



City of Safety Harbor
Diversity Advisory Board

Mission/Vision/Strategic Plan

MISSION: The purpose of the **City of Safety Harbor's Diversity Advisory Board** is to ensure the diverse needs of the residents of Safety Harbor are being recognized and communicated to the City Commission in a timely manner.

VISION: The **City of Safety Harbor's Diversity Advisory Board** serves as a primary contributor to create a welcoming and inclusive community that respects all citizens, gives them full access to resources, and promotes equal treatment and opportunity. The Board strives to engage citizens in decision making processes that affect their lives.

STRATEGIC PLAN: The goals of the **Diversity Advisory Board** are to be a primary contributor to a continually progressive and efficient working relationship between the City and the diverse communities within the City of Safety Harbor; and to ensure that every resident has a sense of value and worth in their contribution to the City; and to strive to educate all residents to become aware of the concerns and social well-being of the diverse communities within the City.

The Board shall be the advisory to the City Commission with the following powers and duties:

- Make recommendations to the City Commission on policies, procedures, legislation, and regulations that affect diverse communities, and other issues affecting diverse communities upon request;
- Develop, review, and recommend to the City Commission policies in the areas of health and human services, housing, education, employment, business formation, and other relevant areas that affect diverse communities;
- Serve as liaison to City Commission to report on efforts to ensure that programs impacting diverse communities are effectively utilized;
- Serve as a resource for community groups to engage with the City, and advise on development of strategies and programs that will expand and enhance the civic, social, educational, cultural, and economic status of diverse communities;
- Assist with identifying programs, scholarships, mentoring programs, sources of funding, or other resources and compliance requirements for the benefit and advancement of diverse communities;
- Advise on efforts to promote the cultural arts of diverse communities throughout the City; and
- Other projects or tasks as may be requested by the City Commission.