

City of Safety Harbor Florida

Adopted Budget | FY 2025-2026

Safety Harbor Public Library

photograph by: GinHol Photography



CITY OF SAFETY HARBOR, FLORIDA
ADOPTED BUDGET
FISCAL YEAR 2025/26



CITY COMMISSION

Joseph Ayoub, Mayor

Carlos Diaz, Vice-Mayor

Andy Steingold, Commissioner

Nancy Besore, Commissioner

Jacob Burnett, Commissioner

City Manager

Josh Stefancic

PREPARED BY
FINANCE DEPARTMENT

ELECTED CITY OFFICIALS



JOSEPH AYOUB, MAYOR (CENTER)
NANCY BESORE, COMMISSIONER (SEATED LEFT)
JACOB BURNETT, COMMISSIONER (SEATED RIGHT)
CARLOS DIAZ, VICE-MAYOR (STANDING RIGHT)
ANDY STEINGOLD, COMMISSIONER (STANDING LEFT)



CITY OF SAFETY HARBOR APPOINTED OFFICIALS

CITY MANAGER

CITY ATTORNEY

CITY CLERK

CITY ENGINEER

COMMUNITY DEVELOPMENT DIRECTOR

FINANCE DIRECTOR

FIRE CHIEF

HUMAN RESOURCES DIRECTOR

LEISURE SERVICES DIRECTOR (Interim)

LIBRARY DIRECTOR

PUBLIC WORKS DIRECTOR

JOSH STEFANCIC

SARAH JOHNSTON

RACHAEL TELESCA

MICHELLE GIULIANI

CAROL STRICKLIN

VICTORIA GILLEY

ANDREW HAWKINS

MICHELLE POSEWITZ

SHANNON SCHAFER

BRITNEY NORSWORTHY

RENEE COOPER



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Baranoff Oak Tree



City of Safety Harbor Florida

HOME OF ESPIRITU SANTO MINERAL SPRINGS

750 Main Street ☎ Safety Harbor, Florida 34695 ☎ (727) 724-1555
FAX 724-1566

Budget Message for Fiscal Year 2025/2026

September 30th, 2025

Citizens, Honorable Mayor and City Commissioners:

Pursuant to Article III, Section 43 (6), of the City Charter, the City Manager's Office hereby submits the Fiscal Year (FY) 2025/2026 Budget document. This document has been prepared based on staff's understanding of the goals and interests expressed by the City Commission, staff's awareness of the needs of the City and the availability of financial resources.

City Mission Statement

"Safety Harbor strives to be a vibrant destination City with a unique quality of life - a City that is successful in balancing responsible, innovative growth with careful preservation of its small-town atmosphere, its quaint character, and its valued treasures."

Why choose Safety Harbor

- ✓ Accessible government that is responsive to citizen needs and concerns
- ✓ Pro-business with an active Chamber of Commerce
- ✓ Quaint downtown hosts a multitude of special events every month
- ✓ Excellent schools and parks with tons of programs and activities
- ✓ Expanded full-service Public Library
- ✓ Safe, friendly neighborhoods that are ideal for raising children & retirement
- ✓ High rate of homeownership with stable property values
- ✓ Low millage rate
- ✓ A scenic harbor with over 3.5 miles of unobstructed views of the bay
- ✓ Strong protections for preserving grand trees and other natural resources
- ✓ High rate of volunteerism and civic pride
- ✓ Close proximity to two international airports
- ✓ Award winning hospital and two Fire Stations serving approx. 17,000 residents

City Commission Goals:

The following is a summary update of existing Commission goals. The City Commission can allocate General Fund Reserves for any of the goals listed below. The fiscal year 25/26 Budget will include items listed here, as follows:

| 2025-2026 City Commission Goals & Objectives, Updated June 18th 2025 | | | |
|--|----------------------|---------------|--------------------|
| GOAL: INCREASE CUSTOMER SATISFACTION EXPERIENCE OF LIBRARY | | | |
| Objective | Budget Impact | Status | Time Target |
| Improve and Expand the Children's Division of the Public Library | \$45,000.00 | COMPLETE | - |
| Explore Feasibility of Providing Café Services | TBD | RESEARCHING | FY25/26 |
| GOAL: INCREASE CAPACITY OF TRANSIENT BOATERS AT MARINA | | | |
| Objective | Budget Impact | Status | Time Target |
| Explore the Installation of Transient Day Docks for Boaters Visiting Safety Harbor | TBD | RESEARCHING | FY25/26 |
| GOAL: REVIEW ADV. BOARD AND COMMITTEE ATTENDANCE POLICY | | | |
| Objective | Budget Impact | Status | Time Target |
| Increase Candidate Selection Process and Communication | - | READY FOR CC | FY25/26 |
| Review Absence Policy | - | READY FOR CC | FY25/26 |
| Review Term Limit and Extension Policy | - | READY FOR CC | FY25/26 |
| GOAL: IMPROVE MANAGEMENT OF DOWNTOWN PARKING PLAN | | | |
| Objective | Budget Impact | Status | Time Target |
| Increase Driver Education on Parking Options and Violations | TBD | RESEARCHING | FY25/26 |
| Explore Valet Parking Options, Shuttle, and Shared Ride Drop Off/Pick Up Locations | TBD | RESEARCHING | FY25/26 |
| Continue Parking Engineering Programs | TBD | RESEARCHING | FY25/26 |
| GOAL: INCREASE/UPDATE COMMUNITY DEVELOPMENT ELEMENTS | | | |
| Objective | Budget Impact | Status | Time Target |
| Increase Customer Satisfaction Experience of Community Development Department | - | ONGOING | FY25/26 |
| Evaluate City's Management of Short-Term Rentals | - | RESEARCHING | FY25/26 |
| Update Land Development Code: Add Childcare in M-1 as Accessory Use | - | DEVELOPING | FY25/26 |
| Update Land Development Code: Update Porch Definition to Include Second Floor | - | DEVELOPING | FY25/26 |
| Finalize Elm Street Property Masterplan | - | HOLDING | TBD |
| Host PIE Presentation | - | COMPLETE | - |
| Explore City Policy on Improving and Maintaining Alleyways in the CRD | \$150,000.00 | BUDGETED | FY25/26 |
| GOAL: INCREASE EMPLOYEE PROTECTION | | | |
| Objective | Budget Impact | Status | Time Target |
| Provide Policy for Protecting Employees from External Harassment | - | RESEARCHING | FY25/26 |
| Review Policy for Protecting Employees from Int. Harassment | - | RESEARCHING | FY25/26 |
| GOAL: INCREASE/UPDATE PUBLIC WORKS & LEISURE SERVICE ELEMENTS | | | |
| Objective | Budget Impact | Status | Time Target |
| Finalize Plan for Bishop Creek and Mullet Creek Improvements | TBD | RESEARCHING | FY25/26 |
| Create Plan for Sidewalk Improvements at/near Elm Street Property | TBD | HOLDING | TBD |
| Provide Options for Water Feature at Waterfront Park | TBD | RESEARCHING | FY25/26 |
| Install Swings at Waterfront Park | \$16,500.00 | RESEARCHING | FY25/26 |
| Plant More Greenery in Right of Ways | TBD | RESEARCHING | FY25/26 |
| Continue Discussion on HCC Trail Concept | TBD | RESEARCHING | FY25/26 |

Updates to goals since 2024:

- **Alleyway Improvement Plan**
 - The City Commission has instructed staff to create and implement an alleyway improvement plan with the Community Redevelopment District (CRD); this project will be managed by the Community Development Department and funds have been budgeted for FY26.
- **Safety Harbor Pier & Marina Replacement**
 - Project has begun (July 2025) and is scheduled to be completed by December 2026.
- **Bishop and Mullet Creek Project Management**
 - City Commission has instructed staff to complete a comprehensive study of the creek systems in the community. This study will be part of the City's Watershed Management plan, which is being created. In addition, the City Commission has instructed staff to develop a draft grant program to assist residents with the repair of personal property to increase water quality.
- **City-wide Salary Study**
 - RFP No. 2024-01-HR is in progress, with the first phase of implementation occurring on March 30, 2025. Pending further Commission approval, Phase II implementation is scheduled for April 2026 and the third and final Phase is planned for fiscal year 2027.

Executive Summary

Citywide

The FY 2026 budget update on June 16, 2025, included discussions regarding the use of fund reserves, millage rates, increases in assessed property valuations, employee pay increases, the Pinellas County Sheriff's Office contract and capital projects. The adopted budget reflects citywide revenues and expenditures, including transfers and fund balance, of \$132,329,870, which is 14.21 percent over the estimated year-end budget for fiscal year ending 2025.

REVENUES

The summaries of revenues by category are as follows:

| | Estimated FY 2025 | Adopted FY 2026 | \$ Change Over (Under) | % Change Over (Under) |
|------------------------------------|----------------------|--------------------|---------------------------|--------------------------|
| Ad Valorem Taxes | \$ 8,400,000 | \$ 9,250,000 | \$ 850,000 | 10.12% |
| Other Taxes | 6,338,550 | 6,667,500 | 328,950 | 5.19% |
| Franchise Fees | 1,806,000 | 1,888,000 | 82,000 | 4.54% |
| Permits, Fees, Special Assessments | 1,845,000 | 1,854,250 | 9,250 | 0.50% |
| Intergovernmental Revenue | 4,751,070 | 5,683,750 | 932,680 | 19.63% |
| Charges for Services | 17,926,660 | 18,117,000 | 190,340 | 1.06% |
| Fines & Forfeitures | 31,000 | 32,300 | 1,300 | 4.19% |
| Miscellaneous Revenue | 1,509,320 | 1,737,240 | 227,920 | 15.10% |
| Indirect Allocations | 1,204,450 | 1,204,450 | - | 0.00% |
| Interfund Transfers | 4,737,260 | 4,493,650 | (243,610) | -5.14% |
| Fund Balance Carryforward | 67,317,055 | 81,401,730 | 14,084,675 | 20.92% |
| Total | \$ 115,866,365 | \$ 132,329,870 | \$ 16,463,505 | 14.21% |

Taxes – Ad valorem tax revenue is increased by 10.12 percent with a total budget of \$9,250,000, including General Fund and the Community Redevelopment Agency fund. Based on the 2025 Preliminary Tax Roll, assessed valuations in the city increased by 7.02 percent and increased in the Community Redevelopment District by 8.24 percent. The millage rate of 3.9500 is unchanged from the fiscal year 2025 and required a majority vote from the governing body. The adopted millage rate of 3.9500 is 2.18 percent higher than the rolled back rate of 3.8657 and generates \$186,852 in general fund revenue over ad valorem revenue of \$8,568,354 which is the amount that would be generated by the rolled back rate. Communication services taxes are estimated to decrease by 1.0 percent based on current year and historical trends. Utility tax is expected to increase by 3.0 percent over the FY2025 year-end estimate and Business Tax Receipts (occupational licenses) are projected to remain steady. The “Penny for Pinellas” one percent sales tax proceeds are estimated to increase by 6.8 percent over the FY 2025-year end estimate.

Franchise Fees – With a budget of \$1,888,000 these fees are projected to increase by 4.54 percent over FY 2025 estimate. The projection is based on historical and current year trends.

Permits, Fees & Special Assessments – The budget of \$1,854,250 is only \$9,250 more than the FY 2025 estimate, less than a 1 percent increase, expecting limited activity in new construction for the fiscal year ahead.

Intergovernmental Revenue – Intergovernmental Revenue is projected to increase by 19.63 percent, mostly due to an approved 1.14-million-dollar State appropriation for the Pier repair, and slight increases to the Local Government ½ Cent Sales Tax and Local Option Gas Tax.

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Charges for Services – Charges for services provided to the citizens are estimated to increase by \$190,340 or just 1.06 percent overall. Most of the budgeted increase comes from a slight bump in Enterprise fee revenue (Water/Sewer/Sanitation charges) and an increase in anticipated revenue from existing Recreation programs in FY 2026.

Miscellaneous Revenue - With a budget of \$1,737,240, miscellaneous revenues are \$227,920 higher than the FY2025 estimate. The increase is greater than 15 percent, mostly due to the anticipated change in Interest Earnings, which have increased greatly over the past couple of years.

Indirect Allocations – This category reflects allocations for services provided by and between departments within the City and function as internal charges. After an in-depth analysis of charges in the past fiscal year, it will remain equal for at least the upcoming fiscal year.

Interfund Transfers (IN) – This category reflects a decrease of 5.14 percent to \$4,493,650. The majority of the decrease is due to the payoff of one debt instrument between the Capital Project and General funds. The transfers normally involve some kind of funding for debt service payments.

EXPENDITURES

The summaries of expenditures by object are as follows:

| | Estimated FY 2025 | Adopted FY 2026 | \$ Change Over (Under) | % Change Over (Under) |
|------------------------|----------------------|--------------------|---------------------------|--------------------------|
| Personnel Services | \$ 16,193,810 | \$ 18,315,370 | \$ 2,121,560 | 13.10% |
| Operating Expenses | 16,634,085 | 16,204,830 | (429,255) | -2.58% |
| Capital Expenses | 22,959,510 | 17,656,730 | (5,302,780) | -23.10% |
| Non-Operating Expenses | 7,796,550 | 7,310,450 | (486,100) | -6.23% |
| Fund Reserves | 52,282,410 | 72,842,490 | 20,560,080 | 39.33% |
| Total | \$ 115,866,365 | \$ 132,329,870 | 16,463,505 | 14.21% |

Personnel Services – Personnel services with a budget of \$18,315,370 is 30.43 percent of citywide budgeted expenditures, excluding fund reserves. The increase over the year-end estimates for 2025 is \$2,121,560 or 13.10 percent. Personnel services include a 3.0 percent COLA and an up to a 3.0 percent merit increase, an estimated 10.5 percent increase in health insurance and no increase in dental insurance rates. The city has implemented the first phase of the completed pay and compensation study, with two additional phases planned, depending on future Commission approval.

Staffing Levels – Staffing changes reflect an overall net decrease increase of 3.53 full time position equivalents, composed of a mixture of some force reductions and re-assignment of perpetual vacancies by the City Manager to complete his overall strategic plan of slightly reducing force, but moving positions into places where they more effectively can serve the community and the organization.

A comprehensive schedule of FTEs by department from FY 2021 through adopted FY 2026 can be found in the back of this section.

Operating Expenses – Operating expenses with an adopted budget of \$16,204,830 is 26.92 percent of the citywide budget, excluding fund reserves. Operating expenses are 2.58 percent or \$429,255 less than fiscal year 2025-year end estimates. While almost everything continues to increase in cost, the overall expenditure reduction is attributed to the City Manager's re-organization efforts, where greater efficiencies have been identified throughout the city, with cost savings as a result. The city will be better organized, and services will be as strong as ever.

Capital Expenses – Capital expenses with a budget of \$18,363,730 are 30.51 percent of the citywide budget, excluding fund reserves. It's difficult to draw too many conclusions about the overall budget from these outlays, which tend to fluctuate widely in cost and oftentimes take multiple years to complete. The Capital Improvement Program is in the back of this document and starts on page 247. Large current projects will continue to roll over into fiscal year 2026 from the current year, and most are expected to be completed within the next two years.

The citywide capital budget includes approximately \$3.2 million for rolling stock purchases, between the Fire Department (1 new Fire Truck, two other FD vehicles) totaling almost \$1.68 million dollars, and numerous vehicles in Public Works, where they are desperately needed. Timely delivery of rolling stock continues to be problematic, but with anticipated improvements for the upcoming year, we are planning to spend approximately \$1.5 million dollars on much needed vehicle purchases in Public Works.

The library annually updates its collection of books, videos and online content. There is approximately \$93,000 in the FY26 capital budget for this purpose.

Lastly, we are budgeting for the cost of a Facilities Master Plan (\$375,000) and a long overdue Network Refresh in Information Technology (\$250,000), along with some SCADA equipment (\$20,000).

Non-Operating Expenses – Non-operating expenses, when including Non-classified expenses, total a budget of \$7,310,450 and is 12.14 percent of the citywide budget, excluding fund reserves.

This category includes debt service principal and interest payments of \$1,412,350 with indirect allocations totaling \$1,204,450.

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CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

The following table reflects staff's estimate of beginning fund balance as of October 1, 2025 and ending fund balance as of September 30, 2026. Appropriated fund balance is (\$8,559,240) for all funds citywide.

| Fund No. | Fund Description | Estimated Fund Balance (10/01/2025) | Projected Revenues FY 2026 | Projected Expenditures FY 2026 | Estimated Fund Balance (9/30/2026) | Appropriated Fund Balance FY 2026 |
|------------------------------------|--|--|-------------------------------|-----------------------------------|---------------------------------------|--------------------------------------|
| GOVERNMENTAL FUNDS | | | | | | |
| 001 | General Fund | \$ 13,814,130 | \$ 20,881,840 | \$ (21,512,340) | \$ 13,183,630 | \$ (630,500) |
| 012 | Public Safety | 18,030 | \$ 3,000 | - | 21,030 | 3,000 |
| 014 | Street Improvement | 655,090 | 817,500 | (788,500) | 684,090 | 29,000 |
| 015 | Marina | 382,400 | 61,000 | (31,270) | 412,130 | 29,730 |
| 017 | City Tree Bank | 276,120 | 102,000 | (54,500) | 323,620 | 47,500 |
| 023 | Debt Service - 2006 Revenue Note | - | 23,800 | (23,800) | - | - |
| 024 | Debt Service - 2008 Revenue Note | - | - | - | - | - |
| 027 | Series 2018 Debt (Govt) | - | 163,840 | (163,840) | - | - |
| 032 | Capital Projects | 2,012,460 | 4,340,000 | (5,097,120) | 1,255,340 | (757,120) |
| 060 | Multimodal Impact Fee | 408,970 | 65,000 | (200,000) | 273,970 | (135,000) |
| 061 | Law Enforcement Trust | - | - | - | - | - |
| 062 | Street Lighting | 287,280 | 232,650 | (275,000) | 244,930 | (42,350) |
| 063 | Parkland | 18,820 | 9,500 | - | 28,320 | 9,500 |
| 065 | Library Impact Fee Trust Fund | - | 5,000 | - | 5,000 | 5,000 |
| 067 | Community Redevelopment Agency (CRA) | 805,010 | 1,490,000 | (1,611,080) | 683,930 | (121,080) |
| 074 | Street Assessment | 39,360 | - | - | 39,360 | - |
| Subtotal Governmental Funds | | 18,717,670 | 28,195,130 | (29,757,450) | 17,155,350 | (1,562,320) |
| ENTERPRISE FUNDS | | | | | | |
| 011 | Stormwater | 9,338,130 | 1,725,000 | (2,431,280) | 8,631,850 | (706,280) |
| 020 | Debt Service - 2001/2012 Revenue Bond | - | - | - | - | - |
| 022 | Debt Service - 2006 Revenue Note | - | 544,520 | (544,520) | - | - |
| 028 | Series 2018 Debt (Prop) | - | 680,190 | (680,190) | - | - |
| 041 | Water & Wastewater | 34,716,240 | 13,188,970 | (13,641,390) | 34,263,820 | (452,420) |
| 043 | Reclaimed Water | 786,920 | 10,000 | - | 796,920 | 10,000 |
| 044 | Sanitation | 7,325,600 | 3,993,250 | (4,159,050) | 7,159,800 | (165,800) |
| 047 | Wastewater Development | 1,000,090 | 16,000 | (35,000) | 981,090 | (19,000) |
| 048 | Water & Wastewater Renewal & Replacement | 9,491,620 | 2,575,080 | (8,238,500) | 3,828,200 | (5,663,420) |
| 077 | Wastewater Construction Assessment | 25,460 | - | - | 25,460 | - |
| Subtotal Enterprise Funds | | 62,684,060 | 22,733,010 | (29,729,930) | 55,687,140 | (6,996,920) |
| Total All Funds | | \$ 81,401,730 | \$ 50,928,140 | \$ (59,487,380) | \$ 72,842,490 | \$ (8,559,240) |

General Fund

The City Commission adopted a general fund reserve policy in 2011. It requires a twenty (20) percent fund reserve committed for the specific purpose of emergency stabilization based on the current year budget. In addition, a sustainable targeted minimum fund reserve of two months (17 percent) of the prior year's operating expenses is required. For the FY 2026 adopted budget, fund reserve is \$13,183,630, with \$1,500,000 of that amount to be designated for the purchase of a fire engine in 2029. Of the total budgeted fund reserve, the general fund reserve policy requirement for emergency stabilization is \$4,302,468 and the targeted minimum fund reserve is \$3,657,097. Per the policy, the estimate on unrestricted fund balance, \$13,814,130, is 64.2 percent of the previous year's estimated operating expenses. This figure more than exceeds the fund balance reserve requirements by a significant margin, including the designation for the future fire truck purchase.

General Fund revenues and expenditures are \$34,695,970, including transfers and fund balance. The planned budget will decrease fund reserves by \$630,500. The projected use of fund balance confirms another promise made by the City Manager in pledging that the city would use less of its reserve to balance the FY26 budget than was budgeted in FY25. He succeeded in delivering on that promise, by over \$140,000.

REVENUES – Adopted General Fund revenues, including transfers of \$128,570, have increased by \$790,580 (3.93 percent) above 2025 estimated year end amounts. The most significant changes are as follows:

Ad Valorem Tax – The City's gross taxable value increased by \$149,962,537 or 7.8 percent over the FY 2025 final gross taxable value of \$2,071,045,201. The adopted millage rate of 3.9500 per \$1,000 of assessed property value will generate \$8,755,206 in ad valorem revenue. This is an increase of \$574,577 over budgeted ad valorem for FY 2025. The 3.9500 adopted millage rate is unchanged from the FY 2025 adopted millage rate and requires a majority vote of the governing body. The adopted millage is 2.18 percent higher than the rolled back rate of 3.8657. The roll back rate would generate ad valorem revenue of \$8,568,354, which is lower than revenue generated by the adopted millage rate by \$186,852.

| | FY 2022 | FY 2023 | FY 2024 | FY 2025 | FY 2026 |
|----------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| | <u>Adopted</u> | <u>Adopted</u> | <u>Adopted</u> | <u>Adopted</u> | <u>Adopted</u> |
| Millage Rate (mills per \$1,000) | 3.9500 | 3.9500 | 3.9500 | 3.9500 | 3.9500 |
| Gross Taxable Value | \$1,574,148,587 | \$1,756,112,012 | \$1,921,864,316 | \$1,923,169,061 | \$2,071,045,201 |
| Total Taxes Levied | \$ 6,217,890 | \$ 6,936,640 | \$ 7,591,360 | \$ 7,596,520 | \$ 8,180,629 |
| Amount Budgeted | \$ 5,908,010 | \$ 6,602,710 | \$ 7,211,800 | \$ 7,216,690 | \$ 7,771,600 |
| Percentage Budgeted | 95.00% | 95.00% | 95.00% | 95.00% | 95.00% |

Ad valorem revenue is assumed to be 95 percent of taxes levied.

Permits, Fees & Special Assessments – These budgeted line items decreased slightly to \$6,750 from FY 2025.

Miscellaneous Revenue – Miscellaneous revenues have decreased by \$54,850 or 35.19 percent under fiscal year 2025 estimates

Interest Earnings - Interest Earnings have dynamically increased over the past couple of years, as interest rates and an increase in funds invested have benefited the revenue profile. Additional funding is expected for FY26 and while the totals are proportionately distributed each year, the revision of the city's investment policy should add even more earnings across the organization. For the General Fund in FY26, we expect a third straight year of earnings over \$750,000.

Interfund Transfers – Interfund transfers into general fund no longer include the yearly re-payment transfers of \$255,740 for the purchase of the fire engine back in FY 2022, as that debt has been paid. They do, however, still

include one of the \$128,570 yearly re-payments for the purchase of the 2nd Street parcel in FY 2024 (transfer is from the CRA).

EXPENDITURES – Proposed General Fund expenditures, including transfers out are budgeted at \$21,512,340, and that total is \$18,675 or .09 percent less than the 2025 estimated year end expenditures.

Personnel services totaling \$13,670,900 are \$1,571,950 or 12.99 percent above fiscal year end estimates for 2025 and make up 63.55 percent of total general fund appropriations. Increases include a 3.0 percent COLA, up to a 3.0 percent merit increase, and a 10.5 percent anticipated increase in health insurance costs. Phase II of the 2024/25 Pay Study is part of this budget, with a planned 2.5% increase for all employees at mid-year, if approved. There will be a Phase III proposed for FY26/27, pending Commission approval.

Operating expenses total \$6,675,210 and are \$1,123,425 or 14.41 percent less than year end estimates and 31.03 percent of general fund appropriations. Most of the decrease comes from the expectation that consulting costs will be reduced next fiscal year in Finance. Additionally, a large sum of costs incurred by the city during the recovery from Hurricanes Helene and Milton have yet to be reimbursed. While a large percentage of these costs eventually do get reimbursed, the speed with which the funds come in is and always has been problematic. That places additional stress on a budget and makes the Commission decision to maintain a Stabilization Reserve policy a very prudent one.

Capital expenses total \$100,050 and are \$22,700 below estimated year end costs for FY25. The budget reflects an outlay for library books, audiovisual materials and online/e-content. It is important to note that the General Fund normally does not spend a great deal on capital expenditure, from year to year. The City presents a Capital Projects fund with separate funding sources listed for such purposes.

Non-operating expenses and interfund transfers total \$1,066,180 or 29.42 percent below the FY2025 estimate. The majority of the reduction is due to the final payment of an interfund loan, made for prior acquisition of a fire vehicle. Also, there is no scheduled transfer from the General Fund to the Capital Projects Fund in the coming fiscal year budget.

General Fund - Other Information

City Commission includes non-operating expenses funding of \$145,000 for non-city agencies that serve the community. Recipients will be identified after adoption of the final budget.

The FY 2026 budget retains a contingency for unanticipated expenditures to address emergencies, unanticipated expenditures and/or opportunities that were unforeseen at the time of budget preparation. Per City Code, the City Commission approves all appropriation transfers from this account via budget amendment.

Capital Projects Fund

CAPITAL PROJECTS revenue and expenditure, including transfers and fund balance, are \$6,352,460. A detailed listing of capital projects is part of the Capital Improvement Program and found on the back pages of this document. Their respective page numbers can be found in the Table of Contents.

Revenues generated from the “Penny for Pinellas” (Local government infrastructure surtax) are estimated at \$3,100,000 and are \$200,000 or 6.9 percent above the prior year end estimate. County voters approved “Penny 4” revenues on November 7, 2018, so they will continue until January 2030.

The Capital Projects Fund expenditures total \$6,352,460, and the most significant are as follows: vehicles totaling approximately \$3.2 million dollars (Fire Dept. and Public Works), a Facilities Master Plan (\$375,000) and a Network Refresh (\$250,000). Also planned are a few improvements to be made at the Community Center, with costs totaling over 1 million dollars.

Special Revenue Funds

CRA (COMMUNITY REDEVELOPMENT AGENCY) FUND revenues and expenditures total \$2,295,010 for the upcoming fiscal year, although that total also includes reserves for future expenditure of \$683,930.

The predominant revenue source for the fund is the CRA Ad valorem tax, projected to be \$1,400,000 for FY26. The revenue is derived from two millage rates, first the City's, projected to be 3.9500 as it has been for multiple years, and 4.5947 for the County (Countywide portion) of taxes in the Community Redevelopment District. Other needed funds come from reserves, and can come from numerous other sources, like Investment interest, donations, even Interfund loans when appropriate.

It's important to note a couple of things. First, the County had agreed to a ten-year extension of the Tax Increment Financing agreement, although at a reduced percentage (now 50%) of the increment from the original. Secondly, the proceeds from FY25 were approximately \$300,000 less than they normally would have been, due to a Commission decision to match the dollar amount of the countywide contribution, as opposed to maintaining our normal percentage of the increment (traditionally 95%). For FY26, the City portion will return to its normal percentage of the Tax Increment in the District for needed projects.

The preliminary taxable values in the Tax Increment Financing District increased by 8.21 percent for the county portion and 8.24 percent in the city portion.

Additional revenues include investment earnings of \$90,000 and a Carry Forward balance of \$805,010.

Expenditures for CRA by project are as follows in the adopted budget:

| Project | Expenditures | Projected |
|---------|---|---------------------|
| | Personnel Services | 44,760 |
| 00CRPK | Downtown Parking Improvements | \$ 20,500 |
| CRAART | Public Art | 35,000 |
| CRAHOL | Holiday Lights for Special Events | 33,000 |
| CRCSXL | CSX Land Lease | 750 |
| CRFEES | CRA District Fees | 1,050 |
| CRGRNT | CRA Commercial Façade | 100,000 |
| CRLITE | CRA Decorative Lighting | 7,000 |
| CRMKT | CRA Marketing | 5,000 |
| CRSIGN | CRA Signage Maintenance/Repair | 5,000 |
| | CRA Streetscape Improvements (Trash Cans/Lights | |
| CRSTSC | Maint) | 20,000 |
| | Auditing & Accounting | 5,750 |
| | Total Other Current Charges | 233,050 |
| CRLASC | Security Cameras in Parks | 100,000 |
| CRPK26 | Park Improvements | 450,000 |
| CRSIDE | New Sidewalk Construction | 75,000 |
| CRMUSM | Museum Improvements | 100,000 |
| CRSN10 | Gateway Signs - South Bayshore/10th/Main | 100,000 |
| CRTRWP | Tree Replacements and Other Plantings | 100,000 |
| STO066 | Alleyway Improvement Plan | 150,000 |
| | Total Improvements Other Than Buildings | 1,075,000 |
| | Transfer Out to General Fund (2nd St. Parcel) | 128,570 |
| | Transfer Out to 2018 Debt (Baranoff Oak)(Fund027) | 129,700 |
| | Total Transfers Out | 258,270 |
| | Subtotal CRA Expenditures | 1,611,080 |
| | Budgeted fund reserve | 683,930 |
| | Total expenditures and fund reserve | \$ 2,295,010 |

The adopted budget includes a transfer of \$129,700 to the 2018 debt service fund for the Baranoff Oak property acquisition and \$128,570 to the General Fund for repayment of the 2nd Street Parcel purchase.

STREET LIGHT FUND revenue and expenditures total \$519,930.

The City Commission implemented a street light assessment in fiscal year 2013. The Street Lighting Services and Facilities charges are allocated among benefitted tax parcels using a methodology based upon “Equivalent Residential Units” or “ERUs” with one (1) ERU equal to 2,629 square feet, which is the size of the average single family residential building in the City. The methodology requires annual validation of all properties assessed the fee.

In fiscal year 2021, City Commission reduced the amount per ERU benefitting properties from \$3.25 per ERU per month to \$2.90 per ERU per month. Revenue from the assessment is estimated at \$225,000 in the adopted budget. Estimated Duke Energy charges for utilities are \$275,000. with an estimated fund reserve of \$244,930. Staff will re-evaluate the rate per ERU for FY 2027.

Enterprise Funds

STORMWATER

The adopted stormwater budget is \$11,063,130. In fiscal year 2016, the City Commission approved rate increases through FY 2021. The last Stormwater rate increase went into effect on October 1, 2020, bringing it to the current rate of \$10.93. The increases were implemented to sustain fixed costs and operations, maintenance, non-operating and debt service, but also to build a fund reserve to meet future capital costs. With the ERUs generating revenue of \$1,550,000 annually, fund reserve is sustaining capital projects in the 5-year Capital Improvement Program. Refer to pages in the Capital Improvement Program, towards the back of the document.

WATER AND WASTEWATER

The budget for the water and wastewater operating fund is \$47,905,210, including fund reserves. Operating expenses for the most part within the Finance, Water and Wastewater departments remain steady, with increases in each of the fund departments. Department personnel costs are scheduled to rise consistently with the effect of the newly implemented pay study. There are increases to the cost of water and sewer treatment, which is normal for our enterprise. Capital expenses in the Water and Wastewater Renewal/Replacement fund (Fund 48) are presented separately and usually represent the majority of the project costs. Future capital costs are expected to exceed 30 million dollars over the next 5 years. See the Capital Improvement Program in the back of this document for a complete listing of projects.

SANITATION

The budget for sanitation is \$11,318,850 in the adopted FY 2026 budget. Sanitation user charges (fees) of \$3,850,000 appear to be holding steady since the implementation of the last rate study, back in 2020.

Capital Improvement Program

The Capital Improvement Program (CIP) for FY 2025/26 – FY 2029/30, includes projects totaling \$69,068,310 over the course of the program, and \$18,363,730 is planned for expenditure during the FY 2026 budget year. Expenditures for the next fiscal year by fund are as follows: Governmental Funds - General Fund (\$100,050), Street Improvement (\$625,000), Capital Projects (\$4,846,180), Multimodal Impact (\$200,000) and CRA (\$1,075,000); Enterprise Funds – Stormwater (\$1,210,000), Water and Wastewater (\$672,000), Sanitation (\$820,500) and Water/Wastewater Renewal and Replacement (\$8,815,000).

Conclusion

Preparation of the budget document requires a substantial amount of time and commitment. This process would not be possible without the efforts and dedication of many individuals. Gratitude is extended to the Department Directors for their cooperation and diligence in developing a pragmatic record outlining the needs of their departments and the residents of Safety Harbor. Special appreciation is extended to the Finance Department and Administrative Support staff in all departments for their unfailing support, hard work and professionalism in preparing a well-conceived budget document.

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GENERAL FUND FUND BALANCE TEN YEAR HISTORY

| <u>YEAR</u> | <u>GENERAL FUND EXPENDITURES</u> | <u>RESERVE AMOUNT</u> | <u>PERCENT OF BUDGET</u> |
|------------------|--|---------------------------|----------------------------------|
| 2025/26* | \$ 21,512,340 | \$ 13,183,630 ** | 61.28% |
| 2024/25* | \$ 21,531,020 | \$ 11,111,290 ** | 51.61% |
| 2023/24* | \$ 20,826,650 | \$ 12,343,250 ** | 59.27% |
| 2022/23 | \$ 21,342,916 | \$ 13,964,450 ** | 65.43% |
| 2021/22 | \$ 17,864,501 | \$ 10,166,993 | 56.91% |
| 2020/21 | \$ 14,284,146 | \$ 10,078,100 | 70.55% |
| 2019/20 | \$ 14,524,325 | \$ 8,667,011 | 59.67% |
| 2018/19 | \$ 14,015,502 | \$ 7,227,003 | 51.56% |
| 2017/18 | \$ 14,504,488 | \$ 7,646,302 | 52.72% |
| 2016/17 | \$ 13,067,053 | \$ 8,320,550 | 63.68% |
| Ten Year Average | \$ 17,347,294 | \$ 10,270,858 | 59.21% |

* Year-end Estimate

** Includes Designated Funds



SAFETY HARBOR:

Its Place In History and Today



Safety Harbor is comfortably nestled along the northwest edge of Old Tampa Bay in Pinellas County. Safety Harbor enjoys a unique place in the history books and in the hearts of its citizens and visitors. The first inhabitants were the Timucuan Indians who called the area Tocobaga. In 1528, Spanish adventurers led by the explorer Pánfilo de Narváez landed on our shores. Safety Harbor is the home of the historic Espiritu Santo Springs. Given this name in 1539 by the Spanish explorer Hernando de Soto, who was searching for the legendary Fountain of Youth, these natural springs have attracted attention worldwide for their curative powers. Safety Harbor was first homesteaded by Count Odet Philippe, a French surgeon in Napoleon's navy, who is credited with introducing citrus growing to Florida. Established in 1823, the Count's homestead is now the site of Philippe Park, which is a 122-acre Pinellas County owned and operated facility that is very popular among our residents and visitors.

Safety Harbor was formally incorporated as a City in 1917 with a population of 200 persons. Today 17,087 persons call Safety Harbor their home. As primarily a residential community, the City has maintained the character of a family oriented community while preserving our environmentally sensitive lands and revitalizing our historic downtown Business District. Recently, a resident who has lived in numerous cities throughout the country gave our City what must be viewed as the ultimate of compliments when she stated that she chose Safety Harbor because it offered the best parts of each of the communities she had previously called home.

Safety Harbor features easy access to the region's cultural, recreational and transportation facilities. These include Tampa International Airport, St. Pete-Clearwater International Airport, Ruth Eckerd Hall, Busch Gardens, Benchmark International Arena (fka Amalie), Raymond James Stadium, Tropicana Field, the Sun Dome and, of course, the beautiful beaches of the Florida Suncoast. Within easy driving distance are Walt Disney World, SeaWorld, Universal Studios, LEGOLAND and other major attractions. Miami in the southern end of the state and Tallahassee to the north are less than a half-day's drive. Major area sports teams include the Tampa Bay Lightning hockey team, Tampa Bay Buccaneers football team, the Tampa Bay Rays baseball club, and the Tampa Bay Rowdies soccer team.

Safety Harbor is one of 24 cities in Pinellas County. The County has a population of over nine hundred fifty-thousand residents. Safety Harbor's low-density development, however, gives it an oasis-like quality in contrast to the high-density population of Pinellas County in general.

CITY OF SAFETY HARBOR

General Information

- Incorporated: June 11, 1917
- Form of Government: Commissioner-Manager
- Elected Officials: Mayor and four at-large Commissioners
- Administration: City Manager appointed by City Commission

Population Characteristics:

Population: 16,762

Median Age: 52.7

Source: World Population Review

| Age Distribution: | <u>Number</u> | <u>Percent</u> |
|-------------------|---------------|----------------|
| Under 5 | 670 | 4.0% |
| 5-14 | 1,542 | 9.2% |
| 15-24 | 1,425 | 8.5% |
| 25-44 | 3,269 | 19.5% |
| 45-64 | 4,777 | 28.5% |
| 65-84 | 4,509 | 26.9% |
| 85 and Older | 587 | 3.5% |

| Household Profile: | <u>Number</u> | <u>Percent</u> |
|--------------------------|---------------|----------------|
| Households with families | 7,447 | 99.9% |
| Average household size | 2.20 | |

| Gender Distribution: | <u>Number</u> | <u>Percent</u> |
|----------------------|---------------|----------------|
| Male | 8,046 | 48.0% |
| Female | 8,716 | 52.0% |

Source: esri profile

Education:

| Educational Attainment: <i>(25 years or older)</i> | <u>Number</u> | <u>Percent</u> |
|--|---------------|----------------|
| Less than 9th grade | 40 | 0.3% |
| Some high school, no diploma | 291 | 2.2% |
| High school graduate or GED | 3,107 | 23.5% |
| Some college, no degree | 2,168 | 16.4% |
| Associate's degree | 1,375 | 10.4% |
| Bachelor's degree | 4,323 | 32.7% |
| Graduate or professional degree | 1,917 | 14.5% |
| | 13,220 | 100.0% |

Source: esri profile

Employment:

| Labor Force: <i>(For those 16 years or older)</i> | <u>Number</u> | <u>Percent</u> |
|---|---------------|----------------|
| In labor force | 9,699 | 57.9% |
| Civilian labor force | 9,176 | 60.4% |
| Employed | 9,368 | 96.6% |
| Unemployed | 330 | 3.4% |
| Armed forces | 12 | 0.1% |

| Employed Work Classifications: | <u>Number</u> | <u>Percent</u> |
|--------------------------------|---------------|----------------|
| Private employment | 6,571 | 70.1% |
| Government employment | 1,014 | 10.8% |
| Self-employment | 871 | 9.3% |

Income:

| | |
|--------------------------|------------|
| Per Capita Income | \$ 63,316 |
| Median household income | \$ 109,168 |
| Average household income | \$ 143,323 |

Source: esri profile

| Public Assistance and Poverty Rates: | <u>Percent</u> |
|--|----------------|
| Families with income below poverty level | 6.8% |
| Households receiving Social Security | 38.8% |
| Households receiving Supplemental Security Income | 3.4% |
| Households receiving cash public assistance income | 1.4% |
| Households receiving Food Stamp/SNAP benefits | 6.2% |

Housing:

| Number of Housing Units: | <u>Number</u> | <u>Percent</u> |
|--------------------------|---------------|----------------|
| Single Family | 5,351 | 71.8% |
| Multi-Family | 1,394 | 18.7% |
| Mobile Homes | 710 | 9.5% |
| Total | 7,455 | 100.0% |

| Tenure Characteristics: | <u>Number</u> | <u>Percent</u> |
|-------------------------|---------------|----------------|
| Owner Occupied | 6,061 | 82.1% |
| Renter Occupied/Vacant | 1,394 | 17.9% |
| Total | 7,455 | 100.0% |

Source: esri profile

Economy:

| Type of Business: | Number of Establishments |
|---|--------------------------|
| Utilities | 1 |
| Construction | 48 |
| Manufacturing | 28 |
| Wholesale Trade | 22 |
| Retail Trade | 65 |
| Transportation & Warehousing | 5 |
| Information | 12 |
| Finance & Insurance | 55 |
| Real Estate, Rental & Leasing | 52 |
| Professional, Scientific & Tech Services | 117 |
| Administrative, Waste Management, Remediation | 39 |
| Educational Services | 12 |
| Health Care & Social Assistance | 103 |
| Arts, Entertainment & Recreation | 13 |
| Accommodation & Food Services | 58 |
| Other Services (except Public Administration) | 96 |
| Public Administration | 15 |
| Unclassified Establishments | <u>74</u> |
| Total | 815 |

Source: Pinellas County Economic Development

Source: US Census Bureau

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| Top 7 Employers by Business Type: | Number of Employees |
|---|---------------------|
| Healthcare and Social Assistance | 1,262 |
| Manufacturing | 540 |
| Other Services (except Public Administration) | 261 |
| Accommodation & Food Service | 545 |
| Construction | 310 |
| Professional, Scientific and Technical Services | 963 |
| Educational Services | 416 |

Source: Pinellas County Economic Development

| Top 6 Safety Harbor Employers: | Number of Employees |
|--------------------------------|---------------------|
| Mease Countryside Hospital | 1,000 |
| Angelica Corporation | 150 |
| Safety Harbor Middle School | 143 |
| Consulate Health Care | 131 |
| Medsource Travelers | 121 |
| Master Cut Tool Corp | 97 |

Source: A to Z Databases

| Top 3 Safety Harbor Taxpayers - Real Property: | Taxable Value |
|--|---------------|
| Safety Harbor Property Holdings, LLC | \$ 22,700,000 |
| Freedom Land Trust | \$ 22,153,000 |
| Adelphia 4, LLC | \$ 20,510,000 |

| Top 3 Safety Harbor Taxpayers - Personal Property: | Taxable Value |
|--|---------------|
| Duke Energy Florida | \$ 15,931,581 |
| Mastercut Tool Corp | \$ 9,475,081 |
| Florida Gas Transmission | \$ 3,382,317 |

Source: Pinellas County Property Appraiser

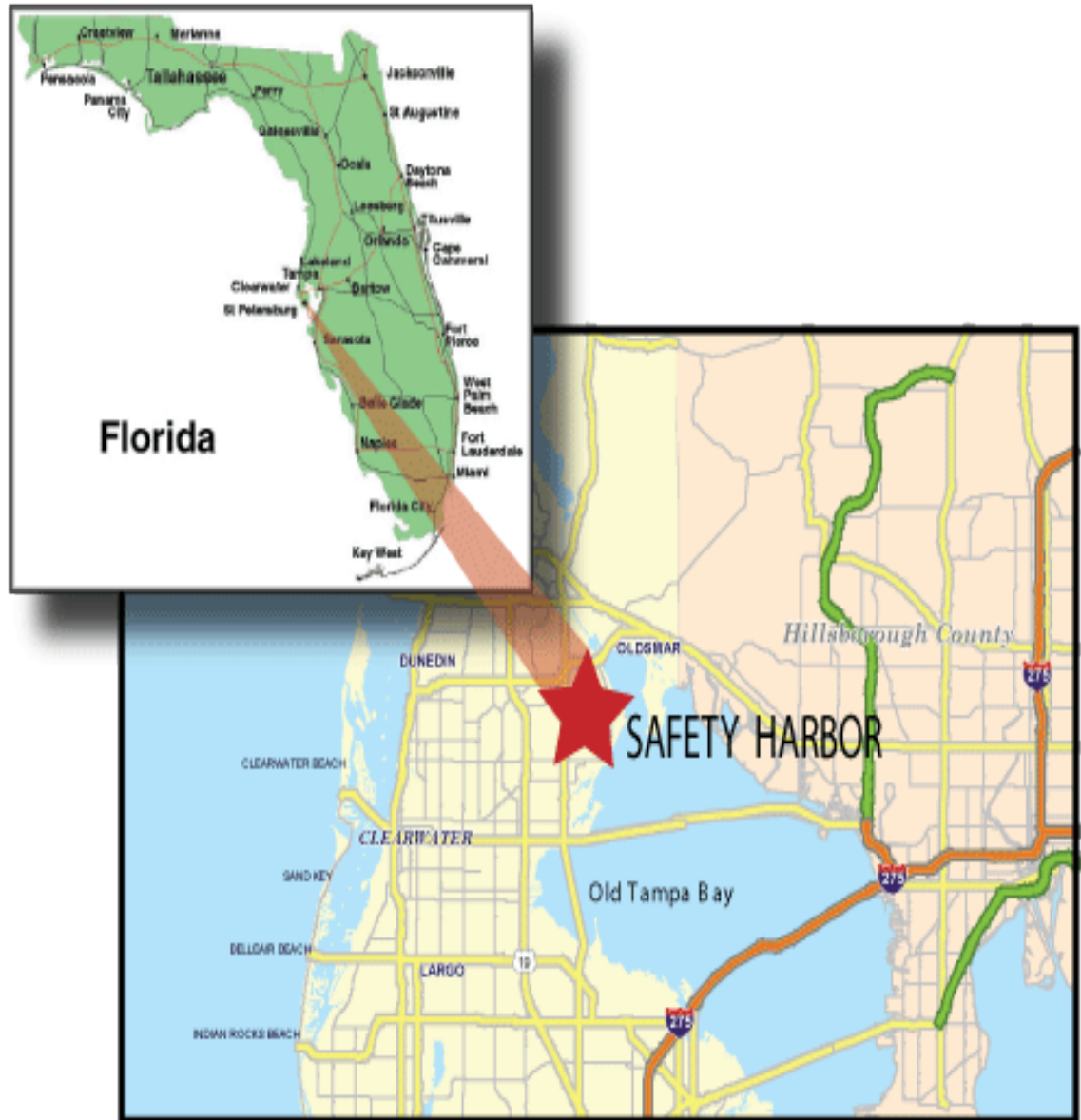
Land:

| | |
|-----------|-------------------|
| Land Area | 5.5 square miles |
| Water | 0.10 square miles |



CITY OF SAFETY HARBOR

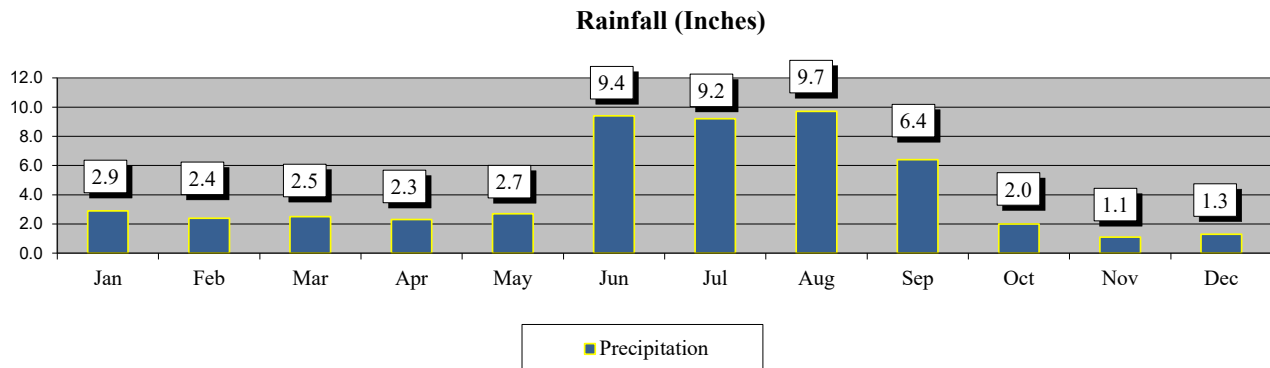
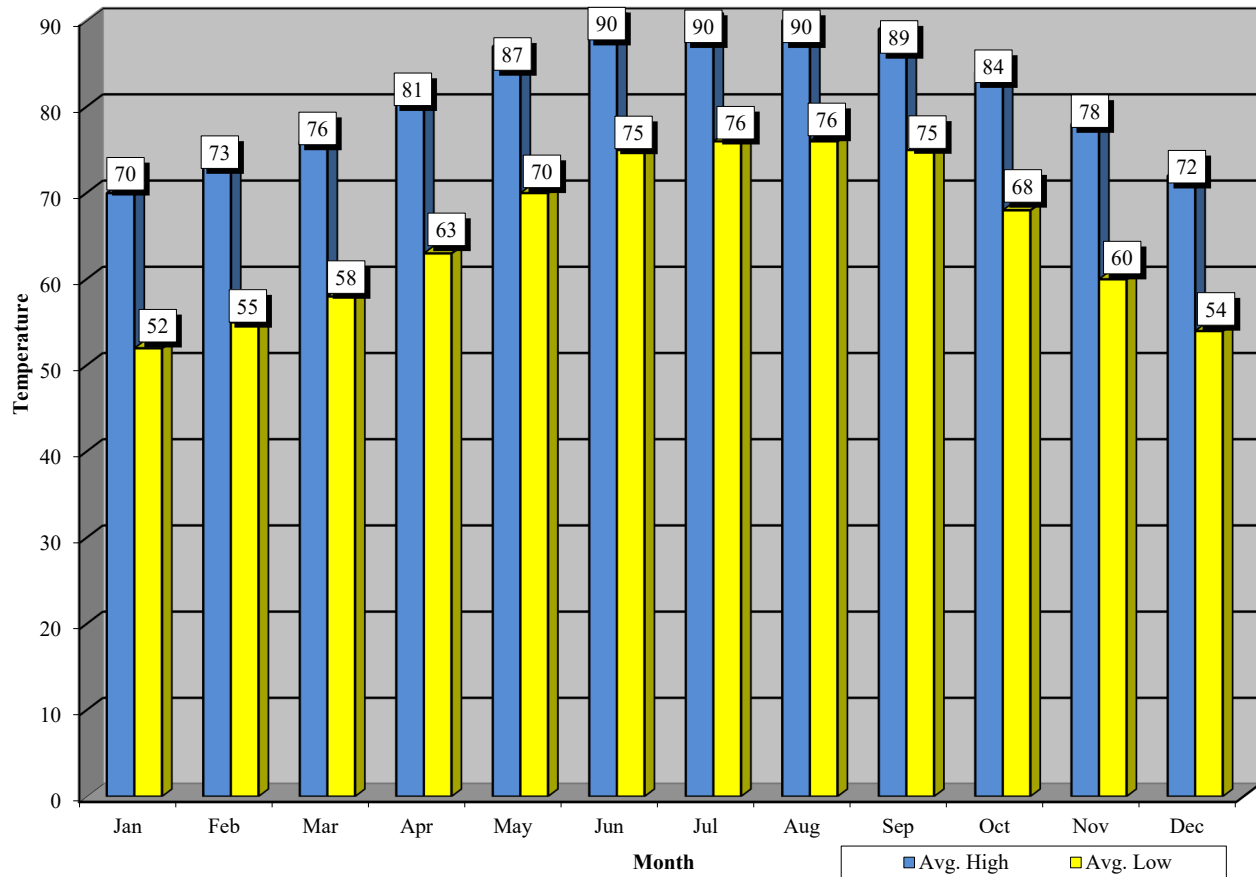
Geography



CITY OF SAFETY HARBOR

Climate

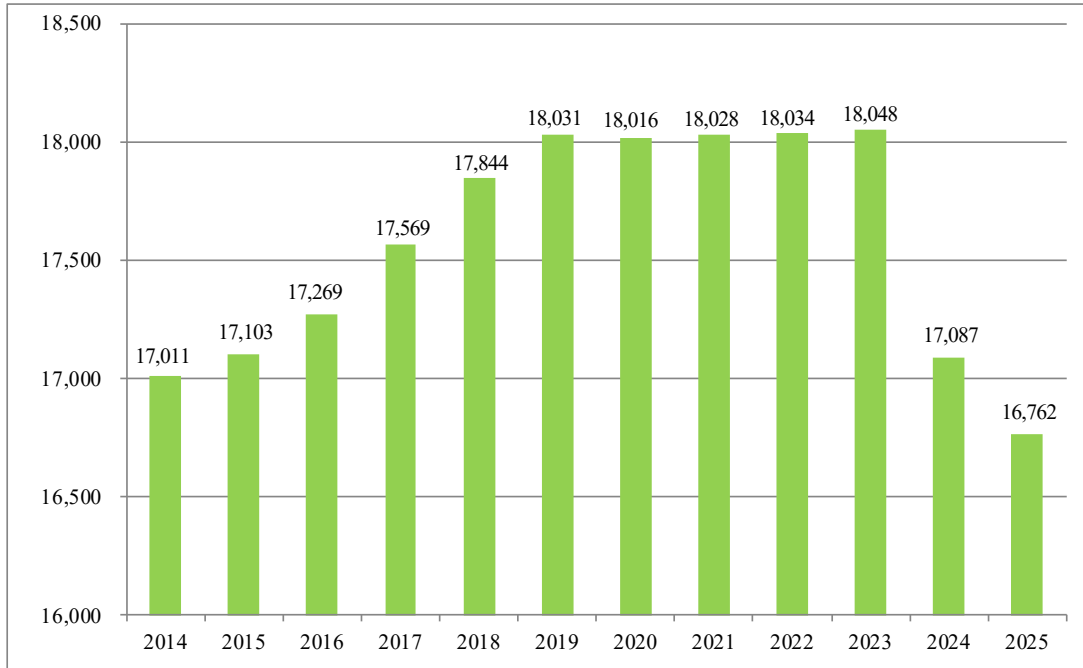
Safety Harbor enjoys a year-round tropical climate



Source: www.weather.com

CITY OF SAFETY HARBOR

Population



| | YEAR | POPULATION | CHANGE | POPULATION % CHANGE |
|-----|------|------------|--------|------------------------|
| (1) | 2014 | 17,011 | 67 | 0.40% |
| (1) | 2015 | 17,103 | 92 | 0.54% |
| (1) | 2016 | 17,269 | 166 | 0.97% |
| (3) | 2017 | 17,569 | 300 | 1.74% |
| (4) | 2018 | 17,844 | 275 | 1.57% |
| (4) | 2019 | 18,031 | 187 | 1.05% |
| (5) | 2020 | 18,016 | (15) | -0.08% |
| (6) | 2021 | 18,028 | 12 | 0.07% |
| (6) | 2022 | 18,034 | 6 | 0.03% |
| (7) | 2023 | 18,048 | 14 | 0.08% |
| (8) | 2024 | 17,087 | (961) | -5.32% |
| (9) | 2025 | 16,762 | (325) | -1.90% |

SOURCE:

- (1) University of Florida, Bureau of Economic and Business Research as of April 1st of each year
- (2) 2010 U.S. Census
- (3) Pinellas County Economic Development 2017
- (4) U.S. Census Estimate July 1, 2018
- (5) U.S. Census Estimate July 1, 2019
- (6) World Population Review
- (7) Population.us
- (8) Population.us
- (9) Population.us

CITY OF SAFETY HARBOR
MILLAGE RATE
Past Ten Years

| TAX YEAR | ADOPTED | ROLLBACK |
|----------|---------|----------|
| 2016 | 4.0479 | 3.8808 |
| 2017 | 3.9500 | 3.8698 |
| 2018 | 3.9500 | 3.7290 |
| 2019 | 3.9500 | 3.7096 |
| 2020 | 3.9500 | 3.8677 |
| 2021 | 3.9500 | 3.7553 |
| 2022 | 3.9500 | 3.7424 |
| 2023 | 3.9500 | 3.5728 |
| 2024 | 3.9500 | 3.6380 |
| 2025 | 3.9500 | 3.8657 |





INTRODUCTION

The FY 2025/2026 Annual Operating Budget for the City of Safety Harbor, Florida is intended to serve four purposes:

The Budget as a Policy Document

As a policy document, the Budget indicates what services the City will provide during the twelve-month period beginning October 1, 2025. The Budget Message (City Manager Letter) summarizes the issues facing Safety Harbor and how the budget has and will address them. On a more detailed level, each department has submitted goals and objectives as well as performance measures upon which progress will be monitored.

The Budget as an Operations Guide

The Budget is the operating plan used as a guide in providing services to the citizens we serve. Each department budget section provides goals and objectives, performance measures, line item appropriation budgets, organizational charts, and a personnel summary count for FY 2025/2026.

The Budget as a Financial Plan

As a financial plan, the Budget outlines how much City services will cost and how they will be funded. The Budget Message section provides an overview of City goals, a citywide budget summary including revenue and expenditure categories, followed by discussion of the general fund and special revenue fund budgets. Following the message, there is a discussion of the City's budget process, fund structure and measurements focus. The fund sections include estimates of the City's financial condition at September 30, 2024 and a comparison of financial activity for fiscal years ended September 30, 2023 and September 30, 2024 for each department within each fund. The estimates for fiscal year ending September 30, 2025 and projections for fiscal year September 30, 2026 were conservatively derived in May 2025. The total Capital Improvement Plan is summarized in its own section along with the location, description, justification, and incremental operating costs associated with each capital project.

The Budget as a Communications Device

The Budget is designed to be user friendly with summary information in text, tables and graphs. A glossary of budget terms is included in the appendices section for the reader's reference. In addition to this reader's guide, the table of contents provides a sequential listing of the sections within this document. Should you have questions about the City Budget that this document does not answer, please feel free to contact the City of Safety Harbor Finance Department at (727) 724-1555.

FY 2025/2026 Budget Calendar

| DATE (2025) | FUNCTION | PARTIES |
|----------------|--|---|
| January 13 | BSA budget module is open for input. | Finance Department |
| January 13 | Distribute Budget Calendar | Department Heads |
| January 30 | Distribute budget documents & provide guidance for preparation of department budgets. Budget Manual and templates will be distributed electronically to all involved with the budget process. | Department Heads |
| January 30 | Budget Kick-off Meeting in Commission Chambers; 1:30 - 2:00. | Department Heads & Staff |
| February 24 | Distribute Salary Sheets and Org Charts to Department Heads. | Finance Department |
| March 14 | Submit revenue estimates to Finance for the FY23 and FY24 projections for Occupational Licenses, Building Permits, Fire, Library and Recreation revenue accounts, including a brief explanation for the basis of the projections. | Building, Fire, Library & Recreation Department Heads |
| March 14 | Submit Building Maintenance, Information Technology, and Fleet Management requests to respective departments through email. | Department Heads |
| March 14 | Submit New Position memo and Position Reclassification memo requests (after obtaining personnel cost from Finance) to HR. | Department Heads |
| March 14 | Submit Salary Sheets and Organizational Charts to Human Resources Director. | Department Heads |
| March 17-21 | Pinellas Schools Spring Break | |
| March 21 | Building Maintenance, Information Technology, and Fleet Management submit recommendations to Finance and requesting department through email. | Fleet, I.T. & Bldg Maint. Supervisors |
| March 21 | Submit CIP Worksheets, CIP Justification sheets and Travel and Training Worksheets to Finance. Make sure amounts from the sheets are entered in BSA and the amounts agree. | Department Heads |
| March 27 | Submits Salary Sheets, Organizational Charts, New Position and Position Reclassification requests to Finance. | City Manager H.R. Director |
| March 28 | BSA budget module will close for input at the close of business. <i>Departments must enter all operating and CIP budgets for FY25 estimates and FY26 requests. The total amounts for both FY25 and FY26 must be fully detailed in the Footnote column in BSA Budget Entry.</i> | Department Heads |
| April 10 | Update Finance Advisory Committee on budget progress. Budget discussion at FAC meeting @ 6:30 p.m | FAC |
| April 15-17 | Finance reviews budget submissions with City Manager and Department Heads. Make necessary changes and develop City Manager's recommendation. | City Manager & Finance Dept. |
| April 18 | Print and distribute budget reports to City Manager and Department Heads in preparation of budget review | Finance Department |
| May 8 | Update Finance Advisory Committee on budget progress. Budget discussion at FAC meeting @ 6:30 p.m | FAC |
| May 30 | Submit Department Goals and Prior Year Accomplishments, Performance Standards, to Finance by email | Department Heads |
| Jun 1 | Property Appraiser provides initial estimate of property values | Property Appraiser |
| June 12 | Update Finance Advisory Committee on budget progress. Budget discussion at FAC meeting @ 6:30 p.m | FAC |
| June 26 | Budget Update | City Commission |
| May 1 - July 1 | Finalize FY26 Proposed Budget Document | Finance Department |

FY 2025/2026 Budget Calendar

| DATE (2025) | FUNCTION | PARTIES |
|---------------|---|----------------------|
| July 1 | The Property Appraiser shall complete assessment of the value of all property no later than July 1 of each year (F.S. 193.023(1)). The Property Appraiser transmits "Certification of Taxable Value" to City (F.S. 200.065(1)). | Property Appraiser |
| July 10 | Budget Discussion with Finance Advisory Committee @ 6:30 p.m. | FAC |
| July 14 | Print Proposed Budget document. Distribute to City Commissioners and Department Heads and post on City of Safety Harbor website. | Finance Department |
| July 21 | Budget Workshop @ 6:00 p.m. | City Commission |
| By August 4 | Within 35 days of Certification of Value, the City shall advise the Property Appraiser of its proposed millage rate, rolled-back rate, and of the date, time, and place at which a public hearing will be held to consider the proposed millage rate and the tentative budget. The Property Appraiser will utilize this information in preparing the notice of Adopted property taxes (F.S. 200.065(4)(b)). | Finance Department |
| By August 14 | Update Finance Advisory Committee on budget progress. Budget discussion at FAC meeting @ 6:30 p.m | FAC |
| August 18 | Property Appraiser mails TRIM Notice. | Property Appraiser |
| September 4 | Pinellas County BCC Budget Hearing | Pinellas County |
| September 8 | Hold first public hearing and adopt tentative millage and operating budget resolutions (F.S. 200.065(2)(c)). | City Commission |
| September 9 | School Board Budget Hearing | School Board |
| September 17 | Newspaper publications of "Notice of Public Hearing of City Commission's Intent to Adopt Final Millage Rate and Budget." Within 15 days of the meeting adopting the tentative budget, the City must advertise in a newspaper of general circulation in the City, its intent to finally adopt a millage rate and budget. | Finance & City Clerk |
| September 18 | Pinellas County BCC Budget Hearing (FINAL) | Pinellas County |
| September 22 | Hold second public hearing and adopt final budget and final millage rate (F.S. 200.065(2)(d)). Date of hearing to be 2-5 days after ad is published. | City Commission |
| September 25 | Resolution to establish final millage rate due to Property Appraiser and Tax Collector within 3 days of adoption of final millage rate (F.S. 200.065(4)). | Finance Department |
| September 30 | Make final adjustments to the Budget as approved by the City Commission and make available Final Budget available as required. | Finance Department |
| September 30 | Property Appraiser delivers DR-422 to taxing authority (F.S. 200.065(6)). | Property Appraiser |
| October 1 | New budget goes into effect. | All |
| October 3 | Certification of Final Taxable Value to Property Appraiser (Form DR-422). | Finance Department |
| By October 18 | Post final budget on City's website within 30 days after adoption (F.S.166.241(3)). | Finance Department |
| October 18 | Certification of Compliance with Property Tax Oversight Program to the Florida Dept. of Revenue (F.S. Chapter 200) within 30 days of adoption of resolutions establishing final budgeted millage rate. | Finance Department |

EXPLANATION OF BUDGETARY BASIS

Budgets for funds that have formal budgetary integration are prepared in accordance with generally accepted accounting principles (GAAP). This includes an original appropriation resolution, a budget amendment for encumbrances outstanding at the end of the previous year and other budget adjustments approved by the City Commission. The basis of budgeting is the same as the basis of accounting.

Governmental funds are budgeted using the modified accrual basis of accounting, whereby expenditures are recognized in the accounting period when the liability is incurred, if measurable, and revenues and other resources are recognized in the accounting period when they become available and measurable. Revenues are considered to meet the availability test if they are collectible within the current period or soon thereafter for use in payment of liabilities of the current period.

Licenses and permits, fines and forfeitures, charges for services and miscellaneous revenue (except investment earnings) are recorded as revenue when cash is received because they are generally not measurable until actually received. Investment earnings are recorded as earned since they are measurable and available. Where grant revenue is dependent upon expenditure by the City, revenue is accrued when the related expenditure is incurred.

Special assessments levied are recognized when they become available. Available means when due, or past due and receivable and collected within the current period. Special assessments are a first lien on real property and are due at the date of final levy plus 30 days. If a property owner is unable to pay an assessment in full, the City allows the lien to be paid in annual/monthly installments at interest rates established in Florida Statute 170.09.

Expenditures are generally recognized under the modified accrual basis of accounting when the related fund liability is incurred. An exception to this general rule is principal and interest on general long-term debt which is recognized when due.

Proprietary funds are budgeted using the accrual basis of accounting. Revenue is recognized in the period when earned and expenses are recognized when they are incurred. Unbilled utility service receivables are estimated and recorded quarterly and at year-end.

Fixed assets, which are not used in Proprietary or Fiduciary Fund operations, are accounted for in a separate self-balancing General Fixed Assets Account Group. Long-term debt, which is not intended to be financed through Proprietary or Fiduciary Funds, is accounted for in a separate self-balancing General Long-Term Debt Account Group.

The City maintains budgetary controls at the object of expenditure level by the encumbrance of estimated purchase amounts or contracts.

THE BUDGET PROCESS

In accordance with Article III, Section 45 (6) of the City Charter, the City Manager annually submits to the City Commission the City of Safety Harbor's Budget, Budget Message and Capital Program. The budget is a policy document that establishes the levels of service to be provided to the City's residents. The budget is subject to certain restrictions, some of which are imposed by state statutes and are relatively inflexible. Other factors are the result of policy decisions by the City Commission and may be subject to modification according to changing conditions.

The budget process involves four (4) primary phases comprised of preparation, review, adoption and implementation.

In the preparation phase, each department develops goals and strategies for the upcoming fiscal year and prepares a department budget based on these goals and strategies.

The review phase initially encompasses an extensive review by the City Manager's office, the Finance Department and individual department directors. Upon completion of this review and matching with projected revenues, the Adopted Budget is presented for review to the Finance Advisory Committee and City Commission at respective Budget Work Sessions.

The budget adoption phase must be in accordance with the timing and requirements specified in State Law (F.S. 200.65), wherein a required series of two public hearings are held. At these public hearings, the Ad Valorem millage rate required to fund the budget, as well as the budget, is adopted.

The budget and property tax rate adoption process is governed by the State Statute known as TRIM (Truth in Millage). In Florida, properties are assessed by the county Property Appraiser and property taxes are collected by the county Tax Collector. Property owners are eligible to receive a homestead exemption between \$25,000 and \$50,000 on their principal place of residence. All property is assessed at 100% of real value, which is approximately 85% of market value.

The City is required to hold two public hearings for adoption of a property tax rate and budget. The first public hearing is advertised by the Property Appraiser mailing to each property owner through the TRIM notice. The second public hearing is advertised in the newspaper. Accompanying this advertisement is a summary of revenues and expenditures contained within the budget approved at the first public hearing.

During the budget review and adoption phase, the public is invited and encouraged to attend and participate in the budget process. Prior to adoption, City Commission holds several budget workshops reviewing major issues, programs and capital projects included in the adopted budget.

The implementation phase encompasses the administration of the budget as formally adopted by the City Commission. Budgets for the General, Special Revenue, Debt Service and Capital Projects Funds are budgeted on a basis consistent with generally accepted accounting principles (GAAP). Budgeted amounts are as originally adopted, or as amended in accordance with City Ordinance.

Section 7.28 of the City's Code of Ordinances prohibits the expenditure of any money or the occurrence of any liability in excess of the amounts appropriated for these general classifications of expenditures: personal services, contractual and other services, materials and supplies, capital outlay and debt service.

During the fiscal year, budgetary control and adjustments are maintained within the department level. The budget process allows for amendments during the year as conditions warrant. Per the City Charter, the City Commission is authorized to make such changes to the budget, as it deems necessary for the proper and economical operation of the City. If, at any time during the fiscal year, the City Manager recommends the re-appropriation of funds not needed for the purpose for which they were appropriated, or the appropriation of any un-appropriated cash surplus, the City Commission may appropriate such

funds to any municipal purpose. An amendment may be initiated by the Finance Director, reviewed and approved by the City Manager, and submitted to the City Commission for consideration. With City Commission approval, the fund appropriations are realigned. In addition, the City Manager is authorized to transfer budgeted amounts between line items within a department. All other transfers require City Commission approval.

THE FUND STRUCTURE

The City of Safety Harbor organizes its accounts on the basis of funds and account groups, each of which is considered a separate accounting entity. The various funds are grouped into six generic fund types and three broad fund categories as follows:

Governmental Fund Types

General Fund

The General Fund accounts for all unrestricted sources, except for those that are required to be accounted for in another fund. The following divisions or cost centers are categorized in the General Fund: City Commission, City Manager, City Clerk, Human Resources, Finance, Planning and Zoning, City Attorney, Elections, General Government, Law Enforcement, Fire/EMS Services, Building, Engineering, Streets, Fleet Maintenance, Recreation, Main Street, Parks, Building Maintenance and Library.

Special Revenue Funds

The Special Revenue Funds account for the proceeds of specific revenue sources that are restricted by law or administrative action for specific purposes. Special Revenue Funds include the following departments and services: Public Safety Impact Fee, Street Improvement, Marina Boat Basin, City Tree Bank, Street Lighting Assessment, Parkland, Multimodal/Transportation Impact Fee, Library Impact Fee, Law Enforcement (Grants); and the City's Community Redevelopment Agency (Tax Increment Financing District).

Debt Service Funds

The Debt Service Funds account for the accumulation of resources as well as the payment of interest and principal on general long-term debt. Debt Service Funds include the Capital Improvement Revenue Note, Series 2021, which refunded the 2006 Debt, the Revenue Note, Series 2018, which funded the purchase of property for the Building Maintenance facility and purchase of the Baranoff Oak property for Parks, and Water and Sewer Revenue Note, Series 2018, as amended by allonge No. 1.

Capital Projects Fund

The Capital Projects Fund accounts for financial resources segregated for the acquisition of major capital facilities and equipment. The Capital Projects Fund records the revenue from the Local Option Sales Tax referred to as "Penny for Pinellas". The Penny for Pinellas Program is vital to the City's Capital Projects. The 'Penny' will generate approximately \$3,100,000 in revenue in 2025/26. The Capital Projects fund is one of many funds contained within the City's Capital Improvement Program and accounts for all Capital Improvement Projects that are funded without Enterprise, Special Revenue or impact fees.

Proprietary Fund Types

Enterprise Funds

The Enterprise Funds account for operations that are financed and operated in a manner similar to private business enterprises. Stormwater, Water and Wastewater, and Sanitation are city enterprise funds. The Water and Wastewater Fund consists of seven funds, of which two are for debt service. The Series 2006 Capital Improvement Revenue Note record debt service for the Stormwater, Water & Wastewater and Sanitation funds; and the Series 2018 records debt service for Water and Sewer Funds. The Water and Wastewater Fund includes Finance (Utility Billing), Information Technology, Water and Wastewater. The City is a wholesale water customer of Pinellas County and is responsible for the distribution water lines. The water department constructs and maintains the City's water system infrastructure and conducts water sample testing. The City is part owner of the Northeast Treatment Plant with the City of Clearwater. The wastewater department is responsible for the construction and maintenance of the City's sanitary sewer system infrastructure. The Water Re-Use Fund is set up to accumulate funding for a reclaimed water system in the future. The Sewer Development Fund accounts for sewer impact fee revenue and is restricted for system expansion. The Water & Wastewater/Renewal & Replacement Fund is separated into a Water and Wastewater division. This fund records the capital projects for Water and Wastewater Enterprise. The last of the Water and Wastewater Funds is the Sewer Assessment Fund, which records billing and collections of old sewer assessments from City residents that are not yet satisfied. The Sanitation Fund accounts for waste collection and recycling services to the residents of Safety Harbor. Costs for solid waste removal, commercial and temporary container services, yard waste pick-up and special pick-ups are captured within this fund.

Fiduciary Fund Types

Trust Funds

Trust Funds account for assets held by a governmental unit as a trustee or agent for individuals, private organizations and/or other governmental units. The City of Safety Harbor has a fiduciary fund for the Fire Pension held by the Florida Municipal Public Trust Fund. The City does not budget for this fund.

Account Groups

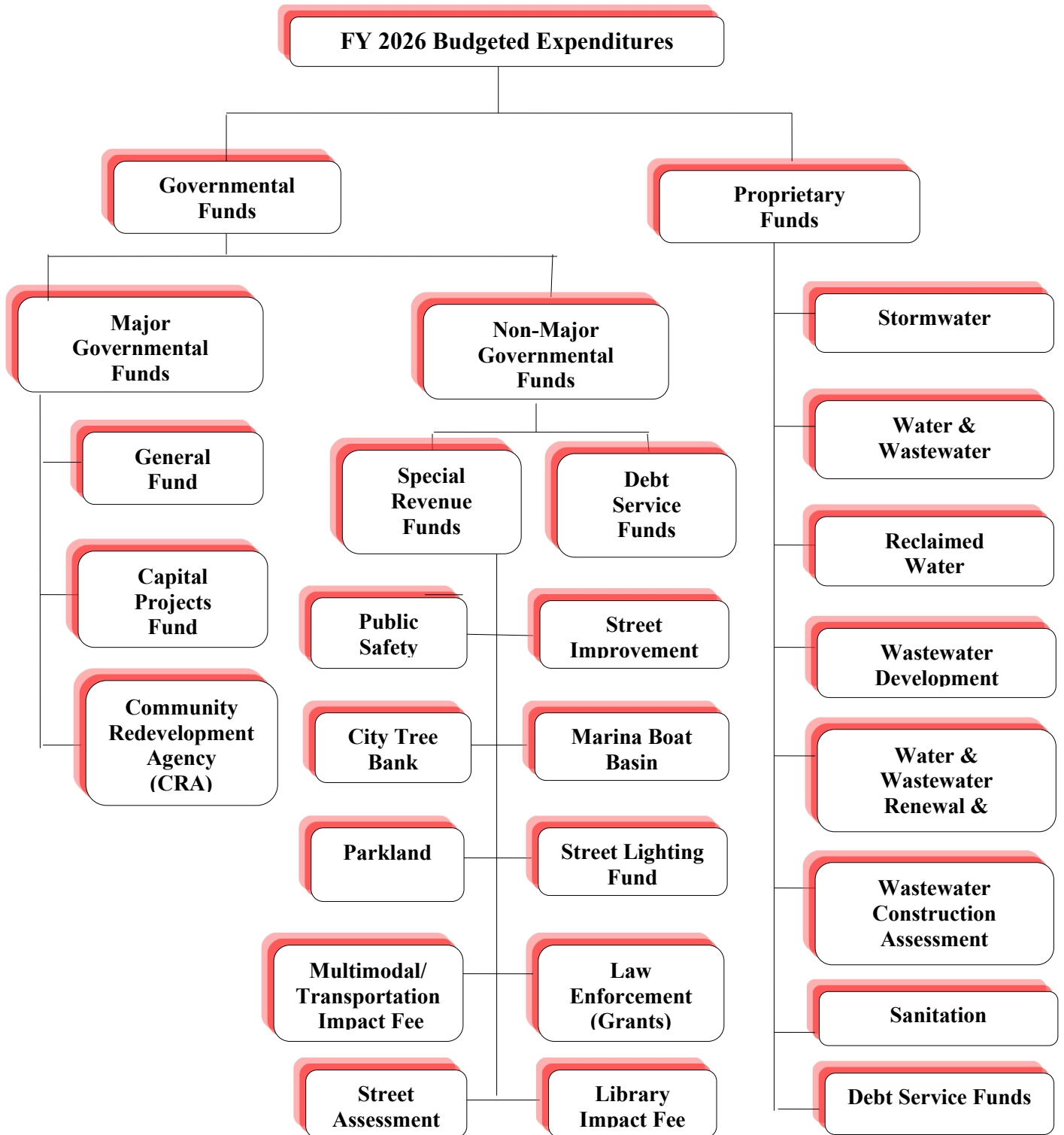
General Fixed Assets

The General Fixed Assets Account Group accounts for all fixed assets of the City (except fixed assets of the Enterprise Funds), and certain improvements other than buildings, which includes roads, bridges, curbs and gutters, streets and sidewalks, and lighting systems. This fund is not budgeted.

General Long-Term Debt

The General Long-Term Debt Group accounts for the outstanding principal balances on any general or special obligation bonds or other long-term debt of the City other than those recorded in the Proprietary Funds. This fund is not budgeted.

CITY OF SAFETY HARBOR FUND STRUCTURE



FINANCIAL MANAGEMENT POLICIES

Budget Preparation:

Adoption of an annual budget establishes a short-term fiscal plan; however, short-term decisions can have long-term implications. For example, acquisition of land for additional parks and construction of capital facilities often creates new recurring expenditures such as personnel, repairs and utilities. Evaluating long-term fiscal trends is important in order to make sound short-term spending or service level decisions.

The Government Finance Officers Association (GFOA) recommends that governments forecast major revenues and expenditures for a three to five-year period beyond the current budget to assess the long-term financial implications of current or adopted policies, programs, and assumptions. The GFOA also recommends that the forecast should be monitored, periodically updated and made available to all participants in the budget process. Financial forecasting is intended to accomplish the following goals:

- Provide an understanding of available funding
- Evaluate financial risk
- Assess the likelihood that services can be continued beyond the current year
- Assess the level at which capital investments can be made based on available resources
- Identify future commitments and resource demands
- Identify key variables that can affect future revenues or expenditures

The first step in the City's annual financial forecasting process is the development of the multi-year financial plan, which projects fund balances, revenues, and expenditures for a five-year period for all funds with programmed capital improvements, along with the development and adoption of a five-year Capital Improvements Program (CIP). The purpose of the CIP process is to evaluate the capital needs of the City compared to anticipated resources. When sufficient resources are not available, project plans must be reduced, or new resources must be identified. CIP includes all capital expenditures such as buildings, equipment, and major maintenance projects costing in excess of \$25,000. The CIP also includes a projection of major revenues, fund balances, and operating costs for the same five-year period.

The review and adoption of the Annual Operating and Capital Budget represents one of the important policy-making responsibilities of the City Commission. The budget is more than just the legal document that appropriates revenue; it establishes priorities among competing governmental services. After establishing priorities, the City Commission must establish service levels which are within the fiscal capacity of the City. While the budget adoption process is the primary opportunity for the City Commission and Management to focus on the operations and services of the City, it is only one part of the overall policy-making process in which the City Commission engages throughout the year. As the needs and requirements of the community change, so too must the operations of the City.

When preparing the budget for FY 2026, City Management was guided by the following:

- Maintain the overall quality of life for residents with given economic limitations.
- Make sound financial reductions in specific services to meet the budget challenges presented by the economy and property tax reform.
- Review and adjust user charges based on related service costs and long-term sustainability of the services.
- Review financial forecasts for funds that include capital improvements for the next five years to determine appropriate service levels.
- Maintain the quality and variety of City services provided.
- Meet current facilities and infrastructure maintenance needs before acquiring or building additional facilities or infrastructure.
- Review functions, activities, departmental personnel levels, and determine whether cost savings or service level improvements can be achieved.
- Ensure all enterprise funds are self-supporting through user charges.
- Replace equipment and vehicles in the most cost-effective manner with consideration given to identifying opportunities for use of renewal and alternative sources of fuel.
- Make all budgetary decisions in the context of the City's 2007 Visioning plan and subsequent goal setting sessions.

Operating Budget Policies:

The City will operate with a balanced budget on the basis of actual revenues and obligations within the current budget year. The City will avoid budgetary procedures that balance current expenditures at the expense of future years, such as postponing expenditures, underestimating expenditures, overestimating revenues, or utilizing short-term borrowing to balance the budget.

The budget will present expenditures classified by personnel services; operating expenses to include contractual services and materials and supplies; capital outlay; and debt service.

The budget will provide for adequate maintenance and repair of capital assets and for their orderly replacement.

The City will maintain a budgetary control system to ensure compliance with the adopted budget.

The City will update expenditure projections for each fiscal year.

The budget document will be prepared in a format that clearly and accurately conveys financial, programmatic, and policy data and issues to the lay reader.

The budget document provides a 5-year financial forecast for the General Fund.

Capital Improvement Program (CIP) Policies:

The City will develop a five-year Capital Improvements Program (CIP) and update it annually.

The CIP will include all capital and maintenance projects costing \$25,000 or more.

The City will identify Capital Improvements Program projects that are unfunded in the five-year CIP.

The City will make all major capital improvements in accordance with the adopted Capital Improvement Program.

The City will identify the estimated acquisition and potential funding sources; including estimated revenues, bond issuances, federal and/or state grants and loans or other sources, for each capital improvement project proposal before submittal to the City Commission for approval.

All projects must demonstrate a specific need and will be included in the CIP with appropriate supporting documentation as to the necessity for each.

Fund projections used in the annual CIP process shall become the Long-Range Financial Plan for that fiscal year.

Debt Policies:

The City's authorization to borrow is governed by City Charter, Sec. 7.31. - Borrowing in anticipation of taxes, which states: *"The City Commission may by resolution, borrow money and issue negotiable notes of the City in anticipation of the collection of revenues for the budget year, but not in excess of seventy-five (75) percent of such revenue then uncollected"*; and, F.S. Ch. 166, Part II: Municipal Borrowing.

The City defines debt as any form of deferred payment that does not require the use of current, available financial resources to purchase goods or services. Debt includes obligations made by or with promissory notes, commercial loans, loan pools, bonds, bond anticipation notes, inter-fund loans, capital leases and other financing arrangements. The City's practice has been to issue debt under the following conditions:

- The City's debt issuance is conducted with a clear understanding of the goals, objectives, and total costs of borrowing.
- The City's practice has been to utilize long-term borrowing for capital improvement projects that are relatively large and non-routine in nature.
- The City recognizes that debt issuance results in certain benefits, obligations, and responsibilities to both current and future City stakeholders.
- The City prefers using fixed interest rates and avoids using variable interest rates.
- The City will fully disclose all debt attributes in financial reports.
- The City will repay debt within a period not to exceed the expected useful life of related projects.
- The City will amortize debt with relatively level total payments, including principal and interest, so as not to inordinately defer principal repayments to future years.

Revenue Policies:

The City will maintain, as permitted by state law, a varied revenue base to mitigate the effects of short-term fluctuations in any one revenue source.

The City will estimate its annual revenues by a conservative and analytical process.

The City will project, and update annually, revenues for the next five fiscal years, as part of the CIP preparation process, and include them in the five-year CIP Plan.

Annually, the City will calculate the full direct costs of activities supported by user fees and consider such information when establishing user charges.

Non-recurring revenues will be used only to fund non-recurring expenditures.

Reserve Policies:

The fund reserve available for appropriation shall be limited to the amount by which liquid or current assets are estimated to exceed liabilities at the beginning of the fiscal year.

The City will maintain in each fund an adequate balance to accommodate unanticipated expenditures, expenditures of a non-recurring nature, unanticipated revenue declines, and cash flow needs.

The City will maintain a minimum fund balance within the General Fund equal to 17% of annual expenditures based on the prior year's audited financial statements.

The City will maintain a stabilization balance within the General Fund equal to 20% of the current year budget. This balance is for the specific purpose for use in the event of a major storm or other unforeseen disaster of a nonrecurring character.

Investment Policies:

The policy of the City is to invest public funds in a manner that preserves principal over time while maintaining liquidity and generating income to meet the City's projected cash needs.

Quarterly and annual information reports will present cash position and investment performance.

Accounting, Auditing and Financial Reporting Policies:

Quarterly and annual financial reports will present a summary of financial activity by funds, departments and/or program.

The City's Comprehensive Annual Financial Report (CAFR) will present the City's financial position and results of operations on a basis consistent with Generally Accepted Accounting Principles (GAAP) applicable to local government.

In accordance with state law, an independent accounting firm will perform an annual audit of the financial statements of the City and will publicly issue an opinion thereon.

Purchasing Policies:

Purchases will be made in accordance with all federal, state, and municipal requirements. If there are no specific requirements, purchases will be made in the best interest of the City as set forth in the Procurement Manual, adopted Resolution 2017-13.

Purchases will be made in an impartial, economical, competitive, and efficient manner.

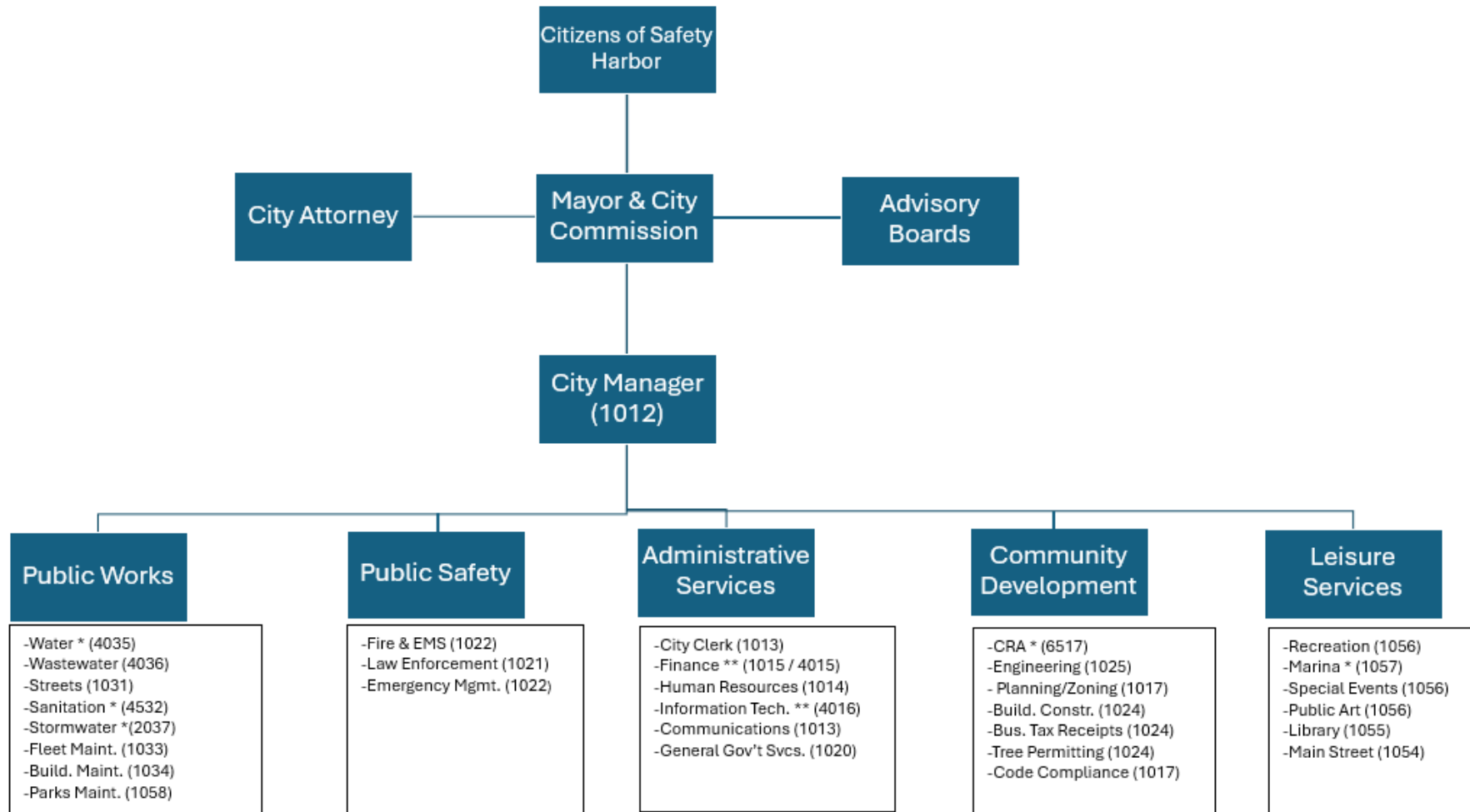
Qualitative factors such as vendor reputation, financial condition, quality of product, and delivery timeliness will be considered as much as price when making purchasing decisions.

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

BUDGETED PERSONNEL

| DEPARTMENT | FY20/21 | FY21/22 | FY22/23 | FY23/24 | FY24/25 | Adopted Changes | Adopted FY25/26 | Department Staffing as a % of Total FTEs |
|----------------------------|---------------|---------------|---------------|---------------|---------------|--------------------|--------------------|---|
| City Manager's Office | 1.80 | 1.65 | 1.75 | 1.75 | 1.90 | 0.10 | 2.00 | 1.06% |
| City Clerk's Office | 1.20 | 1.75 | 1.35 | 1.35 | 1.50 | 1.00 | 2.50 | 1.33% |
| Human Resources | 2.50 | 2.50 | 3.00 | 4.00 | 4.00 | 0.50 | 4.50 | 2.39% |
| Finance | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | - | 3.00 | 1.60% |
| Community Development | 3.36 | 3.36 | 4.30 | 3.30 | 3.36 | 0.10 | 3.46 | 1.84% |
| Building | 6.63 | 4.00 | 4.00 | 4.00 | 4.00 | (0.20) | 3.80 | 2.02% |
| Fire Control & EMS | 30.50 | 30.50 | 30.50 | 31.50 | 31.70 | 0.80 | 32.50 | 17.29% |
| Engineering | 4.50 | 4.50 | 4.50 | 4.50 | 4.50 | - | 4.50 | 2.39% |
| Streets | 9.75 | 9.75 | 9.75 | 9.75 | 11.75 | - | 11.75 | 6.25% |
| Fleet Maintenance | 3.15 | 3.15 | 3.15 | 3.15 | 3.15 | - | 3.15 | 1.68% |
| Building Maintenance | 6.00 | 6.00 | 6.25 | 6.25 | 6.25 | (2.25) | 4.00 | 2.13% |
| Library | 16.77 | 16.11 | 15.93 | 15.75 | 16.45 | 0.10 | 16.55 | 8.80% |
| Recreation | 27.96 | 27.84 | 27.74 | 28.74 | 28.74 | (0.78) | 27.96 | 14.87% |
| Marina | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 | - | 0.10 | 0.05% |
| Parks | 14.12 | 14.00 | 15.00 | 17.00 | 16.75 | (2.90) | 13.85 | 7.37% |
| Stormwater | 5.90 | 5.90 | 5.90 | 5.90 | 5.90 | - | 5.90 | 3.14% |
| Water & Wastewater Finance | 9.00 | 9.00 | 9.00 | 9.00 | 9.00 | - | 9.00 | 4.79% |
| Information Technology | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 | - | 4.00 | 2.13% |
| Water | 5.90 | 5.90 | 5.90 | 5.90 | 5.90 | - | 5.90 | 3.14% |
| Wastewater | 8.90 | 8.90 | 8.90 | 8.90 | 8.90 | - | 8.90 | 4.73% |
| Sanitation | 20.35 | 20.40 | 20.40 | 20.40 | 20.40 | - | 20.40 | 10.85% |
| CRA | 0.30 | 0.30 | 0.30 | 0.30 | 0.30 | - | 0.30 | 0.16% |
| Total | 185.69 | 182.61 | 184.72 | 188.54 | 191.55 | (3.53) | 188.02 | 100.00% |

Citywide Organizational Chart by Cost Center



(*) Cost Center is a Separate Fund
(**) Cost Center in a different fund (or multiple funds)

BUDGET SUMMARY



CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET

BUDGET

| | GOVERNMENTAL FUNDS | | | | | | | | | |
|---|--------------------|------------|------------------|-----------|-----------------|--------------|----------|---------|----|------------|
| | GENERAL | | CAPITAL PROJECTS | | SPECIAL REVENUE | DEBT SERVICE | SUBTOTAL | | | |
| ESTIMATED REVENUES | | | | | | | | | | |
| Ad Valorem Taxes | \$ | 7,850,000 | \$ | - | \$ | 1,400,000 | \$ | - | \$ | 9,250,000 |
| Other Taxes | | 3,567,500 | | 3,100,000 | | - | | - | | 6,667,500 |
| Franchise Fees | | 1,848,000 | | - | | - | | - | | 1,848,000 |
| Permits, Fees & Special Assessments | | 6,750 | | - | | 297,500 | | - | | 304,250 |
| Intergovernmental Revenue | | 4,291,500 | | 1,140,000 | | 240,000 | | - | | 5,671,500 |
| Charges for Services | | 1,575,500 | | - | | 127,500 | | - | | 1,703,000 |
| Fines & Forfeitures | | 32,300 | | - | | - | | - | | 32,300 |
| Miscellaneous | | 956,740 | | 100,000 | | 177,000 | | - | | 1,233,740 |
| Indirect Allocation | | 624,980 | | - | | - | | - | | 624,980 |
| TOTAL REVENUES | | 20,753,270 | | 4,340,000 | | 2,242,000 | | - | | 27,335,270 |
| Debt Proceeds | | - | | - | | - | | - | | - |
| Interfund Transfers In | | 128,570 | | - | | 543,650 | | 187,640 | | 859,860 |
| Fund Balances/Reserves/Net Assets | | 13,814,130 | | 2,012,460 | | 2,891,080 | | - | | 18,717,670 |
| TOTAL REVENUES, TRANSFERS & FUND BALANCES | \$ | 34,695,970 | \$ | 6,352,460 | \$ | 5,676,730 | \$ | 187,640 | \$ | 46,912,800 |
| | | | | | | | | | | |
| APPROPRIATED EXPENDITURES | | | | | | | | | | |
| General Government | \$ | 3,888,000 | \$ | 580,000 | \$ | 1,352,810 | \$ | - | \$ | 5,820,810 |
| Public Safety | | 8,061,370 | | 1,748,400 | | 54,500 | | - | | 9,864,270 |
| Physical Environment | | 624,990 | | - | | - | | - | | 624,990 |
| Transportation | | 931,800 | | 259,000 | | 1,263,500 | | - | | 2,454,300 |
| Culture and Recreation | | 7,100,000 | | 2,258,780 | | 15,470 | | - | | 9,374,250 |
| Debt Service | | - | | - | | - | | 187,640 | | 187,640 |
| Non-Operating Expenditures | | 562,530 | | - | | 15,800 | | - | | 578,330 |
| TOTAL EXPENDITURES | | 21,168,690 | | 4,846,180 | | 2,702,080 | | 187,640 | | 28,904,590 |
| Interfund Transfers Out | | 343,650 | | 257,940 | | 258,270 | | - | | 859,860 |
| Fund Balances/Reserves/Net Assets | | 13,183,630 | | 1,248,340 | | 2,716,380 | | - | | 17,148,350 |
| TOTAL APPROPRIATIONS, TRANSFERS & FUND BALANCES | \$ | 34,695,970 | \$ | 6,352,460 | \$ | 5,676,730 | \$ | 187,640 | \$ | 46,912,800 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET

SUMMARY

ENTERPRISE FUNDS

| | STORMWATER | WATER & WASTEWATER | SANITATION | DEBT SERVICE | SUBTOTAL | TOTAL ALL FUNDS |
|--|----------------------|-----------------------|----------------------|---------------------|----------------------|-----------------------|
| ESTIMATED REVENUES | | | | | | |
| Ad Valorem Taxes | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 9,250,000 |
| Other Taxes | - | - | - | - | - | 6,667,500 |
| Franchise Fees | - | - | 40,000 | - | 40,000 | 1,888,000 |
| Permits, Fees & Special Assessments | 1,550,000 | - | - | - | 1,550,000 | 1,854,250 |
| Intergovernmental Revenue | - | - | 12,250 | - | 12,250 | 5,683,750 |
| Charges for Services | - | 12,563,000 | 3,851,000 | - | 16,414,000 | 18,117,000 |
| Fines & Forfeitures | - | - | - | - | - | 32,300 |
| Miscellaneous | 175,000 | 238,500 | 90,000 | - | 503,500 | 1,737,240 |
| Indirect Allocation | - | 579,470 | - | - | 579,470 | 1,204,450 |
| TOTAL REVENUES | 1,725,000 | 13,380,970 | 3,993,250 | - | 19,099,220 | 46,434,490 |
| Debt Proceeds | - | - | - | - | - | - |
| Interfund Transfers In | - | 2,409,080 | - | 1,224,710 | 3,633,790 | 4,493,650 |
| Fund Balances/Reserves/Net Assets | 9,338,130 | 46,020,330 | 7,325,600 | - | 62,684,060 | 81,401,730 |
| TOTAL REVENUES, TRANSFERS & FUND BALANCES | \$ 11,063,130 | \$ 61,810,380 | \$ 11,318,850 | \$ 1,224,710 | \$ 85,417,070 | \$ 132,329,870 |

APPROPRIATED EXPENDITURES

| | | | | | | |
|--|----------------------|----------------------|----------------------|---------------------|----------------------|-----------------------|
| General Government | \$ - | \$ 2,418,440 | \$ - | \$ - | \$ 2,418,440 | \$ 8,239,250 |
| Public Safety | - | - | - | - | - | 9,864,270 |
| Physical Environment | 2,089,220 | 16,439,690 | 3,957,960 | - | 22,486,870 | 23,111,860 |
| Transportation | - | - | - | - | - | 2,454,300 |
| Culture and Recreation | - | - | - | - | - | 9,374,250 |
| Debt Service | - | - | - | 1,224,710 | 1,224,710 | 1,412,350 |
| Non-Operating Expenditures | 251,400 | 263,930 | 150,790 | - | 666,120 | 1,244,450 |
| TOTAL EXPENDITURES | 2,340,620 | 19,122,060 | 4,108,750 | 1,224,710 | 26,796,140 | 55,700,730 |
| Interfund Transfers Out | 90,660 | 3,492,830 | 50,300 | - | 3,633,790 | 4,493,650 |
| Fund Balances/Reserves/Net Assets | 8,631,850 | 39,195,490 | 7,159,800 | - | 54,987,140 | 72,135,490 |
| TOTAL APPROPRIATIONS, TRANSFERS & FUND BALANCES | \$ 11,063,130 | \$ 61,810,380 | \$ 11,318,850 | \$ 1,224,710 | \$ 85,417,070 | \$ 132,329,870 |

METHODOLOGY OF REVENUE FORECASTING

The following are assumptions concerning revenues on a fund-by-fund basis, unless otherwise indicated.

| FUND | REVENUE SOURCE | METHOD OF FORECAST PROJECTION |
|-----------------------|---|---|
| All Applicable | Investments (Interest Income) | The revenue generated from interest investments is estimated based on the investment market and cash flow forecasts. Interest income has fluctuated over the past years due mainly to the variances in interest rates. Therefore, interest income is difficult to estimate. |
| General Fund | Ad Valorem Taxes | Assessed Valuation multiplied by the adopted millage of 3.9500, less 5% for assumed non-collection and/or discounts taken for early payment. |
| | Franchise Fees | The City collects franchise fees for electric, natural gas and cable television. The revenue estimated is based on rate increase information received from the respective companies and historical trend analysis. |
| | Utility Service Taxes/Other Taxes | The revenue received from this tax is based on expected growth and historical trends. |
| | BusinessTaxReceipts (Occupational Licenses) | The revenue received from issuing licenses to City businesses is estimated based on license costs, historical trends and conservative growth expectations. |
| | Permits (Building and Other) | The revenue generated by the various types of building permits is calculated by determining the amount of undeveloped land and anticipated new development, as well as the historical trend for improving existing buildings. |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET

| FUND | REVENUE SOURCE | METHOD OF FORECAST PROJECTION |
|-------------------------------------|------------------------------|---|
| General Fund (continued) | State Revenue Sharing | The City receives revenue from the State of Florida. The State determines the distribution to the local governments based upon receipts, population and municipal assessed value per capita. The City receives revenue from the State from the following sources: sales taxes, fuel taxes and various licensing requirements (ie - mobile home licenses). |
| | Fire District Taxes | Assumes approximately 5.15 percent of Fire Budget, net EMS. This percentage changes based on the portion of the unincorporated areas serviced by Safety Harbor FD in the County. |
| | General Government | The City receives revenue from engineering fees, plan check fees, re-inspection fees and fire inspection fees. This revenue estimate is determined by historical trend analysis |
| | Public Safety Fees | Historical trend analysis and tracking of fire inspections and building construction. |
| | Physical Environment | Historical trend analysis and tracking of code violations. |
| | Culture/Recreation Fees | These user fees offset a portion of the costs associated with the Recreation Department. Public participation is estimated to result in revenues 1 percent higher than current year estimated values. No fee increases are incorporated in this budget. |
| | Court/Library Fees and Fines | This revenue is the City's share of fines collected by the County for traffic offenses and misdemeanors, combined with library fees and fines collected throughout the year based on trend analysis. |
| | Other Miscellaneous Revenues | The revenue is based upon prior years' historical trends. |
| | Administrative Overhead | Based upon indirect cost allocation formulas. |
| | <i>Interfund Transfers</i> | These transfers vary annually depending on debt service requirements and prioritization of City projects. |
| Stormwater Fund | Intergovernmental Revenue | This revenue is based on grants awarded by the Florida Department of Environmental Protection (FDEP) and/or the Southwest Florida Water Management District for stormwater capital infrastructure improvements and/or other funding sources. |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET

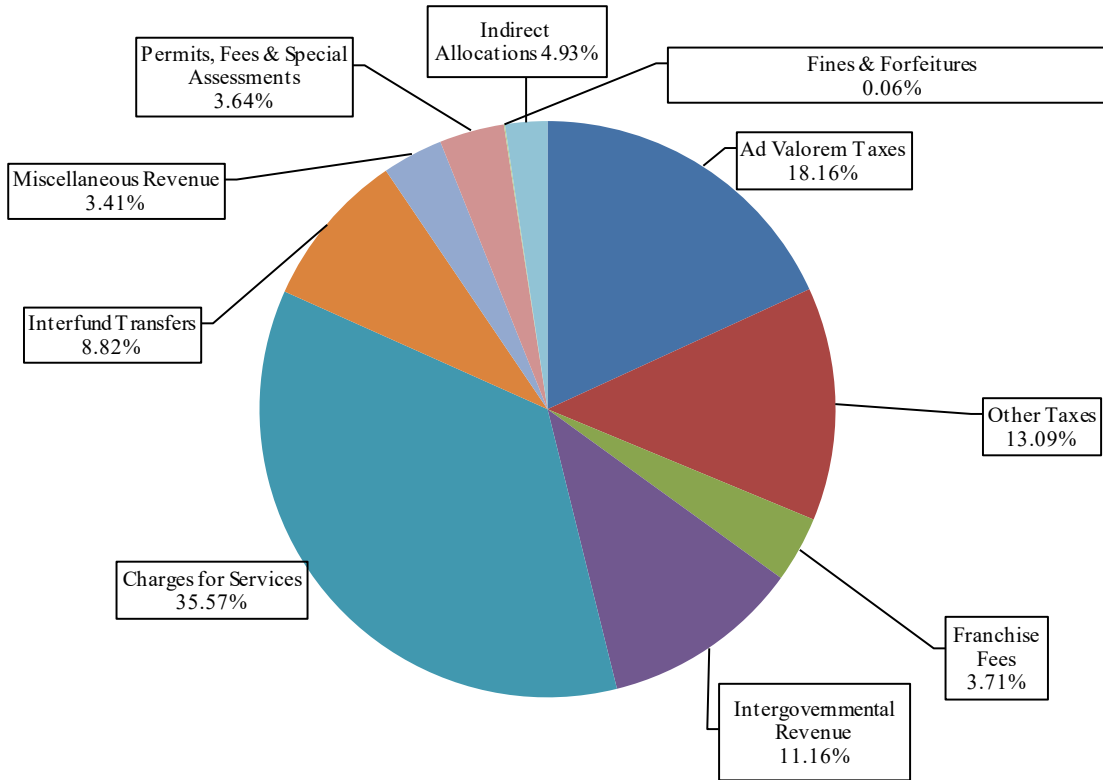
| FUND | REVENUE SOURCE | METHOD OF FORECAST PROJECTION |
|---|---|---|
| Stormwater Fund (cont'd) | Stormwater Utility Fees | Based on \$10.00 per ERU effective 10/1/17, \$10.30 per ERU effective 10/1/18, \$10.61 per ERU effective 10/1/19, and a per \$10.93 per ERU effective 10/1/20. |
| | <i>Interfund Transfers</i> | These transfers vary annually depending on debt service requirements and prioritization of City projects. |
| | | |
| Public Safety Fund | Public Service Building Construction | Based on estimate of new building construction. |
| | | |
| Street Improvement Fund | Local Option Gas Tax | State's forecast adjusted for historical trend analysis, the discretionary rate and population. Distributed by Pinellas County to municipalities per Interlocal Agreement. |
| | | |
| Debt Service Funds | <i>Interfund Transfers</i> | Debt service requirements per bond covenants. Transfer of funds from non-ad valorem revenues. |
| | | |
| 2021 Refunding Revenue Note | <i>Interfund Transfers</i> Water & Wastewater Revenue Fund | Balance required for FY 2024/2025 debt service payment. Stormwater, water and wastewater system and sanitation capital improvements. |
| | | |
| 2018 Revenue Note | <i>Interfund Transfers</i> | Balance required for FY 2024/2025 debt service payment for street capital improvements. |
| 2018 Water and Sewer Revenue Note as Amended | <i>Interfund Transfers</i> Water & Wastewater Revenue Fund | Balance required for FY 2024/2025 debt service payments from Water and Wastewater. |
| | | |
| Capital Projects Fund | Local Government Infrastructure (Penny for Pinellas) | Funded by Discretionary Sales Tax to be used only for new or improved infrastructure throughout the City. Revenue is distributed to the County based on formula for discretionary rate percentage and population. Pinellas County distributes to municipalities per the distribution formula in an Interlocal Agreement. FY 2026 5.0% increase based on historical data and estimates from Pinellas County. |
| | | |
| Water & Wastewater Fund | Water Sales/Sewer Charges & Late Charges | Historical trend analysis and current rate structure adopted by the City Commission. |
| | Indirect Cost Allocation | Based upon indirect cost allocation formulas. |
| | | |
| Sanitation Fund | Solid Waste Franchise Fee | Historical trend analysis |
| | Sanitation/Refuse Charges | Based on number of residential homes and historical trend analysis and rate increases. 6% increase based on historical trends and rate study. |
| | Sanitation Impact Fee | Based on estimate of new construction. |
| | | |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET

| FUND | REVENUE SOURCE | METHOD OF FORECAST PROJECTION |
|--|---|--|
| Wastewater Development Fund | Sewer Development Fee | Based on estimate of new construction. |
| | | |
| Water & Wastewater Renewal & Replacement | Miscellaneous Revenue | Departmental estimate for backflow prevention installations. |
| | <i>Interfund Transfers</i> | These transfers vary annually dependent upon City priorities and projects. Per bond covenant, requires minimum fund reserve of \$500,000. Transfers from Water & Wastewater Fund to fund renewal and replacement projects and maintain the minimum fund reserve. |
| | | |
| Street Light Fund | Street Light Assessment | In FY 2025/2026, adopted rates remain at \$34.80 after decreasing from \$39.00 to \$34.80 in FY 2021/2022, annualized, per improved parcels that lie within the City limits and adjoin a street with one or more street lights along its length. |
| | | |
| Parkland Fund | Parkland Impact Fee | Based on estimate of new construction. |
| | | |
| Multimodal Impact Fee Fund | Multimodal Impact Fee | Based on estimate of new construction. |
| | | |
| Library Impact Fee Fund | Library Impact Fee | Based on estimate of new construction. |
| | | |
| Assessment Funds – Street Improvement/ Sewer Construction | Street Improvement Assessments/Sewer Construction Assessments | Revenues are collected on a project-by-project basis. The revenues estimated are reimbursements for completed projects. Aged receivables from 1989, 1980, and 1981. |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET

CITYWIDE ESTIMATED REVENUES

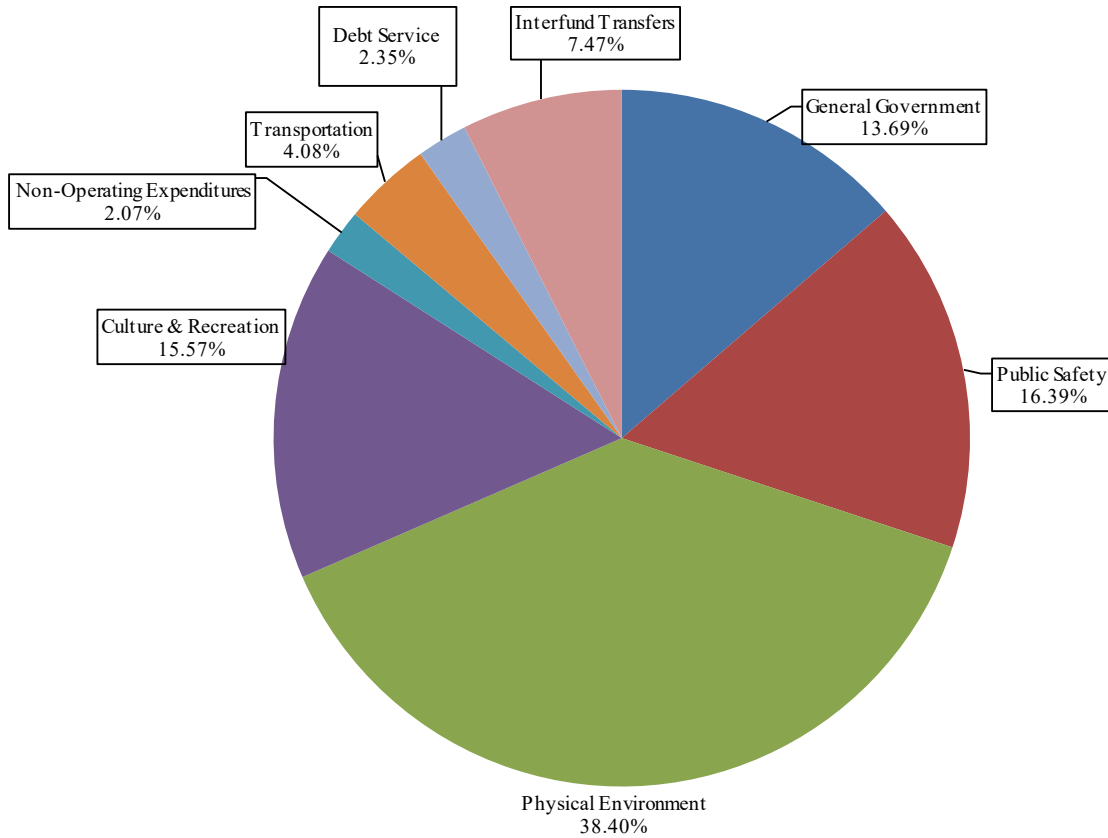


Percentages are based on Total Revenue and Transfers excluding Reserves

| REVENUE CATEGORY | Adopted Budget 2025-26 |
|--|---------------------------------------|
| Ad Valorem Taxes | \$ 9,250,000 |
| Other Taxes | 6,667,500 |
| Franchise Fees | 1,888,000 |
| Permits, Fees & Special Assessments | 1,854,250 |
| Intergovernmental Revenue | 5,683,750 |
| Charges for Services | 18,117,000 |
| Fines & Forfeitures | 32,300 |
| Miscellaneous Revenue | 1,737,240 |
| Indirect Allocations | 1,204,450 |
| Subtotal Revenues | \$ 46,434,490 |
| Interfund Transfers | 4,493,650 |
| Total Revenues and Transfers | 50,928,140 |
| Fund Balance Carryforward | 81,401,730 |
| Total Revenues, Transfers and Fund Balance Carryforward | \$ 132,329,870 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET

CITYWIDE ESTIMATED EXPENDITURES



| EXPENDITURE CATEGORY | Adopted Budget 2025-26 |
|--|------------------------------|
| General Government | \$ 8,239,250 |
| Public Safety | 9,864,270 |
| Physical Environment | 23,111,860 |
| Transportation | 2,454,300 |
| Culture & Recreation | 9,374,250 |
| Debt Service | 1,412,350 |
| Non-Operating Expenditures | 1,244,450 |
| Subtotal Expenditures | \$ 55,700,730 |
| Interfund Transfers | 4,493,650 |
| Total Expenditures & Transfers | 60,194,380 |
| Fund Balance | 72,135,490 |
| Total Expenditures, Transfers, Fund Balance | \$ 132,329,870 |

Percentages are based on Total Expenditures and Transfers excluding Reserves

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET

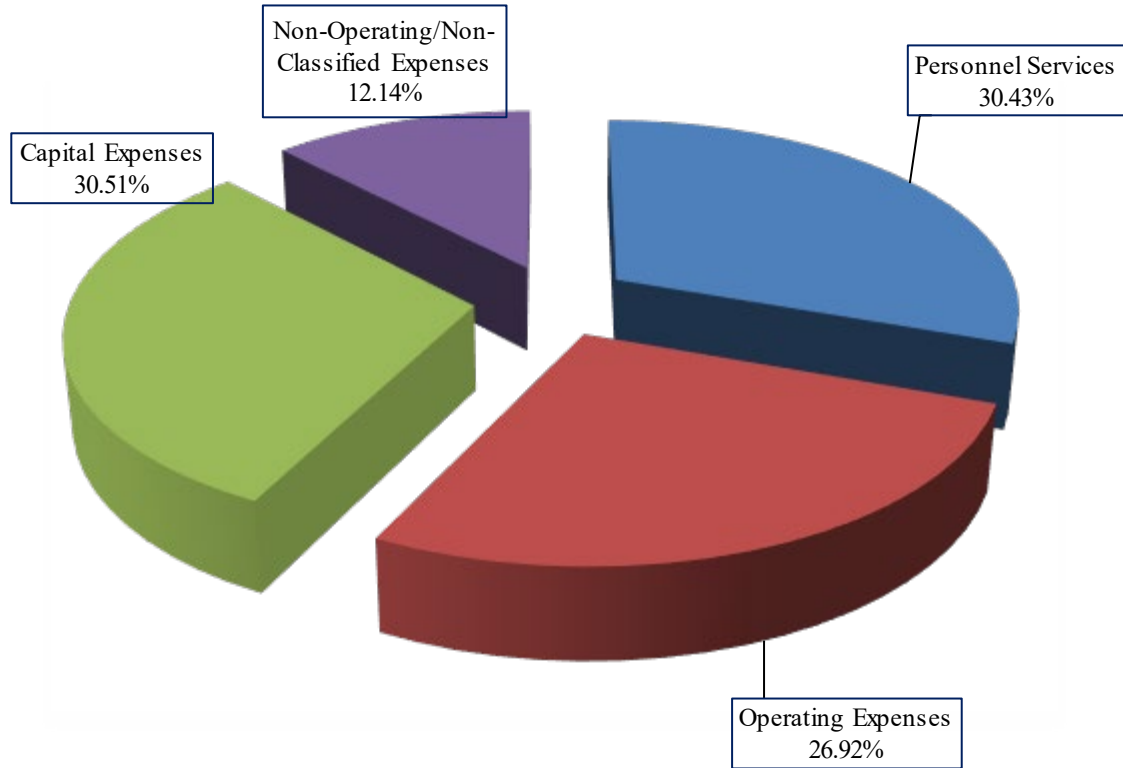
CITYWIDE ESTIMATED REVENUES BY SOURCE

| Revenue Category | Estimated Year End 2024-25 | Adopted Budget 2025-26 | FY 2025-26 Over/(Under) Estimated | % Change FY 2025-26 Over/(Under) Estimate |
|---|----------------------------------|------------------------------|---|--|
| Ad Valorem Taxes | \$ 8,400,000 | \$ 9,250,000 | \$ 850,000 | 10.12% |
| Other Taxes | 6,338,550 | 6,667,500 | 328,950 | 5.19% |
| Franchise Fees | 1,806,000 | 1,888,000 | 82,000 | 4.54% |
| Permits, Fees, Special Assessments | 1,845,000 | 1,854,250 | 9,250 | 0.50% |
| Intergovernmental Revenue | 4,751,070 | 5,683,750 | 932,680 | 19.63% |
| Charges for Services | 17,926,660 | 18,117,000 | 190,340 | 1.06% |
| Fines & Forfeitures | 31,000 | 32,300 | 1,300 | 4.19% |
| Miscellaneous Revenue | 1,509,320 | 1,737,240 | 227,920 | 15.10% |
| Indirect Allocation | 1,204,450 | 1,204,450 | - | 0.00% |
| Revenues Sub-Total | 43,812,050 | 46,434,490 | 2,622,440 | 5.99% |
| Interfund Transfers | 4,737,260 | 4,493,650 | (243,610) | -5.14% |
| Debt Proceeds | - | - | - | 0.00% |
| Total Revenues & Transfers | 48,549,310 | 50,928,140 | 2,378,830 | 4.90% |
| Fund Balance Carryforward | 67,317,055 | 81,401,730 | 14,084,675 | 20.92% |
| Total Revenues, Transfers & Fund Balance | \$115,866,365 | \$ 132,329,870 | \$ 16,463,505 | 14.21% |

CITYWIDE ESTIMATED EXPENDITURES BY TYPE

| Expenditure Category | Estimated Year End 2024-25 | Adopted Budget 2025-26 | FY 2025-26 Over/(Under) Estimated | % Change FY 2025-26 Over/(Under) Estimate |
|---|----------------------------------|------------------------------|---|--|
| General Government | \$ 9,137,620 | \$ 8,239,250 | \$ (898,370) | -9.83% |
| Public Safety | 7,249,630 | 9,864,270 | 2,614,640 | 36.07% |
| Physical Environment | 25,969,500 | 23,111,860 | (2,857,640) | -11.00% |
| Transportation | 3,052,780 | 2,454,300 | (598,480) | -19.60% |
| Culture and Recreation | 10,782,375 | 9,374,250 | (1,408,125) | -13.06% |
| Debt Service | 1,412,380 | 1,412,350 | (30) | 0.00% |
| Non-Operating Expenditures | 1,242,450 | 1,244,450 | 2,000 | 0.16% |
| Expenditures Sub-Total | 58,846,735 | 55,700,730 | (3,146,005) | -5.35% |
| Interfund Transfers | 4,737,220 | 4,493,650 | (243,570) | -5.14% |
| Total Expenditures & Transfers | 63,583,955 | 60,194,380 | (3,389,575) | -5.33% |
| Fund Reserves | 52,282,410 | 72,135,490 | 19,853,080 | 37.97% |
| Total Expenditures, Transfers & Fund Balance | \$115,866,365 | \$ 132,329,870 | \$ 16,463,505 | 14.21% |

CITYWIDE ESTIMATED EXPENDITURES BY OBJECT



| | Estimated Year End FY 2025 | % of Total | Adopted Budget FY 2026 | % of Total |
|--|----------------------------------|-------------|------------------------------|-------------|
| Personnel Services | \$ 16,193,810 | 25.47% | \$ 18,315,370 | 30.43% |
| Operating Expenses | 16,634,085 | 26.16% | 16,204,830 | 26.92% |
| Capital Expenses | 22,959,510 | 36.11% | 18,363,730 | 30.51% |
| Non-Operating/Non-Classified Expenses | 7,796,550 | 12.26% | 7,310,450 | 12.14% |
| Total Expenditures | \$ 63,583,955 | 100% | \$ 60,194,380 | 100% |
| Fund Reserves | 52,282,410 | | 72,135,490 | |
| Total Expenditures & Reserves | \$115,866,365 | | \$132,329,870 | |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET

CITYWIDE EXPENDITURES BY FUND

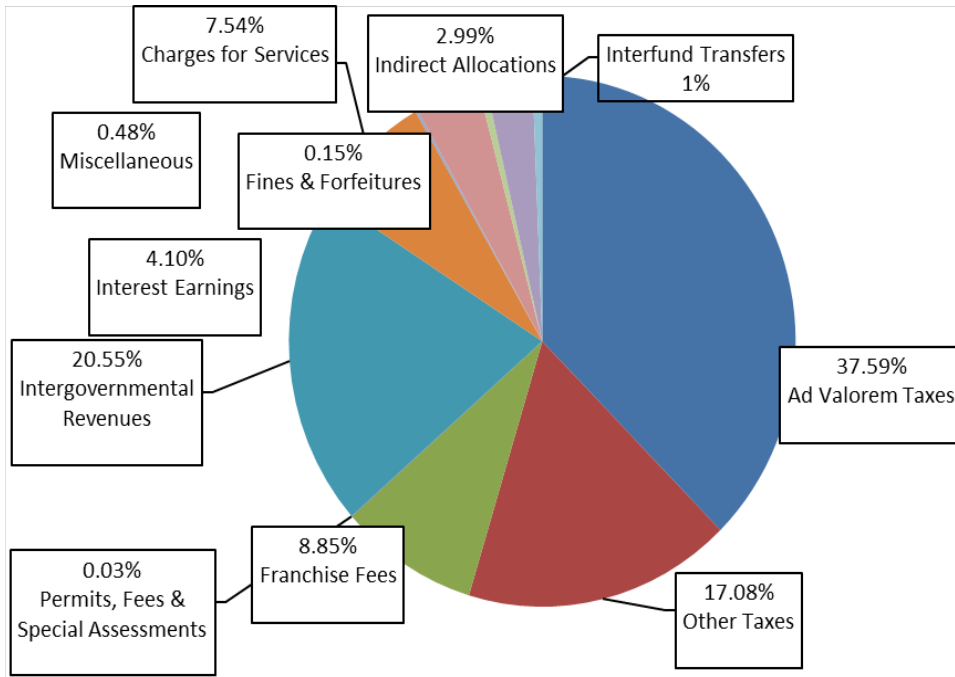
| Fund Description | Personnel Services | Operating Expenses | Capital Expenses | Non- Operating Expenses | Reserves | Total Expenditures & Reserves |
|---|-----------------------|-----------------------|----------------------|-------------------------------|----------------------|-------------------------------------|
| 01 - General Fund | \$ 13,670,900 | \$ 6,675,210 | \$ 100,050 | \$ 1,066,180 | \$ 13,183,630 | \$ 34,695,970 |
| 12 - Public Safety | - | - | - | - | 21,030 | 21,030 |
| 14 - Street Improvement | - | 163,500 | 625,000 | - | 684,090 | 1,472,590 |
| 15 - Marina | 10,570 | 4,900 | - | 15,800 | 412,130 | 443,400 |
| 17 - City Tree Bank | - | 54,500 | - | - | 323,620 | 378,120 |
| 23 - 2006 Capital Improvement Revenue Note | - | - | - | 23,800 | - | 23,800 |
| 24 - 2008 Capital Improvement Revenue Note | - | - | - | - | - | - |
| 27 - Series 2018 Debt | - | - | - | 163,840 | - | 163,840 |
| 32 - Capital Projects | - | - | 4,846,180 | 257,940 | 1,248,340 | 6,352,460 |
| 60 - Multimodal Impact | - | - | 200,000 | - | 273,970 | 473,970 |
| 61 - Law Enforcement Trust | - | - | - | - | - | - |
| 62 - Street Lighting | - | 275,000 | - | - | 244,930 | 519,930 |
| 63 - Parkland Impact | - | - | - | - | 28,320 | 28,320 |
| 65 - Library Impact Fee Trust Fund | - | - | - | - | 5,000 | 5,000 |
| 67 - Community Development Agency | 44,760 | 233,050 | 1,075,000 | 258,270 | 683,930 | 2,295,010 |
| 74 - Street Assessment | - | - | - | - | 39,360 | 39,360 |
| Total Governmental Funds | 13,726,230 | 7,406,160 | 6,846,230 | 1,785,830 | 17,148,350 | 46,912,800 |
| 11 - Stormwater | 531,250 | 347,970 | 1,210,000 | 342,060 | 8,631,850 | 11,063,130 |
| 20 - 2012 Public Improvement Bond | - | - | - | - | - | - |
| 22 - 2006 Capital Improvement Revenue Note | - | - | - | 544,520 | - | 544,520 |
| 28 - Series 2018 Debt | - | - | - | 680,190 | - | 680,190 |
| 41 - Water & Wastewater | 2,529,480 | 6,683,150 | 672,000 | 3,756,760 | 34,263,820 | 47,905,210 |
| 43 - Reclaimed Water | - | - | - | - | 796,920 | 796,920 |
| 44 - Sanitation | 1,528,410 | 1,609,050 | 820,500 | 201,090 | 7,159,800 | 11,318,850 |
| 47 - Wastewater Development | - | 35,000 | - | - | 981,090 | 1,016,090 |
| 48 - Water & Wastewater Renewal & Replacement | - | 123,500 | 8,815,000 | - | 3,128,200 | 12,066,700 |
| 77 - Wastewater Construction Assessment | - | - | - | - | 25,460 | 25,460 |
| Total Enterprise Funds | 4,589,140 | 8,798,670 | 11,517,500 | 5,524,620 | 54,987,140 | 85,417,070 |
| TOTAL ALL FUNDS | \$ 18,315,370 | \$ 16,204,830 | \$ 18,363,730 | \$ 7,310,450 | \$ 72,135,490 | \$132,329,870 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET

SCHEDULE OF INTERFUND TRANSFERS

| | Governmental Funds | Enterprise Funds | Total Interfund Transfers |
|--|--------------------------|----------------------------|------------------------------|
| <i>Governmental</i> | | | |
| Transfer from General Fund to: | | | |
| Street Improvement Fund | \$ 300,000 | \$ - | \$ 300,000 |
| Marina Fund | 36,000 | - | 36,000 |
| Capital Projects Fund | - | - | - |
| Water & Wastewater Renewal & Replacement | - | - | - |
| Street Light Fund | 7,650 | - | 7,650 |
| Transfer from 024 Revenue Note Fund to: | | | |
| Capital Projects Fund | - | - | - |
| Transfer from Capital Projects Fund to: | | | |
| General Fund | - | - | - |
| Street Improvement Fund | 200,000 | - | 200,000 |
| Debt Service - 2021 Refunding Revenue Note | 23,800 | - | 23,800 |
| Debt Service - 2018 Debt Issuance | 34,140 | - | 34,140 |
| Transfer from Community Redevelopment Fund to: | | | |
| Debt Service - 2018 Debt Issuance | 129,700 | - | 129,700 |
| General Fund | 128,570 | - | 128,570 |
| Total Governmental Funds | <u>859,860</u> | <u>-</u> | <u>859,860</u> |
| <i>Enterprise</i> | | | |
| Transfer from Stormwater Fund to: | | | |
| Debt Service - 2021 Refunding Revenue Note | - | 90,660 | 90,660 |
| Transfer from 044 Sanitation Fund to: | | | |
| Debt Service - 2021 Refunding Revenue Note | - | 50,300 | 50,300 |
| Transfer from Water and Wastewater Fund to: | | | |
| Debt Service - 2021 Refunding Revenue Note | - | 403,560 | 403,560 |
| Debt Service - 2018 Reveune Note | - | 680,190 | 680,190 |
| Water & Wastewater Renewal & Replacement | - | 2,409,080 | 2,409,080 |
| Total Enterprise Funds | <u>-</u> | <u>3,633,790</u> | <u>3,633,790</u> |
| TOTAL INTERFUND TRANSFERS | <u>\$ 859,860</u> | <u>\$ 3,633,790</u> | <u>\$ 4,493,650</u> |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET



| | Adopted Budget | |
|-------------------------------------|----------------------|----------------|
| | 2025-26 | % |
| Ad Valorem Taxes | \$ 7,850,000 | 37.59% |
| Other Taxes | 3,567,500 | 17.08% |
| Franchise Fees | 1,848,000 | 8.85% |
| Permits, Fees & Special Assessments | 6,750 | 0.03% |
| Intergovernmental Revenues | 4,291,500 | 20.55% |
| Charges for Services | 1,575,500 | 7.54% |
| Fines & Forfeitures | 32,300 | 0.15% |
| Interest Earnings | 855,740 | 4.10% |
| Miscellaneous | 101,000 | 0.48% |
| Indirect Allocations | 624,980 | 2.99% |
| Interfund Transfers | 128,570 | 0.62% |
| GENERAL FUND REVENUES | \$ 20,881,840 | 100.00% |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET

**GENERAL FUND REVENUES BY SOURCE
FISCAL YEAR COMPARISON**

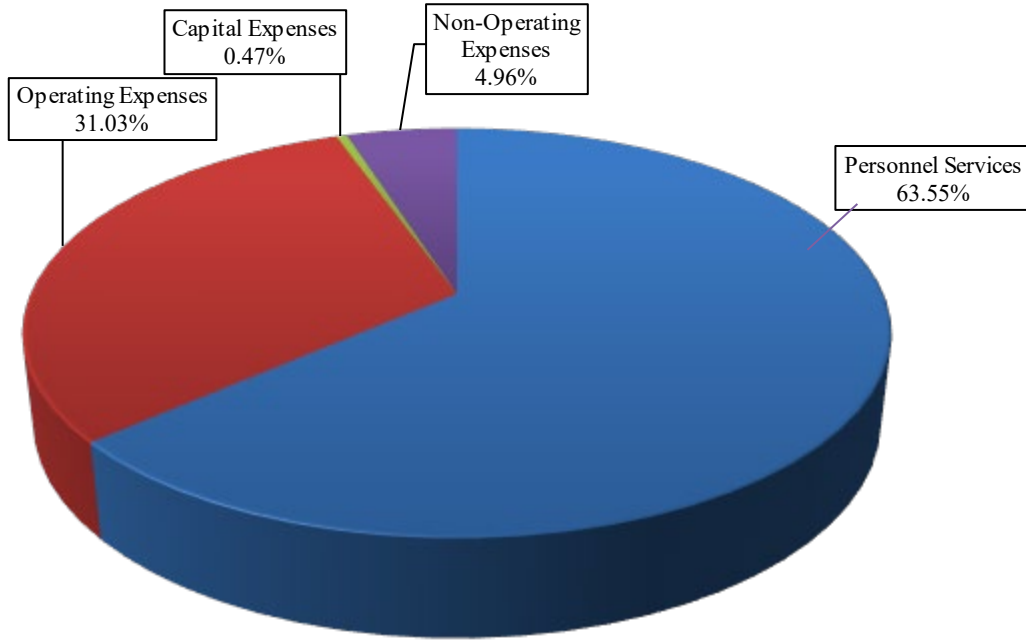
| | Estimated Year End 2024-25 | Adopted Budget 2025-26 | FY 2025-26 Over/(Under) Estimated | % Change FY 2025-26 Over/(Under) Estimate |
|--|----------------------------------|------------------------------|---|--|
| Ad Valorem Taxes | \$ 7,300,000 | \$ 7,850,000 | \$ 550,000 | 7.53% |
| Other Taxes | 3,438,550 | 3,567,500 | 128,950 | 3.75% |
| Franchise Fees | 1,770,000 | 1,848,000 | 78,000 | 4.41% |
| Permits, Fees & Special Assessments | 7,700 | 6,750 | (950) | -12.34% |
| Intergovernmental Revenues | 4,313,820 | 4,291,500 | (22,320) | -0.52% |
| Charges for Services | 1,566,050 | 1,575,500 | 9,450 | 0.60% |
| Fines & Forfeitures | 30,000 | 32,300 | 2,300 | 7.67% |
| Interest Earnings | 500,000 | 855,740 | 355,740 | 71.15% |
| Miscellaneous | 155,850 | 101,000 | (54,850) | -35.19% |
| Indirect Allocations | 624,980 | 624,980 | - | 0.00% |
| GENERAL FUND REVENUES | 19,706,950 | 20,753,270 | 1,046,320 | 5.31% |
| Interfund Transfers | 384,310 | 128,570 | (255,740) | -66.55% |
| TOTAL REVENUES & TRANSFERS | 20,091,260 | 20,881,840 | 790,580 | 3.93% |
| Fund Balance Carryforward | 12,551,050 | 13,814,130 | 1,263,080 | 10.06% |
| TOTAL REVENUES/TRANSFERS/FUND BALANCE | \$ 32,642,310 | \$ 34,695,970 | \$ 2,053,660 | 6.29% |

**GENERAL FUND EXPENDITURES BY TYPE
FISCAL YEAR COMPARISON**

| | Estimated Year End 2024-25 | Adopted Budget 2025-26 | FY 2025-26 Over/(Under) Estimated | % Change FY 2025-26 Over/(Under) Estimate |
|--|----------------------------------|------------------------------|---|--|
| General Government | \$ 5,388,860 | \$ 3,888,000 | \$ (1,500,860) | -27.85% |
| Public Safety | 7,178,260 | 8,061,370 | 883,110 | 12.30% |
| Physical Environment | 570,000 | 624,990 | 54,990 | 9.65% |
| Transportation | 673,520 | 931,800 | 258,280 | 38.35% |
| Culture and Recreation | 6,614,195 | 7,100,000 | 485,805 | 7.34% |
| Non-Operating Expenses | 562,530 | 562,530 | - | 0.00% |
| GENERAL FUND EXPENDITURES | 20,987,365 | 21,168,690 | 181,325 | 0.86% |
| Interfund Transfers | 543,650 | 343,650 | (200,000) | -36.79% |
| TOTAL EXPENDITURES & TRANSFERS | 21,531,015 | 21,512,340 | (18,675) | -0.09% |
| Fund Reserve | 11,111,295 | 13,183,630 | 2,072,335 | 18.65% |
| TOTAL EXPENDITURES/TRANSFERS/FUND BALANCE | \$ 32,642,310 | \$ 34,695,970 | \$ 2,053,660 | 6.29% |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET

**GENERAL FUND
EXPENDITURES BY OBJECT**



| | Adopted Budget 2025-26 | | % |
|--|------------------------------|-------------------|----------------|
| Personnel Services | \$ | 13,670,900 | 63.55% |
| Operating Expenses | | 6,675,210 | 31.03% |
| Capital Expenses | | 100,050 | 0.47% |
| Non-Operating Expenses | | 1,066,180 | 4.96% |
| Total Expenditures | | 21,512,340 | 100.00% |
| Fund Reserve | | 13,183,630 | |
| Total Expenditures & Reserves | \$ | 34,695,970 | |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET

GENERAL FUND EXPENDITURES BY DEPT & OBJECT

| Department | Personnel Services | Operating Expenses | Capital | Non- Operating | Total Expenses | As a % of Total GF Expenditures |
|---------------------------|-------------------------------|-------------------------------|-------------------|---------------------------|---------------------------|--|
| City Commission | \$ 28,470 | \$ 112,250 | \$ - | \$ 160,000 | \$ 300,720 | 1.40% |
| City Manager | 349,660 | 16,020 | - | - | 365,680 | 1.70% |
| City Clerk | 291,160 | 62,780 | - | - | 353,940 | 1.65% |
| Human Resources | 481,250 | 76,850 | - | - | 558,100 | 2.59% |
| Finance | 358,020 | 36,500 | - | - | 394,520 | 1.83% |
| Community Development | 400,830 | 53,770 | - | - | 454,600 | 2.11% |
| City Attorney | - | 195,000 | - | - | 195,000 | 0.91% |
| Elections | - | 22,500 | - | - | 22,500 | 0.10% |
| General Government | 46,500 | 385,400 | - | - | 431,900 | 2.01% |
| Law Enforcement | - | 2,050,000 | - | - | 2,050,000 | 9.53% |
| Fire | 4,931,710 | 694,510 | - | - | 5,626,220 | 26.15% |
| Building | 345,610 | 38,790 | 750 | - | 385,150 | 1.79% |
| Engineering | 587,620 | 37,370 | - | - | 624,990 | 2.91% |
| Streets | 794,780 | 137,020 | - | - | 931,800 | 4.33% |
| Fleet Maintenance | 313,200 | 101,180 | - | - | 414,380 | 1.93% |
| Building Maintenance | 327,790 | 68,870 | - | - | 396,660 | 1.84% |
| Main St. | - | 322,400 | - | - | 322,400 | 1.50% |
| Library | 1,301,740 | 360,860 | 93,800 | - | 1,756,400 | 8.16% |
| Recreation | 2,173,810 | 1,191,070 | 5,500 | - | 3,370,380 | 15.67% |
| Parks | 938,750 | 712,070 | - | - | 1,650,820 | 7.67% |
| Other | - | - | - | 906,180 | 906,180 | 4.21% |
| TOTAL EXPENDITURES | \$ 13,670,900 | \$ 6,675,210 | \$ 100,050 | \$ 1,066,180 | \$ 21,512,340 | 100.00% |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET





CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| GENERAL FUND REVENUE SUMMARY | | | | | | |
|--|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| | Actual | Actual | Adopted | Adjusted | Estimated | Adopted |
| | 2022-23 | 2023-24 | Budget | Budget | Year End | Budget |
| | 2022-23 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| Ad Valorem Taxes | \$ 6,024,650 | \$ 6,557,041 | \$ 7,779,440 | \$ 7,779,440 | \$ 7,300,000 | \$ 7,850,000 |
| Other Taxes | 1,807 | 192,085 | 122,000 | 122,000 | 138,450 | 170,000 |
| Utility Taxes | 3,195,103 | 2,917,072 | 3,137,900 | 3,137,900 | 3,165,000 | 3,261,500 |
| Local Business Tax | 139,061 | 132,632 | 126,000 | 126,000 | 135,100 | 136,000 |
| Building Permits | 3,560 | 5,180 | 2,300 | 2,300 | 4,500 | 3,550 |
| Franchise Fees | 1,576,515 | 1,559,722 | 1,762,200 | 1,762,200 | 1,770,000 | 1,848,000 |
| Other Permits & Fees | 2,690 | 7,616 | 1,700 | 1,700 | 3,200 | 3,200 |
| Federal Grants | - | 102,505 | - | - | 165,720 | - |
| State Shared Revenues | 2,314,463 | 2,177,977 | 2,427,200 | 2,427,200 | 2,214,600 | 2,326,500 |
| Grants from Other Local Units | 262,276 | 227,947 | 303,000 | 303,000 | 425,000 | 450,000 |
| Shared Revenue from Other Local Units | 1,284,055 | 1,341,300 | 1,522,800 | 1,522,800 | 1,508,500 | 1,515,000 |
| General Government | 22,780 | 22,883 | 21,100 | 21,100 | 28,450 | 31,700 |
| Public Safety | 157,774 | 166,176 | 157,090 | 157,090 | 131,100 | 150,650 |
| Culture & Recreation | 1,215,337 | 1,357,926 | 1,456,000 | 1,456,000 | 1,406,500 | 1,393,150 |
| Judgements & Fines | 8,052 | 7,205 | 8,000 | 8,000 | 2,500 | 5,000 |
| Fines-Library | 3,197 | 2,984 | 1,200 | 1,200 | 2,500 | 2,300 |
| Fines-Local Ordinance Violation | 89,091 | 41,838 | 20,000 | 20,000 | 25,000 | 25,000 |
| Interest Earnings | 226,553 | 913,168 | 150,000 | 150,000 | 500,000 | 855,740 |
| Rents & Royalties | 20,540 | 20,540 | 20,540 | 20,540 | - | - |
| Disposition of Fixed Assets | 47,688 | 19,848 | 60,000 | 60,000 | 30,000 | 20,000 |
| Sales of Surplus Materials & Scrap | 7,261 | 424 | 5,000 | 5,000 | 3,000 | 3,000 |
| Contributions and Donations from Private Sources | - | - | 41,500 | 41,500 | 39,500 | 43,000 |
| Other Miscellaneous Revenue | 18,936 | 161,163 | 28,500 | 28,500 | 83,350 | 35,000 |
| Indirect Allocations | 579,590 | 624,980 | 624,980 | 624,980 | 624,980 | 624,980 |
| TOTAL REVENUES | 17,200,979 | 18,560,212 | 19,793,450 | 19,793,450 | 19,706,950 | 20,753,270 |
| Interfund Transfers | 255,740 | 255,740 | 384,310 | 384,310 | 384,310 | 128,570 |
| TOTAL OTHER SOURCES REVENUE | 255,740 | 255,740 | 384,310 | 384,310 | 384,310 | 128,570 |
| TOTAL REVENUE AND OTHER SOURCES | 17,456,719 | 18,815,952 | 20,177,760 | 20,177,760 | 20,091,260 | 20,881,840 |
| FUND BALANCE CARRYFORWARD | - | - | 12,343,250 | 12,551,050 | 12,551,050 | 13,814,130 |
| TOTAL GENERAL FUND REVENUES, TRANSFERS, OTHER SOURCES AND FUND BALANCE CARRYFORWARD | \$ 17,456,719 | \$ 18,815,952 | \$ 32,521,010 | \$ 32,728,810 | \$ 32,642,310 | \$ 34,695,970 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| GENERAL FUND EXPENDITURES SUMMARY | | | | | | |
|--|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| Department | Actual | | Adopted | Adjusted | Estimated | Adopted |
| | 2022-23 | 2023-24 | Budget 2024-25 | Budget 2024-25 | Year End 2024-25 | Budget 2025-26 |
| City Commission | \$ 287,868 | \$ 471,703 | \$ 204,860 | \$ 272,953 | \$ 532,160 | \$ 300,720 |
| City Manager | 282,144 | 396,557 | 312,364 | 315,314 | 330,490 | 365,680 |
| City Clerk | 188,279 | 194,683 | 223,564 | 223,594 | 229,100 | 353,940 |
| Elections | 1,465 | 4,631 | 2,000 | 2,000 | 6,000 | 22,500 |
| Human Resources | 395,835 | 436,251 | 521,940 | 525,940 | 367,650 | 558,100 |
| Finance | 324,811 | 298,516 | 350,890 | 350,920 | 536,650 | 394,520 |
| Community Development | 441,548 | 350,042 | 387,190 | 387,980 | 363,140 | 454,600 |
| Building | 293,361 | 322,405 | 382,800 | 401,829 | 342,730 | 385,150 |
| City Attorney | 200,759 | 154,464 | 205,860 | 205,860 | 191,500 | 195,000 |
| General Government | 478,784 | 537,023 | 816,330 | 947,280 | 1,891,850 | 431,900 |
| Law Enforcement | 1,609,248 | 1,732,044 | 1,905,250 | 1,905,250 | 1,905,250 | 2,050,000 |
| Fire | 4,184,609 | 4,462,037 | 5,007,590 | 5,051,813 | 4,930,280 | 5,626,220 |
| Engineering | 474,193 | 486,055 | 557,110 | 557,310 | 570,000 | 624,990 |
| Streets | 595,888 | 610,712 | 999,680 | 1,009,843 | 673,520 | 931,800 |
| Fleet Maintenance | 304,371 | 298,178 | 365,060 | 374,450 | 376,390 | 414,380 |
| Building Maintenance | 518,189 | 488,706 | 544,190 | 544,985 | 563,930 | 396,660 |
| Main St. | 113,301 | 155,188 | 299,900 | 301,247 | 238,100 | 322,400 |
| Library | 1,352,733 | 1,360,564 | 1,714,900 | 1,722,955 | 1,565,845 | 1,756,400 |
| Recreation | 2,600,569 | 2,722,558 | 3,260,430 | 3,510,753 | 2,813,700 | 3,370,380 |
| Parks | 1,466,119 | 1,523,382 | 1,774,060 | 1,776,333 | 1,996,550 | 1,650,820 |
| Non-Operating | 543,578 | 562,530 | 562,530 | 562,530 | 562,530 | 562,530 |
| TOTAL EXPENDITURES | 16,657,652 | 17,568,229 | 20,398,498 | 20,951,139 | 20,987,365 | 21,168,690 |
| Interfund Transfers | 3,715,470 | 2,293,650 | 543,650 | 543,650 | 543,650 | 343,650 |
| TOTAL EXPENDITURES AND TRANSFERS | 20,373,122 | 19,861,879 | 20,942,148 | 21,494,789 | 21,531,015 | 21,512,340 |
| FUND BALANCE | - | - | 11,569,472 | 11,569,472 | 11,111,290 | 13,183,630 |
| TOTAL GENERAL FUND EXPENDITURES, TRANSFERS AND FUND BALANCE | \$ 20,373,122 | \$ 19,861,879 | \$ 32,511,620 | \$ 33,064,261 | \$ 32,642,305 | \$ 34,695,970 |
| SUMMARY (excluding interfund transfers) | | | | | | |
| Total Revenues | \$ 17,200,979 | \$ 18,560,212 | \$ 19,793,450 | \$ 19,793,450 | \$ 19,706,950 | \$ 20,753,270 |
| Total Expenditures | 16,657,652 | 17,568,229 | 20,398,498 | 20,951,139 | 20,987,365 | 21,168,690 |
| Total Difference | \$ 543,327 | \$ 991,983 | \$ (605,048) | \$ (1,157,689) | \$ (1,280,415) | \$ (415,420) |
| SUMMARY (including interfund transfers) | | | | | | |
| Total Revenues | \$ 17,456,719 | \$ 18,815,952 | \$ 20,177,760 | \$ 20,177,760 | \$ 20,091,260 | \$ 20,881,840 |
| Total Expenditures | 20,373,122 | 19,861,879 | 20,942,148 | 21,494,789 | 21,531,015 | 21,512,340 |
| Total Difference | \$ (2,916,403) | \$ (1,045,927) | \$ (764,388) | \$ (1,317,029) | \$ (1,439,755) | \$ (630,500) |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

GENERAL FUND REVENUE DETAIL

| | | | | Adopted | | Adjusted | | Estimated | | Adopted | |
|---|--|---------|-----------|---------|-----------|----------|------------|-----------|------------|----------|------------|
| Revenue Code | | Actual | | Actual | | Budget | | Budget | | Year End | |
| | | 2022-23 | | 2023-24 | | 2024-25 | | 2024-25 | | 2024-25 | |
| | | 2025-26 | | | | | | | | | |
| TAXES | | | | | | | | | | | |
| 311.01-00 | Local Option Tax | \$ | 6,024,650 | \$ | 6,557,041 | \$ | 7,779,440 | \$ | 7,779,440 | \$ | 7,300,000 |
| 311.02-00 | Prior Year | | | | | | | | | | |
| | Local Option Taxes | | 6,024,650 | | 6,557,041 | | 7,779,440 | | 7,779,440 | | 7,300,000 |
| 312.01-00 | Insur Prem Tax Firefighters Pension | | 1,807 | | 192,085 | | 122,000 | | 122,000 | | 138,450 |
| | Other Taxes | | 1,807 | | 192,085 | | 122,000 | | 122,000 | | 138,450 |
| 314.01-00 | Electric | | 2,240,425 | | 1,927,884 | | 2,170,200 | | 2,170,200 | | 2,200,000 |
| 314.04-00 | Natural Gas | | 94,743 | | 88,683 | | 107,000 | | 107,000 | | 100,000 |
| 314.08-00 | Propane Gas | | 13,140 | | 18,678 | | 12,300 | | 12,300 | | 15,000 |
| 314.09-00 | Telecommunications Tax | | 846,795 | | 881,827 | | 848,400 | | 848,400 | | 850,000 |
| | Utility Taxes | | 3,195,103 | | 2,917,072 | | 3,137,900 | | 3,137,900 | | 3,165,000 |
| 316.01-00 | Occupational Licenses | | 139,061 | | 132,632 | | 126,000 | | 126,000 | | 135,100 |
| | Local Business Tax | | 139,061 | | 132,632 | | 126,000 | | 126,000 | | 135,100 |
| TOTAL TAXES | | | 9,360,621 | | 9,798,830 | | 11,165,340 | | 11,165,340 | | 10,738,550 |
| PERMITS, FEES, & SPECIAL ASSESSMENTS | | | | | | | | | | | |
| 319.01-00 | Certificate of Occupancy Fees | | | | | | | | | | |
| 322.01-00 | Building | | 1,405 | | 1,375 | | 100 | | 100 | | 1,000 |
| 322.02-00 | Electrical | | 5 | | 30 | | - | | - | | - |
| 322.10-00 | Tree Application Fee | | 2,150 | | 3,775 | | 2,200 | | 2,200 | | 3,500 |
| | Building Permits | | 3,560 | | 5,180 | | 2,300 | | 2,300 | | 4,500 |
| 323.01-00 | Electricity | | 1,495,976 | | 1,487,783 | | 1,678,200 | | 1,678,200 | | 1,700,000 |
| 323.04-00 | Gas | | 80,539 | | 71,939 | | 84,000 | | 84,000 | | 70,000 |
| | Franchise Fees | | 1,576,515 | | 1,559,722 | | 1,762,200 | | 1,762,200 | | 1,770,000 |
| 329.01-00 | Signs | | - | | - | | 500 | | 500 | | - |
| 329.09-00 | Misc Building Fees | | 2,690 | | 7,616 | | 1,200 | | 1,200 | | 3,200 |
| | Other Permits & Fees | | 2,690 | | 7,616 | | 1,700 | | 1,700 | | 3,200 |
| TOTAL PERMITS, FEES & SPECIAL ASSESSMENTS | | | 1,582,765 | | 1,572,518 | | 1,766,200 | | 1,766,200 | | 1,777,700 |
| INTERGOVERNMENTAL REVENUE | | | | | | | | | | | |
| 331.09-00 | Federal | | - | | 102,505 | | - | | - | | 165,720 |
| | Federal Grants | | - | | 102,505 | | - | | - | | 165,720 |
| 335.01-20 | State Rev Sharing Sales Tax | | 644,450 | | 623,478 | | 674,000 | | 674,000 | | 650,000 |
| 335.01-21 | State Rev Sharing Motor Fuel Tax | | 157,195 | | 137,574 | | 169,500 | | 169,500 | | 140,000 |
| 335.01-22 | State Rev Sharing Special Motor Fuel Tax | | 147 | | 676 | | 80 | | 80 | | 600 |
| 335.01-40 | Mobile Home Licenses | | 17,377 | | 24,870 | | 25,000 | | 25,000 | | 30,000 |
| 335.01-50 | Alcoholic Bev Licenses | | 17,412 | | 15,514 | | 21,400 | | 21,400 | | 20,000 |
| 335.01-80 | Local Govt 1½ Sales Tx | | 1,448,441 | | 1,357,831 | | 1,510,000 | | 1,510,000 | | 1,350,000 |
| 335.02-30 | Firefighters Suppl Comp | | 18,550 | | 13,792 | | 14,520 | | 14,520 | | 14,000 |
| 335.04-10 | Motor Fuel Tax Rebate | | 10,891 | | 4,242 | | 12,700 | | 12,700 | | 10,000 |
| | State Shared Revenues | | 2,314,463 | | 2,177,977 | | 2,427,200 | | 2,427,200 | | 2,214,600 |
| 337.70-00 | Library Grant | | 262,276 | | 227,947 | | 303,000 | | 303,000 | | 425,000 |
| | Grants from Other Local Units | | 262,276 | | 227,947 | | 303,000 | | 303,000 | | 425,000 |
| 338.09-01 | Fire District Taxes | | 155,019 | | 153,957 | | 182,500 | | 182,500 | | 168,000 |
| 338.09-02 | EMS District Taxes | | 1,050,449 | | 1,176,933 | | 1,328,500 | | 1,328,500 | | 1,320,000 |
| 338.09-03 | EMS Cont. Medical Education-CME | | 78,587 | | 10,410 | | 11,800 | | 11,800 | | 20,500 |
| | Shared Revenue from Other Local Units | | 1,284,055 | | 1,341,300 | | 1,522,800 | | 1,522,800 | | 1,508,500 |
| TOTAL INTERGOVERNMENTAL REVENUE | | | 3,860,794 | | 3,849,729 | | 4,253,000 | | 4,253,000 | | 4,313,820 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

GENERAL FUND REVENUE DETAIL

| Revenue Code | | Actual | Actual | Adopted | Adjusted | Estimated | Adopted |
|--------------|-------------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| | | 2022-23 | 2023-24 | Budget | Budget | Year End | Budget |
| | | 2022-23 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| | CHARGES FOR SERVICES | | | | | | |
| 341.02-00 | Zoning Fees | 18,521 | 11,200 | 18,000 | 18,000 | 8,000 | 10,500 |
| 341.04-00 | Certif; Records Search | 3,825 | 11,286 | 2,800 | 2,800 | 20,000 | 20,000 |
| 341.08-40 | State Sales Tax | 289 | 157 | 300 | 300 | 200 | 200 |
| 341.09-01 | Election Qualifying Fees | 145 | 240 | - | - | 250 | 1,000 |
| | General Government | 22,780 | 22,883 | 21,100 | 21,100 | 28,450 | 31,700 |
| 342.05-10 | Engineering | 2,200 | 2,500 | 3,500 | 3,500 | 2,500 | 3,000 |
| 342.05-20 | Bldg Plan Checks | 106,919 | 109,432 | 110,000 | 110,000 | 84,000 | 105,000 |
| 342.05-30 | Reinspections | 13,373 | 345 | 3,000 | 3,000 | 250 | 250 |
| 342.05-31 | New Inspections | 23,382 | 41,216 | 30,000 | 30,000 | 32,000 | 30,000 |
| 342.05-40 | Fire Inspection Fees | 11,900 | 11,775 | 10,590 | 10,590 | 12,100 | 12,400 |
| 342.05-50 | Fire Claseses | - | 908 | - | - | 250 | - |
| | Public Safety | 157,774 | 166,176 | 157,090 | 157,090 | 131,100 | 150,650 |
| 343.09-10 | Lot Mowing/Cleaning Fees | - | - | 15,000 | 15,000 | - | - |
| | Physical Environment | - | - | 15,000 | 15,000 | - | - |
| 347.01-00 | Library | 1,122 | 561 | 1,000 | 1,000 | - | - |
| 347.01-10 | Library Space Rental | 506 | 360 | 200 | 200 | 2,500 | 4,500 |
| 347.01-15 | Library Copier Revenues | 6,975 | 6,502 | 6,500 | 6,500 | 5,000 | 5,000 |
| 347.01-17 | Library Proctoring Revenue | 20 | 10 | 20 | 20 | 300 | 150 |
| | Library | 8,623 | 7,433 | 7,720 | 7,720 | 7,800 | 9,650 |
| 347.02-10 | Community Ctr Classes | 286,355 | 325,686 | 339,900 | 339,900 | 340,000 | 350,000 |
| 347.02-11 | Long/Skatepark | | | | | | |
| 347.02-12 | Rigsby Center Classes | 73,466 | 93,484 | 85,490 | 85,490 | 85,500 | 95,000 |
| 347.02-13 | Athletic Programs | 26,639 | 25,592 | 24,720 | 24,720 | 25,000 | 25,000 |
| 347.02-14 | Summer Daycamps | 164,048 | 182,850 | 170,550 | 170,550 | 190,000 | 195,000 |
| 347.02-15 | Misc Special Activities | 1,469 | 12,950 | 12,500 | 12,500 | 9,600 | 32,000 |
| 347.02-16 | Concession Sales | 80 | 35 | 1,100 | 1,100 | 200 | - |
| 347.02-17 | Museum Programs | 51,294 | 79,127 | 55,620 | 55,620 | 65,000 | 65,000 |
| 347.02-18 | Rigsby Center Part Day Camps | 25,221 | 27,307 | 25,750 | 25,750 | 28,000 | 28,000 |
| 347.02-19 | Community Center Part Day Camps | 67,299 | 63,816 | 77,250 | 77,250 | 70,000 | 70,000 |
| 347.02-20 | Museum Part Day Camps | 67,346 | 89,837 | 68,000 | 68,000 | 95,000 | 98,000 |
| 347.02-21 | Folly Farm Camps | 36,586 | 20,312 | 31,000 | 31,000 | 35,000 | 36,000 |
| 347.02-22 | Folly Farm Classes | 6,247 | 6,660 | 6,700 | 6,700 | 21,000 | 21,000 |
| 347.02-39 | Special Events | 36,574 | 12,224 | 30,000 | 30,000 | 24,600 | 15,000 |
| 347.02-40 | Rigsby Center Special Activities | 3,032 | 2,192 | 2,500 | 2,500 | 2,000 | 1,000 |
| 347.02-41 | Community Center Special Activities | 3,246 | 7,910 | 8,000 | 8,000 | 8,000 | 2,000 |
| 347.02-42 | Museum Special Activities | 1,582 | 723 | 2,000 | 2,000 | 2,000 | 1,000 |
| 347.02-43 | Folly Farm Special Activities | 23,371 | 21,668 | 16,000 | 16,000 | 23,000 | 3,000 |
| 347.03-00 | Recreation Field Trips | 25,406 | 26,337 | 30,000 | 30,000 | 26,000 | 26,000 |
| 347.05-90 | Rent - Community Ctr | 67,945 | 83,351 | 70,000 | 70,000 | 75,000 | 85,000 |
| 347.05-91 | Rent - Rigsby Center | 6,772 | 14,843 | 7,000 | 7,000 | 8,000 | 12,000 |
| 347.05-93 | Rent - Museum | 5,139 | 6,609 | 5,500 | 5,500 | 5,500 | 5,500 |
| 347.05-94 | Brochure Advertising | 3,965 | 3,825 | 14,500 | 14,500 | 8,000 | 8,000 |
| 347.05-95 | Park Shelters | 56,841 | 73,035 | 60,000 | 60,000 | 60,000 | 60,000 |
| 347.12-14 | Recreation Daycamps | 148,982 | 167,670 | 225,000 | 225,000 | 150,000 | 150,000 |
| 349.11-00 | Utility Fixtures | 6,367 | - | 6,000 | 6,000 | - | - |
| 369.01-00 | DBC Events Revenue | 11,442 | 2,450 | 73,200 | 73,200 | 42,300 | - |
| | Recreation | 1,206,714 | 1,350,493 | 1,448,280 | 1,448,280 | 1,398,700 | 1,383,500 |
| | Culture & Recreation | 1,215,337 | 1,357,926 | 1,456,000 | 1,456,000 | 1,406,500 | 1,393,150 |
| | TOTAL CHARGES FOR SERVICES | 1,395,891 | 1,546,985 | 1,649,190 | 1,649,190 | 1,566,050 | 1,575,500 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

GENERAL FUND REVENUE DETAIL

| Revenue Code | | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|--------------------------------|--|----------------------|----------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| FINES & FORFEITURES | | | | | | | |
| 351.01-00 | Fines | 8,052 | 7,205 | 8,000 | 8,000 | 2,500 | 5,000 |
| | Judgements & Fines | 8,052 | 7,205 | 8,000 | 8,000 | 2,500 | 5,000 |
| 352.01-00 | Fines | 3,197 | 2,984 | 1,200 | 1,200 | 2,500 | 2,300 |
| | Fines-Library | 3,197 | 2,984 | 1,200 | 1,200 | 2,500 | 2,300 |
| 354.01-00 | Code Enforcement | 89,091 | 41,838 | 20,000 | 20,000 | 25,000 | 25,000 |
| | Fines-Local Ordinance Violation | 89,091 | 41,838 | 20,000 | 20,000 | 25,000 | 25,000 |
| | TOTAL FINES & FORFEITURES | 100,340 | 52,027 | 29,200 | 29,200 | 30,000 | 32,300 |
| INTEREST EARNINGS | | | | | | | |
| 361.01-00 | Investments | 332,635 | 913,168 | 150,000 | 150,000 | 500,000 | 855,740 |
| 361.50-00 | Market Value Adj | (106,082) | - | - | - | - | - |
| | Total Interest Earnings | 226,553 | 913,168 | 150,000 | 150,000 | 500,000 | 855,740 |
| MISCELLANEOUS REVENUE | | | | | | | |
| 362.01-00 | Rent-Public Facilities | 20,540 | 20,540 | 20,540 | 20,540 | - | - |
| | Rents & Royalties | 20,540 | 20,540 | 20,540 | 20,540 | - | - |
| 364.01-00 | Sale/Disposal Of F.A. | 47,688 | 19,848 | 60,000 | 60,000 | 30,000 | 20,000 |
| | Disposition of Fixed Assets | 47,688 | 19,848 | 60,000 | 60,000 | 30,000 | 20,000 |
| 365.01-00 | Scrap Sales | 7,261 | 424 | 5,000 | 5,000 | 3,000 | 3,000 |
| | Sales of Surplus Materials & Scrap | 7,261 | 424 | 5,000 | 5,000 | 3,000 | 3,000 |
| 366.05-55 | Chrissie Elmore Trust | - | - | 41,500 | 41,500 | 39,500 | 43,000 |
| | Contributions and Donations from Private Sources | - | - | 41,500 | 41,500 | 39,500 | 43,000 |
| 369.02-00 | Claims/Insur. Settlements | 11,858 | 3,545 | 20,000 | 20,000 | 67,250 | 20,000 |
| 369.09-00 | Miscellaneous Revenue | 7,078 | 157,618 | 8,500 | 8,500 | 16,100 | 15,000 |
| | Other Miscellaneous Revenue | 18,936 | 161,163 | 28,500 | 28,500 | 83,350 | 35,000 |
| | TOTAL MISCELLANEOUS REVENUE | 94,425 | 201,975 | 155,540 | 155,540 | 155,850 | 101,000 |
| INDIRECT ALLOCATIONS | | | | | | | |
| 369.04-01 | Admin Reimb - W&S | 107,230 | 139,240 | 139,240 | 139,240 | 139,240 | 139,240 |
| 369.04-02 | Fleet/Bldg Reimb - W&S | 93,530 | 84,690 | 84,690 | 84,690 | 84,690 | 84,690 |
| 369.04-03 | Admin Reimb - Sanitation | 53,060 | 68,580 | 68,580 | 68,580 | 68,580 | 68,580 |
| 369.04-04 | Fleet/Bldg Reimb - Sanit | 63,030 | 69,500 | 69,500 | 69,500 | 69,500 | 69,500 |
| 369.04-09 | Fleet/Bldg Reimb-Stormwtr | 20,330 | 23,890 | 23,890 | 23,890 | 23,890 | 23,890 |
| 369.04-11 | Admin Reimb. Fr Stormwtr | 15,730 | 20,670 | 20,670 | 20,670 | 20,670 | 20,670 |
| 369.04-13 | Engineering Reimb - Storm | 37,060 | 202,610 | 202,610 | 202,610 | 202,610 | 202,610 |
| 369.04-14 | Engineering Reimb-W&S Fd | 175,630 | - | - | - | - | - |
| 369.04-58 | Bldg Maint - Marina Fund | 13,990 | 15,800 | 15,800 | 15,800 | 15,800 | 15,800 |
| | Total Indirect Allocations | 579,590 | 624,980 | 624,980 | 624,980 | 624,980 | 624,980 |
| | TOTAL SOURCES REVENUE | 17,200,979 | 18,560,212 | 19,793,450 | 19,793,450 | 19,706,950 | 20,753,270 |
| INTERFUND TRANSFERS | | | | | | | |
| 381.32-00 | Tsfr From Capital Project | 255,740 | 255,740 | 255,740 | 255,740 | 255,740 | - |
| 381.67-00 | Tsfr From CRA | - | - | 128,570 | 128,570 | 128,570 | 128,570 |
| | Interfund Transfers | 255,740 | 255,740 | 384,310 | 384,310 | 384,310 | 128,570 |
| 383.10-00 | Lease Proceeds/Other Financing Sources | 68,023 | - | - | - | - | - |
| | Other Sources | 68,023 | - | - | - | - | - |
| | TOTAL TRANSFERS/OTHER SOURCES | 323,763 | 255,740 | 384,310 | 384,310 | 384,310 | 128,570 |
| 389.01-00 | Fund Balance Carryforward | - | - | 12,343,250 | 12,551,050 | 12,551,050 | 13,814,130 |
| | TOTAL REVENUES, TRANSFERS, OTHER SOURCES AND FUND BALANCE | \$ 17,524,742 | \$ 18,815,952 | \$ 32,521,010 | \$ 32,728,810 | \$ 32,642,310 | \$ 34,695,970 |



DEPARTMENT BUDGETS



CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|----------------|------------------------|----------------|
| Fund: | City Commission | Fund #: |
| General | | 001 |

EXPENDITURE DETAIL

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|-------------------------------|------------------------------------|-------------------|-------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| Personnel Services | | | | | | | |
| 1010-500.11-01 | Salaries & Wages | \$ 20,400 | \$ 18,000 | \$ 25,200 | \$ 25,200 | \$ 25,200 | \$ 25,200 |
| | Salaries & Wages Sub-Total | 20,400 | 18,000 | 25,200 | 25,200 | 25,200 | 25,200 |
| 1010-500.21-00 | Fica Taxes | 2,803 | 2,745 | 3,390 | 3,390 | 3,390 | 3,270 |
| | Benefits Sub-Total | 2,803 | 2,745 | 3,390 | 3,390 | 3,390 | 3,270 |
| | Total Personnel Services | 23,203 | 20,745 | 28,590 | 28,590 | 28,590 | 28,470 |
| Operating Expenses | | | | | | | |
| 1010-500.34-90 | Other Fees And Contracts | 58,525 | 75,417 | 17,000 | 21,718 | 60,000 | 80,000 |
| 1010-500.40-01 | Employee Travel | 10 | - | 1,000 | 1,000 | 1,000 | 1,200 |
| 1010-500.40-20 | Commissioner's Allowance | 22,736 | 25,136 | 24,170 | 24,170 | 24,000 | 18,000 |
| 1010-500.41-00 | Communication Services | 100 | 100 | 100 | 100 | 100 | 120 |
| 1010-500.49-30 | Other Current Charges | 532 | 953 | 2,000 | 2,000 | 1,500 | 1,290 |
| 1010-500.51-10 | Office Supplies-General | 305 | 220 | 500 | 573 | 400 | 360 |
| 1010-500.54-20 | Membership And Dues | - | - | 500 | 500 | 500 | 500 |
| 1010-500.54-10 | Publications | 9,050 | 8,692 | 11,000 | 11,000 | 11,570 | 10,780 |
| | Total Operating Expenses | 91,258 | 110,518 | 56,270 | 61,061 | 99,070 | 112,250 |
| Non-Operating Expenses | | | | | | | |
| 1010-500.82-00 | Grants | 53,407 | 213,940 | 120,000 | 183,302 | 265,000 | 145,000 |
| 1010-500.82-01 | Neighborly Senior Service | 15,000 | 15,000 | - | - | 15,000 | - |
| 1010-500.82-04 | Paint Your Heart Out | 2,000 | 2,000 | - | - | 2,000 | - |
| 1010-500.82-06 | Neighborhood Family Center | 60,000 | 60,000 | - | - | 60,000 | - |
| 1010-500.82-07 | Chamber Of Commerce | 28,000 | 35,000 | - | - | 35,000 | - |
| 1010-500.82-12 | Pinellas Opportunity Council | 10,000 | - | - | - | - | - |
| 1010-500.82-13 | Harbor Dish | 5,000 | 5,000 | - | - | 5,000 | - |
| 1010-500.82-14 | Freedom Sailing | - | 2,000 | - | - | 2,000 | - |
| 1010-500.82-15 | Kids Pedal Power | - | 2,000 | - | - | 2,000 | - |
| 1010-500.82-16 | Ready for Life | - | 2,000 | - | - | - | - |
| 1010-500.82-17 | Whispering Souls | - | 3,500 | - | - | 3,500 | - |
| 1010-500.82-18 | Safety Harbor Art and Music Center | - | - | - | - | 5,000 | 5,000 |
| 1010-500.82-19 | Safety Harbor Little League | - | - | - | - | 10,000 | 10,000 |
| | Total Non-Operating Expenses | 173,407 | 340,440 | 120,000 | 183,302 | 404,500 | 160,000 |
| | Total City Commission | \$ 287,868 | \$ 471,703 | \$ 204,860 | \$ 272,953 | \$ 532,160 | \$ 300,720 |

City Manager's Office

The City Manager's Office implements the policies, budget, regulations, legislation, and directives of the City Commission through leadership and management of multiple City Department. The office is a central location for citizens to access information, request assistance, or resolve potential and/or existing issues. The City Manager, the City's chief administrative officer, is appointed by the City Commission and is responsible for the City's day-to-day operations, while overseeing all departments and partnering with outside agencies to provide the highest quality of life for those who live, work, and play in Safety Harbor.

Current and Prior Year Accomplishments

The City Manager's Office responds routinely to the elected officials and to resident requests and provides up-to-date information via several forms of communication. The City Manager's Office coordinates a multi-year City Commission goal-setting session to establish priorities. This current year (FY25) the City Manager led the organization through three storms, including two that were major, requiring major restoration to the community's Waterfront Park. The City Manager, along with staff, worked to implement the City Commission's goals and objectives, while also gaining direction in the management of the City's creek system from the City Commission. Lastly, the City Manager began an analysis of the City's organizational structure to ensure increased service to the residents of Safety Harbor.

Fiscal Year 2026 Goals

In fiscal year 2026, a focus will remain on transparency, accountability, and long-term sustainability of the community, while adhering to the approved budget and short-, mid-, and long-term goals that impact the community. The City Manager's goal is to maintain and improve existing levels of service while simultaneously evaluating and forecasting long-term strategies for community resiliency and reliability. Department Heads will continue to offer effective and efficient public services, while focusing on the recruitment and retention of high-performing staff. Each major capital project and purchase will be debated and discussed to allow for the most efficient and sustainable use of the City's capital resources throughout all funds. Specific goals including reorganizing various departments throughout the organization, as well as reclassifying specific positions to ensure increased customer service throughout all divisions, and to increase employee satisfaction and retention.





Our Vision for the Future

The City Manager's office realizes the responsibility to remain current on federal, state, and local issues and legislation that affect the City. Decisions are based on the commitment to ensure high-quality, cost-effective services for the citizens of Safety Harbor. The long-term vision of Safety Harbor is dictated by several tools including well-created and developed goals and objectives, adhering to a comprehensive plan and Community Redevelopment Agency-Master Plan, and finally goals and objectives expressed by the City Commission. The City Manager will continually review the vision and ideas of residents to work towards the most sustainable Safety Harbor for the future, while ensuring the taxes received by all stakeholders are managed and spent appropriately.

CITY MANAGER PERFORMANCE INDICATORS

FUND: 001 DIVISION: 1012

| | Actual | Actual | Estimated | Adopted |
|---|----------------|----------------|------------------|----------------|
| Jurisdiction Data | 2022-23 | 2023-24 | 2024-25 | 2025-26 |
| Population | 17,844 | 18,016 | 18,028 | 16,762 |
| Square Miles | 5.42 | 5.42 | 4.92 | 5.50 |
| Total # of Full Time Equivalent Employees | 184.72 | 188.54 | 191.55 | 188.02 |
| | | | | |
| Departmental Inputs | | | | |
| Total Personnel Services & Operating Expenses | \$ 282,145 | \$ 396,556 | \$ 315,314 | \$ 365,680 |
| Total # of Full Time Equivalent Employees | 1.75 | 1.75 | 1.90 | 2.00 |
| | | | | |
| Efficiency | | | | |
| O&M Cost Per Capita | \$ 15.81 | \$ 22.01 | \$ 17.49 | \$ 21.82 |
| O&M Cost per Full Time Equiv. Employee | \$ 161,226 | \$ 226,603 | \$ 165,955 | \$ 182,840 |

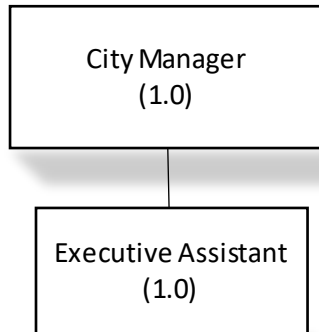
CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|----------------|-----------------------------------|----------------|
| Fund: | Department: Administration | Fund #: |
| General | City Manager | 001 |

EXPENDITURE DETAIL

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|---------------------------|----------------------------|-------------------|-------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| Personnel Services | | | | | | | |
| 1012-500.12-01 | Salaries & Wages | \$ 200,045 | \$ 314,666 | \$ 221,987 | \$ 221,987 | \$ 234,000 | \$ 255,600 |
| 1012-500.15-10 | Incentive Pay | 3,000 | - | - | - | 4,500 | 6,000 |
| | Salaries & Wages Sub-Total | 203,045 | 314,666 | 221,987 | 221,987 | 238,500 | 261,600 |
| 1012-500.21-00 | Fica Taxes | 14,518 | 20,980 | 16,990 | 16,990 | 16,990 | 19,560 |
| 1012-500.22-00 | Retirement | 21,829 | 21,445 | 25,097 | 25,097 | 23,000 | 24,380 |
| 1012-500.23-00 | Life & Health Insurance | 35,667 | 28,978 | 39,920 | 39,920 | 39,920 | 44,120 |
| | Benefits Sub-Total | 72,014 | 71,403 | 82,007 | 82,007 | 79,910 | 88,060 |
| | Total Personnel Services | 275,059 | 386,069 | 303,994 | 303,994 | 318,410 | 349,660 |
| Operating Expenses | | | | | | | |
| 1012-500.40-01 | Employee Travel | 906 | 737 | 900 | 900 | 1,020 | 3,700 |
| 1012-500.40-30 | Manager's Phone Allowance | 1,500 | 801 | 1,500 | 1,500 | 1,500 | 1,800 |
| 1012-500.41-00 | Communication Services | 1,345 | 1,848 | 1,900 | 1,900 | 1,630 | 1,810 |
| 1012-500.46-40 | Maintenance Contracts | - | 3 | - | - | 10 | - |
| 1012-500.49-30 | Other Current Charges | 200 | 908 | 600 | 600 | 450 | 400 |
| 1012-500.51-10 | Office Supplies-General | 468 | 4,192 | 300 | 3,250 | 3,800 | 4,000 |
| 1012-500.54-01 | Subscriptions | 30 | - | 50 | 50 | 50 | 50 |
| 1012-500.54-20 | Memberships & Dues | 1,786 | 1,599 | 2,120 | 2,120 | 2,120 | 2,060 |
| 1012-500.54-30 | Educational Costs | 850 | 400 | 1,000 | 1,000 | 1,000 | 2,200 |
| | Total Operating Expenses | 7,085 | 10,488 | 8,370 | 11,320 | 12,080 | 16,020 |
| | Total City Manager | \$ 282,144 | \$ 396,557 | \$ 312,364 | \$ 315,314 | \$ 330,490 | \$ 365,680 |

CITY MANAGER'S OFFICE



| JOB CLASS/TITLE | PAY GRADE | ADOPTED FY 23/24 | ADOPTED FY 24/25 | ADOPTED FY 25/26 |
|----------------------------|--------------|---------------------|---------------------|---------------------|
| City Manager | CM | 0.90 | 0.90 | 1.00 |
| Communications Manager | 14 | 0.50 | 0.50 | 0.00 |
| Deputy City Clerk | N/A | 0.00 | 0.00 | 0.00 |
| Administrative Coordinator | 8 | 0.35 | 0.50 | 0.00 |
| Executive Assistant | 10 | 0.00 | 0.00 | 1.00 |
| Total Division | | 1.75 | 1.90 | 2.00 |

City Clerk's Department

The City Clerk's Office is responsible for proper documentation of legislative affairs, management of records, and supervision of elections. Many of the duties are fixed by State and local law. The Clerk records, transcribes, and maintains minutes and prepares agendas for the City Commission as well as the Community Redevelopment Agency, Audit Committee, Charter Review Committee, Budget Workshops, and other committees when warranted; prepares and follows-up all City Commission actions (Ordinances, Resolutions, Contracts, Board Appointments, etc.); maintains the City's Charter and Code of Ordinances; prepares supplements, and coordinates drafts of ordinances and resolutions ; receives and prepares all public record requests; files documents with the Pinellas County Clerk of the Circuit Court for recording; prepares utility and assessment liens and release of liens, and maintains/indexes of those records; maintains bankruptcy and foreclosure cases; prepares proclamations and certificates awarded by the Mayor and Commission; is custodian of the City's corporate seal and all City records and documents, such as deeds and contracts; prepares legal advertisements and required public notices and other information for the City website; and maintains all board and committee records, ensuring the appointees are notified when their terms are near expiration, and scheduling appointments before the City Commission. The Clerk's Office is also responsible for planning and hosting the annual Volunteer Board Appreciation Banquet. The Pinellas County Supervisor of Elections holds municipal elections, and the Clerk coordinates local elections and referenda with the SOE, providing information to municipal candidates, qualifying the candidates to run for municipal office, maintains candidate's financial reports, prepares legal advertisements for publication, and prepares the installation ceremony and administering the oaths of office for incoming and returning Commissioners.

Current and Prior Year Accomplishments

Transparency in government continues to be accomplished through prompt posting of the City Commission meeting package to the website preceding each meeting. Video and/or audio recordings of the City Commission meetings are available on the City website live, and/or the following day, in addition to YouTube. The website also contains current legal and bid notices, and archives of previous agendas, minutes, and recordings of City Commission, boards, and committee meetings. The public accesses this information conveniently on the City website. Records Management imaging software has successfully assisted departments in storage and retrieval. The office continues to scan and index all critical documents into the system by completing the scanning of all ordinances and resolutions from 1917 to present, as well as all City Commission and other board/committee minutes and agendas. In FY 2024/2025, this office coordinated agendas, attended, and prepared minutes for approximately 31 meetings.

Fiscal Year 2026 Goals

The Office of the City Clerk will continue to support the Mayor, City Commission, and City Manager's legislative affairs and serve as a liaison with the citizens. Accurate recordings, safeguarding, and retrieving of City records remains a top priority by archiving documents electronically, in accordance with statutory requirements, and to build an electronic database of current information critical to operations. Training will continue to be offered for City staff to utilize records and website systems, as well as proper handling of public records.

The City Clerk's Office has hired a new Administrative Coordinator to share with the City Manager's Office. The City Clerk is working on obtaining her MMC (Master Municipal Clerk). The City Clerk is working on enhancing our records request software to add an online payment feature, in addition to researching software to enhance the election process.

Long-Term Vision and Future Financial Impact

The City Clerk's long-term vision is to comply with its statutory duties in an effective and timely manner, utilizing innovative means to achieve these goals. This department serves a variety of support roles to other departments by serving as a clearinghouse for information, maintaining and preserving records, providing information, and implementing government decisions.

CITY CLERK PERFORMANCE INDICATORS
FUND: 001 DIVISION: 1013

| | Actual 2022-23 | Actual 2023-24 | Estimated 2024-25 | Adopted 2025-26 |
|---|---------------------------|---------------------------|------------------------------|----------------------------|
| Jurisdiction Data | | | | |
| Population | 18,034 | 18,048 | 18,060 | 16,762 |
| Square Miles | 5.42 | 5.42 | 5.42 | 5.50 |
| Total # of Full Time Equivalent Employees | 184.72 | 188.54 | 191.55 | 188.02 |
| | | | | |
| Departmental Inputs | | | | |
| Total Personnel Services & Operating Expenses | \$ 188,280 | \$ 194,682 | \$ 223,594 | \$ 353,940 |
| Total # of Full Time Equivalent Employees | 1.35 | 1.35 | 1.50 | 2.50 |
| | | | | |
| Outputs | | | | |
| Prepared Agendas, Minutes & Attend Meetings Of: | | | | |
| City Commission | 32 | 26 | 26 | 26 |
| Ordinances Prepared | 20 | 20 | 15 | 20 |
| Resolutions Prepared | 20 | 20 | 15 | 20 |
| Legal Advertisements Prepared | 32 | 35 | 15 | 25 |
| Documents Recorded | 300 | 250 | 50 | 100 |
| Cubic Feet of Records Disposed Of | 50 | 75 | 4 | 25 |
| | | | | |
| | | | | |
| Efficiency | | | | |
| O&M Cost Per Capita | \$ 10.44 | \$ 10.79 | \$ 12.38 | \$ 21.12 |
| O&M Cost per Full Time Equiv. Employee | \$ 139,467 | \$ 144,209 | \$ 149,063 | \$ 141,576 |
| Per Capita per Full Time Equiv. Employee | 13,359 | 13,369 | 12,040 | 6,705 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|----------------|--|----------------|
| Fund: | Department: Administrative Services | Fund #: |
| General | Division: City Clerk | 001 |

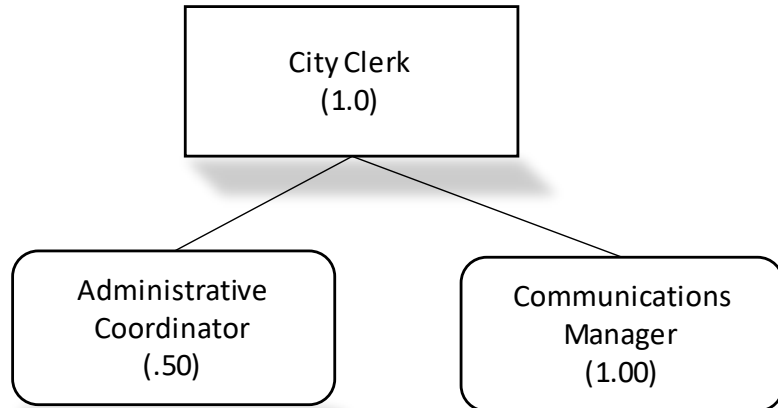
EXPENDITURE DETAIL

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|---------------------------|----------------------------|---------------------------|---------------------------|---------------------------------------|--|---|---------------------------------------|
| Personnel Services | | | | | | | |
| 1013-500.12-01 | Salaries & Wages | \$ 98,040 | \$ 102,540 | \$ 117,167 | \$ 117,167 | \$ 130,000 | \$ 223,000 |
| 1013-500.12-02 | Sick Leave Wages | - | - | - | - | 500 | - |
| 1013-500.12-03 | Vacation Wages | - | - | - | - | 1,500 | - |
| 1013-500.12-04 | Holiday Wages | 242 | - | - | - | - | - |
| 1013-500.14-00 | Overtime-Time & One Half | 18 | - | - | - | - | - |
| 1013-500.15-10 | Incentive Pay | 3,000 | - | - | - | - | - |
| | Salaries & Wages Sub-Total | 101,300 | 102,540 | 117,167 | 117,167 | 132,000 | 223,000 |
| 1013-500.21-00 | Fica Taxes | 7,061 | 7,360 | 8,970 | 8,970 | 8,420 | 17,140 |
| 1013-500.22-00 | Retirement | 6,581 | 7,194 | 9,377 | 9,377 | 10,450 | 17,920 |
| 1013-500.23-00 | Life & Health Insurance | 25,870 | 26,405 | 29,960 | 29,960 | 27,390 | 33,100 |
| | Benefits Sub-Total | 39,512 | 40,959 | 48,307 | 48,307 | 46,260 | 68,160 |
| | Total Personnel Services | 140,812 | 143,499 | 165,474 | 165,474 | 178,260 | 291,160 |
| Operating Expenses | | | | | | | |
| 1013-500.34-90 | Other Fees & Contracts | 1,274 | 3,845 | 5,000 | 5,000 | 4,400 | 7,480 |
| 1013-500.40-01 | Employee Travel | 1,246 | 1,055 | 2,500 | 2,500 | 2,810 | 4,980 |
| 1013-500.40-30 | Cell Phone Allowance | 450 | 600 | 600 | 600 | 600 | 600 |
| 1013-500.41-00 | Communication Services | 1,345 | 1,373 | 1,470 | 1,470 | 1,470 | 1,980 |
| 1013-500.44-00 | Rental & Leases | 301 | - | 1,200 | 1,200 | 1,200 | 1,620 |
| 1013-500.46-40 | Maintenance Contracts | 19,405 | 25,911 | 22,050 | 22,050 | 25,000 | 25,000 |
| 1013-500.49-10 | Legal Advertising | 14,194 | 11,627 | 15,000 | 15,000 | 5,000 | 10,000 |
| 1013-500.49-30 | Other Current Charges | 6,495 | 5,060 | 6,600 | 6,600 | 6,250 | 8,000 |
| 1013-500.51-10 | Office Supplies-General | 1,119 | 568 | 2,150 | 2,180 | 2,500 | 1,300 |
| 1013-500.51-11 | Non-Capital Office Equip. | 149 | - | - | - | 200 | - |
| 1013-500.54-20 | Memberships & Dues | 368 | 311 | 490 | 490 | 330 | 750 |
| 1013-500.54-30 | Educational Costs | 1,121 | 834 | 1,030 | 1,030 | 1,080 | 1,070 |
| | Total Operating Expenses | 47,467 | 51,184 | 58,090 | 58,120 | 50,840 | 62,780 |
| | Total City Clerk | \$ 188,279 | \$ 194,683 | \$ 223,564 | \$ 223,594 | \$ 229,100 | \$ 353,940 |

Organizational Chart

ADMINISTRATIVE SERVICES DEPARTMENT

CITY CLERK'S OFFICE



| JOB CLASS/TITLE | PAY GRADE | ADOPTED FY 23/24 | ADOPTED FY 24/25 | ADOPTED FY 25/26 |
|----------------------------|--------------|---------------------|---------------------|---------------------|
| City Clerk | 19 | 1.00 | 1.00 | 1.00 |
| Deputy City Clerk | N/A | 0.00 | 0.00 | 0.00 |
| Administrative Coordinator | 8 | 0.35 | 0.50 | 0.50 |
| Communications Manager | 14 | 0.00 | 0.00 | 1.00 |
| Total Division | | 1.35 | 1.50 | 2.50 |

City Clerk - Elections

The City Clerk is the Supervisor of Elections for the City, providing for the conduct of municipal elections of Safety Harbor officials and referendums. The Pinellas County Supervisor of Elections holds municipal elections, and the Clerk coordinates local elections and referenda with the SOE, providing information to municipal candidates, qualifying the candidates for municipal office, maintains candidate's financial reports, prepares legal advertisements for publication, and prepares the installation ceremony and administering the oaths of office for incoming and returning Commissioners.

Current and Prior Year Accomplishments

An election for the purpose of electing a Mayor and Commissioner for Seat #4, each for a three-year term, will be held in March 2026.

Fiscal Year 2026 Goals

The Commission will be asked to adopt a Resolution in August 2025 for the purpose of calling for a regular Municipal Election to be held on March 10, 2026 and approving the Qualifying Period. This Resolution, along with the accompanying legal ad, agenda memo, agenda backup and minutes will be translated into Spanish. There are fees associated with this in FY2026.

The Commission will be asked to adopt a Resolution in August 2026 for the purpose of calling for a regular Municipal Election to be held on March 9, 2027 and approving the Qualifying Period.

Long-Term Vision and Future Financial Impact

The Clerk's Office strives to conduct all elections and referendums in an open and impartial manner. All candidates and issues are afforded equal consideration at all times. Citizens are given access to candidates' financial reports and the candidate forum through the City website. State and federal election laws continue to impact the cost of holding municipal elections.

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|----------------|--|----------------|
| Fund: | Department: Administrative Services | Fund #: |
| General | Division: Elections | 001 |

EXPENDITURE DETAIL

| | | Actual | Actual | Adopted | Adjusted | Estimated | Adopted |
|---------------------------|--------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|---------------|
| | | | | Budget | Budget | Year End | Budget |
| Acct # | Account Description | 2022-23 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| Operating Expenses | | | | | | | |
| 1019-500.49-10 | Legal Advertising | 1,430 | 1,252 | 2,000 | 2,000 | 3,000 | 2,500 |
| 1019-500.49-30 | Other Current Charges | 35 | 3,379 | - | - | 3,000 | 20,000 |
| | Total Operating Expenses | 1,465 | 4,631 | 2,000 | 2,000 | 6,000 | 22,500 |
| | | | | | | | |
| | Total Elections | \$ 1,465 | \$ 4,631 | \$ 2,000 | \$ 2,000 | \$ 6,000 | 22,500 |

Human Resources Department

The Human Resources Department is responsible for supporting key functional areas including benefits administration, engagement and retention, employee and labor relations, payroll administration, risk management and compliance, and talent acquisition management. The Human Resources Department also coordinates and facilitates the annual Bill Cropsey Citizen's Academy.

Beyond its employee-focused services, the department plays a critical role in risk management. It serves as the primary liaison between the City and third-party administrators for workers' compensation, property and liability claims, as well as litigation. The Human Resources Department ensures alignment with City policies as well as adherence to all applicable state and federal employment laws.

The Human Resources Director serves as the liaison for the Firefighters' Pension Board, Diversity Advisory Board, and Personnel Review Board.

Current and Prior Year Accomplishments

The Human Resources Department plays a critical role in supporting both City operations and employee well-being through a wide range of essential services. Core responsibilities include managing payroll and benefits via the current system, which encompasses onboarding, employee record updates, open enrollment, performance and merit processing, and retirements. The department also provides guidance on timekeeping practices, partners with department leadership on employee relations, and manages the full talent acquisition and onboarding process. Notably, Human Resources introduced a virtual open enrollment platform and developed a comprehensive benefits book, offering employees a user-friendly and centralized resource for understanding their complete benefits package.

The City has continued its partnership with Public Risk Management (PRM) for health insurance, successfully keeping premium increases below 10%. To improve efficiency, vision and dental benefits were also consolidated under PRM. In addition, the Human Resources Department expanded its benefits portfolio to include High-Deductible Health Plans (HDHPs), Health Savings Accounts (HSAs), Flexible Spending Accounts (FSAs), Dependent Care FSAs, and a variety of voluntary benefits, such as supplemental life insurance, retirement plans, and AFLAC coverage.

The Human Resources Department continues to coordinate employee engagement, recognition initiatives, and other related activities including:

- Implementation of the first phase of the classification and compensation analysis.
- Implementation of applicant tracking and employee on-board system through NeoGov.
- Christopher Palmieri Employee of the Quarter
- Years of Service Recognition
- Sick leave conversion program
- Development and coordination of Safety, Benefits, and Wellness Committees
- Employee suggestion and recognition programs (Bright Ideas, Star Grams, Safety Suggestions)
- Financial wellness and retirement planning seminars
- Enhanced employee wellness programming

Human Resources external-facing responsibilities include risk mitigation through coordination with PRM, World Risk Management, and third-party adjuster Davies Company. Internally, HR handles workers' compensation claims, FMLA, and other employee-related leave benefits as well as coordination of work assignment restrictions.

To support workforce development, the City continues partnerships with the American Public Works Association, Pinellas Technical College's Public Works Academy, and St. Petersburg College to enhance training and development opportunities.

Fiscal Year 2026 Goals

Looking ahead to Fiscal Year 2026, the Human Resources Department will continue to implement strategies that ensure delivery of quality, cost-effective benefits for employees. A key priority will be the expansion of wellness initiatives designed to boost employee well-being and productivity while helping to reduce long-term costs to the City. The department will also strengthen its commitment to collaborative employee and labor relations, fostering mutual understanding and shared goals. All Human Resources programs and policies will remain focused on cost efficiency and streamlined processes, supporting both employees and leadership in advancing the City's broader objectives.

In Fiscal Year 2026, the Human Resources Department will remain committed to:

- Creation of training and development opportunities.
- Continued implementation of remaining phases of compensation and classification analysis.
- Exploring strategies to maintain quality, cost-effective employee benefits.
- Expanding wellness initiatives to improve productivity and reduce costs.
- Streamlining policies and processes to enhance operational efficiency.
- Supporting City departments in achieving strategic objectives.

Long-Term Vision and Future Financial Impact

Looking ahead, the Human Resources Department remains dedicated to attracting, nurturing, and retaining a diverse, high-performing workforce. By promoting a safe, healthy, and inclusive workplace culture, Human Resources seeks to empower employees and enhance organizational effectiveness. The department will continue to improve and implement policies and programs that are both cost-effective and process-efficient, ensuring alignment with the City's strategic goals and long-term vision.

HUMAN RESOURCES PERFORMANCE INDICATORS

FUND: 001 DIVISION: 1014

| | Actual 2022-23 | Actual 2023-24 | Estimated 2024-25 | Adopted 2025-26 |
|--|-------------------|-------------------|----------------------|--------------------|
| Jurisdiction Data | | | | |
| Population | 18,028 | 18,034 | 18,034 | 16,762 |
| Square Miles | 5.42 | 5.42 | 5.42 | 5.50 |
| Total # of Full Time Equivalent Employees | 182.61 | 184.72 | 191.55 | 188.02 |
| | | | | |
| Departmental Inputs | | | | |
| Total Personnel Services & Operating Expenses | \$ 395,834 | \$ 436,250 | \$ 525,940 | \$ 558,100 |
| Total # of Full Time Equivalent Employees | 2.50 | 3.00 | 4.00 | 4.50 |
| | | | | |
| Output Measures | | | | |
| # Posted Jobs | 28 | 73 | 50 | 50 |
| #Applications received | 1,022 | 970 | 1,025 | 1,100 |
| # New Hires | 73 | 55 | 50 | 50 |
| Total Liability, Property, Casualty, Auto Claims Processed | 42 | 50 | 50 | 40 |
| | | | | |
| Efficiency | | | | |
| O&M Cost Per Capita | \$ 21.96 | \$ 24.19 | \$ 29.16 | \$ 33.30 |
| O&M Cost per Full Time Equiv. Employee | \$ 158,334 | \$ 145,417 | \$ 131,485 | \$ 124,022 |
| Per Capita per Full Time Equiv. Employee | 7,211 | 6,011 | 4,509 | 3,725 |
| | | | | |
| Effectiveness | | | | |
| Avg. Time to Fill Vacancy Requests | | | | 4 Weeks |
| Avg. Time to close WC Claim | | | | 4 Weeks |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

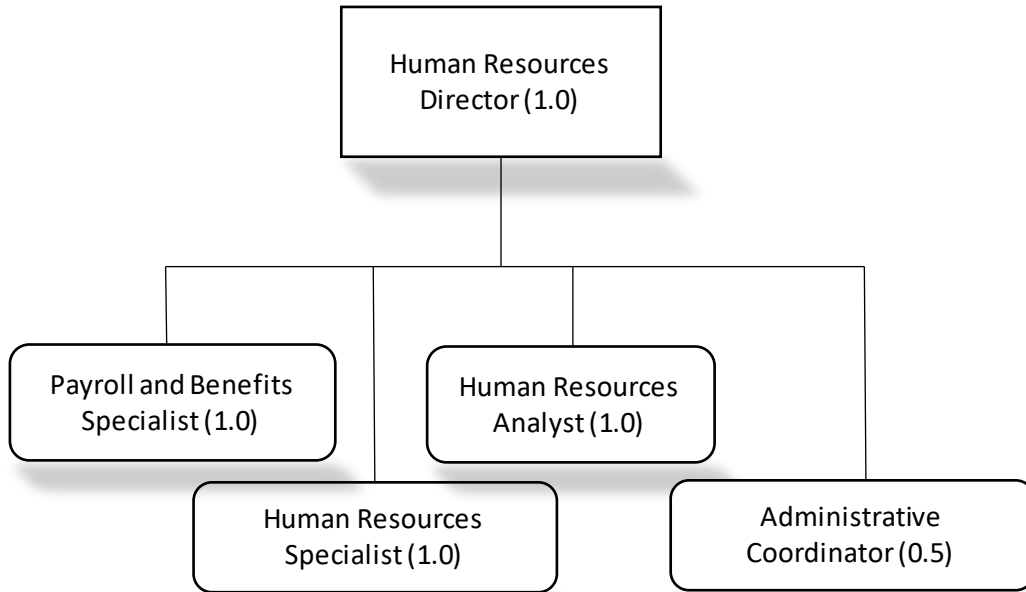
| | | |
|----------------|--|----------------|
| Fund: | Department: Administrative Services | Fund #: |
| General | Division: Human Resources | 001 |

EXPENDITURE DETAIL

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|---------------------------|--------------------------------|-------------------|-------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| Personnel Services | | | | | | | |
| 1014-500.12-01 | Salaries & Wages | \$ 231,203 | \$ 218,511 | \$ 296,920 | \$ 296,920 | \$ 220,000 | \$ 358,660 |
| 1014-500.14-00 | Overtime | 395 | 811 | - | - | 800 | 500 |
| 1014-500.15-10 | Incentive Pay | 5,500 | - | - | - | - | - |
| 1014-500.15-50 | Longevity | - | - | - | - | - | - |
| | Salaries & Wages Sub-Total | 237,098 | 219,322 | 296,920 | 296,920 | 220,800 | 359,160 |
| 1014-500.21-00 | Fica Taxes | 16,943 | 15,213 | 22,840 | 22,840 | 15,000 | 27,440 |
| 1014-500.22-00 | Retirement | 18,528 | 17,303 | 23,840 | 23,840 | 18,000 | 28,650 |
| 1014-500.23-00 | Life & Health Insurance | 65,934 | 69,626 | 90,840 | 90,840 | 60,000 | 66,000 |
| | Benefits Sub-Total | 101,405 | 102,142 | 137,520 | 137,520 | 93,000 | 122,090 |
| | Total Personnel Services | 338,503 | 321,464 | 434,440 | 434,440 | 313,800 | 481,250 |
| Operating Expenses | | | | | | | |
| 1014-500.31-30 | Employee Physicals | 16,658 | 17,195 | 10,200 | 10,200 | 8,000 | 14,000 |
| 1014-500.34-90 | Other Fees & Contracts | 3,984 | 30,665 | 5,000 | 5,000 | 5,000 | 5,000 |
| 1014-500.40-01 | Employee Travel | 387 | 1,435 | 2,040 | 2,040 | 1,000 | 1,000 |
| 1014-500.40-30 | Dept. Director Phone Allowance | 625 | 600 | 600 | 600 | 300 | 600 |
| 1014-500.41-00 | Communication Services | 1,462 | 2,359 | 1,560 | 1,560 | 1,500 | 1,500 |
| 1014-500.44-00 | Rental & Leases | (14) | - | 2,000 | 2,000 | 2,000 | 2,000 |
| 1014-500.47-01 | Printing & Binding | 52 | 55 | 1,500 | 1,500 | 250 | 750 |
| 1014-500.49-20 | Advertising - Other | 162 | 150 | 500 | 500 | 200 | 500 |
| 1014-500.49-30 | Other Current Charges | 16,275 | 9,930 | 15,500 | 15,500 | 15,000 | 15,000 |
| 1014-500.49-36 | Special Program Costs | 13,258 | 47,922 | 15,000 | 19,000 | 7,500 | 8,000 |
| 1014-500.51-10 | Office Supplies-General | 2,332 | 1,002 | 3,000 | 3,000 | 1,500 | 1,500 |
| 1014-500.54-20 | Memberships & Dues | 1,282 | 180 | 2,500 | 2,500 | 1,000 | 1,000 |
| 1014-500.54-01 | Subscriptions | - | 1,794 | - | - | - | - |
| 1014-500.54-30 | Educational Costs | 869 | 1,500 | 3,100 | 3,100 | 600 | 1,000 |
| 1014-500.55-10 | Training | - | - | 25,000 | 25,000 | 10,000 | 25,000 |
| | Total Operating Expenses | 57,332 | 114,787 | 87,500 | 91,500 | 53,850 | 76,850 |
| | Total Human Resources | \$ 395,835 | \$ 436,251 | \$ 521,940 | \$ 525,940 | \$ 367,650 | \$ 558,100 |

ADMINISTRATIVE SERVICES DEPARTMENT

HUMAN RESOURCES DIVISION



| JOB CLASS/TITLE | PAY GRADE | ADOPTED FY 23/24 | ADOPTED FY 24/25 | ADOPTED FY 25/26 |
|---------------------------------|--------------|---------------------|---------------------|---------------------|
| Human Resources Director | 23 | 1.00 | 1.00 | 1.00 |
| HR Analyst | 10 | 0.00 | 0.00 | 1.00 |
| Payroll and Benefits Specialist | 10 | 0.00 | 0.00 | 1.00 |
| Administrative Services Manager | N/A | 1.00 | 1.00 | 0.00 |
| Human Resources Specialist | 8 | 1.00 | 1.00 | 1.00 |
| Administrative Coordinator | 8 | 0.00 | 0.00 | 0.50 |
| Total Division | | 3.00 | 3.00 | 4.50 |



FINANCE DIVISION

The Finance Division is responsible for the administration, direction, supervision and coordination of all City financial functions, including financial reporting, budgeting, debt management, investments, purchasing, accounting, payroll, utilities' customer service, accounts receivable, accounts payable and Information Technology. The Division's role is divided between Administration, Accounting & Budgeting, Utilities and Information Technology. Accounting & Budgeting and Administration are reported jointly between the General Fund and the Water & Wastewater Enterprise Fund, while Utilities and Information Technology are reported only within the Water & Wastewater Enterprise Fund.

Current and Prior Year Accomplishments

Prior year accomplishments include completion of the Enterprise Resource Planning system conversion to a cloud-based system, increasing security and functionality for employees. There remains some operating challenges regarding inventory that the vendor has not provided, however we anticipate that to be completed this year. Online approval processes continue to have had a positive impact on operations and efficiencies around the organization.

The Finance Division is ensuring transparency by issuing and awarding RFP for audit services, which will occur in October 2025. An operational and fee analysis is also planned for the upcoming fiscal year. A Water and Wastewater Rate Study was completed in FY23. No increases to water or sewage rates were implemented, but there will be further studies completed in upcoming years done for both rate adequacy and fixed cost maintenance.

The Finance Division completed an Investment Policy Statement (IPS) re-write with changes to be presented to Commission during the first quarter of fiscal year 25/26. This includes implementing a sweep product for operating cash, and changes to minimums and maximums for each statutorily allowable category of investment. It will also likely address the possibility that the City will seek an advisory relationship specifically for investments.

Fiscal Year 2026 Goals

For fiscal year 2026, the Finance Division will focus on activities which will best serve the needs of the residents of the City with emphasis placed on meeting deadlines and delivering appropriate financial reports to the City's Elected Officials and Management Staff. Finance will strive to keep up to date with current accounting policies, procedures, and emerging technologies to ensure financial stability and transparency for the citizens.

Long-Term Vision and Future Financial Impact

The Finance Division will continue to work with other departments in evaluating resources needed for the City to complete the capital infrastructure needs identified in the City's Capital Improvements Program. They will also strive to improve their responsiveness to user departments, when asked for data or budget related information.

FINANCE PERFORMANCE INDICATORS

FUND: 001 DIVISION: 1015

| | Actual 2022-23 | Actual 2023-24 | Estimated 2024-25 | Adopted 2025-26 |
|---|---------------------------|---------------------------|------------------------------|----------------------------|
| Jurisdiction Data | | | | |
| Population | 18,034 | 17,087 | 18,060 | 16,762 |
| Square Miles | 5.42 | 5.42 | 5.42 | 5.50 |
| Total # of Full Time Equivalent Employees | 184.72 | 188.54 | 191.55 | 188.02 |
| | | | | |
| Departmental Inputs | | | | |
| Total Personnel Services & Operating Expenses | \$ 324,812 | \$ 298,516 | \$ 350,919 | \$ 394,520 |
| Total # of Full Time Equivalent Employees | 3.00 | 3.00 | 3.00 | 3.00 |
| | | | | |
| Outputs | | | | |
| # Accounts Payable Checks | 5,100 | 4,800 | 4,800 | 4,624 |
| # P-Card Transactions | 1,350 | 1,400 | 1,500 | 2,304 |
| | | | | |
| Efficiency | | | | |
| O&M Cost Per Capita | \$ 18.01 | \$ 17.47 | \$ 19.43 | \$ 23.54 |
| O&M Cost per Full Time Equiv. Employee | \$ 108,271 | \$ 99,505 | \$ 116,973 | \$ 131,507 |
| Per Capita per Full Time Equiv. Employee | 6,011 | 5,696 | 6,020 | 5,587 |
| | | | | |
| Effectiveness | | | | |
| Interest Rate on Bond Investments | 0.73% | 0.73% | 0.73% | 0.73% |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|----------------|--|----------------|
| Fund: | Department: Administrative Services | Fund #: |
| General | Division: Finance | 001 |

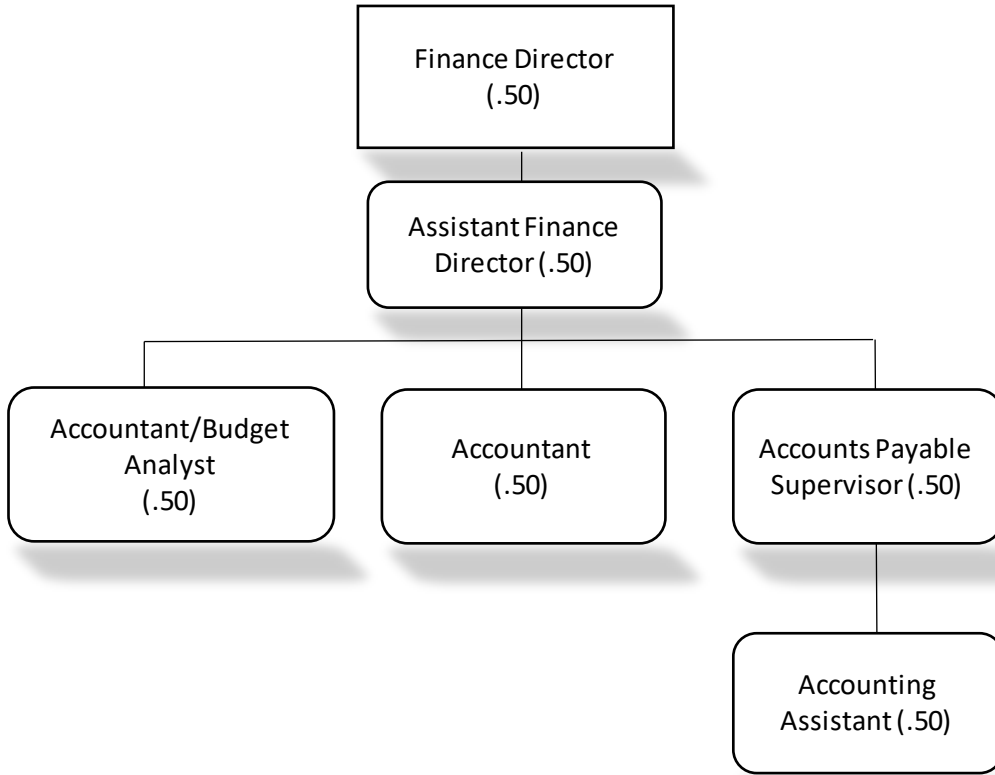
EXPENDITURE DETAIL

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|---------------------------|------------------------------|-------------------|-------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| Personnel Services | | | | | | | |
| 1015-500.12-01 | Salaries & Wages | \$ 222,340 | \$ 186,603 | \$ 221,120 | \$ 221,120 | \$ 187,000 | \$ 279,300 |
| 1015-500.12-02 | Sick leave Wages | - | - | - | - | 500 | - |
| 1015-500.12-10 | Regular Wages-Temp Employees | 14,909 | 23,658 | - | - | - | - |
| 1015-500.15-10 | Incentive Pay | 5,750 | - | - | - | - | - |
| | Salaries & Wages Sub-Total | 242,999 | 210,261 | 221,120 | 221,120 | 187,500 | 279,300 |
| 1015-500.21-00 | Fica Taxes | 16,808 | 13,943 | 16,920 | 16,920 | 12,500 | 21,370 |
| 1015-500.22-00 | Retirement | 17,697 | 14,667 | 17,690 | 17,690 | 15,000 | 22,350 |
| 1015-500.23-00 | Life & Health Insurance | 41,129 | 31,846 | 57,150 | 57,150 | 31,200 | 35,000 |
| 1015-500.26-00 | OPEB | | | | | | |
| | Benefits Sub-Total | 75,634 | 60,456 | 91,760 | 91,760 | 58,700 | 78,720 |
| | Total Personnel Services | 318,633 | 270,717 | 312,880 | 312,880 | 246,200 | 358,020 |
| Operating Expenses | | | | | | | |
| 1015-500.34-90 | Other Fees & Contracts | - | 23,304 | 25,500 | 25,500 | 285,000 | 25,000 |
| 1015-500.40-01 | Employee Travel | 557 | 500 | 2,950 | 2,950 | 500 | 3,000 |
| 1015-500.40-30 | Cell Phone Allowance | - | - | 620 | 620 | - | 500 |
| 1015-500.41-00 | Communication Services | 1,845 | 2,110 | 2,300 | 2,300 | 1,500 | 2,000 |
| 1015-500.46-40 | Maintenance Contracts | - | - | 750 | 750 | 1,000 | 800 |
| 1015-500.47-01 | Printing & Binding | 235 | 91 | 550 | 550 | 500 | 500 |
| 1015-500.49-30 | Other Current Charges | - | - | - | - | 400 | 500 |
| 1015-500.51-10 | Office Supplies-General | 2,762 | 816 | 3,000 | 3,030 | 700 | 1,100 |
| 1015-500.51-11 | Non-Capital Office Equip | 149 | 408 | 400 | 400 | 250 | 250 |
| 1015-500.54-10 | Publications | - | - | 300 | 300 | 100 | 100 |
| 1015-500.54-20 | Memberships & Dues | 555 | 570 | 690 | 690 | 200 | 500 |
| 1015-500.54-30 | Educational Costs | 75 | - | 950 | 950 | 300 | 2,250 |
| | Total Operating Expenses | 6,178 | 27,799 | 38,010 | 38,040 | 290,450 | 36,500 |
| | Total Finance | \$ 324,811 | \$ 298,516 | \$ 350,890 | \$ 350,920 | \$ 536,650 | \$ 394,520 |

Organizational Chart

ADMINISTRATIVE SERVICES DEPARTMENT

FINANCE DIVISION



| JOB CLASS/TITLE | PAY GRADE | ADOPTED FY 22/23 | ADOPTED FY 24/25 | ADOPTED FY 25/26 |
|-----------------------------|--------------|---------------------|---------------------|---------------------|
| Finance Director | 24 | 0.50 | 0.50 | 0.50 |
| Assistant Finance Director | 19 | 0.50 | 0.50 | 0.50 |
| Accountant/Budget Analyst | 12 | 0.50 | 0.50 | 0.50 |
| Accountant | 12 | 0.50 | 0.50 | 0.50 |
| Accounts Payable Supervisor | 10 | 0.50 | 0.50 | 0.50 |
| Accounting Assistant | 5 | 0.50 | 0.50 | 0.50 |
| Total Division | | 3.00 | 3.00 | 3.00 |

Community Development Department

Current and Prior Year Accomplishments

Planning and Zoning

The Planning and Zoning Division is responsible for implementing the City's Comprehensive Plan, Land Development Code, and preparing special studies. The Planning and Zoning Division staff reviews development applications, provides planning and zoning related information to the public, maintains geographic information systems (GIS) layers, performs an annual level of service review and Capital Improvements Element update, staffs the Planning and Zoning Board/Board of Appeals, prepares the Land Development Code and the Comprehensive Plan amendments, serves on two Forward Pinellas committees (Planners Advisory Council and Technical Coordinating Committee), and the Local Mitigation Strategy committee. The division oversees three grant programs (Downtown Partnership Grant, Neighborhood grant, and Beautification Matching grant), the Mayors Tree Challenge, and the Mayor's Award for Design Excellence. The Planning Division oversees the Technical Review Committee, which includes staff from multiple departments that review development applications.

During the past year, staff conducted a Land Development Code Amendment workshop with the Planning and Zoning Board and City Commission for adoption in the Fall of 2025. The Land Development Code was also amended to adopt administrative procedures for the review of development under the Live Local Act. Staff participated in the development of the five-year Local Mitigation Strategy update to include projects for future funding.

Building Division

The Building Division conducts permit reviews and inspections to ensure consistency with the Land Development Code and administers the local business tax application process for businesses. Pinellas County serves as the City's Building Official.

In FY 2024-2025, Building Division staff completed the five-year review of the Community Rating System (CRS) program and the annual CRS Recertification. The City Arborist organized a free tree giveaway and street tree planting program where residents applied to have street trees planted in their front yard. The tree fund was also used to replant the Main Street entry feature to restore storm damage, and to update the lightning protection for Baranoff Oak. The Building Division completed the implementation of digital plan submittal and electronic plan review to go live in July 2025. During FY 2024-25 the division supported recovery from the hurricanes with site visits; implementation of a temporary fee waiver; expedited permitting; and supporting the substantial damage determination process with engineering.

Fiscal Year 2026 Goals

Department goals include continued operations for planning, code compliance and building, and the adoption of code and comprehensive plan amendments. The Department will seek to proactively work on process improvements including seeking public input and providing public education.

During the upcoming year, staff will continue to develop strategies for proactive code enforcement including public education, voluntary compliance, and nuisance abatement. Staff will work with other departments to effectively carry out planned projects in the Community Redevelopment Area (CRA) budget. This will include streetscape upgrades and implementation of downtown parking strategies.

Long-Term Vision and Future Financial Impact

The long-term vision of the Department is to ensure seamless coordination between the planning, building, and code enforcement divisions, ensuring that staff has the necessary resources and training, and to provide excellent customer service to the residents and businesses of Safety Harbor.

During upcoming years, the department will continue to provide stewardship of the Community Redevelopment Area for the remaining years to invest the remaining Tax Increment Financing (TIF) funds on community improvement projects. Another major initiative will be leading the planning of capital projects to improvement community mobility for pedestrians and bicyclists.

PLANNING & ZONING PERFORMANCE INDICATORS

FUND: 001 DIVISION: 1017

| | Actual 2022-23 | Actual 2023-24 | Estimated 2024-25 | Adopted 2025-26 |
|--|---------------------------|---------------------------|------------------------------|----------------------------|
| Jurisdiction Data | | | | |
| Population | 17,844 | 18,016 | 18,028 | 16,762 |
| Square Miles | 5.42 | 5.42 | 5.42 | 5.50 |
| Total # of Full Time Equivalent Employees | 186.31 | 185.69 | 191.55 | 188.02 |
| | | | | |
| Departmental Inputs | | | | |
| Total Personnel Services & Operating Expenses | \$ 441,549 | \$ 350,040 | \$ 387,980 | \$ 454,600 |
| Total # of Full Time Equivalent Employees | 3.30 | 3.30 | 3.36 | 3.46 |
| | | | | |
| Outputs | | | | |
| # of Annexations | 1 | 2 | 4 | 2 |
| # of Site Plans | 2 | 5 | 5 | 3 |
| # of Comp Plan Amendments Completed | 3 | 2 | 2 | 2 |
| # of Land Development and City Code Amendments | 3 | 4 | 3 | 3 |
| # of Zoning Map Amendments | 1 | 2 | 1 | 1 |
| # of Conditional Use Reviews | 2 | 3 | 4 | 2 |
| # of Subdivisions | 1 | - | 2 | 1 |
| # of Variances | 35 | 8 | 9 | 4 |
| Temporary Use | 15 | 14 | 20 | 10 |
| | | | | |
| | | | | |
| Efficiency | | | | |
| O&M Cost Per Capita | \$ 24.74 | \$ 19.43 | \$ 21.52 | \$ 27.12 |
| O&M Cost per Full Time Equiv. Employee | \$ 133,803 | \$ 106,073 | \$ 115,470 | \$ 131,387 |
| Per Capita per Full Time Equiv. Employee | 5,407 | 5,459 | 5,365 | 4,845 |
| | | | | |
| Effectiveness | | | | |
| Avg. # days to Review Development Cases | 30 | 30 | 30 | 30 |
| % of Projects Completed on Schedule | 100% | 100% | 100% | 100% |

CODE COMPLIANCE PERFORMANCE INDICATORS

1017

| | Actual 2022-23 | Actual 2023-24 | Estimated 2024-25 | Adopted 2025-26 |
|--|-------------------|-------------------|----------------------|--------------------|
| Jurisdiction Data | | | | |
| Population | 17,844 | 18,016 | 18,028 | 16,762 |
| Square Miles | 5.42 | 5.42 | 5.42 | 5.50 |
| Total # of Full Time Equivalent Employees | 186.31 | 185.69 | 191.55 | 188.02 |
| | | | | |
| Departmental Inputs | | | | |
| Total Personnel Services & Operating Expenses | combined | with | cost center | 1017 |
| Total # of Full Time Equivalent Employees | 3.30 | 3.30 | 3.36 | 3.46 |
| | | | | |
| Outputs | | | | |
| Animal | 6 | 6 | 6 | 6 |
| Blight | 2 | 2 | 2 | 2 |
| Building Permit | 144 | 45 | 60 | 60 |
| Exterior Property | 86 | 70 | 70 | 70 |
| Exterior Storage/Garbage | 12 | 1 | 2 | 2 |
| Illicit discharge | 23 | 15 | 15 | 15 |
| Interior Property/Building Code/Unsafe Structure | 3 | - | - | - |
| Other | 14 | 20 | 20 | 20 |
| Public nuisance/residence | 2 | 3 | 3 | 3 |
| Tall Grass/Weeds | 40 | 35 | 35 | 35 |
| Vehicles | 40 | 35 | 40 | 40 |
| Code Enforcement Board Violations | 34 | 18 | 20 | 20 |
| | | | | |
| Efficiency | | | | |
| Measured as one division - see P&Z table above | | | | |
| | | | | |
| Effectiveness | | | | |
| Avg. Time to Gain Compliance | 20 | 20 | 20 | 20 |
| Avg. Time to Initial Response to a Complaint | 2 | 2 | 2 | 2 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|----------------|---|----------------|
| Fund: | Department: Community Development | Fund #: |
| General | Division: Planning/Code Compliance | 001 |

EXPENDITURE DETAIL

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|---------------------------|---------------------------------------|-------------------|-------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| Personnel Services | | | | | | | |
| 1017-500.12-01 | Salaries & Wages | \$ 243,366 | \$ 249,163 | \$ 256,140 | \$ 256,140 | \$ 250,000 | \$ 299,500 |
| 1017-500.12-03 | Vacation Wages | - | 221 | - | - | - | - |
| 1017-500.14-00 | Overtime | - | - | - | - | 2,000 | - |
| 1017-500.15-10 | Incentive Pay | 9,500 | - | - | - | - | - |
| | Salaries & Wages Sub-Total | 252,866 | 249,384 | 256,140 | 256,140 | 252,000 | 299,500 |
| 1017-500.21-00 | Fica Taxes | 18,573 | 18,257 | 19,600 | 19,600 | 18,110 | 22,650 |
| 1017-500.22-00 | Retirement | 19,479 | 17,944 | 20,450 | 20,450 | 19,100 | 23,680 |
| 1017-500.23-00 | Life & Health Insurance | 63,254 | 49,087 | 56,740 | 56,740 | 48,110 | 55,000 |
| | Benefits Sub-Total | 101,306 | 85,288 | 96,790 | 96,790 | 85,320 | 101,330 |
| | Total Personnel Services | 354,172 | 334,672 | 352,930 | 352,930 | 337,320 | 400,830 |
| Operating Expenses | | | | | | | |
| 1017-500.34-20 | Planning Services | 72,218 | 3,509 | 9,000 | 9,790 | 6,000 | 8,000 |
| 1017-500.34-90 | Other Fees And Contracts | - | 3,800 | 250 | 250 | - | - |
| 1017-500.40-01 | Employee Travel | 1,530 | - | 2,090 | 2,090 | 1,800 | 2,770 |
| 1017-500.40-30 | Dept. Director Phone Allowance | 600 | - | 600 | 600 | - | - |
| 1017-500.41-00 | Communication Services | 2,075 | 2,507 | 3,270 | 3,270 | 3,270 | 3,270 |
| 1017-500.46-10 | Outside Vehicle Repair | 150 | - | 600 | 600 | - | 1,800 |
| 1017-500.46-20 | Equipment Repairs | - | - | 500 | 500 | - | 500 |
| 1017-500.46-40 | Maintenance Contracts | 2,200 | 2,111 | 3,070 | 3,070 | 2,200 | 2,500 |
| 1017-500.47-01 | Printing & Binding | 1,077 | 573 | 3,700 | 3,700 | 1,500 | 1,500 |
| 1017-500.51-10 | Office Supplies-General | 597 | 623 | 850 | 850 | 850 | 900 |
| 1017-500.51-11 | Non-Capital Office Equip. | 2,239 | - | 4,400 | 4,400 | 4,400 | 25,000 |
| 1017-500.51-50 | Reproduction Supplies | 215 | 106 | 500 | 500 | 300 | 600 |
| 1017-500.52-01 | Gas | 1,867 | 37 | 1,690 | 1,690 | 1,200 | 1,200 |
| 1017-500.52-03 | Oil & Other Lubricants | - | 119 | 50 | 50 | 200 | 200 |
| 1017-500.52-10 | Vehicle Parts | 183 | 123 | 300 | 300 | 400 | 500 |
| 1017-500.52-70 | Special Clothing /Uniform | 330 | 131 | 400 | 400 | 400 | 400 |
| 1017-500.52-80 | Tires And Tubes | - | 427 | 200 | 200 | - | 200 |
| 1017-500.54-20 | Memberships & Dues | 840 | 914 | 990 | 990 | 1,400 | 2,000 |
| 1017-500.54-30 | Educational Costs | 1,255 | 390 | 1,800 | 1,800 | 1,900 | 2,430 |
| | Total Operating Expenses | 87,376 | 15,370 | 34,260 | 35,050 | 25,820 | 53,770 |
| | Total Planning/Code Compliance | \$ 441,548 | \$ 350,042 | \$ 387,190 | \$ 387,980 | \$ 363,140 | \$ 454,600 |

BUILDING PERFORMANCE INDICATORS

FUND: 001 DIVISION: 1024

| | Actual 2022-23 | Actual 2023-24 | Estimated 2024-25 | Adopted 2025-26 |
|---|-------------------|-------------------|----------------------|--------------------|
| Jurisdiction Data | | | | |
| Population | 18,034 | 18,016 | 18,028 | 16,762 |
| Square Miles | 5.42 | 5.42 | 5.42 | 5.50 |
| Total # of Full Time Equivalent Employees | 184.72 | 188.54 | 191.55 | 188.02 |
| | | | | |
| Departmental Inputs | | | | |
| Total Personnel Services & Operating Expenses | \$ 293,361 | \$ 322,405 | \$ 401,828 | \$ 385,150 |
| Total # of Full Time Equivalent Employees | 4.00 | 4.00 | 4.00 | 3.80 |
| | | | | |
| Outputs | | | | |
| # of Bldg. Permits Issued | 823 | 829 | 1,110 | 921 |
| # of Inspection Performed | 1,538 | 1,935 | 1,622 | 1,698 |
| | | | | |
| Outputs Occupational Licenses | | | | |
| # of Licenses Issued | 1,342 | 1,300 | 1,213 | 1,285 |
| # of Renewals | 1,159 | 1,041 | 1,050 | 1,083 |
| | | | | |
| Efficiency | | | | |
| O&M Cost Per Capita | \$ 16.27 | \$ 17.90 | \$ 22.29 | \$ 22.98 |
| O&M Cost per Full Time Equiv. Employee | \$ 73,340 | \$ 80,601 | \$ 100,457 | \$ 101,355 |
| Per Capita per Full Time Equiv. Employee | 4,509 | 4,504 | 4,507 | 4,411 |
| | | | | |
| Effectiveness | | | | |
| Avg. Permit Review Time (minutes) | 20 | 20 | 20 | 20 |
| % of Inspections Performed on Schedule | 90% | 90% | 90% | 90% |
| % of Recovery | 90% | 90% | 90% | 90% |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

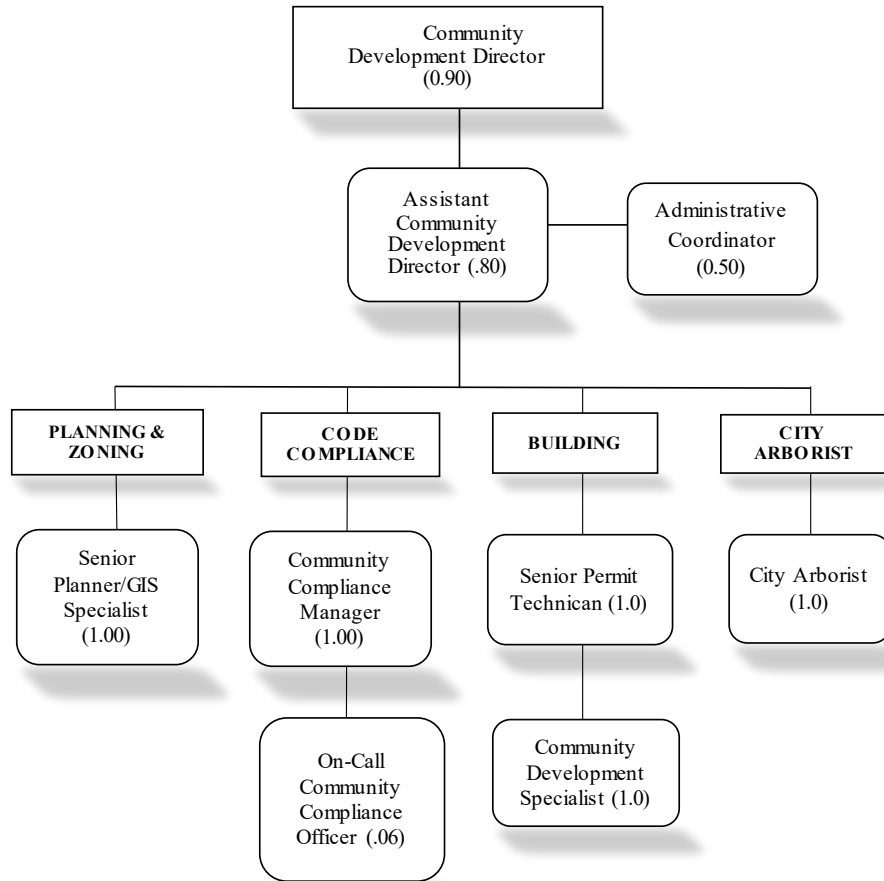
| | | |
|----------------|--|----------------|
| Fund: | Department: Community Development | Fund #: |
| General | Division: Building | 001 |

EXPENDITURE DETAIL

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|---------------------------|------------------------------|-------------------|-------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| Personnel Services | | | | | | | |
| 1024-500.12-01 | Salaries & Wages | \$ 157,370 | \$ 211,307 | \$ 247,060 | \$ 247,060 | \$ 235,000 | \$ 255,600 |
| 1024-500.14-00 | Overtime | - | 10 | - | - | 4,640 | - |
| 1024-500.15-10 | Incentive Pay | 7,000 | - | - | - | - | - |
| | Salaries & Wages Sub-Total | 164,370 | 211,317 | 247,060 | 247,060 | 239,640 | 255,600 |
| 1024-500.21-00 | Fica Taxes | 11,800 | 16,144 | 18,900 | 18,900 | 18,200 | 19,560 |
| 1024-500.22-00 | Retirement | 12,555 | 16,905 | 19,770 | 19,770 | 18,000 | 20,450 |
| 1024-500.23-00 | Life & Health Insurance | 55,531 | 42,878 | 47,010 | 47,010 | 32,320 | 50,000 |
| | Benefits Sub-Total | 79,886 | 75,927 | 85,680 | 85,680 | 68,520 | 90,010 |
| | Total Personnel Services | 244,256 | 287,244 | 332,740 | 332,740 | 308,160 | 345,610 |
| Operating Expenses | | | | | | | |
| 1024-500.34-90 | Other Fees & Contracts | 26,024 | 7,960 | 10,500 | 14,139 | 2,800 | 5,000 |
| 1024-500.40-01 | Employee Travel | 1,092 | 701 | 2,150 | 2,150 | 2,150 | 4,400 |
| 1024-500.41-00 | Communications Services | 1,709 | 1,731 | 1,970 | 1,970 | 2,350 | 2,700 |
| 1024-500.44-00 | Communications Services | 5 | - | 600 | 600 | 600 | 600 |
| 1024-500.46-10 | Outside Vehicle Repairs | - | - | 500 | 500 | - | - |
| 1024-500.46-40 | Maintenance Contracts | 14,066 | 13,871 | 21,360 | 36,750 | 15,000 | 15,000 |
| 1024-500.47-01 | Printing & Binding | 755 | 352 | 200 | 200 | - | 200 |
| 1024-500.51-10 | Office Supplies-General | 1,230 | 1,713 | 1,250 | 1,250 | 1,250 | 1,250 |
| 1024-500.51-11 | Non-Capital Office Equipmnet | - | 6,095 | 5,800 | 5,800 | 5,480 | 500 |
| 1024-500.52-01 | Gas | 1,949 | - | 1,120 | 1,120 | 1,120 | 1,120 |
| 1024-500.52-03 | Oil & Lubricants | 152 | 96 | 80 | 80 | 100 | 100 |
| 1024-500.52-10 | Vehicle Parts | 81 | 380 | 350 | 350 | 400 | 400 |
| 1024-500.52-30 | Small Tools & Supplies | - | - | - | - | - | 2,000 |
| 1024-500.52-70 | Special Clothing/Uniforms | 349 | 182 | 900 | 900 | 400 | 600 |
| 1024-500.52-80 | Tires & Tubes | 215 | - | 250 | 250 | 250 | 250 |
| 1024-500.54-20 | Memberships & Dues | 599 | 486 | 1,760 | 1,760 | 1,400 | 1,900 |
| 1024-500.54-30 | Educational Costs | 879 | 1,594 | 1,270 | 1,270 | 1,270 | 2,770 |
| | Total Operating Expenses | 49,105 | 35,161 | 50,060 | 69,089 | 34,570 | 38,790 |
| Capital Expenses | | | | | | | |
| 1024-500.64-30 | Office Furniture & Equip. | - | - | - | - | - | 750 |
| | Total Capital Expenses | - | - | - | - | - | 750 |
| | Total Building | \$ 293,361 | \$ 322,405 | \$ 382,800 | \$ 401,829 | \$ 342,730 | \$ 385,150 |

Organizational Chart

COMMUNITY DEVELOPMENT DEPARTMENT



| JOB CLASS/TITLE | PAY GRADE | ADOPTED FY 23/24 | ADOPTED FY 24/25 | ADOPTED FY 25/26 |
|---|-----------|------------------|------------------|------------------|
| Community Development Director* | 24 | 0.80 | 0.80 | 0.90 |
| Planning & Zoning/Code Enforcement | | | | |
| Community Planner/GIS Analyst | 14 | 1.00 | 1.00 | 1.00 |
| Administrative Coordinator** | 8 | 0.50 | 0.50 | 0.50 |
| Community Compliance Manager | 14 | 1.00 | 1.00 | 1.00 |
| On-Call Community Compliance Officer | 12 | 0.00 | 0.06 | 0.06 |
| Total Planning & Zoning/Code Compliance | | 3.30 | 3.36 | 3.46 |
| Building Division | | | | |
| Assistant Community Development Director | 19 | 1.00 | 1.00 | 0.80 |
| City Arborist | 13 | 1.00 | 1.00 | 1.00 |
| Senior Permit Technican | 7 | 1.00 | 1.00 | 1.00 |
| Community Development Specialist | 4 | 1.00 | 1.00 | 1.00 |
| Total Building | | 4.00 | 4.00 | 3.80 |
| Total Community Development | | 7.30 | 8.36 | 7.26 |
| *Community Development Director is 10% funded in CRA, Assistant Community Development Director is 20% funded in CRA | | | | |
| **Administrative Coordinator is 50% funded in Engineering | | | | |



CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|----------------|-----------------------------------|----------------|
| Fund: | Department: Administration | Fund #: |
| General | City Attorney | 001 |

EXPENDITURE DETAIL

| Acct # | Account Description | Actual | Actual | Adopted | Adjusted | Estimated | Adopted |
|---------------------------|----------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | | 2022-23 | 2023-24 | Budget | Budget | Year End | Budget |
| | | 2022-23 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| Operating Expenses | | | | | | | |
| 1018-500.31-10 | Legal Services | 139,519 | 124,726 | 164,000 | 164,000 | 155,500 | 165,000 |
| 1018-500.31-20 | Other Legal | 59,138 | 28,674 | 39,360 | 39,360 | 36,000 | 30,000 |
| 1018-500.40-01 | Employee Travel | - | - | 1,000 | 1,000 | - | - |
| 1018-500.54-10 | Publications | 2,102 | 1,064 | 1,000 | 1,000 | - | - |
| 1018-500.54-30 | Educational Costs | - | - | 500 | 500 | - | - |
| | Total Operating Expenses | 200,759 | 154,464 | 205,860 | 205,860 | 191,500 | 195,000 |
| <hr/> | | | | | | | |
| | Total City Attorney | \$ 200,759 | \$ 154,464 | \$ 205,860 | \$ 205,860 | \$ 191,500 | \$ 195,000 |



CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|----------------|--|----------------|
| Fund: | Department: Administrative Services | Fund #: |
| General | Division: General Government | 001 |

EXPENDITURE DETAIL

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|---------------------------------|-----------------------------------|-------------------|-------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| Personnel Services | | | | | | | |
| 1020-500.12-01 | Salaries and Wages | \$ - | \$ - | \$ 300,000 | \$ 300,000 | \$ - | \$ - |
| 1020-500.24-00 | Workers Compensation Ins. | 37,307 | 32,680 | 40,300 | 40,300 | 40,300 | 40,500 |
| 1020-500.25-00 | Unemployment Contribution | 88 | 5,072 | 10,000 | 10,000 | 6,000 | 6,000 |
| | Benefits Sub-Total | 37,395 | 37,752 | 350,300 | 350,300 | 46,300 | 46,500 |
| | Total Personnel Services | 37,395 | 37,752 | 350,300 | 350,300 | 46,300 | 46,500 |
| Operating Expenses | | | | | | | |
| 1020-500.32-10 | Auditing And Accounting | 25,925 | 995 | 25,150 | 25,150 | 40,000 | 44,000 |
| 1020-500.34-90 | Other Fees & Contracts | 10,141 | 53,037 | 41,200 | 48,395 | 222,100 | 91,200 |
| 1020-500.34-95 | Disaster Expenses | 18,401 | 124,539 | - | 113,397 | 1,260,000 | - |
| 1020-500.41-00 | Communications Services | 635 | 1,187 | 640 | 640 | 1,200 | - |
| 1020-500.42-10 | Postage | 32,663 | 33,434 | 34,300 | 34,304 | 20,000 | 13,800 |
| 1020-500.43-00 | Utility Services | 46,500 | 33,822 | 40,000 | 40,000 | 33,300 | 35,900 |
| 1020-500.44-00 | Rentals & Leases | 190 | - | - | - | 2,400 | 2,400 |
| 1020-500.45-00 | General Liability Ins | 147,166 | 124,066 | 192,500 | 192,500 | 190,000 | 192,500 |
| 1020-500.46-01 | Building & Grounds Maint | 8,888 | 21,395 | 27,120 | 35,922 | 17,000 | - |
| 1020-500.46-40 | Maintenance Contracts | 30,316 | 42,553 | 31,420 | 31,420 | 35,000 | - |
| 1020-500.47-01 | Printing & Binding | 15,999 | 15,272 | 17,100 | 17,284 | 12,500 | - |
| 1020-500.49-30 | Other Current Charges | 26,533 | 29,330 | 45,000 | 45,000 | 5,250 | 5,600 |
| 1020-500.51-10 | Office Supplies-General | 7,476 | 7,790 | 5,300 | 6,668 | 6,500 | - |
| 1020-500.51-11 | Non-Capital Office Equip. | 1,426 | - | 3,500 | 3,500 | - | - |
| 1020-500.52-41 | Housekeeping Supplies | 189 | 125 | 100 | 100 | 100 | - |
| 1020-500.52-42 | Supplies City Hall BR | - | - | 900 | 900 | - | - |
| 1020-500.52-90 | Special Supplies | - | - | 600 | 600 | - | - |
| 1020-500.54-01 | Subscriptions | 168 | 168 | 200 | 200 | 200 | - |
| 1020-500.54-20 | Memberships & Dues | 750 | 750 | 1,000 | 1,000 | - | - |
| | Total Operating Expenses | 373,366 | 488,463 | 466,030 | 596,980 | 1,845,550 | 385,400 |
| Capital Expenses | | | | | | | |
| 1020-500.63-00 | Improvements other than Buildings | - | 10,808 | - | - | - | - |
| 1020-500.64-30 | Office Furniture and Equipment | 68,023 | - | - | - | - | - |
| | Total Capital Expenses | 68,023 | 10,808 | - | - | - | - |
| Total General Government | | \$ 478,784 | \$ 537,023 | \$ 816,330 | \$ 947,280 | \$ 1,891,850 | \$ 431,900 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|----------------|----------------------------------|----------------|
| Fund: | Department: Public Safety | Fund #: |
| General | Division: Law Enforcement | 001 |

EXPENDITURE DETAIL

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|------------------------------|--------------------------|-------------------|-------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| Operating Expenses | | | | | | | |
| 1021-500.34-30 | Sheriff's Contract | 1,609,248 | 1,732,044 | 1,905,250 | 1,905,250 | 1,905,250 | 2,050,000 |
| | Total Operating Expenses | 1,609,248 | 1,732,044 | 1,905,250 | 1,905,250 | 1,905,250 | 2,050,000 |
| Total Law Enforcement | | | | | | | |
| | | \$ 1,609,248 | \$ 1,732,044 | \$ 1,905,250 | \$ 1,905,250 | \$ 1,905,250 | \$ 2,050,000 |





Public Safety Department/Fire and EMS

The Fire Department protects life and property from all hazards through emergency response, preparedness, and prevention. The department is primarily responsible for leading and managing all fire, non-fire, medical, and hazardous materials emergencies, and emergency management functions for the community. These responsibilities are effectively managed through proper planning, organizing, staffing, directing, coordinating, reporting, and budgeting. High quality fire protection and medical services are provided with an emphasis on doing what is best for the community, city, department, shift, station, and then the employee. The department's priorities are (1) calls, (2) preparing for calls, and (3) preventing calls.

Current and Prior Year Accomplishments

The department promoted a fire chief, deputy chief, and district chief to further carry the vision and mission of the organization. The department created core values as a foundation for the organization to build upon. The department continues to make significant progress in developing and enhancing services for the community while focusing on continuous improvement. The department's policies and procedures are routinely reviewed and edited to ensure consistency with local bargaining agreements, City rules and regulations, county guidelines, state laws, Occupational Safety and Health Administration (OSHA) regulations, National Fire Protection Association (NFPA) guidelines, Insurance Services Office (ISO) requirements, and best practices. The department continues to realign project and program work assignments to personnel throughout the organization to ensure a more effective workload distribution and to assist in personnel development. The department continues to focus on three main funding priorities: personnel, apparatus, and facilities.

In FY25, the department replaced personal protective equipment (PPE) for six firefighters, purchased new furnishings for the stations, updated the exterior paint at both stations, and did a minor remodel to fire administration. Furthermore, the department continued to participate in growth management (priority dispatch) to ensure increased availability for life-threatening emergencies and initiated the dispatch of apparatus based on GPS location to all emergency incidents. The department's Fire Marshal continues to complete an audit of all inspectable occupancies within the fire district to ensure all locations are accounted for in the department's inspection database and that all occupancies receive a periodic fire inspection. The department's Fire Services Specialist has ensured all purchasing and payroll items are consistent with City expectations.

Fiscal Year 2026 Goals

- Replace six sets of turnout gear.
- Complete fire inspection audit of fire district.
- Implement new dispatch software (Hexagon) and preplan system (FlowMSP).
- Take delivery and place new Truck 53 into service
- Take delivery and place new District 52 into service

Long-Term Vision and Future Financial Impact: The department will continue to focus on identifying increased efficiencies while also improving overall effectiveness. This will be accomplished by critically analyzing performance data, spending habits, and staffing patterns. The organization will continue to seek out partnerships for increased workplace and customer service improvements.



Service
Humility
Family
Dedication

FIRE/EMS PERFORMANCE INDICATORS

FUND: 001 DIVISION: 1022

| | Actual 2022-23 | Actual 2023-24 | Estimated 2024-25 | Adopted 2025-26 |
|---|---------------------------|---------------------------|------------------------------|----------------------------|
| Jurisdiction Data | | | | |
| Population | 18,034 | 18,048 | 18,060 | 16,762 |
| Square Miles | 5.42 | 5.42 | 5.42 | 5.50 |
| Total # of Full Time Equivalent Employees | 184.72 | 188.54 | 191.55 | 188.02 |
| | | | | |
| Departmental Inputs | | | | |
| Total Personnel Services & Operating Expenses | \$ 4,184,606 | \$ 4,462,035 | \$ 5,051,812 | \$ 5,626,220 |
| Total # of Full Time Equivalent Employees | 30.50 | 31.50 | 31.70 | 32.50 |
| | | | | |
| Fire Prevention | | | | |
| Review all Received Plans in Less than Two Weeks | 100 | 100 | 100 | 100 |
| Periodic Inspectable Occupancy Inspections (%) | 25 | 25 | 25 | 25 |
| Licensed Facility Inspections (%) | 100 | 100 | 100 | 100 |
| Investigate All Fires (%) | 100 | 100 | 100 | 100 |
| Periodic Preplan Update (%) | 25 | 25 | 25 | 25 |
| Inspect and Test All City Fire Hydrants (%) | 100 | 100 | 100 | 100 |
| | | | | |
| Emergency Response | | | | |
| Prevent fire deaths on all fire incidents in district (%) | 100 | 100 | 100 | 100 |
| Confine 90% of bldg fires to area involved on arrival | 100 | 100 | 100 | 100 |
| Provide a minimum of ALS to all incidents within City | 100 | 100 | 100 | 100 |
| Respond to emergencies in less than 7m 30s (%) | 89 | 90 | 90 | 90 |
| | | | | |
| Training | | | | |
| Complete 228 Hours of Company Officer Training (%) | 100 | 100 | 100 | 100 |
| Complete 228 Hours of Driver/Operator Training (%) | 100 | 100 | 100 | 100 |
| Complete 216 Hours of Firefighter Training (%) | 100 | 100 | 100 | 100 |
| | | | | |
| Total Emergency Readness Efficiency | 600 | 600 | 600 | 600 |
| | | | | |
| % of ISO Training requirements met | 100 | 100 | 100 | 100 |
| % of emergency response criteria met | 100 | 100 | 100 | 100 |
| O&M Cost Per Capita | \$ 232.04 | \$ 247.23 | \$ 279.72 | \$ 335.65 |
| O&M Cost per Full Time Equiv. Employee | \$ 137,200 | \$ 141,652 | \$ 159,363 | \$ 173,114 |
| Per Capita per Full Time Equiv. Employee | 591 | 573 | 570 | 516 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|----------------|----------------------------------|----------------|
| Fund: | Department: Public Safety | Fund #: |
| General | Division: Fire and EMS | 001 |

EXPENDITURE DETAIL

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|---------------------------|----------------------------|-------------------|-------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| Personnel Services | | | | | | | |
| 1022-500.12-01 | Salaries & Wages | \$ 2,240,022 | \$ 2,292,208 | \$ 2,596,660 | \$ 2,596,660 | \$ 2,570,200 | \$ 3,114,890 |
| 1022-500.12-02 | Sick Leave Wages | (125) | 8,724 | - | - | - | - |
| 1022-500.12-03 | Vacation Wages | 5,341 | 13,543 | - | - | 500 | - |
| 1022-500.14-00 | Overtime-Time & One Half | 159,158 | 191,484 | 230,000 | 230,000 | 305,120 | 230,000 |
| 1022-500.15-10 | Incentive Pay | 125,686 | 47,238 | 51,900 | 51,900 | 52,000 | 50,000 |
| | Salaries & Wages Sub-Total | 2,530,082 | 2,553,197 | 2,878,560 | 2,878,560 | 2,927,820 | 3,394,890 |
| 1022-500.21-00 | Fica Taxes | 188,248 | 188,496 | 220,030 | 220,030 | 223,960 | 242,050 |
| 1022-500.22-00 | Retirement | 346,813 | 518,320 | 398,870 | 398,870 | 417,760 | 443,000 |
| 1022-500.22-01 | Passing Thru State | 1,807 | 192,085 | 133,350 | 133,350 | 138,450 | 170,000 |
| 1022-500.23-00 | Life & Health Insurance | 493,527 | 499,919 | 616,510 | 616,510 | 535,380 | 531,770 |
| 1022-500.24-00 | Workers Compensation Ins. | 128,027 | 112,148 | 148,500 | 148,500 | 140,000 | 150,000 |
| | Benefits Sub-Total | 1,158,422 | 1,510,968 | 1,517,260 | 1,517,260 | 1,455,550 | 1,536,820 |
| | Total Personnel Services | 3,688,504 | 4,064,165 | 4,395,820 | 4,395,820 | 4,383,370 | 4,931,710 |

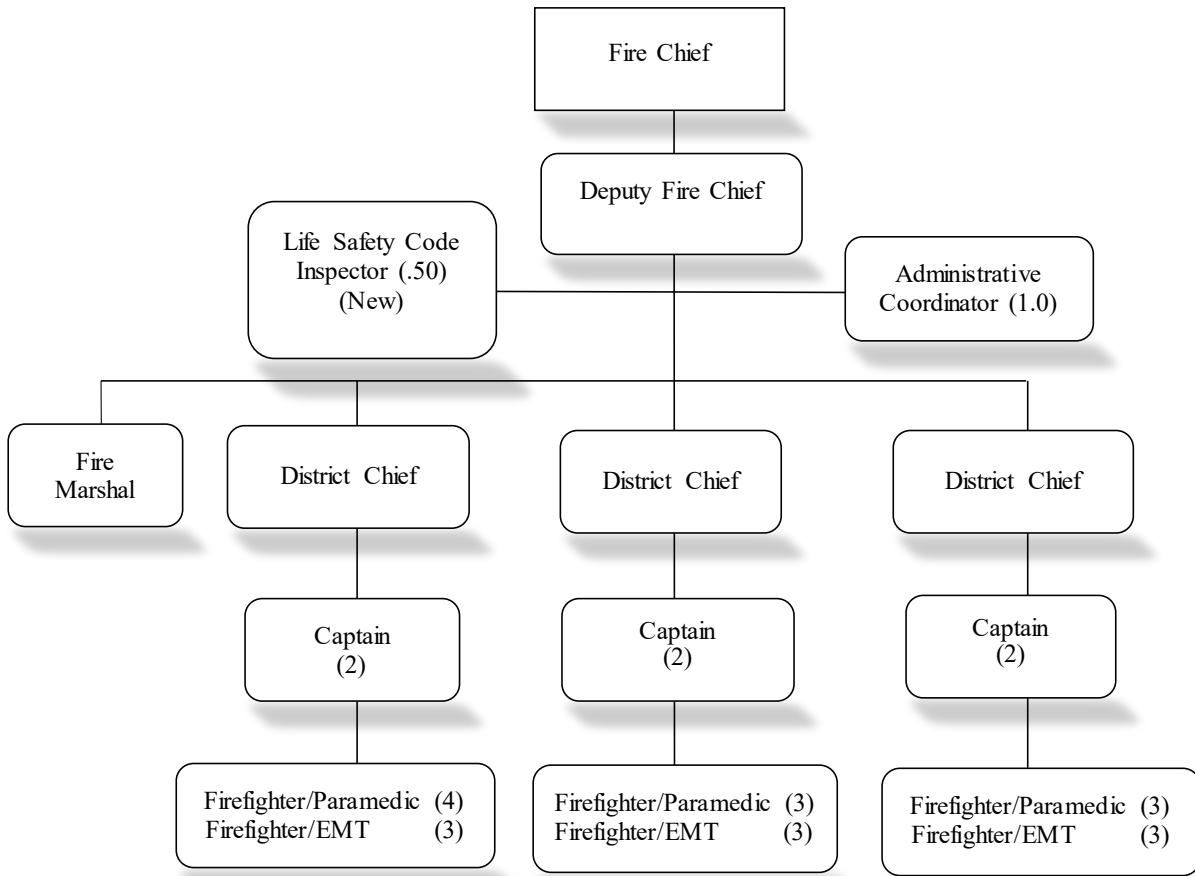
Operating Expenses

| | | | | | | | |
|----------------|--------------------------|---------|--------|---------|---------|---------|---------|
| 1022-500.31-30 | Employee Physicals | 20,876 | 21,885 | 19,830 | 19,830 | 25,000 | 20,330 |
| 1022-500.32-10 | Auditing & Accounting | 9,837 | 512 | 14,560 | 14,560 | 20,000 | 22,000 |
| 1022-500.34-40 | C.E.R.T Funds | - | - | - | - | - | 10,000 |
| 1022-500.34-90 | Other Fees & Contracts | 2,229 | 1,441 | 700 | 700 | 1,500 | 720 |
| 1022-500.40-01 | Employee Travel | 635 | 524 | 8,250 | 8,250 | 5,000 | 8,900 |
| 1022-500.40-30 | Cell Phone Allowance | 2,900 | 3,000 | 3,250 | 3,250 | 3,150 | 3,250 |
| 1022-500.41-00 | Communication Services | 24,395 | 25,194 | 25,090 | 25,090 | 25,100 | 25,730 |
| 1022-500.42-10 | Postage | 79 | - | 250 | 250 | 100 | 250 |
| 1022-500.43-00 | Utility Services | 40,076 | 34,286 | 37,500 | 37,500 | 28,100 | 38,440 |
| 1022-500.44-00 | Rental & Leases | 465 | - | 2,430 | 2,430 | 2,000 | 2,490 |
| 1022-500.45-00 | General Liability Ins. | 108,710 | 98,913 | 145,500 | 145,500 | 130,000 | 143,000 |
| 1022-500.46-01 | Building & Grounds Maint | 15,805 | 19,326 | 32,810 | 40,685 | 46,000 | 41,700 |
| 1022-500.46-10 | Outside Vehicle Repairs | 42,642 | 32,462 | 30,870 | 30,870 | 54,600 | 31,600 |
| 1022-500.46-20 | Equipment Repairs | 1,266 | 3,966 | 4,870 | 4,870 | 4,000 | 5,000 |
| 1022-500.46-30 | Nextel/Radio Maintenance | 9,069 | 6,450 | 9,200 | 9,200 | 5,000 | 9,430 |
| 1022-500.46-40 | Maintenance Contracts | 11,959 | 12,817 | 11,590 | 13,879 | 11,000 | 14,230 |
| 1022-500.49-30 | Other Current Charges | 7,819 | 9,357 | 10,830 | 11,206 | 5,030 | 11,490 |
| 1022-500.51-10 | Office Supplies-General | 1,459 | 1,224 | 1,450 | 1,450 | 1,500 | 1,490 |
| 1022-500.51-11 | Non-Capital Office Equip | 10,178 | 6,469 | 14,290 | 16,720 | 3,500 | 17,140 |
| 1022-500.52-01 | Gas | 10,810 | 258 | 8,990 | 8,990 | 7,500 | 9,220 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| Fund: General | | Department: Public Safety Division: Fire and EMS | | | | Fund #: 001 | |
|---------------------------|-----------------------------|---|---------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
| EXPENDITURE DETAIL | | | | | | | |
| 1022-500.52-02 | Diesel | 22,592 | (3,386) | 31,000 | 31,000 | 15,000 | 31,780 |
| 1022-500.52-03 | Oil & Other Lubricants | 7,478 | 1,890 | 5,850 | 8,440 | 7,500 | 8,650 |
| 1022-500.52-10 | Vehicle Parts | 43,336 | 30,005 | 35,160 | 39,410 | 37,830 | 40,400 |
| 1022-500.52-20 | Equipment Parts | 1,373 | 2,599 | 4,490 | 4,490 | 3,000 | 4,600 |
| 1022-500.52-30 | Small Tools & Supplies | 2,156 | 4,202 | 5,370 | 5,370 | 6,500 | 5,500 |
| 1022-500.52-35 | Non-Capital Operating Equip | 13,604 | 13,337 | 31,810 | 35,831 | 20,400 | 36,730 |
| 1022-500.52-40 | Builders Supplies | 1,725 | 5,253 | 4,000 | 4,000 | - | 4,100 |
| 1022-500.52-41 | Housekeeping Supplies | 5,951 | 4,699 | 6,880 | 6,880 | 6,100 | 7,050 |
| 1022-500.52-70 | Special Clothing/Uniforms | 23,770 | 25,647 | 23,580 | 30,397 | 25,000 | 41,950 |
| 1022-500.52-80 | Tires And Tubes | 10,664 | 5,709 | 8,890 | 11,863 | 3,300 | 12,160 |
| 1022-500.52-90 | Special Supplies | 4,270 | 6,033 | 5,830 | 5,830 | 4,000 | 5,980 |
| 1022-500.52-92 | Fire Hose & Supplies | - | 9,208 | 12,960 | 12,960 | 7,000 | 13,290 |
| 1022-500.54-01 | Subscriptions | 70 | - | 100 | 100 | 200 | 110 |
| 1022-500.54-10 | Publications | 1,043 | 2,474 | 2,000 | 2,000 | - | 2,050 |
| 1022-500.54-20 | Memberships & Dues | 2,836 | 3,063 | 3,790 | 3,790 | 3,000 | 3,890 |
| 1022-500.54-30 | Educational Costs | 11,109 | 7,532 | 47,800 | 58,402 | 30,000 | 59,860 |
| Total Operating Expenses | | 473,186 | 396,349 | 611,770 | 655,993 | 546,910 | 694,510 |
| Capital Expenses | | | | | | | |
| 1022-500.64-40 | Special Equipment | 22,919 | 1,523 | - | - | - | - |
| Total Capital Expenses | | 22,919 | 1,523 | - | - | - | - |
| Total Fire And EMS | | \$ 4,184,609 | \$ 4,462,037 | \$ 5,007,590 | \$ 5,051,813 | \$ 4,930,280 | \$ 5,626,220 |

Organizational Chart
PUBLIC SAFETY DEPARTMENT- FIRE/EMS DIVISION



| JOB CLASS/TITLE | PAY GRADE | ADOPTED FY 23/24 | ADOPTED FY 24/25 | ADOPTED FY 25/26 |
|----------------------------|--------------|---------------------|---------------------|---------------------|
| Fire Chief | 24 | 1.00 | 1.00 | 1.00 |
| Deputy Fire Chief | 22 | 1.00 | 1.00 | 1.00 |
| District Chief | F28/20 | 3.00 | 3.00 | 3.00 |
| Captain | O2 | 6.00 | 6.00 | 6.00 |
| Fire Marshal | 17 | 1.00 | 1.00 | 1.00 |
| Firefighter/Paramedic | F3 | 18.00 | 18.00 | 10.00 |
| Firefighter EMT | F2 | 1.00 | 1.00 | 9.00 |
| Fire Services Specialist | 8 | 0.50 | 0.70 | 0.00 |
| Administrative Coordinator | 8 | 0.00 | 0.00 | 1.00 |
| Life Safety Code Inspector | 8 | 0.00 | 0.00 | 0.50 |
| Total Division | | 31.50 | 31.70 | 32.50 |



ENGINEERING DIVISION

The Engineering Division provides technical services for the City related to grading and drainage, paving, water and sewer, sidewalk and ADA infrastructure improvements, by either in-house Engineering staff or the use of outside CCNA consultant services. Services include, drainage and geotechnical evaluations, environmental reports, drainage problem solutions, traffic engineering, field topographic surveys, construction plan preparation, cost estimates, budget estimates, contract document preparation, permitting, bidding, project management and construction inspection services. Other services include Building Division permit reviews for Engineering and Floodplain permits, and Building Division permit inspections. Engineering Division staff serves as Flood Plain Manager coordinator.

Fiscal Year 2024/2025 Goals:

Bishop & Mullet Creek Erosion Study – Provide project management and coordination with USACE Engineers, Consultant services. Provide technical review of USACE study and results to USACE. Attend pre-application meetings with FDEP, USACE, SWFWMD, and Pinellas County. Provide resident informational meetings. Research project data and easement documents. City Divisions and Consultant presentation to City Commission.

Library 2nd Floor Addition – Prepare contract and bid documents. Project Management and coordination with Architect and Library Director. Evaluate bid submittals. Correspondence with Pinellas County permitting, and Architect and Electrical Engineer. Final Specifications review. Hold Contractor bid meeting and Contractor presentations. Select contractor. Project management with Contractor, Architect and Electrical Engineer. Hold monthly progress meetings with City staff, Contractor, and Architect/Engineer of record. Ongoing Contractor coordination. Coordination of project submittals and RFIs. Substantial completion walk thru and punch list. Grand opening.

Library 1st Floor Lighting Upgrades – Prepare contract and bid documents. Project Management and coordination with Architect. Evaluate bid submittals. Correspondence with Pinellas County permitting, and Architect and Electrical Engineer. Final Specifications review. Hold Contractor bid meeting and Contractor presentations. Select contractor. Project management with Contractor, Architect and Electrical Engineer. Hold monthly progress meetings with City staff, Contractor, and Architect/Engineer of record. Ongoing Contractor coordination. Coordination of project submittals and RFIs. Substantial completion walk thru and punch list.

Folly Farm Entry Drainage design project – In-house drainage design for park entry drives, sidewalks, and parking area at the farm house and at park entrance. Prepare 100% construction documents (CDs) and final cost estimate. Prepare contract and bid documents. Bid project, evaluate all bids, and select Contractor. Perform project management, daily construction inspections and contractor coordination. Project Management for Construction. Contractor coordination and daily inspections.

Folly Farm Goat House drainage improvements – In-house drainage design for goat house improvements and storage shed area. Prepare 100% CDs and final cost estimate. Prepare a piggyback agreement with contractor for Folly Farm projects. Perform project management, daily construction inspections and contractor coordination. Project Management for Construction. Contractor coordination and daily inspections.

Folly Farm Sidewalks and ADA parking – In-house design for new sidewalks and ADA parking space. Prepare 100% CDs and final cost estimate. Prepare a piggyback agreement with contractor for Folly Farm projects. Perform project management, daily construction inspections and contractor coordination. Project Management for Construction. Contractor coordination and daily inspections.

Pavement Condition Assessment – Performed a detailed street condition assessment for all streets within the City. Prepare maps in CAD. Prepare street Rating System. Provide evaluation of street condition throughout City for use in prioritization and budgeting for street resurfacing improvements; developed street conditions maps for roads within the City.

Street Resurfacing and Misc Road work – Prepare in-house design construction documents for City roadways. Prepare final cost estimates, specifications, and project contract documents. Bid project, evaluate all bids, and select Contractor. Perform project management, daily construction inspections and contractor coordination.

2nd Street South at 6th Avenue paving and drainage improvements – Prepare in-house grading design and construction documents for drainage and paving of intersection,. Prepare final cost estimates, specifications, and project contract documents. Bid project, evaluate all bids, and select contractor. Perform project management, daily construction inspections and contractor coordination.

9th Ave N Sidewalk: Determine work scope; Prepare 60/90% in-house design plans and cost estimate.

Paved Trail from Marshal St to RR Avenue: Determine work scope; prepare in-house conceptual design and cost estimate.

2nd St N. at 2nd Ave N: Intersection drainage improvements: Prepare in-house design for drainage intersection improvements, prepare cost estimate, and specifications. Prepare Contract agreement with Contractor. Project Management and daily construction inspection.

Highway to Bay Blvd & Bayshore Drive Roadway and drainage improvements – Design and develop Construction documents; Prepare final cost estimates, specifications, and project contract documents. Bid project, evaluate all bids, and select contractor. Perform project management, daily construction inspections and contractor coordination.

City Facilities Resurfacing & sidewalk repairs: SHCP Driveway, Parks & BM, Marshall Street Park, Rigsby Center, Daisy Douglas Park. – define work scope with Leisure Service; design and prepare 100% construction documents. Develop bid plans, specifications, and contract documents, bid project. Contractor coordination, project management and daily inspections.

Seminole Park Subdivision Water Main Project: Project Plan review of 90% plans; project cost estimate; coordination with consultant.

HVAC Replacement Project: Assist Building Maintenance with project scope. Develop Contract and Bid documents; bid project, hold pre-bid meeting.

Waterfront Park Irrigation and Sod project: Assist Building Maintenance with project scope and prepare contract and bid documents, bid project, pre-bid meeting, bid evaluation.

Building Dept. Plan Review – Performed 450 Engineering reviews for building permits, commercial and residential projects.

Building Dept. Inspections – Performed 250 inspections for building permits, commercial and residential projects.

Building Dept. Flood Plain Management Review – Performed 440 floodplain reviews for building permits, commercial and residential projects. Perform substantial damage assessments.

Building Dept. Flood plain inspections – Performed 57 flood plain inspections for building permits, commercial and residential projects.

Traffic Calming Program – Project management of various traffic studies; resident coordination for traffic calming requests; coordination with PCSO and Pinellas County Transportation Engineers for traffic studies.

Vacation of Easements – Evaluation and project management of various vacation of easement applications.

Excavation and Fill Permits – Evaluation and project management of 20 Excavation & Fill permits.

City stormwater SWFWMD ERP: Perform City stormwater management facilities operation and maintenance (O&M) inspections. Track SWFWMD O&M inspection schedule.

City Atlases: Maintain and update City utility atlases.

Fiscal Year 2025/2026 Goals:

Library 2nd Floor Addition – Project Management with contractor; Architect and Electrical Engineer consultant for final completion punch list items. Review close-out documents. Coordination with Contractor for final HVAC installation on 1st Floor.

North Bayshore Sidewalk improvements – Prepare in house final design and final 100% plans and Bid documents, develop contract documents. Prepare bid documents. Schedule project after HPN project.

Seminole Park Subdivision Water Main Project: Project Technical Plan review of 100% construction documents and bid documents, prepare contract and bid documents, bid project, coordination with consultant, pre-bid meeting, bid evaluations, contractor coordination and daily inspections.

Pavement Condition Assessment – 2026: Perform update to street condition assessment for all streets within the City. Prepare update to street maps in CAD. Prepare street Rating System - provide evaluation of street condition throughout City for use in prioritization and budgeting for street resurfacing improvements; developed street conditions maps for roads within the City.

Street Resurfacing and Misc Road work – Prepare in-house design construction documents for City roadways. Prepare final cost estimates, specifications, and project contract documents. Bid project, evaluate all bids, and select Contractor. Perform project management, daily construction inspections and contractor coordination.

9th Ave N Sidewalk: Design and prepare in house final 100% Bid documents. Prepare final CDs, specifications and cost estimate. Bid project. Select contractor. Project Management and construction inspection.

Paved Trail from Marshal St to RR Avenue: Design 100% Bid documents. Prepare final CDs, specifications and cost estimate. Bid project. Select contractor. Project Management and construction inspection.

Bicycle and Sidewalk projects (Tier 1 / 2) (from Master Plan done in 2022): Prepare project work scopes and in house designs for selected projects; obtain survey for design, prepare construction documents.

Bay Shore Drive Roadway and drainage improvements – Prepare in-house design plans, prepare CDs, contract documents, project management, prepare bid documents and bid project.

6th St N. at 6th Ave N. – Prepare in-house design for intersection drainage improvements: prepare design plans and CDs, contract documents, project management, prepare bid documents and bid project.

9th Ave S. at 2nd St S. Intersection improvements – Prepare in-house design and CDs, contract documents, project management, prepare bid documents and bid project.

Building Dept. Plan Reviews– Perform Engineering reviews for building permits, commercial and residential projects.

Building Dept. Inspections– Perform Engineering inspections for building permits, commercial and residential projects.

Building Dept. Flood Plain Reviews – Perform Flood plain reviews for building permits, commercial and residential projects.

Building Dept. Floodplain Inspections – Performed Flood plain inspections for building permits, commercial and residential projects.

Traffic Calming – project management and evaluation of various traffic studies; coordination with CPOs and Pinellas County.

Vacation of Easements – Evaluation and project management of easement applications.

Excavation and Fill Permits – Evaluation and project management of excavation & fill permits.

City storm water SWFWMD ERP: Perform City storm water management facilities operation and maintenance (O&M) inspections. Track SWFWMD O&M inspection schedule.

City Atlases: Maintain and update City utility atlases.

Long-Term Vision and Future Financial Impact

It is the desire of the Engineering Division to better serve the Engineering needs for all City Divisions, and to increase production efficiency and cost effectiveness of Capital Improvement Projects.

ENGINEERING PERFORMANCE INDICATORS

FUND: 001 DIVISION: 1025

| | Actual 2022-23 | Actual 2023-24 | Estimated 2024-25 | Adopted 2025-26 |
|---|---------------------------|---------------------------|------------------------------|----------------------------|
| Jurisdiction Data | | | | |
| Population | 18,034 | 18,048 | 18,060 | 16,762 |
| Square Miles | 5.42 | 5.42 | 5.42 | 5.50 |
| Total # of Full Time Equivalent Employees | 184.72 | 188.54 | 191.55 | 188.02 |
| | | | | |
| Departmental Inputs | | | | |
| Total Personnel Services & Operating Expenses | \$ 474,193 | \$ 486,056 | \$ 557,310 | \$ 624,990 |
| Total # of Full Time Equivalent Employees | 4.50 | 4.50 | 4.50 | 4.50 |
| | | | | |
| Outputs | | | | |
| Number of Capital Projects | 20 | 20 | 20 | 20 |
| Number of In-House Design Projects | 15 | 15 | 17 | 15 |
| Number of Site Plans Reviewed | 700 | 650 | 940 | 1,120 |
| Value of Grants Received | \$ - | \$ - | \$ - | \$ - |
| | | | | |
| Efficiency | | | | |
| O&M Cost Per Capita | \$ 26.29 | \$ 26.93 | \$ 30.86 | \$ 37.29 |
| O&M Cost per Full Time Equiv. Employee | \$ 105,376 | \$ 108,012 | \$ 123,847 | \$ 138,887 |
| Per Capita per Full Time Equiv. Employee | 4,008 | 4,011 | 4,013 | 3,725 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

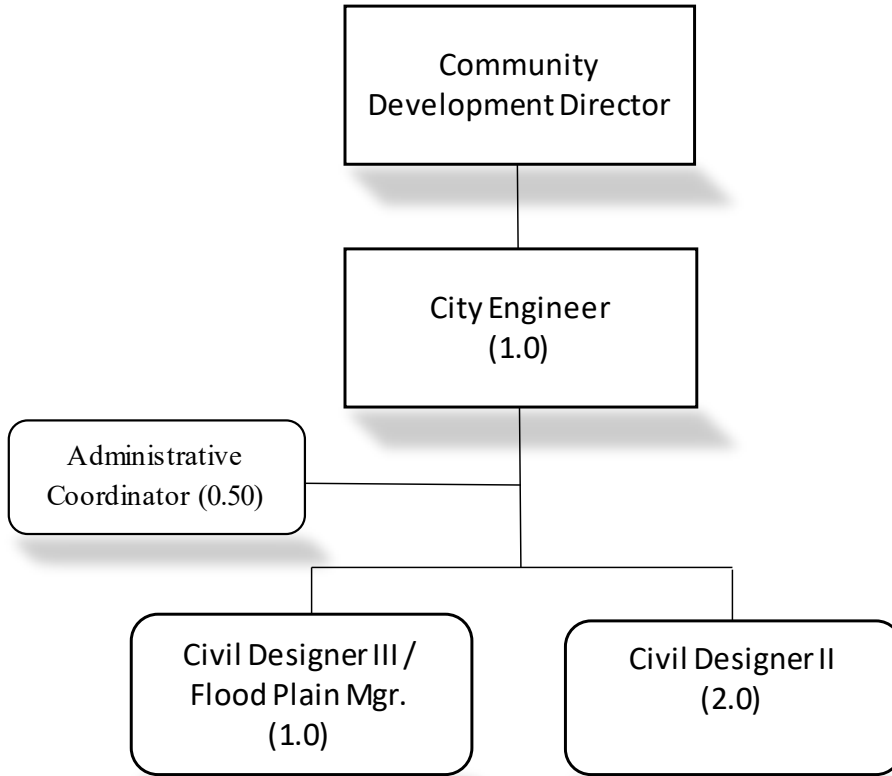
| | | |
|----------------|--|----------------|
| Fund: | Department: Community Development | Fund #: |
| General | Division: Engineering | 001 |

EXPENDITURE DETAIL

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|---------------------------|------------------------------|-------------------|-------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| Personnel Services | | | | | | | |
| 1025-500.12-01 | Salaries & Wages | \$ 324,234 | \$ 334,911 | \$ 372,200 | \$ 372,200 | \$ 385,000 | \$ 417,480 |
| 1025-500.12-02 | Sick Wages | - | 84 | - | - | - | - |
| 1025-500.14-00 | Overtime-Time & One Half | - | - | - | - | 1,060 | - |
| 1025-500.15-10 | Incentive Pay | 9,000 | - | - | - | - | - |
| | Salaries & Wages Sub-Total | 333,234 | 334,995 | 372,200 | 372,200 | 386,060 | 417,480 |
| 1025-500.21-00 | Fica Taxes | 24,451 | 24,341 | 28,480 | 28,480 | 28,080 | 31,940 |
| 1025-500.22-00 | Retirement | 25,939 | 26,800 | 29,780 | 29,780 | 31,000 | 33,200 |
| 1025-500.23-00 | Life & Health Insurance | 73,647 | 86,115 | 87,740 | 87,740 | 96,250 | 105,000 |
| | Benefits Sub-Total | 124,037 | 137,256 | 146,000 | 146,000 | 155,330 | 170,140 |
| | Total Personnel Services | 457,271 | 472,251 | 518,200 | 518,200 | 541,390 | 587,620 |
| Operating Expenses | | | | | | | |
| 1025-500.31-20 | Engineering Services | - | - | 2,500 | 2,500 | 2,000 | 2,000 |
| 1025-500.34-90 | Other Fees And Contracts | 600 | 600 | 2,400 | 2,600 | 2,400 | 2,400 |
| 1025-500.40-01 | Employee Travel | 582 | - | 1,000 | 1,000 | 1,200 | 500 |
| 1025-500.41-00 | Communication Services | 3,780 | 3,812 | 4,000 | 4,000 | 2,290 | 4,000 |
| 1025-500.44-00 | Rentals & Leases | 23 | - | 500 | 500 | 500 | 500 |
| 1025-500.46-10 | Outside Vehicle Repairs | - | - | 400 | 400 | 400 | 400 |
| 1025-500.46-20 | Equipment Repairs | - | - | 500 | 500 | - | - |
| 1025-500.46-40 | Maintenance Contracts | 6,563 | 6,910 | 15,520 | 15,520 | 8,340 | 15,520 |
| 1025-500.47-01 | Printing | - | - | 500 | 500 | 500 | 500 |
| 1025-500.51-10 | Office Supplies | 240 | 319 | 600 | 600 | 750 | 600 |
| 1025-500.51-11 | Non-Capital Office Equip | 2,135 | 275 | 1,000 | 1,000 | 1,000 | 1,000 |
| 1025-500.51-40 | Computer Paper & Supplies | 195 | 106 | 1,000 | 1,000 | 910 | 1,000 |
| 1025-500.52-01 | Gas | 660 | 20 | 690 | 690 | - | 700 |
| 1025-500.52-03 | Oil & Other Lubricants | 34 | - | 50 | 50 | 50 | 50 |
| 1025-500.52-10 | Vehicle Parts | 529 | 153 | 500 | 500 | 500 | 500 |
| 1025-500.52-30 | Small Tools & Supplies | - | 59 | 300 | 300 | 300 | 300 |
| 1025-500.52-70 | Special Clothing/Uniforms | - | - | 850 | 850 | 850 | 800 |
| 1025-500.52-80 | Tires And Tubes | - | - | 600 | 600 | 600 | 600 |
| 1025-500.52-90 | Special Supplies | 12 | 15 | 200 | 200 | 200 | 200 |
| 1025-500.54-20 | Memberships & Dues | 175 | 835 | 2,500 | 2,500 | 2,520 | 2,500 |
| 1025-500.52-35 | Non-Capital Operating Equip. | - | - | 300 | 300 | 300 | 300 |
| 1025-500.54-30 | Educational Costs | 1,394 | 700 | 3,000 | 3,000 | 3,000 | 3,000 |
| | Total Operating Expenses | 16,922 | 13,804 | 38,910 | 39,110 | 28,610 | 37,370 |
| | Total Engineering | \$ 474,193 | \$ 486,055 | \$ 557,110 | \$ 557,310 | \$ 570,000 | \$ 624,990 |

Organizational Chart

COMMUNITY DEVELOPMENT DEPARTMENT ENGINEERING DIVISION



| JOB CLASS/TITLE | PAY GRADE | ADOPTED FY 23/24 | ADOPTED FY 24/25 | ADOPTED FY 25/26 |
|--|--------------|---------------------|---------------------|---------------------|
| City Engineer | 24 | 0.00 | 1.00 | 1.00 |
| Senior Project Engineer | N/A | 1.00 | 0.00 | 0.00 |
| Civil Designer III / Flood Plain Manager | 14 | 0.00 | 1.00 | 1.00 |
| Civil Designer II | 12 | 3.00 | 2.00 | 2.00 |
| Administrative Coordinator | 8 | 0.50 | 0.50 | 0.50 |
| Total Division | | 4.50 | 4.50 | 4.50 |

Public Works Department Streets Division

The Streets Division maintains the City's streets, curbs, underdrains, sidewalks, rights-of-way, and all traffic signage and pavement markings. As a part of right-of-way maintenance, the City maintains trees over City roadways and sidewalks. Work order requests generated by resident inquiries are scheduled and service is performed on a priority basis. Staff responds to emergency calls on an as-needed basis.

Current and Prior Year Accomplishments

The City of Safety Harbor's dedicated Streets Division employees put great pride in providing exceptional customer service for the residents and visitors in Safety Harbor. Within the past year, staff have focused on efficiency with the goal of maintaining the same level of customer service despite minimum staffing. Streets Division has also provided service to other City departments by completing in-house projects for the betterment of the department and the community. The Streets Division also had a great year with resident participation in the Adopt-a-Street program, with over 600 pounds of trash collected. All Public Works Divisions prepared for and responded to Hurricanes Debby, Helene, and Milton, collecting and disposing of over 30,000 cubic yards of debris.



Fiscal Year 25/26 Goals



Streets Division employees will continue working on routine duties such as tree maintenance, sidewalk and ADA compliance concerns, and maintaining the City's rights-of-ways. Since the FDOT tree clearance guidelines over sidewalks and roadways has changed, a major goal includes working through the tree trimming zones ensuring that the City rights-of-ways meet the new clearance guidelines. Staff will also begin performing in-house City street

sweeping duties as well as maintenance mowing of some City rights-of-way.

Long-Term Vision and Future Financial Impact

Long-term goals for the Streets Division will continue to be providing fast and exceptional customer service to the city's residents and businesses. Staff will also continue safety and emergency response training to ensure they are ready to help in any situation. Streets Division staff will continue to be an integral part of roadway assessments for street resurfacing. Streets staff also will continue to assist with other in-house interdepartmental projects thereby saving funds that would have been used to outsource to a private contractor.



STREETS PERFORMANCE INDICATORS

FUND: 001 DIVISION: 1031

| | Actual 2022-23 | Actual 2023-24 | Estimated 2024-25 | Adopted 2025-26 |
|---|---------------------------|---------------------------|------------------------------|----------------------------|
| Jurisdiction Data | | | | |
| Population | 18,028 | 18,028 | 18,028 | 16,762 |
| Square Miles | 5.42 | 5.42 | 5.42 | 5.50 |
| Total # of Full Time Equivalent Employees | 182.61 | 182.61 | 191.55 | 188.02 |
| | | | | |
| Departmental Inputs | | | | |
| Total Personnel Services & Operating Expenses | \$ 595,888 | \$ 610,708 | \$ 1,009,842 | \$ 931,800 |
| Total # of Full Time Equivalent Employees | 9.75 | 9.75 | 11.75 | 11.75 |
| | | | | |
| Outputs | | | | |
| Curb Miles of Street Swept Per Year | 920 | 920 | 920 | 920 |
| Cubic Yds of Curb/Gutter/Sidewalks/Replaced | 150 | 38 | 29 | 100 |
| Tons of Asphalt Pot Hole Repairs | 100 | 9 | 10 | 35 |
| # of Service Requests | 266 | 77 | 202 | 200 |
| Curb Miles of Street | 104 | 105 | 105 | 105 |
| Tons of Debris Removed | 550 | 62 | 199 | 75 |
| Right of Way Use Permits | 180 | 359 | 320 | 375 |
| | | | | |
| Efficiency | | | | |
| Cost Per Curb Mile Swept | \$ 647.70 | \$ 663.81 | \$ 1,097.65 | \$ 1,012.83 |
| # of Curb Miles of Street per FTE | 94 | 94 | 78 | 78 |
| O&M Cost Per Capita | \$ 33.05 | \$ 33.88 | \$ 56.02 | \$ 55.59 |
| O&M Cost Per Full Time Equiv. Employee | \$ 61,117 | \$ 62,637 | \$ 85,944 | \$ 79,302 |
| Per Capita per Full Time Equiv. Employee | 1,849 | 1,849 | 1,534 | 1,427 |
| | | | | |
| Effectiveness | | | | |
| # of Service Requests Completed | 266 | 65 | 164 | 180 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|----------------|---------------------------------|----------------|
| Fund: | Department: Public Works | Fund #: |
| General | Division: Streets | 001 |

EXPENDITURE DETAIL

| Acct # | Account Description | Actual | | Adopted | Adjusted | Estimated | Adopted |
|---------------------------|----------------------------|------------|------------|------------|------------|------------|------------|
| | | 2022-23 | 2023-24 | Budget | Budget | Year End | Budget |
| | | 2022-23 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| Personnel Services | | | | | | | |
| 1031-500.12-01 | Salaries & Wages | \$ 268,996 | \$ 300,003 | \$ 509,400 | \$ 509,400 | \$ 306,320 | \$ 585,400 |
| 1031-500.12-02 | Sick Leave Wages | - | 917 | - | - | - | - |
| 1031-500.12-03 | Vacation Wages | 786 | 151 | - | - | - | - |
| 1031-500.14-00 | Overtime-Time & One Half | 7,719 | 4,555 | 5,000 | 5,050 | 15,500 | 7,000 |
| 1031-500.15-10 | Incentive Pay | 14,800 | 1,850 | 5,400 | 5,400 | 2,000 | 6,000 |
| 1031-500.15-50 | Longevity Pay | - | - | - | - | - | - |
| | Salaries & Wages Sub-Total | 292,301 | 307,476 | 519,800 | 519,850 | 323,820 | 598,400 |
| 1031-500.21-00 | Fica Taxes | 22,360 | 22,874 | 35,200 | 35,200 | 21,000 | 44,670 |
| 1031-500.22-00 | Retirement | 28,426 | 26,726 | 36,830 | 36,830 | 25,500 | 46,710 |
| 1031-500.23-00 | Life & Health Insurance | 65,997 | 85,858 | 180,610 | 180,610 | 67,000 | 105,000 |
| | Benefits Sub-Total | 116,783 | 135,458 | 252,640 | 252,640 | 113,500 | 196,380 |
| | Total Personnel Services | 409,084 | 442,934 | 772,440 | 772,490 | 437,320 | 794,780 |

Operating Expenses

| | | | | | | | |
|----------------|--------------------------|---------|---------|---------|---------|---------|--------|
| 1031-500.34-60 | Uniform Rental & Laundry | - | - | - | - | - | - |
| 1031-500.34-90 | Other Fees & Contracts | 106,839 | 112,421 | 107,530 | 115,659 | 115,530 | 7,860 |
| 1031-500.40-01 | Employee Travel | - | - | - | - | - | 500 |
| 1031-500.41-00 | Communication Services | 4,201 | 4,242 | 4,600 | 4,600 | 4,600 | 4,800 |
| 1031-500.43-00 | Utility Services | 3,808 | 3,420 | 4,200 | 4,200 | 6,440 | 4,400 |
| 1031-500.44-00 | Rental & Leases | 125 | - | 1,800 | 1,800 | 1,800 | 1,800 |
| 1031-500.46-01 | Building & Grounds Maint | 3,501 | 2,912 | 4,200 | 4,272 | 4,200 | 8,300 |
| 1031-500.46-10 | Outside Vehicle Repairs | - | 70 | 2,800 | 2,800 | 4,500 | 3,000 |
| 1031-500.46-20 | Equipment Repairs | 579 | 1,176 | 2,500 | 2,500 | 2,500 | 2,500 |
| 1031-500.46-40 | Maintenance Contracts | 10,457 | 12,424 | 15,600 | 15,600 | 15,600 | 15,600 |
| 1031-500.46-90 | Special Services | 9,512 | 6,239 | 10,000 | 10,000 | 10,000 | 13,000 |
| 1031-500.49-30 | Other Current Charges | 1,136 | 1,208 | 1,910 | 1,960 | 1,910 | 1,910 |
| 1031-500.51-10 | Office Supplies-General | 334 | 279 | 550 | 550 | 550 | 600 |
| 1031-500.51-11 | Non-Capital Office Equip | 278 | 231 | 2,300 | 2,300 | 2,300 | 2,000 |
| 1031-500.52-01 | Gas | 2,453 | (323) | 1,880 | 1,880 | 1,880 | 2,200 |
| 1031-500.52-02 | Diesel | 7,306 | (201) | 6,200 | 6,200 | 6,200 | 6,400 |
| 1031-500.52-03 | Oil & Other Lubricants | 1,108 | (590) | 800 | 800 | 800 | 800 |
| 1031-500.52-10 | Vehicle Parts | 2,767 | 4,385 | 6,000 | 6,000 | 6,000 | 6,000 |
| 1031-500.52-20 | Equipment Parts | 6,598 | 4,540 | 7,000 | 7,000 | 7,000 | 7,000 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|----------------|---------------------------------|----------------|
| Fund: | Department: Public Works | Fund #: |
| General | Division: Streets | 001 |

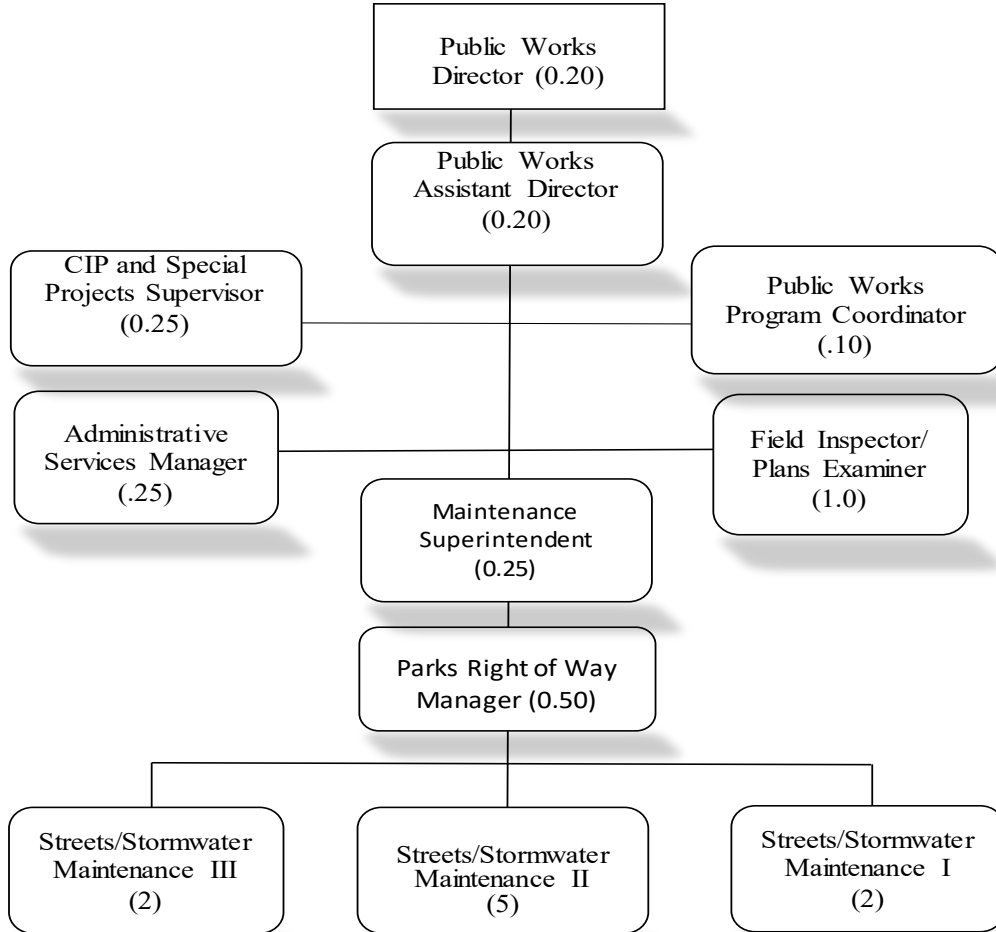
EXPENDITURE DETAIL

| Acct # | Account Description | Actual | Actual | Adopted | Adjusted | Estimated | Adopted |
|-------------------------|-----------------------------------|-------------------|-------------------|-------------------|---------------------|-------------------|-------------------|
| | | 2022-23 | 2023-24 | Budget | Budget | Year End | Budget |
| | | 2022-23 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| 1031-500.52-30 | Small Tools & Supplies | 7,933 | 6,664 | 8,000 | 8,000 | 8,000 | 8,000 |
| 1031-500.52-50 | Chemicals | 246 | - | 1,200 | 1,200 | 600 | 1,200 |
| 1031-500.52-70 | Special Clothing/Uniforms | 2,351 | 2,508 | 6,390 | 6,536 | 6,540 | 6,970 |
| 1031-500.52-80 | Tires And Tubes | 2,401 | 1,225 | 5,000 | 5,000 | 5,000 | 5,000 |
| 1031-500.52-90 | Special Supplies | 2,094 | 2,694 | 4,000 | 4,000 | 4,000 | 4,000 |
| 1031-500.52-93 | Safety Supplies | 4,465 | 1,994 | 3,850 | 3,850 | 3,850 | 4,250 |
| 1031-500.53-10 | Street Repair | 4,072 | 2,168 | 10,000 | 11,716 | 11,710 | 10,000 |
| 1031-500.54-20 | Memberships | 201 | 322 | 190 | 190 | 190 | 190 |
| 1031-500.54-30 | Educational Costs | 2,039 | 4,984 | 8,740 | 8,740 | 4,500 | 8,740 |
| | Total Operating Expenses | 186,804 | 174,992 | 227,240 | 237,353 | 236,200 | 137,020 |
| Capital Expenses | | | | | | | |
| 1031-500.63-00 | Improvements Other than Buildings | - | (7,214) | - | - | - | - |
| | Total Capital Expenses | - | (7,214) | - | - | - | - |
| Total Streets | | \$ 595,888 | \$ 610,712 | \$ 999,680 | \$ 1,009,843 | \$ 673,520 | \$ 931,800 |

Organizational Chart

PUBLIC WORKS DEPARTMENT

STREETS DIVISION



| JOB CLASS/TITLE | PAY GRADE | ADOPTED FY 23/24 | ADOPTED FY 24/25 | ADOPTED FY 25/26 |
|-------------------------------------|-----------|------------------|------------------|------------------|
| Public Works Director | 24 | 0.20 | 0.20 | 0.20 |
| Public Works Assistant Director | 21 | 0.20 | 0.20 | 0.20 |
| Maintenance Superintendent | 16 | 0.00 | 0.25 | 0.25 |
| CIP and Special Projects Supervisor | 14 | 0.00 | 0.25 | 0.25 |
| Administrative Services Manager | 10 | 0.25 | 0.25 | 0.25 |
| Field Inspector/Plans Examiner | 8 | 1.00 | 1.00 | 1.00 |
| Parks Right of Way Manager | 12 | 1.00 | 0.50 | 0.50 |
| Public Works Program Coordinator | 8 | 0.10 | 0.10 | 0.10 |
| Streets/Stormwater Maintenance III | 6 | 2.00 | 2.00 | 2.00 |
| Streets/Stormwater Maintenance II | 4 | 4.00 | 4.00 | 5.00 |
| Streets/Stormwater Maintenance I | 3 | 1.00 | 1.00 | 2.00 |
| Total Division | | 9.75 | 9.75 | 11.75 |



Public Works Department

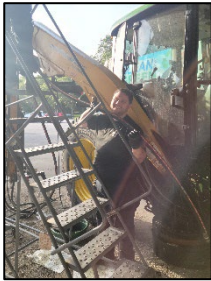
Fleet Maintenance

The Fleet Maintenance Division is responsible for maintaining all vehicles, construction and lawn equipment for the City of Safety Harbor. The Division performs and coordinates necessary repairs, including preventative and corrective maintenance as well as roadside service for all vehicles/equipment. Other maintenance includes small engine repairs for portable power-driven equipment and small and heavy off-road equipment such as lawn and turf equipment. Fleet Maintenance participates in analyzing the specifications relative to the acquisitions of new or replacement vehicles and equipment and the useful life of equipment.

Current and Prior Year Accomplishments

Fleet Maintenance Division has been working diligently to complete work orders while keeping up with preventative maintenance schedules. The Division disposed of vehicles and equipment, that had outlived their usefulness or had been replaced, by utilizing the GovDeals auction website.

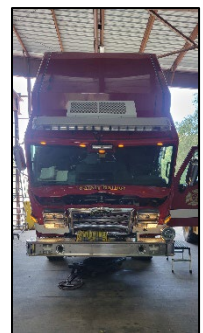
Fiscal Year 2026 Goals



Fleet Maintenance Division will continue ASE and EVT training to certify new technicians as well as maintain current certifications. The Division plans to make improvements to the shop that will increase productivity and safety. Quality Control and Work Order Efficiency will also be a focus, reducing repeat repairs, vehicle returns, and vehicle down-time and allowing mechanics to complete proactive and preventative maintenance while a vehicle or piece of equipment is in for repairs. Fleet staff will also begin exploring alternate fuel options for fleet vehicles during the fleet budgeting, specification, and purchasing process.

Long-Term Vision and Future Financial Impact

Fleet Maintenance Division's long-term vision is to maintain efficiency, productivity, and safety of equipment and vehicles. The Division will add new equipment to replace the aged and unrepairable equipment currently in the shop to aid in meeting the long-term vision. Fleet Maintenance Division strives to maintain a high level of productivity to ensure quality and longevity for all vehicles and equipment.



FLEET MAINTENANCE PERFORMANCE INDICATORS

FUND: 001 DIVISION: 1033

| | Actual 2022-23 | Actual 2023-24 | Estimated 2024-25 | Adopted 2025-26 |
|---|---------------------------|---------------------------|------------------------------|----------------------------|
| Jurisdiction Data | | | | |
| Population | 17,844 | 18,016 | 18,028 | 16,762 |
| Square Miles | 5.42 | 5.42 | 5.42 | 5.50 |
| Total # of Full Time Equivalent Employees | 184.72 | 188.54 | 191.55 | 188.02 |
| | | | | |
| Departmental Inputs | | | | |
| Total Personnel Services & Operating Expenses | \$ 304,373 | \$ 298,176 | \$ 374,450 | \$ 414,380 |
| Total # of Full Time Equivalent Employees | 3.15 | 3.15 | 3.15 | 3.15 |
| Total Number of Vehicles/Equipment Maintained | 320 | 328 | 323 | 328 |
| | | | | |
| Vehicle and Equipment Service | | | | |
| Number of Preventative Maintenance | 190 | 163 | 166 | 170 |
| Number of Work Order Repairs | 550 | 435 | 522 | 536 |
| | | | | |
| Efficiency Heavy/Light Vehicles | | | | |
| Avg. Cost per Repair Including Preventative Maint | \$ 411.31 | \$ 498.62 | \$ 544.26 | \$ 586.94 |
| O&M Cost per Capita | \$ 17.06 | \$ 16.55 | \$ 20.77 | \$ 24.72 |
| O&M Cost per Full Time Equiv. Employee | \$ 96,626 | \$ 94,659 | \$ 118,873 | \$ 131,549 |
| Per Capita per Full Time Equiv. Employee | 5,665 | 5,719 | 5,723 | 5,321 |
| | | | | |
| Effectiveness | | | | |
| % of Mechanics Hours Billed to Repairs | 91% | 91% | 91% | 91% |
| % of Preventative Maint Completed on Schedule | 97% | 97% | 97% | 97% |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|----------------|------------------------------------|----------------|
| Fund: | Department: Public Works | Fund #: |
| General | Division: Fleet Maintenance | 001 |

EXPENDITURE DETAIL

| Acct # | Account Description | Actual | | Adopted | Adjusted | Estimated | Adopted |
|---------------------------|----------------------------|------------|------------|------------|------------|------------|------------|
| | | 2022-23 | 2023-24 | Budget | Budget | Year End | Budget |
| | | 2022-23 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| Personnel Services | | | | | | | |
| 1033-500.12-01 | Salaries & Wages | \$ 143,602 | \$ 150,153 | \$ 171,740 | \$ 181,080 | \$ 175,170 | \$ 200,000 |
| 1033-500.12-03 | Vacation Wages | - | 604 | - | - | - | - |
| 1033-500.14-00 | Overtime-Time & One Half | 465 | 757 | 2,400 | 2,400 | 10,000 | 3,000 |
| 1033-500.15-10 | Incentive Pay | 6,800 | - | 600 | 600 | 300 | 600 |
| | Salaries & Wages Sub-Total | 150,867 | 151,514 | 174,740 | 184,080 | 185,470 | 203,600 |
| 1033-500.21-00 | Fica Taxes | 10,597 | 10,635 | 13,640 | 13,640 | 14,240 | 15,000 |
| 1033-500.22-00 | Retirement | 11,502 | 11,999 | 13,700 | 13,700 | 13,880 | 15,400 |
| 1033-500.23-00 | Life & Health Insurance | 64,630 | 64,432 | 71,670 | 71,670 | 74,270 | 79,200 |
| | Benefits Sub-Total | 86,729 | 87,066 | 99,010 | 99,010 | 102,390 | 109,600 |
| | Total Personnel Services | 237,596 | 238,580 | 273,750 | 283,090 | 287,860 | 313,200 |

Operating Expenses

| | | | | | | | |
|----------------|-----------------------------|--------|--------|--------|--------|--------|--------|
| 1033-500.34-90 | Other Fees & Contracts | 10,894 | 15,855 | 18,300 | 18,300 | 18,640 | 20,300 |
| 1033-500.40-01 | Employee Travel | 1,246 | - | 2,710 | 2,710 | 2,000 | 2,710 |
| 1033-500.41-00 | Communications Services | 3,202 | 3,297 | 3,420 | 3,420 | 3,420 | 3,530 |
| 1033-500.43-00 | Utility Services | 5,546 | 5,038 | 5,410 | 5,410 | 3,700 | 5,410 |
| 1033-500.44-00 | Rental And Leases | 125 | 396 | 550 | 550 | 550 | 800 |
| 1033-500.45-00 | General Liability Insurance | 7,762 | 4,118 | 12,300 | 12,300 | 12,500 | 13,500 |
| 1033-500.46-01 | Building & Grounds Maint | 1,500 | 725 | 1,600 | 1,600 | 3,500 | 6,150 |
| 1033-500.46-10 | Outside Vehicle Repairs | - | - | 250 | 250 | 250 | 500 |
| 1033-500.46-20 | Equipment Repairs | 104 | 2,740 | 3,800 | 3,800 | 3,800 | 3,800 |
| 1033-500.46-40 | Maintenance Contracts | 1,537 | 535 | 1,900 | 1,900 | 1,900 | 1,900 |
| 1033-500.46-90 | Special Supplies | 1,191 | 1,161 | 1,500 | 1,500 | 1,500 | 1,500 |
| 1033-500.49-30 | Other Current Charges | 738 | 900 | 1,440 | 1,490 | 1,220 | 1,480 |
| 1033-500.51-10 | Office Supplies-General | 174 | 198 | 300 | 300 | 300 | 300 |
| 1033-500.51-11 | Non-Capital Office Equip | 106 | 33 | 300 | 300 | 300 | 300 |
| 1033-500.52-01 | Gas | 274 | 100 | 1,900 | 1,900 | 1,900 | 2,100 |
| 1033-500.52-02 | Diesel | 421 | 203 | 330 | 330 | 300 | 450 |
| 1033-500.52-03 | Oil & Other Lubricants | 94 | 101 | 200 | 200 | 200 | 200 |
| 1033-500.52-10 | Vehicle Parts | 655 | 304 | 800 | 800 | 800 | 800 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|--------------------------------|---|------------------------------|
| Fund: General | Department: Public Works Division: Fleet Maintenance | Fund #: 001 |
|--------------------------------|---|------------------------------|

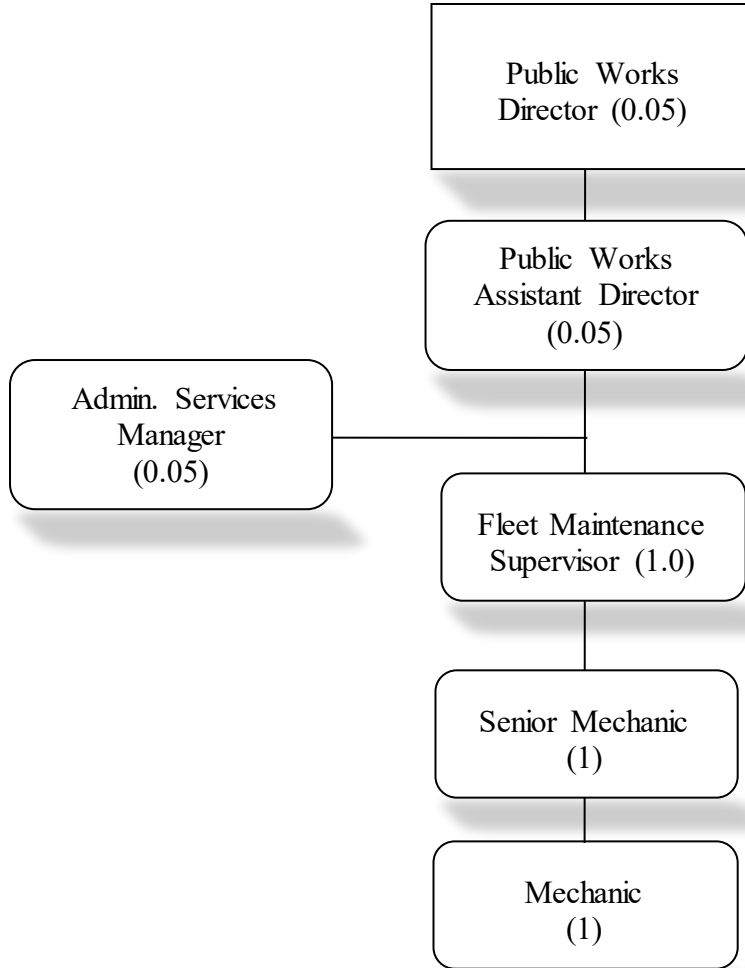
EXPENDITURE DETAIL

| Acct # | Account Description | Actual | Actual | Adopted | Adjusted | Estimated | Adopted |
|--------------------------------|---------------------------|-------------------|-------------------|-------------------|-------------------|---------------------|-------------------|
| | | 2022-23 | 2023-24 | Budget 2024-25 | Budget 2024-25 | Year End 2024-25 | Budget 2025-26 |
| 1033-500.52-20 | Equipment Parts | 699 | 3,088 | 1,000 | 1,000 | 1,000 | 1,000 |
| 1033-500.52-30 | Small Tools & Supplies | 7,388 | 5,857 | 7,000 | 7,000 | 7,000 | 7,500 |
| 1033-500.52-70 | Special Clothing/Uniforms | 650 | 665 | 2,000 | 2,000 | 2,000 | 2,000 |
| 1033-500.52-80 | Tires & Tubes | - | - | - | - | - | 350 |
| 1033-500.52-90 | Special Supplies | 19,355 | 13,932 | 18,400 | 18,400 | 18,400 | 18,700 |
| 1033-500.52-93 | Safety Supplies | 257 | 9 | 600 | 600 | 600 | 600 |
| 1033-500.54-20 | Memberships & Dues | - | - | 250 | 250 | 250 | 250 |
| 1033-500.54-30 | Educational Costs | 2,857 | 343 | 5,050 | 5,050 | 2,500 | 5,050 |
| Total Operating Expenses | | 66,775 | 59,598 | 91,310 | 91,360 | 88,530 | 101,180 |
| Total Fleet Maintenance | | \$ 304,371 | \$ 298,178 | \$ 365,060 | \$ 374,450 | \$ 376,390 | \$ 414,380 |

Organizational Chart

PUBLIC WORKS DEPARTMENT

FLEET MAINTENANCE DIVISION



| JOB CLASS/TITLE | PAY GRADE | ADOPTED FY 23/24 | ADOPTED FY 24/25 | ADOPTED FY 25/26 |
|---------------------------------|--------------|---------------------|---------------------|---------------------|
| Public Works Director | 24 | 0.05 | 0.05 | 0.05 |
| Public Works Assistant Director | 21 | 0.05 | 0.05 | 0.05 |
| Fleet Maintenance Supervisor | 14 | 1.00 | 1.00 | 1.00 |
| Administrative Services Manager | 10 | 0.05 | 0.05 | 0.05 |
| Senior Mechanic | 9 | 0.00 | 0.00 | 1.00 |
| Mechanic | 7 | 2.00 | 2.00 | 1.00 |
| Total Division | | 3.15 | 3.15 | 3.15 |



Public Works Department Building Maintenance Division

The Building Maintenance Division is responsible for all interior and exterior maintenance of City building facilities along with Park facilities, which include carpentry, electrical, plumbing, roofing, flooring, and construction projects. In addition to the maintenance responsibilities, the Division oversees the installation of all holiday and seasonal decorations, provides specialized needs of recreational programs, city-wide special events, qualified groups and contracted services.

Current and Prior Year Accomplishments

The Building Maintenance Division continues to provide top quality service through improved maintenance techniques and procedures. During fiscal year 2024-2025, the department has continued to progress with staff adding new responsibilities for the new amenities added to city facilities and parks.



In addition to completing daily facility work order requests the following projects were completed: Continued LED light replacement on Main Street, new parks furniture installed, city-wide air conditioners replaced at City Hall, Rigsby Center, Community Center, FS53, and Library, completion of Library 2nd Story addition, Library 1st floor LED light replacement, completion of Parks Security Cameras installation, new shade sails at Waterfront Park, various repairs were made on baseball field lighting, monthly air conditioner preventative maintenance, city-wide roof repairs, completion and opening of the new facility located at Folly Farm named “The Farmhouse”, various hot water tanks replaced, various city-wide toilet and sink replacements, city-wide facilities pressure washed, awnings cleaned at City Hall and SHCP, new office flooring at the Museum, various water fountain replacements, various art work installed at City facilities including murals at North City Park and The Art Park.

Participated in Harbor Holiday Nights in addition to the Junk in the Trunk, Craft Beer Festival, Bands on the Bay, Hippie Dash, Art and Seafood Festival, Best Damn Race runs, 4th of July Parade and Celebration, Main St Trick-or-Treat, Fright Nights, Chalk Art Festival, Super Hero 5K, Shabby Chic, All British Car Show, 5k by the Bay, SH Recreation Summer Carnival, SH Wine Festival, Tree Lighting, Holiday Parade, Santa 5K Run, Kiwanis Arts & Craft and continued 3rd Fridays and Market on Main events. Continued to cross train personnel for better department flexibility.

Fiscal Year 2025-2026 Goals

During the fiscal year 2025-2026, the Building Maintenance Division will continue to provide the highest level of service to enhance maintenance productivity through innovative techniques, trends, and networking, while staying current with technologies and cost effectiveness. Initiatives include the continued development of the Waterfront Park, Elm Street property, Folly Farms properties, along with other City-wide projects. Other initiatives include continuing the phasing in of LED lighting, LED lighting will continue being retrofitted for the Community Center and Library and other locations throughout the City.

Long-Term Vision and Future Financial Impact

The Building Maintenance Division's long-term mission is to continue to provide the highest level of maintenance service while staying on the forefront of innovativeness, trends, technology, and creativity. The division will continue to be an integral part of facility capital improvement projects; both during construction and evolving into the overall maintenance schedule.



BUILDING MAINTENANCE PERFORMANCE INDICATORS

FUND: 001 DIVISION: 1034

| | Actual | Actual | Estimated | Adopted |
|--|----------------|----------------|------------------|----------------|
| Jurisdiction Data | 2022-23 | 2023-24 | 2024-2025 | 2025-26 |
| Population | 17,844 | 18,016 | 18,028 | 16,762 |
| Square Miles | 5.42 | 5.42 | 5.42 | 5.50 |
| Total # of Full Time Equivalent Employees | 186.31 | 185.69 | 191.55 | 188.02 |
| | | | | |
| Departmental Inputs | | | | |
| Total Personnel Services & Operating Expenses | \$ 518,190 | \$ 488,707 | \$ 544,985 | \$ 396,660 |
| Total # of Full Time Equivalent Employees | 6.00 | 6.00 | 6.25 | 4.00 |
| | | | | |
| Outputs | | | | |
| Total Square Feet Maintained | 2,213,694 | 2,179,249 | 2,184,049 | 2,184,049 |
| # Maintenance/Repair Work Orders | 431 | 426 | 430 | 450 |
| # of Facility Preventative Maintenance Completed | 301 | 299 | 305 | 310 |
| # Special Projects/Events Completed | 65 | 67 | 68 | 68 |
| | | | | |
| Efficiency | | | | |
| O&M Cost per Square Ft. Maintained | \$ 0.23 | \$ 0.22 | \$ 0.25 | \$ 0.18 |
| Square Ft. Maintained per FTE | 368,949 | 363,208 | 349,448 | 546,012 |
| O&M Cost per Capita | \$ 29.04 | \$ 27.13 | \$ 30.23 | \$ 23.66 |
| O&M Cost per Full Time Equiv. Employee | \$ 86,365 | \$ 81,451 | \$ 87,198 | \$ 99,165 |
| Per Capita per Full Time Equiv. Employee | 2,974 | 3,003 | 2,884 | 4,191 |
| | | | | |
| Effectiveness | | | | |
| % Work Orders Completed Within 7 Work Days | 93% | 93% | 93% | 95% |
| % Preventative Maint. Completed on Schedule | 95% | 95% | 95% | 97% |
| % Quality Checks Meeting Standard | 95% | 95% | 95% | 97% |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|----------------|---------------------------------------|----------------|
| Fund: | Department: Public Works | Fund #: |
| General | Division: Building Maintenance | 001 |

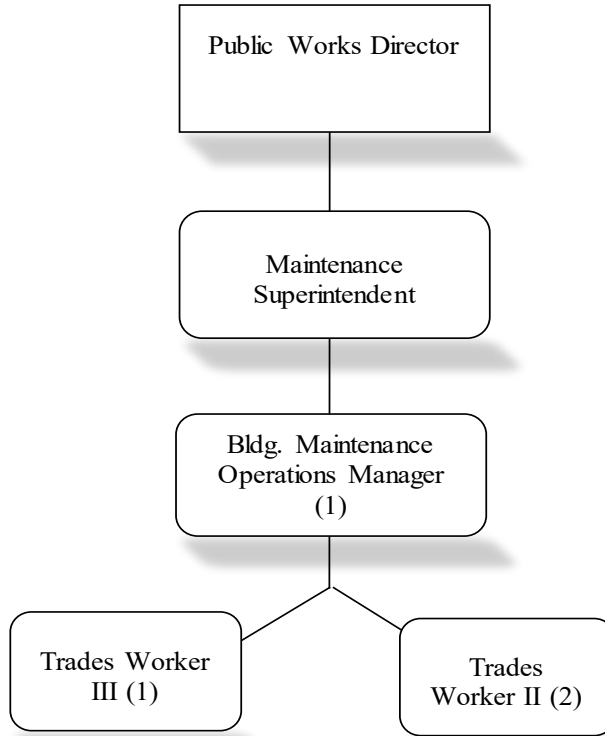
EXPENDITURE DETAIL

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|---------------------------|-----------------------------------|-------------------|-------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| Personnel Services | | | | | | | |
| 1034-500.12-01 | Salaries & Wages | \$ 324,559 | \$ 295,280 | \$ 334,080 | \$ 334,080 | \$ 336,960 | \$ 203,780 |
| 1034-500.12-02 | Sick Leave Wages | - | 202 | - | - | - | - |
| 1034-500.14-00 | Overtime-Time & One Half | 4,079 | 13,781 | 7,500 | 7,500 | 16,180 | 7,510 |
| 1034-500.15-10 | Incentive Pay | 13,600 | - | 2,100 | 2,100 | 1,050 | 2,100 |
| | Salaries & Wages Sub-Total | 342,238 | 309,263 | 343,680 | 343,680 | 354,190 | 213,390 |
| 1034-500.21-00 | Fica Taxes | 26,141 | 22,841 | 25,560 | 25,560 | 26,470 | 15,590 |
| 1034-500.22-00 | Retirement | 37,569 | 37,770 | 38,890 | 38,890 | 40,870 | 16,310 |
| 1034-500.23-00 | Life & Health Insurance | 62,594 | 74,802 | 69,940 | 69,940 | 80,990 | 82,500 |
| | Benefits Sub-Total | 126,304 | 135,413 | 134,390 | 134,390 | 148,330 | 114,400 |
| | Total Personnel Services | 468,542 | 444,676 | 478,070 | 478,070 | 502,520 | 327,790 |
| Operating Expenses | | | | | | | |
| 1034-500.34-90 | Other Fees & Contracts | 739 | 1,307 | 1,100 | 1,100 | 1,100 | 1,100 |
| 1034-500.40-01 | Employee Travel | 66 | 66 | 300 | 300 | 300 | 1,080 |
| 1034-500.40-30 | Cell Phone Allowance | 268 | 180 | 300 | 300 | 300 | 300 |
| 1034-500.41-00 | Communications Services | 4,147 | 4,393 | 5,160 | 5,160 | 5,160 | 5,160 |
| 1034-500.43-00 | Utility Services | 2,125 | 2,122 | 1,400 | 1,400 | 1,200 | 1,200 |
| 1034-500.46-01 | Building & Grounds Maint | 11,309 | 7,427 | 12,460 | 12,460 | 5,960 | 12,460 |
| 1034-500.46-10 | Outside Vehicle Repairs | - | 4,468 | 2,650 | 2,650 | 2,650 | 2,650 |
| 1034-500.46-20 | Equipment Repairs | 518 | 2,784 | 3,500 | 3,500 | 3,500 | 3,500 |
| 1034-500.46-30 | Nextel/Radio Maintenance | 27 | 60 | 200 | 200 | 200 | 200 |
| 1034-500.49-30 | Other Current Charges | 900 | 831 | 3,650 | 3,650 | 3,650 | 3,650 |
| 1034-500.51-10 | Office Supplies-General | 816 | 463 | 600 | 716 | 600 | 600 |
| 1034-500.52-01 | Gas | 7,745 | (812) | 6,710 | 6,710 | 7,500 | 7,500 |
| 1034-500.52-03 | Oil & Other Lubricants | 388 | 188 | 300 | 300 | 250 | - |
| 1034-500.52-10 | Vehicle Parts | 2,138 | 1,500 | 750 | 750 | 2,000 | 750 |
| 1034-500.52-30 | Small Tools & Supplies | 8,176 | 8,692 | 11,400 | 12,079 | 11,400 | 11,500 |
| 1034-500.52-40 | Builders Supplies | 1,309 | 264 | 2,500 | 2,500 | 2,500 | 2,500 |
| 1034-500.52-41 | Housekeeping Supplies | 465 | 447 | 500 | 500 | 500 | 500 |
| 1034-500.52-70 | Special Clothing/Uniforms | 2,305 | 3,089 | 3,220 | 3,220 | 3,220 | 3,220 |
| 1034-500.52-80 | Tires & Tubes | 808 | 219 | 1,500 | 1,500 | 1,500 | 1,500 |
| 1034-500.52-90 | Special Supplies | 924 | 1,426 | 1,670 | 1,670 | 1,670 | 1,670 |
| 1034-500.52-93 | Safety Supplies | 529 | 731 | 750 | 750 | 750 | 1,830 |
| 1034-500.54-30 | Educational Costs | 3,945 | 4,185 | 5,500 | 5,500 | 5,500 | 6,000 |
| | Total Operating Expenses | 49,647 | 44,030 | 66,120 | 66,915 | 61,410 | 68,870 |
| | Total Building Maintenance | \$ 518,189 | \$ 488,706 | \$ 544,190 | \$ 544,985 | \$ 563,930 | \$ 396,660 |

Organizational Chart

PUBLIC WORKS DEPARTMENT

BUILDING MAINTENANCE DIVISION



| JOB CLASS/TITLE | PAY GRADE | ADOPTED FY23/24 | ADOPTED FY24/25 | ADOPTED FY25/26 |
|--|--------------|--------------------|--------------------|--------------------|
| Lesisure Services Director | 24 | 0.30 | 0.30 | 0.00 |
| Maintenance Superintendent | 16 | 0.50 | 0.50 | 0.00 |
| Building Maintenance Operations Manage | 12 | 1.00 | 1.00 | 1.00 |
| Administrative Coordinator | 8 | 0.50 | 0.50 | 0.00 |
| Trades Worker III | 5 | 1.00 | 1.00 | 1.00 |
| Trades Worker II | 3 | 2.00 | 2.00 | 2.00 |
| Staff Assistant | 5 | 0.25 | 0.25 | 0.00 |
| Custodian | 3 | 0.70 | 0.70 | 0.00 |
| Total Division | | 6.25 | 6.25 | 4.00 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|----------------|-------------------------------------|----------------|
| Fund: | Department: Leisure Services | Fund #: |
| General | Division: Main Street | 001 |

EXPENDITURE DETAIL

| Acct # | Account Description | | | Adopted | | Adjusted | | Estimated | | Adopted | | | |
|--------------------------|--------------------------|---------|---------|---------|---------|----------|---------|-----------|---------|----------|---------|---------|---------|
| | | Actual | | Actual | | Budget | | Budget | | Year End | | Budget | |
| | | 2022-23 | | 2023-24 | | 2024-25 | | 2024-25 | | 2024-25 | | 2025-26 | |
| Operating Expenses | | | | | | | | | | | | | |
| 1054-500.34-90 | Other Fees And Contracts | \$ | - | \$ | 8,972 | \$ | - | \$ | - | \$ | - | \$ | - |
| 1054-500.43-00 | Utility Services | | 39,099 | | 53,217 | | 67,400 | | 67,400 | | 80,750 | | 82,500 |
| 1054-500.46-01 | Building & Grounds Maint | | 3,375 | | 5,109 | | 10,500 | | 11,847 | | 11,850 | | 10,500 |
| 1054-500.49-30 | Other Current Charges | | 70,827 | | 87,890 | | 222,000 | | 222,000 | | 145,500 | | 229,400 |
| Total Operating Expenses | | | 113,301 | | 155,188 | | 299,900 | | 301,247 | | 238,100 | | 322,400 |
| | | | | | | | | | | | | | |
| Total Main Street | | \$ | 113,301 | \$ | 155,188 | \$ | 299,900 | \$ | 301,247 | \$ | 238,100 | \$ | 322,400 |



Library

The mission of the Safety Harbor Public Library is *to inspire lifelong learning and provide a center for literacy and cultural activity within the community. We strive to provide an empowering and caring environment where educational, cultural, and business needs can be successfully met through quality materials, programs, services, and the use of traditional and emerging technologies.*

Our library is a vital part of our community. It provides an anchor presence downtown, promotes literacy and provides so much more than books. It serves as a meeting place for groups and individuals for quiet study or group collaboration and a safe gathering place for youth after school. The library continues to provide opportunities for early childhood literacy through story times and summer reading programs and opportunities for adults to earn a high school diploma through Career Online High School. Our ESOL and Citizenship Classes provide weekly tutoring and conversation classes. We offer one-on-one technology tutoring and provide Home Delivery to residents unable to visit the library. Our dedicated and talented staff curate programs from Baby & Me to Seniors, providing a wide array of cultural and education events for all ages and interests.

We offer a Tool Library with over 400 items and a well-stocked Seed Library. Other unique items for check-out include Wi-Fi hot-spots, ukuleles, STEAM kits, calculators, games, museum passes, and bike locks and we continue to add relevant items and other services to stay relevant. Other unique items include board games, pickleball racquets, and a cake pan collection. StoryWalk, located in the Art Park behind the library, is updated monthly with a children's book to read even when the library is closed and with the help of the Friends of the Library, we provide donated books for the 14 Little Free Libraries in city parks and properties.

With growing emphasis on e-books and other technology and the group purchasing power of the Pinellas Public Library Cooperative, the library provides online resources such as Libby (e-books & e-magazines), Pronunciator, an online language learning resource, Ancestry (genealogy), and AtoZ Databases, (a business/ marketing/job search resource). Gale Legal Forms provides information on basic legal matters and access to thousands of customizable legal documents and Kanopy and hoopla provide additional options for audiobooks, films, e-books and more. There is *Something for Everyone* at your library.

Current and Prior Year Accomplishments:

- Staff successfully promoted and held programs off-site at the Museum, Harborside Christian Church, and outside in parks, weather permitting, while construction took place keeping pace with prior year program statistics.
- Second floor construction began in February 2024 and was substantially completed in April 2025, when the Dedication/Ribbon Cutting was held on April 10.
- Reopening of Children's Wing with new additions, including a Reading Nook Tree, new seating, and new toys for the Interpretive Play Area, including a doll house, puppet theater, and other educational toys. Two new AWE Learning computers were installed.
- Glass entry way door installed to the Children's Wing installed, sponsored by the Friends of the Library and Library Foundation.

Accomplishments/Library Additions:

- New aluminum roof and new paint color on entire facility to complement the 2nd floor addition.
- Furniture for second floor ordered and installed under budget.
- Circulation remained high despite collections in storage during construction.
- The Tool Library popularity is growing with 2,990 tools circulated last fiscal year. In the first seven months of FY25, an average of 275 tools circulated monthly. Circulating collection of 425 tools.
- Commemorative Library Cards, with library mural image, available for patrons, sponsored by the Friends of the Library. A new Book Store (interior) mural also sponsored by the Friends of the Library.
- Freedom Shrine, a wall of historical documents, was installed in May as a gift to the community from the Harbor Exchange Club.

Statistics: October 1, 2023 to September 30, 2024

- 204,226 items circulated. (Note: 35- 40% of designated collections were in storage due to construction and closed areas.)
- 50,231 e-books checked out
- 2,990 tools checked out of the Tool Library, 33% increase over last FY
- 15,180 questions answered in person at public service desks and 6274 answered virtually
- 106,130 annual visitors, 362 daily average door count. (Note: Programs and events were held off-site during construction effecting lower fiscal year door counts.)
- 1,577 items delivered to homebound residents in 533 visits
- 591 in person programs with attendance of 13,676
- 62% of Safety Harbor residents have library cards. Total library card holders = 17,568 call Safety Harbor their home library
- 9,226 public computer use sessions

Fiscal Year 2026 Goals

Information Literacy: Provide technology training via one-on-one device assistance, public computer access and Wi-Fi, story times, summer and other reading programs, and other relevant literacy programs, including American Sign Language and ESOL.

Collection: Purchase popular, high demand items, while balancing digital and print collections with new formats, including balanced e-book expenditures to meet growing demand. Ensure print collections are relevant, clean, and up to date.

Programming: Provide a variety of quality cultural and educational programs for all ages at convenient times for community attendance.

Community Meeting Place: Support local activities by providing comfortable places to study and gather and continue to provide space for the community.

Support Groups: Continue to work with the Library Foundation to meet fundraising goals. Support Friends of the Library efforts for fundraising to supplement library budget for programming support.

Long-Term Vision and Future Financial Impact

We will maintain the excellence of our library by retaining professional and courteous staff who manage programs and events, technology, collections, and daily circulation functions. The library will continue to budget conservatively, promote library services to the community and add relevant programs and services. We will continue to build partnerships with outside agencies, local businesses, and residents.

Pictures for your selection:



Photo Credit – Fred Brisard



Pawsome Readers



Adult Craft Program held at HCC during construction.



Tween Club

LIBRARY PERFORMANCE INDICATORS
FUND: 001 DIVISION: 1055

| | Actual 2022-23 | Actual 2023-24 | Estimated 2024-2025 | Adopted 2025-2026 |
|---|---------------------------|---------------------------|--------------------------------|------------------------------|
| Jurisdiction Data | | | | |
| Population | 18,034 | 18,048 | 18,048 | 16,762 |
| Square Miles | 5.42 | 5.42 | 5.42 | 5.50 |
| Total # of Full Time Equivalent Employees | 184.72 | 188.54 | 191.55 | 188.02 |
| | | | | |
| Departmental Inputs | | | | |
| Total Personnel Services & Operating Expenses | \$ 1,352,732 | \$ 1,360,565 | \$ 1,722,954 | \$ 1,756,400 |
| Total # of Full Time Equivalent Employees | 15.93 | 15.75 | 16.45 | 16.55 |
| Total Number of Holdings (Physical Formats) | 84,100 | 84,000 | 84,000 | 84,000 |
| | | | | |
| Outputs | | | | |
| # of Items per Capita | 4.66 | 4.65 | 4.65 | 5.01 |
| Circulation | 250,010 | 210,400 | 225,000 | 250,000 |
| Turnover (Circ/Item) | 2.97 | 2.50 | 2.68 | 2.68 |
| | | | | |
| Efficiency | | | | |
| O&M Cost per Capita | \$ 75.01 | \$ 75.39 | 95.47 | 104.78 |
| O&M Cost per Full Time Equiv. Employee | \$ 84,917 | \$ 86,385 | \$ 104,739 | \$ 106,127 |
| Per Capita per Full Time Equiv. Employee | 1,132.08 | 1,145.90 | 1,097.14 | 1,090.51 |
| | | | | |
| Effectiveness Measures | | | | |
| Reference Questions | 27,130 | 25,500 | 25500 | 24000 |
| # SH Registered Borrowers * | 16,480 | 16,500 | 16500 | 17568 |
| # of New Library Cards Issued | 1,310 | 1,280 | 1325 | 1550 |
| Total Number of Visitors (Gate Count) | 118,751 | 115,200 | 125,000 | 128,000 |
| Total Program Attendance (Youth, Teen, Adult) | 15,855 | 12,500 | 14500 | 18200 |
| Total # of Programs (Youth, Teen, Adult)** | 644 | 585 | 625 | 650 |
| Total Program Attendance Per Capita | 0.88 | 0.69 | 0.80 | 1.09 |
| System Item Loans (SH items loaned inside PPLC) | 30,456 | 28,500 | 31,000 | 28,000 |
| Total # Volunteer Hours | 1,655 | 1,375 | 1450 | 1400 |
| Total # of Public Computer Use Logins | 9,989 | 10,200 | 10,000 | 9,800 |
| # of items delivered via Home Delivery Outreach | 2,095 | 2,200 | 2300 | 1800 |
| Outside Group Meeting Room # of Meetings** | 162 | 75 | 240 | 150 |
| Outside Group Meeting Room Attendance | 4,488 | 950 | 5400 | 3800 |
| Number of e-Books Checked Out | 37,714 | 38,200 | 39,000 | 48,000 |
| Electronic Resource/Database Usage | 60,599 | 61,500 | 62,000 | 70,000 |
| *Includes citizens calling SHPL their home library location as well as Safety Harbor residents. | | | | |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|----------------|-------------------------------------|----------------|
| Fund: | Department: Leisure Services | Fund #: |
| General | Division: Library | 001 |

EXPENDITURE DETAIL

| Acct # | Account Description | Actual | | Adopted | Adjusted | Estimated | Adopted |
|---------------------------|----------------------------|------------|------------|------------|------------|------------|------------|
| | | 2022-23 | 2023-24 | Budget | Budget | Year End | Budget |
| | | 2022-23 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| Personnel Services | | | | | | | |
| 1055-500.12-01 | Salaries & Wages | \$ 747,332 | \$ 763,553 | \$ 960,010 | \$ 960,010 | \$ 875,300 | \$ 964,790 |
| 1055-500.12-02 | Sick Leave Wages | - | 333 | - | - | - | - |
| 1055-500.12-03 | Vacation Wages | - | 1,149 | - | - | 1,050 | - |
| 1055-500.14-00 | Overtime-Time & One Half | 10 | 105 | - | - | 100 | - |
| 1055-500.15-10 | Incentive Pay | 29,250 | - | - | - | - | - |
| | Salaries & Wages Sub-Total | 776,592 | 765,140 | 960,010 | 960,010 | 876,450 | 964,790 |
| 1055-500.21-00 | Fica Taxes | 58,521 | 57,888 | 73,450 | 73,450 | 68,550 | 73,810 |
| 1055-500.22-00 | Retirement | 50,649 | 51,446 | 65,190 | 65,190 | 62,040 | 61,660 |
| 1055-500.23-00 | Life & Health Insurance | 156,741 | 161,980 | 196,850 | 196,850 | 181,360 | 199,380 |
| 1055-500.24-00 | Workers Comp. Insurance | 1,690 | 1,480 | 2,000 | 2,000 | 2,000 | 2,100 |
| | Benefits Sub-Total | 267,601 | 272,794 | 337,490 | 337,490 | 313,950 | 336,950 |
| | Total Personnel Services | 1,044,193 | 1,037,934 | 1,297,500 | 1,297,500 | 1,190,400 | 1,301,740 |

Operating Expenses

| | | | | | | | |
|----------------|--------------------------|--------|--------|---------|---------|--------|--------|
| 1055-500.32-10 | Auditing & Accounting | 3,470 | 184 | 4,200 | 4,200 | 6,700 | 7,500 |
| 1055-500.34-90 | Other Fees And Contracts | 35,001 | 47,403 | 49,450 | 49,844 | 48,755 | 59,000 |
| 1055-500.40-01 | Employee Travel | 1,002 | 2,768 | 6,610 | 6,610 | 6,610 | 9,730 |
| 1055-500.40-30 | Cell Phone Allowance | 600 | 600 | 600 | 600 | 600 | 600 |
| 1055-500.41-00 | Communication Services | 12,346 | 12,111 | 12,960 | 12,960 | 12,500 | 12,500 |
| 1055-500.42-10 | Postage | 1,208 | 1,474 | 1,700 | 1,700 | 2,350 | 2,350 |
| 1055-500.43-00 | Utilities | 85,653 | 70,478 | 100,000 | 100,000 | 68,000 | 90,000 |
| 1055-500.44-00 | Rentals & Leases | 1,061 | - | 3,700 | 3,700 | 4,100 | 4,300 |
| 1055-500.45-00 | Liability Insurance | 11,816 | 10,751 | 15,800 | 15,800 | 14,000 | 15,400 |
| 1055-500.46-01 | Building & Grounds Maint | 21,555 | 29,153 | 34,300 | 38,554 | 30,000 | 41,450 |
| 1055-500.46-20 | Equipment Repairs | - | 96 | 500 | 500 | - | - |
| 1055-500.46-40 | Maintenance Contracts | 4,005 | 9,590 | 9,900 | 9,900 | 9,400 | 11,200 |
| 1055-500.47-01 | Printing & Binding | - | 198 | 500 | 500 | 500 | 600 |
| 1055-500.49-33 | Chrissie Elmore Trust | - | 13,800 | 41,500 | 41,500 | 41,500 | 43,100 |
| 1055-500.49-36 | Special Program Costs | 17,599 | 18,982 | 20,650 | 20,650 | 20,100 | 20,350 |
| 1055-500.51-10 | Office Supplies-General | 6,785 | 5,459 | 6,000 | 6,213 | 6,150 | 6,000 |
| 1055-500.51-11 | Non-Capital Office Equip | 5,298 | 2,470 | 5,600 | 6,415 | 5,700 | 24,600 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

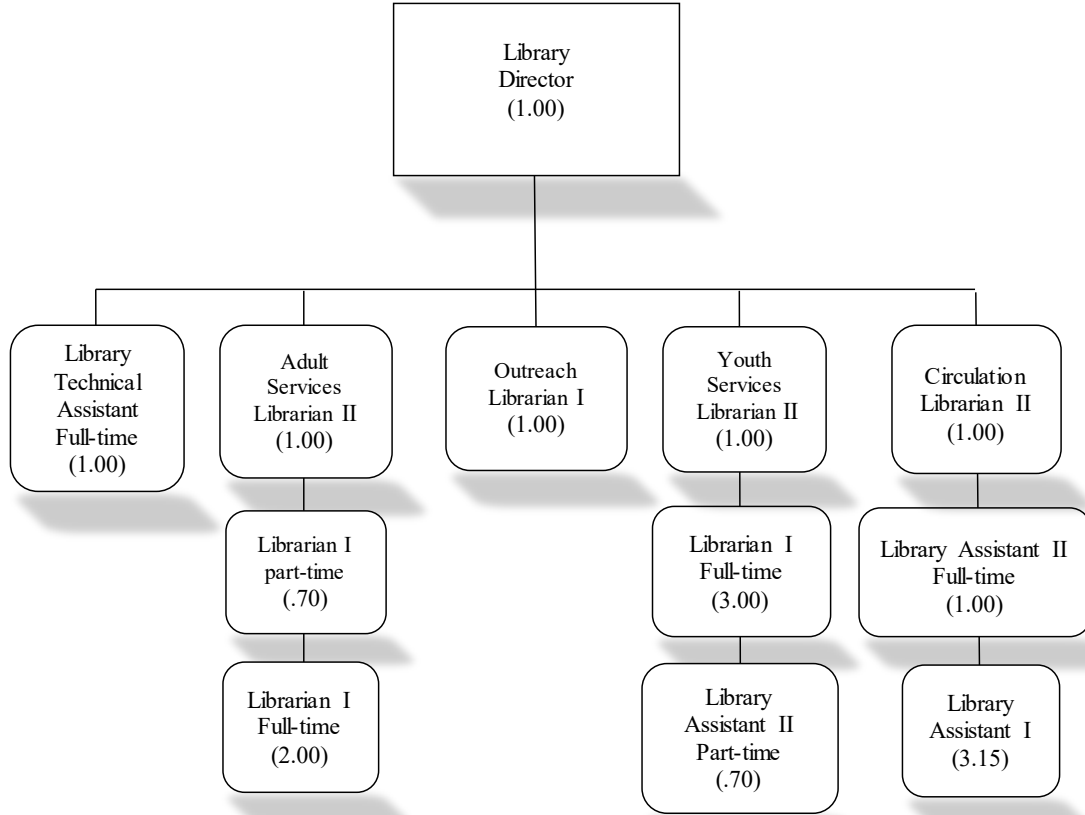
| | | |
|----------------|-------------------------------------|----------------|
| Fund: | Department: Leisure Services | Fund #: |
| General | Division: Library | 001 |

EXPENDITURE DETAIL

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|-------------------------|---------------------------------|---------------------------|---------------------------|---------------------------------------|--|---|---------------------------------------|
| 1055-500.52-41 | Housekeeping Supplies | \$ 5,662 | \$ 2,959 | \$ 5,800 | \$ 5,800 | \$ 6,000 | \$ 6,000 |
| 1055-500.54-01 | Subscriptions | 1,668 | 672 | 2,200 | 2,200 | 550 | 2,400 |
| 1055-500.54-10 | Publications | - | 533 | - | - | - | - |
| 1055-500.54-20 | Memberships & Dues | 144 | 144 | 200 | 200 | - | - |
| 1055-500.54-30 | Educational Costs | 2,483 | 3,307 | 2,180 | 2,180 | 2,180 | 3,780 |
| | Total Operating Expenses | 217,356 | 233,132 | 324,350 | 330,026 | 285,695 | 360,860 |
| Capital Expenses | | | | | | | |
| 1055-500.66-01 | Books & Publications | 51,706 | 48,467 | 50,100 | 51,157 | 50,100 | 50,100 |
| 1055-500.66-03 | Online and E-Content | 28,342 | 31,727 | 33,300 | 34,170 | 30,000 | 34,050 |
| 1055-500.66-05 | Audio Visual Supplies | 11,136 | 9,304 | 9,650 | 10,102 | 9,650 | 9,650 |
| | Total Capital Expenses | 91,184 | 89,498 | 93,050 | 95,429 | 89,750 | 93,800 |
| | Total Library | \$ 1,352,733 | \$ 1,360,564 | \$ 1,714,900 | \$ 1,722,955 | \$ 1,565,845 | \$ 1,756,400 |

Organizational Chart

**LEISURE SERVICES DEPARTMENT
LIBRARY DIVISION**



| JOB CLASS/TITLE | PAY GRADE | ADOPTED FY 23/24 | ADOPTED FY 24/25 | ADOPTED FY 25/26 |
|--|--------------|---------------------|---------------------|---------------------|
| Library Director | 21 | 1.00 | 1.00 | 1.00 |
| Librarian II | 11 | 3.00 | 3.00 | 3.00 |
| Librarian I | 9 | 4.00 | 4.00 | 6.00 |
| Librarian I (part-time) | 9 | 0.00 | 0.00 | 0.00 |
| Circulation Supervisor | 9 | 1.00 | 1.00 | 0.00 |
| Library Technical Specialist (full-time) | 8 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 8 | 0.00 | 0.00 | 0.00 |
| Library Assistant II (full-time) | 3 | 1.00 | 1.00 | 1.00 |
| Library Assistant II (part-time) | 3 | 1.50 | 1.50 | 1.40 |
| Library Assistant I (part-time) | 2 | 3.25 | 3.25 | 3.15 |
| Total Division | | 15.75 | 15.75 | 16.55 |

Leisure Services Department/Recreation Division

The Recreation Division is responsible for administering, operating, and maintaining a wide range of public amenities and programs that enhance the lives of Safety Harbor residents and visitors. This includes overseeing recreation facilities, programs, leagues, childcare services, and citywide special events. Additionally, the Division manages Marina operations, coordinates facility and park rentals, supports Main Street public relations, and serves as a liaison to local nonprofit organizations and downtown businesses.

Mission Statement:

“To increase the quality of life through parks, events, recreation and play for residents & visitors.”

Current and Prior Year Accomplishments

Recreation & Events division adopted Florida Recreation & Parks Association’s strategic plan pillars which will continue into fiscal year 2026 focus goals. The four pillars of the strategic plan consist of: **Community Building, Health, Economic Development and Environment.**

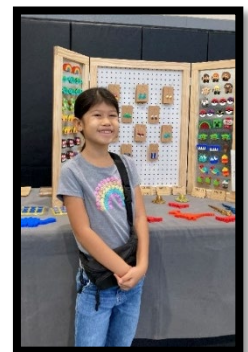


During the fiscal year 24/25 the following deliverables were completed:

Community Building: Language classes/Fright Nights/Housed the Library programs during renovations/Neighborhood Community Picnics/Holiday Parade/Art classes/Homeschool classes/Family Camp Out/ Senior Trips/Art & Historical Tours/Music and Theater classes. **Health:** Pickleball open play and clinics/Dance classes/Yoga/Zumba/Urban Line Dance /Boot Camp/Pilates/Spin/Basketball/Personal Trainers/Tennis/ Boxercise/North Pinellas Track/Swim Lessons. **Economic Development:** Junk in the Trunk/Kids Market/ Harbor Holiday/ Tree Lighting/First Friday Flicks/Senior Expo/Folly Faires. **Environment:** Post storm park clean ups/Wildlings/ Fish Talk Series / Growing Green Conversations/Garden



Programs/Farm Food Discovery/Tree Talks/Craft Beer Fest. The department also opened the Farmhouse Environmental Education Center to rentals, tours, field trips and classes at Folly Farm Nature Preserve.



Fiscal Year 2026 Goals

The Division will continue to enhance quality of life by advancing initiatives tied to FRPA's strategic pillars: ***Community Building, Health, Economic Development, and Conservation.***

Community Building: Leverage partnerships that produce programs and opportunities that are forward thinking and world class. Nurture and look to ways to expand current partnerships. **Health:** Build a healthier community by increasing opportunities for fitness memberships and classes. Provide opportunities for relaxation, learning and socialization to promote personal growth and wellbeing. Serve an aging population with social, recreational, active, and healthy opportunities. **Economic Development:** Event offerings to increase economic impact on the business community. Enhance the city's arts, cultural and historic assets. Continue to build the agrotourism aspect of the Farmhouse Environmental Education Center through field trips and visits. **Environment:** Staff will preserve, protect, maintain, and enhance natural resources and parkland through clean ups and educational programs. Volunteerism will be encouraged, and efforts will take pride in the city. **Marketing/Public Education:** The marketing team will work to strengthen community image providing residents with a sense of place and pride. Materials for events will make the city a destination. They will continue to expand the level of public information and involvement in parks and recreation. **Professional Development:** Our team will continue to be the stewards and leaders in our field by gaining trend setting knowledge in the areas of recreational and leisure programs, environment, sustainability, partnerships, and arts.



Long-Term Vision and Future Financial Impact

As the City services & offerings continue to grow in a positive direction for the residents & businesses, the challenge of maintaining the level of service and offerings without the addition of personnel, contracts, and partnerships is heightened. The division consistently works to utilize financial resources efficiently and equitably. Evaluations of procedures, revenue sources, expenses, partnerships, and surveys are conducted to anticipate the needs of the changing community to structure programs and facilities accordingly. The division will meet recreational needs with maximum effectiveness and with minimum expense. The aging of facilities will need the required maintenance and additions to continue to attract and engage that next generation.



RECREATION PERFORMANCE INDICATORS

FUND: 001 DIVISION: 1056

| | Actual 2022-23 | Actual 2023-24 | Estimated 2024-25 | Adopted 2025-26 |
|---|---------------------------|---------------------------|------------------------------|----------------------------|
| Jurisdiction Data | | | | |
| Population | 18,034 | 18,048 | 17,059 | 16,762 |
| Square Miles | 4.42 | 5.42 | 5.42 | 5.50 |
| Total # of Full Time Equivalent Employees | 184.72 | 188.54 | 191.55 | 188.02 |
| Departmental Inputs | | | | |
| Total Personnel Services & Operating Expenses | \$ 2,600,568 | \$ 2,722,556 | \$ 3,510,751 | \$ 3,370,380 |
| Total # of Full Time Equivalent Employees | 27.84 | 28.74 | 28.74 | 27.96 |
| Total Recreation Revenues | \$ 1,294,085 | \$ 1,360,020 | \$ 1,375,080.00 | \$ 1,400,000.00 |
| Outputs | | | | |
| Trips Senior/Teen | | | | |
| # of Persons Listed in Programs | 1,366 | 1,190 | 1350 | 1350 |
| # of Programs Offered | 149 | 141 | 150 | 150 |
| Classes/Programs | | | | |
| # of Persons Listed in Programs | 46,248 | 52,832 | 54,500 | 54,500 |
| # of Programs Offered | 1,346 | 1,338 | 1400 | 1400 |
| # of Clwr Use Agreement Participants (youth sports) | 145 | 126 | 130 | 130 |
| Camps/After-school | | | | |
| # of Persons Listed in Programs | 24,968 | 22,873 | 18900 | 18900 |
| # of Programs Offered | 187 | 166 | 170 | 170 |
| Rentals (Facility & Shelter) | | | | |
| # of Facility Rentals | 354 | 455 | 455 | 485 |
| # of Shelter Rentals | 493 | 468 | 425 | 495 |
| # of Field/Court Rentals | 723 | 758 | 695 | 795 |
| # of Gazebo Rentals | 22 | 34 | 32 | 40 |
| Recreation Center Special Events | | | | |
| # of Persons Listed in Programs | 11,827 | 11,819 | 12175 | 12175 |
| # of Programs Offered | 168 | 82 | 85 | 85 |
| Volunteers | | | | |
| # of Persons Listed in Programs | 1,353 | 1,779 | 1870 | 1870 |
| Museum Visitors | 1,454 | 1,234 | 1300 | 1300 |
| Community Center Fitness Center Memberships | 3,640 | 3,837 | 3952 | 3952 |
| Citywide Special Events | | | | |
| # of Co-Sponsored Citywide Events | 98 | 96 | 116 | 90 |
| Efficiency | | | | |
| Avg. Cost per Person Enrolled | \$ 30.81 | \$ 30.69 | \$ 40.39 | \$ 38.77 |
| Avg. Cost per Program Offered | \$ 1,179.93 | \$ 1,247.73 | \$ 1,553.43 | \$ 1,471.78 |
| O&M Cost per Capita | \$ 144.20 | \$ 150.85 | \$ 205.80 | \$ 201.07 |
| O&M Cost per Full Time Equiv. Employee | \$ 93,411 | \$ 94,731 | \$ 122,156 | \$ 120,543 |
| Per Capita per Full Time Equiv. Employee | 647.77 | 627.97 | 593.56 | 599.50 |
| Effectiveness | | | | |
| % Recreation Program Cost Recovery | 49.8% | 50.0% | 39.2% | 41.5% |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|----------------|-------------------------------------|----------------|
| Fund: | Department: Leisure Services | Fund #: |
| General | Division: Recreation | 001 |

EXPENDITURE DETAIL

| Acct # | Account Description | Actual | | Adopted | Adjusted | Estimated | Adopted |
|---------------------------|----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | | 2022-23 | 2023-24 | Budget | Budget | Year End | Budget |
| | | 2022-23 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| Personnel Services | | | | | | | |
| 1056-500.12-01 | Salaries & Wages | \$ 1,049,327 | \$ 1,132,165 | \$ 1,318,840 | \$ 1,318,840 | \$ 1,232,500 | \$ 1,472,230 |
| 1056-500.12-02 | Sick Leave Wages | - | 313 | - | - | - | - |
| 1056-500.12-03 | Vacation Wages | - | 1,934 | - | - | 150 | - |
| 1056-500.12-04 | Holiday Wages | - | 61 | - | - | - | - |
| 1056-500.12-10 | Reg Wages-Temporary Empl | 122,936 | 157,814 | 188,580 | 200,580 | 181,310 | 174,610 |
| 1056-500.14-00 | Overtime-Time & One Half | 10,404 | 15,440 | 10,000 | 10,000 | 16,290 | 12,000 |
| 1056-500.15-10 | Incentive Pay | 42,450 | 3,000 | 1,000 | 1,000 | - | - |
| | Salaries & Wages Sub-Total | 1,225,117 | 1,310,727 | 1,518,420 | 1,530,420 | 1,430,250 | 1,658,840 |
| 1056-500.21-00 | Fica Taxes | 89,927 | 96,609 | 111,180 | 111,180 | 93,560 | 122,910 |
| 1056-500.22-00 | Retirement | 80,481 | 84,500 | 94,230 | 94,230 | 94,870 | 88,460 |
| 1056-500.23-00 | Life & Health Insurance | 246,679 | 248,953 | 276,270 | 276,270 | 260,850 | 303,600 |
| | Benefits Sub-Total | 417,087 | 430,062 | 481,680 | 481,680 | 449,280 | 514,970 |
| | Total Personnel Services | 1,642,204 | 1,740,789 | 2,000,100 | 2,012,100 | 1,879,530 | 2,173,810 |

Operating Expenses

| | | | | | | | |
|----------------|---------------------------|---------|---------|---------|---------|---------|---------|
| 1056-500.34-90 | Other Fees And Contracts | 70,348 | 86,248 | 111,640 | 123,882 | 85,000 | 100,000 |
| 1056-500.34-91 | Recreation Instructors | 351,194 | 360,190 | 368,200 | 368,200 | 305,000 | 350,000 |
| 1056-500.34-94 | Concession Expense | 11 | - | 1,000 | 1,000 | - | 2,100 |
| 1056-500.34-95 | Misc Special Activities | 22,229 | 40,740 | 54,700 | 54,700 | 30,850 | 55,350 |
| 1056-500.34-98 | Athletic Program Expenses | 13,084 | 11,647 | 13,000 | 13,000 | 5,000 | 12,650 |
| 1056-500.34-99 | Special Project Expenses | 2,197 | 2,024 | 4,500 | 4,500 | 4,500 | 9,000 |
| 1056-500.40-01 | Employee Travel | 3,633 | 3,861 | 15,810 | 15,810 | 5,000 | 9,720 |
| 1056-500.40-30 | Cell Phone Allowance | 1,140 | 1,139 | 2,400 | 2,400 | 1,500 | 1,140 |
| 1056-500.41-00 | Communication Services | 24,043 | 24,078 | 28,800 | 28,800 | 22,750 | 22,280 |
| 1056-500.43-00 | Utility Services | 98,035 | 112,299 | 89,900 | 89,900 | 71,500 | 95,000 |
| 1056-500.44-00 | Rentals and Leases | (215) | 100 | 8,760 | 12,760 | 16,500 | 14,650 |
| 1056-500.46-01 | Building & Grounds Maint | 81,603 | 78,480 | 95,870 | 137,267 | 65,000 | 144,220 |
| 1056-500.46-10 | Outside Vehicle Repair | 2,266 | 1,624 | 4,000 | 4,000 | 3,000 | 4,000 |
| 1056-500.46-30 | Radio Maintenance | - | - | 450 | 450 | - | 450 |
| 1056-500.46-40 | Maintenance Contracts | 22,039 | 8,465 | 20,110 | 20,110 | 7,950 | 11,430 |
| 1056-500.47-01 | Printing & Binding | 37,329 | 39,657 | 52,200 | 81,940 | 50,020 | 55,000 |
| 1056-500.49-30 | Other Current Charges | 4,353 | 3,382 | 6,500 | 6,500 | 5,000 | 6,500 |
| 1056-500.49-31 | Senior Trip Expenses | 8,204 | 6,655 | 10,350 | 10,350 | - | 10,000 |
| 1056-500.49-32 | Daycamp Expenses | 61,265 | 56,543 | 92,030 | 107,087 | 65,500 | 80,000 |
| 1056-500.49-36 | Special Program Costs | 78,474 | 66,045 | 91,550 | 114,490 | 84,000 | 74,700 |
| 1056-500.49-38 | Holiday Festivities | 5,409 | 121 | 3,500 | 6,000 | - | 3,500 |

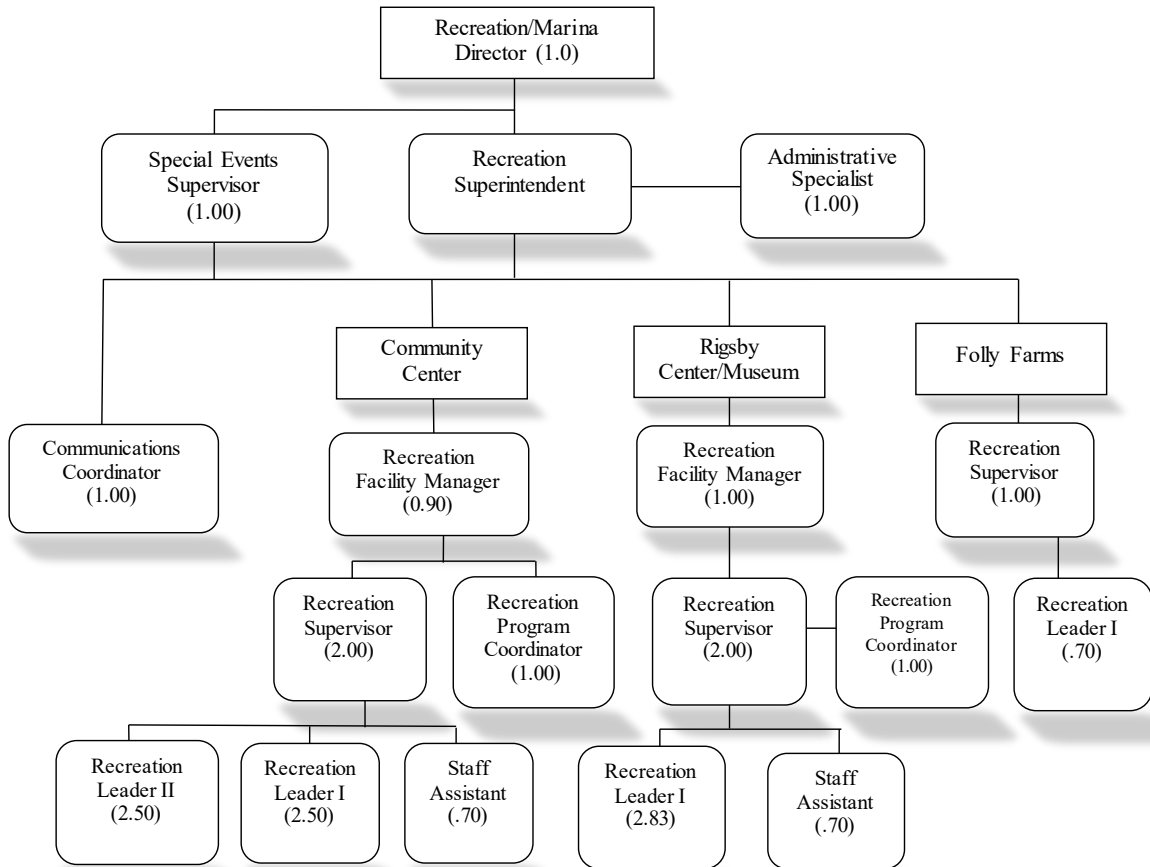
CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|----------------|-------------------------------------|----------------|
| Fund: | Department: Leisure Services | Fund #: |
| General | Division: Recreation | 001 |

EXPENDITURE DETAIL

| Acct # | Account Description | Actual | Actual | Adopted | Adjusted | Estimated | Adopted |
|--------------------------|--------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| | | 2022-23 | 2023-24 | Budget | Budget | Year End | Budget |
| | | 2022-23 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| 1056-500.51-10 | Office Supplies-General | 4,646 | 3,165 | 8,100 | 8,100 | 4,850 | 7,400 |
| 1056-500.51-11 | Non-Capital Office Equip. | 7,137 | 2,533 | 16,240 | 21,735 | 5,500 | 3,920 |
| 1056-500.52-01 | Gas | 3,227 | 1 | 3,000 | 3,000 | - | 3,000 |
| 1056-500.52-02 | Diesel | 667 | (27) | 600 | 600 | - | 600 |
| 1056-500.52-03 | Oil & Other Lubricants | 617 | (293) | 150 | 150 | 200 | 150 |
| 1056-500.52-10 | Vehicle Parts | 1,514 | 5,187 | 2,950 | 2,950 | 2,500 | 2,000 |
| 1056-500.52-30 | Small Tools & Supplies | 336 | 93 | 900 | 900 | 650 | 600 |
| 1056-500.52-35 | Non-Capital Operating Equip | 10,273 | 4,742 | 8,480 | 14,520 | 8,000 | - |
| 1056-500.52-40 | Builders Supplies | 194 | 689 | 1,950 | 1,950 | 200 | 1,950 |
| 1056-500.52-41 | Housekeeping Supplies | 3,100 | 5,457 | 8,100 | 8,100 | 5,770 | 17,700 |
| 1056-500.52-60 | Playground & Athletic Supplies | 3,395 | 3,778 | 6,000 | 6,000 | 1,500 | 23,050 |
| 1056-500.52-61 | Games And Indoor Supplies | 11,139 | 17,936 | 19,850 | 100,938 | 5,300 | 12,900 |
| 1056-500.52-70 | Special Clothing/Uniforms | 4,254 | 4,803 | 7,300 | 7,300 | 7,000 | 7,330 |
| 1056-500.52-80 | Tires and Tubes | 497 | 69 | 1,500 | 1,500 | 1,000 | 1,500 |
| 1056-500.52-90 | Special Supplies | 7,849 | 13,670 | 22,150 | 39,974 | 14,500 | 12,160 |
| 1056-500.52-91 | Medical Supplies - EMS | 2,285 | 149 | 5,600 | 5,600 | 750 | 2,750 |
| 1056-500.52-93 | Safety Supplies | 219 | 138 | 1,480 | 1,480 | 380 | 1,720 |
| 1056-500.54-20 | Memberships & Dues | 2,719 | 3,822 | 5,300 | 5,300 | 5,000 | 12,000 |
| 1056-500.54-30 | Educational Costs | 7,656 | 12,559 | 25,510 | 25,510 | 10,000 | 18,650 |
| Total Operating Expenses | | 958,365 | 981,769 | 1,220,430 | 1,458,753 | 901,170 | 1,191,070 |
| Capital Expenses | | | | | | | |
| 1056-500.63-00 | Improvements Other Than Bldgs | - | - | 33,000 | 33,000 | 33,000 | - |
| 1056-500.64-40 | Special Equipment | - | - | 6,900 | 6,900 | - | 5,500 |
| Total Capital Expenses | | - | - | 39,900 | 39,900 | 33,000 | 5,500 |
| Total Recreation | | \$ 2,600,569 | \$ 2,722,558 | \$ 3,260,430 | \$ 3,510,753 | \$ 2,813,700 | \$ 3,370,380 |

**Organizational Chart
LEISURE SERVICES DEPARTMENT
RECREATION DIVISION**



| JOB CLASS/TITLE | PAY GRADE | ADOPTED FY 23/24 | ADOPTED FY 24/25 | ADOPTED FY 25/26 |
|---------------------------------|-----------|------------------|------------------|------------------|
| Recreation/Marina Director | 21 | 0.00 | 0.00 | 1.00 |
| Leisure Services Director | 24 | 0.40 | 0.40 | 0.00 |
| Recreation Superintendent | 16 | 1.00 | 1.00 | 1.00 |
| Communications Manager | 14 | 0.50 | 0.50 | 0.00 |
| Recreation Facility Manager | 13 | 2.00 | 1.90 | 1.90 |
| Special Events Supervisor | 10 | 1.00 | 1.00 | 1.00 |
| Recreation Supervisor | 12 | 5.00 | 5.00 | 5.00 |
| Administrative Specialist | 10 | 0.90 | 1.00 | 1.00 |
| Recreation Program Coordinator | 9 | 2.00 | 2.00 | 2.00 |
| Multi-Media Specialist | N/A | 1.00 | 0.00 | 0.00 |
| Communications Coordinator | 8 | 0.00 | 1.00 | 1.00 |
| Staff Assistants | 5 | 1.40 | 1.40 | 1.40 |
| Recreation Leader II | 3 | 2.20 | 2.40 | 2.50 |
| Recreation Leader I (part-time) | 2 | 5.03 | 6.33 | 6.03 |
| Bus Driver | N/A | 0.50 | 0.00 | 0.00 |
| Seasonal Part-time* | N/A | 4.81 | 4.81 | 4.13 |
| Total Division | | 27.74 | 28.74 | 27.96 |



Public Works Department Parks Division

The Parks Division is responsible for administering, supervising, operating, and maintaining the City's parklands and buildings, spanning 130+ acre. In addition to the maintenance responsibilities, the Division oversees citywide aesthetic horticultural plantings, specialized needs of programs, special events, qualified groups, and contracted services.

Current and Prior Year Accomplishments

The Parks and Horticultural Divisions continues to provide top quality service through improved maintenance techniques and procedures. During fiscal year 2024-2025, the department has continued to maintain and improved existing facilities, as well as assist in the recovery efforts following the three named storms in the fall of 2024.



In addition to the daily maintenance of existing parklands and facility grounds, the following were incorporated into the maintenance schedule by the divisions: Completion and opening of the new facility located at Folly Farm named “The Farnhouse”, new mural at North City Park, all playgrounds re-mulched, various baseball fields improvements completed, Main Street planters refurbished, new swing set at Marshall St Park, completion of Parks Security Camera installation, new shade sails at Waterfront Park, mulch added to various facilities, city-wide facilities pressure washed, Folly Farm animal enclosures completed, redesigned landscaping for Library reopening, ballfields aerated and top-dressed, beach replenishment at Waterfront Park, repainting of restroom and storage building at the track located at SHMS, new landscaping added at Veteran’s Park, replacement of various facility, park, and entryway signs, hosted Little League’s Senior Southeast Regional Tournament, multiple community tree planting events, new art piece murals installed at The Art Park and North City Park.

Participated in Harbor Holiday Nights in addition to the Junk in the Trunk, Craft Beer Festival, Bands on the Bay, Hippie Dash, Art and Seafood Festival, Best Damn Race runs, 4th of July Parade and Celebration, Main St Trick-or-Treat, Fright Nights, Chalk Art Festival, Super Hero 5K, Shabby Chic, All British Car Show, 5k by the Bay, SH Recreation Summer Carnival, SH Wine Festival, Tree Lighting, Holiday Parade, Santa 5K Run, Kiwanis Arts & Craft and continued 3rd Fridays and Market on Main events. Continued to cross train personnel for better department flexibility.

The Division celebrated the 37th year as a Tree City USA. Incorporated Florida Friendly and Native Landscaping principles in planting areas. Incorporated County IVM Program, and implemented city created IPM program.

Fiscal Year 2025-2026 Goals

During the fiscal year 2025-2026, the Parks Division will continue to provide the highest level of service to enhance maintenance productivity through innovative techniques, trends, and networking, while staying current with technologies and cost effectiveness. Continue to work with City Leadership and staff to develop the Waterfront Park, Elm Street property, Folly Farm properties, Baranoff Park, and King properties along with other City facilities.

Continue in-house training; “Going Green” & “Florida Friendly Landscaping” will continue to serve as a basis for irrigation, recycling, and overall conservation of resources throughout the City’s parkland system.

Long-Term Vision and Future Financial Impact The Parks Division's long-term mission is to continue to provide the highest level of maintenance service to the community while staying on the forefront of innovativeness, trends, technology, and creativity.



PARKS PERFORMANCE INDICATORS

FUND: 001 DIVISION: 1058

| | Actual 2022-23 | Actual 2023-24 | Estimated 2024-25 | Adopted 2025-26 |
|---|---------------------------|---------------------------|------------------------------|----------------------------|
| Jurisdiction Data | | | | |
| Population | 17,844 | 18,016 | 18,028 | 16,762 |
| Square Miles | 5.42 | 5.42 | 5.42 | 5.50 |
| Total # of Full Time Equivalent Employees | 186.31 | 185.69 | 191.55 | 188.02 |
| | | | | |
| Departmental Inputs | | | | |
| Total Personnel Services & Operating Expenses | \$ 1,466,119 | \$ 1,523,379 | \$ 1,776,332 | \$ 1,650,820 |
| Total # of Full Time Equivalent Employees | 14.12 | 14.00 | 16.75 | 13.85 |
| | | | | |
| Outputs | | | | |
| # of Acres Maintained | 130.89 | 130.10 | 130.10 | 130.10 |
| # of Facilities Maintained | 38 | 38 | 38 | 38 |
| # of Parks Maintained | 20 | 20 | 20 | 20 |
| # of Playgrounds Maintained | 9 | 8 | 8 | 8 |
| | | | | |
| Efficiency | | | | |
| Cost per Acre Maintained | \$ 11,201 | \$ 11,709 | \$ 13,654 | \$ 12,689 |
| # of Acres Maintained per Full Time Equiv. Employee | 9.27 | 9.29 | 7.77 | 9.39 |
| O&M Cost per Capita | \$ 82.16 | \$ 84.56 | \$ 98.53 | \$ 98.49 |
| O&M Cost per Full Time Equiv. Employee | \$ 103,833 | \$ 108,813 | \$ 106,050 | \$ 119,193 |
| Per Capita per Full Time Equiv. Employee | 1,264 | 1,287 | 1,076 | 1,210 |
| | | | | |
| Effectiveness | | | | |
| % of Maintenance Completed on Schedule | 96% | 96% | 96% | 97% |
| % of Parks & Facilities in Good Condition | 97% | 97% | 97% | 98% |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|----------------|------------------------------------|----------------|
| Fund: | Department: Public Works | Fund #: |
| General | Division: Parks Maintenance | 001 |

EXPENDITURE DETAIL

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|---------------------------|----------------------------|-------------------|-------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| Personnel Services | | | | | | | |
| 1058-500.12-01 | Salaries & Wages | \$ 538,983 | \$ 595,352 | \$ 723,240 | \$ 723,240 | \$ 693,810 | \$ 609,900 |
| 1058-500.12-02 | Sick Leave Wages | - | - | - | - | 1,000 | - |
| 1058-500.12-03 | Vacation Wages | 826 | 163 | - | - | 600 | - |
| 1058-500.12-04 | Holiday Wages | 183 | - | - | - | - | - |
| 1058-500.12-10 | Reg Wages-Temporary Empl | 11,932 | 16,902 | 16,640 | 16,640 | 15,130 | 16,640 |
| 1058-500.14-00 | Overtime-Time & One Half | 20,099 | 22,127 | 24,000 | 24,000 | 36,900 | 22,500 |
| 1058-500.15-10 | Incentive Pay | 24,600 | - | 7,500 | 7,500 | 3,750 | 7,500 |
| | Salaries & Wages Sub-Total | 596,623 | 634,544 | 771,380 | 771,380 | 751,190 | 656,540 |
| 1058-500.21-00 | Fica Taxes | 44,168 | 47,381 | 56,610 | 56,610 | 56,780 | 47,930 |
| 1058-500.22-00 | Retirement | 49,184 | 52,253 | 62,150 | 62,150 | 64,840 | 42,280 |
| 1058-500.23-00 | Life & Health Insurance | 161,961 | 164,773 | 212,700 | 212,700 | 226,710 | 192,000 |
| | Benefits Sub-Total | 255,313 | 264,407 | 331,460 | 331,460 | 348,330 | 282,210 |
| | Total Personnel Services | 851,936 | 898,951 | 1,102,840 | 1,102,840 | 1,099,520 | 938,750 |
| Operating Expenses | | | | | | | |
| 1058-500.34-90 | Other Fees And Contracts | 85,599 | 102,623 | 106,980 | 108,906 | 132,330 | 132,910 |
| 1058-500.40-01 | Employee Travel | 3,087 | 978 | 2,400 | 2,400 | 2,400 | 2,700 |
| 1058-500.40-30 | Cell Phone Allowance | 267 | 180 | 300 | 300 | 300 | 300 |
| 1058-500.41-00 | Communication Services | 4,525 | 6,717 | 8,780 | 8,780 | 8,780 | 10,580 |
| 1058-500.43-00 | Utility Services | 218,979 | 227,056 | 231,500 | 231,500 | 462,870 | 240,000 |
| 1058-500.44-00 | Rental & Leases | 42 | 1 | 2,500 | 2,500 | 2,500 | 3,000 |
| 1058-500.46-01 | Building & Grounds Maint | 68,116 | 55,492 | 61,490 | 61,750 | 61,750 | 65,490 |
| 1058-500.46-10 | Outside Vehicle Repair | 940 | - | 1,200 | 1,200 | 1,200 | 1,200 |
| 1058-500.46-20 | Equipment Repairs | 819 | 1,765 | 1,000 | 1,000 | 2,000 | 1,000 |
| 1058-500.46-30 | Radio Maintenance | 37 | 73 | 200 | 200 | 200 | 200 |
| 1058-500.46-40 | Maintenance Contracts | 1,069 | 1,230 | 1,800 | 1,800 | 1,800 | 1,800 |
| 1058-500.49-30 | Other Current Charges | 640 | 2,230 | 3,650 | 3,650 | 3,650 | 3,650 |
| 1058-500.51-10 | Office Supplies-General | 1,521 | 680 | 1,000 | 1,000 | 1,000 | 1,000 |
| 1058-500.52-01 | Gas | 14,517 | 1,191 | 14,200 | 14,200 | - | 14,500 |
| 1058-500.52-02 | Diesel | 1,459 | 173 | 1,360 | 1,360 | - | 1,500 |
| 1058-500.52-03 | Oil & Other Lubricants | 1,356 | (462) | 500 | 500 | 500 | 500 |
| 1058-500.52-10 | Vehicle Parts | 4,381 | 5,375 | 3,500 | 3,500 | 3,500 | 3,500 |
| 1058-500.52-20 | Equipment Parts | 6,330 | 7,100 | 7,000 | 7,087 | 7,090 | 7,000 |
| 1058-500.52-30 | Small Tools & Supplies | 10,816 | 10,373 | 12,700 | 12,700 | 12,700 | 16,700 |
| 1058-500.52-40 | Builders Supplies | 608 | 635 | 750 | 750 | 750 | 750 |
| 1058-500.52-41 | Housekeeping Supplies | 32,668 | 37,075 | 37,000 | 37,000 | 37,000 | 30,800 |
| 1058-500.52-50 | Chemicals | 13,383 | 18,007 | 22,500 | 22,500 | 22,500 | 22,500 |
| 1058-500.52-51 | Horticultural Supplies | 80,291 | 90,313 | 91,700 | 91,700 | 75,000 | 91,700 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|----------------|------------------------------------|----------------|
| Fund: | Department: Public Works | Fund #: |
| General | Division: Parks Maintenance | 001 |

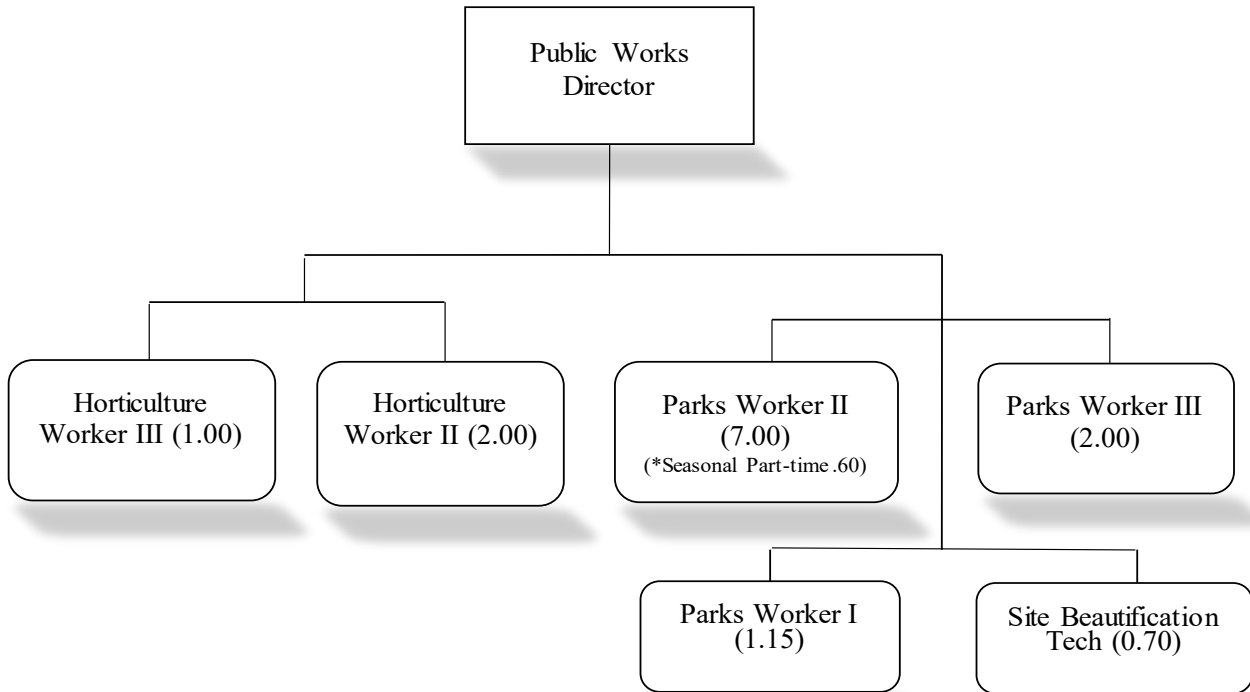
EXPENDITURE DETAIL

| Acct # | Account Description | Actual | Actual | Adopted | Adjusted | Estimated | Adopted |
|--------------------|---------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| | | 2022-23 | 2023-24 | Budget | Budget | Year End | Budget |
| | | 2024-25 | 2024-25 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| 1058-500.52-70 | Special Clothing/Uniforms | 8,633 | 11,348 | 10,830 | 10,830 | 10,830 | 10,830 |
| 1058-500.52-80 | Tires And Tubes | 2,938 | 2,714 | 2,500 | 2,500 | 2,500 | 2,500 |
| 1058-500.52-90 | Special Supplies | 45,529 | 37,195 | 35,700 | 35,700 | 35,700 | 36,300 |
| 1058-500.52-93 | Safety Supplies | 1,722 | 2,643 | 2,400 | 2,400 | 2,400 | 3,480 |
| 1058-500.54-20 | Memberships & Dues | 596 | 388 | 1,080 | 1,080 | 1,080 | 1,080 |
| 1058-500.54-30 | Educational Costs | 3,315 | 1,338 | 4,700 | 4,700 | 4,700 | 4,600 |
| | Total Operating Expenses | 614,183 | 624,431 | 671,220 | 673,493 | 897,030 | 712,070 |
| Total Parks | | \$ 1,466,119 | \$ 1,523,382 | \$ 1,774,060 | \$ 1,776,333 | \$ 1,996,550 | \$ 1,650,820 |

Organizational Chart

PUBLIC WORKS DEPARTMENT

PARKS MAINTENANCE DIVISION



| JOB CLASS/TITLE | PAY GRADE | ADOPTED FY 23/24 | ADOPTED FY 24/25 | ADOPTED FY 25/26 |
|----------------------------|--------------|---------------------|---------------------|---------------------|
| Leisure Services Director | 24 | 0.30 | 0.30 | 0.00 |
| Maintenance Superintendent | 16 | 0.50 | 0.50 | 0.00 |
| Parks Operations Manager | 12 | 1.00 | 1.00 | 0.00 |
| Administrative Coordinator | 8 | 0.50 | 0.50 | 0.00 |
| Horticulture Worker III | 5 | 1.00 | 1.00 | 1.00 |
| Parks Worker III | 5 | 2.00 | 2.00 | 2.00 |
| Staff Assistant | 5 | 0.25 | 0.25 | 0.00 |
| Horticulture Worker II | 3 | 2.00 | 2.00 | 2.00 |
| Parks Worker II | 4 | 7.00 | 7.00 | 7.00 |
| Parks Worker I | 2 | 1.15 | 1.15 | 1.15 |
| Site Beautification Tech | 2 | 0.70 | 0.70 | 0.70 |
| Seasonal Part-time* | N/A | 0.60 | 0.60 | 0.00 |
| Total Division | | 17.00 | 17.00 | 13.85 |

*Varies by seasonal needs.



CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|----------------|---|----------------|
| Fund: | Department: Administrative Services | Fund #: |
| General | Division: Non-Operating/Non-Classified | 001 |

EXPENDITURE DETAIL

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|-------------------------------|--------------------------------------|---------------------------|---------------------------|---------------------------------------|--|---|---------------------------------------|
| Internal Services | | | | | | | |
| 1094-500.94-16 | Data Processing Fee Reimb | \$ 523,480 | \$ 562,530 | \$ 562,530 | \$ 562,530 | \$ 562,530 | \$ 562,530 |
| | Total Internal Services | 523,480 | 562,530 | 562,530 | 562,530 | 562,530 | 562,530 |
| Debt Service | | | | | | | |
| 2570-500.71-01 | Principal Payment | \$ 18,698 | \$ 16,743 | \$ - | \$ - | \$ - | \$ - |
| 2570-500.72-01 | Interest Payment | 1,400 | 1,426 | - | - | - | - |
| | Total Debt Service | 20,098 | 18,169 | - | - | - | - |
| Non-Operating Expenses | | | | | | | |
| 1095-500.91-11 | To Stormwater Fund | 1,512,920 | - | - | - | - | - |
| 1095-500.91-14 | To Street Improvement Fund | 1,430,000 | 200,000 | 200,000 | 200,000 | 200,000 | 300,000 |
| 1095-500.91-15 | To Marina Fund | 36,220 | 36,000 | 36,000 | 36,000 | 36,000 | 36,000 |
| 1095-500.91-32 | To Capital Project Fund | 625,000 | 350,000 | 300,000 | 300,000 | 300,000 | - |
| 1095-500.91-41 | To W&S Revenue Fund | 60,300 | - | - | - | - | - |
| 1095-500.91-44 | To Sanitation Fund | 42,740 | - | - | - | - | - |
| 1095-500.91-48 | To W&S R&R Fund | - | 1,700,000 | - | - | - | - |
| 1095-500.91-62 | To Street Light Fund | 7,650 | 7,650 | 7,650 | 7,650 | 7,650 | 7,650 |
| 1095-500.91-67 | To CRA Fund | 640 | - | - | - | - | - |
| | Total Non-Operating Expenses | 3,715,470 | 2,293,650 | 543,650 | 543,650 | 543,650 | 343,650 |
| Non-Classified | | | | | | | |
| 1099-500.99-01 | Fund Reserve | - | - | 3,811,144 | 3,811,144 | 11,111,290 | 13,183,630 |
| 1099-500.99-03 | Fund Reserve Designated | - | - | 300,000 | 300,000 | - | - |
| 1099-500.99-04 | Cont./Unanticipated Exp. | - | - | 300,000 | 300,000 | - | - |
| 1099-500.99-06 | Stabilization Reserve | - | - | 7,158,328 | 7,158,328 | - | - |
| | Total Non-Classified | - | - | 11,569,472 | 11,569,472 | 11,111,290 | 13,183,630 |
| | Total Non-Operating & Non-Classified | 4,259,048 | 2,874,349 | 12,675,652 | 12,675,652 | 12,217,470 | 14,089,810 |
| | Total General Fund | \$ 20,373,122 | \$ 19,880,048 | \$ 32,511,620 | \$ 33,064,261 | \$ 32,642,305 | \$ 34,695,970 |

| Category | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|------------------------|---------------------------|---------------------------|---------------------------------------|--|---|---------------------------------------|
| Personnel Services | 10,531,363 | 11,142,442 | 13,120,068 | 13,141,458 | 12,098,950 | 13,670,900 |
| Operating Expenses | 5,227,178 | 5,428,202 | 6,462,950 | 6,928,520 | 7,798,635 | 6,675,210 |
| Capital Expenses | 182,126 | 94,615 | 132,950 | 135,329 | 122,750 | 100,050 |
| Non-Operating Expenses | 4,432,455 | 3,214,789 | 1,226,180 | 1,289,482 | 1,510,680 | 1,066,180 |
| Reserves | - | - | 11,569,472 | 11,569,472 | 11,111,290 | 13,183,630 |
| | \$ 20,373,122 | \$ 19,880,048 | \$ 32,511,620 | \$ 33,064,261 | \$ 32,642,305 | \$ 34,695,970 |



CAPITAL PROJECTS FUND



FUND 032 - CAPITAL PROJECTS

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|----------------------------------|---------------------------------------|---------------------|---------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| REVENUE DETAIL | | | | | | | |
| Intergovernmental Revenue | | | | | | | |
| 3000-312.06-00 | Local Govt Infrastructure | \$ 2,592,265 | \$ 2,321,043 | \$ 2,807,900 | \$ 2,807,900 | \$ 2,900,000 | \$ 3,100,000 |
| 3000-334.02-00 | State Grant - Public Safety | 22,356 | - | - | - | - | 1,140,000 |
| | Total Intergovernmental Revenue | 2,614,621 | 2,321,043 | 2,807,900 | 2,807,900 | 2,900,000 | 4,240,000 |
| Miscellaneous Revenue | | | | | | | |
| 3000-361.01-00 | Investments | 94,138 | 254,706 | 15,000 | 15,000 | 100,000 | 100,000 |
| 3000-361.50-00 | Market Value Adj | (30,645) | - | - | - | - | - |
| 3000-369.02-00 | Claims/Insur. Settlement | 1,000 | - | - | - | - | - |
| | Total Miscellaneous Revenue | 64,493 | 254,706 | 15,000 | 15,000 | 100,000 | 100,000 |
| Interfund Transfers In | | | | | | | |
| 3000-381.01-00 | T fr From General Fund | 625,000 | 350,000 | 300,000 | 300,000 | 300,000 | - |
| 3000-381.24-00 | Tsfr From 024 Debt Service | - | 82,480 | - | - | - | - |
| | Total Interfund Transfers In | 625,000 | 432,480 | 300,000 | 300,000 | 300,000 | - |
| 3000-389.01-00 | Balance Carryforward | - | - | 1,024,200 | 5,604,160 | - | 2,012,460 |
| | Total Capital Projects Revenue | \$ 3,304,114 | \$ 3,008,229 | \$ 4,147,100 | \$ 8,727,060 | \$ 3,300,000 | \$ 6,352,460 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| Fund: | | Fund #: | | | | | |
|------------------------------|----------------------------|-------------------|-------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| Capital Projects | | 032 | | | | | |
| EXPENDITURE DETAIL | | | | | | | |
| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
| Building Maintenance | | | | | | | |
| Capital Expenses | | | | | | | |
| 3034-500.63-00 | Imprv Other Than Building | 5,125 | - | - | - | - | 35,000 |
| 3034-500.64-01 | Automotive Equipment | - | - | 55,500 | 240,109 | 56,200 | - |
| 3034-500.64-40 | Special Equipment | - | 24,356 | - | - | - | - |
| Total Capital Expenses | | 5,125 | 24,356 | 55,500 | 240,109 | 56,200 | 35,000 |
| | | | | | | | |
| Total Building Maintenance | | 5,125 | 24,356 | 55,500 | 240,109 | 56,200 | 35,000 |
| | | | | | | | |
| Library | | | | | | | |
| Capital Expenses | | | | | | | |
| 3055-500.62-00 | Buildings | - | - | 26,500 | 26,500 | 25,000 | 21,500 |
| 3055-500.63-00 | Imprv Other Than Building | - | 156,875 | 676,000 | 996,645 | 843,400 | - |
| 3055-500.64-40 | Special Equipment | 12,983 | - | - | - | - | - |
| Total Capital Expenses | | 12,983 | 156,875 | 702,500 | 1,023,145 | 868,400 | 21,500 |
| | | | | | | | |
| Total Library | | 12,983 | 156,875 | 702,500 | 1,023,145 | 868,400 | 21,500 |
| | | | | | | | |
| Recreation | | | | | | | |
| Capital Expenses | | | | | | | |
| 3056-500.62-00 | Buildings | 31,882 | - | - | - | - | 400,000 |
| 3056-500.63-00 | Imprv Other Than Building | 50,000 | 134,134 | 585,000 | 593,413 | 25,000 | 695,000 |
| 3056-500.64-01 | Automotive Equipment | - | 111,338 | - | 135,934 | 110,750 | - |
| 3056-500.64-40 | Special Equipment | 91,890 | - | 154,000 | 154,000 | 140,000 | 155,000 |
| Total Capital Expenses | | 173,772 | 245,472 | 739,000 | 883,347 | 275,750 | 1,250,000 |
| | | | | | | | |
| Total Recreation | | 173,772 | 245,472 | 739,000 | 883,347 | 275,750 | 1,250,000 |
| | | | | | | | |
| Parks | | | | | | | |
| Capital Expenses | | | | | | | |
| 3058-500.62-00 | Buildings | 14,719 | 44,156 | 500,000 | 500,000 | - | 65,000 |
| 3058-500.63-00 | Improv Other Than Bldgs | 400,258 | 1,398,808 | 584,620 | 4,850,162 | 2,778,000 | 766,780 |
| 3058-500.64-01 | Automotive Equipment | - | - | 80,000 | 152,961 | 152,960 | - |
| 3058-500.64-40 | Special Equipment | 171,901 | 103,093 | 80,000 | 132,503 | 88,170 | 155,500 |
| Total Capital Expenses | | 586,878 | 1,546,057 | 1,244,620 | 5,635,626 | 3,019,130 | 987,280 |
| | | | | | | | |
| Total Parks | | 586,878 | 1,546,057 | 1,244,620 | 5,635,626 | 3,019,130 | 987,280 |
| | | | | | | | |
| Non-Operating Expenses | | | | | | | |
| 3095-500.91-01 | To General Fund | 255,740 | 255,740 | 255,740 | 255,740 | 255,740 | - |
| 3095-500.91-14 | Tsfr To Street Improvement | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 |
| 3095-500.91-15 | Tsfr To Marina Fund | 675,000 | - | - | - | - | - |
| 3095-500.91-23 | To Loc Governmental | 23,760 | 23,760 | 23,760 | 23,760 | 23,760 | 23,800 |
| 3095-500.91-27 | To Series 2018 Debt (Govt) | 34,480 | 34,480 | 34,480 | 34,480 | 34,480 | 34,140 |
| Total Non-Operating Expenses | | 1,188,980 | 513,980 | 513,980 | 513,980 | 513,980 | 257,940 |
| | | | | | | | |
| Non-Classified | | | | | | | |
| 3099-500.99-02 | Reserved For Future Exp | - | - | 596,500 | 596,500 | - | 1,248,340 |
| Total Non-Classified | | - | - | 596,500 | 596,500 | - | 1,248,340 |
| | | | | | | | |
| Total Capital Projects | | \$ 3,210,374 | \$ 3,153,006 | \$ 4,158,410 | \$ 9,602,505 | \$ 5,390,180 | \$ 6,352,460 |

DEBT SERVICE FUNDS



DEBT SUMMARY

ANALYSIS AND SCHEDULES

Overview and Debt Management Policy

The City of Safety Harbor takes a planned and programmed approach with a view toward funding from capital revenue and from financing where appropriate. The City's code requires general obligation debt not exceed 75 percent of anticipated taxes. Under Florida law, the use of general obligation debt requires approval at referendum due to the implied or expressed pledge of ad valorem taxes. Currently, the City has no general obligation debt.

The State of Florida has no statutory limit on debt obligations. Since the City rarely incurs debt, preferring to fund capital purchases utilizing current revenues or fund balance, the City has not developed its own debt limit policy.

General Government Funds

As of September 30, 2025, the General Governmental Funds have \$586,528 (principal and interest) in outstanding debt from bank loans, which are collateralized by the City's pledge to covenant to budget and appropriate from legally available non ad valorem sources on an annual basis sufficient to make the debt service payment. The City does not pledge ad valorem taxes or specific non ad valorem sources of revenue to secure borrowings.

- On November 8th, 2018 the City issued a **\$1,395,500 Revenue Note, Series 2018**, at a fixed interest rate of 3.4300% with Capital One Public Funding, LLC. The note was issued for the acquisition of two properties within the city limits, the Ucita property, on which the Baranoff Oak Park is located and the King property, which will be the future site of the Parks and Building Maintenance facility. Debt service payments are made semi-annually through March 1, 2028. The loan repayment obligations of the City are payable from and secured by a lien upon and a pledge of non-ad valorem funds budgeted and appropriated for purposes of payment.

Enterprise Funds

As of September 30, 2025, the Enterprise Funds have \$8,299,859 (principal and interest) in outstanding debt, which is secured solely by the revenues from the operations of the water, sewer and sanitation systems.

General Government and Enterprise Funds

- On June 21, 2006, the City issued a **\$9,000,000 Capital Improvement Revenue Note, Series 2006**, at a variable rate per annum equal to the one month London Interbank Offered Rate ("LIBOR Rate") plus .23 basis points (.023%) with Bank of America. The line of credit was issued to finance various capital improvements as well as capital improvements for the City's stormwater, water and wastewater system and sanitation. The line of credit converted to a fixed rate of 2.860% on April 1, 2009 with debt service payable annually. On March 1, 2018, the rate was increased to 3.48% due to a change in Federal tax laws. The note matures on July 1, 2029. Payment of the loan is from a covenant to budget and appropriate non-ad valorem revenues. In October 2021 was refunded and is now identified at Series 2021.
- On December 20th, 2018, the City issued a **\$8,663,200 Water and Sewer Revenue Note, Series 2018** at a fixed interest rate of 3.3600% with SouthState Bank (formerly CenterState Bank, NA), which matures on November 1, 2033. The note was issued to fund various water and sewer capital infrastructure projects. A debt covenant was established to ensure repayment of the note will be through utility revenue. The note matures on November 11, 2033.

FUND 020 - WATER & WASTEWATER FUND - 2012 PUBLIC IMPROVEMENT BOND

| Acct # | Account Description | Actual | Actual | Adopted | Adjusted | Estimated | Adopted |
|------------------------------|--|-----------------|------------------|-------------|-------------|-------------|-------------|
| | | 2022-23 | 2023-24 | Budget | Budget | Year End | Budget |
| | | 2024-25 | 2024-25 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| REVENUE DETAIL | | | | | | | |
| Miscellaneous Revenue | | | | | | | |
| 4000-361.01-00 | Interest | \$ 3,180 | \$ 12,322 | \$ - | \$ - | \$ - | \$ - |
| | Total Miscellaneous Revenue | 3,180 | 12,322 | - | - | - | - |
| | Total Series 2012 and 2001 Debt | \$ 3,180 | \$ 12,322 | \$ - | \$ - | \$ - | \$ - |

| | | |
|---------------------|---|----------------|
| Fund: | Department: Enterprise Debt Service Fund | Fund #: |
| Debt Service | | 020 |

| EXPENDITURE DETAIL | | | | | | | |
|---------------------------|--|-------------|-------------------|-------------|-------------|-------------|-------------|
| Acct # | Account Description | Actual | Actual | Adjusted | Adjusted | Estimated | Adopted |
| | | 2022-23 | 2023-24 | Budget | Budget | Year End | Budget |
| | | 2024-25 | 2024-25 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| Non-Operating | | | | | | | |
| 2095-500.91-41 | To W&S Revenue Fund | - | 352,170 | - | - | - | - |
| | Total Non-Classified | - | 352,170 | - | - | - | - |
| | Total Series 2012 and 2001 Debt | \$ - | \$ 352,170 | \$ - | \$ - | \$ - | \$ - |



FUND 022 - 2021 REVENUE REFUNDING NOTE

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|--|-----------------------------------|-------------------|-------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| REVENUE DETAIL | | | | | | | |
| Miscellaneous Revenue | | | | | | | |
| 2500-361.01-00 | Interest | \$ 10,296 | \$ 65,379 | \$ - | \$ - | \$ - | \$ - |
| 2500-381.11-00 | Tsfr From Stormwater Fund | 32,670 | 32,670 | 65,808 | 65,808 | 65,810 | 90,660 |
| 2500-381.23-00 | From Local Governmental | | | | | | |
| 2500-381.41-00 | Tsfr From Water & Wastewater Fund | 113,010 | 113,010 | 292,805 | 292,805 | 292,810 | 403,560 |
| 2500-381.44-00 | Sanitation Fund | - | - | 36,488 | 36,488 | 36,490 | 50,300 |
| 2500-389.01-00 | Balance Carryforward | - | - | 126,650 | 126,650 | 126,650 | - |
| | Total Miscellaneous Revenue | 145,680 | 145,680 | 521,751 | 521,751 | 521,760 | 544,520 |
| Total 2006 Capital Improvement Revenue Note | | | | | | | |
| | | \$ 145,680 | \$ 145,680 | \$ 521,751 | \$ 521,751 | \$ 521,760 | \$ 544,520 |

| | | |
|---------------------|--|----------------|
| Fund: | Department: Enterprise Debt Service | Fund #: |
| Debt Service | 2006 Capital Improvement Revenue Note | 022 |

| EXPENDITURE DETAIL | | | | | | | |
|--|-----------------------------------|-------------------|-------------------|-------------------------------|-------------------------------|----------------------------------|------------------------------|
| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adjusted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
| Non-Expendable Disbursement | | | | | | | |
| 2570-500.49-30 | Closing Costs | | | | | | |
| | Total Non-Expendable Disbursement | - | - | - | - | - | - |
| Debt Service | | | | | | | |
| 2570-500.71-11 | Stormwater Principal | - | - | 82,075 | 82,075 | 85,660 | 86,650 |
| 2570-500.71-41 | Water & Wastewater Principal | - | - | 365,165 | 365,165 | 381,110 | 385,490 |
| 2570-500.71-44 | Sanitation Principal | - | - | 45,511 | 45,511 | 47,500 | 48,040 |
| 2570-500.72-11 | Stormwater Interest | 6,731 | 5,765 | 4,830 | 4,830 | 5,040 | 4,050 |
| 2570-500.72-41 | Water & Wastewater Interest | 29,946 | 25,650 | 21,490 | 21,490 | 22,420 | 18,040 |
| 2570-500.72-44 | Sanitation Interest | 3,732 | 3,197 | 2,680 | 2,680 | 2,790 | 2,250 |
| | Total Debt Service | 40,409 | 34,612 | 521,751 | 521,751 | 544,520 | 544,520 |
| Non-Classified | | | | | | | |
| 4099-500.99-03 | Fund Reserve Designated | - | - | - | - | - | - |
| | Total Non-Classified | - | - | - | - | - | - |
| Total 2006 Capital Improvement Revenue Note | | | | | | | |
| | | \$ 40,409 | \$ 34,612 | \$ 521,751 | \$ 521,751 | \$ 544,520 | \$ 544,520 |

FUND 023 - 2021 REVENUE REFUNDING NOTE

| | | Actual | Actual | Adopted | Adjusted | Estimated | Adopted |
|--|-----------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | 2022-23 | 2023-24 | Budget | Budget | Year End | Budget |
| Acct # | Account Description | 2022-23 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| REVENUE DETAIL | | | | | | | |
| Miscellaneous Revenue | | | | | | | |
| 2500-361.01-00 | Interest | \$ 312 | \$ 2,396 | \$ - | \$ - | \$ - | \$ - |
| 2500-381.32-00 | Tsfr From Capital Project | 23,760 | 23,760 | 23,760 | 23,760 | 23,800 | 23,800 |
| 2500-389.01-00 | Balance Carryforward | - | - | 32,670 | 32,670 | - | - |
| | Total Miscellaneous Revenue | 24,072 | 26,156 | 56,430 | 56,430 | 23,800 | 23,800 |
| Total 2006 Capital Improvement Revenue Note | | | | | | | |
| | | \$ 24,072 | \$ 26,156 | \$ 56,430 | \$ 56,430 | \$ 23,800 | \$ 23,800 |

| | | |
|----------------------------------|--|----------------|
| Fund: | Department: Governmental Debt Service | Fund #: |
| Governmental Debt Service | 2021 Capital Improvement Revenue Refundin | 023 |

| EXPENDITURE DETAIL | | | | | | | |
|--|-------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | Actual | Actual | Adjusted | Adjusted | Estimated | Adopted |
| | | 2022-23 | 2023-24 | Budget | Budget | Year End | Budget |
| Acct # | Account Description | 2022-23 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| Debt Service | | | | | | | |
| 2570-500.71-01 | Governmental | 21,928 | 22,179 | 22,460 | 22,460 | 22,460 | 22,480 |
| 2570-500.72-01 | Interest | 1,828 | 1,575 | 1,321 | 1,321 | 1,340 | 1,320 |
| | Total Debt Service | 23,756 | 23,754 | 23,781 | 23,781 | 23,800 | 23,800 |
| Non-Classified | | | | | | | |
| 2599-500.99-03 | Fund Reserve Designated | - | - | 32,649 | 32,649 | - | - |
| | Total Non-Classified | - | - | 32,649 | 32,649 | - | - |
| Total 2006 Capital Improvement Revenue Note | | | | | | | |
| | | \$ 23,756 | \$ 23,754 | \$ 56,430 | \$ 56,430 | \$ 23,800 | \$ 23,800 |

FUND 024 - 2008 CAPITAL IMPROVEMENT REVENUE NOTE

| | | | | Adopted | Adjusted | Estimated | Adopted |
|---|---------------------|---------|----------|---------|----------|-----------|---------|
| | | | | Budget | Budget | Year End | Budget |
| Acct # | Account Description | 2022-23 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| | | | | | | | |
| REVENUE DETAIL | | | | | | | |
| Miscellaneous Revenue | | | | | | | |
| 2500-361.01-00 | Interest | \$ 745 | \$ 2,886 | \$ - | \$ - | \$ - | \$ - |
| Total Miscellaneous Revenue | | 745 | 2,886 | - | - | - | - |
| | | | | | | | |
| Total 2008 Capital Improvement Revenue Note | | \$ 745 | \$ 2,886 | \$ - | \$ - | \$ - | \$ - |

| | | |
|----------------------------------|--|----------------|
| Fund: | Department: Governmental Debt Service | Fund #: |
| Governmental Debt Service | 2008 Capital Improvement Revenue Note | 024 |

| EXPENDITURE DETAIL | | | | | | | |
|---|-------------------------|---------|-----------|----------|----------|-----------|---------|
| Acct # | Account Description | Actual | Actual | Adjusted | Adjusted | Estimated | Adopted |
| | | 2022-23 | 2023-24 | Budget | Budget | Year End | Budget |
| | | | | | | | |
| Non-Operating | | | | | | | |
| 2595-500.91-32 | Tsfr To Capital Project | - | 82,480 | - | - | - | - |
| | Total Non-Classified | - | 82,480 | - | - | - | - |
| | | | | | | | |
| Total 2008 Capital Improvement Revenue Note | | \$ - | \$ 82,480 | \$ - | \$ - | \$ - | \$ - |

FUND 027 - SERIES 2018 REVENUE NOTE

| Acct # | Account Description | Actual | Actual | Adopted | Adjusted | Estimated | Adopted |
|--------------------------------------|-----------------------------|------------|------------|------------|------------|------------|------------|
| | | 2022-23 | 2023-24 | Budget | Budget | Year End | Budget |
| | | 2022-23 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| REVENUE DETAIL | | | | | | | |
| Miscellaneous Revenue | | | | | | | |
| 2500-361.011-00 | Interest | \$ 127 | \$ 6,259 | \$ - | \$ - | \$ - | \$ - |
| 2500-381.32-00 | Tsfr From Capital Project | 34,480 | 34,480 | 34,480 | 34,480 | 34,480 | 34,140 |
| 2500-381.67-00 | Tsfr From CRA | 129,700 | 129,700 | 129,700 | 129,700 | 129,700 | 129,700 |
| 2500-389.01-00 | Balance Carryforward | - | - | - | - | - | - |
| | Total Miscellaneous Revenue | 164,307 | 170,439 | 164,180 | 164,180 | 164,180 | 163,840 |
| Total Series 2018 Debt (Govt) | | | | | | | |
| | | \$ 164,307 | \$ 170,439 | \$ 164,180 | \$ 164,180 | \$ 164,180 | \$ 163,840 |

| | | |
|--|--------------------------------|----------------|
| Fund: | Department: | Fund #: |
| Govt'l portion of Debt Instrument | Series 2018 Debt (Govt) | 027 |

| EXPENDITURE DETAIL | | | | | | | |
|--------------------------------------|-------------------------|------------|------------|------------|------------|------------|------------|
| Acct # | Account Description | Actual | Actual | Adjusted | Adjusted | Estimated | Adopted |
| | | 2022-23 | 2023-24 | Budget | Budget | Year End | Budget |
| | | 2022-23 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| Debt Service | | | | | | | |
| 2570-500.71-01 | Principal Payment | 135,600 | 140,400 | 145,300 | 145,300 | 145,300 | 150,400 |
| 2570-500.72-01 | Interest Payment | 28,143 | 23,410 | 18,510 | 18,510 | 18,510 | 13,440 |
| | Total Debt Service | 163,743 | 163,810 | 163,810 | 163,810 | 163,810 | 163,840 |
| Non-Classified | | | | | | | |
| 2599-500.99-03 | Fund Reserve Designated | - | - | 370 | 370 | - | - |
| | Total Non-Classified | - | - | 370 | 370 | - | - |
| Total Series 2018 Debt (Govt) | | | | | | | |
| | | \$ 163,743 | \$ 163,810 | \$ 164,180 | \$ 164,180 | \$ 163,810 | \$ 163,840 |

FUND 028 - SERIES 2018 WATER & SEWER REVENUE NOTE

| | | | | Adopted | Adjusted | Estimated | Adopted |
|-------------------------------|-----------------------------|--------|---------|---------|----------|-----------|---------|
| | | Actual | Actual | Budget | Budget | Year End | Budget |
| Acct # | Account Description | | | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| REVENUE DETAIL | | | | | | | |
| Miscellaneous Revenue | | | | | | | |
| 2500-361.01-00 | Interest | \$ | 11,258 | \$ | 69,954 | \$ | - |
| 2500-381.41-00 | T sfr From W&S Revenue Fund | | 200,000 | | 200,000 | | 617,125 |
| 2500-389.01-00 | Balance Carryforward | | - | | - | | 617,125 |
| Total Miscellaneous Revenue | | | 211,258 | | 269,954 | | 617,130 |
| | | | | | | | |
| Total Series 2018 Debt (Prop) | | \$ | 211,258 | \$ | 269,954 | \$ | 617,130 |

| | | |
|-------------------------|---|----------------|
| Fund: | Department: | Fund #: |
| Series 2018 Debt (Prop) | Series 2018 Debt (Proprietary/Enterprise portion) | 028 |

| EXPENDITURE DETAIL | | | | | | | |
|--------------------------------------|---------------------|------------|------------|------------|------------|------------|------------|
| Acct # | Account Description | | | Adjusted | Adjusted | Estimated | Adopted |
| | | Actual | Actual | Budget | Budget | Year End | Budget |
| | | 2022-23 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| Debt Service | | | | | | | |
| 2570-500.71-41 | Principal Payment | - | - | 563,100 | 563,100 | 563,100 | 574,390 |
| 2570-500.72-41 | Interest Payment | 134,419 | 124,149 | 117,145 | 117,145 | 117,150 | 105,800 |
| | Total Debt Service | 134,419 | 124,149 | 680,245 | 680,245 | 680,250 | 680,190 |
| Total Series 2018 Debt (Prop) | | \$ 134,419 | \$ 124,149 | \$ 680,245 | \$ 680,245 | \$ 680,250 | \$ 680,190 |

DEBT SERVICE

2021 Refunding (2006 Capital Improvement Revenue Note and Line of Credit) – On June 21, 2006, the City issued a \$9,000,000 Capital Improvement Revenue Note, Series 2006, at a variable rate per annum equal to the one-month London Interbank Offered Rate (“LIBOR Rate”) plus .23 basis points (.023%) with Bank of America. The line of credit was issued to finance various capital improvements as well as capital improvements for the City’s water and sewer system. The line of credit converted to a fixed rate of 2.860% on April 1, 2009 with debt service payable annually. The note matures on July 1, 2029. Payment of the loan is from a covenant to budget and appropriate non-ad valorem revenues.

On March 1, 2018, Bank of America invoked its right to increase the interest rate from 2.860% to 3.480% per the change in tax laws that the President signed into law on December 22, 2017 referred to as the “Tax Cuts and Jobs Act”. Under the terms of the credit facility, the lender had the option to make an interest rate adjustment to take into account the reduction in the maximum federal corporate tax rate from 35% to 21%.

The 2006 Capital Revenue was refunded on October 8, 2021 at an interest rate of 1.15% by Sterling National Bank (now Western Bank, N.A.). The net savings on the refunding from September 30, 2022 through September 30, 2029 is \$364,793.28.

2018 Land Acquisition Note – On November 8th, 2018, the City issued a \$1,395,500 Revenue Note, Series 2018 at a fixed interest rate of 3.4300% with Capital One Public Funding, LLC which matures on March 1, 2028. The note was issued for the acquisition of two properties within city limits, the Ucita property on which the Baranoff Oak Park is located and the King property which will be used as the future site of the Parks and Building Maintenance department facility.

2018 Water and Sewer Capital Improvement Note, as Amended by Allonge No. 1 – On December 20th, 2018, the City issued a \$8,663,200 Water and Sewer Revenue Note, Series 2018 at a fixed interest rate of 3.3600% with SouthState Bank (formerly CenterState Bank, NA), which matures on November 1, 2033. The note was issued to fund various water and sewer capital infrastructure projects. A debt covenant was established to ensure repayment of the note will be through utility revenue.

This note was modified with the lender on September 13, 2021 and is referred to as **Water and Sewer Revenue Note, Series 2018, As Amended by Allonge No. 1**. The loan was modified with an interest rate of 1.99%. The city is able to recognize net savings of \$606,152.60 for the term of the loan through November 1, 2033.

Summary of Bonds Outstanding

| | Governmental - Type Activities | | | Business - Type Activities | | | | | Total Debt Service |
|----------------------------|--------------------------------|-------------------|-------------------|-------------------------------------|--|--------------------------------------|-------------------------------------|----------------------|----------------------|
| | Refunding Revenue Note** | Land Purchase | Total | Stormwater Refunding Revenue Note** | Water & Sewer Refunding Revenue Note** | Solid Waste Refunding Revenue Note** | Water & Sewer Capital Improvements* | Total | |
| Issue Date | 2021 | 2018 | | 2021 | 2021 | 2021 | 2018 | | |
| Retirement Date | 2029 | 2028 | | 2029 | 2029 | 2029 | 2033 | | |
| Debt at Issuance | \$ 179,900 | \$ 1,395,500 | \$ 1,575,400 | \$ 685,410 | \$ 3,051,130 | \$ 380,260 | \$ 7,744,300 | \$ 11,861,100 | \$ 13,436,500 |
| Outstanding Principal | \$ 92,503 | \$ 467,000 | \$ 559,503 | \$ 352,428 | \$ 1,568,846 | \$ 195,523 | \$ 5,605,080 | \$ 7,721,877 | \$ 8,281,380 |
| Interest Rate | 1.15% | 3.430% | | 1.15% | 1.15% | 1.15% | 1.990% | | |
| <u>Annual Debt Service</u> | | | | | | | | | |
| 2024 | 23,794 | 163,810 | 187,604 | 90,652 | 403,541 | 50,293 | 680,199 | 1,224,685 | 1,412,289 |
| 2025 | 23,794 | 163,810 | 187,604 | 90,652 | 403,541 | 50,293 | 680,245 | 1,224,731 | 1,412,335 |
| 2026 | 23,795 | 163,839 | 187,634 | 90,656 | 403,560 | 50,295 | 680,187 | 1,224,698 | 1,412,332 |
| 2027 | 23,793 | 163,791 | 187,584 | 90,649 | 403,530 | 50,291 | 680,202 | 1,224,673 | 1,412,257 |
| 2028 | 23,793 | 163,761 | 187,554 | 90,647 | 403,519 | 50,290 | 680,165 | 1,224,620 | 1,412,174 |
| Thereafter | 23,797 | - | 23,797 | 90,665 | 403,600 | 50,300 | 4,081,263 | 4,625,828 | 4,649,625 |
| | <u>\$ 142,766</u> | <u>\$ 819,010</u> | <u>\$ 961,776</u> | <u>\$ 543,922</u> | <u>\$ 2,421,290</u> | <u>\$ 301,762</u> | <u>\$ 7,482,261</u> | <u>\$ 10,749,235</u> | <u>\$ 11,711,011</u> |
| | A | B | | A | A | A | C | | |

*Series 2018 Water and Sewer Revenue Note, Series 2018, as amended by Allonge No. 1

**Series 2021 Refunding Revenue Note (Series 2006)

| | PRINCIPAL | INTEREST | TOTAL |
|----------------------------|---------------------|-------------------|---------------------|
| A = 2021 REFUNDING REVENUE | \$ 2,209,300 | \$ 63,880 | \$ 2,273,180 |
| B = 2018 LAND ACQUISITION | \$ 467,000 | \$ 24,391 | \$ 491,391 |
| C = 2018 W/S CAP IMPR | <u>\$ 5,605,080</u> | <u>\$ 516,737</u> | <u>\$ 6,121,817</u> |
| | <u>\$ 8,281,380</u> | <u>\$ 605,008</u> | <u>\$ 8,886,388</u> |

City of Safety Harbor

\$4,296,700

Revenue Refunding Note, Series 2021

Purpose: Capital Improvements and Water & Sewer Infrastructure Projects

Fixed Interest Rate = 1.15%

| Payment Date | Outstanding Principal | Principal Payment | Interest Payment | FY Annual Debt Service |
|-----------------|--------------------------|----------------------|------------------|---------------------------|
| 1/1/2025 | | | 15,790 | 15,790 |
| 7/1/2025 | 2,746,000 | 536,700 | 15,790 | 552,490 |
| 1/1/2026 | | | 12,703 | 12,703 |
| 7/1/2026 | 2,209,300 | 542,900 | 12,703 | 555,603 |
| 1/1/2027 | | | 9,582 | 9,582 |
| 7/1/2027 | 1,666,400 | 549,100 | 9,582 | 558,682 |
| 1/1/2028 | | | 6,424 | 6,424 |
| 7/1/2028 | 1,117,300 | 555,400 | 6,424 | 561,824 |
| 1/1/2029 | | | 3,231 | 3,231 |
| 7/1/2029 | 561,900 | 561,900 | 3,231 | 565,131 |
| | | <u>\$ 2,746,000</u> | <u>\$ 95,460</u> | <u>\$ 2,841,460</u> |

City of Safety Harbor

\$1,395,500

Revenue Note, Series 2018

Purpose: Land Purchase for Future Building Maintenance Facility and Baranoff Oak Park

Fixed Interest Rate = 3.430%

| Payment Date | Outstanding Principal | Principal Payment | Interest Payment | FY Annual Debt Service |
|-----------------|--------------------------|----------------------|------------------|---------------------------|
| 3/1/2025 | 612,300 | 145,300 | 10,501 | 155,801 |
| 9/1/2025 | | - | 8,009 | 8,009 |
| 3/1/2026 | 467,000 | 150,400 | 8,009 | 158,409 |
| 9/1/2026 | | - | 5,430 | 5,430 |
| 3/1/2027 | 316,600 | 155,600 | 5,430 | 161,030 |
| 9/1/2027 | | - | 2,761 | 2,761 |
| 3/1/2028 | 161,000 | 161,000 | 2,761 | 163,761 |
| | | <u>\$ 612,300</u> | <u>\$ 42,901</u> | <u>\$ 655,201</u> |

City of Safety Harbor

\$7,744,300

Water and Sewer Revenue Note, Series 2018 (2021 Modification)

Purpose: Water & Sewer Infrastructure Projects

Fixed Interest Rate = 1.99%

| Payment Date | Outstanding Principal | Principal Payment | Interest Payment | FY Annual Debt Service |
|--------------|-----------------------|---------------------|-------------------|------------------------|
| 11/1/2024 | 6,168,180 | 563,100 | 61,374 | 624,474 |
| 5/1/2025 | | | 55,771 | 55,771 |
| 11/1/2025 | 5,605,080 | 574,360 | 55,771 | 630,131 |
| 5/1/2026 | | | 50,056 | 50,056 |
| 11/1/2026 | 5,030,720 | 585,920 | 50,056 | 635,976 |
| 5/1/2027 | | - | 44,226 | 44,226 |
| 11/1/2027 | 4,444,800 | 597,660 | 44,226 | 641,886 |
| 5/1/2028 | | - | 38,279 | 38,279 |
| 11/1/2028 | 3,847,140 | 609,680 | 38,279 | 647,959 |
| 5/1/2029 | | - | 32,213 | 32,213 |
| 11/1/2029 | 3,237,460 | 621,950 | 32,213 | 654,163 |
| 5/1/2030 | | - | 26,024 | 26,024 |
| 11/1/2030 | 2,615,510 | 634,450 | 26,024 | 660,474 |
| 5/1/2031 | | | 19,712 | 19,712 |
| 11/1/2031 | 1,981,060 | 647,260 | 19,712 | 666,972 |
| 5/1/2032 | | - | 13,271 | 13,271 |
| 11/1/2032 | 1,333,800 | 660,260 | 13,271 | 673,531 |
| 5/1/2033 | | | 6,702 | 6,702 |
| 11/1/2033 | 673,540 | 673,540 | 6,702 | 680,242 |
| | | <u>\$ 6,168,180</u> | <u>\$ 633,882</u> | <u>\$ 6,802,062</u> |



SPECIAL REVENUE FUNDS



FUND 012 - PUBLIC SAFETY

| Acct # | Account Description | Actual | | Adopted | | Adjusted | | Estimated | |
|--|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|---------|
| | | 2022-23 | 2023-24 | Budget | 2024-25 | Budget | 2024-25 | Year End | Adopted |
| | | 2022-23 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| REVENUE DETAIL | | | | | | | | | |
| Permits, Fees & Special Assessments | | | | | | | | | |
| 2000-324.01-10 | Residential | \$ 350 | \$ 4,417 | \$ 3,500 | \$ 3,500 | \$ 1,500 | \$ 3,000 | | |
| | Total Permits, Fees & Special Assessments | 350 | 4,417 | 3,500 | 3,500 | 1,500 | 3,000 | | |
| Miscellaneous Revenue | | | | | | | | | |
| 2000-361.01-00 | Investments | 1,324 | 3,202 | 2,000 | 2,000 | 2,000 | - | | |
| 2000-361.50-00 | Market Value Adj | (420) | - | - | - | - | - | | |
| | Total Miscellaneous Revenue | 904 | 3,202 | 2,000 | 2,000 | 2,000 | - | | |
| Miscellaneous Revenue | | | | | | | | | |
| 2000-363.22-00 | Public Serv/Bldg Constr | | | | | | | | |
| 2000-389.01-00 | Balance Carryforward | - | - | 37,810 | 37,810 | - | 18,030 | | |
| | Total Miscellaneous Revenue | - | - | 37,810 | 37,810 | - | 18,030 | | |
| Total Public Safety Revenue | | | | | | | | | |
| | | \$ 1,254 | \$ 7,619 | \$ 43,310 | \$ 43,310 | \$ 3,500 | \$ 21,030 | | |
| EXPENDITURE DETAIL | | | | | | | | | |
| Operating Expenses | | | | | | | | | |
| 2022-500.49-30 | Other Current Charges | \$ - | \$ - | \$ - | \$ - | \$ 280 | \$ - | | |
| | Total Operating Expenses | - | - | - | - | 280 | - | | |
| Capital Expenses | | | | | | | | | |
| 2022-500.64-40 | Special Equipment | 19,536 | 24,634 | 29,000 | 29,000 | 25,000 | - | | |
| | Total Capital Expenses | 19,536 | 24,634 | 29,000 | 29,000 | 25,000 | - | | |
| Non-Expendable Disbursement | | | | | | | | | |
| 2099-500.99-01 | Fund Reserves | - | - | 14,310 | 14,310 | - | 21,030 | | |
| | Total Non-Expendable Disbursement | - | - | 14,310 | 14,310 | - | 21,030 | | |
| Total Public Safety | | | | | | | | | |
| | | \$ 19,536 | \$ 24,634 | \$ 43,310 | \$ 43,310 | \$ 25,280 | \$ 21,030 | | |

FUND 014 - STREET IMPROVEMENT

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|---|-----------------------------------|---------------------|---------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| REVENUE DETAIL | | | | | | | |
| Intergovernmental Revenue | | | | | | | |
| 2000-338.01-00 | Local Option Gas Tax | \$ 230,431 | \$ 205,486 | \$ 227,500 | \$ 227,500 | \$ 225,000 | \$ 240,000 |
| | Total Intergovernmental Revenue | 230,431 | 205,486 | 227,500 | 227,500 | 225,000 | 240,000 |
| Miscellaneous Revenue | | | | | | | |
| 2000-344.02-00 | Sidewalks in Lieu of | \$ 1,900 | \$ 24,075 | \$ 11,000 | \$ 11,000 | \$ 2,500 | \$ 2,500 |
| 2000-361.01-00 | Investments | 65,451 | 139,813 | 10,000 | 10,000 | 100,000 | 75,000 |
| 2000-361.50-00 | Market Value Adj | (20,822) | - | - | - | - | - |
| | Total Miscellaneous Revenue | 46,529 | 163,888 | 21,000 | 21,000 | 102,500 | 77,500 |
| Miscellaneous Revenue | | | | | | | |
| 2000-381.01-00 | Tsfr From General Fund | 1,430,000 | 200,000 | 200,000 | 200,000 | 200,000 | 300,000 |
| 2000-381.32-00 | Tsfr From Capital Projects | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 |
| 2000-389.01-00 | Balance Carryforward | - | - | 814,220 | 1,100,854 | 1,100,850 | 655,090 |
| | Total Miscellaneous Revenue | 1,630,000 | 400,000 | 1,214,220 | 1,500,854 | 1,500,850 | 1,155,090 |
| Total Street Improvement Revenue | | \$ 1,906,960 | \$ 769,374 | \$ 1,462,720 | \$ 1,749,354 | \$ 1,828,350 | \$ 1,472,590 |
| EXPENDITURE DETAIL | | | | | | | |
| Operating Expenses | | | | | | | |
| 2031-500.49-30 | Other Current Charges | 98,147 | 55,817 | 148,500 | 174,965 | 174,960 | 148,500 |
| 2031-500.52-90 | Special Supplies | 8,657 | 16,640 | 15,000 | 16,569 | 16,570 | 15,000 |
| | Total Operating Expenses | 106,804 | 72,457 | 163,500 | 191,534 | 191,530 | 163,500 |
| Capital Expenses | | | | | | | |
| 2031-500.63-00 | Impr Other Than Buildings | 9,550 | 2,239,398 | 908,490 | 1,410,102 | 1,179,060 | 625,000 |
| 2031-500.64-40 | Special Equipment | 18,101 | - | 12,000 | 12,000 | 12,000 | - |
| | Total Capital Expenses | 27,651 | 2,239,398 | 920,490 | 1,422,102 | 1,191,060 | 625,000 |
| Total Street Improvement | | 134,455 | 2,311,855 | 1,083,990 | 1,613,636 | 1,382,590 | 788,500 |
| Non-Expendable Disbursement | | | | | | | |
| 2099-500.99-01 | Fund Reserves | - | - | 444,220 | 444,220 | - | 684,090 |
| | Total Non-Expendable Disbursement | - | - | 444,220 | 444,220 | - | 684,090 |
| Total Street Improvement Fund | | \$ 134,455 | \$ 2,311,855 | \$ 1,528,210 | \$ 2,057,856 | \$ 1,382,590 | \$ 1,472,590 |



Leisure Services Department Marina Division



The Marina Division (a subsidiary of Leisure Services) is responsible for administrating, supervising, operating, and maintaining the marina boat basin wet slips. In addition to these responsibilities, the division oversees extensive waitlist, transient dockage, and emergency preparedness/operations.

Current and Prior Year Accomplishments

The Marina Division remains a popular community amenity, with over 100 boat owners currently on the wet slip waiting list. Visitors are drawn to this waterfront landmark to enjoy the sunset or catch a glimpse of manatees playing. Planned capital projects for FY25 include a complete replacement of the basin decking, pilings, electrical and water lines, and emergency response equipment, with construction extending into FY26.



Fiscal Year 2026 Goals

During construction of the basin and the iconic Dick Brock Memorial Pier, the Division will continue to provide high-quality events that attract both residents and visitors to the waterfront and draw business into the downtown district. The Division will collaborate with event organizers to explore alternative layouts and reimagine events during this period. In FY26, the marina slip rate study will be evaluated and implemented.



Long-Term Vision and Future Financial Impact

The Marina Division's long-term mission is to continue to provide the highest level of service for the community's interests while staying on the forefront of innovativeness, trends, technology, and creativity.

MARINA BOAT BASIN PERFORMANCE INDICATORS

FUND: 015 DEPARTMENT: 2057

| | Actual 2022-23 | Actual 2023-24 | Estimated 2024-25 | Adopted 2025-26 |
|---|---------------------------|---------------------------|------------------------------|----------------------------|
| Jurisdiction Data | | | | |
| Population | 17,844 | 18,016 | 18,028 | 16,762 |
| Square Miles | 5.42 | 5.42 | 5.42 | 5.50 |
| Total # of Full Time Equivalent Employees | 184.72 | 188.54 | 191.55 | 188.02 |
| | | | | |
| Departmental Inputs | | | | |
| Total Personnel Services & Operating Expenses | \$ 9,540 | \$ 16,060 | \$ 22,350 | \$ 15,470 |
| Total # of Full Time Equivalent Employees | 0.10 | 0.10 | 0.10 | 0.10 |
| Total Marina Slip Revenue | \$ 62,234 | \$ 61,530 | \$ 71,990 | \$ 25,000 |
| | | | | |
| Outputs | | | | |
| 44 Slip Capacity | 44 | 44 | 44 | 44 |
| | | | | |
| Efficiency | | | | |
| Average Cost per Marina Slip Rental | \$ 216.82 | \$ 365.00 | \$ 507.95 | \$ 351.59 |
| O&M Cost per Capita | \$ 0.53 | \$ 0.89 | \$ 1.24 | \$ 0.92 |
| | | | | |
| Effectiveness | | | | |
| % of Marina Program Cost Recovery | 652.36% | 383.13% | 322.10% | 161.60% |

FUND 015 - MARINA BOAT BASIN

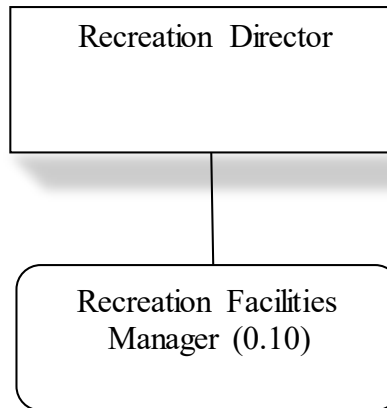
| Acct # | Account Description | | | Adopted | Adjusted | Estimated | Adopted |
|--|-----------------------------|------------|-----------|------------|------------|------------|------------|
| | | Actual | Actual | Budget | Budget | Year End | Budget |
| | | 2022-23 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| REVENUE DETAIL | | | | | | | |
| Charges For Services | | | | | | | |
| 2000-347.05-92 | Rent - Marina Slips | \$ 19,536 | \$ 24,634 | \$ 29,000 | \$ 29,000 | \$ 36,000 | \$ 25,000 |
| | Total Charges For Services | 19,536 | 24,634 | 29,000 | 29,000 | 36,000 | 25,000 |
| Miscellaneous Revenue | | | | | | | |
| 2000-361.01-00 | Investments | 8,238 | 22,729 | 3,000 | 3,000 | - | - |
| 2000-361.50-00 | Market Value Adj | (2,614) | - | - | - | - | - |
| | Total Miscellaneous Revenue | 5,624 | 22,729 | 3,000 | 3,000 | - | - |
| Miscellaneous Revenue | | | | | | | |
| 2000-381.01-00 | Tsfr From General Fund | 36,220 | 36,000 | 36,000 | 36,000 | 36,000 | 36,000 |
| 2000-381.32-00 | Tsfr From Capital Projects | 675,000 | - | - | - | - | - |
| 2000-389.01-00 | Balance Carryforward | - | - | 391,360 | 439,123 | 439,120 | 382,400 |
| | Total Miscellaneous Revenue | 711,220 | 36,000 | 427,360 | 475,123 | 475,120 | 418,400 |
| Total Marina Boat Basin Revenue | | | | | | | |
| | | \$ 736,380 | \$ 83,363 | \$ 459,360 | \$ 507,123 | \$ 511,120 | \$ 443,400 |

| | | |
|--|--|------------------------------|
| Fund: Marina Boat Basin | Department: Leisure Services Division: Marina | Fund #: 015 |
|--|--|------------------------------|

EXPENDITURE DETAIL

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Budget 2024-25 | Adopted Budget 2025-26 |
|-----------------------------|--------------------------------|-------------------|-------------------|------------------------------|-------------------------------|--------------------------------|------------------------------|
| Personnel Services | | | | | | | |
| 2057-500.12-01 | Salaries & Wages | - | - | 8,060 | 8,060 | - | 9,130 |
| | Salaries & Wages Sub-Total | - | - | 8,060 | 8,060 | - | 9,130 |
| 2057-500.21-00 | Fica Taxes | - | - | 620 | 620 | - | 700 |
| 2057-500.22-00 | Retirement | - | - | 650 | 650 | - | 740 |
| 2057-500.23-00 | Life & Health Insurance | 57 | (5) | 2,850 | 2,850 | - | - |
| | Benefits Sub-Total | 57 | (5) | 4,120 | 4,120 | - | 1,440 |
| | Total Personnel Services | 57 | (5) | 12,180 | 12,180 | - | 10,570 |
| Operating Expenses | | | | | | | |
| 2057-500.43-00 | Utility Services | 5,307 | 6,025 | 5,150 | 5,150 | - | - |
| 2057-500.46-01 | Building & Grounds Maint | 4,953 | 691 | 2,900 | 2,900 | 2,900 | 2,900 |
| 2057-500.49-30 | Other Current Charges | - | 245 | 4,800 | 4,800 | - | - |
| 2057-500.52-40 | Builders Supplies | 805 | 466 | 1,000 | 1,000 | 1,000 | 1,000 |
| 2057-500.52-51 | Builders Supplies | - | - | 1,000 | 1,000 | 1,000 | 1,000 |
| | Total Operating Expenses | 11,065 | 7,427 | 14,850 | 14,850 | 4,900 | 4,900 |
| Capital Expenses | | | | | | | |
| 2057-500.63-00 | Imprv Other Than Bldgs | 833,414 | 87,908 | - | 102,330 | - | - |
| | Total Capital Expenses | 833,414 | 87,908 | - | 102,330 | - | - |
| Indirect Allocations | | | | | | | |
| 2057-500.94-16 | Data Processing Fee | - | - | - | - | - | - |
| 2057-500.94-34 | Bldg Maint Reimb | 13,990 | 15,800 | 15,800 | 15,800 | 15,800 | 15,800 |
| | Total Indirect Allocations | 13,990 | 15,800 | 15,800 | 15,800 | 15,800 | 15,800 |
| | Total Marina Boat Basin | \$ 858,526 | \$ 111,130 | \$ 42,830 | \$ 145,160 | \$ 20,700 | \$ 31,270 |
| Non-Classified | | | | | | | |
| 2099-500.99-01 | Fund Reserve | - | - | 459,530 | 459,530 | - | 412,130 |
| | Total Non-Classified | - | - | 459,530 | 459,530 | - | 412,130 |
| | Total Marina Boat Basin | \$ 858,526 | \$ 111,130 | \$ 502,360 | \$ 604,690 | \$ 20,700 | \$ 443,400 |

Organizational Chart
LEISURE SERVICES DEPARTMENT
MARINA DIVISION



| JOB CLASS/TITLE | PAY GRADE | ADOPTED FY 23/24 | ADOPTED FY 24/25 | ADOPTED FY 25/26 |
|-------------------------------|--------------|---------------------|---------------------|---------------------|
| Recreation Facilities Manager | 13 | 0.00 | 0.00 | 0.10 |
| Administrative Coordinator | 8 | 0.10 | 0.10 | 0.00 |
| Total Division | | 0.10 | 0.10 | 0.10 |



FUND 017 - CITY TREE BANK

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|-------------------------------------|---|-------------------|-------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| REVENUE DETAIL | | | | | | | |
| Charges For Services | | | | | | | |
| 2000-342.06-10 | Fee in Lieu of Tree Replacement | \$ 35,558 | \$ 97,506 | \$ 30,000 | \$ 30,000 | \$ 95,000 | \$ 100,000 |
| | Total Permits, Fees & Special Assessments | 35,558 | 97,506 | 30,000 | 30,000 | 95,000 | 100,000 |
| Miscellaneous Revenue | | | | | | | |
| 2000-331.09-00 | Federal | 8,500 | - | - | - | - | - |
| 2000-361.01-00 | Investments | 3,015 | 11,764 | 2,000 | 2,000 | 2,000 | 2,000 |
| 2000-361.50-00 | Market Value Adj | (956) | - | - | - | - | - |
| | Total Miscellaneous Revenue | 10,559 | 11,764 | 2,000 | 2,000 | 2,000 | 2,000 |
| Miscellaneous Revenue | | | | | | | |
| 2000-389.01-00 | Balance Carryforward | - | - | 104,770 | 104,770 | 104,770 | 276,120 |
| | Total Miscellaneous Revenue | - | - | 104,770 | 104,770 | 104,770 | 276,120 |
| Total City Tree Bank Revenue | | | | | | | |
| | | \$ 46,117 | \$ 109,270 | \$ 136,770 | \$ 136,770 | \$ 201,770 | \$ 378,120 |
| EXPENDITURE DETAIL | | | | | | | |
| Operating Expenses | | | | | | | |
| 2024-500.49-30 | Other Current Charges | - | - | - | - | - | - |
| 2024-500.49-31 | Tree Purchases / Reforestation | 36,908 | 30,858 | 38,400 | 41,392 | 37,100 | 54,500 |
| 2024-500.49-32 | Education | - | - | - | - | - | - |
| | Total Operating Expenses | 36,908 | 30,858 | 38,400 | 41,392 | 37,100 | 54,500 |
| Non-Expendable Disbursement | | | | | | | |
| 2099-500.99-03 | Fund Reserve Designated | - | - | 98,370 | 98,370 | - | 323,620 |
| | Total Non-Expendable Disbursement | - | - | 98,370 | 98,370 | - | 323,620 |
| Total City Tree Bank | | | | | | | |
| | | \$ 36,908 | \$ 30,858 | \$ 136,770 | \$ 139,762 | \$ 37,100 | \$ 378,120 |

FUND 060 - MULTIMODAL IMPACT FEES

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|--|--|-------------------|-------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| REVENUE DETAIL | | | | | | | |
| Permits, Fees & Special Assessments | | | | | | | |
| 6000-324.03-10 | Residential Impact Fees | 1,074 | 28,924 | 31,000 | 31,000 | 24,000 | 34,000 |
| 6000-324.03-20 | Commercial Impact Fees | - | 1,529 | 23,000 | 23,000 | 23,000 | 23,000 |
| | Total Permits, Fees & Special Assessments | 1,074 | 30,453 | 54,000 | 54,000 | 47,000 | 57,000 |
| Miscellaneous Revenue | | | | | | | |
| 6000-361.01-00 | Investments | 11,458 | 34,754 | 6,000 | 6,000 | 6,000 | 8,000 |
| 6000-361.50-00 | Market Value Adj | (3,636) | - | - | - | - | - |
| | Total Miscellaneous Revenue | 7,822 | 34,754 | 6,000 | 6,000 | 6,000 | 8,000 |
| Miscellaneous Revenue | | | | | | | |
| 6000-389.01-00 | Balance Carryforward | - | - | 107,540 | 507,540 | 507,540 | 408,970 |
| | Total Miscellaneous Revenue | - | - | 107,540 | 507,540 | 507,540 | 408,970 |
| | Total Multimodal Impact Fee Revenue | \$ 8,896 | \$ 65,207 | \$ 167,540 | \$ 567,540 | \$ 560,540 | \$ 473,970 |
| EXPENDITURE DETAIL | | | | | | | |
| Capital Expenses | | | | | | | |
| 6031-500.63-00 | Improv Other Than Bldgs | - | - | - | 400,000 | 200,000 | 200,000 |
| | Total Capital Expenses | - | - | - | 400,000 | 200,000 | 200,000 |
| Non-Classified | | | | | | | |
| 6099-500.99-01 | Fund Reserve | - | - | 167,540 | 167,540 | - | 273,970 |
| | Total Non-Classified | - | - | 167,540 | 167,540 | - | 273,970 |
| | Total Multimodal Impact Fee Fund | \$ - | \$ - | \$ 167,540 | \$ 567,540 | \$ 200,000 | \$ 473,970 |

FUND 062 - STREET LIGHT ASSESSMENT FUND

| Acct # | Account Description | | | Adopted | Adjusted | Estimated | Adopted |
|--|-----------------------------|------------|------------|------------|------------|------------|------------|
| | | Actual | Actual | Budget | Budget | Year End | Budget |
| | | 2022-23 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| REVENUE DETAIL | | | | | | | |
| Charges For Services | | | | | | | |
| 6000-325.02-00 | Street Light Assessment | \$ 222,219 | \$ 222,943 | \$ 225,000 | \$ 225,000 | \$ 225,000 | \$ 225,000 |
| | Total Charges For Services | 222,219 | 222,943 | 225,000 | 225,000 | 225,000 | 225,000 |
| Miscellaneous Revenue | | | | | | | |
| 6000-361.01-00 | Investments | 1,748 | 4,347 | 1,800 | 1,800 | - | - |
| 6000-361.50-00 | Market Value Adj | (555) | - | - | - | - | - |
| | Total Miscellaneous Revenue | 1,193 | 4,347 | 1,800 | 1,800 | - | - |
| Miscellaneous Revenue | | | | | | | |
| 6000-381.01-00 | Tsfr From General Fund | 7,650 | 7,650 | 7,650 | 7,650 | 7,650 | 7,650 |
| 6000-389.01-00 | Balance Carryforward | - | - | 40,660 | 40,660 | - | 287,280 |
| | Total Miscellaneous Revenue | 7,650 | 7,650 | 48,310 | 48,310 | 7,650 | 294,930 |
| Total Street Light Fund Revenue | | | | | | | |
| | | \$ 231,062 | \$ 234,940 | \$ 275,110 | \$ 275,110 | \$ 232,650 | \$ 519,930 |
| EXPENDITURE DETAIL | | | | | | | |
| Operating Expenses | | | | | | | |
| 6031-500.34-90 | Professional Services | - | - | - | - | - | - |
| 6031-500.43-00 | Utility Services | 255,613 | 251,139 | 273,420 | 273,420 | 255,000 | 275,000 |
| | Total Operating Expenses | 255,613 | 251,139 | 273,420 | 273,420 | 255,000 | 275,000 |
| Non-Classified | | | | | | | |
| 6099-500.99-03 | Fund Reserve Designated | - | - | 1,690 | 1,690 | - | 244,930 |
| | Total Non-Classified | - | - | 1,690 | 1,690 | - | 244,930 |
| Total Street Light Fund | | | | | | | |
| | | \$ 255,613 | \$ 251,139 | \$ 275,110 | \$ 275,110 | \$ 255,000 | \$ 519,930 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 063 - PARKLAND FUND

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|--|---|-------------------|-------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| REVENUE DETAIL | | | | | | | |
| Permits, Fees & Special Assessments | | | | | | | |
| 6000-324.06-10 | Residential Impact Fees | \$ 315 | \$ 13,635 | \$ 2,500 | \$ 2,500 | \$ 2,500 | \$ 2,500 |
| 6000-324.06-20 | Development Parkland Fees | - | - | 96,000 | 96,000 | 5,000 | 5,000 |
| 6000-324.06-30 | Parks & Recreation Impact Fees | - | - | 5,400 | 5,400 | - | - |
| | Total Permits, Fees & Special Assessments | 315 | 13,635 | 98,500 | 98,500 | 7,500 | 7,500 |
| Miscellaneous Revenue | | | | | | | |
| 6000-361.01-00 | Investments | 1,927 | 3,622 | 2,300 | 2,300 | 2,000 | 2,000 |
| 6000-361.50-00 | Market Value Adj | (611) | - | - | - | - | - |
| 6000-364.01-00 | Proceeds from Sale of Fixed Assets | - | 223,690 | - | - | - | - |
| | Total Miscellaneous Revenue | 1,316 | 227,312 | 2,300 | 2,300 | 2,000 | 2,000 |
| Miscellaneous Revenue | | | | | | | |
| 6000-366.21-00 | Donation/Private | 20,200 | 2,900 | - | - | - | - |
| 6000-389.01-00 | Balance Carryforward | - | - | - | 17,100 | 17,100 | 18,820 |
| | Total Miscellaneous Revenue | 20,200 | 2,900 | - | 17,100 | 17,100 | 18,820 |
| Total Parkland Fund Revenue | | | | | | | |
| | | \$ 21,831 | \$ 243,847 | \$ 100,800 | \$ 117,900 | \$ 26,600 | \$ 28,320 |
| EXPENDITURE DETAIL | | | | | | | |
| Operating Expenses | | | | | | | |
| 6058-500.49-30 | Other Current Charges | 33,365 | 9,216 | - | 10,400 | - | - |
| | Total Operating Expenses | 33,365 | 9,216 | - | 10,400 | - | - |
| Capital Expenses | | | | | | | |
| 6058-500.61-00 | Land | - | 10,000 | - | - | - | - |
| 6058-500.63-00 | Improv Other Than Bldgs | - | 99,407 | 57,120 | 125,627 | - | - |
| | Total Capital Expenses | - | 109,407 | 57,120 | 125,627 | - | - |
| Other Expenditures | | | | | | | |
| 6094-500.71-01 | Principal Payment (Lease - Elm St) | 5,000 | 195,000 | - | - | - | - |
| | Total Other Expenditures | 5,000 | 195,000 | - | - | - | - |
| Non-Classified | | | | | | | |
| 6099-500.99-03 | Fund Reserve Designated | - | - | 49,080 | 49,080 | - | 28,320 |
| | Total Non-Classified | - | - | 49,080 | 49,080 | - | 28,320 |
| Total Parkland Fund | | | | | | | |
| | | \$ 38,365 | \$ 313,623 | \$ 106,200 | \$ 185,107 | \$ - | \$ 28,320 |

FUND 065 - LIBRARY IMPACT FEE FUND

| | | Actual | Actual | Adopted | Adjusted | Estimated | Adopted |
|--------|---------------------|---------|---------|---------|----------|-----------|---------|
| Acct # | Account Description | 2022-23 | 2023-24 | Budget | Budget | Year End | Budget |
| | | 2022-23 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |

REVENUE DETAIL

Permits, Fees & Special Assessments

| | | | | | | | |
|----------------|---|--------|----------|----------|----------|----------|----------|
| 6000-324.06-10 | Residential Impact Fees | \$ 383 | \$ 6,033 | \$ 4,800 | \$ 4,800 | \$ 4,800 | \$ 5,000 |
| | Total Permits, Fees & Special Assessments | 383 | 6,033 | 4,800 | 4,800 | 4,800 | 5,000 |

Miscellaneous Revenue

| | | | | | | | |
|----------------|-----------------------------|-------|-------|---|---|---|---|
| 6000-361.01-00 | Investments | 2,295 | 6,963 | - | - | - | - |
| 6000-361.50-00 | Market Value Adj | (728) | - | - | - | - | - |
| | Total Miscellaneous Revenue | 1,567 | 6,963 | - | - | - | - |

| | | | | | | |
|---|-----------------|------------------|-----------------|-----------------|-----------------|-----------------|
| Total Library Impact Fee Trust Revenue | \$ 1,950 | \$ 12,996 | \$ 4,800 | \$ 4,800 | \$ 4,800 | \$ 5,000 |
|---|-----------------|------------------|-----------------|-----------------|-----------------|-----------------|

EXPENDITURE DETAIL

Capital Expenses

| | | | | | | | |
|----------------|------------------------|---|---------|---|---|---|---|
| 6055-500.62-00 | Buildings | - | 119,475 | - | - | - | - |
| | Total Capital Expenses | - | 119,475 | - | - | - | - |

Non-Classified

| | | | | | | | |
|----------------|----------------------|---|---|-------|-------|---|-------|
| 6099-500.99-01 | Fund Reserve | - | - | 4,800 | 4,800 | - | 5,000 |
| | Total Non-Classified | - | - | 4,800 | 4,800 | - | 5,000 |

| | | | | | | |
|--|-------------|-------------------|-----------------|-----------------|-------------|-----------------|
| Total Library Impact Fee Trust Fund | \$ - | \$ 119,475 | \$ 4,800 | \$ 4,800 | \$ - | \$ 5,000 |
|--|-------------|-------------------|-----------------|-----------------|-------------|-----------------|



COMMUNITY REDEVELOPMENT AGENCY

In 1992, the City of Safety Harbor established a Community Redevelopment Agency (CRA) to guide the implementation of the Safety Harbor Downtown Master Plan. Since its creation, the CRA has been successful in improving the physical and economic conditions of the district through strategic investments in public facilities and infrastructure and by providing matching grants to encourage the redevelopment, rehabilitation, and reuse of vacant and underutilized buildings. The CRA uses Tax Increment Financing (TIF) as its primary method of funding community redevelopment projects and initiatives.

Current and Prior Year Accomplishments (FY 24-25)

Implementation of the Downtown Master Plan is motivated by the City's desire to achieve its vision of becoming a vibrant destination city with a unique quality of life – a City is successful in balancing responsible, innovative growth with careful preservation of its small town atmosphere, its quaint character, and its valued treasures. According to the Citizen Survey performed in tandem with the visioning process, the majority of residents feel that the City, in addition to ensuring public safety and protecting the environment, should concentrate its redevelopment efforts on: (1) addressing traffic safety and parking issues; (2) bringing in more dining and retail stores Downtown, (3) encouraging compatible economic development and diversification of the tax base; and (4) addressing the availability of affordable housing.

In FY 24-25, the following projects were funded by the Community Redevelopment Agency (CRA):

Arts, Preservation, Culture and Environment

- The Library 2nd Floor addition was completed by All Phase General Contractors in 2025. A ribbon cutting was held in April of 2025 to celebrate substantial completeness of the new space. Minor components like activating the rooftop solar panel system and replacement of the main library air conditioning equipment were completed later.

Public Realm

- Waterfront Park Bollard Lighting Replacement:
Repeated damage to the existing lighting in Waterfront Park required the replacement of the fixtures. Designs were presented to the City Commission in August 2025. The purchase and installation of the new lighting is anticipated in the fall of 2025.
- Public Facilities Security Camera Installation:
New security cameras were purchased and installed at multiple public facilities along Main Street in the summer of 2025. These cameras are integrated into the existing system covering other public facilities and parks throughout the city.

Economic Development

- The CRA approved \$54,037 in Downtown Partnership Grants. Non-residential grants were approved for Rocking Delicious, MFP Properties Group, House of Petals, Therapeutic Massage Center, United Smokehouse, and The Tides.

Land Acquisition

- CRA funds were used to pay debt associated with the Baranoff Oak Park land purchase.
- CRA funds were used to pay debt associated with the purchase of a property at the northeast corner of 2nd Street South and 6th Avenue South. The property currently serves as a public grass and dirt parking lot. Post and chain fencing was added around several large trees on the property to limit parking in the critical root zone in February 2025.

Fiscal Year 2025-2026 Goals

Goals for FY 2025-26 goals include the start of Main Street streetscaping upgrades and parking improvements throughout downtown and continuation of the Downtown Partnership Grant and Public Art programs. CRA funds will be used to pay debt associated with the Baranoff Oak Park and the lot at 2nd Street South and 6th Avenue South land purchases. The CRA will also budget funds for implementation of the Sidewalk and Bicycle Facility Master Plan and facility improvements to the Safety Harbor Museum and Cultural Center.

| Project | Expenditures | Projected |
|---------|---|---------------------|
| | Personnel Services | 44,760 |
| 00CRPK | Downtown Parking Improvements | \$ 20,500 |
| CRAART | Public Art | 35,000 |
| CRAHOL | Holiday Lights for Special Events | 33,000 |
| CRCSXL | CSX Land Lease | 750 |
| CRFEES | CRA District Fees | 1,050 |
| CRGRNT | CRA Commercial Façade | 100,000 |
| CRLITE | CRA Decorative Lighting | 7,000 |
| CRMKT | CRA Marketing | 5,000 |
| CRSIGN | CRA Signage Maintenance/Repair | 5,000 |
| CRST SC | CRA Streetscape Improvements (Trash Cans/Lights | 20,000 |
| | Auditing & Accounting | 5,750 |
| | Total Other Current Charges | 233,050 |
| CRLASC | Security Cameras in Parks | 100,000 |
| CRPK26 | Park Improvements | 450,000 |
| CRSIDE | New Sidewalk Construction | 75,000 |
| CRMUSM | Museum Improvements | 100,000 |
| CRSN10 | Gateway Signs - South Bayshore/10th/Main | 100,000 |
| CRTTRWP | Tree Replacements and Other Plantings | 100,000 |
| STO066 | Alleyway Improvement Plan | 150,000 |
| | Total Improvements Other Than Buildings | 1,075,000 |
| | Transfer Out to General Fund (2nd St. Parcel) | 128,570 |
| | Transfer Out to 2018 Debt (Baranoff Oak)(Fund027) | 129,700 |
| | Total Transfers Out | 258,270 |
| | Subtotal CRA Expenditures | 1,611,080 |
| | Budgeted fund reserve | 683,930 |
| | Total expenditures and fund reserve | \$ 2,295,010 |

FUND 067 - COMMUNITY REDEVELOPMENT AGENCY

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|---|---------------------------------|---------------------|---------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| REVENUE DETAIL | | | | | | | |
| Ad Valorem Taxes | | | | | | | |
| 6500-311.01-00 | Ad Valorem | \$ 1,106,657 | \$ 773,790 | \$ 1,098,450 | \$ 1,098,450 | \$ 1,100,000 | \$ 1,400,000 |
| | Total Ad Valorem Taxes | 1,106,657 | 773,790 | 1,098,450 | 1,098,450 | 1,100,000 | 1,400,000 |
| Intergovernmental Revenue | | | | | | | |
| 6500-334.70-00 | State/County Aid | - | 300,000 | - | - | 200,000 | - |
| | Total Intergovernmental Revenue | - | 300,000 | - | - | 200,000 | - |
| Miscellaneous Revenue | | | | | | | |
| 6500-361.01-00 | Investments | 61,934 | 111,144 | 8,000 | 8,000 | 75,000 | 90,000 |
| 6500-361.50-00 | Market Value Adj | (19,651) | - | - | - | - | - |
| 6500-366.21-00 | Donation/Private | - | 660,982 | - | - | - | - |
| | Total Miscellaneous Revenue | 42,283 | 772,126 | 8,000 | 8,000 | 75,000 | 90,000 |
| Miscellaneous Revenue | | | | | | | |
| 6500-381.01-00 | Trf From General Fund | 640 | - | - | - | - | - |
| | Total Miscellaneous Revenue | 640 | - | - | - | - | - |
| 6500-389.01-00 | Balance Carryforward | - | - | 943,040 | 957,740 | 957,740 | 805,010 |
| Total Community Redevelopment Agency | | \$ 1,149,580 | \$ 1,845,916 | \$ 2,049,490 | \$ 2,064,190 | \$ 2,332,740 | \$ 2,295,010 |

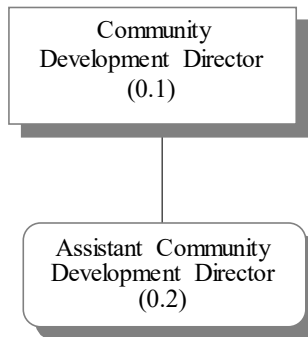
CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|---------------------------------------|--|----------------|
| Fund: | Department: Community Development | Fund #: |
| Community Redevelopment Agency | Division: CRA | 067 |

EXPENDITURE DETAIL

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|---|-----------------------------------|---------------------|---------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| Personnel Services | | | | | | | |
| 6517-500.12-01 | Salaries & Wages | \$ 39,575 | \$ 54,116 | \$ 44,870 | \$ 44,870 | \$ 41,100 | \$ 33,630 |
| | Salaries & Wages Sub-Total | 39,575 | 54,116 | 44,870 | 44,870 | 41,100 | 33,630 |
| 6517-500.21-00 | Fica Taxes | 2,871 | 3,795 | 3,440 | 3,440 | 3,350 | 2,580 |
| 6517-500.22-00 | Retirement | 3,937 | 3,524 | 4,420 | 4,420 | 4,100 | 2,700 |
| 6517-500.23-00 | Life & Health Insurance | 6,487 | 4,052 | 6,340 | 6,340 | 5,100 | 5,850 |
| | Benefits Sub-Total | 13,295 | 11,371 | 14,200 | 14,200 | 12,550 | 11,130 |
| | Total Personnel Services | 52,870 | 65,487 | 59,070 | 59,070 | 53,650 | 44,760 |
| Operating Expenses | | | | | | | |
| 6517-500.32-10 | Auditing & Accounting | - | - | - | - | 5,500 | 5,750 |
| 6517-500.49-30 | Other Current Charges | 128,089 | 96,646 | 185,840 | 203,840 | 111,480 | 227,300 |
| | Total Operating Expenses | 128,089 | 96,646 | 185,840 | 203,840 | 116,980 | 233,050 |
| Capital Expenses | | | | | | | |
| 6517-500.61-00 | Land | 913,418 | - | - | - | - | - |
| 6517-500.62-00 | Buildings | - | 2,463,551 | - | 1,876,114 | 1,260,710 | - |
| 6517-500.63-00 | Improv Other Than Bldgs | - | - | 325,000 | 252,000 | 125,000 | 1,075,000 |
| | Total Capital Expenses | 913,418 | 2,463,551 | 325,000 | 2,128,114 | 1,385,710 | 1,075,000 |
| Non-Expendable Disbursement | | | | | | | |
| 6595-500.91-01 | Trf To General Fund | - | - | 128,570 | 128,570 | 128,570 | 128,570 |
| 6595-500.91-27 | Trf To 2018 Debt (GOVT) | 129,700 | 129,700 | 129,700 | 129,700 | 129,700 | 129,700 |
| 6599-500.99-02 | Reserved For Future Exp | - | - | 1,221,310 | 1,221,310 | - | 683,930 |
| | Total Non-Expendable Disbursement | 129,700 | 129,700 | 1,479,580 | 1,479,580 | 258,270 | 942,200 |
| Total Community Redevelopment Agency | | \$ 1,224,077 | \$ 2,755,384 | \$ 2,049,490 | \$ 3,870,604 | \$ 1,814,610 | \$ 2,295,010 |

**COMMUNITY DEVELOPMENT DEPARTMENT
COMMUNITY REDEVELOPMENT AGENCY (CRA)**



| JOB CLASS/TITLE | PAY GRADE | ADOPTED FY 23/24 | ADOPTED FY 24/25 | ADOPTED FY 25/26 |
|--|--------------|---------------------|---------------------|---------------------|
| City Manager | CM | 0.10 | 0.10 | 0.00 |
| Assistant Community Development Director | 19 | 0.00 | 0.00 | 0.20 |
| Community Development Director | 24 | 0.20 | 0.20 | 0.10 |
| Total Division | | 0.30 | 0.30 | 0.30 |

FUND 074 - STREET ASSESSMENT

| | | Actual | Actual | Adopted | Adjusted | Estimated | Adopted |
|--------|---------------------|---------|---------|---------|----------|-----------|---------|
| | | 2022-23 | 2023-24 | Budget | Budget | Year End | Budget |
| Acct # | Account Description | 2022-23 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |

REVENUE DETAIL

Permits, Fees & Special Assessments

| | | | | | | | |
|----------------|---|--------|----------|------|------|------|------|
| 2000-325.01-00 | Street Assessments | \$ 322 | \$ 2,470 | \$ - | \$ - | \$ - | \$ - |
| 2000-325.01-10 | Interest/Street Assessments | 37 | 4 | - | - | - | - |
| | Total Permits, Fees & Special Assessments | 359 | 2,474 | - | - | - | - |

Miscellaneous Revenue

| | | | | | | | |
|----------------|-----------------------------|---|---|---|---|---|--------|
| 2000-389.01-00 | Balance Carryforward | - | - | - | - | - | 39,360 |
| | Total Miscellaneous Revenue | - | - | - | - | - | 39,360 |

Total Street Assessment Revenue

| | | | | | |
|--------|----------|------|------|------|-----------|
| \$ 359 | \$ 2,474 | \$ - | \$ - | \$ - | \$ 39,360 |
|--------|----------|------|------|------|-----------|

EXPENDITURE DETAIL

| | | Actual | Actual | Adjusted | Adjusted | Estimated | Adopted |
|--------|---------------------|---------|---------|----------|----------|-----------|---------|
| | | 2022-23 | 2023-24 | Budget | Budget | 2024-25 | Budget |
| Acct # | Account Description | 2022-23 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |

Non-Classified

| | | | | | | | |
|----------------|----------------------|---|---|---|---|---|--------|
| 2099-500.99-01 | Fund Reserve | - | - | - | - | - | 39,360 |
| | Total Non-Classified | - | - | - | - | - | 39,360 |

Total Street Assessment

| | | | | | |
|------|------|------|------|------|-----------|
| \$ - | \$ - | \$ - | \$ - | \$ - | \$ 39,360 |
|------|------|------|------|------|-----------|

ENTERPRISE FUNDS



Public Works Department Stormwater Division

The Stormwater Division is responsible for the maintenance, care, and treatment of all the City's stormwater systems. The stormwater system is comprised of pipes, structures, creeks, swales, ditches, CDS units/baffle boxes, and ponds. The main function of the Stormwater Division is to protect both public and private property by maintaining positive flow of stormwater, to prevent flooding, yet sustaining nature's hydrological balance and improving water quality. The Stormwater Division ensures compliance of the City's stormwater systems with all state and federal laws along with completing the annual NPDES report as a co-permittee with Pinellas County.

Current and Prior Year Accomplishments

Crews successfully completed inspections and maintenance on stormwater structures, pollution control boxes, and City creeks, swales, and ditches. Public outreach programs continued, such as the Storm Drain Mural Program. Staff also assisted in the preparation, response, and clean-up of hurricane debris from Hurricanes Debby, Helene, and Milton. Stormwater staff continued to work on both the Watershed Management Plan and the Vulnerability Assessment. Stormwater staff also completed emergency repair projects to Country Villas Pond, North Bay Hills headwall, dredging of Mullet Creek at Harbor Lake Dr., Mullet Creek at Marshall St. extension.



Fiscal Year 2026 Goals



Staff aims to continue public outreach programs such as the Storm Drain Mural Program, Coastal Cleanups, and illicit discharge awareness. Stormwater Division employees will continue to address damaged or collapsing pipes within the stormwater system, complete preventative maintenance, and respond to citizen requests for service. Annual scheduled dredging of retention/mitigation areas will help mitigate potential storm damage by containing and controlling the release of water into the storm system. Staff also plan to continue the stormwater pipe lining program. The management team will complete the Watershed Management Plan and Vulnerability Assessment.

Long-Term Vision and Future Financial Impact

Upon completion of the Watershed Management Plan and Vulnerability Assessment, Stormwater staff will have an insight to system deficiencies and future projects that can improve sustainability, resiliency, and reduce flooding in the area. Stormwater staff are also working on future creek planning, private stormwater grant program, and initializing the Sustainability Advisory Board.

STORMWATER PERFORMANCE INDICATORS

FUND: 011 DIVISION: 2037

| | Actual 2022-23 | Actual 2023-24 | Estimated 2024-25 | Adopted 2025-26 |
|---|---------------------------|---------------------------|------------------------------|----------------------------|
| Jurisdiction Data | | | | |
| Population | 18,034 | 18,048 | 18,048 | 16,762 |
| Square Miles | 5.42 | 5.42 | 5.42 | 5.50 |
| Total # of Full Time Equivalent Employees | 182.61 | 182.61 | 191.55 | 188.02 |
| | | | | |
| Departmental Inputs | | | | |
| Total Personnel Services & Operating Expenses | \$ 638,780 | \$ 689,441 | \$ 818,450 | \$ 879,220 |
| Total # of Full Time Equivalent Employees | 5.90 | 5.90 | 5.90 | 5.90 |
| | | | | |
| Outputs | | | | |
| # of Service Requests Completed | 68 | 64 | 104 | 100 |
| # of Outfalls Cleaned | 186* | 287* | 5 | 7 |
| # of Catch Basins | 1,456 | 1,456 | 1,456 | 1,456 |
| # of Catch Basins Repaired | 4 | 2 | 2 | 2 |
| # of Catch Basins Cleaned | 969 | 24 | 142 | 150 |
| Feet of Storm Drain/Pipe Cleaned/Inspected | 10,000 | 10,823 | 4,737 | 800 |
| Miles of Ditches/Creeks | 13.91 | 13.91 | 13.91 | 13.91 |
| Miles of Ditches/Creeks Cleaned | 13.91 | 14.70 | 13.91 | 13.91 |
| | | | | |
| Efficiency | | | | |
| O&M Cost per Capita | \$ 35.42 | \$ 38.20 | \$ 45.35 | \$ 52.45 |
| O&M Cost per Full Time Equiv. Employee | \$ 108,268 | \$ 116,854 | \$ 138,720 | \$ 149,020 |
| Per Capita per Full Time Equiv. Employee | 3,057 | 3,059 | 3,059 | 2,841 |
| | | | | |
| % of Service Requests Compl. Within 5 Days | 55% | 60% | 60% | 60% |

*We believe these numbers to be mis-reported, transposed from another metric we utilize in PW.

FUND 011 - STORMWATER

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year-end 2024-25 | Adopted Budget 2025-26 |
|--|---|---------------------|---------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| REVENUE DETAIL | | | | | | | |
| Permits, Fees & Special Assessments | | | | | | | |
| 2000-329.08-00 | Stormwater Fee | \$ 1,544,135 | \$ 1,550,000 | \$ 1,545,894 | \$ 1,544,135 | \$ 1,550,000 | \$ 1,550,000 |
| | Total Permits, Fees & Special Assessments | 1,544,135 | 1,550,000 | 1,545,894 | 1,544,135 | 1,550,000 | 1,550,000 |
| Miscellaneous Revenue | | | | | | | |
| 2000-361.01-00 | Investments | \$ 146,487 | \$ 439,610 | \$ 25,000 | \$ 25,000 | \$ 25,000 | \$ 175,000 |
| 2000-361.50-00 | Market Value Adj | (46,481) | - | - | - | - | - |
| 2000-364.01-10 | Gain/Loss From Sale/Disp | | 170 | | | | |
| | Total Miscellaneous Revenue | 100,006 | 439,780 | 25,000 | 25,000 | 25,000 | 175,000 |
| Miscellaneous Revenue | | | | | | | |
| 2000-381.01-00 | Tsfr Fr General Fund | \$ 1,512,920 | \$ - | \$ - | \$ - | \$ - | \$ - |
| 2000-389.01-00 | Balance Carryforward | - | - | 9,444,990 | 11,414,921 | 11,414,921 | 9,338,130 |
| | Total Miscellaneous Revenue | 1,512,920 | - | 9,444,990 | 11,414,921 | 11,414,921 | 9,338,130 |
| | Total Stormwater Revenue | \$ 3,157,061 | \$ 1,989,780 | \$ 11,015,884 | \$ 12,984,056 | \$ 12,989,921 | \$ 11,063,130 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | |
|-----------------------------------|--|
| Fund: Stormwater | Department: Public Works Division: Stormwater |
|-----------------------------------|--|

EXPENDITURE DETAIL

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year-end 2024-25 | Adopted Budget 2025-26 |
|---------------------------|----------------------------|-------------------|-------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| Personnel Services | | | | | | | |
| 2037-500.12-01 | Salaries & Wages | \$ 232,051 | \$ 255,893 | \$ 318,420 | \$ 318,420 | \$ 295,400 | \$ 356,900 |
| 2037-500.12-02 | Sick Leave Wages | - | 143 | - | - | - | - |
| 2037-500.12-10 | Reg Wages-Temporary Empl | - | - | - | - | - | 3,500 |
| 2037-500.14-00 | Overtime | 4,812 | 4,518 | 5,000 | 5,000 | 5,000 | 6,000 |
| 2037-500.15-10 | Incentive Pay | 10,800 | 550 | 2,400 | 2,400 | 1,200 | 2,400 |
| 2037-500.16-00 | Compensated Annual Leave | (6,902) | (8,631) | - | - | - | - |
| 2037-500.17-00 | Compensated Sick Leave | 477 | 775 | - | - | - | - |
| | Salaries & Wages Sub-Total | 241,238 | 253,248 | 325,820 | 325,820 | 301,600 | 368,800 |
| 2037-500.21-00 | Fica Taxes | 18,675 | 19,621 | 23,800 | 23,800 | 23,800 | 27,050 |
| 2037-500.22-00 | Retirement Contributions | 21,147 | (4,849) | 28,380 | 28,380 | 28,380 | 32,070 |
| 2037-500.23-00 | Life & Health Insurance | 65,428 | 59,514 | 85,620 | 85,620 | 80,470 | 85,830 |
| 2037-500.24-00 | Workers Compensation | 12,127 | 9,940 | 14,000 | 14,000 | 14,000 | 15,000 |
| 2037-500.26-00 | OPEB | (221) | (9,150) | 2,500 | 2,500 | 2,500 | 2,500 |
| | Benefits Sub-Total | 117,156 | 75,076 | 154,300 | 154,300 | 149,150 | 162,450 |
| | Total Personnel Services | 358,394 | 328,324 | 480,120 | 480,120 | 450,750 | 531,250 |
| Operating Expenses | | | | | | | |
| 2037-500.32-10 | Auditing & Accounting | 2,367 | 125 | 2,600 | 2,600 | 4,300 | 4,800 |
| 2037-500.34-80 | Landfill Fees | 16,278 | 4,092 | 20,000 | 20,000 | 20,000 | 23,000 |
| 2037-500.34-90 | Other Fees & Contracts | 76,429 | 92,796 | 120,330 | 127,513 | 127,510 | 115,610 |
| 2037-500.40-01 | Employee Travel | - | 50 | 650 | 650 | 650 | 650 |
| 2037-500.41-00 | Communication Services | 3,740 | 4,025 | 4,170 | 4,170 | 4,270 | 4,270 |
| 2037-500.43-00 | Utility Services | 6,348 | 5,852 | 6,400 | 6,400 | 5,300 | 6,400 |
| 2037-500.44-00 | Rental & Leases | 450 | - | 1,300 | 1,300 | 1,300 | 1,300 |
| 2037-500.45-00 | Liability Insurance | 8,890 | 8,089 | 11,900 | 11,900 | 11,900 | 13,100 |
| 2037-500.46-01 | Bldg. & Ground Maint | 1,776 | 2,211 | 4,050 | 4,122 | 4,050 | 8,250 |
| 2037-500.46-10 | Outside Vehicle Repairs | 150 | - | 2,800 | 2,800 | 2,800 | 3,000 |
| 2037-500.46-20 | Equipment Repairs | - | 2,093 | 1,500 | 1,500 | 1,500 | 2,000 |
| 2037-500.46-40 | Maint Contracts | 343 | 354 | 850 | 850 | 850 | 850 |
| 2037-500.49-30 | Other Current Charges | 1,114 | 1,138 | 1,770 | 1,820 | 1,780 | 1,800 |
| 2037-500.51-11 | Office Equipment | 187 | 231 | 3,250 | 3,250 | 3,250 | 3,000 |
| 2037-500.52-01 | Gas | 2,924 | 2,200 | 2,520 | 2,520 | 2,520 | 2,700 |
| 2037-500.52-02 | Diesel | 4,331 | 1,340 | 4,300 | 4,300 | 4,300 | 4,500 |
| 2037-500.52-03 | Oil & Other Lubricants | 1,012 | 750 | 500 | 500 | 500 | 500 |
| 2037-500.52-10 | Vehicle Parts | 1,764 | 3,034 | 3,000 | 3,000 | 3,000 | 3,500 |
| 2037-500.52-20 | Equipment Parts | 13,020 | 4,746 | 5,000 | 5,000 | 5,000 | 5,000 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

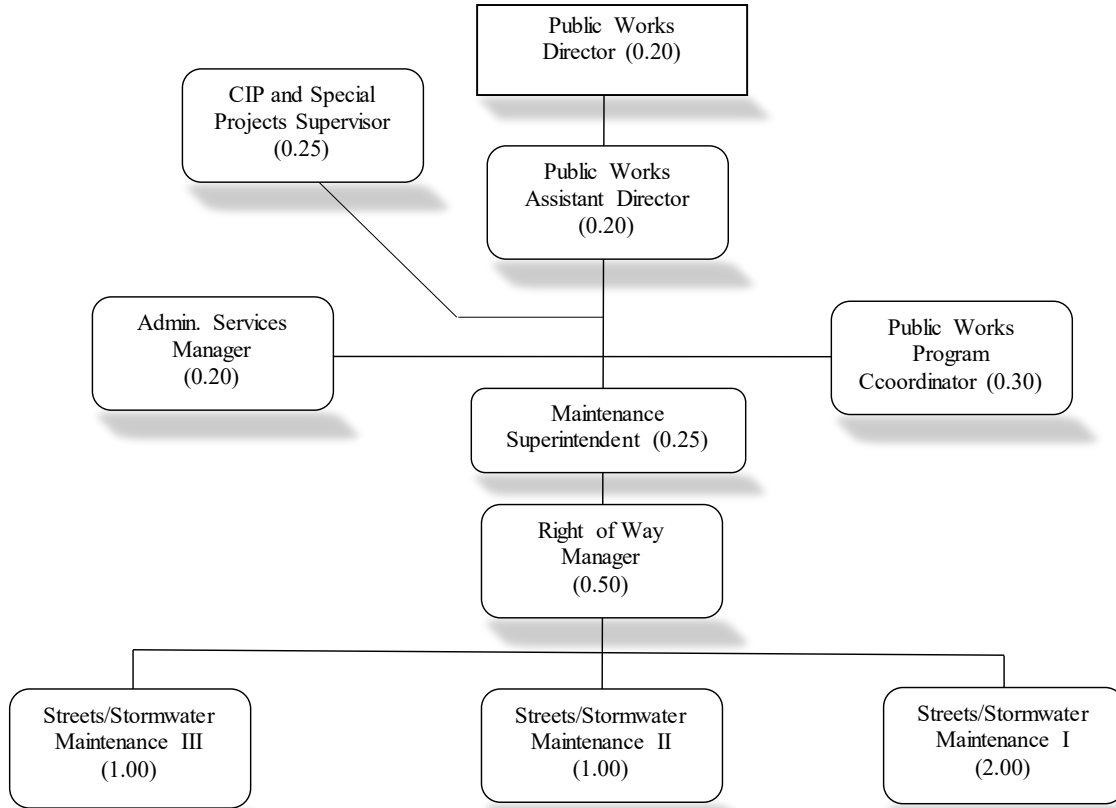
| | |
|-----------------------------------|--|
| Fund: Stormwater | Department: Public Works Division: Stormwater |
|-----------------------------------|--|

EXPENDITURE DETAIL

| Acct # | Account Description | Actual | Actual | Adopted | Adjusted | Estimated | Adopted |
|------------------------------------|-----------------------------------|---------------------|---------------------|----------------------|----------------------|---------------------|----------------------|
| | | 2022-23 | 2023-24 | Budget | Budget | Year-end | Budget |
| | | 2024-25 | 2024-25 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| 2037-500.52-30 | Small Tools & Supplies | 4,489 | 1,296 | 8,000 | 8,000 | 8,000 | 8,500 |
| 2037-500.52-70 | Special Clothing/Uniforms | 1,966 | 1,321 | 3,420 | 3,420 | 3,420 | 3,420 |
| 2037-500.52-80 | Tires & Tubes | 2,121 | 439 | 5,700 | 5,700 | 5,700 | 5,500 |
| 2037-500.52-90 | Special Supplies | 9,780 | 8,343 | 11,500 | 11,500 | 11,500 | 12,000 |
| 2037-500.52-93 | Safety Supplies | 3,247 | 1,140 | 3,250 | 4,055 | 4,060 | 3,750 |
| 2037-500.53-30 | Drainage | - | 97,032 | 100,000 | 194,640 | 194,640 | 100,000 |
| 2037-500.53-33 | Drainage - Other | 230 | 5,815 | 5,000 | 5,000 | 5,000 | 6,000 |
| 2037-500.54-30 | Educational Costs | 4,063 | 3,311 | 4,570 | 4,570 | 2,500 | 4,570 |
| | Total Operating Expenses | 167,019 | 251,823 | 338,330 | 441,080 | 439,600 | 347,970 |
| Capital Expenses | | | | | | | |
| 2037-500.62-00 | Buildings | - | - | - | - | - | 5,000 |
| 2037-500.63-00 | Imprv Other Than Building | 32,149 | 337,911 | 2,343,000 | 4,201,339 | 2,575,660 | 1,205,000 |
| 2037-500.64-01 | Automotive Equipment | - | - | 95,000 | 197,304 | - | - |
| 2037-500.64-40 | Special Equipment | 81,217 | 115,081 | 345,000 | 345,000 | - | - |
| | Total Capital Expenses | 113,366 | 452,992 | 2,783,000 | 4,743,643 | 2,575,660 | 1,210,000 |
| | Total Stormwater | \$ 638,779 | \$ 1,033,139 | \$ 3,601,450 | \$ 5,664,843 | \$ 3,466,010 | \$ 2,089,220 |
| Stormwater Fixed Assets | | | | | | | |
| 2090-500.69-00 | Reclassify Account | (113,365) | (452,990) | - | - | - | - |
| | Total Stormwater Fixed Assets | (113,365) | (452,990) | - | - | - | - |
| Non-Operating Expenses | | | | | | | |
| 2094-500.72-01 | Interest Payment | 19 | 21 | - | - | - | - |
| 2094-500.72-51 | Amortization Expense | 166 | 221 | - | - | - | - |
| | Total Non-Operating Expenses | 185 | 242 | - | - | - | - |
| Internal Services | | | | | | | |
| 2094-500.94-01 | Administration Fee Reimb | 15,730 | 20,670 | 20,670 | 20,670 | 20,670 | 20,670 |
| 2094-500.94-02 | Data Processing Fee Reimb | 4,380 | 4,230 | 4,230 | 4,230 | 4,230 | 4,230 |
| 2094-500.94-03 | Engineering Fee Reimb | 37,060 | 202,610 | 202,610 | 202,610 | 202,610 | 202,610 |
| 2094-500.94-33 | Fleet Maint Reimb | 20,330 | 23,890 | 23,890 | 23,890 | 23,890 | 23,890 |
| | Total Internal Services | 77,500 | 251,400 | 251,400 | 251,400 | 251,400 | 251,400 |
| Non-Operating Expenses | | | | | | | |
| 2095-500.58-00 | Depreciation Expense | 354,399 | 330,070 | 450,000 | 450,000 | - | - |
| 4095-500.91-22 | To Bank of America Note | 113,010 | 113,010 | 292,805 | 292,805 | - | 90,660 |
| 4095-500.91-28 | To Series 2018 (Prop) | 200,000 | - | - | - | - | - |
| 4095-500.91-48 | To Water/Wastewater Renewal | 2,401,100 | - | - | - | - | - |
| | Total Non-Operating Expenses | 3,068,509 | 443,080 | 742,805 | 742,805 | - | 90,660 |
| Non-Expendable Disbursement | | | | | | | |
| 2099-500.99-01 | Fund Reserve | - | - | 7,361,332 | 8,261,332 | - | 8,631,850 |
| | Total Non-Expendable Disbursement | - | - | 7,361,332 | 8,261,332 | - | 8,631,850 |
| | Total Stormwater Expenses | \$ 3,671,608 | \$ 1,274,871 | \$ 11,956,987 | \$ 14,920,380 | \$ 3,717,410 | \$ 11,063,130 |

Organizational Chart

**PUBLIC WORKS DEPARTMENT
STORMWATER DIVISION**



| JOB CLASS/TITLE | PAY GRADE | ADOPTED FY 23/24 | ADOPTED FY 24/25 | ADOPTED FY 25/26 |
|-------------------------------------|--------------|---------------------|---------------------|---------------------|
| Public Works Director | 24 | 0.20 | 0.20 | 0.20 |
| Public Works Assistant Director | 21 | 0.20 | 0.20 | 0.20 |
| Maintenance Superintendent | 16 | 0.00 | 0.00 | 0.25 |
| Public Works Operations Supervisor | 14 | 1.00 | 0.25 | 0.00 |
| CIP and Special Projects Supervisor | 14 | 0.00 | 0.25 | 0.25 |
| Admin Services Manager | 10 | 0.20 | 0.20 | 0.20 |
| Streets/Stormwater Foreman | 9 | 0.00 | 0.50 | 0.00 |
| Right of Way Manager | 12 | 0.00 | 0.00 | 0.50 |
| Public Works Program Coordinator | 8 | 0.30 | 0.30 | 0.30 |
| Streets/Stormwater Maintenance III | 6 | 1.00 | 1.00 | 1.00 |
| Streets/Stormwater Maintenance II | 4 | 1.00 | 1.00 | 1.00 |
| Streets/Stormwater Maintenance I | 3 | 2.00 | 2.00 | 2.00 |
| Total Division | | 5.90 | 5.90 | 5.90 |

FUND 041 - WATER & WASTEWATER

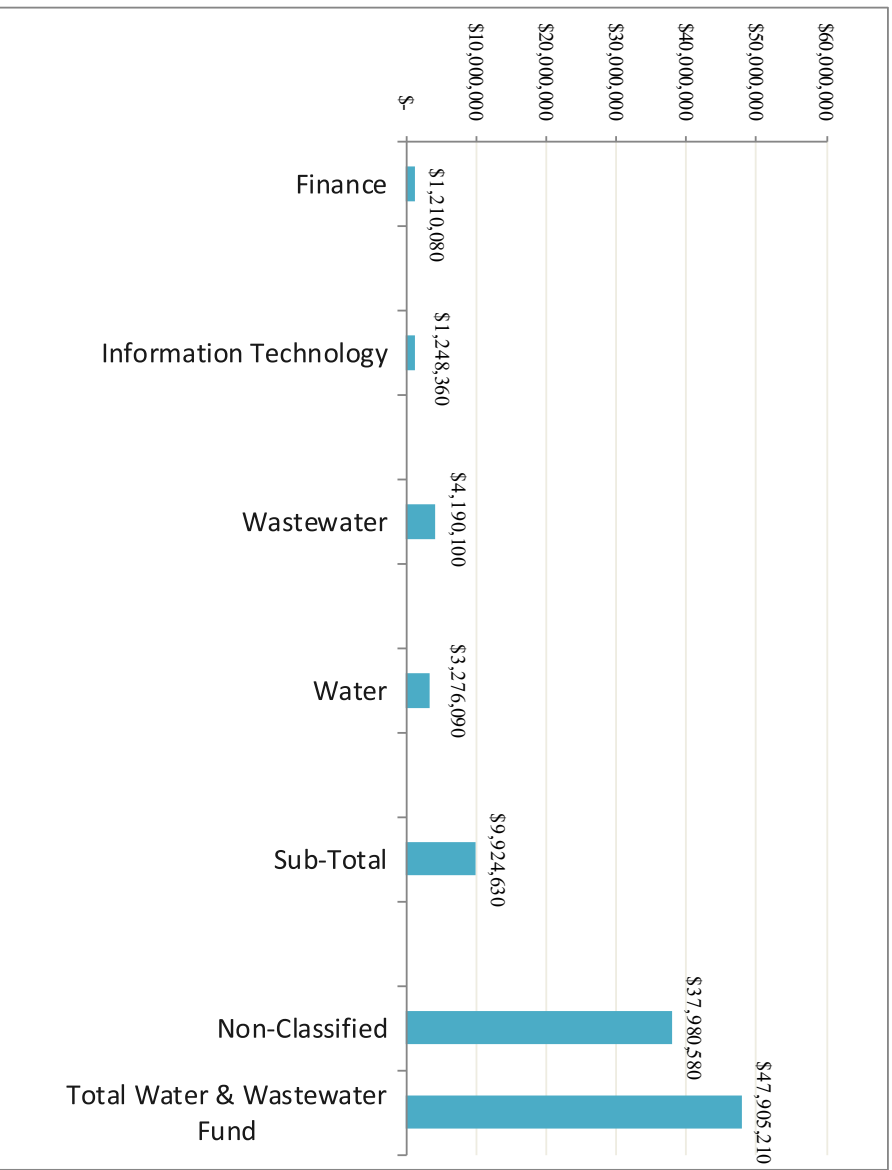
| Acct # | Account Description | Actual | Actual | Adopted | Adjusted | Estimated | Adopted |
|---|--------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | | 2022-23 | 2023-24 | Budget | Budget | Year End | Budget |
| | | 2024-25 | 2024-25 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| REVENUE DETAIL | | | | | | | |
| Charges For Services | | | | | | | |
| 4000-343.09-15 | Sale Of Water | \$ 5,662,959 | \$ 5,516,002 | \$ 5,620,220 | \$ 5,620,220 | \$ 5,600,000 | \$ 5,750,000 |
| 4000-343.09-20 | Water Tap Fees | 6,645 | 12,976 | 5,710 | 5,710 | 15,000 | 15,000 |
| 4000-343.09-40 | Sewer Services | 6,447,882 | 6,351,798 | 6,519,270 | 6,519,270 | 6,590,000 | 6,650,000 |
| 4000-343.09-60 | Late Charges - Utilities | 116,506 | 119,938 | 108,370 | 108,370 | 130,000 | 135,000 |
| 4000-343.09-70 | Industrial Surcharge | 500 | - | 170 | 170 | 2,000 | 2,000 |
| 4000-349.11-00 | Utility Fixtures | 12,698 | 9,979 | 13,850 | 13,850 | 10,000 | 10,000 |
| | Total Charges For Services | 12,247,190 | 12,010,693 | 12,267,590 | 12,267,590 | 12,347,000 | 12,562,000 |
| Miscellaneous Revenue | | | | | | | |
| 4000-361.01-00 | Investments | 186,023 | 588,450 | 19,210 | 19,210 | 25,000 | 30,000 |
| | Total Miscellaneous Revenue | 126,969 | 588,450 | 19,210 | 19,210 | 25,000 | 30,000 |
| Miscellaneous Revenue | | | | | | | |
| 4000-364.01-00 | Sale/Disposal Of F.A. | 6,410 | 11,376 | 15,000 | 15,000 | 5,000 | 5,000 |
| 4000-364.01-10 | Gain/Loss From Sale/Disp | - | 31,582 | - | - | 2,000 | 2,000 |
| 4000-365.09-10 | Recycling Sales | - | - | 2,500 | 2,500 | 2,500 | 2,500 |
| 4000-369.02-00 | Claims/Insur Settlements | 973 | 5,773 | - | - | - | - |
| 4000-369.04-06 | Data Proc Reimb - General Fund | 523,480 | 562,530 | 562,530 | 562,530 | 562,530 | 562,530 |
| 4000-369.04-07 | Data Proc Reimb - Sanitation | 13,140 | 12,710 | 12,710 | 12,710 | 12,710 | 12,710 |
| 4000-369.04-12 | Data Proc Reimb - Stormwater | 4,380 | 4,230 | 4,230 | 4,230 | 4,230 | 4,230 |
| 4000-369.09-00 | Miscellaneous Revenue | 8,663 | 7,853 | 9,000 | 9,000 | 7,500 | 8,000 |
| | Total Miscellaneous Revenue | 557,046 | 636,054 | 605,970 | 605,970 | 596,470 | 596,970 |
| Interfund Transfers In | | | | | | | |
| 4000-381.01-00 | T fr From General Fund | 60,300 | - | - | - | - | - |
| 4000-381.91-20 | T fr From General Fund | - | 352,170 | - | - | - | - |
| | Total Interfund Transfers In | 60,300 | 352,170 | - | - | - | - |
| Miscellaneous Revenue | | | | | | | |
| 4000-389.01-00 | Balance Carryforward | - | - | 31,866,515 | 31,866,515 | 31,866,520 | 34,716,240 |
| | Total Miscellaneous Revenue | - | - | 31,866,515 | 31,866,515 | 31,866,520 | 34,716,240 |
| Total Water & Wastewater Revenue | | | | | | | |
| | | \$ 12,991,505 | \$ 13,587,367 | \$ 44,759,285 | \$ 44,759,285 | \$ 44,834,990 | \$ 47,905,210 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| Fund: Water & Wastewater | Expenditure Summary | | | | | Fund#: | 041 |
|--------------------------|---------------------|--|--|--|--|--------|-----|
|--------------------------|---------------------|--|--|--|--|--------|-----|

et

| DEPARTMENT | Actual | Actual | Adopted | Adjusted | Estimated | Adopted |
|--|---------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| | 2022-23 | 2023-24 | Budget | Budget | Year End | Budget |
| Finance | \$ 942,846 | \$ 897,051 | \$ 1,080,660 | \$ 1,080,853 | \$ 1,017,320 | \$ 1,210,080 |
| Information Technology | 663,363 | 738,623 | 943,710 | 1,077,130 | 925,840 | 1,248,360 |
| Wastewater | 2,519,093 | 3,936,246 | 3,688,400 | 3,706,151 | 3,901,250 | 4,190,100 |
| Water | 2,359,519 | 2,504,896 | 3,309,560 | 3,310,252 | 3,034,190 | 3,276,090 |
| Sub-Total | 6,484,821 | 8,076,816 | 9,022,330 | 9,174,386 | 8,878,600 | 9,924,630 |
| Non-Classified | 711,550 | 2,888,753 | 35,736,955 | 35,736,955 | 3,542,950 | 37,980,580 |
| Total Water & Wastewater Fund | \$ 7,196,371 | \$ 10,965,569 | \$ 44,759,285 | \$ 44,911,341 | \$ 12,421,550 | \$ 47,905,210 |



WATER/WASTEWATER

FINANCE DIVISION

The Finance Division is responsible for the administration, direction, supervision and coordination of all City financial functions, including financial reporting, budgeting, debt management, investments, purchasing, accounting, payroll, utilities' customer service, accounts receivable, accounts payable and Information Technology. The Division's role is divided between Administration, Accounting & Budgeting, Utilities and Information Technology. Accounting & Budgeting and Administration are reported jointly between the General Fund and the Water & Wastewater Enterprise Fund, while Utilities and Information Technology are reported only within the Water & Wastewater Enterprise Fund.

Current and Prior Year Accomplishments

Prior year accomplishments include completion of the Enterprise Resource Planning system conversion to a cloud-based system, increasing security and functionality for employees. There remain some operating challenges regarding inventory that the vendor has not provided, however we anticipate that to be completed this year. Online approval processes continue to have had a positive impact on operations and efficiencies around the organization.

The Finance Division is ensuring transparency by issuing and awarding RFP for audit services, which will occur in October 2025. An operational and fee analysis is also planned for the upcoming fiscal year. A Water and Wastewater Rate Study was completed in FY23. No increases to water or sewage rates were implemented, but there will be further studies completed in upcoming years done for both rate adequacy and fixed cost maintenance.

The Finance Division completed an Investment Policy Statement (IPS) re-write with changes to be presented to Commission during the first quarter of fiscal year 25/26. This includes implementing a sweep product for operating cash, and changes to minimums and maximums for each statutorily allowable category of investment. It will also likely address the possibility that the City will seek an advisory relationship specifically for investments.

Fiscal Year 2026 Goals

For fiscal year 2026, the Finance Division will focus on activities which will best serve the needs of the residents of the City with emphasis placed on meeting deadlines and delivering appropriate financial reports to the City's Elected Officials and Management Staff. Finance will strive to keep up to date with current accounting policies, procedures, and emerging technologies to ensure financial stability and transparency for the citizens.

Long-Term Vision and Future Financial Impact

The Finance Division will continue to work with other departments in evaluating resources needed for the City to complete the capital infrastructure needs identified in the City's Capital Improvements Program. They will also strive to improve their responsiveness to user departments, when asked for data or budget related information.

WATER & WASTEWATER FINANCE PERFORMANCE INDICATORS

FUND: 041 DIVISION 4015

| | Actual 2022-23 | Actual 2023-24 | Estimate 2024-25 | Adopted 2025-26 |
|---|---------------------------|---------------------------|-----------------------------|----------------------------|
| Jurisdiction Data | | | | |
| Population | 18,034 | 17,087 | 18,060 | 16,762 |
| Square Miles | 5.42 | 5.42 | 5.42 | 5.50 |
| Total # of Full Time Equivalent Employees | 184.72 | 188.54 | 191.55 | 188.02 |
| | | | | |
| Departmental Inputs | | | | |
| Total Personnel Services & Operating Expenses | \$ 942,845 | \$ 897,049 | \$ 1,080,852 | \$ 1,210,080 |
| Total # of Full Time Equivalent Employees | 9.00 | 9.00 | 9.00 | 9.00 |
| | | | | |
| Outputs | | | | |
| Total # of Annual Units Billed | 102,876 | 102,996 | 102,996 | 102,996 |
| Average # of accounts billed monthly: | | | | |
| Water | 6,244 | 6,254 | 6,254 | 6,254 |
| Irrigation | 90 | 92 | 92 | 92 |
| Sewer | 6,452 | 6,462 | 6,462 | 6,462 |
| Sanitation | 6,300 | 6,310 | 6,310 | 6,310 |
| Recycling | 27 | 28 | 28 | 28 |
| Stormwater | 6,478 | 6,488 | 6,488 | 6,488 |
| Street light | 4,990 | 5,000 | 5,000 | 5,000 |
| | | | | |
| Annual New Water Deposits | 498 | 508 | 508 | 508 |
| Annual E-Notification Billings | 23,993 | 27,500 | 27,500 | 27,500 |
| | | | | |
| Efficiency | | | | |
| O&M Cost per Capita | \$ 52.28 | \$ 52.50 | \$ 59.85 | \$ 72.19 |
| O&M Cost per Full Time Equiv. Employee | \$ 104,761 | \$ 99,672 | \$ 120,095 | \$ 134,453 |
| Per Capita per Full Time Equiv. Employee | 2,004 | 1,899 | 2,007 | 1,862 |

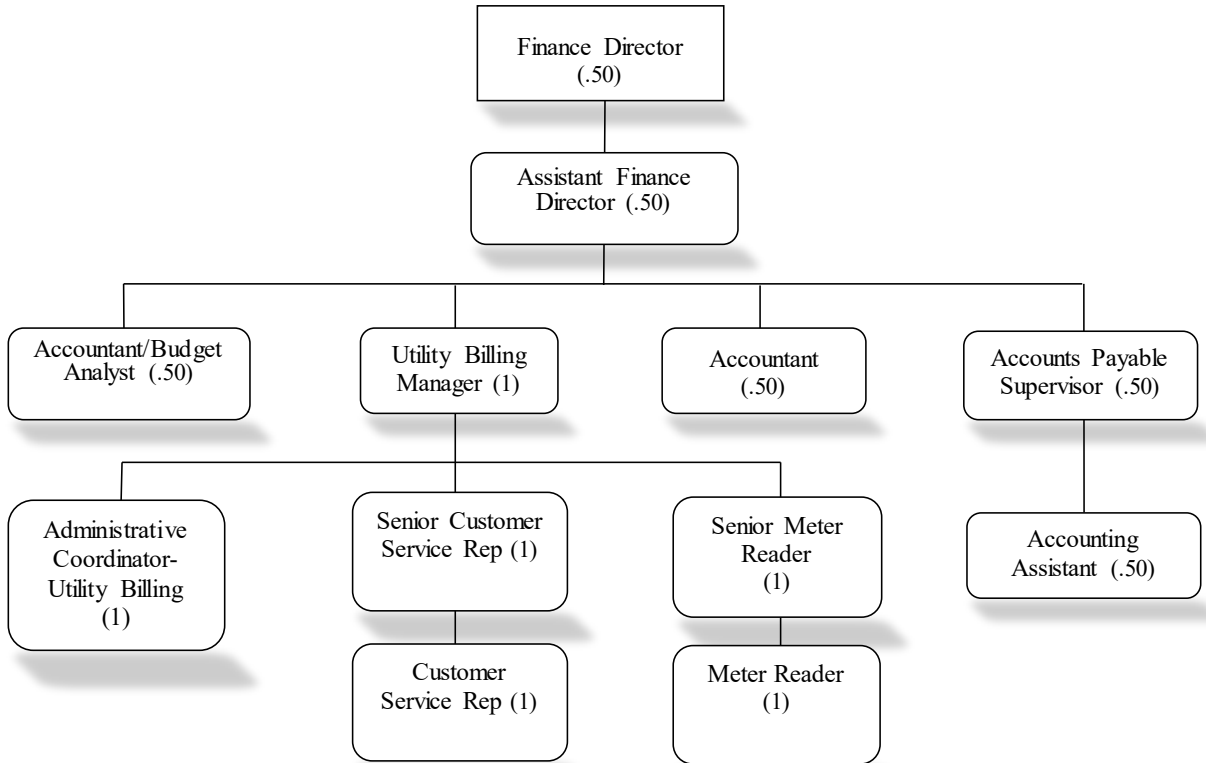
CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|-------------------------------|---------------------------------|----------------|
| Fund: | Department: Public Works | Fund #: |
| Water & Wastewater | Division: W/S Finance | 041 |

| | | EXPENDITURE DETAIL | | | | | |
|-------------------------------|---|--------------------|-------------------|---------------------|---------------------|---------------------|---------------------|
| | | Actual | Actual | Adopted | Adjusted | Estimated | Adopted |
| Acct # | Account Description | 2022-23 | 2023-24 | Budget | Budget | Year End | Budget |
| | | 2024-25 | 2024-25 | 2024-25 | 2024-25 | 2025-26 | 2025-26 |
| Personnel Services | | | | | | | |
| 4015-500.12-01 | Salaries & Wages | 468,950 | 438,602 | 503,040 | 503,040 | 470,100 | 596,910 |
| 4015-500.12-02 | Sick Leave Wages | - | 375 | - | - | - | - |
| 4015-500.12-03 | Vacation Wages | - | 875 | - | - | 400 | 1,000 |
| 4015-500.12-04 | Holiday Wages | 136 | - | - | - | - | - |
| 4015-500.12-10 | Reg Wages-Temporary Empl | 14,909 | 23,658 | - | - | - | - |
| 4015-500.14-00 | Overtime-Time & One Half | 2,435 | 3,858 | 3,000 | 3,000 | 2,800 | 3,000 |
| 4015-500.15-10 | Incentive Pay | 17,750 | - | - | - | - | - |
| 4015-500.16-00 | Compensated Annual Leave | 3,257 | 5,683 | - | - | - | - |
| 4015-500.17-00 | Compensated Sick Leave | 1,424 | 5,737 | - | - | - | - |
| | Salaries & Wages Sub-Total | 508,861 | 478,788 | 506,040 | 506,040 | 473,300 | 600,910 |
| 4015-500.21-00 | Fica Taxes | 37,116 | 33,999 | 38,870 | 38,870 | 39,990 | 45,670 |
| 4015-500.22-00 | Retirement | 37,512 | 34,723 | 40,650 | 40,650 | 39,770 | 47,750 |
| 4015-500.23-00 | Life & Health Insurance | 99,102 | 88,708 | 123,050 | 123,050 | 105,010 | 120,000 |
| 4015-500.24-00 | Workers Compensation Ins. | 35,536 | 31,128 | 41,000 | 41,000 | 41,000 | 41,500 |
| 4015-500.26-00 | OPEB | (1,107) | 8,974 | - | - | - | - |
| | Benefits Sub-Total | 208,159 | 197,532 | 243,570 | 243,570 | 225,770 | 254,920 |
| | Total Personnel Services | 717,020 | 676,320 | 749,610 | 749,610 | 699,070 | 855,830 |
| Operating Expenses | | | | | | | |
| 4015-500.32-10 | Auditing & Accounting | 22,793 | 1,185 | 27,300 | 27,300 | 42,500 | 47,000 |
| 4015-500.34-60 | Uniform Rental & Laundry | - | 351 | - | - | - | - |
| 4015-500.34-90 | Other Fees & Contracts | 15,199 | 20,062 | 20,100 | 20,100 | 16,000 | 25,000 |
| 4015-500.40-01 | Employee Travel | 557 | 1,808 | 2,840 | 2,840 | 500 | 1,000 |
| 4015-500.40-30 | Cell Phone Allowance | - | - | 420 | 420 | - | - |
| 4015-500.41-00 | Communication Services | 1,587 | 1,853 | 1,950 | 1,950 | 1,750 | 1,600 |
| 4015-500.42-10 | Postage | 34,602 | 34,868 | 46,250 | 46,250 | 40,000 | 45,000 |
| 4015-500.45-00 | Liability Insurance | 128,516 | 116,934 | 172,000 | 172,000 | 160,000 | 175,000 |
| 4015-500.46-10 | Outside Vehicle Parts | 1,198 | - | - | - | - | - |
| 4015-500.46-40 | Maintenance Contracts | 2,700 | 2,700 | 8,200 | 8,200 | 8,000 | 8,000 |
| 4015-500.47-01 | Printing & Binding | 4,857 | 7,247 | 6,000 | 6,000 | 5,500 | 6,000 |
| 4015-500.49-30 | Other Current Charges | - | - | - | - | 250 | 250 |
| 4015-500.51-10 | Office Supplies-General | 2,475 | 1,734 | 2,800 | 2,993 | 2,100 | 2,100 |
| 4015-500.52-01 | Gas | 2,465 | 105 | 1,980 | 1,980 | 500 | 500 |
| 4015-500.52-03 | Oil & Other Lubricants | 210 | 92 | 470 | 470 | 300 | 300 |
| 4015-500.52-10 | Vehicle Parts | 499 | 56 | 650 | 650 | 250 | 250 |
| 4015-500.52-30 | Small Tools & Supplies | 941 | 80 | 1,750 | 1,750 | - | - |
| 4015-500.52-70 | Special Clothing/Uniforms | 908 | 140 | 1,060 | 1,060 | 1,000 | 500 |
| 4015-500.52-80 | Tires And Tubes | 246 | 575 | 270 | 270 | 300 | 500 |
| 4015-500.52-90 | Special Supplies | 15 | - | 480 | 480 | 300 | 250 |
| 4015-500.54-20 | Memberships & Dues | 630 | 95 | 650 | 650 | 500 | 500 |
| 4015-500.54-30 | Educational Costs | - | - | 880 | 880 | 500 | 500 |
| | Total Operating Expenses | 220,398 | 189,885 | 296,050 | 296,243 | 280,250 | 314,250 |
| Non-Operating Expenses | | | | | | | |
| 4015-500.72-20 | Customer Deposits | 5,428 | 30,846 | 35,000 | 35,000 | 38,000 | 40,000 |
| | Total Non-Operating Expenses | 5,428 | 30,846 | 35,000 | 35,000 | 38,000 | 40,000 |
| | Total Water & Wastewater Finance | \$ 942,846 | \$ 897,051 | \$ 1,080,660 | \$ 1,080,853 | \$ 1,017,320 | \$ 1,210,080 |

Organizational Chart

**ADMINISTRATIVE SERVICES DEPARTMENT
WATER & WASTEWATER FINANCE DIVISION**



| JOB CLASS/TITLE | PAY GRADE | ADOPTED FY 23/24 | ADOPTED FY 24/25 | ADOPTED FY 25/26 |
|-----------------------------|-----------|------------------|------------------|------------------|
| Finance Director | 24 | 0.50 | 0.50 | 0.50 |
| Assistant Finance Director | 19 | 0.50 | 0.50 | 0.50 |
| Accountant/Budget Analyst | 12 | 0.50 | 0.50 | 0.50 |
| Utility Billing Manager | 13 | 1.00 | 1.00 | 1.00 |
| Accounts Payable Supervisor | 10 | 0.50 | 0.50 | 0.50 |
| Accountant | 12 | 0.50 | 0.50 | 0.50 |
| Administrative Coordinator | 8 | 1.00 | 1.00 | 1.00 |
| Accounting Assistant | 5 | 0.50 | 0.50 | 0.50 |
| Senior Customer Service Rep | 8 | 2.00 | 2.00 | 1.00 |
| Customer Service Rep | 4 | 0.00 | 0.00 | 1.00 |
| Senior Meter Reader | 4 | 0.00 | 0.00 | 1.00 |
| Meter Reader | 3 | 2.00 | 2.00 | 1.00 |
| Total Division | | 9.00 | 9.00 | 9.00 |



Administrative Services Department

Information Technology Division

Information Technology is responsible for supporting the City's computing resources and the health of the City's technology infrastructure. This includes desktop computers, laptops, network equipment, mobile devices, and software to support City business.

Current and Prior Year Accomplishments

Information Technology has added additional layers of security to computing resources to follow a defense in depth strategy.

Fiscal Year 2026 Goals

Fiscal year 2026 will be more of the same as we strengthen our cyber security posture.

Long-Term Vision and Future Financial Impact

Aging infrastructure is always an issue. Replacements for our firewall and network switches will need to be considered.



INFORMATION TECHNOLOGY PERFORMANCE INDICATORS

FUND: 041 DIVISION: 4016

| | Actual 2022-23 | Actual 2023-24 | Estimated 2024-25 | Adopted 2025-26 |
|---|---------------------------|---------------------------|------------------------------|----------------------------|
| Jurisdiction Data | | | | |
| Population | 18,034 | 18,048 | 18,060 | 16,762 |
| Square Miles | 5.42 | 5.42 | 5.42 | 5.50 |
| Total # of Full Time Equivalent Employees | 184.72 | 188.54 | 191.55 | 188.02 |
| | | | | |
| Departmental Inputs | | | | |
| Total Personnel Services & Operating Expenses | \$ 663,362 | \$ 738,622 | \$ 1,077,129 | \$ 998,360 |
| Total # of Full Time Equivalent Employees | 4.00 | 4.00 | 4.00 | 4.00 |
| | | | | |
| Outputs | | | | |
| # of Additional Computers | 0 | 0 | 0 | 0 |
| # of Replacement Computers | 5 | 10 | 45 | 5 |
| | | | | |
| PC/LAN Services | | | | |
| # of Computer Training Classes Obtained | 1 | 4 | 4 | 0 |
| # of Computers Supported | 195 | 195 | 195 | 195 |
| # of Mobile Devices Supported (smartphones/tablets) | 28 | 28 | 28 | 30 |
| # of Servers Supported | 22 | 22 | 22 | 20 |
| # of Operating Systems Supported | 11 | 11 | 11 | 12 |
| # of Printers/Fax/Copiers Supported | 82 | 82 | 82 | 84 |
| | | | | |
| Communication Services | | | | |
| # of Desk Telephones Supported | 129 | 129 | 129 | 131 |
| # of Cell Phones | 150 | 150 | 150 | 150 |
| | | | | |
| Efficiency | | | | |
| O&M Cost per Capita | \$ 36.78 | \$ 40.93 | \$ 59.64 | \$ 59.56 |
| O&M Cost per Full Time Equiv. Employee | \$ 165,841 | \$ 184,656 | \$ 269,282 | \$ 249,590 |
| Per Capita per Full Time Equiv. Employee | 4,509 | 4,512 | 4,515 | 4,191 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

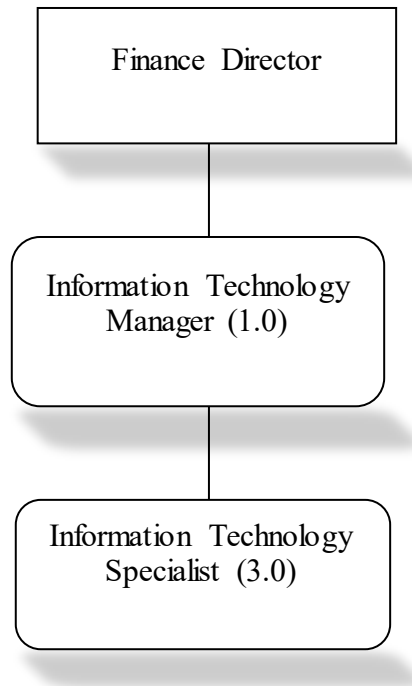
| | | |
|-------------------------------|---|----------------|
| Fund: | Department: Public Works | Fund #: |
| Water & Wastewater | Division: Information Technology | 041 |

EXPENDITURE DETAIL

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|---------------------------|-------------------------------------|-------------------|-------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| Personnel Services | | | | | | | |
| 4016-500.12-01 | Salaries & Wages | \$ 239,122 | \$ 267,766 | \$ 293,880 | \$ 293,880 | \$ 324,270 | \$ 323,540 |
| 4016-500.12-03 | Vacation Wages | - | 240 | - | - | - | - |
| 4016-500.14-00 | Overtime-Time & One Half | 762 | 362 | 2,500 | 2,500 | 500 | 1,000 |
| 4016-500.15-10 | Incentive Pay | 7,000 | - | - | - | - | - |
| 4016-500.16-00 | Compensated Annual Leave | 4,444 | (3,858) | - | - | - | - |
| 4016-500.17-00 | Compensated Sick Leave | 1,952 | 6,552 | - | - | - | - |
| | Salaries & Wages Sub-Total | 253,280 | 271,062 | 296,380 | 296,380 | 324,770 | 324,540 |
| 4016-500.21-00 | Fica Taxes | 18,531 | 20,352 | 22,490 | 22,490 | 22,000 | 24,760 |
| 4016-500.22-00 | Retirement | 18,933 | 21,119 | 23,520 | 23,520 | 25,630 | 25,890 |
| 4016-500.23-00 | Life & Health Insurance | 56,804 | 54,520 | 62,640 | 62,640 | 62,000 | 68,500 |
| 4016-500.26-00 | OPEB | (886) | 7,179 | - | - | - | - |
| | Benefits Sub-Total | 93,382 | 103,170 | 108,650 | 108,650 | 109,630 | 119,150 |
| | Total Personnel Services | 346,662 | 374,232 | 405,030 | 405,030 | 434,400 | 443,690 |
| Operating Expenses | | | | | | | |
| 4016-500.32-30 | Data Processing Services | 37,004 | 4,608 | 112,730 | 239,479 | 67,020 | 71,550 |
| 4016-500.34-90 | Other Fees & Contracts | 7,703 | 38,825 | 58,600 | 58,600 | 58,600 | 34,850 |
| 4016-500.40-01 | Employee Travel | 600 | 2,204 | 2,480 | 2,480 | 3,000 | 2,500 |
| 4016-500.40-30 | Cell Phone Allowance | 600 | 600 | 600 | 600 | - | - |
| 4016-500.41-00 | Communication Services | 5,593 | 6,864 | 11,100 | 11,100 | 11,100 | 11,100 |
| 4016-500.44-00 | Rentals & Leases | 592 | (9) | 3,000 | 3,000 | 4,020 | 4,020 |
| 4016-500.46-01 | Building Grounds Maint | - | - | 200 | 200 | - | - |
| 4016-500.46-40 | Maintenance Contracts | 220,114 | 282,308 | 295,950 | 300,320 | 295,950 | 383,310 |
| 4016-500.49-30 | Other Current Charges | 60 | 150 | - | - | - | - |
| 4016-500.51-10 | Office Supplies-General | 354 | 786 | 300 | 328 | - | - |
| 4016-500.51-11 | Non-Capital Office Equipment | 40,373 | 26,495 | 49,700 | 51,973 | 49,700 | 44,600 |
| 4016-500.52-01 | Gas | 198 | - | 70 | 70 | - | 70 |
| 4016-500.52-03 | Oil & Other Lubricants | - | - | 50 | 50 | - | 20 |
| 4016-500.52-10 | Vehicle Parts | - | 10 | 250 | 250 | - | 200 |
| 4016-500.54-20 | Memberships & Dues | 200 | 300 | 300 | 300 | 300 | 300 |
| 4016-500.54-30 | Educational Costs | 3,310 | 1,250 | 3,350 | 3,350 | 1,750 | 2,150 |
| | Total Operating Expenses | 316,701 | 364,391 | 538,680 | 672,100 | 491,440 | 554,670 |
| Capital Expenses | | | | | | | |
| 4016-500.64-40 | Special Equipment | - | - | - | - | - | 250,000 |
| | Total Capital Expenses | - | - | - | - | - | 250,000 |
| | Total Information Technology | \$ 663,363 | \$ 738,623 | \$ 943,710 | \$ 1,077,130 | \$ 925,840 | \$ 1,248,360 |

Organizational Chart

ADMINISTRATIVE SERVICES DEPARTMENT INFORMATION TECHNOLOGY DIVISION



| JOB CLASS/TITLE | PAY GRADE | ADOPTED FY 23/24 | ADOPTED FY 24/25 | ADOPTED FY 25/26 |
|-----------------------------------|--------------|---------------------|---------------------|---------------------|
| Information Technology Manager | 19 | 1.00 | 1.00 | 1.00 |
| Information Technology Specialist | 12 | 3.00 | 3.00 | 3.00 |
| Total Division | | 4.00 | 4.00 | 4.00 |



Public Works Department

Water Division

At the City of Safety Harbor, our Water Division plays a critical role in ensuring the availability of clean and safe potable water for our residents. We understand the importance of this essential resource and are dedicated to maintaining high standards in its management and maintenance. The Water Division maintains over 6,000 water meters, almost 600 fire hydrants and approximately 90 miles of water mains. The water pressure is approximately 65 PSI. To see the City of Safety Harbor's water quality report, visit:

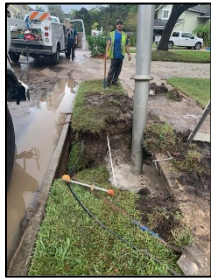
<https://www.cityofsafetyharbor.com/110/Water-Wastewater-Divisions>



Current and Prior Year Accomplishments

The Water Division has officially started construction of the water main project on Elm/Pine street. Design for Maple Way/Belmont, and Oak St. water main improvement is reaching 100% completion. Staff continue to perform general maintenance on water mains, services, fire hydrants, and meters. Staff also continue responding to work orders, utility locates, and emergency calls.

Fiscal Year 2026 Goals



Regular maintenance of our water infrastructure is paramount. We conduct thorough inspections, repairs, and upgrades to the pipelines, water services, meters, and older infrastructure to prevent leaks, reduce water loss, and ensure efficient distribution to the businesses, and residents of the City of Safety Harbor. The Water Division is helping complete final plan design for Dr. Martin Luther King, Jr. St. N. water main project and complete construction upgrade of the Elm/Pine St. water main upgrades. Our goal is to modernize and upgrade aging infrastructure to allow us to minimize repairs, leaks, or water waste throughout the city.

Long-Term Vision and Future Financial Impact

The Water Division strives to maintain high water quality standards. We are monitoring systems to ensure that the water supplied to our residents, and businesses is safe, clean, and complies with all US EPA, FDEP, and the Pinellas County Health Department standards. We are continuously investing in new equipment and tools as the water industry is ever evolving. We recognize the importance of investing in our water infrastructure to meet the growing demands of our community.



WATER PERFORMANCE INDICATORS

FUND: 41 DIVISION 4035

| | Actual 2022-23 | Actual 2023-24 | Estimated 2024-25 | Adopted 2025-26 |
|---|---------------------------|---------------------------|------------------------------|----------------------------|
| Jurisdiction Data | | | | |
| Population | 18,028 | 18,034 | 18,034 | 16,762 |
| Square Miles | 5.42 | 5.42 | 5.42 | 5.50 |
| Total # of Full Time Equivalent Employees | 182.61 | 184.72 | 191.55 | 188.02 |
| | | | | |
| Departmental Inputs | | | | |
| Total Personnel Services & Operating Expenses | \$ 2,512,960 | \$ 2,961,950 | \$ 2,874,460 | \$ 3,258,090 |
| Total # of Full Time Equivalent Employees | 5.90 | 5.90 | 5.90 | 5.90 |
| | | | | |
| Outputs | | | | |
| # of Water service calls | 275 | 241 | 372 | 300 |
| # of Water Meters Installed/Replaced | 102 | 387 | 400 | 500 |
| # of Emergency Calls | 57 | 77 | 108 | 90 |
| # of Fire Hydrants Maintained | 576 | 576 | 578 | 586 |
| # of New Services Connected | 18 | 16 | 15 | 30 |
| # of Miles of Pipeline | 89.0 | 89.0 | 89.0 | 90.0 |
| # of Customers | 7,280 | 6,866 | 6,880 | 6,890 |
| | | | | |
| Efficiency | | | | |
| O&M Cost per Mile of Distribution System | \$ 28,236 | \$ 33,280 | \$ 32,297 | \$ 36,201 |
| O&M Cost per Customer Account | \$ 345.19 | \$ 431.39 | \$ 417.80 | \$ 472.87 |
| O&M Cost per Capita | \$ 139.39 | \$ 164.24 | \$ 159.39 | \$ 194.37 |
| O&M Cost per Full Time Equiv. Employee | \$ 425,925 | \$ 502,025 | \$ 487,197 | \$ 552,219 |
| Per Capita per Full Time Equiv. Employee | 3,056 | 3,057 | 3,057 | 2,841 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|-------------------------------|---------------------------------|----------------|
| Fund: | Department: Public Works | Fund #: |
| Water & Wastewater | Division: Water | 041 |

EXPENDITURE DETAIL

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|---------------------------|----------------------------|-------------------|-------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| Personnel Services | | | | | | | |
| 4035-500.12-01 | Salaries & Wages | \$ 228,684 | \$ 250,820 | \$ 302,820 | \$ 302,820 | \$ 271,330 | \$ 349,160 |
| 4035-500.14-00 | Overtime-Time & One Half | 25,127 | 23,073 | 11,000 | 11,000 | 60,000 | 15,000 |
| 4035-500.15-10 | Incentive Pay | 12,300 | 600 | 3,000 | 3,000 | 750 | 3,000 |
| 4035-500.16-00 | Compensated Annual Leave | 5,173 | (5,809) | - | - | - | - |
| 4035-500.17-00 | Compensated Sick Leave | 10,938 | 3,045 | - | - | - | - |
| | Salaries & Wages Sub-Total | 282,222 | 271,729 | 316,820 | 316,820 | 332,080 | 367,160 |
| 4035-500.21-00 | Fica Taxes | 20,458 | 20,845 | 24,010 | 24,010 | 26,410 | 27,560 |
| 4035-500.22-00 | Retirement | 20,238 | 20,449 | 25,110 | 25,110 | 26,390 | 28,820 |
| 4035-500.23-00 | Life & Health Insurance | 51,867 | 57,303 | 90,830 | 90,830 | 65,000 | 72,500 |
| 4035-500.26-00 | OPEB | (1,772) | 14,358 | - | - | - | - |
| | Benefits Sub-Total | 90,791 | 112,955 | 139,950 | 139,950 | 117,800 | 128,880 |
| | Total Personnel Services | 373,013 | 384,684 | 456,770 | 456,770 | 449,880 | 496,040 |
| Operating Expenses | | | | | | | |
| 4035-500.34-60 | Uniform Rental & Laundry | - | - | - | - | - | - |
| 4035-500.34-90 | Other Fees & Contracts | 10,103 | 10,679 | 20,350 | 20,350 | 20,050 | 25,950 |
| 4035-500.34-92 | Purchases Water/Sewer | 1,802,407 | 2,014,187 | 2,500,000 | 2,500,000 | 2,250,000 | 2,600,000 |
| 4035-500.40-01 | Employee Travel | - | - | 1,220 | 1,220 | 600 | 1,220 |
| 4035-500.41-00 | Communication Services | 6,042 | 6,511 | 5,970 | 5,970 | 6,600 | 6,760 |
| 4035-500.43-00 | Utilities | 5,546 | 5,038 | 5,100 | 5,100 | 4,800 | 5,450 |
| 4035-500.44-00 | Rental & Leases | 26 | (1) | 1,800 | 1,800 | 1,800 | 2,100 |
| 4035-500.46-01 | Building & Grounds Maint | 2,155 | 2,829 | 4,600 | 4,672 | 4,670 | 8,950 |
| 4035-500.46-10 | Outside Vehicle Repairs | - | - | 1,500 | 1,500 | 1,500 | 1,500 |
| 4035-500.46-20 | Equipment Repairs | 1,218 | 74 | 2,000 | 2,000 | 2,000 | 2,000 |
| 4035-500.46-40 | Maintenance Contracts | 1,009 | 1,113 | 1,400 | 1,400 | 1,400 | 1,410 |
| 4035-500.46-90 | Special Services | 7,453 | 11,630 | 13,000 | 13,000 | 16,800 | 17,800 |
| 4035-500.49-30 | Other Current Charges | 1,609 | 1,867 | 3,290 | 3,340 | 2,300 | 3,420 |
| 4035-500.51-10 | General Office Supplies | 391 | 320 | 800 | 800 | 800 | 800 |
| 4035-500.51-11 | Non-Capital Office Equip. | 180 | 300 | 3,675 | 3,675 | 3,680 | 3,000 |
| 4035-500.52-01 | Gas | 6,503 | 563 | 6,700 | 6,700 | 6,700 | 6,800 |
| 4035-500.52-02 | Diesel | 1,741 | 84 | 1,700 | 1,700 | 1,700 | 1,800 |
| 4035-500.52-03 | Oil & Other Lubricants | 1,343 | 981 | 800 | 800 | 800 | 800 |
| 4035-500.52-10 | Vehicle Parts | 2,421 | 3,267 | 4,500 | 4,500 | 4,500 | 4,500 |
| 4035-500.52-20 | Equipment Parts | 6,473 | 3,123 | 3,500 | 3,500 | 3,500 | 6,600 |
| 4035-500.52-30 | Small Tools & Supplies | 2,180 | 1,679 | 4,000 | 4,000 | 4,000 | 5,000 |
| 4035-500.52-40 | Builders Supplies | 483 | 483 | 750 | 750 | 750 | - |
| 4035-500.52-41 | Housekeeping Supplies | - | - | 250 | 250 | 250 | 300 |
| 4035-500.52-50 | Chemicals | 2,294 | 2,459 | 3,000 | 3,000 | 3,000 | 3,500 |
| 4035-500.52-70 | Special Clothing/Uniforms | 2,118 | 1,652 | 5,160 | 5,160 | 5,160 | 5,160 |
| 4035-500.52-80 | Tires And Tubes | 7,303 | 867 | 5,000 | 5,000 | 5,000 | 5,000 |
| 4035-500.52-90 | Special Supplies | 681 | 512 | 1,000 | 1,000 | 1,000 | 3,000 |
| 4035-500.52-93 | Safety Supplies | 894 | 664 | 1,900 | 1,900 | 1,900 | 2,400 |
| 4035-500.52-95 | Special Supplies - W&S | 23,247 | 12,172 | 25,000 | 25,570 | 25,000 | 25,000 |
| 4035-500.54-20 | Memberships & Dues | 392 | 271 | 500 | 500 | 500 | 500 |
| 4035-500.54-30 | Educational Costs | 3,117 | 5,088 | 11,325 | 11,325 | 6,000 | 11,330 |
| | Total Operating Expenses | 1,899,329 | 2,088,412 | 2,639,790 | 2,640,482 | 2,386,760 | 2,762,050 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

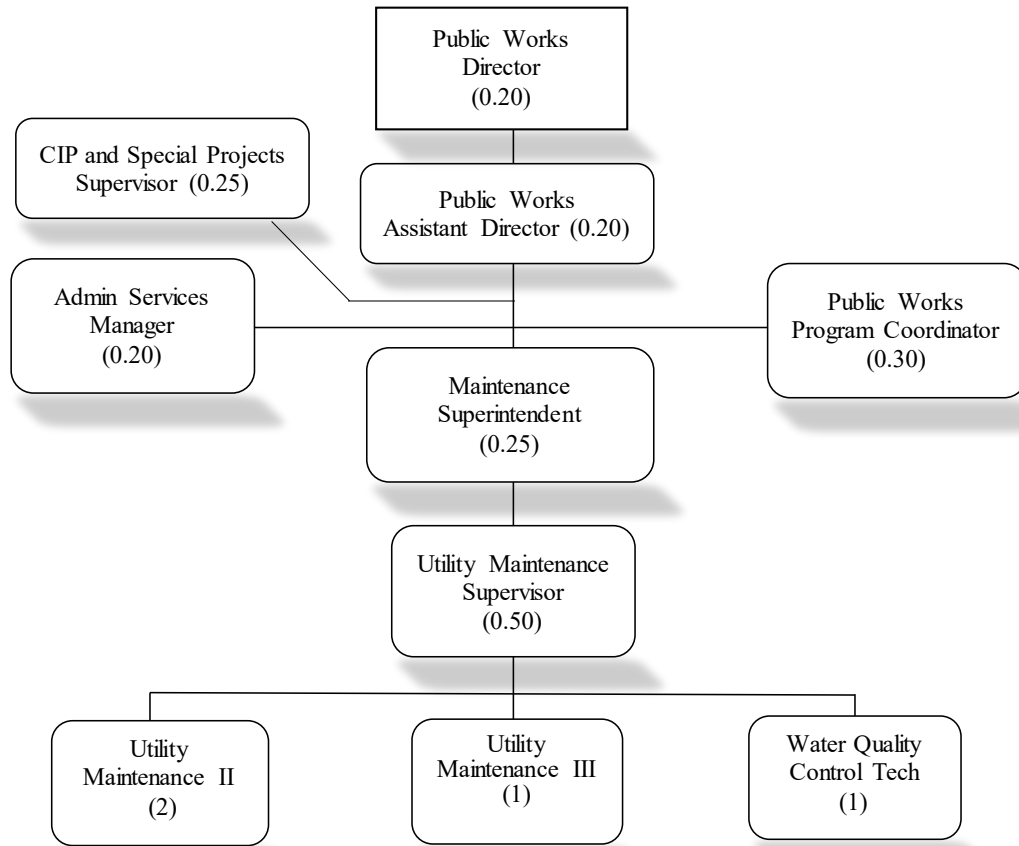
| | | |
|-------------------------------|---------------------------------|----------------|
| Fund: | Department: Public Works | Fund #: |
| Water & Wastewater | Division: Water | 041 |

EXPENDITURE DETAIL

| | | | | Adopted | Adjusted | Estimated | Adopted |
|-------------------------|--------------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| | | | | Budget | Budget | Year End | Budget |
| Acct # | Account Description | 2022-23 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| Capital Expenses | | | | | | | |
| 4035-500.62-00 | Buildings | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 5,000 |
| 4035-500.63-00 | Improvements other than Buildi | 9,021 | - | - | - | - | - |
| 4035-500.64-01 | Automotive Equipment | 53,157 | - | 200,000 | 200,000 | 185,290 | - |
| 4035-500.64-40 | Special Equipment | 24,999 | 31,800 | 13,000 | 13,000 | 12,260 | 13,000 |
| Total Capital Expenses | | 87,177 | 31,800 | 213,000 | 213,000 | 197,550 | 18,000 |
| | | | | | | | |
| Total Water | | \$ 2,359,519 | \$ 2,504,896 | \$ 3,309,560 | \$ 3,310,252 | \$ 3,034,190 | \$ 3,276,090 |

Organizational Chart

**PUBLIC WORKS DEPARTMENT
WATER DIVISION**



| JOB CLASS/TITLE | PAY GRADE | ADOPTED FY 23/24 | ADOPTED FY 24/25 | ADOPTED FY 25/26 |
|-------------------------------------|--------------|---------------------|---------------------|---------------------|
| Public Works Director | 24 | 0.20 | 0.20 | 0.20 |
| Public Works Assistant Director | 21 | 0.20 | 0.20 | 0.20 |
| Public Works Operations Supervisor | 14 | 0.50 | 0.25 | 0.00 |
| Maintenance Superintendent | 16 | 0.00 | 0.00 | 0.25 |
| CIP and Special Projects Supervisor | 14 | 0.00 | 0.25 | 0.25 |
| Admin Services Manager | 10 | 0.20 | 0.20 | 0.20 |
| Water/Wastewater Foreman | 9 | 0.50 | 0.50 | 0.00 |
| Utility Maintenance Supervisor | 14 | 0.00 | 0.00 | 0.50 |
| Public Works Program Coordinator | 8 | 0.30 | 0.30 | 0.30 |
| Water Quality Control Tech | 5 | 1.00 | 1.00 | 1.00 |
| Utility Maintenance III | 6 | 1.00 | 1.00 | 1.00 |
| Utility Maintenance II | 4 | 2.00 | 2.00 | 2.00 |
| Total Division | | 5.90 | 5.90 | 5.90 |



Public Works Department

Wastewater Division

The City's Wastewater Division completes preventive maintenance on the wastewater collection system, identifying pipelines that may need further capital improvements. Staff also respond to emergency calls 24 hours a day, 7 days a week, 365 days a year, making sure the residents' and businesses' sanitary sewers are in working order. The City's collection system is comprised of approximately 74 miles of piping including gravity, force main piping, and 25 pump stations. The City has a joint-use agreement with the City of Clearwater for wastewater treatment at the Northeast Advanced Wastewater Treatment Facility.

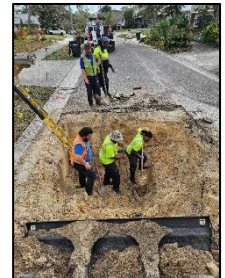


Current and Prior Year Accomplishments

The City's Wastewater Division has completed the design of the Elm St./Pine St. sewer replacement project. This project will provide improved sewer service to an area of aged infrastructure. The project has recently started first construction phase. The City continues to utilize our SCADA system for diagnostics, reporting, and monitoring of our city's pump stations as well as determining the health of the City's sanitary sewer system. The City's Wastewater Division also completed the rehabilitation of Harbor Woods Lift Station. All the above works in concert to help prevent sanitary sewer overflows and keep the City's wastewater flowing to the treatment facility.

Fiscal Year 2026 Goals

The City has multiple capital improvement projects planned and on-going. One major project includes total rehabilitation of Elm St./Pine St. gravity sewer system, and the rehabilitation of the Huntington Lift Station. Another major project will be to design the relocation of fire station 53 force main.



Long-Term Vision and Future Financial Impact

The City strives on implementing innovative technologies and practices to improve the efficiency and effectiveness of the sewer system; utilizing these technologies for predictive maintenance. Investing in infrastructure upgrades and maintenance through long-term plans prevents sewer overflows, leaks, and blockages. Overall, the long term is to provide a reliable and sustainable sewer system that protects public health, the environment, and supports the overall well-being of the City. The Wastewater Division will continue to provide outstanding service to the citizens of Safety Harbor.

WASTEWATER PERFORMANCE INDICATORS

FUND: 41 DIVISION 4036

| | Actual 2022-23 | Actual 2023-24 | Estimated 2024-25 | Adopted 2025-26 |
|---|---------------------------|---------------------------|------------------------------|----------------------------|
| Jurisdiction Data | | | | |
| Population | 18,034 | 18,034 | 18,034 | 16,762 |
| Square Miles | 5.42 | 5.42 | 5.42 | 5.50 |
| Total # of Full Time Equivalent Employees | 182.61 | 184.72 | 191.55 | 188.02 |
| | | | | |
| Departmental Inputs | | | | |
| Total Personnel Services & Operating Expenses | \$ 2,452,450 | \$ 3,031,540 | \$ 3,464,000 | \$ 3,786,100 |
| Total # of Full Time Equivalent Employees | 8.90 | 8.90 | 8.90 | 8.90 |
| # of Lift Stations | 25 | 25 | 25 | 25 |
| | | | | |
| Outputs | | | | |
| # of Emergency Calls | 35 | 36 | 72 | 60 |
| # of Service Calls (Non-Emergency) | 100 | 82 | 70 | 75 |
| Miles of Collection System Inspected | 1.1 | 1.1 | 1.5 | 1.5 |
| Miles of Collection System Cleaned | 2 | 2.3 | 2.5 | 3 |
| # of Lift Stations Repaired | 325 | 85 | 220 | 125 |
| # of New Service Connections | 5 | 17 | 10 | 5 |
| Miles of Mains in Collection System | 74.11 | 74.11 | 74.11 | 74.11 |
| # of Customers | 8,620 | 8,620 | 8,640 | 8,650 |
| | | | | |
| Efficiency | | | | |
| O&M Cost per Mile of Collection System | \$ 33,092 | \$ 40,906 | \$ 46,741 | \$ 51,088 |
| O&M per Customer Account | \$ 284.51 | \$ 351.69 | \$ 400.93 | \$ 437.70 |
| O&M Cost per Capita | \$ 135.99 | \$ 168.10 | \$ 192.08 | \$ 225.87 |
| O&M Cost per Full Time Equiv. Employee | \$ 275,556 | \$ 340,622 | \$ 389,213 | \$ 425,404 |
| Per Capita per Full Time Equiv. Employee | 2,026 | 2,026 | 2,026 | 1,883 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|-------------------------------|---------------------------------|----------------|
| Fund: | Department: Public Works | Fund #: |
| Water & Wastewater | Division: Wastewater | 041 |

EXPENDITURE DETAIL

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|---------------------------|----------------------------|---------------------------|---------------------------|---------------------------------------|--|---|---------------------------------------|
| Personnel Services | | | | | | | |
| 4036-500.12-01 | Salaries & Wages | \$ 245,316 | \$ 313,376 | \$ 407,010 | \$ 407,010 | \$ 374,970 | \$ 490,940 |
| 4036-500.12-02 | Sick Wages | - | 145 | - | - | - | - |
| 4036-500.14-00 | Overtime-Time & One Half | 8,134 | 11,464 | 7,000 | 7,000 | 18,000 | 8,000 |
| 4036-500.15-10 | Incentive Pay | 7,750 | 1,450 | 4,800 | 4,800 | 2,500 | 4,800 |
| 4036-500.16-00 | Compensated Annual Leave | 2,827 | 2,591 | - | - | - | - |
| 4036-500.17-00 | Compensated Sick Leave | (14,410) | 325 | - | - | - | - |
| | Salaries & Wages Sub-Total | 249,617 | 329,351 | 418,810 | 418,810 | 395,470 | 503,740 |
| 4036-500.21-00 | Fica Taxes | 19,357 | 24,335 | 31,680 | 31,680 | 33,130 | 38,170 |
| 4036-500.22-00 | Retirement | 15,055 | 24,863 | 33,130 | 33,130 | 28,100 | 39,920 |
| 4036-500.23-00 | Life & Health Insurance | 62,737 | 85,246 | 151,790 | 151,790 | 151,790 | 152,090 |
| 4036-500.26-00 | OPEB | (1,329) | 11,882 | - | - | - | - |
| | Benefits Sub-Total | 95,820 | 146,326 | 216,600 | 216,600 | 213,020 | 230,180 |
| | Total Personnel Services | 345,437 | 475,677 | 635,410 | 635,410 | 608,490 | 733,920 |
| Operating Expenses | | | | | | | |
| 4036-500.34-90 | Other Fees & Contracts | 48,656 | 73,020 | 90,300 | 90,300 | 89,300 | 97,000 |
| 4036-500.34-92 | Purchases Water/Sewer | 1,813,755 | 3,041,386 | 2,350,000 | 2,350,000 | 2,600,000 | 2,770,560 |
| 4036-500.40-01 | Employee Travel | - | - | 300 | 300 | 300 | 300 |
| 4036-500.41-00 | Communication Services | 3,152 | 3,261 | 3,740 | 3,740 | 3,580 | 3,780 |
| 4036-500.43-00 | Utility Services | 70,590 | 70,637 | 74,500 | 74,500 | 72,000 | 75,500 |
| 4036-500.44-00 | Rental & Leases | 133 | 10 | 1,800 | 1,800 | 1,800 | 1,800 |
| 4036-500.46-01 | Building & Grounds Maint | 2,899 | 2,702 | 4,550 | 4,622 | 4,450 | 8,450 |
| 4036-500.46-10 | Outside Vehicle Repairs | - | 3,244 | 1,000 | 1,000 | 1,000 | 2,000 |
| 4036-500.46-20 | Equipment Repairs | 3,802 | 1,180 | 7,000 | 9,204 | 9,200 | 7,000 |
| 4036-500.46-40 | Maintenance Contracts | 733 | 912 | 950 | 950 | 950 | 950 |
| 4036-500.46-90 | Special Services | 4,981 | 3,239 | 5,680 | 5,680 | 4,180 | 4,200 |
| 4036-500.49-30 | Other Current Charges | 1,110 | 1,314 | 2,680 | 2,730 | 2,690 | 2,790 |
| 4036-500.51-10 | General Office Supplies | 336 | 279 | 1,000 | 1,000 | 1,000 | 1,000 |
| 4036-500.51-11 | Non-Capital Office Equip | 180 | 342 | 3,900 | 3,900 | 3,900 | 3,000 |
| 4036-500.52-01 | Gas | 2,739 | 722 | 2,400 | 2,400 | 2,400 | 2,500 |
| 4036-500.52-02 | Diesel | 8,940 | (659) | 8,000 | 8,000 | 8,000 | 8,200 |
| 4036-500.52-03 | Oil & Other Lubricants | 2,235 | 269 | - | - | 1,000 | 1,000 |
| 4036-500.52-10 | Vehicle Parts | 4,043 | 3,241 | 5,500 | 5,500 | 5,500 | 5,500 |
| 4036-500.52-20 | Equipment Parts | 2,698 | 2,603 | 3,500 | 3,500 | 3,500 | 3,500 |
| 4036-500.52-30 | Small Tools & Supplies | 9,161 | 1,573 | 5,000 | 5,000 | 5,000 | 6,000 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|-------------------------------|---------------------------------|----------------|
| Fund: | Department: Public Works | Fund #: |
| Water & Wastewater | Division: Wastewater | 041 |

EXPENDITURE DETAIL

| Acct # | Account Description | Actual | Actual | Adopted | Adjusted | Estimated | Adopted |
|--------------------------|---------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| | | 2022-23 | 2023-24 | Budget | Budget | Year End | Budget |
| | | 2022-23 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| 4036-500.52-40 | Builders Supplies | 937 | 934 | 1,000 | 1,000 | 1,000 | - |
| 4036-500.52-41 | Housekeeping Supplies | - | - | 250 | 250 | 250 | 300 |
| 4036-500.52-50 | Chemicals | 517 | - | 1,500 | 1,500 | 1,500 | 1,500 |
| 4036-500.52-70 | Special Clothing/Uniforms | 992 | 2,118 | 5,790 | 5,790 | 5,800 | 5,800 |
| 4036-500.52-80 | Tires & Tubes | 4,581 | - | 9,600 | 9,600 | 9,600 | 5,000 |
| 4036-500.52-90 | Special Supplies | 299 | - | 2,000 | 2,000 | 2,000 | 3,000 |
| 4036-500.52-93 | Safety Supplies | 995 | 774 | 2,200 | 2,200 | 2,200 | 2,700 |
| 4036-500.52-95 | Special Supplies - W&S | 7,564 | 3,994 | 17,600 | 17,600 | 17,600 | 17,600 |
| 4036-500.54-20 | Memberships & Dues | 362 | 271 | 450 | 450 | 450 | 450 |
| 4036-500.54-30 | Educational Costs | 3,599 | 6,318 | 10,800 | 10,800 | 8,000 | 10,800 |
| Total Operating Expenses | | 1,999,989 | 3,223,684 | 2,622,990 | 2,625,316 | 2,868,150 | 3,052,180 |
| Capital Expenses | | | | | | | |
| 4036-500.62-00 | Buildings | - | - | - | - | - | 9,000 |
| 4036-500.63-00 | Improv Other Than Bldgs | 9,021 | - | - | - | - | - |
| 4036-500.64-01 | Automotive Equipment | 129,961 | 72,727 | 200,000 | 200,000 | 196,580 | 225,000 |
| 4036-500.64-40 | Special Equipment | 34,685 | 164,158 | 230,000 | 245,425 | 228,030 | 170,000 |
| Total Capital Expenses | | 173,667 | 236,885 | 430,000 | 445,425 | 424,610 | 404,000 |
| Total Wastewater | | \$ 2,519,093 | \$ 3,936,246 | \$ 3,688,400 | \$ 3,706,151 | \$ 3,901,250 | \$ 4,190,100 |

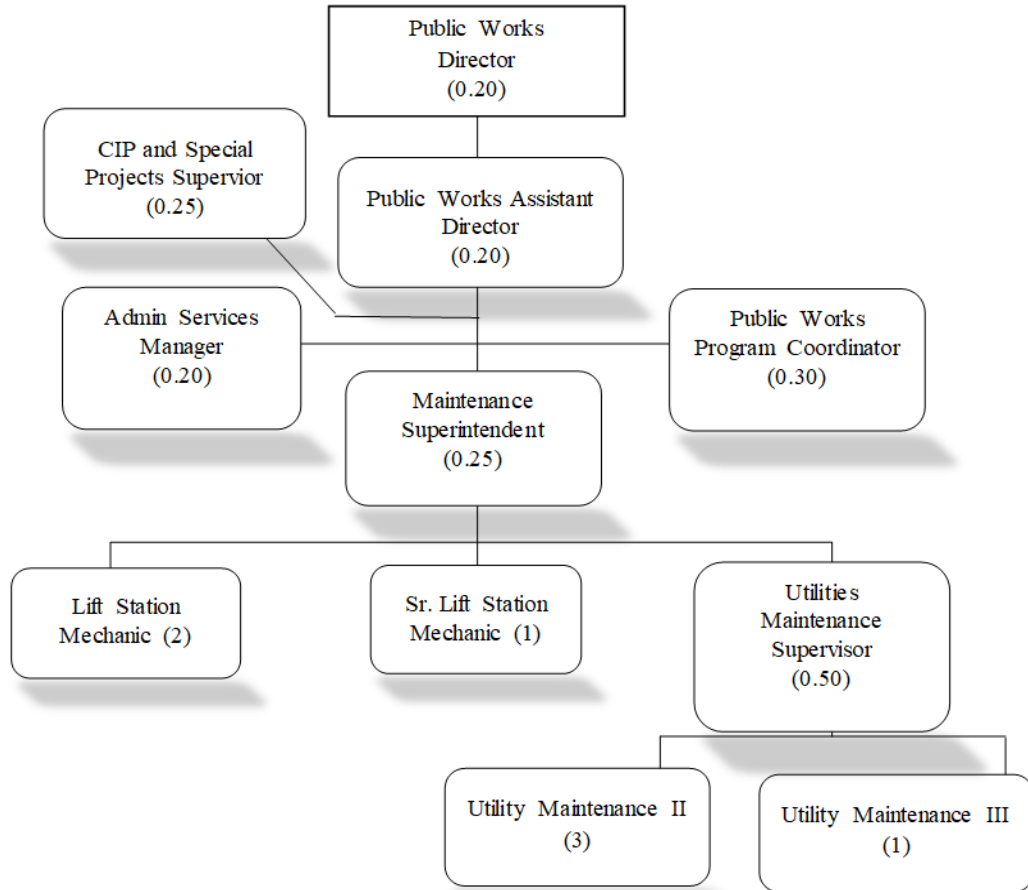
CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|-------------------------------|------------------------------------|----------------|
| Fund: | Department: Public Works | Fund #: |
| Water & Wastewater | Division: WW Non-Classified | 041 |

| | | EXPENDITURE DETAIL | | | | | |
|---------------------------------|---------------------------------------|--------------------|---------------|---------------|---------------|---------------|---------------|
| | | Actual | Actual | Adopted | Adjusted | Estimated | Adopted |
| Acct # | Account Description | 2022-23 | 2023-24 | Budget | Budget | Year End | Budget |
| | | 2022-23 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| Water & Wastewater Fixed Assets | | | | | | | |
| 4090-500.69-00 | Reclassify Account | (4,769,983) | (59,754) | - | - | - | - |
| | Total Water & Wastewater Fixed Assets | (4,769,983) | (59,754) | - | - | - | - |
| Non-Operating Expenses | | | | | | | |
| 4094-500.72-01 | Interest Payment | 3,066 | 2,487 | - | - | - | - |
| 4094-500.72-51 | Amortization Expense | 40,287 | 44,211 | - | - | - | - |
| | Total Non-Operating Expenses | 3,066 | 2,487 | - | - | - | - |
| Internal Services | | | | | | | |
| 4094-500.94-01 | Administration Fee Reimb | 107,230 | 139,240 | 139,240 | 139,240 | 139,240 | 139,240 |
| 4094-500.94-25 | Engineering Fee Reimb. | 175,630 | - | - | - | - | - |
| 4094-500.94-33 | Fleet Maint. Reimb | 93,530 | 84,690 | 84,690 | 84,690 | 84,690 | 84,690 |
| | Total Internal Services | 376,390 | 223,930 | 223,930 | 223,930 | 223,930 | 223,930 |
| Non-Operating Expenses | | | | | | | |
| 4095-500.58-00 | Depreciation Expense | 2,387,967 | - | 2,500,000 | 2,500,000 | - | - |
| | Total Non-Operating Expenses | 2,387,967 | - | 2,500,000 | 2,500,000 | - | - |
| Other Expenditures | | | | | | | |
| 4095-500.91-22 | To Bank Of America Credit | 113,010 | 113,010 | 292,805 | 292,805 | 292,810 | 403,560 |
| 4095-500.91-28 | To Series 2018 Debt (Prop) | 200,000 | 200,000 | 617,125 | 617,125 | 617,130 | 680,190 |
| 4095-500.91-48 | Tsfr To W&S R&R Fund | 2,401,100 | 2,409,080 | 2,409,080 | 2,409,080 | 2,409,080 | 2,409,080 |
| | Total Other Expenditures | 2,714,110 | 2,722,090 | 3,319,010 | 3,319,010 | 3,319,020 | 3,492,830 |
| Non-Classified | | | | | | | |
| 4099-500.99-01 | Fund Reserve | - | - | 29,694,015 | 29,694,015 | - | 34,263,820 |
| | Total Non-Classified | - | - | 29,694,015 | 29,694,015 | - | 34,263,820 |
| Total Water & Wastewater Fund | | \$ 7,196,371 | \$ 10,965,569 | \$ 44,759,285 | \$ 44,911,341 | \$ 12,421,550 | \$ 47,905,210 |

Organizational Chart

**PUBLIC WORKS DEPARTMENT
WASTEWATER DIVISION**



| JOB CLASS/TITLE | PAY GRADE | ADOPTED FY 23/24 | ADOPTED FY 24/25 | ADOPTED FY 25/26 |
|-------------------------------------|-----------|---------------------|---------------------|---------------------|
| Public Works Director | 24 | 0.20 | 0.20 | 0.20 |
| Public Works Assistant Director | 21 | 0.20 | 0.20 | 0.20 |
| Public Works Operations Supervisor | 14 | 0.50 | 0.50 | 0.00 |
| Maintenance Superintendent | 16 | 0.00 | 0.00 | 0.25 |
| CIP and Special Projects Supervisor | 14 | 0.00 | 0.00 | 0.25 |
| Admin Services Manager | 10 | 0.20 | 0.20 | 0.20 |
| Sr. Lift Station Mechanic | 9 | 1.00 | 1.00 | 1.00 |
| Water/Wastewater Foreman | 9 | 0.50 | 0.50 | 0.00 |
| Public Works Program Coordinator | 8 | 0.30 | 0.30 | 0.30 |
| Utilities Maintenance Supervisor | 14 | 0.00 | 0.00 | 0.50 |
| Lift Station Mechanic | 7 | 2.00 | 2.00 | 2.00 |
| Administrative Assistant | 8 | 0.00 | 0.00 | 0.00 |
| Utility Maintenance III | 6 | 1.00 | 1.00 | 1.00 |
| Utility Maintenance II | 4 | 3.00 | 3.00 | 3.00 |
| Total Division | | 8.90 | 8.90 | 8.90 |

FUND 043 - RECLAIMED WATER

| | | Actual | Actual | Adopted | Adjusted | Estimated | Adopted |
|--------|---------------------|---------|---------|---------|----------|-----------|---------|
| Acct # | Account Description | 2022-23 | 2023-24 | Budget | Budget | Year End | Budget |
| | | 2022-23 | 2023-24 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |

REVENUE DETAIL

Miscellaneous Revenue

| | | | | | | | |
|----------------|-----------------------------|-----------|-----------|----------|----------|----------|-----------|
| 4000-361.01-00 | Investments | \$ 16,991 | \$ 50,014 | \$ 8,000 | \$ 8,000 | \$ 8,000 | \$ 10,000 |
| 4000-361.50-00 | Market Value Adj | (5,391) | - | - | - | - | - |
| | Total Miscellaneous Revenue | 11,600 | 50,014 | 8,000 | 8,000 | 8,000 | 10,000 |

Miscellaneous Revenue

| | | | | | | | |
|----------------|-----------------------------|---|---|---------|---------|---------|---------|
| 4000-389.01-00 | Balance Carryforward | - | - | 725,310 | 725,310 | 725,310 | 786,920 |
| | Total Miscellaneous Revenue | - | - | 725,310 | 725,310 | 725,310 | 786,920 |

Total Reclaimed Water Revenue

| | | | | | |
|-----------|-----------|------------|------------|------------|------------|
| \$ 11,600 | \$ 50,014 | \$ 733,310 | \$ 733,310 | \$ 733,310 | \$ 796,920 |
|-----------|-----------|------------|------------|------------|------------|

EXPENDITURE DETAIL

Non-Classified

| | | | | | | | |
|----------------|----------------------|---|---|---------|---------|---|---------|
| 4035-500.99-01 | Fund Reserve | - | - | 733,310 | 733,310 | - | 796,920 |
| | Total Non-Classified | - | - | 733,310 | 733,310 | - | 796,920 |

Total Reclaimed Water

| | | | | | |
|------|------|------------|------------|------|------------|
| \$ - | \$ - | \$ 733,310 | \$ 733,310 | \$ - | \$ 796,920 |
|------|------|------------|------------|------|------------|

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 047 - WASTEWATER DEVELOPMENT

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|---|-----------------------------|-------------------|-------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| REVENUE DETAIL | | | | | | | |
| Charges For Services | | | | | | | |
| 4000-343.09-90 | Sewer Development Fees | \$ 1,600 | \$ 9,902 | \$ 10,000 | \$ 10,000 | \$ 2,000 | \$ 1,000 |
| | Total Charges For Services | 1,600 | 9,902 | 10,000 | 10,000 | 2,000 | 1,000 |
| Miscellaneous Revenue | | | | | | | |
| 4000-361.01-00 | Investments | 22,088 | 65,256 | - | - | 15,000 | 15,000 |
| 4000-361.50-00 | Market Value Adj | (7,008) | - | - | - | - | - |
| | Total Miscellaneous Revenue | 15,080 | 65,256 | - | - | 15,000 | 15,000 |
| Miscellaneous Revenue | | | | | | | |
| 4000-389.01-00 | Balance Carryforward | - | - | 921,900 | 921,900 | 921,900 | 1,000,090 |
| | Total Miscellaneous Revenue | - | - | 921,900 | 921,900 | 921,900 | 1,000,090 |
| Total Wastewater Development Revenue | | | | | | | |
| | | \$ 16,680 | \$ 75,158 | \$ 931,900 | \$ 931,900 | \$ 938,900 | \$ 1,016,090 |
| EXPENDITURE DETAIL | | | | | | | |
| Operating Expenses-535 | | | | | | | |
| 4036-500.52-95 | Special Supplies - W&S | 5,371 | 2,977 | 30,000 | 36,670 | 36,670 | 35,000 |
| | Total Operating Expenses | 5,371 | 2,977 | 30,000 | 36,670 | 36,670 | 35,000 |
| Non-Classified-588 | | | | | | | |
| 4099-500.99-02 | Reserved For Future Exp | - | - | 901,900 | 901,900 | - | 981,090 |
| | Total Non-Classified | - | - | 901,900 | 901,900 | - | 981,090 |
| Total Wastewater Development Fund | | | | | | | |
| | | \$ 5,371 | \$ 2,977 | \$ 931,900 | \$ 938,570 | \$ 36,670 | \$ 1,016,090 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 048 - WATER & WASTEWATER RENEWAL & REPLACEMENT

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|---|-----------------------------|---------------------|---------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| REVENUE DETAIL | | | | | | | |
| Miscellaneous Revenue | | | | | | | |
| 4000-361.01-00 | Investments | \$ 259,419 | \$ 759,777 | \$ 160,000 | \$ 160,000 | \$ 160,000 | \$ 160,000 |
| 4000-361.50-00 | Market Value Adj | (82,296) | - | - | - | - | - |
| | Total Miscellaneous Revenue | 177,123 | 759,777 | 160,000 | 160,000 | 160,000 | 160,000 |
| Miscellaneous Revenue | | | | | | | |
| 4000-369.09-00 | Miscellaneous Revenue | 7,286 | 5,670 | 16,000 | 16,000 | 11,000 | 6,000 |
| | Total Miscellaneous Revenue | 7,286 | 5,670 | 16,000 | 16,000 | 11,000 | 6,000 |
| Miscellaneous Revenue | | | | | | | |
| 4000-381.01-00 | Tsfr From General Fund | - | 1,700,000 | - | - | - | - |
| 4000-381.41-00 | Tsfr From W&S Revenue Fund | 2,401,100 | 2,409,080 | 2,409,080 | 2,409,080 | 2,409,080 | 2,409,080 |
| 4000-389.01-00 | Balance Carryforward | - | - | 3,070,950 | 12,346,122 | 12,346,120 | 9,491,620 |
| | Total Miscellaneous Revenue | 2,401,100 | 4,109,080 | 5,480,030 | 14,755,202 | 14,755,200 | 11,900,700 |
| Total Water & Wastewater Renewal & Replacement | | \$ 2,585,509 | \$ 4,874,527 | \$ 5,656,030 | \$ 14,931,202 | \$ 14,926,200 | \$ 12,066,700 |

| | | |
|---|---|----------------|
| Fund: | Department: Public Works | Fund #: |
| Water & Wastewater Renewal & Replacement | Division: W/WW Renewal & Replacement | 048 |

| EXPENDITURE DETAIL | | | | | | | |
|---|---------------------------------|---------------------|-------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| Acct # | Account Description | Actual 2012-13 | Actual 2013-14 | Adopted Budget 2014-15 | Adjusted Budget 2014-15 | Estimated Year End 2014-15 | Adopted Budget 2015-16 |
| Water Operating Expenses | | | | | | | |
| 4035-500.52-20 | Equipment Parts | - | - | 9,500 | 9,500 | 9,500 | 10,500 |
| 4035-500.52-95 | Special Supplies - W&S | 20,092 | 2,225 | 60,000 | 60,000 | 60,000 | 60,000 |
| | Total Operating Expenses | 20,092 | 2,225 | 69,500 | 69,500 | 69,500 | 70,500 |
| Capital Expenses | | | | | | | |
| 4035-500.63-00 | Improv Other Than Bldgs | 2,107,466 | 2,049,001 | 2,588,850 | 8,180,830 | 4,916,850 | 2,715,000 |
| 4035-500.64-40 | Special Equipment | 97,748 | 2,838 | 70,000 | 149,968 | 90,000 | 70,000 |
| | Total Capital Expenses | 2,205,214 | 2,051,839 | 2,658,850 | 8,330,798 | 5,006,850 | 2,785,000 |
| Total Water | | 2,225,306 | 2,054,064 | 2,728,350 | 8,400,298 | 5,076,350 | 2,855,500 |
| Wastewater Operating Expenses | | | | | | | |
| 4036-500.46-20 | Equipment Repairs | 8,725 | 1,011 | 16,500 | 23,170 | 23,170 | 16,000 |
| 4036-500.52-20 | Equipment Parts | 1,466 | 4,166 | 12,000 | 13,262 | 13,260 | 12,000 |
| 4036-500.52-95 | Special Supplies - W&S | 1,065 | 4,149 | 25,000 | 25,000 | 25,000 | 25,000 |
| | Total Operating Expenses | 11,256 | 9,326 | 53,500 | 61,432 | 61,430 | 53,000 |
| Capital Expenses | | | | | | | |
| 4036-500.63-00 | Improv Other Than Bldgs | 2,273,436 | 1,660,138 | 2,425,000 | 6,424,808 | 4,787,620 | 6,000,000 |
| 4036-500.64-40 | Special Equipment | 30,488 | - | - | - | - | 30,000 |
| | Total Capital Expenses | 2,303,924 | 1,660,138 | 2,425,000 | 6,424,808 | 4,787,620 | 6,030,000 |
| Total Wastewater | | 2,315,180 | 1,669,464 | 2,478,500 | 6,486,240 | 4,849,050 | 6,083,000 |
| Water & Wastewater Fixed Assets | | | | | | | |
| 4090-500.69-00 | Reclassify Account | - | (3,711,976) | - | - | - | - |
| | Water & Wastewater Fixed Assets | - | (3,711,976) | - | - | - | - |
| Non-Classified | | | | | | | |
| 4099-500.99-02 | Reserved For Future Exp | - | - | 440,180 | 440,180 | - | 3,128,200 |
| | Total Non-Classified | - | - | 440,180 | 440,180 | - | 3,128,200 |
| Total Water & Wastewater Renewal & Replacement | | \$ 4,540,486 | \$ 11,552 | \$ 5,647,030 | \$ 15,326,718 | \$ 9,925,400 | \$ 12,066,700 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 077 - WASTEWATER ASSESSMENT

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|--|--------------------------------|-------------------|-------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| REVENUE DETAIL | | | | | | | |
| Miscellaneous Revenue | | | | | | | |
| 4000-361.01-00 | Investments | \$ 11 | \$ 86 | \$ - | \$ - | \$ - | \$ - |
| 4000-363.36-00 | Interest Wastewater Assessment | (809) | - | - | - | - | - |
| 4000-389.01-00 | Balance Carryforward | - | - | - | - | - | 25,460 |
| | Total Miscellaneous Revenue | (798) | 86 | - | - | - | 25,460 |
| Total Wastewater Assessment Revenue | | | | | | | |
| | | \$ (798) | \$ 86 | \$ - | \$ - | \$ - | \$ 25,460 |
| EXPENDITURE DETAIL | | | | | | | |
| Non-Classified | | | | | | | |
| 4095-500.99-01 | Fund Reserve | - | - | - | - | - | 25,460 |
| | Total Non-Classified | - | - | - | - | - | 25,460 |
| Total Wastewater Assessment | | | | | | | |
| | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 25,460 |

Public Works Department Sanitation Division

The Sanitation Division encompasses five programs: Residential Service, Commercial Dumpster Service, Curbside Recycling Service, Drop-off Recycling Sites and Special Pick-up Service. The Division collects an average of **7,936** tons of residential garbage a year. Approximately **163** tons of yard waste is hauled and processed. The commercial dumpster service collects approximately **3,605** tons of garbage and **247** tons of recycling per year. All the City's apartments and town homes are also collected by our commercial routes. These businesses and communities all vary in service from once per week to five days a week collecting either 2-yard, 4-yard, 6-yard, or 8-yard dumpsters. The Curbside Recycling Service is collected once a week in 64-gallon automated collection recycling



containers. The program collected **1,329** tons of newspaper, mixed paper, all plastics, aluminum/steel cans, glass, and cardboard. The apartment complexes receive the same service but are collected in larger containers/dumpsters. There are two drop off recycling sites in Safety Harbor where residents can drop off newspaper, mixed paper, cardboard, aluminum/tin cans, glass, and #1-7 plastic containers. These sites contained a total of **143** tons of recycling. The Special Pick-up Service provides collection to the community for services that do not fall under the curbside collection requirements. These services entail an additional cost to the residents for the services provided. These include large amounts of yard waste collection, trash collection, clean up dumpster services and appliance collections.

Current and Prior Year Accomplishments

Since 2020, staffing and equipment shortages have continued to be a challenge for solid waste collection across the Country. City staff are continuing to evaluate collection methods and implemented program changes for efficiency and improving service.

Fiscal Year 2026 Goals

Our goal for FY25/26 is to continue improving the recycling and sanitation program to look for ways to improve collection and increase customer satisfaction. Recycling participation will continue to be monitored to target areas for increased tonnages and participation.



Long-Term Vision and Future Financial Impact

The Division will continue to provide reliable service to residential and commercial customers. The staff will continue to encourage recycling throughout the City to continue to increase revenue generated from commodities collected, increase landfill diversion and to cut operational costs.

SANITATION PERFORMANCE INDICATORS

FUND: 044 DIVISION: 4532

| | Actual 2022-23 | Actual 2023-24 | Estimated 2024-25 | Adopted 2025-26 |
|---|---------------------------|---------------------------|------------------------------|----------------------------|
| Jurisdiction Data | | | | |
| Population | 18,028 | 18,048 | 18,048 | 16,762 |
| Square Miles | 5.42 | 5.42 | 5.42 | 5.50 |
| Total # of Full Time Equivalent Employees | 182.61 | 184.72 | 191.55 | 188.02 |
| | | | | |
| Departmental Inputs | | | | |
| Total Personnel Services & Operating Expenses | \$ 2,836,620 | \$ 2,944,180 | \$ 3,325,510 | \$ 3,137,460 |
| Total # of Full Time Equivalent Employees | 20.40 | 20.40 | 20.40 | 20.40 |
| Total # of Collection Vehicles Used | 21 | 19 | 21 | 21 |
| | | | | |
| Solid Waste Outputs | | | | |
| Tons of Refuse Collected | 11,736 | 11,540 | 12,850 | 12,500 |
| # of Trips to Resource Facility Commercial | 463 | 437 | 488 | 450 |
| # of Trips to Resource Facility Residential | 1,100 | 1,047 | 1,110 | 1,100 |
| Total # of All Trips | 1,563 | 1,484 | 1,600 | 1,550 |
| # of Commercial Dumpster Specials | 38 | 23 | 30 | 35 |
| # of Temporary Dumpsters Serviced | 280 | 114 | 250 | 200 |
| | | | | |
| Recycling | | | | |
| Tons of Material Collected COMMERCIALY | 241 | 252 | 240 | 250 |
| Tons of Material Collected Curbside | 1,253 | 1,303 | 1,314 | 1,300 |
| Tons of Material Collected at Drop Off Sites | 129 | 138 | 161 | 125 |
| Total of Yard Waste Collected in Tons | 290 | 162 | 120 | 100 |
| Scrap Metal Collected in Tons | 40 | 23 | 32 | 30 |
| | | | | |
| Efficiency | | | | |
| O&M Cost per Ton | \$ 241.70 | \$ 255.13 | \$ 258.79 | \$ 251.00 |
| O&M Cost per Capita | \$ 157.35 | \$ 163.13 | \$ 184.26 | \$ 187.18 |
| O&M Cost per Full Time Equiv. Employee | \$ 139,050 | \$ 144,323 | \$ 163,015 | \$ 153,797 |
| Per Capita per Full Time Equiv. Employee | 884 | 885 | 885 | 822 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 044 - SANITATION

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|--|---|-------------------|-------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| REVENUE DETAIL | | | | | | | |
| Permits, Fees & Special Assessments | | | | | | | |
| 4500-323.07-00 | Solid Waste Franchise Fee | \$ 60,754 | \$ 56,596 | \$ 48,650 | \$ 48,650 | \$ 36,000 | \$ 40,000 |
| | Total Permits, Fees & Special Assessments | 60,754 | 56,596 | 48,650 | 48,650 | 36,000 | 40,000 |
| Intergovernmental | | | | | | | |
| 4500-334.20-00 | Local Grants | 12,238 | 7,717 | 12,000 | 12,000 | 12,250 | 12,250 |
| | Total Intergovernmental | 12,238 | 7,717 | 12,000 | 12,000 | 12,250 | 12,250 |
| Charges For Services | | | | | | | |
| 4500-343.09-70 | Industrial Surcharge | 125 | 1,971 | 1,000 | 1,000 | 1,000 | 1,000 |
| 4500-343.40-10 | Sanitation/Refuse Charges | 3,737,791 | 3,967,441 | 3,828,980 | 3,828,980 | 3,840,000 | 3,850,000 |
| | Total Charges For Services | 3,737,916 | 3,969,412 | 3,829,980 | 3,829,980 | 3,841,000 | 3,851,000 |
| Miscellaneous Revenue | | | | | | | |
| 4500-361.01-00 | Investments | 116,636 | 376,917 | 40,000 | 40,000 | 80,000 | 80,000 |
| 4500-361.50-00 | Market Value Adj | (37,004) | - | - | - | - | - |
| 4500-364.01-10 | Gain/Loss From Sale/Disp | 9,390 | (62,123) | 35,000 | 35,000 | 5,000 | 5,000 |
| 4500-365.09-10 | Recycling Sales | 69,040 | 8,836 | 9,600 | 9,600 | 5,000 | 5,000 |
| 4500-369.02-00 | Claims/Insur Settlements | 10,872 | - | - | - | - | - |
| 4500-369.09-00 | Other Misc Revenue | 25 | - | - | - | - | - |
| | Total Miscellaneous Revenue | 168,959 | 323,630 | 84,600 | 84,600 | 90,000 | 90,000 |
| Interfund Transfers In | | | | | | | |
| 4500-381.01-00 | Tfr From General Fund | 42,740 | - | - | - | - | - |
| | Total Interfund Transfers In | 42,740 | - | - | - | - | - |
| Miscellaneous Revenue | | | | | | | |
| 4500-389.01-00 | Balance Carryforward | - | - | 5,257,830 | 5,287,830 | 5,287,830 | 7,325,600 |
| | Total Miscellaneous Revenue | - | - | 5,257,830 | 5,287,830 | 5,287,830 | 7,325,600 |
| Total Sanitation Revenue | | | | | | | |
| | | \$ 4,022,607 | \$ 4,357,355 | \$ 9,233,060 | \$ 9,263,060 | \$ 9,267,080 | \$ 11,318,850 |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|-------------------|---------------------------------|----------------|
| Fund: | Department: Public Works | Fund #: |
| Sanitation | Division: Sanitation | 044 |

EXPENDITURE DETAIL

| Acct # | Account Description | Actual 2022-23 | Actual 2023-24 | Adopted Budget 2024-25 | Adjusted Budget 2024-25 | Estimated Year End 2024-25 | Adopted Budget 2025-26 |
|---------------------------|----------------------------|-------------------|-------------------|------------------------------|-------------------------------|----------------------------------|------------------------------|
| Personnel Services | | | | | | | |
| 4532-500.12-01 | Salaries & Wages | \$ 743,550 | \$ 706,943 | \$ 959,720 | \$ 959,720 | \$ 825,000 | \$ 1,047,300 |
| 4532-500.12-02 | Sick Leave Wages | - | 194 | - | - | - | - |
| 4532-500.12-03 | Vacation Wages | - | 809 | - | - | - | - |
| 4532-500.12-10 | Reg Wages-Temporary Empl | 62,548 | 21,276 | 50,000 | 50,000 | - | 50,000 |
| 4532-500.14-00 | Overtime-Time & One Half | 43,665 | 35,701 | 30,000 | 30,000 | 84,300 | 30,000 |
| 4532-500.15-10 | Incentive Pay | 30,750 | 1,675 | 10,800 | 10,800 | 5,250 | 10,800 |
| 4532-500.16-00 | Compensated Annual Leave | (2,469) | 3,619 | - | - | - | - |
| 4532-500.17-00 | Compensated Sick Leave | (10,835) | 392 | - | - | - | - |
| | Salaries & Wages Sub-Total | 867,209 | 770,609 | 1,050,520 | 1,050,520 | 914,550 | 1,138,100 |
| 4532-500.21-00 | Fica Taxes | 60,796 | 55,701 | 75,890 | 75,890 | 91,630 | 82,590 |
| 4532-500.22-00 | Retirement | 73,519 | (9,515) | 89,960 | 89,960 | 127,250 | 93,720 |
| 4532-500.23-00 | Life & Health Insurance | 213,384 | 180,385 | 337,460 | 337,460 | 197,100 | 145,000 |
| 4532-500.24-00 | Workers Comp Insurance | 57,827 | 50,655 | 67,000 | 67,000 | 67,000 | 69,000 |
| 4532-500.26-00 | OPEB | (3,765) | (8,260) | - | - | - | - |
| | Benefits Sub-Total | 401,761 | 268,966 | 570,310 | 570,310 | 482,980 | 390,310 |
| | Total Personnel Services | 1,268,970 | 1,039,575 | 1,620,830 | 1,620,830 | 1,397,530 | 1,528,410 |
| Operating Expenses | | | | | | | |
| 4532-500.32-10 | Auditing & Accounting | 4,006 | 203 | 4,850 | 4,850 | 7,500 | 8,200 |
| 4532-500.34-80 | Landfill Fees | 569,038 | 543,394 | 660,000 | 660,000 | 705,000 | 680,000 |
| 4532-500.34-81 | Recycling Fees | 187,050 | 235,256 | 196,000 | 196,000 | 196,000 | 205,000 |
| 4532-500.34-90 | Other Fees/Contracts | 1,981 | 2,899 | 32,460 | 32,460 | 3,500 | 34,000 |
| 4532-500.40-01 | Employee Travel | 505 | 1,037 | 980 | 980 | 980 | 1,050 |
| 4532-500.41-00 | Communication Services | 3,161 | 3,280 | 4,210 | 4,210 | 7,210 | 4,210 |
| 4532-500.43-00 | Utilities | 5,546 | 5,038 | 5,200 | 5,200 | 5,200 | 5,200 |
| 4532-500.44-00 | Rental & Leases | 125 | 1,114 | 1,000 | 1,000 | 1,200 | 1,100 |
| 4532-500.45-00 | General Liability Insur | 170,042 | 154,718 | 227,000 | 227,000 | 227,000 | 250,000 |
| 4532-500.46-01 | Bldg & Grounds Maintenance | 3,208 | 1,836 | 3,530 | 3,602 | 3,530 | 14,680 |
| 4532-500.46-10 | Outside Vehicle Repairs | 22,800 | 4,145 | 40,000 | 40,000 | 55,000 | 42,000 |
| 4532-500.46-20 | Equipment Repairs | 8,474 | 16,595 | 15,000 | 15,000 | 30,000 | 20,000 |
| 4532-500.46-40 | Maintenance Contracts | 362 | 535 | 600 | 600 | 600 | 600 |
| 4532-500.46-90 | Special Services | 1,191 | 1,161 | 1,520 | 1,520 | 1,520 | 2,100 |
| 4532-500.47-00 | Printing & Binding | 509 | 761 | 1,200 | 1,200 | 1,200 | 1,500 |
| 4532-500.49-30 | Other Current Charges | 801 | 1,189 | 3,430 | 4,630 | 4,630 | 3,690 |
| 4532-500.49-34 | Grant Expenditures | 12,530 | 2,886 | 12,530 | 12,530 | 12,530 | 12,530 |

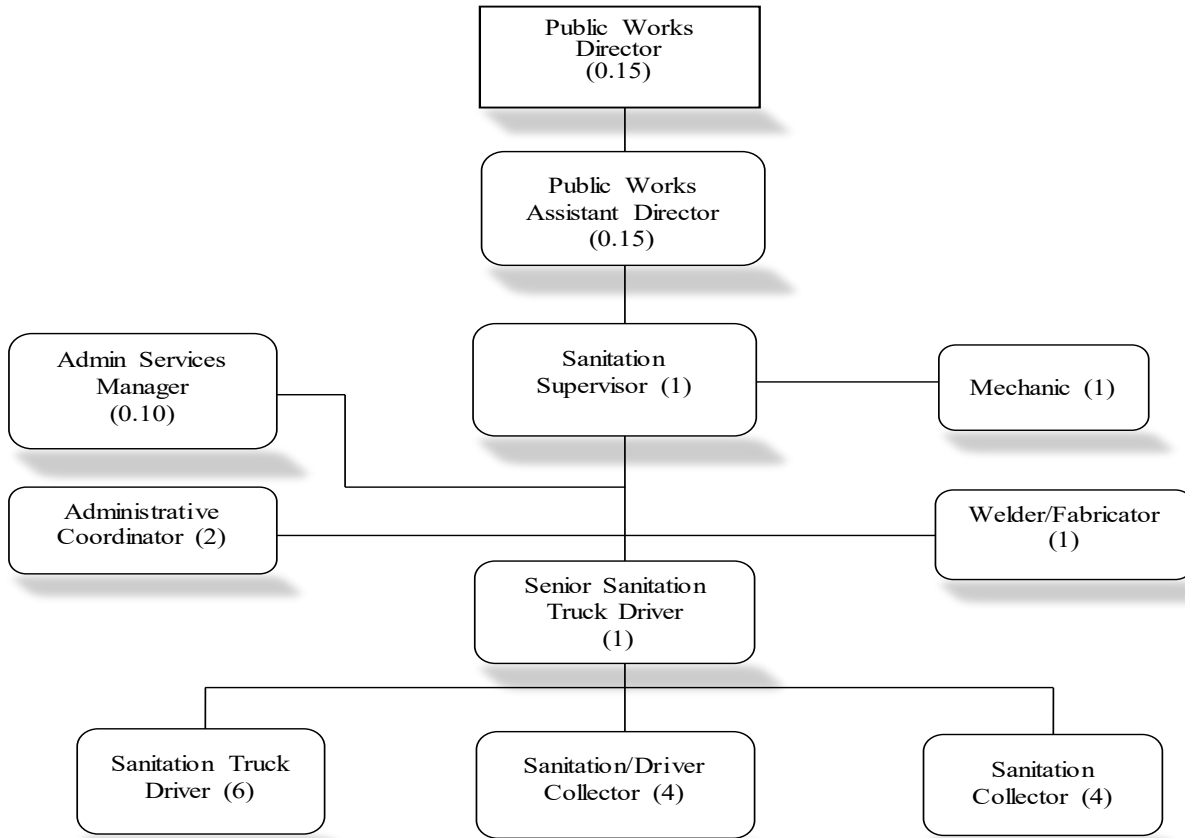
CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | |
|-------------------|---------------------------------|----------------|
| Fund: | Department: Public Works | Fund #: |
| Sanitation | Division: Sanitation | 044 |

EXPENDITURE DETAIL

| Acct # | Account Description | Actual | Actual | Adopted | Adjusted | Estimated | Adopted |
|--------------------------------|---------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|----------------------|
| | | 2022-23 | 2023-24 | Budget | Budget | Year End | Budget |
| | | 2024-25 | 2024-25 | 2024-25 | 2024-25 | 2024-25 | 2025-26 |
| 4532-500.51-10 | Office Supplies-General | 328 | 295 | 800 | 800 | 800 | 800 |
| 4532-500.51-11 | Non-Capital Office Equip | - | 387 | 3,500 | 3,500 | 3,500 | 3,000 |
| 4532-500.52-01 | Gas | 810 | 98 | 770 | 770 | 770 | 800 |
| 4532-500.52-02 | Diesel | 143,183 | (11,673) | 128,000 | 128,000 | 128,000 | 130,000 |
| 4532-500.52-03 | Oil & Other Lubricants | 21,299 | 1,267 | 6,900 | 6,900 | 6,900 | 8,300 |
| 4532-500.52-10 | Vehicle Parts | 37,575 | 43,917 | 40,000 | 40,125 | 40,000 | 42,000 |
| 4532-500.52-20 | Equipment Parts | 14,711 | 21,675 | 18,000 | 18,000 | 18,000 | 20,000 |
| 4532-500.52-30 | Small Tools & Supplies | 818 | 538 | 2,500 | 2,500 | 1,000 | 2,500 |
| 4532-500.52-41 | Housekeeping Supplies | 358 | 366 | 770 | 820 | 820 | 780 |
| 4532-500.52-50 | Chemicals | 309 | 1,517 | 1,500 | 1,500 | 1,500 | 1,500 |
| 4532-500.52-70 | Special Clothing/Uniforms | 4,985 | 4,866 | 13,360 | 13,405 | 13,360 | 13,360 |
| 4532-500.52-80 | Tires & Tubes | 27,672 | 24,138 | 30,000 | 30,000 | 30,000 | 31,000 |
| 4532-500.52-90 | Special Supplies | 29,947 | 25,013 | 65,060 | 65,058 | 65,360 | 59,900 |
| 4532-500.52-93 | Safety Supplies | 2,158 | 2,553 | 2,700 | 2,700 | 2,700 | 2,700 |
| 4532-500.54-20 | Memberships & Dues | 646 | 645 | 700 | 700 | 700 | 700 |
| 4532-500.54-30 | Educational Costs | 2,515 | 1,635 | 6,850 | 6,850 | 5,850 | 5,850 |
| Total Operating Expenses | | 1,278,643 | 1,093,284 | 1,530,920 | 1,532,410 | 1,581,860 | 1,609,050 |
| Capital Expenses | | | | | | | |
| 4532-500.62-00 | Buildings | - | - | - | - | - | 5,500 |
| 4532-500.64-01 | Automotive Equipment | 206,371 | 391,519 | 860,000 | 1,272,581 | 1,238,700 | 760,000 |
| 4532-500.64-40 | Special Equipment | 4,775 | - | 55,000 | 55,000 | 25,000 | 55,000 |
| Total Capital Expenses | | 211,146 | 391,519 | 915,000 | 1,327,581 | 1,263,700 | 820,500 |
| Sanitation Fixed Assets | | | | | | | |
| 4590-500.69-00 | Reclassify Account | (211,146) | (391,519) | - | - | - | - |
| Total Sanitation Fixed Assets | | (211,146) | (391,519) | - | - | - | - |
| Non-Operating Expenses | | | | | | | |
| 4594-500.72-01 | Interest Payment | 19 | 21 | - | - | - | - |
| 4594-500.72-51 | Amortization Expense | 166 | 221 | - | - | - | - |
| Total Non-Operating Expenses | | 185 | 242 | - | - | - | - |
| Internal Services | | | | | | | |
| 4594-500.94-01 | Administration Fee Reimb | 53,060 | 68,580 | 68,580 | 68,580 | 68,580 | 68,580 |
| 4594-500.94-16 | Data Processing Fee Reimb | 13,140 | 12,710 | 12,710 | 12,710 | 12,710 | 12,710 |
| 4594-500.94-33 | Fleet Maint. Reimb | 63,030 | 69,500 | 69,500 | 69,500 | 69,500 | 69,500 |
| Total Internal Services | | 129,230 | 150,790 | 150,790 | 150,790 | 150,790 | 150,790 |
| Non-Operating Expenses | | | | | | | |
| 4595-500.58-00 | Depreciation Expense | 568,801 | - | 650,000 | 650,000 | - | - |
| Total Non-Operating Expenses | | 568,801 | - | 650,000 | 650,000 | - | - |
| Other Expenditures | | | | | | | |
| 4595-500.91-22 | To Bank Of America Note | - | - | 36,488 | 36,488 | 36,490 | 50,300 |
| Total Other Expenditures | | - | - | 36,488 | 36,488 | 36,490 | 50,300 |
| Non-Classified | | | | | | | |
| 4599-500.99-01 | Fund Reserve | - | - | 4,343,442 | 4,343,442 | - | 7,159,800 |
| Total Non-Classified | | - | - | 4,343,442 | 4,343,442 | - | 7,159,800 |
| Total Sanitation Fund | | \$ 3,245,829 | \$ 2,283,891 | \$ 9,247,470 | \$ 9,661,541 | \$ 4,430,370 | \$ 11,318,850 |

Organizational Chart
PUBLIC WORKS DEPARTMENT
SANITATION DIVISION



| JOB CLASS/TITLE | PAY GRADE | ADOPTED FY 23/24 | ADOPTED FY 24/25 | ADOPTED FY 25/26 |
|---------------------------------------|-----------|---------------------|---------------------|---------------------|
| Public Works Director | 24 | 0.15 | 0.15 | 0.15 |
| Public Works Assistant Director | 21 | 0.15 | 0.15 | 0.15 |
| Sanitation Supervisor | 14 | 1.00 | 1.00 | 1.00 |
| Admin Services Manager | 10 | 0.10 | 0.10 | 0.10 |
| Administrative Coordinator | 8 | 1.00 | 1.00 | 2.00 |
| Sanitation Foreman | 8 | 1.00 | 1.00 | 0.00 |
| Sanitation Field Services Coordinator | 8 | 0.00 | 0.00 | 0.00 |
| Welder/Fabricator | 7 | 1.00 | 1.00 | 1.00 |
| Mechanic | 7 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | N/A | 0.00 | 0.00 | 0.00 |
| Senior Sanitation Truck Driver | 7 | 0.00 | 0.00 | 1.00 |
| Sanitation Truck Driver | 5 | 7.00 | 7.00 | 6.00 |
| Sanitation Driver/Collector | 4 | 4.00 | 4.00 | 4.00 |
| Sanitation Collector | 3 | 4.00 | 4.00 | 4.00 |
| Total Division | | 20.40 | 20.40 | 20.40 |





CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| Effective 10/01/25 | | | | | |
|--|--|--|--|-------------|-------------|
| City of Safety Harbor Pay Plan - General | | | | | |
| Pay Grade | Classification | | | Minimum | Maximum |
| 1 | Lifeguard | | | \$16.2225 | \$25.9560 |
| | On-Call Recreation/Leisure Services | | | \$33,742.80 | \$53,988.48 |
| | Recreation Intern | | | | |
| | Seasonal or Summer Recreation/Leisure Services Staff | | | | |
| | Swim Instructor | | | | |
| 2 | Library Assistant I | | | \$17.0336 | \$27.2538 |
| | Parks Worker I | | | \$35,429.94 | \$56,687.90 |
| | Recreation Leader I | | | | |
| | Site Beautification Technician | | | | |
| 3 | Custodian | | | \$17.8853 | \$28.6165 |
| | Horticulture Worker II | | | \$37,201.49 | \$59,522.30 |
| | Library Assistant II | | | | |
| | Meter Reader | | | | |
| | Recreation Leader II | | | | |
| | Sanitation Collector | | | | |
| | Street/Storm Maintenance I | | | | |
| | Tradesworker II | | | | |
| 4 | Community Development Specialist | | | \$18.7796 | \$30.0474 |
| | Customer Service Representative | | | \$39,061.52 | \$62,498.52 |
| | Parks Worker II | | | | |
| | Sanitation Driver/Collector | | | | |
| | Senior Meter Reader | | | | |
| | Street/Storm Maintenance II | | | | |
| | Utility Maintenance II | | | | |
| 5 | Accounting Assistant | | | \$19.7185 | \$31.5496 |
| | Horticulture Worker III | | | \$41,014.53 | \$65,623.21 |
| | Parks Worker III | | | | |
| | Sanitation Truck Driver | | | | |
| | Administrative Assistant | | | | |
| | Tradesworker III | | | | |
| | Water Quality Control Technician | | | | |
| 6 | HR Administrative Assistant | | | \$20.7044 | \$33.1271 |
| | Street/Storm Maintenance III | | | \$43,065.24 | \$68,904.30 |
| | Utility Maintenance III | | | | |
| 7 | Lift Station Mechanic | | | \$21.7397 | \$34.7835 |
| | Mechanic | | | \$45,218.57 | \$72,349.70 |
| | Senior Permit Technician | | | | |
| | Senior Sanitation Driver | | | | |
| | Welder/Fabricator | | | | |
| 8 | Administrative Coordinator | | | \$22.8267 | \$36.5227 |
| | Communications Coordinator | | | \$47,479.44 | \$75,967.15 |
| | HR Specialist | | | | |
| | Library Technical Specialist | | | | |
| | Life Safety Code Inspector | | | | |
| | Plans Examiner/Field Inspector | | | | |
| | Public Works Program Coordinator | | | | |
| | Sanitation Field Services Coordinator | | | | |
| | Sanitation Foreman | | | | |
| | Senior Customer Service Representative | | | | |
| 9 | Circulation Supervisor | | | \$23.9680 | \$38.3488 |
| | Librarian I | | | \$49,853.43 | \$79,765.41 |
| | Recreation Program Coordinator | | | | |
| | Senior Mechanic | | | | |
| | Streets/Stormwater Foreman | | | | |
| | Water/Wastewater Maintenance Foreman | | | | |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | | | | |
|----|---|--|--|-------------|--------------|
| 10 | Accounts Payable Supervisor | | | \$25.1664 | \$40.2662 |
| | Administrative Services Manager | | | \$52,346.12 | \$83,753.70 |
| | Administrative Specialist - Recreation | | | | |
| | Executive Assistant | | | | |
| | Human Resources Analyst | | | | |
| | Payroll & Benefits Specialist | | | | |
| | Special Events Supervisor | | | | |
| 11 | Librarian II | | | \$26.4248 | \$42.2796 |
| | | | | \$54,963.49 | \$87,941.66 |
| 12 | Accountant/Budget Analyst | | | \$27.7460 | \$44.3936 |
| | Accountant | | | \$57,711.76 | \$92,338.73 |
| | Building Maintenance Operations Manager | | | | |
| | Civil Designer II | | | | |
| | IT Specialist | | | | |
| | Community Compliance Officer (on-call) | | | | |
| | Parks Operations Manager | | | | |
| | Parks and Right of Way Manager | | | | |
| | Recreation Program Supervisor | | | | |
| 13 | City Arborist | | | \$29.1333 | \$46.6134 |
| | Recreation Facilities Manager | | | \$60,597.36 | \$96,955.81 |
| | Utility Billing Manager | | | | |
| 14 | CIP/Special Projects Supervisor | | | \$30.5900 | \$48.9440 |
| | Civil Engineer III/Flood Plan Manager | | | \$63,627.14 | \$101,803.42 |
| | Senior Planner/GIS Analyst | | | | |
| | Communications Manager | | | | |
| | Community Compliance Manager | | | | |
| | Fleet Maintenance Supervisor | | | | |
| | Paramedic | | | | |
| | Public Works Operations Supervisor | | | | |
| | Sanitation Supervisor | | | | |
| | Utility Maintenance Supervisor | | | | |

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

| | | | | | |
|----------|--|--|--|--------------|--------------|
| 15 | Reserved | | | \$32.1195 | \$51.3912 |
| | | | | \$66,808.60 | \$106,893.76 |
| 16 | Parks and Maintenance Superintendent | | | \$33.7255 | \$53.9608 |
| | Recreation Superintendent | | | \$70,149.03 | \$112,238.41 |
| 17 | Fire Marshal | | | \$35.4118 | \$56.6589 |
| | | | | \$73,656.57 | \$117,850.42 |
| 18 | Reserved | | | \$37.1824 | \$59.4918 |
| | | | | \$77,339.35 | \$123,742.88 |
| 19 | Assistant Community Development Director | | | \$39.0415 | \$62.4664 |
| | Assistant Finance Director | | | \$81,206.39 | \$129,930.13 |
| | Assistant Library Director | | | | |
| | City Clerk | | | | |
| | Information Technology Manager | | | | |
| 20 | District Chief | | | \$40.9936 | \$65.5898 |
| | | | | \$85,266.66 | \$136,426.75 |
| 21 | Assistant Public Works Director | | | \$43.0433 | \$68.8693 |
| | Library Director | | | \$89,530.04 | \$143,248.15 |
| | Recreation Director | | | | |
| 22 | Deputy Fire Chief | | | \$45.1955 | \$72.3128 |
| | | | | \$94,006.58 | \$150,410.62 |
| 23 | Human Resources Director | | | \$47.4553 | \$75.9285 |
| | City Engineer | | | \$98,707.01 | \$157,931.30 |
| 24 | Community Development Director | | | \$49.8281 | \$79.7250 |
| | Finance Director | | | \$103,642.46 | \$165,827.97 |
| | Fire Chief | | | | |
| | Public Works Director | | | | |
| 25 | Reserved | | | \$52.3197 | \$83.7112 |
| | | | | \$108,824.98 | \$174,119.30 |
| Contract | City Manager* | | | No Range | |
| | *Contract not linked to pay plan. | | | | |

GLOSSARY

Ad Valorem Taxes - Real estate and personal property taxes. Webster's New World Dictionary as "in proportion to the value of the property" defines ad Valorem. Local Governments set the levy.

Adjusted Final Millage - Under Florida law, the actual tax rate levied by a local government when tax bills are issued. The rate is adjusted for corrected errors in property assessments for tax purposes and for changes in assessments made by property appraisal adjustment boards in each county. Usually, such charges are very slight, and the adjusted millage sometimes does not change from the levy set by the taxing agency.

Adopted Millage - The tax rate certified to a property appraiser by each taxing agency within a county. Adopted millage is to be sent to an appraiser within 30 days after a county's tax roll is certified by the State Department of Revenue and is listed on notices sent to property owners. No taxing agency may approve a levy that is larger than the one it originally adopted.

Aggregate Millage Rate - The sum of all property tax levies imposed by the governing body of a county. State law limits the aggregate rate for a county or municipality to \$10 per \$1000 worth of assessed taxable value.

Assessment - The value for the tax purposes determined by the property appraiser for a given piece of real property or personal property.

Balance Forward, Transfers and Other - Amounts received by the City which are not additions to the assets of the government as a whole, although they may be to the receiving fund. These items include inter-fund transfers, inter-fund reimbursements, except the receipts of an internal service fund. Also, includes fund balances carried over from the previous year.

Budget - The document that details how much revenue is expected and how it will be spent during a year.

Capital Improvement - Land, buildings, structures and all facilities other than buildings, traffic lights, machinery, equipment, automobiles, etc., with a unit cost in excess of \$5,000 and a useful life of one or more years.

Capital Outlay - Outlays for the acquisition of or addition to fixed assets. The cost of acquiring land, buildings, equipment, furnishings etc. (See Capital Improvement).

Charges for Services - This series of accounts includes all revenues stemming from charges for current services excluding revenues of internal service funds.

CIP – Acronym for "Capital Improvement Program".

Contingency - Funds that are earmarked for a specific purpose and may be used for emergency expenses or to make up cost overruns during a budget period.

CRA - Acronym for "Community Redevelopment Agency".

Culture and Recreation - The cost of providing and maintaining cultural and recreational facilities and activities for the benefit of citizens and visitors.

Current Ad Valorem Taxes - Property taxes computed as a percentage of the value of the real property or personal property.

Debt Service - The expense of retiring such debts as loans and bond issues.

DEP - Acronym for "Department of Environmental Protection".

Depreciation - The periodic expiration of a plant asset's useful life. There are several methods for computing depreciation. Straight line, which is the most common, divides the value of the asset at acquisition by its estimated useful life. This amount is then charged to expense until the asset is written off. Depreciation is a requirement in proprietary type funds such as enterprises and internal service funds. (It is not used in any other funds, except to establish insurance values, since assets are recorded only in a general grouping.) Depreciation is a non-cash expense; however, it should be budgeted in proprietary funds to ensure that there is sufficient revenue being collected from rates to cover the expense. Most bond rate covenants require that all operating and maintenance expenses (including depreciation) be covered by revenue from rates.

Economic Environment - The cost of providing services that develop and improve the economic condition of the community and its citizens.

EMS - Acronym for “Emergency Medical Service”.

ERU - Acronym for “Equivalent Residential Unit”.

Exempt, Exemption, Non-Exempt - Amounts that state law determines should be deducted from the assessed values of property for tax purposes. Tax rates are applied to the balance, which is called the non-exempt portion of the assessment. Florida law provides for several different property tax exemptions, including homestead, widow/widower, disabled veteran, disability, and low-income senior exemptions. Homestead exemption is a reduction of up to \$50,000 from the assessed value of your home. The first \$25,000 of value is entirely exempt from taxes. The second \$25,000 is exempted from the assessed value between \$50,000 and \$75,000 and does not apply to school taxes. Eligible homeowners must apply for the exemptions by March 1st each year.

Expenditure - Decreases in (uses of) financial resources other than through interfund transfers.

Expense - A use of financial resources, denoted by its use in the proprietary funds, which are accounted for on a basis consistent with the business accounting model (full accrual basis).

FEMA - Acronym for “Federal Emergency Management Agency”.

Final Millage - The tax rate adopted at the second public budget hearing of a taxing agency.

Fines and Forfeitures - This group of accounts includes revenues received from fines and penalties imposed for the commission of statutory offenses, violations of lawful administrative rules and regulations, and for neglect of official duty. Forfeits include revenues resulting from confiscation of deposits or bonds held as performance guarantees.

Fiscal Year - The budget year which runs from October 1st through September 30th.

FS - Acronym for “Fire Station”.

FTE - Acronym for “Full Time Equivalent”. The definition of FTE (full time equivalent) is the number of working hours that represents one full-time employee during a fixed time period, such as one month or one year. FTE simplifies work measurement by converting workload hours into the number of people required to complete that work.

Function - A major class or grouping of activities directed toward a common goal such as improvements to the public safety, improvement of the physical environment, etc. For the purposes utilized in budgetary analysis, the categories of functions have been established by the State of Florida and financial reports must be grouped according to those established functions.

Fund - A fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances and changes therein, which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions or limitations.

Fund Balance - Unspent funds that can be included as a source in the following year's budget.

FY - Acronym for “Fiscal Year”.

General Government - A major class of services provided by the legislative, judicial and administrative branches of City government. This classification encompasses the Board of City Commissioners, administration (including central service staff departments), auditing, property appraiser, tax collector, finance, legal, planning, judicial, and various other general government services.

Grants and Aids - Includes all grants, subsidies and contributions to other governmental agencies and private organizations excluding the transfers to agencies within the same governmental entity.

Indirect Costs - Cost associated with, but not directly attributable to, the providing of a product or service. There are usually costs incurred by other departments in the support of operating departments.

Infrastructure - Includes water and sewer lines, streets and roads, communications, drainage systems, and public facilities such as fire houses, parks, etc.

Interfund Transfers - Transfers among funds. These are utilized to track items for management purposes. They represent a "double counting" and, therefore, are subtracted when computing a "net" operating budget.

Inter-Governmental Revenues - This group of accounts includes all revenues received from federal, state and other local governmental sources in the form of grants, shared revenues and payments in lieu of taxes.

Internal Services - Those expenses incurred exclusively by internal service funds in providing goods and services to user departments or agencies.

Intra-Governmental Revenues - Those revenues derived from goods and services furnished by central service agencies of the City to other departments and funds.

IT - Acronym for "Information Technology".

Licenses, Permits, and Other Taxes - Revenue derived from the issuance of local licenses, permits and other taxes. Licenses include both professional and occupational licenses; permits consist of building and various other permits; other taxes consist of user type taxes, franchise fees and delinquent Ad Valorem taxes.

Mill - 1/1000 of one dollar; used in computing taxes by multiplying adopted millage rate per thousand, taxable value.

Miscellaneous Revenue - Revenue from sources not otherwise provided for in preceding categories. This includes interest earnings, rents and royalties, special assessments, sale and compensation for loss of fixed assets, sale of surplus materials and contributions from private sources.

Non-Operating - Includes all transfers between funds that do not represent operating expenditures.

Object Code - An account to which an expense or expenditure is recorded in order to accumulate and categorized the various types of payments that are made by government. These are normally grouped into Personal Services, Operating Capital and Other categories for budgetary analysis and financial reporting purposes. The State of Florida Uniform Accounting System mandates certain object codes.

Operating Costs - Also known as Operating and Maintenance costs, these are the expenses of day-to-day operations and exclude personal services and capital costs.

Operating Fund - Also called general fund. Usually, the operating fund is the major portion of a budget. It details the expenses of day-to-day operations.

Other Expenses or Expenditures - These include items of a non-expense or expenditure in nature such as reserves, transfers to other funds, depreciation and debt service.

Personal Property - Livestock, commercial equipment and furnishings, attachments to mobile homes, railroad cars and similar possessions that are taxable under state law.

Personal Services - Costs related to compensating employees including salaries, wages and benefit costs.

Physical Environment and Utilities - The cost of services provided by the City for the primary purpose of achieving a satisfactory living environment by controlling and utilizing elements of the environment.

Property Appraiser - Elected County official responsible for setting property valuations for tax purposes and preparing the annual tax roll.

PT - Acronym for “Part-Time”.

Public Safety - A major category of services provided by the City for the security of persons and property.

Real Property - Land and the buildings and other structures attached to it that are taxable under state law.

Revenue - An increase in (source of) fund financial resources other than from interfund transfers or debt issue proceeds.

Revenue Sharing - State money allocated to local governments.

Rolled Back Rate - That millage rate which, when multiplied times the tax rate roll, would yield the same amount of revenue for the taxing authority as was yielded by the millage rate levied in the previous year. In normal circumstances, as the tax roll rises by virtue of reassessment, the rolled back rate will be slightly lower than the previous year's millage levy. This reduced rate multiplied by the value of the new construction/annexations added to the roll during the year provides the only source of additional tax revenue if the rolled back is levied.

R&R - Acronym for “Renewal & Replacement”.

SWFWMD - Acronym for “Southwest Florida Water Management District”.

Tax Base - The total property valuations on which each taxing agency levies its tax rates.

Tax Roll - The certification of assessed/taxable values prepared by the Property Appraiser and presented to the taxing authority by July 1 (or later if an extension is granted by the State of Florida) of each year.

Tax Year - A calendar year from January 1st to December 31st. The tax roll for the current calendar year would be used in figuring the next year's budget. The tax bills mailed November 1st represent the property taxes due for the next tax year.

Tentative Millage - The tax rate in the first public hearing of a taxing agency. Under state law, the agency may reduce, but not increase, the tentative millage during the second budget hearing.

Transfers, Reserves and Other - This is a basic account category to provide for disbursements that are not classified as expenditures.

Transportation - Costs of services provided by the City for the safe and adequate flow of vehicles, travelers and pedestrians.

Truth in Millage Law - Also called the TRIM BILL, a 1980 law that changed the budget process for local taxing agencies. It was designed to keep the public informed about the taxing intentions of the agencies.

Uniform Accounting System - The chart of accounts prescribed by the Office of the State Comptroller designed to standardize financial information to facilitate comparison and evaluation reports.

Voted Millage - Property tax levies authorized by voters within a taxing agency. Bond issues that are backed by property taxes are a common form of voted millage in the state. Such issues are called general obligation bonds.

SAFETY HARBOR, FLORIDA
CAPITAL IMPROVEMENT PROGRAM
FY 2025/26 – FY 2029/30



FY 2025/2026– FY 2029/2030 CAPITAL IMPROVEMENT PROGRAM

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CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET



July 15, 2025

Citizens, Honorable Mayor and City Commission:

Pursuant to the City Code, the Adopted Capital Improvement Program (CIP) of the City of Safety Harbor for Fiscal Years 2025/2026 - 2029/2030 is hereby presented to the City Commission. The CIP budget is prepared in coordination with the Capital Improvement Element of the City's Comprehensive Plan, which is due annually in December.

The CIP includes all projects and equipment (with a useful life of ten or more years) that exceed \$25,000 as well as projects and equipment with fewer years of useful life that meet the criteria of capital improvements. Staff continues to include maps and pictures related to the projects in the CIP whenever possible. The CIP contains five-year summaries by project type, by fund and revenues by source. The revenue summary includes fund balance and carry-overs in the "other" category. Only new revenues are listed by source. A summary page is provided detailing each project. The summary sheet includes project location, description, justification, funding source and cost detail.

All budgeted expenditures are balanced with estimated revenues. In preparing the CIP, all revenue sources were utilized and each fund was programmed in such a manner as to maximize the number of projects that could be implemented with available funding, manpower and other known constraints within the adopted fiscal year. If sufficient funding is not available, projects are either deferred to a later year, deleted, or unfunded, in which case staff seeks the availability of potential grant funding or alternate funding mechanisms. Some of the projects included in the capital plan are ongoing maintenance, repair, and renewal projects that are funded on an annual basis. Management will work within current and future budgetary constraints. However, in order to satisfy full funding of all projects within the five-year CIP, a multitude of funding sources will be needed including Penny for Pinellas, State Revenue Sharing, State and Federal Grants, Enterprise Fund Revenue, Impact Fees, and CRA funds.

The following projects do not represent all capital expenditures, only CIP projects. Each department and Fund has recurring capital expenditure that do not meet the criteria to be a CIP project.

By formally adopting a five-year program and its first-year relationship to the budget, the Commission establishes a firm statement relative to upcoming City improvements. The Capital Program presents a legislative declaration of intent of future projects. The anticipated means of financing each project will be evaluated and discussed each year.

Respectfully submitted,

Josh M. Stefancic
City Manager



FUNDING SOURCE DESCRIPTIONS

Stormwater Utility Fees: The City of Safety Harbor Commission adopted an ordinance effective November 1, 1991 establishing the Stormwater Utility Fee. On December 19, 2016 City Commission adopted a rate of \$8.50 per ERU (Equivalent Residential Unit) effective January 1, 2017, with a rate increase to \$10.00 effective October 1, 2017, increase to \$10.30 effective 10/1/2018, increase to \$10.61 effective 10/1/2019, and an increase to \$10.93 effective 10/1/2020. No rate increase planned for FY26.

Local Option Gas Tax: Pinellas County levied a tax on motor fuel in accordance with Florida Statute 336.025(1)(a). The State of Florida collects and remits the tax to Pinellas County and the City receives its proceeds according to the distribution formula in the Interlocal Agreement. Per the terms of the second amendment of the Interlocal Agreement approved October 5, 2015, the agreement expires on December 31, 2027. The funds are allocated 60% to the county and 40% to the municipalities. The City's allocation is .currently .0257 of the 40%. These revenues are restricted to use for road or street improvements.

Penny for Pinellas: These revenues are the 1% sales tax approved in Pinellas County by voter referendum, first effective in 1990, for 10 years. Several referendums have passed since, and we are currently enjoying the revenue proceeds from Penny #4, which went into effect January 2021; when a referendum vote to extend the tax for an additional ten years through 2030 was approved November 7, 2017. The State of Florida Department of Revenue collects the tax and remits to Pinellas County. The City currently receives a distribution of 1.2282% in accordance with the Interlocal Agreement with Pinellas County. These revenues are restricted to use on Infrastructure and are referred to as "Penny for Pinellas".

Water and Wastewater Fund Revenues: These revenues are derived from regular charges for service to customers of the City's Water and Wastewater System. The current rate structure for water is a tiered water rate table adopted December 19, 2016 that provided for an annual 11.50 percent increase for five years beginning January 1, 2017. A new rate study completed in FY 2023 implemented the following changes:

- Decreasing residential wastewater tier cap from 15,000 gallons per month to 10,000 gallons per month as of January 1, 2023.
- Adjust commercial water tier structures as of January 1, 2023.
- Increase certain utility service charges on January 1, 2024.

Sewer Development Fee: This fee was established in 1978 by City ordinance. The fee for new residents is \$400.00 for the first water closet and \$100.00 for each additional water closet. These dollars are restricted for system expansion.

Parkland Dedication Fee: Parkland fees were established in 1990 for new residential units. The fee is \$315.00 per residence. The revenue is restricted to use for improvements of park facilities.

Sanitation Refuse Charges: These revenues are derived from regular charges for service to customers of the City's Sanitation system. Effective October 1, 2009, the monthly residential rate was \$22.32. These charges were not adjusted as a result of the comprehensive utility rate study adopted by City Commission December 19, 2016. However, an update to the 2016 rate study was conducted the last quarter of FY 2019 and the first quarter of FY 2020 in order to make a recommendation to the governing body for a rate increase. Effective 1/1/20 Sanitation rates increased to \$26.60, with an additional 6% yearly increases scheduled until FY 2024. The final increase from the study will go into effect 10/1/2023, bringing the Sanitation rate to \$33.58. No further increases are being contemplated for 25/26.

Other: Other sources of funding include grants from state and local governments, cooperative funds, balances forward (prior year available fund balance), interest earned on reserves and investments, debt proceeds and non-revenue transfers from other funds.



CITY OF SAFETY HARBOR
ADOPTED FY2025/2026
BUDGET

PROPOSED FY 2026-2030 CIP - SUMMARY BY YEAR

| GatoNe | Project # | Fund | Division | Account # | FY 2025/2026 | FY 2026/2027 | FY 2027/2028 | FY 2028/2029 | FY 2029/2030 | Five Year Total |
|---|-----------|--------------|--------------|--------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| FUNDED CIP PROJECTS | | | | | | | | | | |
| GOVERNMENTAL FUNDS | | | | | | | | | | |
| Office Furniture and Equipment | | General | Building | 001-1024-500.64-30 | 750 | | | | | 750 |
| Library Books | Various1 | General | Library | 001-1055-500.66-01 | 50,100 | - | - | - | - | 50,100 |
| Library Online/E-Content | Various2 | General | Library | 001-1055-500.66-03 | 34,050 | - | - | - | - | 34,050 |
| Library Audio/Visual | Various3 | General | Library | 001-1055-500.66-05 | 9,650 | - | - | - | - | 9,650 |
| Cabinet Replacement-Folly & Rigsby Playground Piece | | General | Recreation | 001-1056-500.63-00 | - | - | - | - | - | - |
| New Entry Doors | MUSEUM | General | Recreation | 001-1056-500.63-00 | - | - | - | - | - | - |
| Interior/Exterior Security Cameras at Farmhouse | 0FOLLY | General | Recreation | 001-1056-500.64-40 | 5,500 | - | - | - | - | 5,500 |
| Street Resurfacing Program | ST0013 | Street Imprv | Streets | 014-2031-500.63-00 | 300,000 | 750,000 | 300,000 | 750,000 | 300,000 | 2,400,000 |
| Curb Replacement | ST0019 | Street Imprv | Streets | 014-2031-500.63-00 | 30,000 | 35,000 | 30,000 | 35,000 | 30,000 | 160,000 |
| Citywide Brick Street Restoration | ST0028 | Street Imprv | Streets | 014-2031-500.63-00 | 20,000 | 20,000 | 20,000 | 20,000 | 20,000 | 100,000 |
| Bridge Improvements | ST0031 | Street Imprv | Streets | 014-2031-500.63-00 | - | - | - | 350,000 | - | 350,000 |
| Underdrain Repair/Replace Program | ST0034 | Street Imprv | Streets | 014-2031-500.63-00 | - | 50,000 | - | 50,000 | - | 100,000 |
| Multi-use Trail at RR Ave | ST0065 | Street Imprv | Streets | 014-2031-500.63-00 | 275,000 | - | - | - | - | 275,000 |
| City Hall Window Replacements | CHI003 | Cap Imprv | General Govt | 032-3020-500.63-00 | - | - | 300,000 | - | - | 300,000 |
| Modular Furiture Replacement | CHI006 | Cap Imprv | General Govt | 032-3020-500.63-00 | 60,000 | - | - | - | - | 60,000 |
| CH Security Improvements | CHI009 | Cap Imprv | General Govt | 032-3020-500.63-00 | 40,000 | 60,000 | 100,000 | - | - | 200,000 |
| Master Facilities Plan | CIA001 | Cap Imprv | General Govt | 032-3020-500.68-00 | 375,000 | - | - | - | - | 375,000 |
| Station 52 Garage Door System Replacement | PSI006 | Cap Imprv | Fire | 032-3022-500.63-00 | - | - | - | 45,000 | - | 45,000 |
| Station 53 Garage Door System Replacement | PSI013 | Cap Imprv | Fire | 032-3022-500.63-00 | - | - | 61,900 | - | - | 61,900 |
| Station 53 Roof Replacement | PSI015 | Cap Imprv | Fire | 032-3022-500.63-00 | - | 135,000 | - | - | - | 135,000 |
| Station 53 #1 Living Area AC Replacement | PSI019 | Cap Imprv | Fire | 032-3022-500.63-00 | - | 10,300 | - | - | - | 10,300 |
| Replace FS52 #3 Bunk Area AC | PSI024 | Cap Imprv | Fire | 032-3022-500.63-00 | - | - | - | - | 14,000 | 14,000 |
| Replace St. 53 Laundry Room AC | PSI026 | Cap Imprv | Fire | 032-3022-500.63-00 | - | - | 11,000 | - | - | 11,000 |
| Station 52 Roof Replacement | PSI028 | Cap Imprv | Fire | 032-3022-500.63-00 | - | - | - | 224,000 | - | 224,000 |
| Station 52 Men's Crew Bathroom Remodel | PSI029 | Cap Imprv | Fire | 032-3022-500.63-00 | - | - | - | 60,300 | - | 60,300 |
| Station 52 Downstairs AC Replacement | PSI030 | Cap Imprv | Fire | 032-3022-500.63-00 | - | - | - | 11,330 | - | 11,330 |
| Station 53 Flooring Replacement | PSI031 | Cap Imprv | Fire | 032-3022-500.63-00 | - | 25,000 | - | - | - | 25,000 |
| Station 52 Flooring Replacement | PSI033 | Cap Imprv | Fire | 032-3022-500.63-00 | - | - | 25,000 | - | - | 25,000 |
| Station 52 Window Replacement | PSI034 | Cap Imprv | Fire | 032-3022-500.63-00 | - | 120,000 | - | - | - | 120,000 |
| Station 53 Window Replaement | PSI035 | Cap Imprv | Fire | 032-3022-500.63-00 | - | - | 135,000 | - | - | 135,000 |
| Station 52 Interior Paint | PSI036 | Cap Imprv | Fire | 032-3022-500.63-00 | - | 6,000 | - | - | - | 6,000 |
| Station 53 Interior Paint | PSI037 | Cap Imprv | Fire | 032-3022-500.63-00 | - | 8,000 | - | - | - | 8,000 |
| Replace 2013 Pierce Fire Truck (Vehicle 855) Ladder Truck | PSV011 | Cap Imprv | Fire | 032-3022-500.64-01 | 1,468,100 | - | - | - | - | 1,468,100 |
| Replace 2013 Pierce Fire Truck (Vehicle 855) Loose Equip | PSV011 | Cap Imprv | Fire | 032-3022-500.64-01 | 50,000 | - | - | - | - | 50,000 |
| Replace Chevrolet Tahoe (Vehicle 858) | PSV013 | Cap Imprv | Fire | 032-3022-500.64-01 | 125,000 | - | - | - | - | 125,000 |
| Replace 2006 Chevrolet Pickup (Vehicle 802) | PSV018 | Cap Imprv | Fire | 032-3022-500.64-01 | - | - | 133,000 | - | - | 133,000 |
| Replace 2008 Pierce Velocity Fire Engine (Vehicle 854) | PSV019 | Cap Imprv | Fire | 032-3022-500.64-01 | - | - | - | 1,275,000 | - | 1,275,000 |
| Replace 2008 Pierce Vel Fire Engine Loose Equip (Veh 854) | PSV019 | Cap Imprv | Fire | 032-3022-500.64-01 | - | - | - | 100,000 | - | 100,000 |
| Fireboat Motor Replacement | PSV020 | Cap Imprv | Fire | 032-3022-500.64-01 | - | 40,000 | - | - | - | 40,000 |

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

PROPOSED FY 2026-2030 CIP - SUMMARY BY YEAR

| Project Name | Project # | Fund | Division | Account # | FY 2025/2026 | FY 2026/2027 | FY 2027/2028 | FY 2028/2029 | FY 2029/2030 | Five Year Total |
|---|-----------|-----------|------------|--------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| FD Transport Capable Rescue | PSV021 | Cap Imprv | Fire | 032-3022-500.64-01 | - | - | - | 375,000 | - | 375,000 |
| New Vehicle 2026 Chevrolet Equinox AWD | PSV022 | Cap Imprv | Fire | 032-3022-500.64-01 | 36,000 | - | - | - | - | 36,000 |
| Replace 2019 Chevrolet Tahoe (807) | PSV023 | Cap Imprv | Fire | 032-3022-500.64-01 | - | - | - | - | 125,000 | 125,000 |
| Replace 2016 Chevrolet Tahoe (858) | PSV024 | Cap Imprv | Fire | 032-3022-500.64-01 | - | 125,000 | - | - | - | 125,000 |
| FD Thermal Imager Replacement | PS0018 | Cap Imprv | Fire | 032-3022-500.64-40 | 9,000 | - | - | - | - | 9,000 |
| Mobile Data Terminals | PSE007 | Cap Imprv | Fire | 032-3022-500.64-40 | 30,000 | - | 30,000 | - | 30,000 | 90,000 |
| SCBA Replacement | PSEQ13 | Cap Imprv | Fire | 032-3022-500.64-40 | - | 519,000 | - | - | - | 519,000 |
| FD RIT Bag Replacement | PSEQ15 | Cap Imprv | Fire | 032-3022-500.64-40 | - | 8,000 | - | - | - | 8,000 |
| Firefighter PPE Replacement | PSGR01 | Cap Imprv | Fire | 032-3022-500.64-40 | 30,300 | 32,800 | 35,400 | 38,200 | 41,250 | 177,950 |
| PW Building A 1st Flr AC Replacement | PWB002 | Cap Imprv | Fire | 032-3022-500.64-40 | 5,500 | - | - | - | - | 5,500 |
| Concrete Plant Building Improvements | STI002 | Cap Imprv | Streets | 032-3031-500.62-00 | - | 400,000 | - | - | - | 400,000 |
| Spruce St Drive Improvements | ST0060 | Cap Imprv | Streets | 032-3031-500.63-00 | - | 50,000 | - | - | - | 50,000 |
| Loberg Court Improvements | ST0061 | Cap Imprv | Streets | 032-3031-500.63-00 | - | 100,000 | - | - | - | 100,000 |
| Replace 1-Ton Dump Truck (Vehicle 345) | STV011 | Cap Imprv | Streets | 032-3031-500.64-01 | - | - | 95,000 | - | - | 95,000 |
| Replace Dump Truck (Vehicle 323) | STV012 | Cap Imprv | Streets | 032-3031-500.64-01 | 180,000 | - | - | - | - | 180,000 |
| Replace 1/2 Ton Pick-Up Truck (Vehicle 371) | STV014 | Cap Imprv | Streets | 032-3031-500.64-01 | - | - | - | 70,000 | - | 70,000 |
| New Cement Silo | STE020 | Cap Imprv | Streets | 032-3031-500.64-40 | - | 153,000 | - | - | - | 153,000 |
| Replace Concrete Barrels (Equipment 651 and 657) | STE021 | Cap Imprv | Streets | 032-3031-500.64-40 | - | - | 50,000 | - | - | 50,000 |
| Replace Skid Steer Stump Grinder Attachment | STV013 | Cap Imprv | Streets | 032-3031-500.64-40 | 73,500 | - | - | - | - | 73,500 |
| PW Sign Shop AC Replacement | TBD | Cap Imprv | Streets | 032-3031-500.64-40 | - | 10,000 | - | - | - | 10,000 |
| PW Breakroom AC Repair | TBD | Cap Imprv | Streets | 032-3031-500.64-40 | - | - | 78,000 | - | - | 78,000 |
| Fuel Tank Replacement - Design/Permitting | FLE013 | Cap Imprv | Fleet | 032-3033-500.64-40 | 70,000 | - | - | - | - | 70,000 |
| Fuel Tank Replacement - Installation | FLE013 | Cap Imprv | Fleet | 032-3033-500.64-40 | - | 700,000 | - | - | - | 700,000 |
| Fleet Office AC Replacement | TBD | Cap Imprv | Fleet | 032-3033-500.64-40 | - | 11,000 | - | - | - | 11,000 |
| PW Building C Breakroom AC Replacement | PWB001 | Cap Imprv | Fleet | 032-3033-500.64-40 | - | - | 5,000 | - | - | 5,000 |
| Replace Fleet Service Vehicle #363 | TBD | Cap Imprv | Fleet | 032-3033-500.64-40 | - | - | - | - | 220,000 | 220,000 |
| Replace Tire Balancing Machine | TBD | Cap Imprv | Fleet | 032-3033-500.64-40 | - | - | 10,000 | - | - | 10,000 |
| Replace Tire Changer Machine | TBD | Cap Imprv | Fleet | 032-3033-500.64-40 | - | - | - | 10,000 | - | 10,000 |
| Air Compressor | TBD | Cap Imprv | Fleet | 032-3033-500.64-40 | - | - | - | - | 8,000 | 8,000 |
| BM HVAC #1 & #2 Replacement | BL0018 | Cap Imprv | Bldg Maint | 032-3034-500.63-00 | 25,000 | - | - | - | - | 25,000 |
| Building Maintenance Tool Shed | BLSHED | Cap Imprv | Bldg Maint | 032-3034-500.63-00 | 10,000 | - | - | - | - | 10,000 |
| Vehicle #401 Replacement (2012 Pick-up Truck) | BMV002 | Cap Imprv | Bldg Maint | 032-3034-500.64-01 | - | - | 47,680 | - | - | 47,680 |
| One Man Lift #908 Replacement | BME001 | Cap Imprv | Bldg Maint | 032-3034-500.64-40 | - | - | - | - | 14,000 | 14,000 |
| Replace 25 Computers & Licenses | TBD | Cap Imprv | Library | 032-3055-500.63-00 | 21,500 | - | - | - | - | 21,500 |
| Community Center Roof Replacement | PRI005 | Cap Imprv | Recreation | 032-3056-500.62-00 | 375,000 | - | - | - | - | 375,000 |
| Museum Roof Replacement | PRI014 | Cap Imprv | Recreation | 032-3056-500.62-00 | - | 65,000 | - | - | - | 65,000 |
| Folly Farm Education Center Roof Replacement | PRI015 | Cap Imprv | Recreation | 032-3056-500.62-00 | - | - | 75,000 | - | - | 75,000 |
| Community Center Improvements | PKI072 | Cap Imprv | Recreation | 032-3056-500.63-00 | 90,000 | - | - | - | - | 90,000 |
| Community Center Improvements | PKI073 | Cap Imprv | Recreation | 032-3056-500.63-00 | 160,000 | - | - | - | - | 160,000 |
| Folly Farm Education Center Entry Doors | PKI074 | Cap Imprv | Recreation | 032-3056-500.63-00 | - | - | 100,000 | - | - | 100,000 |
| Folly Farm Barns/Animal Shelters | PKI075 | Cap Imprv | Recreation | 032-3056-500.63-00 | 25,000 | - | 100,000 | - | - | 125,000 |
| Folly Farm Administrative Offices (Nest) Roof Replacement | PKI076 | Cap Imprv | Recreation | 032-3056-500.63-00 | - | - | - | 65,000 | - | 65,000 |

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

PROPOSED FY 2026-2030 CIP - SUMMARY BY YEAR

| Project Name | Project # | Fund | Division | Account # | FY 2025/2026 | FY 2026/2027 | FY 2027/2028 | FY 2028/2029 | FY 2029/2030 | Five Year Total |
|--|-----------|-----------|------------|--------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Community Center HVAC #2 Gyms 2/3 Replacemnt | PKI079 | Cap Imprv | Recreation | 032-3056-500.63-00 | 100,000 | - | - | - | - | 100,000 |
| RC Playground Replacement | PR0070 | Cap Imprv | Recreation | 032-3056-500.63-00 | - | - | 100,000 | - | - | 100,000 |
| CC HVAC #6 Replacement | PR0074 | Cap Imprv | Recreation | 032-3056-500.63-00 | - | - | - | 85,000 | - | 85,000 |
| MU HVAC #1 & #2 Replacement | PRI010 | Cap Imprv | Recreation | 032-3056-500.63-00 | - | 35,000 | - | - | - | 35,000 |
| Communtiy Center Restroom Improvements | PRI012 | Cap Imprv | Recreation | 032-3056-500.63-00 | 35,000 | - | - | - | - | 35,000 |
| Community Center HVAC #3 Replacement | PRI013 | Cap Imprv | Recreation | 032-3056-500.63-00 | 100,000 | - | - | - | - | 100,000 |
| MU Shelter Replacement | PRI016 | Cap Imprv | Recreation | 032-3056-500.63-00 | - | 125,000 | - | - | - | 125,000 |
| MU Restroom & Flooring Improvements | PRI017 | Cap Imprv | Recreation | 032-3056-500.63-00 | - | 250,000 | - | - | - | 250,000 |
| CC Gym Flooring Replacement | PRI018 | Cap Imprv | Recreation | 032-3056-500.63-00 | 210,000 | - | - | - | - | 210,000 |
| Vehicle #452 Replacement - 15 Passenger Van | PKV020 | Cap Imprv | Recreation | 032-3056-500.64-01 | - | - | - | 71,280 | - | 71,280 |
| Portable Light Tower - Rec Events | PKE016 | Cap Imprv | Recreation | 032-3056-500.64-40 | 15,000 | - | - | - | - | 15,000 |
| Community Center Fitness Equipment Replacement | PREQ07 | Cap Imprv | Recreation | 032-3056-500.64-40 | - | - | 150,000 | - | - | 150,000 |
| Parade Barricades & Trailer | RCE006 | Cap Imprv | Recreation | 032-3056-500.64-40 | 140,000 | - | - | - | - | 140,000 |
| Parks & Bldg Maint Admin Building Design/Permitting | PKI035 | Cap Imprv | Parks | 032-3058-500.62-00 | - | 500,000 | - | - | - | 500,000 |
| Parks & Bldg Maint Admin Building Construction | PKI035 | Cap Imprv | Parks | 032-3058-500.62-00 | - | - | 5,000,000 | - | - | 5,000,000 |
| Marshall St Storage Room Improvements | PKI071 | Cap Imprv | Parks | 032-3058-500.62-00 | 10,000 | - | - | - | - | 10,000 |
| Elm Street Green Houses | PKI077 | Cap Imprv | Parks | 032-3058-500.62-00 | 20,000 | - | - | - | - | 20,000 |
| Gazebo Restroom Roof Replacement | PR0071 | Cap Imprv | Parks | 032-3058-500.62-00 | 35,000 | - | - | - | - | 35,000 |
| Folly Playground Replacement | FOLLY3 | Cap Imprv | Parks | 032-3058-500.63-00 | - | - | - | 150,000 | - | 150,000 |
| SHCP Ball Field Light Replacement | PKI024 | Cap Imprv | Parks | 032-3058-500.63-00 | 300,000 | - | - | - | - | 300,000 |
| SHCP Walking Trail | PKI032 | Cap Imprv | Parks | 032-3058-500.63-00 | 50,000 | - | - | - | - | 50,000 |
| Park Furnishings Renewal & Replacement | PKI037 | Cap Imprv | Parks | 032-3058-500.63-00 | 29,280 | 32,210 | 35,430 | 38,975 | - | 135,895 |
| City Park Sidewalk Replacements | PKI040 | Cap Imprv | Parks | 032-3058-500.63-00 | 100,000 | - | - | - | - | 100,000 |
| SHCP Sand Volleyball Ct Expansion | PKI042 | Cap Imprv | Parks | 032-3058-500.63-00 | - | 100,000 | - | - | - | 100,000 |
| SHCP Metal Building Replacement | PKI043 | Cap Imprv | Parks | 032-3058-500.63-00 | - | - | 150,000 | - | - | 150,000 |
| SHCP Field #1 Improvements | PKI045 | Cap Imprv | Parks | 032-3058-500.63-00 | 25,000 | - | - | 32,500 | - | 57,500 |
| SHCP Field #2 Improvements | PKI046 | Cap Imprv | Parks | 032-3058-500.63-00 | - | - | 32,500 | - | - | 32,500 |
| SHCP Field #3 Improvements | PKI047 | Cap Imprv | Parks | 032-3058-500.63-00 | - | 28,750 | - | 1,000,000 | - | 1,028,750 |
| SHCP Field #4 Improvements | PKI048 | Cap Imprv | Parks | 032-3058-500.63-00 | 25,000 | - | - | 32,500 | - | 57,500 |
| SHCP Field #5 Improvements | PKI049 | Cap Imprv | Parks | 032-3058-500.63-00 | - | - | 32,500 | - | - | 32,500 |
| Elm Street Design & Permitting/Perimeter Fence Replace | PKI053 | Cap Imprv | Parks | 032-3058-500.63-00 | - | 350,000 | - | - | - | 350,000 |
| Baranoff Park Paver Sidewalk Extension | PKI055 | Cap Imprv | Parks | 032-3058-500.63-00 | 40,000 | - | - | - | - | 40,000 |
| SHCP Material Area Improvement | SHCP02 | Cap Imprv | Parks | 032-3058-500.63-00 | - | 50,000 | - | - | - | 50,000 |
| Parking Improvements SHCP- Donovan Dr. | SHCP03 | Cap Imprv | Parks | 032-3058-500.63-00 | - | - | - | - | 300,000 | 300,000 |
| Parks Turf Renewal & Replacement (Gazebo/Baranoff) | PKI058 | Cap Imprv | Parks | 032-3058-500.63-00 | 60,000 | 39,930 | 43,920 | 52,700 | - | 196,550 |
| Waterfront Park Boardwalk Inspection & Repairs | PKI060 | Cap Imprv | Parks | 032-3058-500.63-00 | - | - | 65,000 | - | - | 65,000 |
| North City Park Tennis & Basketball Court Lighting | PKI061 | Cap Imprv | Parks | 032-3058-500.63-00 | - | - | 250,000 | - | - | 250,000 |
| Parks Fencing Renewal & Replacement | PKI062 | Cap Imprv | Parks | 032-3058-500.63-00 | 55,000 | 60,500 | 66,550 | 80,000 | - | 262,050 |
| Shelter Roof Replacement (Mease/Marina/Vet's Plaza) | PKI063 | Cap Imprv | Parks | 032-3058-500.63-00 | - | 100,000 | - | - | - | 100,000 |
| South 2nd & 6th Property Improvements | PKI067 | Cap Imprv | Parks | 032-3058-500.63-00 | - | - | - | - | - | - |
| WFP Shade Sail Replacements | PKI068 | Cap Imprv | Parks | 032-3058-500.63-00 | - | 75,000 | - | - | - | 75,000 |

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

PROPOSED FY 2026-2030 CIP - SUMMARY BY YEAR

| Project Name | Project # | Fund | Division | Account # | FY 2025/2026 | FY 2026/2027 | FY 2027/2028 | FY 2028/2029 | FY 2029/2030 | Five Year Total |
|---|-----------|--------------|------------|--------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| ENTRERPRISE FUNDS | | | | | | | | | | |
| Stormwater Improvements | DR0006 | Stormwater | Stormwater | 011-2037-500.63-00 | 150,000 | 500,000 | 750,000 | 750,000 | 750,000 | 2,900,000 |
| Pipe Relining | DR0050 | Stormwater | Stormwater | 011-2037-500.63-00 | 125,000 | 125,000 | 150,000 | 150,000 | 150,000 | 700,000 |
| Bishop and Mullet Creek Repairs and Grant Program | DR0057 | Stormwater | Stormwater | 011-2037-500.63-00 | 680,000 | 100,000 | 100,000 | 100,000 | 100,000 | 1,080,000 |
| Building C Breakroom AC Replacement | PWB001 | Stormwater | Stormwater | 011-2037-500.63-00 | - | - | 5,000 | - | - | 5,000 |
| Building A 2nd Floor AC Replacement | PWB002 | Stormwater | Stormwater | 011-2037-500.63-00 | - | 5,000 | - | - | - | 5,000 |
| Building C 2nd Floor AC Replacement | PWB003 | Stormwater | Stormwater | 011-2037-500.63-00 | 5,000 | - | - | - | - | 5,000 |
| 4th St. (MLK) Pond Improvements | ST0055 | Stormwater | Stormwater | 011-2037-500.63-00 | - | 300,000 | - | - | - | 300,000 |
| 13th Ave. S. Drainage Improvements | ST0062 | Stormwater | Stormwater | 011-2037-500.63-00 | - | - | - | 150,000 | - | 150,000 |
| Bay Shore Drive Drainage Improvements | ST0063 | Stormwater | Stormwater | 011-2037-500.63-00 | 250,000 | - | - | - | - | 250,000 |
| Replace 2005 Ford F-550 (Vehicle #274) | SMV011 | Stormwater | Stormwater | 011-2037-500.64-01 | - | 175,000 | - | - | - | 175,000 |
| Replace Vac Con (#609) | SME016 | Stormwater | Stormwater | 011-2037-500.64-40 | - | 185,000 | - | - | - | 185,000 |
| Replace John Deere Riding Mower | TBD | Stormwater | Stormwater | 011-2037-500.64-40 | - | - | 15,000 | - | - | 15,000 |
| Replace Sand Bagger | TBD | Stormwater | Stormwater | 011-2037-500.64-40 | - | - | - | 55,000 | - | 55,000 |
| Walking Articulating Excavator | TBD | Stormwater | Stormwater | 011-2037-500.64-40 | - | - | - | - | 225,000 | 225,000 |
| North Bay Hills Blvd. Stormwater Upgrade | TBD | Stormwater | Stormwater | 011-2037-500.63-00 | - | - | - | - | 400,000 | 400,000 |
| Network Refresh | TBD | Wtr/Wastewtr | Info Tech | 041-4016-500.64-40 | 250,000 | - | - | - | - | 250,000 |
| Replace Garage Doors for Building A and C | PW1003 | Wtr/Wastewtr | Water | 041-4035-500.62-00 | 5,000 | - | - | - | - | 5,000 |
| Replace Vehicle #326 (Flat Bed 20ft) | WTV012 | Wtr/Wastewtr | Water | 041-4035-500.64-01 | - | - | - | 158,000 | - | 158,000 |
| Replace Vehicle # 225 (PW Plans Examiner/FI/GIS) | WTV014 | Wtr/Wastewtr | Water | 041-4035-500.64-01 | - | - | 60,000 | - | - | 60,000 |
| Replace vehicle #207 (GMC 2500HD Pickup Truck) | WTV015 | Wtr/Wastewtr | Water | 041-4035-500.64-01 | - | - | - | 65,000 | - | 65,000 |
| Replace Loader #924 (formally in 032-3031) | UTWE03 | Wtr/Wastewtr | Water | 041-4035-500.64-40 | - | 345,000 | - | - | - | 345,000 |
| Replace Trenching Machine #960 | WTE011 | Wtr/Wastewtr | Water | 041-4035-500.64-40 | - | - | 17,500 | - | - | 17,500 |
| Replace Trackhoe #907 | WTE012 | Wtr/Wastewtr | Water | 041-4035-500.64-40 | - | 90,000 | - | - | - | 90,000 |
| Replace Hitachi Excavator (Vehicle #996) | WTE016 | Wtr/Wastewtr | Water | 041-4035-500.64-40 | - | - | 75,000 | - | - | 75,000 |
| Purchase New Trailer | WTE017 | Wtr/Wastewtr | Water | 041-4035-500.64-40 | 13,000 | - | - | - | - | 13,000 |
| Replace Equipment #903 (Wacker RD12-A Roller) | WTE019 | Wtr/Wastewtr | Water | 041-4035-500.64-40 | - | - | - | 28,000 | - | 28,000 |
| Replace Equipment #995 (John Deere 710 Backhoe) | WTE020 | Wtr/Wastewtr | Water | 041-4035-500.64-40 | - | - | - | 250,000 | - | 250,000 |
| Building C 2nd Floor AC Replacement | PWB003 | Wtr/Wastewtr | Wastewater | 041-4036-500.62-00 | 9,000 | - | - | - | - | 9,000 |
| Replace Work Truck #276 | SWV011 | Wtr/Wastewtr | Wastewater | 041-4036-500.64-01 | 225,000 | - | - | - | - | 225,000 |
| Replace Vacuum Truck #277 | SWV012 | Wtr/Wastewtr | Wastewater | 041-4036-500.64-01 | - | 700,000 | - | - | - | 700,000 |
| Replace Vehicle #202 (2500 HD Utility Truck) | SWV013 | Wtr/Wastewtr | Wastewater | 041-4036-500.64-01 | - | - | - | 70,000 | - | 70,000 |
| Replace Trailer #650 | SWE007 | Wtr/Wastewtr | Wastewater | 041-4036-500.64-40 | 20,000 | - | - | - | - | 20,000 |
| Replace Pump #655 | SWE015 | Wtr/Wastewtr | Wastewater | 041-4036-500.64-40 | - | 88,000 | - | - | - | 88,000 |
| Replace Generator #615 | SWE016 | Wtr/Wastewtr | Wastewater | 041-4036-500.64-40 | 150,000 | - | - | - | - | 150,000 |

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

PROPOSED FY 2026-2030 CIP - SUMMARY BY YEAR

| Project Name | Project # | Fund | Division | Account # | FY 2025/2026 | FY 2026/2027 | FY 2027/2028 | FY 2028/2029 | FY 2029/2030 | Five Year Total |
|---|-----------|-----------------|------------|--------------------|----------------------|----------------------|----------------------|----------------------|---------------------|----------------------|
| Purchase New Generator | SWE018 | Wtr/Wastewtr | Wastewater | 041-4036-500.64-40 | - | - | 85,000 | - | - | 85,000 |
| Replace Generator #616 | SWE020 | Wtr/Wastewtr | Wastewater | 041-4036-500.64-40 | - | - | - | 120,000 | - | 120,000 |
| Replace generator #633 | SWE021 | Wtr/Wastewtr | Wastewater | 041-4036-500.64-40 | - | - | - | 80,000 | - | 80,000 |
| Air Conditioner Replacement - Bldg D | SNI003 | Sanitation | Sanitation | 044-4532-500.63-00 | - | - | 12,000 | - | - | 12,000 |
| Building A 1st Floor AC Replacement | PWB002 | Sanitation | Sanitation | 044-4532-500.63-00 | 5,500 | - | - | - | - | 5,500 |
| PW Building C Breakroom AC Replacement | PWB001 | Sanitation | Sanitation | 044-4532-500.63-00 | - | - | 78,000 | - | - | 78,000 |
| Replace Transporter #520 | TBD | Sanitation | Sanitation | 044-4532-500.63-00 | - | - | - | - | 165,000 | 165,000 |
| Replace Truck #512 | TBD | Sanitation | Sanitation | 044-4532-500.63-00 | - | - | - | - | 60,000 | 60,000 |
| Replace Claw Truck #347 | SNV039 | Sanitation | Sanitation | 044-4532-500.64-01 | 275,000 | - | - | - | - | 275,000 |
| Refurbish Side Load Truck #521 | SNV040 | Sanitation | Sanitation | 044-4532-500.64-01 | 485,000 | - | - | - | - | 485,000 |
| Replace Rear Load Truck #511 | SNV041 | Sanitation | Sanitation | 044-4532-500.64-01 | - | 280,000 | - | - | - | 280,000 |
| Refurbish Side Load Truck #523 | SNV042 | Sanitation | Sanitation | 044-4532-500.64-01 | - | 490,000 | - | - | - | 490,000 |
| Replace realoader #513 | SNV043 | Sanitation | Sanitation | 044-4532-500.64-01 | - | - | 290,000 | - | - | 290,000 |
| Refurbish sideloader #524 | SNV044 | Sanitation | Sanitation | 044-4532-500.64-01 | - | - | 495,000 | - | - | 495,000 |
| Replace roll off #510 | SNV045 | Sanitation | Sanitation | 044-4532-500.64-01 | - | - | 300,000 | - | - | 300,000 |
| Replace rearloader #515 | SNV047 | Sanitation | Sanitation | 044-4532-500.64-01 | - | - | - | 310,000 | - | 310,000 |
| Refurbish sideloader #527 | SNV048 | Sanitation | Sanitation | 044-4532-500.64-01 | - | - | - | 500,000 | - | 500,000 |
| Trash/Recycling Containers | SNE002 | Sanitation | Sanitation | 044-4532-500.64-40 | 55,000 | 55,000 | 60,000 | 60,000 | 65,000 | 295,000 |
| North Bay Hills Phase IV- Survey & Design | UTW001 | Wtr/Wastewtr RR | Water | 048-4035-500.63-00 | - | - | 490,000 | - | - | 490,000 |
| North Bay Hills Phase IV- Construction | UTW001 | Wtr/Wastewtr RR | Water | 048-4035-500.63-00 | - | - | 619,000 | 3,100,000 | - | 3,719,000 |
| Safety Harbor Heights water main replacement-Construction | UTW004 | Wtr/Wastewtr RR | Water | 048-4035-500.63-00 | 2,200,000 | - | - | - | - | 2,200,000 |
| Baytown East Water Main Replacement- Surevey & Design | UTW007 | Wtr/Wastewtr RR | Water | 048-4035-500.63-00 | 515,000 | - | - | - | - | 515,000 |
| Baytown East Water Main Replacement- Construction | UTW007 | Wtr/Wastewtr RR | Water | 048-4035-500.63-00 | - | 2,900,000 | - | - | - | 2,900,000 |
| Replace existing radio frequency meters | UT0101 | Wtr/Wastewtr RR | Water | 048-4035-500.64-40 | 70,000 | 70,000 | 75,000 | 75,000 | 75,000 | 365,000 |
| NE Regional Wastewater Treatment Plant Improvements | UT0005 | Wtr/Wastewtr RR | Wastewater | 048-4036-500.63-00 | 2,000,000 | 2,000,000 | 610,000 | 500,000 | 500,000 | 5,610,000 |
| Sanitary Sewer Pipe and Manhole Lining - Citywide | UTS001 | Wtr/Wastewtr RR | Wastewater | 048-4036-500.63-00 | - | 500,000 | - | - | - | 500,000 |
| Library Lift Station Repair | UTS007 | Wtr/Wastewtr RR | Wastewater | 048-4036-500.63-00 | - | 315,000 | - | - | - | 315,000 |
| Harbor Lake Gravity Sewer Extension- Design | UTS011 | Wtr/Wastewtr RR | Wastewater | 048-4036-500.63-00 | - | - | 473,000 | - | - | 473,000 |
| Harbor Lake Gravity Sewer Extension- Construction | UTS011 | Wtr/Wastewtr RR | Wastewater | 048-4036-500.63-00 | - | - | - | 2,500,000 | - | 2,500,000 |
| Fire Station 53 Force Main- Design | UTS017 | Wtr/Wastewtr RR | Wastewater | 048-4036-500.63-00 | - | - | - | - | - | - |
| Fire Station 53 Force Main- Construction | UTS017 | Wtr/Wastewtr RR | Wastewater | 048-4036-500.63-00 | 3,300,000 | - | - | - | - | 3,300,000 |
| Gulf Machinery Pump Station Repair | UTS010 | Wtr/Wastewtr RR | Wastewater | 048-4036-500.63-00 | 350,000 | - | - | - | - | 350,000 |
| Huntington Lift Station Rebuild-Construction | UTS020 | Wtr/Wastewtr RR | Wastewater | 048-4036-500.63-00 | 350,000 | - | - | - | - | 350,000 |
| Enterprise Road Bypass Force Main-Design | UTS018 | Wtr/Wastewtr RR | Wastewater | 048-4036-500.63-00 | - | 571,000 | - | - | - | 571,000 |
| Enterprise Road Bypass Force Main-Construction | UTS018 | Wtr/Wastewtr RR | Wastewater | 048-4036-500.63-00 | - | - | 2,855,000 | - | - | 2,855,000 |
| Bayfront Manor Lift Station Pump Upgrade | UTSE02 | Wtr/Wastewtr RR | Wastewater | 048-4036-500.64-40 | 30,000 | - | - | - | - | 30,000 |
| TOTAL ENTERPRISE FUNDS | | | | | \$ 11,517,500 | \$ 9,794,000 | \$ 7,614,500 | \$ 9,021,000 | \$ 2,490,000 | \$ 40,437,000 |
| TOTAL FUNDED CIP PROJECTS | | | | | \$ 18,363,730 | \$ 15,640,480 | \$ 15,491,475 | \$ 15,200,375 | \$ 4,372,250 | \$ 69,068,310 |



CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

FUND # 011 - STORMWATER

| | <u>2025/26</u> | <u>2026/27</u> | <u>2027/28</u> | <u>2028/29</u> | <u>2029/30</u> |
|---|----------------------|----------------------|----------------------|---------------------|---------------------|
| REVENUES: | | | | | |
| Stormwater Revenue | \$ 1,550,000 | \$ 1,550,000 | \$ 1,550,000 | \$ 1,550,000 | \$ 1,550,000 |
| Interest | 175,000 | 176,800 | 178,600 | 180,400 | 182,200 |
| Funds from other sources* | - | - | - | - | - |
| Total Revenues | 1,725,000 | 1,726,800 | 1,728,600 | 1,730,400 | 1,732,200 |
| Carry Over | 9,338,130 | 8,631,850 | 7,817,150 | 7,351,150 | 6,670,250 |
| TOTAL REVENUES | \$ 11,063,130 | \$ 10,358,650 | \$ 9,545,750 | \$ 9,081,550 | \$ 8,402,450 |
| APPROPRIATIONS: | | | | | |
| Capital Improvements | Proj # | | | | |
| Stormwater Improvements | DR0006 | 150,000 | 500,000 | 750,000 | 750,000 |
| Pipe Relining | DR0050 | 125,000 | 125,000 | 150,000 | 150,000 |
| ACOE - Bishop and Mullet Creek - Construction | DR0057 | 580,000 | - | - | - |
| Stormwater Grant Program | DR0057 | 100,000 | - | - | - |
| Building C Breakroom AC Replacement | PWB001 | - | - | 5,000 | - |
| Building A 2nd Floor AC Replacement | PWB002 | - | 5,000 | - | - |
| Building C 2nd Floor AC Replacement | PWB003 | 5,000 | - | - | - |
| 4th St. (MLK) Pond Improvements | ST0055 | - | 300,000 | - | - |
| 13th Ave. S. Drainage Improvements | ST0062 | - | - | - | 150,000 |
| Bay Shore Drive Drainage Improvements | ST0063 | 250,000 | - | - | - |
| Replace 2005 Ford F-550 (Vehicle #274) | SMV011 | - | 175,000 | - | - |
| Replace Vac Con (#609) | SME016 | - | 185,000 | - | - |
| Replace John Deere Riding Mower | TBD | - | - | 15,000 | - |
| Replace Sand Bagger | TBD | - | - | - | 55,000 |
| Walking Articulating Excavator | TBD | - | - | - | 225,000 |
| North Bay Hills Blvd. Stormwater Upgrade | TBD | - | - | - | 400,000 |
| Capital Improvements Total | | 1,210,000 | 1,290,000 | 920,000 | 1,105,000 |
| Stormwater Dept. Costs | | 1,130,620 | 1,153,200 | 1,176,300 | 1,199,800 |
| Interfund Transfers Out | | | | | |
| To Debt Service Funds | | 90,660 | 98,300 | 98,300 | 106,500 |
| Total Interfund Transfers Out | | 90,660 | 98,300 | 98,300 | 106,500 |
| FUND RESERVE | | 8,631,850 | 7,817,150 | 7,351,150 | 6,670,250 |
| BUDGETED APPROPRIATIONS | | \$ 11,063,130 | \$ 10,358,650 | \$ 9,545,750 | \$ 9,081,550 |
| | | | | | \$ 8,402,450 |

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

FUND # 012 - PUBLIC SAFETY

| | <u>2025/26</u> | <u>2026/27</u> | <u>2027/28</u> | <u>2028/29</u> | <u>2029/30</u> |
|--------------------------------|------------------|------------------|------------------|------------------|------------------|
| REVENUES: | | | | | |
| Permits - Residential | \$ 3,000 | \$ 3,000 | \$ 3,000 | \$ 3,000 | \$ 3,000 |
| Permits - Commercial | - | - | - | - | - |
| Interest | - | - | - | - | - |
| Total Revenues | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 |
| Carry Over | 18,030 | 21,030 | 24,030 | 27,030 | 30,030 |
| TOTAL REVENUES | \$ 21,030 | \$ 24,030 | \$ 27,030 | \$ 30,030 | \$ 33,030 |
| APPROPRIATIONS: | | | | | |
| Capital Improvements | | | | | |
| Firefighter PPE Replacement | | | | | |
| Capital Improvements Total | - | - | - | - | - |
| FUND RESERVE | 21,030 | 24,030 | 27,030 | 30,030 | 33,030 |
| BUDGETED APPROPRIATIONS | \$ 21,030 | \$ 24,030 | \$ 27,030 | \$ 30,030 | \$ 33,030 |

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

FUND # 014 - STREET IMPROVEMENT

| | <u>2025/26</u> | <u>2026/27</u> | <u>2027/28</u> | <u>2028/29</u> | <u>2029/30</u> |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|
| REVENUES: | | | | | |
| Local Option Gas Tax | \$ 240,000 | \$ 264,000 | \$ 290,405 | \$ 319,442 | \$ 351,387 |
| Interest | 75,000 | 75,800 | 76,600 | 77,400 | 78,200 |
| Interfund Transfer In From General Fund | 300,000 | 300,000 | 325,000 | 350,000 | 350,000 |
| Interfund Transfer In From Capital Projects Fund | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 |
| Total Revenues | 815,000 | 839,800 | 892,005 | 946,842 | 979,587 |
| Carry Over | 657,590 | 684,090 | 505,390 | 433,895 | 12,237 |
| TOTAL REVENUES | \$ 1,472,590 | \$ 1,523,890 | \$ 1,397,395 | \$ 1,380,737 | \$ 991,823 |
| APPROPRIATIONS: | | | | | |
| Capital Improvements | Proj # | | | | |
| Street Resurfacing Program | ST0013 | 300,000 | 750,000 | 750,000 | 750,000 |
| Curb Replacement | ST0019 | 30,000 | 35,000 | 30,000 | 30,000 |
| Citywide Brick Street Restoration | ST0028 | 20,000 | 20,000 | 20,000 | 20,000 |
| Bridge Improvements | ST0031 | - | - | 350,000 | - |
| Multi-use Trail at RR Ave | ST0065 | 275,000 | - | - | - |
| Underdrain Repair/Replace Program | ST0034 | - | 50,000 | 50,000 | - |
| Capital Improvements Total | | 625,000 | 855,000 | 1,205,000 | 800,000 |
| Street Improvement Dept Costs | | 163,500 | 163,500 | 163,500 | 163,500 |
| FUND RESERVE | | 684,090 | 505,390 | 433,895 | 12,237 |
| BUDGETED APPROPRIATIONS | | \$ 1,472,590 | \$ 1,523,890 | \$ 1,397,395 | \$ 1,380,737 |
| | | | | \$ 991,823 | |

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

FUND # 032 - CAPITAL PROJECTS

| | | <u>2025/26</u> | <u>2026/27</u> | <u>2027/28</u> | <u>2028/29</u> | <u>2029/30</u> |
|---|--------|---------------------|---------------------|---------------------|---------------------|---------------------|
| REVENUES: | | | | | | |
| Penny For Pinellas | | \$ 3,100,000 | \$ 3,193,000 | \$ 3,288,800 | \$ 3,403,900 | \$ 3,523,000 |
| Pinellas County Fire | | 1,140,000 | 1,758 | 1,897 | 2,048 | 2,211 |
| Donation/Private | | - | - | - | - | - |
| Interest | | 100,000 | 101,000 | 102,010 | 103,030 | 104,060 |
| Debt Issuance | | - | - | 5,000,000 | - | - |
| Interfund transfer in Debt Service Fund | | - | - | - | - | - |
| Interfund transfer in from General Fund | | - | 400,000 | - | 300,000 | - |
| Total Revenues | | 4,340,000 | 3,695,758 | 8,392,707 | 3,808,978 | 3,629,271 |
| Carry Over | | 2,012,460 | 1,248,340 | 35,748 | 714,511 | 17,133 |
| TOTAL REVENUES | | \$ 6,352,460 | \$ 4,944,098 | \$ 8,428,456 | \$ 4,523,488 | \$ 3,646,404 |
| APPROPRIATIONS: | | | | | | |
| Capital Improvements | Proj # | | | | | |
| <i>General Government</i> | | | | | | |
| City Hall Window Replacements | CHI003 | - | - | 300,000 | - | - |
| Modular Furniture Replacement | CHI006 | 60,000 | - | - | - | - |
| CH Security Improvements | CHI009 | 40,000 | 60,000 | 100,000 | - | - |
| Master Facilities Plan | CIA001 | 375,000 | - | - | - | - |
| <i>Fire</i> | | | | | | |
| Station 52 Garage Door System Replacement | PSI006 | - | - | - | 45,000 | - |
| Station 53 Garage Door System Replacement | PSI013 | - | - | 61,900 | - | - |
| Station 53 Roof Replacement | PSI015 | - | 135,000 | - | - | - |
| Station 53 #1 Living Area AC Replacement | PSI019 | - | 10,300 | - | - | - |
| Replace FS52 #3 Bunk Area AC | PSI024 | - | - | - | - | 14,000 |
| Replace St. 53 Laundry Room AC | PSI026 | - | - | 11,000 | - | - |
| Station 52 Roof Replacement | PSI028 | - | - | - | 224,000 | - |
| Station 52 Men's Crew Bathroom Remodel | PSI029 | - | - | - | 60,300 | - |
| Station 52 Downstairs AC Replacement | PSI030 | - | - | - | 11,330 | - |
| Station 53 Flooring Replacement | PSI031 | - | 25,000 | - | - | - |
| Station 52 Flooring Replacement | PSI033 | - | - | 25,000 | - | - |
| Station 52 Window Replacement | PSI034 | - | 120,000 | - | - | - |
| Station 53 Window Replacement | PSI035 | - | - | 135,000 | - | - |
| Station 52 Interior Paint | PSI036 | - | 6,000 | - | - | - |
| Station 53 Interior Paint | PSI037 | - | 8,000 | - | - | - |
| Replace 2013 Pierce Fire Truck (Vehicle 855) Ladder Truck | PSV011 | 1,468,100 | - | - | - | - |
| Replace 2013 Pierce Fire Truck (Vehicle 855) Loose Equip | PSV011 | 50,000 | - | - | - | - |
| Replace Chevrolet Tahoe (Vehicle 858) | PSV013 | 125,000 | - | - | - | - |
| Replace 2006 Chevrolet Pickup (Vehicle 802) | PSV018 | - | - | 133,000 | - | - |
| Replace 2008 Pierce Velocity Fire Engine (Vehicle 854) | PSV019 | - | - | - | 1,275,000 | - |
| Replace 2008 Pierce Vel Fire Engine Loose Equip (Veh 854) | PSV019 | - | - | - | 100,000 | - |
| Fireboat Motor Replacement | PSV020 | - | 40,000 | - | - | - |
| FD Transport Capable Rescue | PSV021 | - | - | - | 375,000 | - |
| New Vehicle 2026 Chevrolet Equinox AWD | PSV022 | 36,000 | - | - | - | - |
| Replace 2019 Chevrolet Tahoe (807) | PSV023 | - | - | - | - | 125,000 |
| Replace 2016 Chevrolet Tahoe (858) | PSV024 | - | 125,000 | - | - | - |
| FD Thermal Imager Replacement | PS0018 | 9,000 | - | - | - | - |
| Mobile Data Terminals | PSE007 | 30,000 | - | 30,000 | - | 30,000 |
| SCBA Replacement | PSEQ13 | - | 519,000 | - | - | - |
| FD RIT Bag Replacement | PSEQ15 | - | 8,000 | - | - | - |
| Firefighter PPE Replacement | PSGR01 | 30,300 | 32,800 | 35,400 | 38,200 | 41,250 |

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

FUND # 032 - CAPITAL PROJECTS

| | | <u>2025/26</u> | <u>2026/27</u> | <u>2027/28</u> | <u>2028/29</u> | <u>2029/30</u> |
|---|--------|----------------|----------------|----------------|----------------|----------------|
| <i>Streets</i> | | | | | | |
| Concrete Plant Building Improvements | STI002 | - | 400,000 | - | - | - |
| Spruce St Drive Improvements | ST0060 | - | 50,000 | - | - | - |
| Loberg Court Improvements | ST0061 | - | 100,000 | - | - | - |
| Replace 1-Ton Dump Truck (Vehicle 345) | STV011 | - | - | 95,000 | - | - |
| Replace Dump Truck (Vehicle 323) | STV012 | 180,000 | - | - | - | - |
| Replace 1/2 Ton Pick-Up Truck (Vehicle 371) | STV014 | - | - | - | 70,000 | - |
| New Cement Silo | STE020 | - | 153,000 | - | - | - |
| Replace Concrete Barrels (Equipment 651 and 657) | STE021 | - | - | 50,000 | - | - |
| Replace Skid Steer Stump Grinder Attachment | STV013 | 73,500 | - | - | - | - |
| PW Building A 1st Flr AC Replacement | PWB002 | 5,500 | - | - | - | - |
| PW Sign Shop AC Replacement | TBD | - | 10,000 | - | - | - |
| PW Breakroom AC Repair | TBD | - | - | 78,000 | - | - |
| <i>Fleet</i> | | | | | | |
| Fuel Tank Replacement - Design/Permitting | FLE013 | 70,000 | - | - | - | - |
| Fuel Tank Replacement - Installation | FLE013 | - | 700,000 | - | - | - |
| Fleet Office AC Replacement | TBD | - | 11,000 | - | - | - |
| PW Building C Breakroom AC Replacement | PWB001 | - | - | 5,000 | - | - |
| Replace Fleet Service Vehicle #363 | TBD | - | - | - | - | 220,000 |
| Replace Tire Balancing Machine | TBD | - | - | 10,000 | - | - |
| Replace Tire Changer Machine | TBD | - | - | - | 10,000 | - |
| Air Compressor | TBD | - | - | - | - | 8,000 |
| <i>Building Maintenance</i> | | | | | | |
| BM HVAC #1 & #2 Replacement | BL0018 | 25,000 | - | - | - | - |
| Building Maintenance Tool Shed | BLSHED | 10,000 | - | - | - | - |
| Vehicle #401 Replacement (2012 Pick-up Truck) | BMV002 | - | - | 47,680 | - | - |
| One Man Lift #908 Replacement | BME001 | - | - | - | - | 14,000 |
| <i>Library</i> | | | | | | |
| Replace 25 Computers & Licenses | TBD | 21,500 | - | - | - | - |
| <i>Recreation</i> | | | | | | |
| Community Center Roof Replacement | PRI005 | 375,000 | - | - | - | - |
| Museum Roof Replacement | PRI022 | - | 65,000 | - | - | - |
| Folly Farm Education Center Roof Replacement | PRI015 | - | - | 75,000 | - | - |
| RC Dock Improvements | PKI065 | - | - | - | - | - |
| CC Landscape & Irrigation Improvements | PKI066 | - | - | - | - | - |
| Community Center Improvements | PKI072 | 90,000 | - | - | - | - |
| Community Center Improvements | PKI073 | 160,000 | - | - | - | - |
| Folly Farm Education Center Entry Doors | PKI074 | - | - | 100,000 | - | - |
| Folly Farm Barns/Animal Shelters | PKI075 | 25,000 | - | 100,000 | - | - |
| Folly Farm Administrative Offices (Nest) Roof Replacement | PKI076 | - | - | - | 65,000 | - |
| Community Center HVAC #2 Gyms 2/3 Replacemnt | PKI079 | 100,000 | - | - | - | - |
| Rigsby Improvements | PR0038 | - | - | - | - | - |
| RC Playground Replacement | PR0070 | - | - | 100,000 | - | - |
| CC HVAC #6 Replacement | PR0074 | - | - | - | 85,000 | - |
| CC HVAC #4 Replacement | PRI007 | - | - | - | - | - |
| MU HVAC #1 & #2 Replacement | PRI010 | - | 35,000 | - | - | - |
| Communtiy Center Restroom Improvements | PRI012 | 35,000 | - | - | - | - |
| Community Center HVAC #3 Replacement | PRI013 | 100,000 | - | - | - | - |
| MU Shelter Replacement | PRI016 | - | 125,000 | - | - | - |
| MU Restroom & Flooring Improvements | PRI017 | - | 250,000 | - | - | - |
| CC Gym Flooring Replacement | PRI018 | 210,000 | - | - | - | - |
| Vehicle #452 Replacement - 15 Passenger Van | PKV020 | - | - | - | 71,280 | - |
| Community Center Fitness Equipment Replacement | PREQ07 | - | - | 150,000 | - | - |
| Parade Barricades & Trailer | RCE006 | 140,000 | - | - | - | - |

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

FUND # 032 - CAPITAL PROJECTS

| | | <u>2025/26</u> | <u>2026/27</u> | <u>2027/28</u> | <u>2028/29</u> | <u>2029/30</u> |
|--|--------|---------------------|---------------------|---------------------|---------------------|---------------------|
| <i>Parks</i> | | | | | | |
| SHCP Ball Field Light Replacement | PKI024 | 300,000 | - | - | - | - |
| Parks & Bldg Maint Admin Building Design/Permitting | PKI035 | - | 500,000 | - | - | - |
| Parks & Bldg Maint Admin Building Construction | PKI035 | - | - | 5,000,000 | - | - |
| Marshall St Storage Room Improvements | PKI071 | 10,000 | - | - | - | - |
| Elm Street Green Houses | PKI077 | 20,000 | - | - | - | - |
| Gazebo Restroom Roof Replacement | PR0071 | 35,000 | - | - | - | - |
| Folly Playground Replacement | FOLLY3 | - | - | - | 150,000 | - |
| Portable Light Tower - Rec Events | PKE016 | 15,000 | - | - | - | - |
| SHCP Walking Trail | PKI032 | 50,000 | - | - | - | - |
| Outdoor Fitness Zones | PKI033 | - | - | - | - | - |
| Park Furnishings Renewal & Replacement | PKI037 | 29,280 | 32,210 | 35,430 | 38,975 | - |
| City Park Sidewalk Replacements | PKI040 | 100,000 | - | - | - | - |
| SHCP Sand Volleyball Ct Expansion | PKI042 | - | 100,000 | - | - | - |
| SHCP Metal Building Replacement | PKI043 | - | - | 150,000 | - | - |
| SHCP Field #1 Improvements | PKI045 | 25,000 | - | - | 32,500 | - |
| SHCP Field #2 Improvements | PKI046 | - | - | 32,500 | - | - |
| SHCP Field #3 Improvements | PKI047 | - | 28,750 | - | 1,000,000 | - |
| SHCP Field #4 Improvements | PKI048 | 25,000 | - | - | 32,500 | - |
| SHCP Field #5 Improvements | PKI049 | - | - | 32,500 | - | - |
| Elm Street Design & Permitting/Perimeter Fence Replace | PKI053 | - | 350,000 | - | - | - |
| Baranoff Park Paver Sidewalk Extension | PKI055 | 40,000 | - | - | - | - |
| SHCP Material Area Improvement | SHCP02 | - | 50,000 | - | - | - |
| Parking Improvements SHCP- Donovan Dr. | SHCP03 | - | - | - | - | 300,000 |
| Parks Turf Renewal & Replacement (Gazebo/Baranoff) | PKI058 | 60,000 | 39,930 | 43,920 | 52,700 | 55,000 |
| Waterfront Park Boardwalk Inspection & Repairs | PKI060 | - | - | 65,000 | - | - |
| North City Park Tennis & Basketball Court Lighting | PKI061 | - | - | 250,000 | - | - |
| Parks Fencing Renewal & Replacement | PKI062 | 55,000 | 60,500 | 66,550 | 80,000 | - |
| Shelter Roof Replacement (Mease/Marina/Vet's Plaza) | PKI063 | - | 100,000 | - | - | - |
| South 2nd & 6th Property Improvements | PKI067 | - | - | - | - | - |
| WFP Shade Sail Replacements | PKI068 | - | 75,000 | - | - | - |
| Skatepark Improvements | PKI069 | - | - | - | 250,000 | - |
| HCC Survey and Design | PKI078 | 55,000 | - | - | - | - |
| Playground Equipment Restoration | PR0072 | 27,500 | 30,250 | 33,275 | 36,600 | - |
| Parks Bobcat Implements/Accessories | PKEI07 | 12,000 | - | - | - | - |
| Vehicle Replacement #416 (Dump Truck- 1 Ton) | PKV017 | - | - | - | - | - |
| Vehicle Replacement #412 (Pickup Truck- Ext Cab) | PKV018 | - | 60,840 | - | - | - |
| Vehicle Replacement #413 (Pickup Truck- Crew Cab) | PKV019 | - | 84,700 | - | - | - |
| Parks Equipment Replacement & Renewal | PKE006 | 42,000 | 46,200 | 50,820 | 60,990 | 100,000 |
| Parks Utility Vehicle | PKE008 | 24,000 | - | - | 30,000 | - |
| Parks Security Cameras (ARPA) | PKE014 | 50,000 | - | 50,000 | - | 50,000 |
| Parks Tractor Replacement #936 | PKE017 | - | - | - | - | 55,000 |
| Playground Equipment Replacement | PKE018 | - | - | - | - | 500,000 |
| PARKS Solar Trailer and Equipment | PKVT01 | 27,500 | 100,000 | - | - | - |
| Reel Mower Replacement | PR0073 | - | - | - | 50,000 | - |
| Capital Improvements Total | | 4,846,180 | 4,646,480 | 7,451,975 | 4,244,375 | 1,512,250 |
| <i>Transfers Out</i> | | | | | | |
| To Capital Improvements debt service (Series 2006) | | 23,800 | 27,990 | 27,990 | 27,990 | 27,990 |
| To Land Acquisition debt service (Series 2018) | | 34,140 | 33,880 | 33,980 | 33,990 | 33,980 |
| To Street Improvement fund | | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 |
| To General Fund* | | - | - | - | - | - |
| Transfers Out Total | | 257,940 | 261,870 | 261,970 | 261,980 | 261,970 |
| FUND RESERVE | | 1,248,340 | 35,748 | 714,511 | 17,133 | 1,872,184 |
| BUDGETED APPROPRIATIONS | | \$ 6,352,460 | \$ 4,944,098 | \$ 8,428,456 | \$ 4,523,488 | \$ 3,646,404 |

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

FUND # 041 - WATER & WASTEWATER

| | <u>2025/26</u> | <u>2026/27</u> | <u>2027/28</u> | <u>2028/29</u> | <u>2029/30</u> |
|--|----------------------|----------------------|----------------------|----------------------|----------------------|
| REVENUES: | | | | | |
| Water Revenue * | \$ 5,750,000 | \$ 5,807,500 | \$ 5,865,575 | \$ 5,924,235 | \$ 5,983,481 |
| Water Tap Fees | 15,000 | 15,080 | 15,160 | 15,240 | 15,320 |
| Utility Fixtures | 10,000 | 10,100 | 10,200 | 10,300 | 10,400 |
| Sewer Services * | 6,650,000 | 6,716,500 | 6,783,670 | 6,851,510 | 6,920,031 |
| Industrial Surcharge | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 |
| Recycling Sales | 2,500 | 2,500 | 2,500 | 2,500 | 2,500 |
| Late Charges-Utilities | 135,000 | 136,400 | 137,800 | 139,200 | 140,600 |
| Interest | 30,000 | 30,300 | 30,600 | 30,900 | 31,200 |
| Proceed From Sale of FA | 5,000 | 61,150 | 11,875 | 38,550 | - |
| Miscellaneous Revenue | 10,000 | 10,100 | 10,200 | 10,300 | 10,400 |
| Non-Operating Dept Reimb | 579,470 | 579,500 | 579,500 | 579,500 | 579,500 |
| Total Revenues | 13,188,970 | 13,371,130 | 13,449,080 | 13,604,235 | 13,695,432 |
| Carry Over | 34,716,240 | 34,038,820 | 30,069,960 | 28,327,570 | 24,882,040 |
| TOTAL REVENUES | \$ 47,905,210 | \$ 47,409,950 | \$ 43,519,040 | \$ 41,931,805 | \$ 38,577,472 |
| APPROPRIATIONS: | | | | | |
| Capital Improvements | PROJ # | | | | |
| Information Technology | | | | | |
| Network Refresh | TBD | 250,000 | - | - | - |
| Water | | | | | |
| Replace Garage Doors for Building A and C | PWI003 | 5,000 | - | - | - |
| Replace Vehicle #230 (Truck) | WTV010 | - | - | - | - |
| Replace Vehicle #280 (Dump Truck) | WTV011 | - | - | - | - |
| Replace Vehicle #326 (Flat Bed 20ft) | WTV012 | - | - | 158,000 | - |
| Replace Vehicle # 225 (PW Plans Examiner/FI/GIS) | WTV014 | - | 60,000 | - | - |
| Replace vehicle #207 (GMC 2500HD Pickup Truck) | WTV015 | - | - | 65,000 | - |
| Replace Loader #924 (formally in 032-3031) | UTWE03 | - | 345,000 | - | - |
| Replace Trenching Machine #960 | WTE011 | - | 17,500 | - | - |
| Replace Trackhoe #907 | WTE012 | - | 90,000 | - | - |
| Replace Hitachi Excavator (Vehicle #996) | WTE016 | - | 75,000 | - | - |
| Purchase New Trailer | WTE017 | 13,000 | - | - | - |
| Replace Hydraulic Power Unit | WTE018 | - | - | - | - |
| Replace Equipment #903 (Wacker RD12-A Roller) | WTE019 | - | - | 28,000 | - |
| Replace Equipment #995 (John Deere 710 Backhoe) | WTE020 | - | - | 250,000 | - |
| Wastewater | | | | | |
| Building C 2nd Floor AC Replacement | PWB003 | 9,000 | - | - | - |
| Replace Vehicle #220 (1-1/4 Flat Bed Dump truck) | SWV009 | - | - | - | - |
| Replace Vehicle #260 (1-1/4 Ton Flat Bed Dump Truck) | SWV010 | - | - | - | - |
| Replace Work Truck #276 | SWV011 | 225,000 | - | - | - |
| Replace Vacuum Truck #277 | SWV012 | - | 700,000 | - | - |
| Replace Vehicle #202 (2500 HD Utility Truck) | SWV013 | - | - | 70,000 | - |
| Replace Trailer #650 | SWE007 | 20,000 | - | - | - |
| Replace Backhoe #410 | SWE013 | - | - | - | - |
| Replace Pump #622 | SWE014 | - | - | - | - |
| Replace Pump #655 | SWE015 | - | 88,000 | - | - |
| Replace Generator #615 | SWE016 | 150,000 | - | - | - |
| Purchase New Generator | SWE018 | - | 85,000 | - | - |
| Replace Generator #616 | SWE020 | - | - | 120,000 | - |
| Replace generator #633 | SWE021 | - | - | 80,000 | - |
| Capital Improvements Total | | 672,000 | 1,223,000 | 237,500 | 771,000 |
| Water & Wastewater Dept. Costs | | 9,477,630 | 9,572,400 | 9,668,100 | 9,764,800 |
| Interfund Transfers Out | | | | | |
| Administration Fee Reimbursement | | 139,240 | 139,240 | 139,240 | 139,240 |
| Fleet Maintenance Reimbursement | | 84,690 | 84,690 | 84,690 | 84,690 |
| To Water & Wastewater/Renewal & Replacement Fund | | 2,409,080 | 5,236,900 | 3,978,220 | 5,206,300 |
| To Debt Service Funds | | | | | |
| 2012 Refunding | | - | - | - | - |
| 2021 Refunding Revenue Note | | 403,560 | 403,560 | 403,560 | 403,560 |
| 2018 Debt Issuance | | 680,190 | 680,201 | 680,165 | 680,187 |
| Total Interfund Transfers Out | | 3,716,760 | 6,544,591 | 5,285,875 | 6,513,962 |
| FUND RESERVE | | 34,038,820 | 30,069,960 | 28,327,570 | 24,882,040 |
| BUDGETED APPROPRIATIONS | | \$ 47,905,210 | \$ 47,409,950 | \$ 43,519,050 | \$ 41,931,800 |
| | | | | | \$ 38,577,472 |

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

FUND # 044 - SANITATION FUND

| | <u>2025/26</u> | <u>2026/27</u> | <u>2027/28</u> | <u>2028/29</u> | <u>2029/30</u> |
|---|---------------------|----------------------|----------------------|----------------------|----------------------|
| REVENUES: | | | | | |
| Sanitation/Refuse Charges | \$ 3,850,000 | \$ 4,052,123 | \$ 4,264,856 | \$ 4,264,856 | \$ 4,264,856 |
| Solid Waste Franchise Fee | 40,000 | 49,000 | 49,000 | 49,000 | 49,000 |
| Recycling Sales | 5,000 | 9,600 | 9,600 | 9,600 | 9,600 |
| Industrial Surcharge | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 |
| Grants | 12,250 | 13,100 | 13,100 | 13,100 | 13,100 |
| Interest | 80,000 | 79,200 | 80,000 | 80,800 | 81,600 |
| Gain/Loss From Sale of FA | 5,000 | 25,000 | 25,000 | 25,000 | 25,000 |
| Interfund transfer in from General Fund | - | - | - | - | - |
| Total Revenues | 3,993,250 | 4,229,023 | 4,442,556 | 4,443,356 | 4,444,156 |
| Carry Over | 7,325,600 | 7,159,800 | 7,193,933 | 6,999,899 | 7,139,667 |
| TOTAL REVENUES | \$11,318,850 | \$ 11,388,823 | \$ 11,636,489 | \$ 11,443,257 | \$ 11,583,823 |
| APPROPRIATIONS: | | | | | |
| Capital Improvements | Proj # | | | | |
| Air Conditioner Replacement - Bldg D | SNI003 | - | 12,000 | - | - |
| Replace Claw Truck #347 | SNV039 | 275,000 | - | - | - |
| Refurbish Side Load Truck #521 | SNV040 | 485,000 | - | - | - |
| Replace Rear Load Truck #511 | SNV041 | - | 280,000 | - | - |
| Refurbish Side Load Truck #523 | SNV042 | - | 490,000 | - | - |
| Replace realoader #513 | SNV043 | - | 290,000 | - | - |
| Refurbish sideloader #524 | SNV044 | - | 495,000 | - | - |
| Replace roll off #510 | SNV045 | - | 300,000 | - | - |
| Replace rearloader #515 | SNV047 | - | - | 310,000 | - |
| Refurbish sideloader #527 | SNV048 | - | - | 500,000 | - |
| Trash/Recycling Containers | SNE002 | 55,000 | 60,000 | 60,000 | 65,000 |
| Building A 1st Floor AC Replacement | PWB002 | 5,500 | - | - | - |
| PW Building C Breakroom AC Replacement | PWB001 | - | 78,000 | - | - |
| Replace Transporter #520 | TBD | - | - | - | 165,000 |
| Replace Truck #512 | TBD | - | - | - | 60,000 |
| Capital Improvements Total | | 820,500 | 825,000 | 870,000 | 290,000 |
| Sanitation Dept. Costs | | 3,137,460 | 3,168,800 | 3,232,500 | 3,264,800 |
| Interfund Transfer Out to Debt Service Fund | | 201,090 | 201,090 | 201,090 | 201,090 |
| FUND RESERVE | | 7,159,800 | 7,193,933 | 6,999,899 | 7,827,933 |
| BUDGETED APPROPRIATIONS | | \$11,318,850 | \$ 11,388,823 | \$ 11,636,489 | \$ 11,583,823 |

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

FUND # 048 - WATER & WASTEWATER RENEWAL & REPLACEMENT

| | | <u>2025/26</u> | <u>2026/27</u> | <u>2027/28</u> | <u>2028/29</u> | <u>2029/30</u> |
|---|---------------|----------------------|---------------------|---------------------|---------------------|---------------------|
| REVENUES: | | | | | | |
| Miscellaneous Revenue | | \$ 6,000 | \$ 6,100 | \$ 6,200 | \$ 6,300 | \$ 6,400 |
| Interest | | 160,000 | 160,800 | 161,600 | 162,400 | 163,200 |
| Interfund Transfer In From Water & Wastewater Fund | | 3,978,220 | 5,236,900 | 3,978,220 | 5,206,300 | 5,627,400 |
| Total Revenues | | 4,144,220 | 5,403,800 | 4,146,020 | 5,375,000 | 5,797,000 |
| Carry Over | | 7,922,480 | 3,128,200 | 2,052,500 | 953,020 | 29,520 |
| TOTAL REVENUES | | \$ 12,066,700 | \$ 8,532,000 | \$ 6,198,520 | \$ 6,328,020 | \$ 5,826,520 |
| APPROPRIATIONS: | | | | | | |
| Capital Improvements | <u>Proj #</u> | | | | | |
| <i>Water</i> | | | | | | |
| Seminole Park Subdivision and Maple Way Water Main Replacement Construction | UT0096 | - | - | - | - | - |
| North Bay Hills Phase IV- Survey & Design | UTW001 | - | - | 490,000 | - | - |
| North Bay Hills Phase IV- Construction | UTW001 | - | - | 619,000 | 3,100,000 | - |
| Safety Harbor Heights water main replacement-Survey and Design | UTW004 | - | - | - | - | - |
| Safety Harbor Heights water main replacement-Construction | UTW004 | 2,200,000 | - | - | - | - |
| Baytown East Water Main Replacement- Surevey & Design | UTW007 | 515,000 | - | - | - | - |
| Baytown East Water Main Replacement- Construction | UTW007 | - | 2,900,000 | - | - | - |
| Replace existing radio frequency meters | UT0101 | 70,000 | 70,000 | 75,000 | 75,000 | 75,000 |
| <i>Wastewater</i> | | | | | | |
| Northeast Regional Wastewater Treatment Plant Improvements | UT0005 | 2,000,000 | 2,000,000 | 610,000 | 500,000 | 500,000 |
| Sanitary Sewer Pipe and Manhole Lining - Citywide | UTS001 | - | 500,000 | - | - | - |
| Library Lift Station Repair | UTS007 | - | 315,000 | - | - | - |
| Gulf Machinery Pump Station Repair | UTS010 | 350,000 | - | - | - | - |
| Harbor Lake Gravity Sewer Extension- Design | UTS011 | - | - | 473,000 | - | - |
| Harbor Lake Gravity Sewer Extension- Construction | UTS011 | - | - | - | 2,500,000 | - |
| Fire Station 53 Force Main- Design | UTS017 | - | - | - | - | - |
| Fire Station 53 Force Main- Construction | UTS017 | 3,300,000 | - | - | - | - |
| Enterprise Road Bypass Force Main-Design | UTS018 | - | 571,000 | - | - | - |
| Enterprise Road Bypass Force Main-Construction | UTS018 | - | - | 2,855,000 | - | - |
| Huntington Lift Station Rebuild-Construction | UTS020 | 350,000 | - | - | - | - |
| Bayfront Manor Lift Station Pump Upgrade | UTSE02 | 30,000 | - | - | - | - |
| Capital Improvements Total | | 8,815,000 | 6,356,000 | 5,122,000 | 6,175,000 | 575,000 |
| Water & Sewer Renewal & Replacement Dept. Costs | | 123,500 | 123,500 | 123,500 | 123,500 | 123,500 |
| FUND RESERVE | | 3,128,200 | 2,052,500 | 953,020 | 29,520 | 5,128,020 |
| BUDGETED APPROPRIATIONS | | \$ 12,066,700 | \$ 8,532,000 | \$ 6,198,520 | \$ 6,328,020 | \$ 5,826,520 |

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

FUND # 060 - MULTIMODAL IMPACT FEE

| | <u>2025/26</u> | <u>2026/27</u> | <u>2027/28</u> | <u>2028/29</u> | <u>2029/30</u> |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|
| REVENUES: | | | | | |
| Citywide Impact Fees | \$ 34,000 | \$ 34,700 | \$ 34,000 | \$ 33,300 | \$ 32,600 |
| Downtown Impact Fees | 23,000 | 23,230 | 23,460 | 23,690 | 23,930 |
| Interest | 8,000 | 5,000 | 4,000 | 4,000 | 4,000 |
| Total Revenues | 65,000 | 62,930 | 61,460 | 60,990 | 60,530 |
| Carry Over | 408,970 | 273,970 | 336,900 | 398,360 | 459,350 |
| TOTAL REVENUES | \$ 473,970 | \$ 336,900 | \$ 398,360 | \$ 459,350 | \$ 519,880 |
| APPROPRIATIONS: | | | | | |
| Capital Improvements | | | | | |
| Bicycle Facilities and Sidewalk Projects Identified in Master Plan | ST0053 | 200,000 | - | - | - |
| Capital Improvements Total | | 200,000 | - | - | - |
| FUND RESERVE | 273,970 | 336,900 | 398,360 | 459,350 | 519,880 |
| BUDGETED APPROPRIATIONS | \$ 473,970 | \$ 336,900 | \$ 398,360 | \$ 459,350 | \$ 519,880 |

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

FUND # 063 - PARKLAND DEDICATION

| | <u>2025/26</u> | <u>2026/27</u> | <u>2027/28</u> | <u>2028/29</u> | <u>2029/30</u> |
|--|------------------|------------------|------------------|------------------|------------------|
| REVENUES: | | | | | |
| Residential Impact Fees | \$ 2,500 | \$ 4,000 | \$ 4,250 | \$ 4,500 | \$ 4,500 |
| Development Parkland Fees | 5,000 | - | - | - | - |
| Parks & Recreation Impact Fees | - | | | | |
| Interest | 2,000 | 3,500 | 3,600 | 3,700 | 3,800 |
| Total Revenues | 9,500 | 7,500 | 7,850 | 8,200 | 8,300 |
| Carry Over | 18,820 | 28,320 | 20,820 | 13,670 | 6,870 |
| TOTAL REVENUES | \$ 28,320 | \$ 35,820 | \$ 28,670 | \$ 21,870 | \$ 15,170 |
| APPROPRIATIONS: | | | | | |
| Capital Improvements | | | | | |
| Folly Farms Development- Farmhouse ADA | | | | | |
| Improvements | | | | | |
| Capital Improvements Total | - | - | - | - | - |
| Parkland Dedication Dept. Costs | - | 15,000 | 15,000 | 15,000 | 15,000 |
| FUND RESERVE | 28,320 | 20,820 | 13,670 | 6,870 | 170 |
| BUDGETED APPROPRIATIONS | \$ 28,320 | \$ 35,820 | \$ 28,670 | \$ 21,870 | \$ 15,170 |

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

FUND # 067 - COMMUNITY REDEVELOPMENT AGENCY

| | <u>2025/26</u> | <u>2026/27</u> | <u>2027/28</u> | <u>2028/29</u> | <u>2029/30</u> |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|
| REVENUES: | | | | | |
| CRA Taxes | \$ 1,400,000 | \$ 1,470,000 | \$ 1,543,500 | \$ 1,620,675 | \$ 1,701,709 |
| Donation/Private | - | - | - | - | - |
| Interest | 90,000 | 89,100 | 90,000 | 90,900 | 91,800 |
| Transfer from General Fund | - | - | - | - | - |
| Total Revenues | 1,490,000 | 1,559,100 | 1,633,500 | 1,711,575 | 1,793,509 |
| Carry Over | 805,010 | 683,930 | 1,361,830 | 2,384,130 | 2,953,735 |
| TOTAL REVENUES | \$ 2,295,010 | \$ 2,243,030 | \$ 2,995,330 | \$ 4,095,705 | \$ 4,747,244 |
| APPROPRIATIONS: | | | | | |
| Capital Improvements | | | | | |
| Veteran's Memorial Seawall Upgrades | | | | | |
| Tree Replacements and New Plantings | CRTRWP | 100,000 | - | - | - |
| Alleyway Improvement Plan | ST0066 | 150,000 | | | |
| Sidewalk Construction and Repairs | CRSIDE | 75,000 | 75,000 | - | 75,000 |
| Waterfront Park Lighting Improvements | CRAWFP | - | - | - | - |
| Main Street Streetscaping Upgrades | CRLASC | 100,000 | - | - | - |
| ADA Ramp Preplacement Downtown Intersections | TBD | - | - | 475,000 | - |
| Install Brick at Main Street Intersections | CRBRICK | - | 200,000 | 200,000 | - |
| Downtown Parking Improvements | CRPK26 | 450,000 | - | - | - |
| Gateway Signs at S. Bayshore and 10th & Main | CRSN10 | 100,000 | - | - | - |
| Wayfinding Signage | CRSIGN | - | 45,000 | 55,000 | - |
| Museum Displays | CRMUSM | 100,000 | - | - | - |
| Locks of Love Public Art Installation in Waterfront Park | CRAART | 100,000 | - | - | - |
| Capital Improvements Total | | 1,075,000 | 345,000 | 75,000 | 730,000 |
| Community Redevelopment Dept. Costs | | 277,810 | 277,800 | 277,800 | 283,400 |
| Transfers Out | | | | | |
| To General Fund for Land Purchase (Baranoff) | | 129,700 | 129,830 | 129,830 | - |
| To Debt Service for Land Purchase | | 128,570 | 128,570 | 128,570 | 128,570 |
| Total Interfund Transfers Out | | 258,270 | 258,400 | 258,400 | 128,570 |
| FUND RESERVE | | 683,930 | 1,361,830 | 2,384,130 | 2,953,735 |
| BUDGETED APPROPRIATIONS | | \$ 2,295,010 | \$ 2,243,030 | \$ 2,995,330 | \$ 4,095,705 |
| | | | | | \$ 4,747,244 |

SAFETY HARBOR, FLORIDA



END



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