

City of Safety Harbor Florida

Adopted Budget | FY 2025-2026

Safety Harbor Public Library

photograph by: GinHol Photography



CITY OF SAFETY HARBOR, FLORIDA

ADOPTED BUDGET

FISCAL YEAR 2025/26



CITY COMMISSION

Joseph Ayoub, Mayor

Carlos Diaz, Vice-Mayor

Andy Steingold, Commissioner

Nancy Besore, Commissioner

Jacob Burnett, Commissioner

City Manager

Josh Stefancic

PREPARED BY
FINANCE DEPARTMENT

ELECTED CITY OFFICIALS



JOSEPH AYOUB, MAYOR (CENTER)
NANCY BESORE, COMMISSIONER (SEATED LEFT)
JACOB BURNETT, COMMISSIONER (SEATED RIGHT)
CARLOS DIAZ, VICE-MAYOR (STANDING RIGHT)
ANDY STEINGOLD, COMMISSIONER (STANDING LEFT)



CITY OF SAFETY HARBOR APPOINTED OFFICIALS

CITY MANAGER

JOSH STEFANCIC

CITY ATTORNEY

SARAH JOHNSTON

CITY CLERK

RACHAEL TELESCA

CITY ENGINEER

MICHELLE GIULIANI

COMMUNITY DEVELOPMENT DIRECTOR

CAROL STRICKLIN

FINANCE DIRECTOR

VICTORIA GILLEY

FIRE CHIEF

ANDREW HAWKINS

HUMAN RESOURCES DIRECTOR

MICHELLE POSEWITZ

LEISURE SERVICES DIRECTOR (Interim)

SHANNON SCHAFER

LIBRARY DIRECTOR

BRITNEY NORSWORTHY

PUBLIC WORKS DIRECTOR

RENEE COOPER



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Baranoff Oak Tree



City of Safety Harbor Florida

HOME OF ESPIRITU SANTO MINERAL SPRINGS

750 Main Street ♦ Safety Harbor, Florida 34695 ♦ (727) 724-1555
FAX 724-1566

Budget Message for Fiscal Year 2025/2026

September 30th, 2025

Citizens, Honorable Mayor and City Commissioners:

Pursuant to Article III, Section 43 (6), of the City Charter, the City Manager's Office hereby submits the Fiscal Year (FY) 2025/2026 Budget document. This document has been prepared based on staff's understanding of the goals and interests expressed by the City Commission, staff's awareness of the needs of the City and the availability of financial resources.

City Mission Statement

"Safety Harbor strives to be a vibrant destination City with a unique quality of life - a City that is successful in balancing responsible, innovative growth with careful preservation of its small-town atmosphere, its quaint character, and its valued treasures."

Why choose Safety Harbor

- ✓ Accessible government that is responsive to citizen needs and concerns
- ✓ Pro-business with an active Chamber of Commerce
- ✓ Quaint downtown hosts a multitude of special events every month
- ✓ Excellent schools and parks with tons of programs and activities
- ✓ Expanded full-service Public Library
- ✓ Safe, friendly neighborhoods that are ideal for raising children & retirement
- ✓ High rate of homeownership with stable property values
- ✓ Low millage rate
- ✓ A scenic harbor with over 3.5 miles of unobstructed views of the bay
- ✓ Strong protections for preserving grand trees and other natural resources
- ✓ High rate of volunteerism and civic pride
- ✓ Close proximity to two international airports
- ✓ Award winning hospital and two Fire Stations serving approx. 17,000 residents

City Commission Goals:

The following is a summary update of existing Commission goals. The City Commission can allocate General Fund Reserves for any of the goals listed below. The fiscal year 25/26 Budget will include items listed here, as follows:

2025-2026 City Commission Goals & Objectives, Updated June 18th 2025			
GOAL: INCREASE CUSTOMER SATISFACTION EXPERIENCE OF LIBRARY			
Objective	Budget Impact	Status	Time Target
Improve and Expand the Children's Division of the Public Library	\$45,000.00	COMPLETE	-
Explore Feasibility of Providing Café Services	TBD	RESEARCHING	FY25/26
GOAL: INCREASE CAPACITY OF TRANSIENT BOATERS AT MARINA			
Objective	Budget Impact	Status	Time Target
Explore the Installation of Transient Day Docks for Boaters Visiting Safety Harbor	TBD	RESEARCHING	FY25/26
GOAL: REVIEW ADV. BOARD AND COMMITTEE ATTENDANCE POLICY			
Objective	Budget Impact	Status	Time Target
Increase Candidate Selection Process and Communication	-	READY FOR CC	FY25/26
Review Absence Policy	-	READY FOR CC	FY25/26
Review Term Limit and Extension Policy	-	READY FOR CC	FY25/26
GOAL: IMPROVE MANAGEMENT OF DOWNTOWN PARKING PLAN			
Objective	Budget Impact	Status	Time Target
Increase Driver Education on Parking Options and Violations	TBD	RESEARCHING	FY25/26
Explore Valet Parking Options, Shuttle, and Shared Ride Drop Off/Pick Up Locations	TBD	RESEARCHING	FY25/26
Continue Parking Engineering Programs	TBD	RESEARCHING	FY25/26
GOAL: INCREASE/UPDATE COMMUNITY DEVELOPMENT ELEMENTS			
Objective	Budget Impact	Status	Time Target
Increase Customer Satisfaction Experience of Community Development Department	-	ONGOING	FY25/26
Evaluate City's Management of Short-Term Rentals	-	RESEARCHING	FY25/26
Update Land Development Code: Add Childcare in M-1 as Accessory Use	-	DEVELOPING	FY25/26
Update Land Development Code: Update Porch Definition to Include Second Floor	-	DEVELOPING	FY25/26
Finalize Elm Street Property Masterplan	-	HOLDING	TBD
Host PIE Presentation	-	COMPLETE	-
Explore City Policy on Improving and Maintaining Alleyways in the CRD	\$150,000.00	BUDGETED	FY25/26
GOAL: INCREASE EMPLOYEE PROTECTION			
Objective	Budget Impact	Status	Time Target
Provide Policy for Protecting Employees from External Harassment	-	RESEARCHING	FY25/26
Review Policy for Protecting Employees from Int. Harassment	-	RESEARCHING	FY25/26
GOAL: INCREASE/UPDATE PUBLIC WORKS & LEISURE SERVICE ELEMENTS			
Objective	Budget Impact	Status	Time Target
Finalize Plan for Bishop Creek and Mullet Creek Improvements	TBD	RESEARCHING	FY25/26
Create Plan for Sidewalk Improvements at/near Elm Street Property	TBD	HOLDING	TBD
Provide Options for Water Feature at Waterfront Park	TBD	RESEARCHING	FY25/26
Install Swings at Waterfront Park	\$16,500.00	RESEARCHING	FY25/26
Plant More Greenery in Right of Ways	TBD	RESEARCHING	FY25/26
Continue Discussion on HCC Trail Concept	TBD	RESEARCHING	FY25/26

Updates to goals since 2024:

- **Alleyway Improvement Plan**
 - The City Commission has instructed staff to create and implement an alleyway improvement plan with the Community Redevelopment District (CRD); this project will be managed by the Community Development Department and funds have been budgeted for FY26.
- **Safety Harbor Pier & Marina Replacement**
 - Project has begun (July 2025) and is scheduled to be completed by December 2026.
- **Bishop and Mullet Creek Project Management**
 - City Commission has instructed staff to complete a comprehensive study of the creek systems in the community. This study will be part of the City's Watershed Management plan, which is being created. In addition, the City Commission has instructed staff to develop a draft grant program to assist residents with the repair of personal property to increase water quality.
- **City-wide Salary Study**
 - RFP No. 2024-01-HR is in progress, with the first phase of implementation occurring on March 30, 2025. Pending further Commission approval, Phase II implementation is scheduled for April 2026 and the third and final Phase is planned for fiscal year 2027.

Executive Summary

Citywide

The FY 2026 budget update on June 16, 2025, included discussions regarding the use of fund reserves, millage rates, increases in assessed property valuations, employee pay increases, the Pinellas County Sheriff's Office contract and capital projects. The adopted budget reflects citywide revenues and expenditures, including transfers and fund balance, of \$132,329,870, which is 14.21 percent over the estimated year-end budget for fiscal year ending 2025.

REVENUES

The summaries of revenues by category are as follows:

	Estimated FY 2025	Adopted FY 2026	\$ Change Over (Under)	% Change Over (Under)
Ad Valorem Taxes	\$ 8,400,000	\$ 9,250,000	\$ 850,000	10.12%
Other Taxes	6,338,550	6,667,500	328,950	5.19%
Franchise Fees	1,806,000	1,888,000	82,000	4.54%
Permits, Fees, Special Assessments	1,845,000	1,854,250	9,250	0.50%
Intergovernmental Revenue	4,751,070	5,683,750	932,680	19.63%
Charges for Services	17,926,660	18,117,000	190,340	1.06%
Fines & Forfeitures	31,000	32,300	1,300	4.19%
Miscellaneous Revenue	1,509,320	1,737,240	227,920	15.10%
Indirect Allocations	1,204,450	1,204,450	-	0.00%
Interfund Transfers	4,737,260	4,493,650	(243,610)	-5.14%
Fund Balance Carryforward	67,317,055	81,401,730	14,084,675	20.92%
Total	\$ 115,866,365	\$ 132,329,870	\$ 16,463,505	14.21%

Taxes – Ad valorem tax revenue is increased by 10.12 percent with a total budget of \$9,250,000, including General Fund and the Community Redevelopment Agency fund. Based on the 2025 Preliminary Tax Roll, assessed valuations in the city increased by 7.02 percent and increased in the Community Redevelopment District by 8.24 percent. The millage rate of 3.9500 is unchanged from the fiscal year 2025 and required a majority vote from the governing body. The adopted millage rate of 3.9500 is 2.18 percent higher than the rolled back rate of 3.8657 and generates \$186,852 in general fund revenue over ad valorem revenue of \$8,568,354 which is the amount that would be generated by the rolled back rate. Communication services taxes are estimated to decrease by 1.0 percent based on current year and historical trends. Utility tax is expected to increase by 3.0 percent over the FY2025 year-end estimate and Business Tax Receipts (occupational licenses) are projected to remain steady. The “Penny for Pinellas” one percent sales tax proceeds are estimated to increase by 6.8 percent over the FY 2025-year end estimate.

Franchise Fees – With a budget of \$1,888,000 these fees are projected to increase by 4.54 percent over FY 2025 estimate. The projection is based on historical and current year trends.

Permits, Fees & Special Assessments – The budget of \$1,854,250 is only \$9,250 more than the FY 2025 estimate, less than a 1 percent increase, expecting limited activity in new construction for the fiscal year ahead.

Intergovernmental Revenue – Intergovernmental Revenue is projected to increase by 19.63 percent, mostly due to an approved 1.14-million-dollar State appropriation for the Pier repair, and slight increases to the Local Government ½ Cent Sales Tax and Local Option Gas Tax.

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Charges for Services – Charges for services provided to the citizens are estimated to increase by \$190,340 or just 1.06 percent overall. Most of the budgeted increase comes from a slight bump in Enterprise fee revenue (Water/Sewer/Sanitation charges) and an increase in anticipated revenue from existing Recreation programs in FY 2026.

Miscellaneous Revenue - With a budget of \$1,737,240, miscellaneous revenues are \$227,920 higher than the FY2025 estimate. The increase is greater than 15 percent, mostly due to the anticipated change in Interest Earnings, which have increased greatly over the past couple of years.

Indirect Allocations – This category reflects allocations for services provided by and between departments within the City and function as internal charges. After an in-depth analysis of charges in the past fiscal year, it will remain equal for at least the upcoming fiscal year.

Interfund Transfers (IN) – This category reflects a decrease of 5.14 percent to \$4,493,650. The majority of the decrease is due to the payoff of one debt instrument between the Capital Project and General funds. The transfers normally involve some kind of funding for debt service payments.

EXPENDITURES

The summaries of expenditures by object are as follows:

	Estimated FY 2025	Adopted FY 2026	\$ Change Over (Under)	% Change Over (Under)
Personnel Services	\$ 16,193,810	\$ 18,315,370	\$ 2,121,560	13.10%
Operating Expenses	16,634,085	16,204,830	(429,255)	-2.58%
Capital Expenses	22,959,510	17,656,730	(5,302,780)	-23.10%
Non-Operating Expenses	7,796,550	7,310,450	(486,100)	-6.23%
Fund Reserves	52,282,410	72,842,490	20,560,080	39.33%
Total	\$ 115,866,365	\$ 132,329,870	16,463,505	14.21%

Personnel Services – Personnel services with a budget of \$18,315,370 is 30.43 percent of citywide budgeted expenditures, excluding fund reserves. The increase over the year-end estimates for 2025 is \$2,121,560 or 13.10 percent. Personnel services include a 3.0 percent COLA and an up to a 3.0 percent merit increase, an estimated 10.5 percent increase in health insurance and no increase in dental insurance rates. The city has implemented the first phase of the completed pay and compensation study, with two additional phases planned, depending on future Commission approval.

Staffing Levels – Staffing changes reflect an overall net decrease increase of 3.53 full time position equivalents, composed of a mixture of some force reductions and re-assignment of perpetual vacancies by the City Manager to complete his overall strategic plan of slightly reducing force, but moving positions into places where they more effectively can serve the community and the organization.

A comprehensive schedule of FTEs by department from FY 2021 through adopted FY 2026 can be found in the back of this section.

Operating Expenses – Operating expenses with an adopted budget of \$16,204,830 is 26.92 percent of the citywide budget, excluding fund reserves. Operating expenses are 2.58 percent or \$429,255 less than fiscal year 2025-year end estimates. While almost everything continues to increase in cost, the overall expenditure reduction is attributed to the City Manager's re-organization efforts, where greater efficiencies have been identified throughout the city, with cost savings as a result. The city will be better organized, and services will be as strong as ever.

Capital Expenses – Capital expenses with a budget of \$18,363,730 are 30.51 percent of the citywide budget, excluding fund reserves. It's difficult to draw too many conclusions about the overall budget from these outlays, which tend to fluctuate widely in cost and oftentimes take multiple years to complete. The Capital Improvement Program is in the back of this document and starts on page 247. Large current projects will continue to roll over into fiscal year 2026 from the current year, and most are expected to be completed within the next two years.

The citywide capital budget includes approximately \$3.2 million for rolling stock purchases, between the Fire Department (1 new Fire Truck, two other FD vehicles) totaling almost \$1.68 million dollars, and numerous vehicles in Public Works, where they are desperately needed. Timely delivery of rolling stock continues to be problematic, but with anticipated improvements for the upcoming year, we are planning to spend approximately \$1.5 million dollars on much needed vehicle purchases in Public Works.

The library annually updates its collection of books, videos and online content. There is approximately \$93,000 in the FY26 capital budget for this purpose.

Lastly, we are budgeting for the cost of a Facilities Master Plan (\$375,000) and a long overdue Network Refresh in Information Technology (\$250,000), along with some SCADA equipment (\$20,000).

Non-Operating Expenses – Non-operating expenses, when including Non-classified expenses, total a budget of \$7,310,450 and is 12.14 percent of the citywide budget, excluding fund reserves.

This category includes debt service principal and interest payments of \$1,412,350 with indirect allocations totaling \$1,204,450.

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CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

The following table reflects staff's estimate of beginning fund balance as of October 1, 2025 and ending fund balance as of September 30, 2026. Appropriated fund balance is (\$8,559,240) for all funds citywide.

Fund No.	Fund Description	Estimated Fund Balance (10/01/2025)	Projected Revenues FY 2026	Projected Expenditures FY 2026	Estimated Fund Balance (9/30/2026)	Appropriated Fund Balance FY 2026
GOVERNMENTAL FUNDS						
001	General Fund	\$ 13,814,130	\$ 20,881,840	\$ (21,512,340)	\$ 13,183,630	\$ (630,500)
012	Public Safety	18,030	\$ 3,000	-	21,030	3,000
014	Street Improvement	655,090	817,500	(788,500)	684,090	29,000
015	Marina	382,400	61,000	(31,270)	412,130	29,730
017	City Tree Bank	276,120	102,000	(54,500)	323,620	47,500
023	Debt Service - 2006 Revenue Note	-	23,800	(23,800)	-	-
024	Debt Service - 2008 Revenue Note	-	-	-	-	-
027	Series 2018 Debt (Govt)	-	163,840	(163,840)	-	-
032	Capital Projects	2,012,460	4,340,000	(5,097,120)	1,255,340	(757,120)
060	Multimodal Impact Fee	408,970	65,000	(200,000)	273,970	(135,000)
061	Law Enforcement Trust	-	-	-	-	-
062	Street Lighting	287,280	232,650	(275,000)	244,930	(42,350)
063	Parkland	18,820	9,500	-	28,320	9,500
065	Library Impact Fee Trust Fund	-	5,000	-	5,000	5,000
067	Community Redevelopment Agency (CRA)	805,010	1,490,000	(1,611,080)	683,930	(121,080)
074	Street Assessment	39,360	-	-	39,360	-
Subtotal Governmental Funds		18,717,670	28,195,130	(29,757,450)	17,155,350	(1,562,320)
ENTERPRISE FUNDS						
011	Stormwater	9,338,130	1,725,000	(2,431,280)	8,631,850	(706,280)
020	Debt Service - 2001/2012 Revenue Bond	-	-	-	-	-
022	Debt Service - 2006 Revenue Note	-	544,520	(544,520)	-	-
028	Series 2018 Debt (Prop)	-	680,190	(680,190)	-	-
041	Water & Wastewater	34,716,240	13,188,970	(13,641,390)	34,263,820	(452,420)
043	Reclaimed Water	786,920	10,000	-	796,920	10,000
044	Sanitation	7,325,600	3,993,250	(4,159,050)	7,159,800	(165,800)
047	Wastewater Development	1,000,090	16,000	(35,000)	981,090	(19,000)
048	Water & Wastewater Renewal & Replacement	9,491,620	2,575,080	(8,238,500)	3,828,200	(5,663,420)
077	Wastewater Construction Assessment	25,460	-	-	25,460	-
Subtotal Enterprise Funds		62,684,060	22,733,010	(29,729,930)	55,687,140	(6,996,920)
Total All Funds		\$ 81,401,730	\$ 50,928,140	\$ (59,487,380)	\$ 72,842,490	\$ (8,559,240)

General Fund

The City Commission adopted a general fund reserve policy in 2011. It requires a twenty (20) percent fund reserve committed for the specific purpose of emergency stabilization based on the current year budget. In addition, a sustainable targeted minimum fund reserve of two months (17 percent) of the prior year's operating expenses is required. For the FY 2026 adopted budget, fund reserve is \$13,183,630, with \$1,500,000 of that amount to be designated for the purchase of a fire engine in 2029. Of the total budgeted fund reserve, the general fund reserve policy requirement for emergency stabilization is \$4,302,468 and the targeted minimum fund reserve is \$3,657,097. Per the policy, the estimate on unrestricted fund balance, \$13,814,130, is 64.2 percent of the previous year's estimated operating expenses. This figure more than exceeds the fund balance reserve requirements by a significant margin, including the designation for the future fire truck purchase.

General Fund revenues and expenditures are \$34,695,970, including transfers and fund balance. The planned budget will decrease fund reserves by \$630,500. The projected use of fund balance confirms another promise made by the City Manager in pledging that the city would use less of its reserve to balance the FY26 budget than was budgeted in FY25. He succeeded in delivering on that promise, by over \$140,000.

REVENUES – Adopted General Fund revenues, including transfers of \$128,570, have increased by \$790,580 (3.93 percent) above 2025 estimated year end amounts. The most significant changes are as follows:

Ad Valorem Tax – The City's gross taxable value increased by \$149,962,537 or 7.8 percent over the FY 2025 final gross taxable value of \$2,071,045,201. The adopted millage rate of 3.9500 per \$1,000 of assessed property value will generate \$8,755,206 in ad valorem revenue. This is an increase of \$574,577 over budgeted ad valorem for FY 2025. The 3.9500 adopted millage rate is unchanged from the FY 2025 adopted millage rate and requires a majority vote of the governing body. The adopted millage is 2.18 percent higher than the rolled back rate of 3.8657. The roll back rate would generate ad valorem revenue of \$8,568,354, which is lower than revenue generated by the adopted millage rate by \$186,852.

	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
	Adopted	Adopted	Adopted	Adopted	Adopted
Millage Rate (mills per \$1,000)	3.9500	3.9500	3.9500	3.9500	3.9500
Gross Taxable Value	\$1,574,148,587	\$1,756,112,012	\$1,921,864,316	\$1,923,169,061	\$2,071,045,201
Total Taxes Levied	\$ 6,217,890	\$ 6,936,640	\$ 7,591,360	\$ 7,596,520	\$ 8,180,629
Amount Budgeted	\$ 5,908,010	\$ 6,602,710	\$ 7,211,800	\$ 7,216,690	\$ 7,771,600
Percentage Budgeted	95.00%	95.00%	95.00%	95.00%	95.00%

Ad valorem revenue is assumed to be 95 percent of taxes levied.

Permits, Fees & Special Assessments – These budgeted line items decreased slightly to \$6,750 from FY 2025.

Miscellaneous Revenue – Miscellaneous revenues have decreased by \$54,850 or 35.19 percent under fiscal year 2025 estimates

Interest Earnings - Interest Earnings have dynamically increased over the past couple of years, as interest rates and an increase in funds invested have benefited the revenue profile. Additional funding is expected for FY26 and while the totals are proportionately distributed each year, the revision of the city's investment policy should add even more earnings across the organization. For the General Fund in FY26, we expect a third straight year of earnings over \$750,000.

Interfund Transfers – Interfund transfers into general fund no longer include the yearly re-payment transfers of \$255,740 for the purchase of the fire engine back in FY 2022, as that debt has been paid. They do, however, still

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

include one of the \$128,570 yearly re-payments for the purchase of the 2nd Street parcel in FY 2024 (transfer is from the CRA).

EXPENDITURES – Proposed General Fund expenditures, including transfers out are budgeted at \$21,512,340, and that total is \$18,675 or .09 percent less than the 2025 estimated year end expenditures.

Personnel services totaling \$13,670,900 are \$1,571,950 or 12.99 percent above fiscal year end estimates for 2025 and make up 63.55 percent of total general fund appropriations. Increases include a 3.0 percent COLA, up to a 3.0 percent merit increase, and a 10.5 percent anticipated increase in health insurance costs. Phase II of the 2024/25 Pay Study is part of this budget, with a planned 2.5% increase for all employees at mid-year, if approved. There will be a Phase III proposed for FY26/27, pending Commission approval.

Operating expenses total \$6,675,210 and are \$1,123,425 or 14.41 percent less than year end estimates and 31.03 percent of general fund appropriations. Most of the decrease comes from the expectation that consulting costs will be reduced next fiscal year in Finance. Additionally, a large sum of costs incurred by the city during the recovery from Hurricanes Helene and Milton have yet to be reimbursed. While a large percentage of these costs eventually do get reimbursed, the speed with which the funds come in is and always has been problematic. That places additional stress on a budget and makes the Commission decision to maintain a Stabilization Reserve policy a very prudent one.

Capital expenses total \$100,050 and are \$22,700 below estimated year end costs for FY25. The budget reflects an outlay for library books, audiovisual materials and online/e-content. It is important to note that the General Fund normally does not spend a great deal on capital expenditure, from year to year. The City presents a Capital Projects fund with separate funding sources listed for such purposes.

Non-operating expenses and interfund transfers total \$1,066,180 or 29.42 percent below the FY2025 estimate. The majority of the reduction is due to the final payment of an interfund loan, made for prior acquisition of a fire vehicle. Also, there is no scheduled transfer from the General Fund to the Capital Projects Fund in the coming fiscal year budget.

General Fund - Other Information

City Commission includes non-operating expenses funding of \$145,000 for non-city agencies that serve the community. Recipients will be identified after adoption of the final budget.

The FY 2026 budget retains a contingency for unanticipated expenditures to address emergencies, unanticipated expenditures and/or opportunities that were unforeseen at the time of budget preparation. Per City Code, the City Commission approves all appropriation transfers from this account via budget amendment.

Capital Projects Fund

CAPITAL PROJECTS revenue and expenditure, including transfers and fund balance, are \$6,352,460. A detailed listing of capital projects is part of the Capital Improvement Program and found on the back pages of this document. Their respective page numbers can be found in the Table of Contents.

Revenues generated from the “Penny for Pinellas” (Local government infrastructure surtax) are estimated at \$3,100,000 and are \$200,000 or 6.9 percent above the prior year end estimate. County voters approved “Penny 4” revenues on November 7, 2018, so they will continue until January 2030.

The Capital Projects Fund expenditures total \$6,352,460, and the most significant are as follows: vehicles totaling approximately \$3.2 million dollars (Fire Dept. and Public Works), a Facilities Master Plan (\$375,000) and a Network Refresh (\$250,000). Also planned are a few improvements to be made at the Community Center, with costs totaling over 1 million dollars.

Special Revenue Funds

CRA (COMMUNITY REDEVELOPMENT AGENCY) FUND revenues and expenditures total \$2,295,010 for the upcoming fiscal year, although that total also includes reserves for future expenditure of \$683,930.

The predominant revenue source for the fund is the CRA Ad valorem tax, projected to be \$1,400,000 for FY26. The revenue is derived from two millage rates, first the City's, projected to be 3.9500 as it has been for multiple years, and 4.5947 for the County (Countywide portion) of taxes in the Community Redevelopment District. Other needed funds come from reserves, and can come from numerous other sources, like Investment interest, donations, even Interfund loans when appropriate.

It's important to note a couple of things. First, the County had agreed to a ten-year extension of the Tax Increment Financing agreement, although at a reduced percentage (now 50%) of the increment from the original. Secondly, the proceeds from FY25 were approximately \$300,000 less than they normally would have been, due to a Commission decision to match the dollar amount of the countywide contribution, as opposed to maintaining our normal percentage of the increment (traditionally 95%). For FY26, the City portion will return to its normal percentage of the Tax Increment in the District for needed projects.

The preliminary taxable values in the Tax Increment Financing District increased by 8.21 percent for the county portion and 8.24 percent in the city portion.

Additional revenues include investment earnings of \$90,000 and a Carry Forward balance of \$805,010.

Expenditures for CRA by project are as follows in the adopted budget:

Project	Expenditures	Projected
	Personnel Services	<u>44,760</u>
00CRPK	Downtown Parking Improvements	\$ 20,500
CRAART	Public Art	35,000
CRAHOL	Holiday Lights for Special Events	33,000
CRCSXL	CSX Land Lease	750
CRFEES	CRA District Fees	1,050
CRGRNT	CRA Commercial Façade	100,000
CRLITE	CRA Decorative Lighting	7,000
CRMRKT	CRA Marketing	5,000
CRSIGN	CRA Signage Maintenance/Repair	5,000
	CRA Streetscape Improvements (Trash Cans/Lights	
CRSTSC	Maint)	20,000
	Auditing & Accounting	<u>5,750</u>
	Total Other Current Charges	<u>233,050</u>
CRLASC	Security Cameras in Parks	100,000
CRPK26	Park Improvements	450,000
CRSIDE	New Sidewalk Construction	75,000
CRMUSM	Museum Improvements	100,000
CRSN10	Gateway Signs - South Bayshore/10th/Main	100,000
CTRWP	Tree Replacements and Other Plantings	100,000
STO066	Alleyway Improvement Plan	<u>150,000</u>
	Total Improvements Other Than Buildings	<u>1,075,000</u>
	Transfer Out to General Fund (2nd St. Parcel)	128,570
	Transfer Out to 2018 Debt (Baranoff Oak)(Fund027)	<u>129,700</u>
	Total Transfers Out	<u>258,270</u>
	Subtotal CRA Expenditures	<u>1,611,080</u>
	Budgeted fund reserve	<u>683,930</u>
	Total expenditures and fund reserve	<u><u>\$ 2,295,010</u></u>

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

The adopted budget includes a transfer of \$129,700 to the 2018 debt service fund for the Baranoff Oak property acquisition and \$128,570 to the General Fund for repayment of the 2nd Street Parcel purchase.

STREET LIGHT FUND revenue and expenditures total \$519,930.

The City Commission implemented a street light assessment in fiscal year 2013. The Street Lighting Services and Facilities charges are allocated among benefitted tax parcels using a methodology based upon “Equivalent Residential Units” or “ERUs” with one (1) ERU equal to 2,629 square feet, which is the size of the average single family residential building in the City. The methodology requires annual validation of all properties assessed the fee.

In fiscal year 2021, City Commission reduced the amount per ERU benefitting properties from \$3.25 per ERU per month to \$2.90 per ERU per month. Revenue from the assessment is estimated at \$225,000 in the adopted budget. Estimated Duke Energy charges for utilities are \$275,000. with an estimated fund reserve of \$244,930. Staff will re-evaluate the rate per ERU for FY 2027.

Enterprise Funds

STORMWATER

The adopted stormwater budget is \$11,063,130. In fiscal year 2016, the City Commission approved rate increases through FY 2021. The last Stormwater rate increase went into effect on October 1, 2020, bringing it to the current rate of \$10.93. The increases were implemented to sustain fixed costs and operations, maintenance, non-operating and debt service, but also to build a fund reserve to meet future capital costs. With the ERUs generating revenue of \$1,550,000 annually, fund reserve is sustaining capital projects in the 5-year Capital Improvement Program. Refer to pages in the Capital Improvement Program, towards the back of the document.

WATER AND WASTEWATER

The budget for the water and wastewater operating fund is \$47,905,210, including fund reserves. Operating expenses for the most part within the Finance, Water and Wastewater departments remain steady, with increases in each of the fund departments. Department personnel costs are scheduled to rise consistently with the effect of the newly implemented pay study. There are increases to the cost of water and sewer treatment, which is normal for our enterprise. Capital expenses in the Water and Wastewater Renewal/Replacement fund (Fund 48) are presented separately and usually represent the majority of the project costs. Future capital costs are expected to exceed 30 million dollars over the next 5 years. See the Capital Improvement Program in the back of this document for a complete listing of projects.

SANITATION

The budget for sanitation is \$11,318,850 in the adopted FY 2026 budget. Sanitation user charges (fees) of \$3,850,000 appear to be holding steady since the implementation of the last rate study, back in 2020.

Capital Improvement Program

The Capital Improvement Program (CIP) for FY 2025/26 – FY 2029/30, includes projects totaling \$69,068,310 over the course of the program, and \$18,363,730 is planned for expenditure during the FY 2026 budget year. Expenditures for the next fiscal year by fund are as follows: Governmental Funds - General Fund (\$100,050), Street Improvement (\$625,000), Capital Projects (\$4,846,180), Multimodal Impact (\$200,000) and CRA (\$1,075,000); Enterprise Funds – Stormwater (\$1,210,000), Water and Wastewater (\$672,000), Sanitation (\$820,500) and Water/Wastewater Renewal and Replacement (\$8,815,000).

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Conclusion

Preparation of the budget document requires a substantial amount of time and commitment. This process would not be possible without the efforts and dedication of many individuals. Gratitude is extended to the Department Directors for their cooperation and diligence in developing a pragmatic record outlining the needs of their departments and the residents of Safety Harbor. Special appreciation is extended to the Finance Department and Administrative Support staff in all departments for their unfailing support, hard work and professionalism in preparing a well-conceived budget document.

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**GENERAL FUND
FUND BALANCE
TEN YEAR HISTORY**

<u>YEAR</u>	GENERAL FUND <u>EXPENDITURES</u>	RESERVE <u>AMOUNT</u>	PERCENT OF <u>BUDGET</u>
2025/26*	\$ 21,512,340	\$ 13,183,630	** 61.28%
2024/25*	\$ 21,531,020	\$ 11,111,290	** 51.61%
2023/24*	\$ 20,826,650	\$ 12,343,250	** 59.27%
2022/23	\$ 21,342,916	\$ 13,964,450	** 65.43%
2021/22	\$ 17,864,501	\$ 10,166,993	56.91%
2020/21	\$ 14,284,146	\$ 10,078,100	70.55%
2019/20	\$ 14,524,325	\$ 8,667,011	59.67%
2018/19	\$ 14,015,502	\$ 7,227,003	51.56%
2017/18	\$ 14,504,488	\$ 7,646,302	52.72%
2016/17	\$ 13,067,053	\$ 8,320,550	63.68%
Ten Year Average	\$ 17,347,294	\$ 10,270,858	59.21%

* Year-end Estimate

** Includes Designated Funds

CITY PROFILE

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET



SAFETY HARBOR:

Its Place In History and Today



Safety Harbor is comfortably nestled along the northwest edge of Old Tampa Bay in Pinellas County. Safety Harbor enjoys a unique place in the history books and in the hearts of its citizens and visitors. The first inhabitants were the Timucuan Indians who called the area Tocobaga. In 1528, Spanish adventurers led by the explorer Pánfilo de Narváez landed on our shores. Safety Harbor is the home of the historic Espíritu Santo Springs. Given this name in 1539 by the Spanish explorer Hernando de Soto, who was searching for the legendary Fountain of Youth, these natural springs have attracted attention worldwide for their curative powers. Safety Harbor was first homesteaded by Count Odet Philippe, a French surgeon in Napoleon's navy, who is credited with introducing citrus growing to Florida. Established in 1823, the Count's homestead is now the site of Philippe Park, which is a 122-acre Pinellas County owned and operated facility that is very popular among our residents and visitors.

Safety Harbor was formally incorporated as a City in 1917 with a population of 200 persons. Today 17,087 persons call Safety Harbor their home. As primarily a residential community, the City has maintained the character of a family oriented community while preserving our environmentally sensitive lands and revitalizing our historic downtown Business District. Recently, a resident who has lived in numerous cities throughout the country gave our City what must be viewed as the ultimate of compliments when she stated that she chose Safety Harbor because it offered the best parts of each of the communities she had previously called home.

Safety Harbor features easy access to the region's cultural, recreational and transportation facilities. These include Tampa International Airport, St. Pete-Clearwater International Airport, Ruth Eckerd Hall, Busch Gardens, Benchmark International Arena (fka Amalie), Raymond James Stadium, Tropicana Field, the Sun Dome and, of course, the beautiful beaches of the Florida Suncoast. Within easy driving distance are Walt Disney World, SeaWorld, Universal Studios, LEGOLAND and other major attractions. Miami in the southern end of the state and Tallahassee to the north are less than a half-day's drive. Major area sports teams include the Tampa Bay Lightning hockey team, Tampa Bay Buccaneers football team, the Tampa Bay Rays baseball club, and the Tampa Bay Rowdies soccer team.

Safety Harbor is one of 24 cities in Pinellas County. The County has a population of over nine hundred fifty-thousand residents. Safety Harbor's low-density development, however, gives it an oasis-like quality in contrast to the high-density population of Pinellas County in general.

CITY OF SAFETY HARBOR

General Information

- Incorporated: June 11, 1917
- Form of Government: Commissioner-Manager
- Elected Officials: Mayor and four at-large Commissioners
- Administration: City Manager appointed by City Commission

Population Characteristics:

Population: 16,762

Median Age: 52.7

Source: World Population Review

Age Distribution:	<u>Number</u>	<u>Percent</u>
Under 5	670	4.0%
5-14	1,542	9.2%
15-24	1,425	8.5%
25-44	3,269	19.5%
45-64	4,777	28.5%
65-84	4,509	26.9%
85 and Older	587	3.5%

Household Profile:	<u>Number</u>	<u>Percent</u>
Households with families	7,447	99.9%
Average household size	2.20	

Gender Distribution:	<u>Number</u>	<u>Percent</u>
Male	8,046	48.0%
Female	8,716	52.0%

Source: esri profile

Education:

Educational Attainment: <i>(25 years or older)</i>	<u>Number</u>	<u>Percent</u>
Less than 9th grade	40	0.3%
Some high school, no diploma	291	2.2%
High school graduate or GED	3,107	23.5%
Some college, no degree	2,168	16.4%
Associate's degree	1,375	10.4%
Bachelor's degree	4,323	32.7%
Graduate or professional degree	1,917	14.5%
	13,220	100.0%

Source: esri profile

Employment:

Labor Force: <i>(For those 16 years or older)</i>	<u>Number</u>	<u>Percent</u>
In labor force	9,699	57.9%
Civilian labor force	9,176	60.4%
Employed	9,368	96.6%
Unemployed	330	3.4%
Armed forces	12	0.1%

Employed Work Classifications:	<u>Number</u>	<u>Percent</u>
Private employment	6,571	70.1%
Government employment	1,014	10.8%
Self-employment	871	9.3%

Income:

Per Capita Income	\$ 63,316
Median household income	\$ 109,168
Average household income	\$ 143,323

Source: esri profile

Public Assistance and Poverty Rates:	<u>Percent</u>
Families with income below poverty level	6.8%
Households receiving Social Security	38.8%
Households receiving Supplemental Security Income	3.4%
Households receiving cash public assistance income	1.4%
Households receiving Food Stamp/SNAP benefits	6.2%

Housing:

Number of Housing Units:	<u>Number</u>	<u>Percent</u>
Single Family	5,351	71.8%
Multi-Family	1,394	18.7%
Mobile Homes	710	9.5%
Total	7,455	100.0%

Tenure Characteristics:	<u>Number</u>	<u>Percent</u>
Owner Occupied	6,061	82.1%
Renter Occupied/Vacant	1,394	17.9%
Total	7,455	100.0%

Source: esri profile

Economy:

Type of Business:	Number of Establishments
Utilities	1
Construction	48
Manufacturing	28
Wholesale Trade	22
Retail Trade	65
Transportation & Warehousing	5
Information	12
Finance & Insurance	55
Real Estate, Rental & Leasing	52
Professional, Scientific & Tech Services	117
Administrative, Waste Management, Remediation	39
Educational Services	12
Health Care & Social Assistance	103
Arts, Entertainment & Recreation	13
Accommodation & Food Services	58
Other Services (except Public Administration)	96
Public Administration	15
Unclassified Establishments	<u>74</u>
Total	815

Source: Pinellas County Economic Development

Source: US Census Bureau

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Top 7 Employers by Business Type:

	Number of Employees
Healthcare and Social Assistance	1,262
Manufacturing	540
Other Services (except Public Administration)	261
Accommodation & Food Service	545
Construction	310
Professional, Scientific and Technical Services	963
Educational Services	416

Source: Pinellas County Economic Development

Top 6 Safety Harbor Employers:

	Number of Employees
Mease Countryside Hospital	1,000
Angelica Corporation	150
Safety Harbor Middle School	143
Consulate Health Care	131
Medsource Travelers	121
Master Cut Tool Corp	97

Source: A to Z Databases

Top 3 Safety Harbor Taxpayers - Real Property:

	<u>Taxable Value</u>
Safety Harbor Property Holdings, LLC	\$ 22,700,000
Preedom Land Trust	\$ 22,153,000
Adelphia 4, LLC	\$ 20,510,000

Top 3 Safety Harbor Taxpayers - Personal Property:

	<u>Taxable Value</u>
Duke Energy Florida	\$ 15,931,581
Mastercut Tool Corp	\$ 9,475,081
Florida Gas Transmission	\$ 3,382,317

Source: Pinellas County Property Appraiser

Land:

Land Area	5.5 square miles
Water	0.10 square miles



CITY OF SAFETY HARBOR

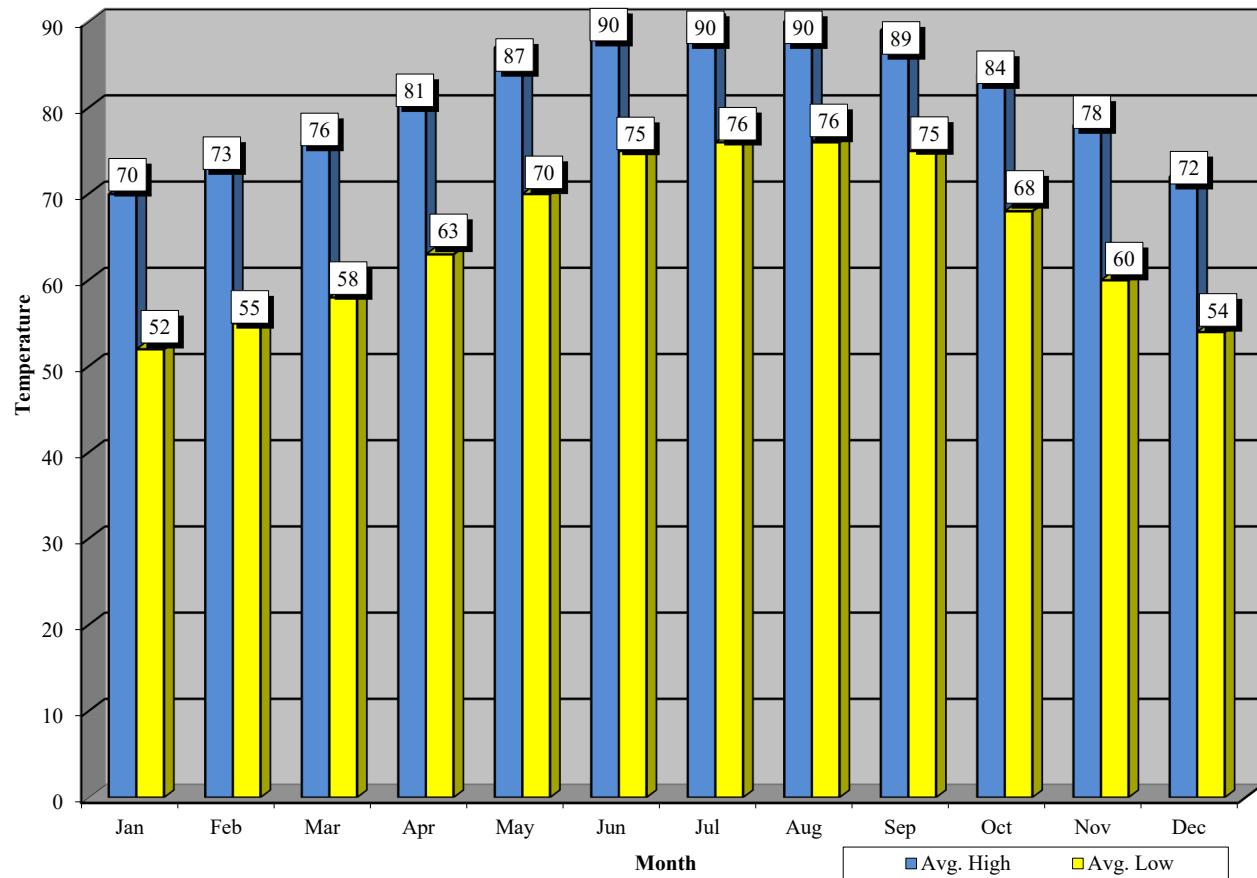
Geography



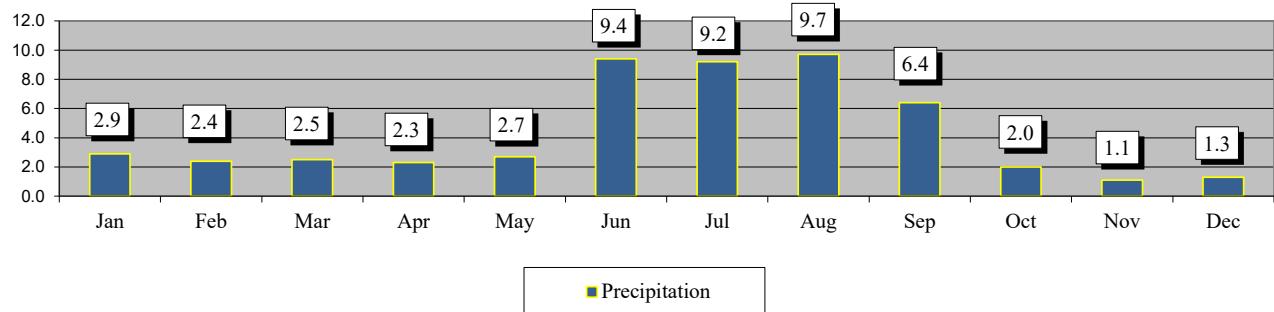
CITY OF SAFETY HARBOR

Climate

Safety Harbor enjoys a year-round tropical climate



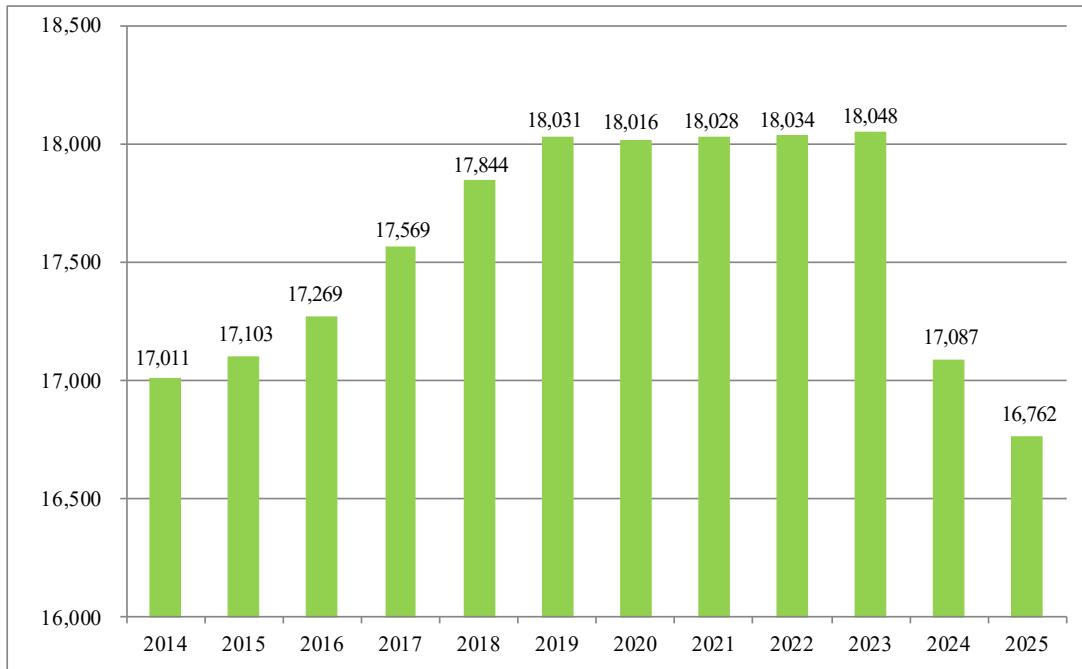
Rainfall (Inches)



Source: www.weather.com

CITY OF SAFETY HARBOR

Population



	YEAR	POPULATION		
		CHANGE	% CHANGE	
(1)	2014	17,011	67	0.40%
(1)	2015	17,103	92	0.54%
(1)	2016	17,269	166	0.97%
(3)	2017	17,569	300	1.74%
(4)	2018	17,844	275	1.57%
(4)	2019	18,031	187	1.05%
(5)	2020	18,016	(15)	-0.08%
(6)	2021	18,028	12	0.07%
(6)	2022	18,034	6	0.03%
(7)	2023	18,048	14	0.08%
(8)	2024	17,087	(961)	-5.32%
(9)	2025	16,762	(325)	-1.90%

SOURCE:

- (1) University of Florida, Bureau of Economic and Business Research as of April 1st of each year
- (2) 2010 U.S. Census
- (3) Pinellas County Economic Development 2017
- (4) U.S. Census Estimate July 1, 2018
- (5) U.S. Census Estimate July 1, 2019
- (6) World Population Review
- (7) Population.us
- (8) Population.us
- (9) Population.us

CITY OF SAFETY HARBOR
MILLAGE RATE
Past Ten Years

TAX YEAR	ADOPTED	ROLLBACK
2016	4.0479	3.8808
2017	3.9500	3.8698
2018	3.9500	3.7290
2019	3.9500	3.7096
2020	3.9500	3.8677
2021	3.9500	3.7553
2022	3.9500	3.7424
2023	3.9500	3.5728
2024	3.9500	3.6380
2025	3.9500	3.8657

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET



BUDGET GUIDE



INTRODUCTION

The FY 2025/2026 Annual Operating Budget for the City of Safety Harbor, Florida is intended to serve four purposes:

The Budget as a Policy Document

As a policy document, the Budget indicates what services the City will provide during the twelve-month period beginning October 1, 2025. The Budget Message (City Manager Letter) summarizes the issues facing Safety Harbor and how the budget has and will address them. On a more detailed level, each department has submitted goals and objectives as well as performance measures upon which progress will be monitored.

The Budget as an Operations Guide

The Budget is the operating plan used as a guide in providing services to the citizens we serve. Each department budget section provides goals and objectives, performance measures, line item appropriation budgets, organizational charts, and a personnel summary count for FY 2025/2026.

The Budget as a Financial Plan

As a financial plan, the Budget outlines how much City services will cost and how they will be funded. The Budget Message section provides an overview of City goals, a citywide budget summary including revenue and expenditure categories, followed by discussion of the general fund and special revenue fund budgets. Following the message, there is a discussion of the City's budget process, fund structure and measurements focus. The fund sections include estimates of the City's financial condition at September 30, 2024 and a comparison of financial activity for fiscal years ended September 30, 2023 and September 30, 2024 for each department within each fund. The estimates for fiscal year ending September 30, 2025 and projections for fiscal year September 30, 2026 were conservatively derived in May 2025. The total Capital Improvement Plan is summarized in its own section along with the location, description, justification, and incremental operating costs associated with each capital project.

The Budget as a Communications Device

The Budget is designed to be user friendly with summary information in text, tables and graphs. A glossary of budget terms is included in the appendices section for the reader's reference. In addition to this reader's guide, the table of contents provides a sequential listing of the sections within this document. Should you have questions about the City Budget that this document does not answer, please feel free to contact the City of Safety Harbor Finance Department at (727) 724-1555.

FY 2025/2026 Budget Calendar

DATE (2025)	FUNCTION	PARTIES
January 13	BSA budget module is open for input.	Finance Department
January 13	Distribute Budget Calendar	Department Heads
January 30	Distribute budget documents & provide guidance for preparation of department budgets. Budget Manual and templates will be distributed electronically to all involved with the budget process.	Department Heads
January 30	Budget Kick-off Meeting in Commission Chambers; 1:30 - 2:00.	Department Heads & Staff
February 24	Distribute Salary Sheets and Org Charts to Department Heads.	Finance Department
March 14	Submit revenue estimates to Finance for the FY23 and FY24 projections for Occupational Licenses, Building Permits, Fire, Library and Recreation revenue accounts, including a brief explanation for the basis of the projections.	Building, Fire, Library & Recreation Department Heads
March 14	Submit Building Maintenance, Information Technology, and Fleet Management requests to respective departments through email.	Department Heads
March 14	Submit New Position memo and Position Reclassification memo requests (after obtaining personnel cost from Finance) to HR.	Department Heads
March 14	Submit Salary Sheets and Organizational Charts to Human Resources Director.	Department Heads
March 17-21	Pinellas Schools Spring Break	
March 21	Building Maintenance, Information Technology, and Fleet Management submit recommendations to Finance and requesting department through email.	Fleet, I.T. & Bldg Maint. Supervisors
March 21	Submit CIP Worksheets, CIP Justification sheets and Travel and Training Worksheets to Finance. Make sure amounts from the sheets are entered in BSA and the amounts agree.	Department Heads
March 27	Submits Salary Sheets, Organizational Charts, New Position and Position Reclassification requests to Finance.	City Manager H.R. Director
March 28	BSA budget module will close for input at the close of business. <i>Departments must enter all operating and CIP budgets for FY25 estimates and FY26 requests. The total amounts for both FY25 and FY26 must be fully detailed in the Footnote column in BSA Budget Entry.</i>	Department Heads
April 10	Update Finance Advisory Committee on budget progress. Budget discussion at FAC meeting @ 6:30 p.m	FAC
April 15-17	Finance reviews budget submissions with City Manager and Department Heads. Make necessary changes and develop City Manager's recommendation.	City Manager & Finance Dept.
April 18	Print and distribute budget reports to City Manager and Department Heads in preparation of budget review	Finance Department
May 8	Update Finance Advisory Committee on budget progress. Budget discussion at FAC meeting @ 6:30 p.m	FAC
May 30	Submit Department Goals and Prior Year Accomplishments, Performance Standards, to Finance by email	Department Heads
Jun 1	Property Appraiser provides initial estimate of property values	Property Appraiser
June 12	Update Finance Advisory Committee on budget progress. Budget discussion at FAC meeting @ 6:30 p.m	FAC
June 26	Budget Update	City Commission
May 1 - July 1	Finalize FY26 Proposed Budget Document	Finance Department

FY 2025/2026 Budget Calendar

DATE (2025)	FUNCTION	PARTIES
July 1	The Property Appraiser shall complete assessment of the value of all property no later than July 1 of each year (F.S. 193.023(1)). The Property Appraiser transmits "Certification of Taxable Value" to City (F.S. 200.065(1)).	Property Appraiser
July 10	Budget Discussion with Finance Advisory Committee @ 6:30 p.m.	FAC
July 14	Print Proposed Budget document. Distribute to City Commissioners and Department Heads and post on City of Safety Harbor website.	Finance Department
July 21	Budget Workshop @ 6:00 p.m.	City Commission
By August 4	Within 35 days of Certification of Value, the City shall advise the Property Appraiser of its proposed millage rate, rolled-back rate, and of the date, time, and place at which a public hearing will be held to consider the proposed millage rate and the tentative budget. The Property Appraiser will utilize this information in preparing the notice of Adopted property taxes (F.S. 200.065(4)(b)).	Finance Department
By August 14	Update Finance Advisory Committee on budget progress. Budget discussion at FAC meeting @ 6:30 p.m.	FAC
August 18	Property Appraiser mails TRIM Notice.	Property Appraiser
September 4	Pinellas County BCC Budget Hearing	Pinellas County
September 8	Hold first public hearing and adopt tentative millage and operating budget resolutions (F.S. 200.065(2)(c)).	City Commission
September 9	School Board Budget Hearing	School Board
September 17	Newspaper publications of "Notice of Public Hearing of City Commission's Intent to Adopt Final Millage Rate and Budget." Within 15 days of the meeting adopting the tentative budget, the City must advertise in a newspaper of general circulation in the City, its intent to finally adopt a millage rate and budget.	Finance & City Clerk
September 18	Pinellas County BCC Budget Hearing (FINAL)	Pinellas County
September 22	Hold second public hearing and adopt final budget and final millage rate (F.S. 200.065(2)(d)). Date of hearing to be 2-5 days after ad is published.	City Commission
September 25	Resolution to establish final millage rate due to Property Appraiser and Tax Collector within 3 days of adoption of final millage rate (F.S. 200.065(4)).	Finance Department
September 30	Make final adjustments to the Budget as approved by the City Commission and make available Final Budget available as required.	Finance Department
September 30	Property Appraiser delivers DR-422 to taxing authority (F.S. 200.065(6)).	Property Appraiser
October 1	New budget goes into effect.	All
October 3	Certification of Final Taxable Value to Property Appraiser (Form DR-422).	Finance Department
By October 18	Post final budget on City's website within 30 days after adoption (F.S. 166.241(3)).	Finance Department
October 18	Certification of Compliance with Property Tax Oversight Program to the Florida Dept. of Revenue (F.S. Chapter 200) within 30 days of adoption of resolutions establishing final budgeted millage rate.	Finance Department

EXPLANATION OF BUDGETARY BASIS

Budgets for funds that have formal budgetary integration are prepared in accordance with generally accepted accounting principles (GAAP). This includes an original appropriation resolution, a budget amendment for encumbrances outstanding at the end of the previous year and other budget adjustments approved by the City Commission. The basis of budgeting is the same as the basis of accounting.

Governmental funds are budgeted using the modified accrual basis of accounting, whereby expenditures are recognized in the accounting period when the liability is incurred, if measurable, and revenues and other resources are recognized in the accounting period when they become available and measurable. Revenues are considered to meet the availability test if they are collectible within the current period or soon thereafter for use in payment of liabilities of the current period.

Licenses and permits, fines and forfeitures, charges for services and miscellaneous revenue (except investment earnings) are recorded as revenue when cash is received because they are generally not measurable until actually received. Investment earnings are recorded as earned since they are measurable and available. Where grant revenue is dependent upon expenditure by the City, revenue is accrued when the related expenditure is incurred.

Special assessments levied are recognized when they become available. Available means when due, or past due and receivable and collected within the current period. Special assessments are a first lien on real property and are due at the date of final levy plus 30 days. If a property owner is unable to pay an assessment in full, the City allows the lien to be paid in annual/monthly installments at interest rates established in Florida Statute 170.09.

Expenditures are generally recognized under the modified accrual basis of accounting when the related fund liability is incurred. An exception to this general rule is principal and interest on general long-term debt which is recognized when due.

Proprietary funds are budgeted using the accrual basis of accounting. Revenue is recognized in the period when earned and expenses are recognized when they are incurred. Unbilled utility service receivables are estimated and recorded quarterly and at year-end.

Fixed assets, which are not used in Proprietary or Fiduciary Fund operations, are accounted for in a separate self-balancing General Fixed Assets Account Group. Long-term debt, which is not intended to be financed through Proprietary or Fiduciary Funds, is accounted for in a separate self-balancing General Long-Term Debt Account Group.

The City maintains budgetary controls at the object of expenditure level by the encumbrance of estimated purchase amounts or contracts.

THE BUDGET PROCESS

In accordance with Article III, Section 45 (6) of the City Charter, the City Manager annually submits to the City Commission the City of Safety Harbor's Budget, Budget Message and Capital Program. The budget is a policy document that establishes the levels of service to be provided to the City's residents. The budget is subject to certain restrictions, some of which are imposed by state statutes and are relatively inflexible. Other factors are the result of policy decisions by the City Commission and may be subject to modification according to changing conditions.

The budget process involves four (4) primary phases comprised of preparation, review, adoption and implementation.

In the preparation phase, each department develops goals and strategies for the upcoming fiscal year and prepares a department budget based on these goals and strategies.

The review phase initially encompasses an extensive review by the City Manager's office, the Finance Department and individual department directors. Upon completion of this review and matching with projected revenues, the Adopted Budget is presented for review to the Finance Advisory Committee and City Commission at respective Budget Work Sessions.

The budget adoption phase must be in accordance with the timing and requirements specified in State Law (F.S. 200.65), wherein a required series of two public hearings are held. At these public hearings, the Ad Valorem millage rate required to fund the budget, as well as the budget, is adopted.

The budget and property tax rate adoption process is governed by the State Statute known as TRIM (Truth in Millage). In Florida, properties are assessed by the county Property Appraiser and property taxes are collected by the county Tax Collector. Property owners are eligible to receive a homestead exemption between \$25,000 and \$50,000 on their principal place of residence. All property is assessed at 100% of real value, which is approximately 85% of market value.

The City is required to hold two public hearings for adoption of a property tax rate and budget. The first public hearing is advertised by the Property Appraiser mailing to each property owner through the TRIM notice. The second public hearing is advertised in the newspaper. Accompanying this advertisement is a summary of revenues and expenditures contained within the budget approved at the first public hearing.

During the budget review and adoption phase, the public is invited and encouraged to attend and participate in the budget process. Prior to adoption, City Commission holds several budget workshops reviewing major issues, programs and capital projects included in the adopted budget.

The implementation phase encompasses the administration of the budget as formally adopted by the City Commission. Budgets for the General, Special Revenue, Debt Service and Capital Projects Funds are budgeted on a basis consistent with generally accepted accounting principles (GAAP). Budgeted amounts are as originally adopted, or as amended in accordance with City Ordinance.

Section 7.28 of the City's Code of Ordinances prohibits the expenditure of any money or the occurrence of any liability in excess of the amounts appropriated for these general classifications of expenditures: personal services, contractual and other services, materials and supplies, capital outlay and debt service.

During the fiscal year, budgetary control and adjustments are maintained within the department level. The budget process allows for amendments during the year as conditions warrant. Per the City Charter, the City Commission is authorized to make such changes to the budget, as it deems necessary for the proper and economical operation of the City. If, at any time during the fiscal year, the City Manager recommends the re-appropriation of funds not needed for the purpose for which they were appropriated, or the appropriation of any un-appropriated cash surplus, the City Commission may appropriate such

funds to any municipal purpose. An amendment may be initiated by the Finance Director, reviewed and approved by the City Manager, and submitted to the City Commission for consideration. With City Commission approval, the fund appropriations are realigned. In addition, the City Manager is authorized to transfer budgeted amounts between line items within a department. All other transfers require City Commission approval.

THE FUND STRUCTURE

The City of Safety Harbor organizes its accounts on the basis of funds and account groups, each of which is considered a separate accounting entity. The various funds are grouped into six generic fund types and three broad fund categories as follows:

Governmental Fund Types

General Fund

The General Fund accounts for all unrestricted sources, except for those that are required to be accounted for in another fund. The following divisions or cost centers are categorized in the General Fund: City Commission, City Manager, City Clerk, Human Resources, Finance, Planning and Zoning, City Attorney, Elections, General Government, Law Enforcement, Fire/EMS Services, Building, Engineering, Streets, Fleet Maintenance, Recreation, Main Street, Parks, Building Maintenance and Library.

Special Revenue Funds

The Special Revenue Funds account for the proceeds of specific revenue sources that are restricted by law or administrative action for specific purposes. Special Revenue Funds include the following departments and services: Public Safety Impact Fee, Street Improvement, Marina Boat Basin, City Tree Bank, Street Lighting Assessment, Parkland, Multimodal/Transportation Impact Fee, Library Impact Fee, Law Enforcement (Grants); and the City's Community Redevelopment Agency (Tax Increment Financing District).

Debt Service Funds

The Debt Service Funds account for the accumulation of resources as well as the payment of interest and principal on general long-term debt. Debt Service Funds include the Capital Improvement Revenue Note, Series 2021, which refunded the 2006 Debt, the Revenue Note, Series 2018, which funded the purchase of property for the Building Maintenance facility and purchase of the Baranoff Oak property for Parks, and Water and Sewer Revenue Note, Series 2018, as amended by allonge No. 1.

Capital Projects Fund

The Capital Projects Fund accounts for financial resources segregated for the acquisition of major capital facilities and equipment. The Capital Projects Fund records the revenue from the Local Option Sales Tax referred to as "Penny for Pinellas". The Penny for Pinellas Program is vital to the City's Capital Projects. The 'Penny' will generate approximately \$3,100,000 in revenue in 2025/26. The Capital Projects fund is one of many funds contained within the City's Capital Improvement Program and accounts for all Capital Improvement Projects that are funded without Enterprise, Special Revenue or impact fees.

Proprietary Fund Types

Enterprise Funds

The Enterprise Funds account for operations that are financed and operated in a manner similar to private business enterprises. Stormwater, Water and Wastewater, and Sanitation are city enterprise funds. The Water and Wastewater Fund consists of seven funds, of which two are for debt service. The Series 2006 Capital Improvement Revenue Note record debt service for the Stormwater, Water & Wastewater and Sanitation funds; and the Series 2018 records debt service for Water and Sewer Funds. The Water and Wastewater Fund includes Finance (Utility Billing), Information Technology, Water and Wastewater. The City is a wholesale water customer of Pinellas County and is responsible for the distribution water lines. The water department constructs and maintains the City's water system infrastructure and conducts water sample testing. The City is part owner of the Northeast Treatment Plant with the City of Clearwater. The wastewater department is responsible for the construction and maintenance of the City's sanitary sewer system infrastructure. The Water Re-Use Fund is set up to accumulate funding for a reclaimed water system in the future. The Sewer Development Fund accounts for sewer impact fee revenue and is restricted for system expansion. The Water & Wastewater/Renewal & Replacement Fund is separated into a Water and Wastewater division. This fund records the capital projects for Water and Wastewater Enterprise. The last of the Water and Wastewater Funds is the Sewer Assessment Fund, which records billing and collections of old sewer assessments from City residents that are not yet satisfied. The Sanitation Fund accounts for waste collection and recycling services to the residents of Safety Harbor. Costs for solid waste removal, commercial and temporary container services, yard waste pick-up and special pick-ups are captured within this fund.

Fiduciary Fund Types

Trust Funds

Trust Funds account for assets held by a governmental unit as a trustee or agent for individuals, private organizations and/or other governmental units. The City of Safety Harbor has a fiduciary fund for the Fire Pension held by the Florida Municipal Public Trust Fund. The City does not budget for this fund.

Account Groups

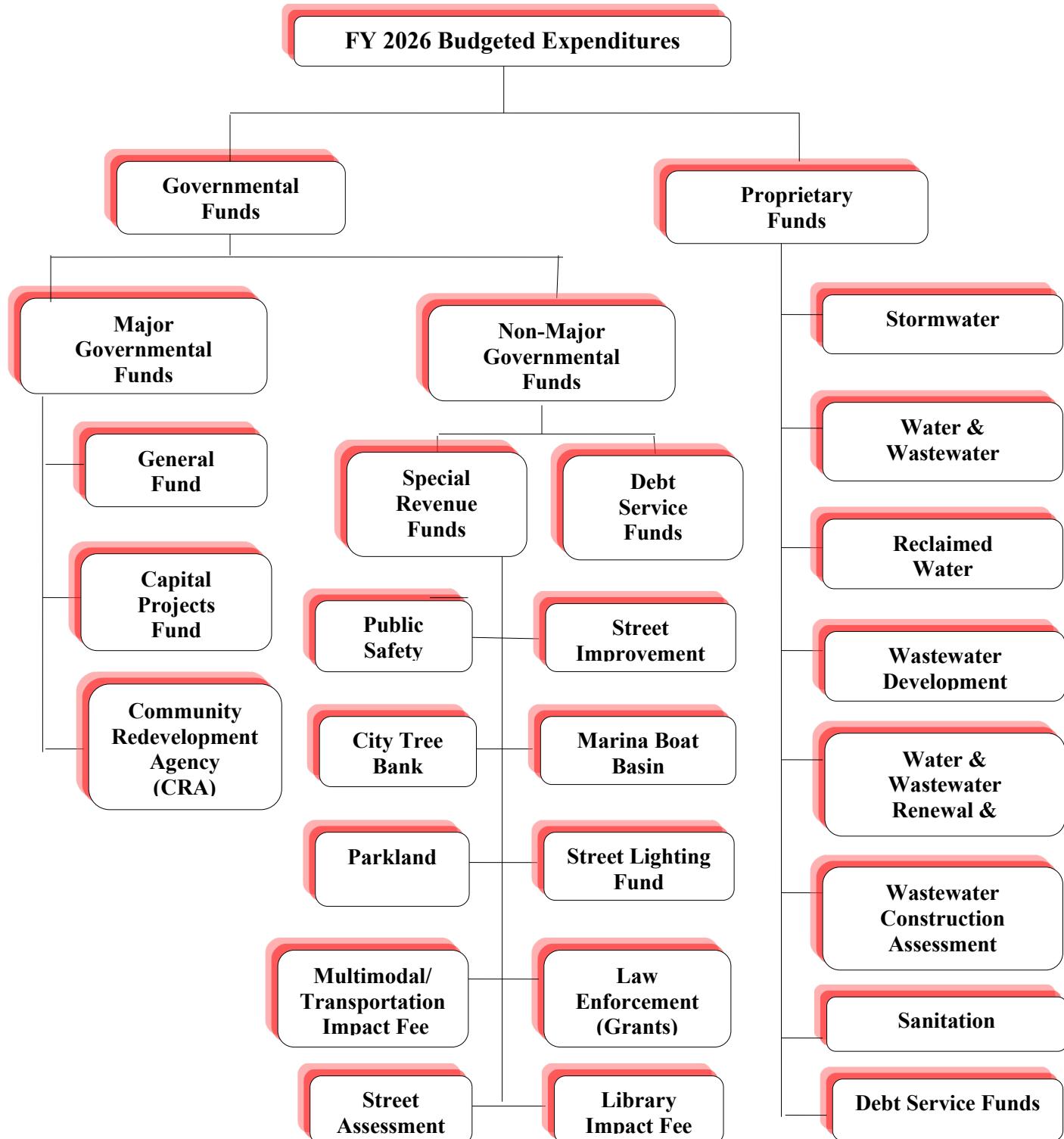
General Fixed Assets

The General Fixed Assets Account Group accounts for all fixed assets of the City (except fixed assets of the Enterprise Funds), and certain improvements other than buildings, which includes roads, bridges, curbs and gutters, streets and sidewalks, and lighting systems. This fund is not budgeted.

General Long-Term Debt

The General Long-Term Debt Group accounts for the outstanding principal balances on any general or special obligation bonds or other long-term debt of the City other than those recorded in the Proprietary Funds. This fund is not budgeted.

CITY OF SAFETY HARBOR FUND STRUCTURE



FINANCIAL MANAGEMENT POLICIES

Budget Preparation:

Adoption of an annual budget establishes a short-term fiscal plan; however, short-term decisions can have long-term implications. For example, acquisition of land for additional parks and construction of capital facilities often creates new recurring expenditures such as personnel, repairs and utilities. Evaluating long-term fiscal trends is important in order to make sound short-term spending or service level decisions.

The Government Finance Officers Association (GFOA) recommends that governments forecast major revenues and expenditures for a three to five-year period beyond the current budget to assess the long-term financial implications of current or adopted policies, programs, and assumptions. The GFOA also recommends that the forecast should be monitored, periodically updated and made available to all participants in the budget process. Financial forecasting is intended to accomplish the following goals:

- Provide an understanding of available funding
- Evaluate financial risk
- Assess the likelihood that services can be continued beyond the current year
- Assess the level at which capital investments can be made based on available resources
- Identify future commitments and resource demands
- Identify key variables that can affect future revenues or expenditures

The first step in the City's annual financial forecasting process is the development of the multi-year financial plan, which projects fund balances, revenues, and expenditures for a five-year period for all funds with programmed capital improvements, along with the development and adoption of a five-year Capital Improvements Program (CIP). The purpose of the CIP process is to evaluate the capital needs of the City compared to anticipated resources. When sufficient resources are not available, project plans must be reduced, or new resources must be identified. CIP includes all capital expenditures such as buildings, equipment, and major maintenance projects costing in excess of \$25,000. The CIP also includes a projection of major revenues, fund balances, and operating costs for the same five-year period.

The review and adoption of the Annual Operating and Capital Budget represents one of the important policy-making responsibilities of the City Commission. The budget is more than just the legal document that appropriates revenue; it establishes priorities among competing governmental services. After establishing priorities, the City Commission must establish service levels which are within the fiscal capacity of the City. While the budget adoption process is the primary opportunity for the City Commission and Management to focus on the operations and services of the City, it is only one part of the overall policy-making process in which the City Commission engages throughout the year. As the needs and requirements of the community change, so too must the operations of the City.

When preparing the budget for FY 2026, City Management was guided by the following:

- Maintain the overall quality of life for residents with given economic limitations.
- Make sound financial reductions in specific services to meet the budget challenges presented by the economy and property tax reform.
- Review and adjust user charges based on related service costs and long-term sustainability of the services.
- Review financial forecasts for funds that include capital improvements for the next five years to determine appropriate service levels.
- Maintain the quality and variety of City services provided.
- Meet current facilities and infrastructure maintenance needs before acquiring or building additional facilities or infrastructure.
- Review functions, activities, departmental personnel levels, and determine whether cost savings or service level improvements can be achieved.
- Ensure all enterprise funds are self-supporting through user charges.
- Replace equipment and vehicles in the most cost-effective manner with consideration given to identifying opportunities for use of renewal and alternative sources of fuel.
- Make all budgetary decisions in the context of the City's 2007 Visioning plan and subsequent goal setting sessions.

Operating Budget Policies:

The City will operate with a balanced budget on the basis of actual revenues and obligations within the current budget year. The City will avoid budgetary procedures that balance current expenditures at the expense of future years, such as postponing expenditures, underestimating expenditures, overestimating revenues, or utilizing short-term borrowing to balance the budget.

The budget will present expenditures classified by personnel services; operating expenses to include contractual services and materials and supplies; capital outlay; and debt service.

The budget will provide for adequate maintenance and repair of capital assets and for their orderly replacement.

The City will maintain a budgetary control system to ensure compliance with the adopted budget.

The City will update expenditure projections for each fiscal year.

The budget document will be prepared in a format that clearly and accurately conveys financial, programmatic, and policy data and issues to the lay reader.

The budget document provides a 5-year financial forecast for the General Fund.

Capital Improvement Program (CIP) Policies:

The City will develop a five-year Capital Improvements Program (CIP) and update it annually.

The CIP will include all capital and maintenance projects costing \$25,000 or more.

The City will identify Capital Improvements Program projects that are unfunded in the five-year CIP.

The City will make all major capital improvements in accordance with the adopted Capital Improvement Program.

The City will identify the estimated acquisition and potential funding sources; including estimated revenues, bond issuances, federal and/or state grants and loans or other sources, for each capital improvement project proposal before submittal to the City Commission for approval.

All projects must demonstrate a specific need and will be included in the CIP with appropriate supporting documentation as to the necessity for each.

Fund projections used in the annual CIP process shall become the Long-Range Financial Plan for that fiscal year.

Debt Policies:

The City's authorization to borrow is governed by City Charter, Sec. 7.31. - Borrowing in anticipation of taxes, which states: "*The City Commission may by resolution, borrow money and issue negotiable notes of the City in anticipation of the collection of revenues for the budget year, but not in excess of seventy-five (75) percent of such revenue then uncollected*"; and, F.S. Ch. 166, Part II: Municipal Borrowing.

The City defines debt as any form of deferred payment that does not require the use of current, available financial resources to purchase goods or services. Debt includes obligations made by or with promissory notes, commercial loans, loan pools, bonds, bond anticipation notes, inter-fund loans, capital leases and other financing arrangements. The City's practice has been to issue debt under the following conditions:

- The City's debt issuance is conducted with a clear understanding of the goals, objectives, and total costs of borrowing.
- The City's practice has been to utilize long-term borrowing for capital improvement projects that are relatively large and non-routine in nature.
- The City recognizes that debt issuance results in certain benefits, obligations, and responsibilities to both current and future City stakeholders.
- The City prefers using fixed interest rates and avoids using variable interest rates.
- The City will fully disclose all debt attributes in financial reports.
- The City will repay debt within a period not to exceed the expected useful life of related projects.
- The City will amortize debt with relatively level total payments, including principal and interest, so as not to inordinately defer principal repayments to future years.

Revenue Policies:

The City will maintain, as permitted by state law, a varied revenue base to mitigate the effects of short-term fluctuations in any one revenue source.

The City will estimate its annual revenues by a conservative and analytical process.

The City will project, and update annually, revenues for the next five fiscal years, as part of the CIP preparation process, and include them in the five-year CIP Plan.

Annually, the City will calculate the full direct costs of activities supported by user fees and consider such information when establishing user charges.

Non-recurring revenues will be used only to fund non-recurring expenditures.

Reserve Policies:

The fund reserve available for appropriation shall be limited to the amount by which liquid or current assets are estimated to exceed liabilities at the beginning of the fiscal year.

The City will maintain in each fund an adequate balance to accommodate unanticipated expenditures, expenditures of a non-recurring nature, unanticipated revenue declines, and cash flow needs.

The City will maintain a minimum fund balance within the General Fund equal to 17% of annual expenditures based on the prior year's audited financial statements.

The City will maintain a stabilization balance within the General Fund equal to 20% of the current year budget. This balance is for the specific purpose for use in the event of a major storm or other unforeseen disaster of a nonrecurring character.

Investment Policies:

The policy of the City is to invest public funds in a manner that preserves principal over time while maintaining liquidity and generating income to meet the City's projected cash needs.

Quarterly and annual information reports will present cash position and investment performance.

Accounting, Auditing and Financial Reporting Policies:

Quarterly and annual financial reports will present a summary of financial activity by funds, departments and/or program.

The City's Comprehensive Annual Financial Report (CAFR) will present the City's financial position and results of operations on a basis consistent with Generally Accepted Accounting Principles (GAAP) applicable to local government.

In accordance with state law, an independent accounting firm will perform an annual audit of the financial statements of the City and will publicly issue an opinion thereon.

Purchasing Policies:

Purchases will be made in accordance with all federal, state, and municipal requirements. If there are no specific requirements, purchases will be made in the best interest of the City as set forth in the Procurement Manual, adopted Resolution 2017-13.

Purchases will be made in an impartial, economical, competitive, and efficient manner.

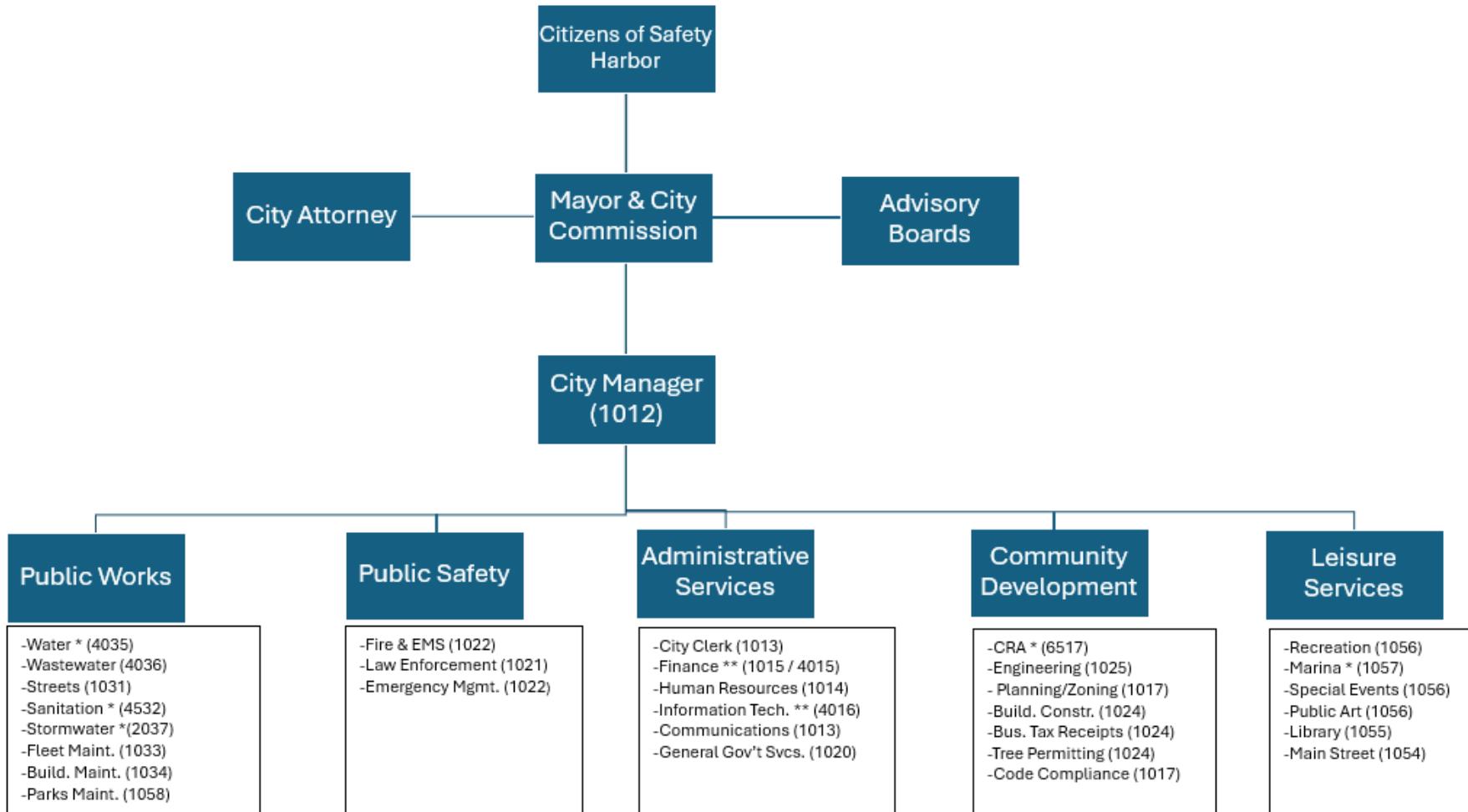
Qualitative factors such as vendor reputation, financial condition, quality of product, and delivery timeliness will be considered as much as price when making purchasing decisions.

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

BUDGETED PERSONNEL

DEPARTMENT	FY20/21	FY21/22	FY22/23	FY23/24	FY24/25	Adopted Changes	Adopted FY25/26	Department Staffing as a % of Total FTEs
City Manager's Office	1.80	1.65	1.75	1.75	1.90	0.10	2.00	1.06%
City Clerk's Office	1.20	1.75	1.35	1.35	1.50	1.00	2.50	1.33%
Human Resources	2.50	2.50	3.00	4.00	4.00	0.50	4.50	2.39%
Finance	3.00	3.00	3.00	3.00	3.00	-	3.00	1.60%
Community Development	3.36	3.36	4.30	3.30	3.36	0.10	3.46	1.84%
Building	6.63	4.00	4.00	4.00	4.00	(0.20)	3.80	2.02%
Fire Control & EMS	30.50	30.50	30.50	31.50	31.70	0.80	32.50	17.29%
Engineering	4.50	4.50	4.50	4.50	4.50	-	4.50	2.39%
Streets	9.75	9.75	9.75	9.75	11.75	-	11.75	6.25%
Fleet Maintenance	3.15	3.15	3.15	3.15	3.15	-	3.15	1.68%
Building Maintenance	6.00	6.00	6.25	6.25	6.25	(2.25)	4.00	2.13%
Library	16.77	16.11	15.93	15.75	16.45	0.10	16.55	8.80%
Recreation	27.96	27.84	27.74	28.74	28.74	(0.78)	27.96	14.87%
Marina	0.10	0.10	0.10	0.10	0.10	-	0.10	0.05%
Parks	14.12	14.00	15.00	17.00	16.75	(2.90)	13.85	7.37%
Stormwater	5.90	5.90	5.90	5.90	5.90	-	5.90	3.14%
Water & Wastewater Finance	9.00	9.00	9.00	9.00	9.00	-	9.00	4.79%
Information Technology	4.00	4.00	4.00	4.00	4.00	-	4.00	2.13%
Water	5.90	5.90	5.90	5.90	5.90	-	5.90	3.14%
Wastewater	8.90	8.90	8.90	8.90	8.90	-	8.90	4.73%
Sanitation	20.35	20.40	20.40	20.40	20.40	-	20.40	10.85%
CRA	0.30	0.30	0.30	0.30	0.30	-	0.30	0.16%
Total	185.69	182.61	184.72	188.54	191.55	(3.53)	188.02	100.00%

Citywide Organizational Chart by Cost Center



(*) Cost Center is a Separate Fund

(**) Cost Center in a different fund (or multiple funds)

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET

BUDGET SUMMARY



CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET

BUDGET

GOVERNMENTAL FUNDS						
	GENERAL	CAPITAL PROJECTS	SPECIAL REVENUE	DEBT SERVICE	SUBTOTAL	
ESTIMATED REVENUES						
Ad Valorem Taxes	\$ 7,850,000	\$ -	\$ 1,400,000	\$ -	\$ 9,250,000	
Other Taxes	3,567,500	3,100,000	-	-	6,667,500	
Franchise Fees	1,848,000	-	-	-	1,848,000	
Permits, Fees & Special Assessments	6,750	-	297,500	-	304,250	
Intergovernmental Revenue	4,291,500	1,140,000	240,000	-	5,671,500	
Charges for Services	1,575,500	-	127,500	-	1,703,000	
Fines & Forfeitures	32,300	-	-	-	32,300	
Miscellaneous	956,740	100,000	177,000	-	1,233,740	
Indirect Allocation	624,980	-	-	-	624,980	
TOTAL REVENUES	20,753,270	4,340,000	2,242,000	-	27,335,270	
Debt Proceeds	-	-	-	-	-	
Interfund Transfers In	128,570	-	543,650	187,640	859,860	
Fund Balances/Reserves/Net Assets	13,814,130	2,012,460	2,891,080	-	18,717,670	
TOTAL REVENUES, TRANSFERS & FUND BALANCES	\$ 34,695,970	\$ 6,352,460	\$ 5,676,730	\$ 187,640	\$ 46,912,800	
APPROPRIATED EXPENDITURES						
General Government	\$ 3,888,000	\$ 580,000	\$ 1,352,810	\$ -	\$ 5,820,810	
Public Safety	8,061,370	1,748,400	54,500	-	9,864,270	
Physical Environment	624,990	-	-	-	624,990	
Transportation	931,800	259,000	1,263,500	-	2,454,300	
Culture and Recreation	7,100,000	2,258,780	15,470	-	9,374,250	
Debt Service	-	-	-	187,640	187,640	
Non-Operating Expenditures	562,530	-	15,800	-	578,330	
TOTAL EXPENDITURES	21,168,690	4,846,180	2,702,080	187,640	28,904,590	
Interfund Transfers Out	343,650	257,940	258,270	-	859,860	
Fund Balances/Reserves/Net Assets	13,183,630	1,248,340	2,716,380	-	17,148,350	
TOTAL APPROPRIATIONS, TRANSFERS & FUND BALANCES	\$ 34,695,970	\$ 6,352,460	\$ 5,676,730	\$ 187,640	\$ 46,912,800	

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET

SUMMARY

ENTERPRISE FUNDS

	STORMWATER	WATER & WASTEWATER	SANITATION	DEBT SERVICE	SUBTOTAL	TOTAL ALL FUNDS
ESTIMATED REVENUES						
Ad Valorem Taxes	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,250,000
Other Taxes	-	-	-	-	-	6,667,500
Franchise Fees	-	-	40,000	-	40,000	1,888,000
Permits, Fees & Special Assessments	1,550,000	-	-	-	1,550,000	1,854,250
Intergovernmental Revenue	-	-	12,250	-	12,250	5,683,750
Charges for Services	-	12,563,000	3,851,000	-	16,414,000	18,117,000
Fines & Forfeitures	-	-	-	-	-	32,300
Miscellaneous	175,000	238,500	90,000	-	503,500	1,737,240
Indirect Allocation	-	579,470	-	-	579,470	1,204,450
TOTAL REVENUES	1,725,000	13,380,970	3,993,250	-	19,099,220	46,434,490
Debt Proceeds	-	-	-	-	-	-
Interfund Transfers In	-	2,409,080	-	1,224,710	3,633,790	4,493,650
Fund Balances/Reserves/Net Assets	9,338,130	46,020,330	7,325,600	-	62,684,060	81,401,730
TOTAL REVENUES, TRANSFERS & FUND BALANCES	\$ 11,063,130	\$ 61,810,380	\$ 11,318,850	\$ 1,224,710	\$ 85,417,070	\$ 132,329,870
APPROPRIATED EXPENDITURES						
General Government	\$ -	\$ 2,418,440	\$ -	\$ -	\$ 2,418,440	\$ 8,239,250
Public Safety	-	-	-	-	-	9,864,270
Physical Environment	2,089,220	16,439,690	3,957,960	-	22,486,870	23,111,860
Transportation	-	-	-	-	-	2,454,300
Culture and Recreation	-	-	-	-	-	9,374,250
Debt Service	-	-	-	1,224,710	1,224,710	1,412,350
Non-Operating Expenditures	251,400	263,930	150,790	-	666,120	1,244,450
TOTAL EXPENDITURES	2,340,620	19,122,060	4,108,750	1,224,710	26,796,140	55,700,730
Interfund Transfers Out	90,660	3,492,830	50,300	-	3,633,790	4,493,650
Fund Balances/Reserves/Net Assets	8,631,850	39,195,490	7,159,800	-	54,987,140	72,135,490
TOTAL APPROPRIATIONS, TRANSFERS & FUND BALANCES	\$ 11,063,130	\$ 61,810,380	\$ 11,318,850	\$ 1,224,710	\$ 85,417,070	\$ 132,329,870

METHODOLOGY OF REVENUE FORECASTING

The following are assumptions concerning revenues on a fund-by-fund basis, unless otherwise indicated.

FUND	REVENUE SOURCE	METHOD OF FORECAST PROJECTION
All Applicable	Investments (Interest Income)	The revenue generated from interest investments is estimated based on the investment market and cash flow forecasts. Interest income has fluctuated over the past years due mainly to the variances in interest rates. Therefore, interest income is difficult to estimate.
General Fund	Ad Valorem Taxes	Assessed Valuation multiplied by the adopted millage of 3.9500, less 5% for assumed non-collection and/or discounts taken for early payment.
	Franchise Fees	The City collects franchise fees for electric, natural gas and cable television. The revenue estimated is based on rate increase information received from the respective companies and historical trend analysis.
	Utility Service Taxes/Other Taxes	The revenue received from this tax is based on expected growth and historical trends.
	Business Tax Receipts (Occupational Licenses)	The revenue received from issuing licenses to City businesses is estimated based on license costs, historical trends and conservative growth expectations.
	Permits (Building and Other)	The revenue generated by the various types of building permits is calculated by determining the amount of undeveloped land and anticipated new development, as well as the historical trend for improving existing buildings.

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET

FUND	REVENUE SOURCE	METHOD OF FORECAST PROJECTION
General Fund (continued)	State Revenue Sharing	The City receives revenue from the State of Florida. The State determines the distribution to the local governments based upon receipts, population and municipal assessed value per capita. The City receives revenue from the State from the following sources: sales taxes, fuel taxes and various licensing requirements (ie - mobile home licenses).
	Fire District Taxes	Assumes approximately 5.15 percent of Fire Budget, net EMS. This percentage changes based on the portion of the unincorporated areas serviced by Safety Harbor FD in the County.
	General Government	The City receives revenue from engineering fees, plan check fees, re-inspection fees and fire inspection fees. This revenue estimate is determined by historical trend analysis
	Public Safety Fees	Historical trend analysis and tracking of fire inspections and building construction.
	Physical Environment	Historical trend analysis and tracking of code violations.
	Culture/Recreation Fees	These user fees offset a portion of the costs associated with the Recreation Department. Public participation is estimated to result in revenues 1 percent higher than current year estimated values. No fee increases are incorporated in this budget.
	Court/Library Fees and Fines	This revenue is the City's share of fines collected by the County for traffic offenses and misdemeanors, combined with library fees and fines collected throughout the year based on trend analysis.
	Other Miscellaneous Revenues	The revenue is based upon prior years' historical trends.
	Administrative Overhead	Based upon indirect cost allocation formulas.
	<i>Interfund Transfers</i>	These transfers vary annually depending on debt service requirements and prioritization of City projects.
Stormwater Fund	Intergovernmental Revenue	This revenue is based on grants awarded by the Florida Department of Environmental Protection (FDEP) and/or the Southwest Florida Water Management District for stormwater capital infrastructure improvements and/or other funding sources.

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET

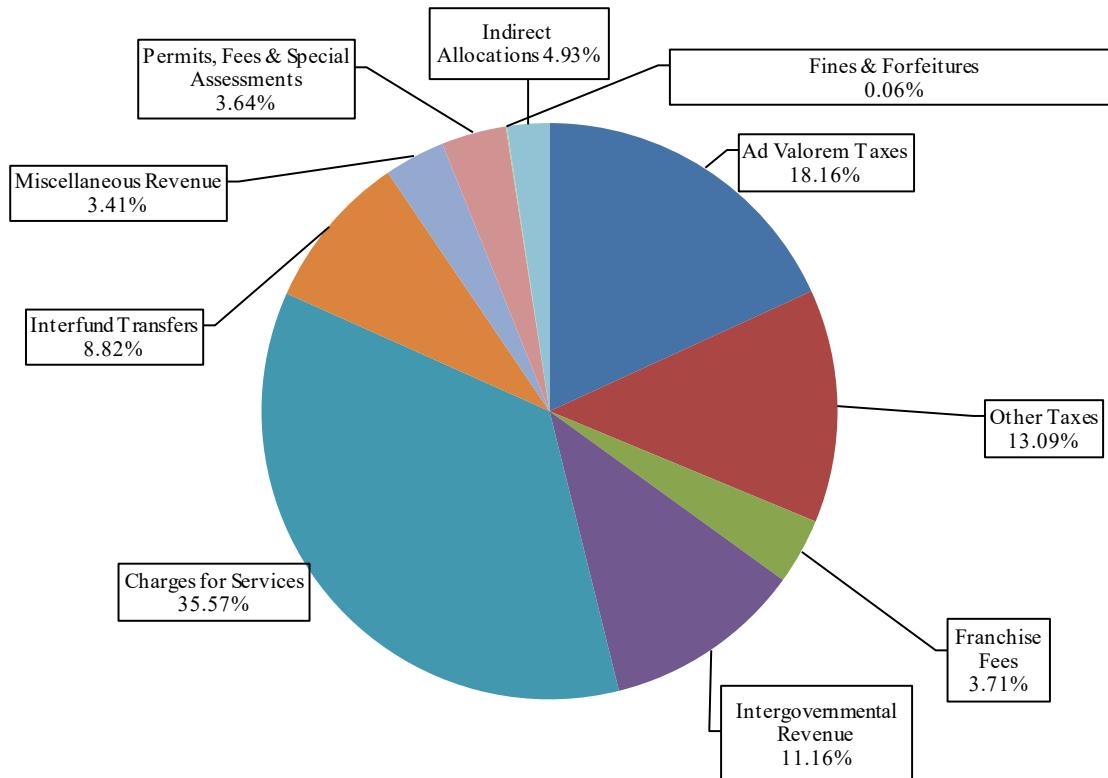
FUND	REVENUE SOURCE	METHOD OF FORECAST PROJECTION
Stormwater Fund (cont'd)	Stormwater Utility Fees	Based on \$10.00 per ERU effective 10/1/17, \$10.30 per ERU effective 10/1/18, \$10.61 per ERU effective 10/1/19, and a per \$10.93 per ERU effective 10/1/20.
	<i>Interfund Transfers</i>	These transfers vary annually depending on debt service requirements and prioritization of City projects.
Public Safety Fund	Public Service Building Construction	Based on estimate of new building construction.
Street Improvement Fund	Local Option Gas Tax	State's forecast adjusted for historical trend analysis, the discretionary rate and population. Distributed by Pinellas County to municipalities per Interlocal Agreement.
Debt Service Funds	<i>Interfund Transfers</i>	Debt service requirements per bond covenants. Transfer of funds from non-ad valorem revenues.
2021 Refunding Revenue Note	<i>Interfund Transfers</i> Water & Wastewater Revenue Fund	Balance required for FY 2024/2025 debt service payment. Stormwater, water and wastewater system and sanitation capital improvements.
2018 Revenue Note	<i>Interfund Transfers</i>	Balance required for FY 2024/2025 debt service payment for street capital improvements.
2018 Water and Sewer Revenue Note as Amended	<i>Interfund Transfers</i> Water & Wastewater Revenue Fund	Balance required for FY 2024/2025 debt service payments from Water and Wastewater.
Capital Projects Fund	Local Government Infrastructure (Penny for Pinellas)	Funded by Discretionary Sales Tax to be used only for new or improved infrastructure throughout the City. Revenue is distributed to the County based on formula for discretionary rate percentage and population. Pinellas County distributes to municipalities per the distribution formula in an Interlocal Agreement. FY 2026 5.0% increase based on historical data and estimates from Pinellas County.
Water & Wastewater Fund	Water Sales/Sewer Charges & Late Charges	Historical trend analysis and current rate structure adopted by the City Commission.
	Indirect Cost Allocation	Based upon indirect cost allocation formulas.
Sanitation Fund	Solid Waste Franchise Fee	Historical trend analysis
	Sanitation/Refuse Charges	Based on number of residential homes and historical trend analysis and rate increases. 6% increase based on historical trends and rate study.
	Sanitation Impact Fee	Based on estimate of new construction.

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET

FUND	REVENUE SOURCE	METHOD OF FORECAST PROJECTION
Wastewater Development Fund	Sewer Development Fee	Based on estimate of new construction.
Water & Wastewater Renewal & Replacement	Miscellaneous Revenue	Departmental estimate for backflow prevention installations.
	<i>Interfund Transfers</i>	These transfers vary annually dependent upon City priorities and projects. Per bond covenant, requires minimum fund reserve of \$500,000. Transfers from Water & Wastewater Fund to fund renewal and replacement projects and maintain the minimum fund reserve.
Street Light Fund	Street Light Assessment	In FY 2025/2026, adopted rates remain at \$34.80 after decreasing from \$39.00 to \$34.80 in FY 2021/2022, annualized, per improved parcels that lie within the City limits and adjoin a street with one or more street lights along its length.
Parkland Fund	Parkland Impact Fee	Based on estimate of new construction.
Multimodal Impact Fee Fund	Multimodal Impact Fee	Based on estimate of new construction.
Library Impact Fee Fund	Library Impact Fee	Based on estimate of new construction.
Assessment Funds – Street Improvement/ Sewer Construction	Street Improvement Assessments/Sewer Construction Assessments	Revenues are collected on a project-by-project basis. The revenues estimated are reimbursements for completed projects. Aged receivables from 1989, 1980, and 1981.

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET

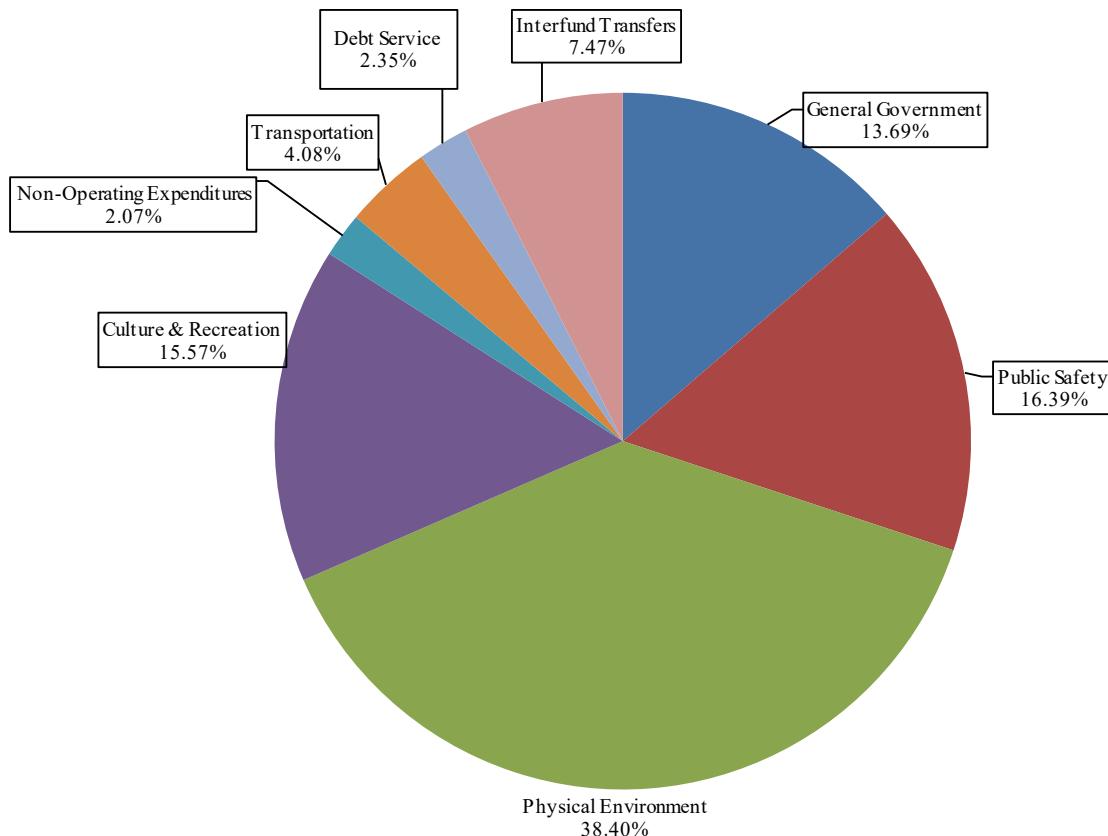
CITYWIDE ESTIMATED REVENUES



Percentages are based on Total Revenue and Transfers excluding Reserves

REVENUE CATEGORY	Adopted Budget 2025-26
Ad Valorem Taxes	\$ 9,250,000
Other Taxes	6,667,500
Franchise Fees	1,888,000
Permits, Fees & Special Assessments	1,854,250
Intergovernmental Revenue	5,683,750
Charges for Services	18,117,000
Fines & Forfeitures	32,300
Miscellaneous Revenue	1,737,240
Indirect Allocations	<u>1,204,450</u>
 Subtotal Revenues	 \$ 46,434,490
Interfund Transfers	<u>4,493,650</u>
Total Revenues and Transfers	50,928,140
Fund Balance Carryforward	<u>81,401,730</u>
 Total Revenues, Transfers and Fund Balance Carryforward	 <u>\$ 132,329,870</u>

CITYWIDE ESTIMATED EXPENDITURES



EXPENDITURE CATEGORY	Adopted Budget 2025-26
General Government	\$ 8,239,250
Public Safety	9,864,270
Physical Environment	23,111,860
Transportation	2,454,300
Culture & Recreation	9,374,250
Debt Service	1,412,350
Non-Operating Expenditures	1,244,450
Subtotal Expenditures	\$ 55,700,730
Interfund Transfers	4,493,650
Total Expenditures & Transfers	60,194,380
Fund Balance	72,135,490
Total Expenditures, Transfers, Fund Balance	\$ 132,329,870

Percentages are based on Total Expenditures and Transfers excluding Reserves

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET

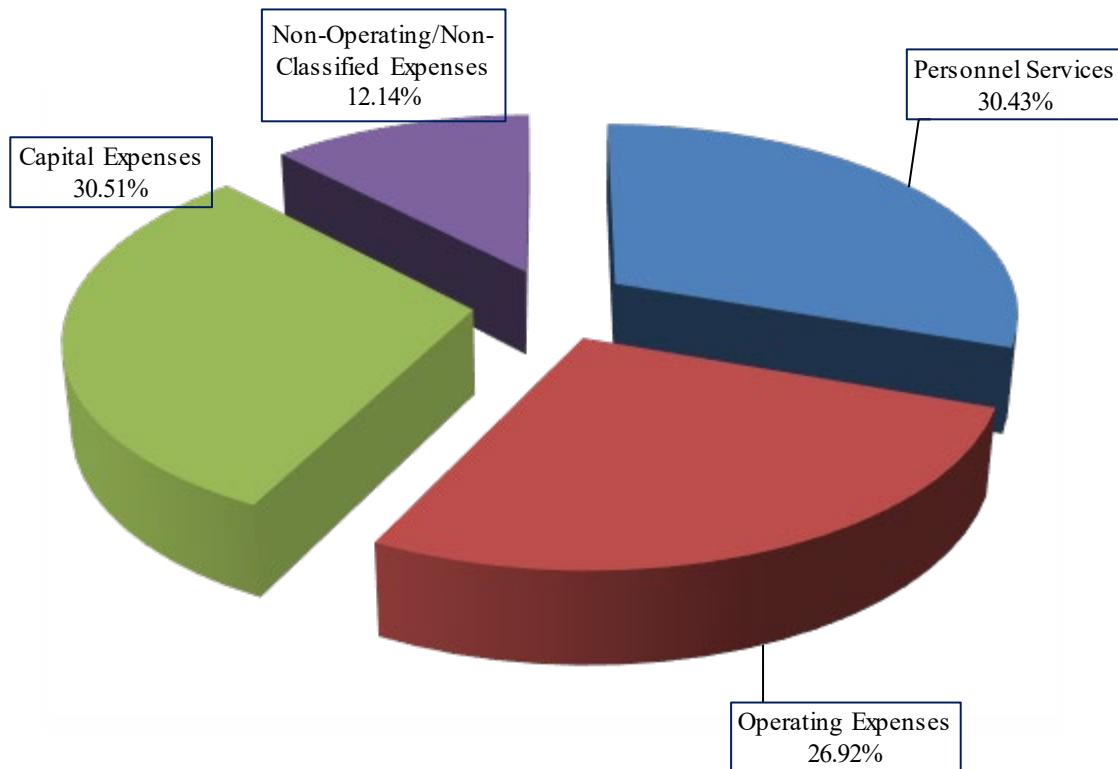
CITYWIDE ESTIMATED REVENUES BY SOURCE

Revenue Category	Estimated Year End 2024-25	Adopted Budget 2025-26	FY 2025-26 Over/(Under) Estimated	% Change FY 2025-26 Over/(Under) Estimate
Ad Valorem Taxes	\$ 8,400,000	\$ 9,250,000	\$ 850,000	10.12%
Other Taxes	6,338,550	6,667,500	328,950	5.19%
Franchise Fees	1,806,000	1,888,000	82,000	4.54%
Permits, Fees, Special Assessments	1,845,000	1,854,250	9,250	0.50%
Intergovernmental Revenue	4,751,070	5,683,750	932,680	19.63%
Charges for Services	17,926,660	18,117,000	190,340	1.06%
Fines & Forfeitures	31,000	32,300	1,300	4.19%
Miscellaneous Revenue	1,509,320	1,737,240	227,920	15.10%
Indirect Allocation	1,204,450	1,204,450	-	0.00%
Revenues Sub-Total	43,812,050	46,434,490	2,622,440	5.99%
Interfund Transfers	4,737,260	4,493,650	(243,610)	-5.14%
Debt Proceeds	-	-	-	0.00%
Total Revenues & Transfers	48,549,310	50,928,140	2,378,830	4.90%
Fund Balance Carryforward	67,317,055	81,401,730	14,084,675	20.92%
Total Revenues, Transfers & Fund Balance	\$ 115,866,365	\$ 132,329,870	\$ 16,463,505	14.21%

CITYWIDE ESTIMATED EXPENDITURES BY TYPE

Expenditure Category	Estimated Year End 2024-25	Adopted Budget 2025-26	FY 2025-26 Over/(Under) Estimated	% Change FY 2025-26 Over/(Under) Estimate
General Government	\$ 9,137,620	\$ 8,239,250	\$ (898,370)	-9.83%
Public Safety	7,249,630	9,864,270	2,614,640	36.07%
Physical Environment	25,969,500	23,111,860	(2,857,640)	-11.00%
Transportation	3,052,780	2,454,300	(598,480)	-19.60%
Culture and Recreation	10,782,375	9,374,250	(1,408,125)	-13.06%
Debt Service	1,412,380	1,412,350	(30)	0.00%
Non-Operating Expenditures	1,242,450	1,244,450	2,000	0.16%
Expenditures Sub-Total	58,846,735	55,700,730	(3,146,005)	-5.35%
Interfund Transfers	4,737,220	4,493,650	(243,570)	-5.14%
Total Expenditures & Transfers	63,583,955	60,194,380	(3,389,575)	-5.33%
Fund Reserves	52,282,410	72,135,490	19,853,080	37.97%
Total Expenditures, Transfers & Fund Balance	\$ 115,866,365	\$ 132,329,870	\$ 16,463,505	14.21%

CITYWIDE ESTIMATED EXPENDITURES BY OBJECT



	Estimated Year End FY 2025	% of Total	Adopted Budget FY 2026	% of Total
Personnel Services	\$ 16,193,810	25.47%	\$ 18,315,370	30.43%
Operating Expenses	16,634,085	26.16%	16,204,830	26.92%
Capital Expenses	22,959,510	36.11%	18,363,730	30.51%
Non-Operating/Non-Classified Expenses	7,796,550	12.26%	7,310,450	12.14%
Total Expenditures	\$ 63,583,955	100%	\$ 60,194,380	100%
Fund Reserves	52,282,410		72,135,490	
Total Expenditures & Reserves	<u>\$115,866,365</u>		<u>\$132,329,870</u>	

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET

CITYWIDE EXPENDITURES BY FUND

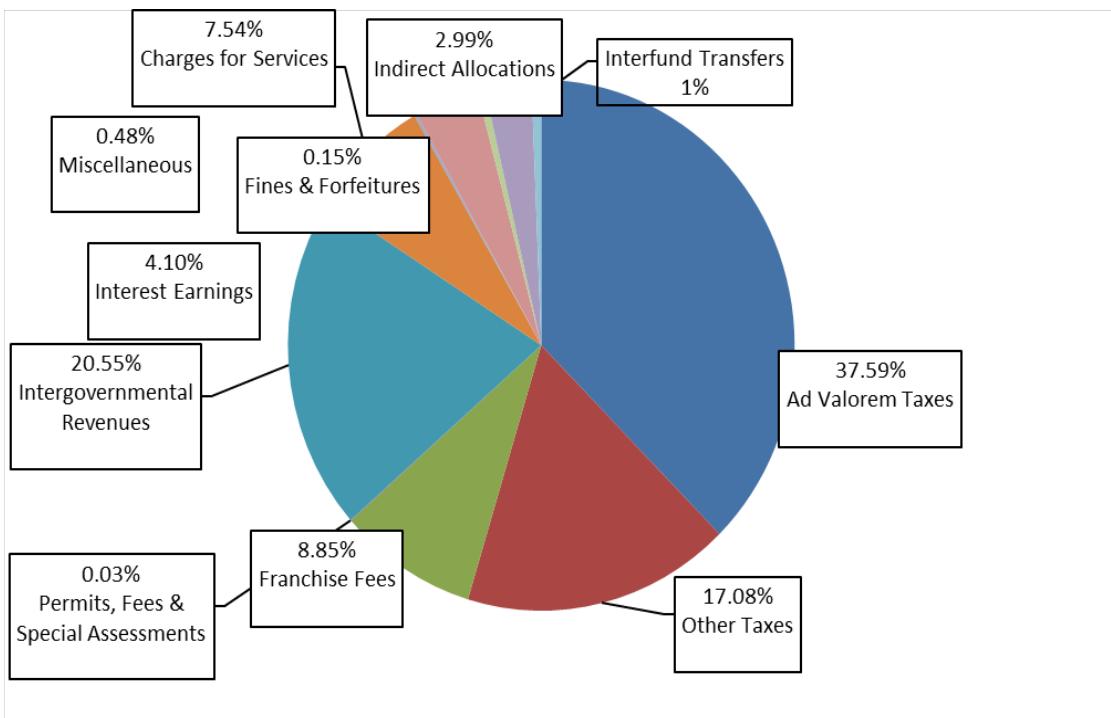
Fund Description	Personnel Services	Operating Expenses	Capital Expenses	Non-Operating Expenses	Reserves	Total Expenditures & Reserves
01 - General Fund	\$ 13,670,900	\$ 6,675,210	\$ 100,050	\$ 1,066,180	\$ 13,183,630	\$ 34,695,970
12 - Public Safety	-	-	-	-	21,030	21,030
14 - Street Improvement	-	163,500	625,000	-	684,090	1,472,590
15 - Marina	10,570	4,900	-	15,800	412,130	443,400
17 - City Tree Bank	-	54,500	-	-	323,620	378,120
23 - 2006 Capital Improvement Revenue Note	-	-	-	23,800	-	23,800
24 - 2008 Capital Improvement Revenue Note	-	-	-	-	-	-
27 - Series 2018 Debt	-	-	-	163,840	-	163,840
32 - Capital Projects	-	-	4,846,180	257,940	1,248,340	6,352,460
60 - Multimodal Impact	-	-	200,000	-	273,970	473,970
61 - Law Enforcement Trust	-	-	-	-	-	-
62 - Street Lighting	-	275,000	-	-	244,930	519,930
63 - Parkland Impact	-	-	-	-	28,320	28,320
65 - Library Impact Fee Trust Fund	-	-	-	-	5,000	5,000
67 - Community Development Agency	44,760	233,050	1,075,000	258,270	683,930	2,295,010
74 - Street Assessment	-	-	-		39,360	39,360
Total Governmental Funds	13,726,230	7,406,160	6,846,230	1,785,830	17,148,350	46,912,800
11 - Stormwater	531,250	347,970	1,210,000	342,060	8,631,850	11,063,130
20 - 2012 Public Improvement Bond	-	-	-	-	-	-
22 - 2006 Capital Improvement Revenue Note	-	-	-	544,520	-	544,520
28 - Series 2018 Debt	-	-	-	680,190	-	680,190
41 - Water & Wastewater	2,529,480	6,683,150	672,000	3,756,760	34,263,820	47,905,210
43 - Reclaimed Water	-	-	-	-	796,920	796,920
44 - Sanitation	1,528,410	1,609,050	820,500	201,090	7,159,800	11,318,850
47 - Wastewater Development	-	35,000	-	-	981,090	1,016,090
48 - Water & Wastewater Renewal & Replacement	-	123,500	8,815,000	-	3,128,200	12,066,700
77 - Wastewater Construction Assessment	-	-	-	-	25,460	25,460
Total Enterprise Funds	4,589,140	8,798,670	11,517,500	5,524,620	54,987,140	85,417,070
TOTAL ALL FUNDS	\$ 18,315,370	\$ 16,204,830	\$ 18,363,730	\$ 7,310,450	\$ 72,135,490	\$132,329,870

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET

SCHEDULE OF INTERFUND TRANSFERS

	Governmental Funds	Enterprise Funds	Total Interfund Transfers
<i>Governmental</i>			
Transfer from General Fund to:			
Street Improvement Fund	\$ 300,000	\$ -	\$ 300,000
Marina Fund	36,000	-	36,000
Capital Projects Fund	-	-	-
Water & Wastewater Renewal & Replacement	-	-	-
Street Light Fund	7,650	-	7,650
Transfer from 024 Revenue Note Fund to:			
Capital Projects Fund	-	-	-
Transfer from Capital Projects Fund to:			
General Fund	-	-	-
Street Improvement Fund	200,000	-	200,000
Debt Service - 2021 Refunding Revenue Note	23,800	-	23,800
Debt Service - 2018 Debt Issuance	34,140	-	34,140
Transfer from Community Redevelopment Fund to:			
Debt Service - 2018 Debt Issuance	129,700	-	129,700
General Fund	<u>128,570</u>	<u>-</u>	<u>128,570</u>
Total Governmental Funds	<u>859,860</u>	<u>-</u>	<u>859,860</u>
<i>Enterprise</i>			
Transfer from Stormwater Fund to:			
Debt Service - 2021 Refunding Revenue Note	-	90,660	90,660
Transfer from 044 Sanitation Fund to:			
Debt Service - 2021 Refunding Revenue Note	-	50,300	50,300
Transfer from Water and Wastewater Fund to:			
Debt Service - 2021 Refunding Revenue Note	-	403,560	403,560
Debt Service - 2018 Reveune Note	-	680,190	680,190
Water & Wastewater Renewal & Replacement	-	2,409,080	2,409,080
Total Enterprise Funds	<u>-</u>	<u>3,633,790</u>	<u>3,633,790</u>
TOTAL INTERFUND TRANSFERS	<u>\$ 859,860</u>	<u>\$ 3,633,790</u>	<u>\$ 4,493,650</u>

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET



	Adopted Budget 2025-26	%
Ad Valorem Taxes	\$ 7,850,000	37.59%
Other Taxes	3,567,500	17.08%
Franchise Fees	1,848,000	8.85%
Permits, Fees & Special Assessments	6,750	0.03%
Intergovernmental Revenues	4,291,500	20.55%
Charges for Services	1,575,500	7.54%
Fines & Forfeitures	32,300	0.15%
Interest Earnings	855,740	4.10%
Miscellaneous	101,000	0.48%
Indirect Allocations	624,980	2.99%
Interfund Transfers	128,570	0.62%
GENERAL FUND REVENUES	\$ 20,881,840	100.00%

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET

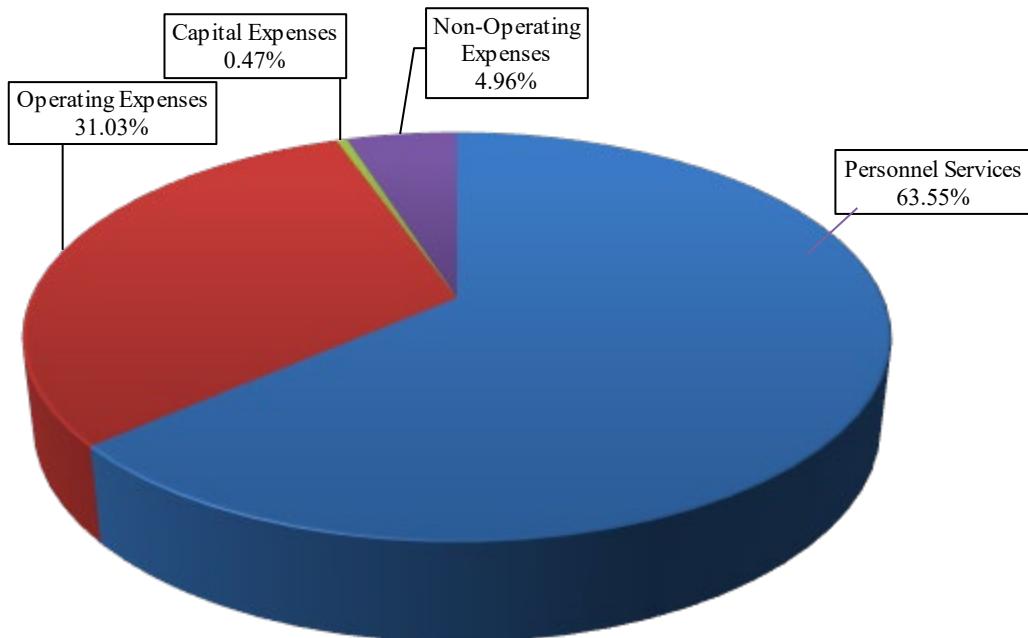
**GENERAL FUND REVENUES BY SOURCE
FISCAL YEAR COMPARISON**

	Estimated Year End 2024-25	Adopted Budget 2025-26	FY 2025-26 Over/(Under) Estimated	% Change FY 2025-26 Over/(Under) Estimate
Ad Valorem Taxes	\$ 7,300,000	\$ 7,850,000	\$ 550,000	7.53%
Other Taxes	3,438,550	3,567,500	128,950	3.75%
Franchise Fees	1,770,000	1,848,000	78,000	4.41%
Permits, Fees & Special Assessments	7,700	6,750	(950)	-12.34%
Intergovernmental Revenues	4,313,820	4,291,500	(22,320)	-0.52%
Charges for Services	1,566,050	1,575,500	9,450	0.60%
Fines & Forfeitures	30,000	32,300	2,300	7.67%
Interest Earnings	500,000	855,740	355,740	71.15%
Miscellaneous	155,850	101,000	(54,850)	-35.19%
Indirect Allocations	624,980	624,980	-	0.00%
GENERAL FUND REVENUES	19,706,950	20,753,270	1,046,320	5.31%
Interfund Transfers	384,310	128,570	(255,740)	-66.55%
TOTAL REVENUES & TRANSFERS	20,091,260	20,881,840	790,580	3.93%
Fund Balance Carryforward	12,551,050	13,814,130	1,263,080	10.06%
TOTAL REVENUES/TRANSFERS/FUND BALANCE	\$ 32,642,310	\$ 34,695,970	\$ 2,053,660	6.29%

**GENERAL FUND EXPENDITURES BY TYPE
FISCAL YEAR COMPARISON**

	Estimated Year End 2024-25	Adopted Budget 2025-26	FY 2025-26 Over/(Under) Estimated	% Change FY 2025-26 Over/(Under) Estimate
General Government	\$ 5,388,860	\$ 3,888,000	\$ (1,500,860)	-27.85%
Public Safety	7,178,260	8,061,370	883,110	12.30%
Physical Environment	570,000	624,990	54,990	9.65%
Transportation	673,520	931,800	258,280	38.35%
Culture and Recreation	6,614,195	7,100,000	485,805	7.34%
Non-Operating Expenses	562,530	562,530	-	0.00%
GENERAL FUND EXPENDITURES	20,987,365	21,168,690	181,325	0.86%
Interfund Transfers	543,650	343,650	(200,000)	-36.79%
TOTAL EXPENDITURES & TRANSFERS	21,531,015	21,512,340	(18,675)	-0.09%
Fund Reserve	11,111,295	13,183,630	2,072,335	18.65%
TOTAL EXPENDITURES/TRANSFERS/FUND BALANCE	\$ 32,642,310	\$ 34,695,970	\$ 2,053,660	6.29%

**GENERAL FUND
EXPENDITURES BY OBJECT**



	Adopted Budget 2025-26		%
Personnel Services	\$	13,670,900	63.55%
Operating Expenses		6,675,210	31.03%
Capital Expenses		100,050	0.47%
Non-Operating Expenses		1,066,180	4.96%
Total Expenditures		21,512,340	100.00%
Fund Reserve		13,183,630	
Total Expenditures & Reserves	\$	34,695,970	

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET

GENERAL FUND EXPENDITURES BY DEPT & OBJECT

Department	Personnel Services	Operating Expenses	Capital	Non-Operating	Total Expenses	As a % of Total GF Expenditures
City Commission	\$ 28,470	\$ 112,250	\$ -	\$ 160,000	\$ 300,720	1.40%
City Manager	349,660	16,020	-	-	365,680	1.70%
City Clerk	291,160	62,780	-	-	353,940	1.65%
Human Resources	481,250	76,850	-	-	558,100	2.59%
Finance	358,020	36,500	-	-	394,520	1.83%
Community Development	400,830	53,770	-	-	454,600	2.11%
City Attorney	-	195,000	-	-	195,000	0.91%
Elections	-	22,500	-	-	22,500	0.10%
General Government	46,500	385,400	-	-	431,900	2.01%
Law Enforcement	-	2,050,000	-	-	2,050,000	9.53%
Fire	4,931,710	694,510	-	-	5,626,220	26.15%
Building	345,610	38,790	750	-	385,150	1.79%
Engineering	587,620	37,370	-	-	624,990	2.91%
Streets	794,780	137,020	-	-	931,800	4.33%
Fleet Maintenance	313,200	101,180	-	-	414,380	1.93%
Building Maintenance	327,790	68,870	-	-	396,660	1.84%
Main St.	-	322,400	-	-	322,400	1.50%
Library	1,301,740	360,860	93,800	-	1,756,400	8.16%
Recreation	2,173,810	1,191,070	5,500	-	3,370,380	15.67%
Parks	938,750	712,070	-	-	1,650,820	7.67%
Other	-	-	-	906,180	906,180	4.21%
TOTAL EXPENDITURES	\$ 13,670,900	\$ 6,675,210	\$ 100,050	\$ 1,066,180	\$ 21,512,340	100.00%

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026
BUDGET



GENERAL FUND



CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

GENERAL FUND REVENUE SUMMARY							
	Actual		Adopted		Estimated		Adopted Budget 2025-26
	2022-23	2023-24	Budget	Budget	Year End		
Ad Valorem Taxes	\$ 6,024,650	\$ 6,557,041	\$ 7,779,440	\$ 7,779,440	\$ 7,300,000	\$ 7,850,000	
Other Taxes	1,807	192,085	122,000	122,000	138,450	170,000	
Utility Taxes	3,195,103	2,917,072	3,137,900	3,137,900	3,165,000	3,261,500	
Local Business Tax	139,061	132,632	126,000	126,000	135,100	136,000	
Building Permits	3,560	5,180	2,300	2,300	4,500	3,550	
Franchise Fees	1,576,515	1,559,722	1,762,200	1,762,200	1,770,000	1,848,000	
Other Permits & Fees	2,690	7,616	1,700	1,700	3,200	3,200	
Federal Grants	-	102,505	-	-	165,720	-	
State Shared Revenues	2,314,463	2,177,977	2,427,200	2,427,200	2,214,600	2,326,500	
Grants from Other Local Units	262,276	227,947	303,000	303,000	425,000	450,000	
Shared Revenue from Other Local Units	1,284,055	1,341,300	1,522,800	1,522,800	1,508,500	1,515,000	
General Government	22,780	22,883	21,100	21,100	28,450	31,700	
Public Safety	157,774	166,176	157,090	157,090	131,100	150,650	
Culture & Recreation	1,215,337	1,357,926	1,456,000	1,456,000	1,406,500	1,393,150	
Judgements & Fines	8,052	7,205	8,000	8,000	2,500	5,000	
Fines-Library	3,197	2,984	1,200	1,200	2,500	2,300	
Fines-Local Ordinance Violation	89,091	41,838	20,000	20,000	25,000	25,000	
Interest Earnings	226,553	913,168	150,000	150,000	500,000	855,740	
Rents & Royalties	20,540	20,540	20,540	20,540	-	-	
Disposition of Fixed Assets	47,688	19,848	60,000	60,000	30,000	20,000	
Sales of Surplus Materials & Scrap	7,261	424	5,000	5,000	3,000	3,000	
Contributions and Donations from Private Sources	-	-	41,500	41,500	39,500	43,000	
Other Miscellaneous Revenue	18,936	161,163	28,500	28,500	83,350	35,000	
Indirect Allocations	579,590	624,980	624,980	624,980	624,980	624,980	
TOTAL REVENUES	17,200,979	18,560,212	19,793,450	19,793,450	19,706,950	20,753,270	
Interfund Transfers	255,740	255,740	384,310	384,310	384,310	128,570	
TOTAL OTHER SOURCES REVENUE	255,740	255,740	384,310	384,310	384,310	128,570	
TOTAL REVENUE AND OTHER SOURCES	17,456,719	18,815,952	20,177,760	20,177,760	20,091,260	20,881,840	
FUND BALANCE CARRYFORWARD	-	-	12,343,250	12,551,050	12,551,050	13,814,130	
TOTAL GENERAL FUND REVENUES, TRANSFERS, OTHER SOURCES AND FUND BALANCE CARRYFORWARD	\$ 17,456,719	\$ 18,815,952	\$ 32,521,010	\$ 32,728,810	\$ 32,642,310	\$ 34,695,970	

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

GENERAL FUND EXPENDITURES SUMMARY									
Department	Actual		Adopted		Adjusted		Estimated		Adopted
	2022-23	2023-24	Budget	2024-25	Budget	Year End	2024-25	2025-26	
City Commission	\$ 287,868	\$ 471,703	\$ 204,860	\$ 272,953	\$ 532,160	\$ 300,720			
City Manager	282,144	396,557	312,364	315,314	330,490	365,680			
City Clerk	188,279	194,683	223,564	223,594	229,100	353,940			
Elections	1,465	4,631	2,000	2,000	6,000	22,500			
Human Resources	395,835	436,251	521,940	525,940	367,650	558,100			
Finance	324,811	298,516	350,890	350,920	536,650	394,520			
Community Development	441,548	350,042	387,190	387,980	363,140	454,600			
Building	293,361	322,405	382,800	401,829	342,730	385,150			
City Attorney	200,759	154,464	205,860	205,860	191,500	195,000			
General Government	478,784	537,023	816,330	947,280	1,891,850	431,900			
Law Enforcement	1,609,248	1,732,044	1,905,250	1,905,250	1,905,250	2,050,000			
Fire	4,184,609	4,462,037	5,007,590	5,051,813	4,930,280	5,626,220			
Engineering	474,193	486,055	557,110	557,310	570,000	624,990			
Streets	595,888	610,712	999,680	1,009,843	673,520	931,800			
Fleet Maintenance	304,371	298,178	365,060	374,450	376,390	414,380			
Building Maintenance	518,189	488,706	544,190	544,985	563,930	396,660			
Main St.	113,301	155,188	299,900	301,247	238,100	322,400			
Library	1,352,733	1,360,564	1,714,900	1,722,955	1,565,845	1,756,400			
Recreation	2,600,569	2,722,558	3,260,430	3,510,753	2,813,700	3,370,380			
Parks	1,466,119	1,523,382	1,774,060	1,776,333	1,996,550	1,650,820			
Non-Operating	543,578	562,530	562,530	562,530	562,530	562,530			
TOTAL EXPENDITURES	16,657,652	17,568,229	20,398,498	20,951,139	20,987,365	21,168,690			
Interfund Transfers	3,715,470	2,293,650	543,650	543,650	543,650	343,650			
TOTAL EXPENDITURES AND TRANSFERS	20,373,122	19,861,879	20,942,148	21,494,789	21,531,015	21,512,340			
FUND BALANCE	-	-	11,569,472	11,569,472	11,111,290	13,183,630			
TOTAL GENERAL FUND EXPENDITURES, TRANSFERS AND FUND BALANCE	\$ 20,373,122	\$ 19,861,879	\$ 32,511,620	\$ 33,064,261	\$ 32,642,305	\$ 34,695,970			
<u>SUMMARY (excluding interfund transfers)</u>									
Total Revenues	\$ 17,200,979	\$ 18,560,212	\$ 19,793,450	\$ 19,793,450	\$ 19,706,950	\$ 20,753,270			
Total Expenditures	16,657,652	17,568,229	20,398,498	20,951,139	20,987,365	21,168,690			
Total Difference	\$ 543,327	\$ 991,983	\$ (605,048)	\$ (1,157,689)	\$ (1,280,415)	\$ (415,420)			
<u>SUMMARY (including interfund transfers)</u>									
Total Revenues	\$ 17,456,719	\$ 18,815,952	\$ 20,177,760	\$ 20,177,760	\$ 20,091,260	\$ 20,881,840			
Total Expenditures	20,373,122	19,861,879	20,942,148	21,494,789	21,531,015	21,512,340			
Total Difference	\$ (2,916,403)	\$ (1,045,927)	\$ (764,388)	\$ (1,317,029)	\$ (1,439,755)	\$ (630,500)			

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

GENERAL FUND REVENUE DETAIL							
Revenue Code		Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	Year End	2025-26
TAXES							
311.01-00	Local Option Tax	\$ 6,024,650	\$ 6,557,041	\$ 7,779,440	\$ 7,779,440	\$ 7,300,000	\$ 7,850,000
311.02-00	Prior Year						
	Local Option Taxes	6,024,650	6,557,041	7,779,440	7,779,440	7,300,000	7,850,000
312.01-00	Insur Prem Tax Firefighters Pension	1,807	192,085	122,000	122,000	138,450	170,000
	Other Taxes	1,807	192,085	122,000	122,000	138,450	170,000
314.01-00	Electric	2,240,425	1,927,884	2,170,200	2,170,200	2,200,000	2,266,000
314.04-00	Natural Gas	94,743	88,683	107,000	107,000	100,000	108,000
314.08-00	Propane Gas	13,140	18,678	12,300	12,300	15,000	12,500
314.09-00	Telecommunications Tax	846,795	881,827	848,400	848,400	850,000	875,000
	Utility Taxes	3,195,103	2,917,072	3,137,900	3,137,900	3,165,000	3,261,500
316.01-00	Occupational Licenses	139,061	132,632	126,000	126,000	135,100	136,000
	Local Business Tax	139,061	132,632	126,000	126,000	135,100	136,000
	TOTAL TAXES	9,360,621	9,798,830	11,165,340	11,165,340	10,738,550	11,417,500
PERMITS, FEES, & SPECIAL ASSESSMENTS							
319.01-00	Certificate of Occupancy Fees						
322.01-00	Building	1,405	1,375	100	100	1,000	750
322.02-00	Electrical	5	30	-	-	-	-
322.10-00	Tree Application Fee	2,150	3,775	2,200	2,200	3,500	2,800
	Building Permits	3,560	5,180	2,300	2,300	4,500	3,550
323.01-00	Electricity	1,495,976	1,487,783	1,678,200	1,678,200	1,700,000	1,776,000
323.04-00	Gas	80,539	71,939	84,000	84,000	70,000	72,000
	Franchise Fees	1,576,515	1,559,722	1,762,200	1,762,200	1,770,000	1,848,000
329.01-00	Signs	-	-	500	500	-	-
329.09-00	Misc Building Fees	2,690	7,616	1,200	1,200	3,200	3,200
	Other Permits & Fees	2,690	7,616	1,700	1,700	3,200	3,200
	TOTAL PERMITS, FEES & SPECIAL ASSESSMENTS	1,582,765	1,572,518	1,766,200	1,766,200	1,777,700	1,854,750
INTERGOVERNMENTAL REVENUE							
331.09-00	Federal	-	102,505	-	-	165,720	-
	Federal Grants	-	102,505	-	-	165,720	-
335.01-20	State Rev Sharing Sales Tax	644,450	623,478	674,000	674,000	650,000	680,000
335.01-21	State Rev Sharing Motor Fuel Tax	157,195	137,574	169,500	169,500	140,000	147,500
335.01-22	State Rev Sharing Special Motor Fuel Tax	147	676	80	80	600	500
335.01-40	Mobile Home Licenses	17,377	24,870	25,000	25,000	30,000	25,000
335.01-50	Alcoholic Bev Licenses	17,412	15,514	21,400	21,400	20,000	20,000
335.01-80	Local Govt 1\2 Sales Tx	1,448,441	1,357,831	1,510,000	1,510,000	1,350,000	1,430,000
335.02-30	Firefighters Suppl Comp	18,550	13,792	14,520	14,520	14,000	13,500
335.04-10	Motor Fuel Tax Rebate	10,891	4,242	12,700	12,700	10,000	10,000
	State Shared Revenues	2,314,463	2,177,977	2,427,200	2,427,200	2,214,600	2,326,500
337.70-00	Library Grant	262,276	227,947	303,000	303,000	425,000	450,000
	Grants from Other Local Units	262,276	227,947	303,000	303,000	425,000	450,000
338.09-01	Fire District Taxes	155,019	153,957	182,500	182,500	168,000	175,000
338.09-02	EMS District Taxes	1,050,449	1,176,933	1,328,500	1,328,500	1,320,000	1,290,000
338.09-03	EMS Cont. Medical Education-CME	78,587	10,410	11,800	11,800	20,500	50,000
	Shared Revenue from Other Local Units	1,284,055	1,341,300	1,522,800	1,522,800	1,508,500	1,515,000
	TOTAL INTERGOVERNMENTAL REVENUE	3,860,794	3,849,729	4,253,000	4,253,000	4,313,820	4,291,500

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

GENERAL FUND REVENUE DETAIL						
Revenue Code		Actual	Actual	Adopted	Adjusted	Estimated
		2022-23	2023-24	Budget	Budget	Year End
CHARGES FOR SERVICES						
341.02-00	Zoning Fees	18,521	11,200	18,000	18,000	8,000
341.04-00	Certif; Records Search	3,825	11,286	2,800	2,800	20,000
341.08-40	State Sales Tax	289	157	300	300	200
341.09-01	Election Qualifying Fees	145	240	-	-	250
	General Government	22,780	22,883	21,100	21,100	28,450
342.05-10	Engineering	2,200	2,500	3,500	3,500	2,500
342.05-20	Bldg Plan Checks	106,919	109,432	110,000	110,000	84,000
342.05-30	Reinspections	13,373	345	3,000	3,000	250
342.05-31	New Inspections	23,382	41,216	30,000	30,000	32,000
342.05-40	Fire Inspection Fees	11,900	11,775	10,590	10,590	12,100
342.05-50	Fire Clasees	-	908	-	-	250
	Public Safety	157,774	166,176	157,090	157,090	131,100
343.09-10	Lot Mowing/Cleaning Fees	-	-	15,000	15,000	-
	Physical Environment	-	-	15,000	15,000	-
347.01-00	Library	1,122	561	1,000	1,000	-
347.01-10	Library Space Rental	506	360	200	200	2,500
347.01-15	Library Copier Revenues	6,975	6,502	6,500	6,500	5,000
347.01-17	Library Proctoring Revenue	20	10	20	20	300
	Library	8,623	7,433	7,720	7,720	7,800
347.02-10	Community Ctr Classes	286,355	325,686	339,900	339,900	340,000
347.02-11	Long/Skatepark					350,000
347.02-12	Rigsby Center Classes	73,466	93,484	85,490	85,490	85,500
347.02-13	Athletic Programs	26,639	25,592	24,720	24,720	25,000
347.02-14	Summer Daycamps	164,048	182,850	170,550	170,550	190,000
347.02-15	Misc Special Activities	1,469	12,950	12,500	12,500	9,600
347.02-16	Concession Sales	80	35	1,100	1,100	200
347.02-17	Museum Programs	51,294	79,127	55,620	55,620	65,000
347.02-18	Rigsby Center Part Day Camps	25,221	27,307	25,750	25,750	28,000
347.02-19	Community Center Part Day Camps	67,299	63,816	77,250	77,250	70,000
347.02-20	Museum Part Day Camps	67,346	89,837	68,000	68,000	95,000
347.02-21	Folly Farm Camps	36,586	20,312	31,000	31,000	35,000
347.02-22	Folly Farm Classes	6,247	6,660	6,700	6,700	21,000
347.02-39	Special Events	36,574	12,224	30,000	30,000	24,600
347.02-40	Rigsby Center Special Activities	3,032	2,192	2,500	2,500	2,000
347.02-41	Community Center Special Activities	3,246	7,910	8,000	8,000	8,000
347.02-42	Museum Special Activities	1,582	723	2,000	2,000	2,000
347.02-43	Folly Farm Special Activities	23,371	21,668	16,000	16,000	23,000
347.03-00	Recreation Field Trips	25,406	26,337	30,000	30,000	26,000
347.05-90	Rent - Community Ctr	67,945	83,351	70,000	70,000	75,000
347.05-91	Rent - Rigsby Center	6,772	14,843	7,000	7,000	8,000
347.05-93	Rent - Museum	5,139	6,609	5,500	5,500	5,500
347.05-94	Brochure Advertising	3,965	3,825	14,500	14,500	8,000
347.05-95	Park Shelters	56,841	73,035	60,000	60,000	60,000
347.12-14	Recreation Daycamps	148,982	167,670	225,000	225,000	150,000
349.11-00	Utility Fixtures	6,367	-	6,000	6,000	-
369.01-00	DBC Events Revenue	11,442	2,450	73,200	73,200	42,300
	Recreation	1,206,714	1,350,493	1,448,280	1,448,280	1,398,700
	Culture & Recreation	1,215,337	1,357,926	1,456,000	1,456,000	1,406,500
	TOTAL CHARGES FOR SERVICES	1,395,891	1,546,985	1,649,190	1,649,190	1,566,050
						1,575,500

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

GENERAL FUND REVENUE DETAIL						
Revenue Code	Actual 2022-23	Actual 2023-24	Adopted Budget	Adjusted Budget	Estimated Year End 2024-25	Adopted Budget 2025-26
			2024-25	2024-25	2024-25	2025-26
FINES & FORFEITURES						
351.01-00	Fines	8,052	7,205	8,000	8,000	2,500
	Judgements & Fines	8,052	7,205	8,000	8,000	2,500
352.01-00	Fines	3,197	2,984	1,200	1,200	2,500
	Fines-Library	3,197	2,984	1,200	1,200	2,500
354.01-00	Code Enforcement	89,091	41,838	20,000	20,000	25,000
	Fines-Local Ordinance Violation	89,091	41,838	20,000	20,000	25,000
	TOTAL FINES & FORFEITURES	100,340	52,027	29,200	29,200	30,000
						32,300
INTEREST EARNINGS						
361.01-00	Investments	332,635	913,168	150,000	150,000	500,000
361.50-00	Market Value Adj	(106,082)	-	-	-	-
	Total Interest Earnings	226,553	913,168	150,000	150,000	500,000
						855,740
MISCELLANEOUS REVENUE						
362.01-00	Rent-Public Facilities	20,540	20,540	20,540	20,540	-
	Rents & Royalties	20,540	20,540	20,540	20,540	-
364.01-00	Sale/Disposal Of F.A.	47,688	19,848	60,000	60,000	30,000
	Disposition of Fixed Assets	47,688	19,848	60,000	60,000	30,000
365.01-00	Scrap Sales	7,261	424	5,000	5,000	3,000
	Sales of Surplus Materials & Scrap	7,261	424	5,000	5,000	3,000
366.05-55	Chrissie Elmore Trust	-	-	41,500	41,500	39,500
	Contributions and Donations from Private Sot	-	-	41,500	41,500	39,500
369.02-00	Claims/Insur. Settlements	11,858	3,545	20,000	20,000	67,250
369.09-00	Miscellaneous Revenue	7,078	157,618	8,500	8,500	16,100
	Other Miscellaneous Revenue	18,936	161,163	28,500	28,500	35,000
	TOTAL MISCELLANEOUS REVENUE	94,425	201,975	155,540	155,540	101,000
INDIRECT ALLOCATIONS						
369.04-01	Admin Reimb - W&S	107,230	139,240	139,240	139,240	139,240
369.04-02	Fleet/Bldg Reimb - W&S	93,530	84,690	84,690	84,690	84,690
369.04-03	Admin Reimb - Sanitation	53,060	68,580	68,580	68,580	68,580
369.04-04	Fleet/Bldg Reimb - Sanit	63,030	69,500	69,500	69,500	69,500
369.04-09	Fleet/Bldg Reimb-Stormwtr	20,330	23,890	23,890	23,890	23,890
369.04-11	Admin Reimb. Fr Stormwtr	15,730	20,670	20,670	20,670	20,670
369.04-13	Engineering Reimb - Storm	37,060	202,610	202,610	202,610	202,610
369.04-14	Engineering Reimb-W&SFd	175,630	-	-	-	-
369.04-58	Bldg Maint - Marina Fund	13,990	15,800	15,800	15,800	15,800
	Total Indirect Allocations	579,590	624,980	624,980	624,980	624,980
	TOTAL SOURCES REVENUE	17,200,979	18,560,212	19,793,450	19,793,450	19,706,950
						20,753,270
INTERFUND TRANSFERS						
381.32-00	Tsfr From Capital Project	255,740	255,740	255,740	255,740	-
381.67-00	Tsfr From CRA	-	-	128,570	128,570	128,570
	Interfund Transfers	255,740	255,740	384,310	384,310	128,570
383.10-00	Lease Proceeds/Other Financing Sources	68,023	-	-	-	-
	Other Sources	68,023	-	-	-	-
	TOTAL TRANSFERS/OTHER SOURCES	323,763	255,740	384,310	384,310	128,570
389.01-00	Fund Balance Carryforward	-	-	12,343,250	12,551,050	12,551,050
	TOTAL REVENUES, TRANSFERS, OTHER SOURCES AND FUND BALANCE	\$ 17,524,742	\$ 18,815,952	\$ 32,521,010	\$ 32,728,810	\$ 32,642,310
						\$ 34,695,970

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET



DEPARTMENT BUDGETS



CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: General	City Commission					Fund #: 001
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EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	2024-25	2025-26
Personnel Services							
1010-500.11-01	Salaries & Wages	\$ 20,400	\$ 18,000	\$ 25,200	\$ 25,200	\$ 25,200	\$ 25,200
	Salaries & Wages Sub-Total	20,400	18,000	25,200	25,200	25,200	25,200
1010-500.21-00	Fica Taxes	2,803	2,745	3,390	3,390	3,390	3,270
	Benefits Sub-Total	2,803	2,745	3,390	3,390	3,390	3,270
	Total Personnel Services	23,203	20,745	28,590	28,590	28,590	28,470
Operating Expenses							
1010-500.34-90	Other Fees And Contracts	58,525	75,417	17,000	21,718	60,000	80,000
1010-500.40-01	Employee Travel	10	-	1,000	1,000	1,000	1,200
1010-500.40-20	Commissioner's Allowance	22,736	25,136	24,170	24,170	24,000	18,000
1010-500.41-00	Communication Services	100	100	100	100	100	120
1010-500.49-30	Other Current Charges	532	953	2,000	2,000	1,500	1,290
1010-500.51-10	Office Supplies-General	305	220	500	573	400	360
1010-500.54-20	Membership And Dues	-	-	500	500	500	500
1010-500.54-10	Publications	9,050	8,692	11,000	11,000	11,570	10,780
	Total Operating Expenses	91,258	110,518	56,270	61,061	99,070	112,250
Non-Operating Expenses							
1010-500.82-00	Grants	53,407	213,940	120,000	183,302	265,000	145,000
1010-500.82-01	Neighborly Senior Service	15,000	15,000	-	-	15,000	-
1010-500.82-04	Paint Your Heart Out	2,000	2,000	-	-	2,000	-
1010-500.82-06	Neighborhood Family Center	60,000	60,000	-	-	60,000	-
1010-500.82-07	Chamber Of Commerce	28,000	35,000	-	-	35,000	-
1010-500.82-12	Pinellas Opportunity Council	10,000	-	-	-	-	-
1010-500.82-13	Harbor Dish	5,000	5,000	-	-	5,000	-
1010-500.82-14	Freedom Sailing	-	2,000	-	-	2,000	-
1010-500.82-15	Kids Pedal Power	-	2,000	-	-	2,000	-
1010-500.82-16	Ready for Life	-	2,000	-	-	-	-
1010-500.82-17	Whispering Souls	-	3,500	-	-	3,500	-
1010-500.82-18	Safety Harbor Art and Music Center	-	-	-	-	5,000	5,000
1010-500.82-19	Safety Harbor Little League	-	-	-	-	10,000	10,000
	Total Non-Operating Expenses	173,407	340,440	120,000	183,302	404,500	160,000
	Total City Commission	\$ 287,868	\$ 471,703	\$ 204,860	\$ 272,953	\$ 532,160	\$ 300,720

City Manager's Office

The City Manager's Office implements the policies, budget, regulations, legislation, and directives of the City Commission through leadership and management of multiple City Department. The office is a central location for citizens to access information, request assistance, or resolve potential and/or existing issues. The City Manager, the City's chief administrative officer, is appointed by the City Commission and is responsible for the City's day-to-day operations, while overseeing all departments and partnering with outside agencies to provide the highest quality of life for those who live, work, and play in Safety Harbor.

Current and Prior Year Accomplishments

The City Manager's Office responds routinely to the elected officials and to resident requests and provides up-to-date information via several forms of communication. The City Manager's Office coordinates a multi-year City Commission goal-setting session to establish priorities. This current year (FY25) the City Manager led the organization through three storms, including two that were major, requiring major restoration to the community's Waterfront Park. The City Manager, along with staff, worked to implement the City Commission's goals and objectives, while also gaining direction in the management of the City's creek system from the City Commission. Lastly, the City Manager began an analysis of the City's organizational structure to ensure increased service to the residents of Safety Harbor.

Fiscal Year 2026 Goals

In fiscal year 2026, a focus will remain on transparency, accountability, and long-term sustainability of the community, while adhering to the approved budget and short-, mid-, and long-term goals that impact the community. The City Manager's goal is to maintain and improve existing levels of service while simultaneously evaluating and forecasting long-term strategies for community resiliency and reliability. Department Heads will continue to offer effective and efficient public services, while focusing on the recruitment and retention of high-performing staff. Each major capital project and purchase will be debated and discussed to allow for the most efficient and sustainable use of the City's capital resources throughout all funds. Specific goals including reorganizing various departments throughout the organization, as well as reclassifying specific positions to ensure increased customer service throughout all divisions, and to increase employee satisfaction and retention.





Our Vision for the Future

The City Manager's office realizes the responsibility to remain current on federal, state, and local issues and legislation that affect the City. Decisions are based on the commitment to ensure high-quality, cost-effective services for the citizens of Safety Harbor. The long-term vision of Safety Harbor is dictated by several tools including well-created and developed goals and objectives, adhering to a comprehensive plan and Community Redevelopment Agency-Master Plan, and finally goals and objectives expressed by the City Commission. The City Manager will continually review the vision and ideas of residents to work towards the most sustainable Safety Harbor for the future, while ensuring the taxes received by all stakeholders are managed and spent appropriately.

CITY MANAGER PERFORMANCE INDICATORS
FUND: 001 DIVISION: 1012

	Actual 2022-23	Actual 2023-24	Estimated 2024-25	Adopted 2025-26
Jurisdiction Data				
Population	17,844	18,016	18,028	16,762
Square Miles	5.42	5.42	4.92	5.50
Total # of Full Time Equivalent Employees	184.72	188.54	191.55	188.02
Departmental Inputs				
Total Personnel Services & Operating Expenses	\$ 282,145	\$ 396,556	\$ 315,314	\$ 365,680
Total # of Full Time Equivalent Employees	1.75	1.75	1.90	2.00
Efficiency				
O&M Cost Per Capita	\$ 15.81	\$ 22.01	\$ 17.49	\$ 21.82
O&M Cost per Full Time Equiv. Employee	\$ 161,226	\$ 226,603	\$ 165,955	\$ 182,840

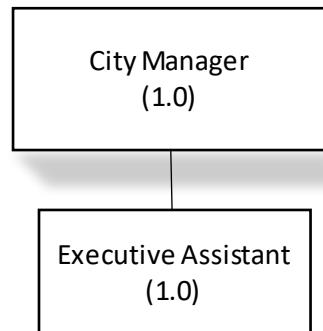
CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: General	Department: Administration City Manager	Fund #: 001
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EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	Budget	Budget	Year End	Budget
Personnel Services							
1012-500.12-01	Salaries & Wages	\$ 200,045	\$ 314,666	\$ 221,987	\$ 221,987	\$ 234,000	\$ 255,600
1012-500.15-10	Incentive Pay	3,000	-	-	-	4,500	6,000
	Salaries & Wages Sub-Total	203,045	314,666	221,987	221,987	238,500	261,600
1012-500.21-00	Fica Taxes	14,518	20,980	16,990	16,990	16,990	19,560
1012-500.22-00	Retirement	21,829	21,445	25,097	25,097	23,000	24,380
1012-500.23-00	Life & Health Insurance	35,667	28,978	39,920	39,920	39,920	44,120
	Benefits Sub-Total	72,014	71,403	82,007	82,007	79,910	88,060
	Total Personnel Services	275,059	386,069	303,994	303,994	318,410	349,660
Operating Expenses							
1012-500.40-01	Employee Travel	906	737	900	900	1,020	3,700
1012-500.40-30	Manager's Phone Allowance	1,500	801	1,500	1,500	1,500	1,800
1012-500.41-00	Communication Services	1,345	1,848	1,900	1,900	1,630	1,810
1012-500.46-40	Maintenance Contracts	-	3	-	-	10	-
1012-500.49-30	Other Current Charges	200	908	600	600	450	400
1012-500.51-10	Office Supplies-General	468	4,192	300	3,250	3,800	4,000
1012-500.54-01	Subscriptions	30	-	50	50	50	50
1012-500.54-20	Memberships & Dues	1,786	1,599	2,120	2,120	2,120	2,060
1012-500.54-30	Educational Costs	850	400	1,000	1,000	1,000	2,200
	Total Operating Expenses	7,085	10,488	8,370	11,320	12,080	16,020
	Total City Manager	\$ 282,144	\$ 396,557	\$ 312,364	\$ 315,314	\$ 330,490	\$ 365,680

CITY MANAGER'S OFFICE



JOB CLASS/TITLE	PAY GRADE	ADOPTED FY 23/24	ADOPTED FY 24/25	ADOPTED FY 25/26
City Manager	CM	0.90	0.90	1.00
Communications Manager	14	0.50	0.50	0.00
Deputy City Clerk	N/A	0.00	0.00	0.00
Administrative Coordinator	8	0.35	0.50	0.00
Executive Assistant	10	0.00	0.00	1.00
Total Division		1.75	1.90	2.00

City Clerk's Department

The City Clerk's Office is responsible for proper documentation of legislative affairs, management of records, and supervision of elections. Many of the duties are fixed by State and local law. The Clerk records, transcribes, and maintains minutes and prepares agendas for the City Commission as well as the Community Redevelopment Agency, Audit Committee, Charter Review Committee, Budget Workshops, and other committees when warranted; prepares and follows-up all City Commission actions (Ordinances, Resolutions, Contracts, Board Appointments, etc.); maintains the City's Charter and Code of Ordinances; prepares supplements, and coordinates drafts of ordinances and resolutions; receives and prepares all public record requests; files documents with the Pinellas County Clerk of the Circuit Court for recording; prepares utility and assessment liens and release of liens, and maintains/indexes of those records; maintains bankruptcy and foreclosure cases; prepares proclamations and certificates awarded by the Mayor and Commission; is custodian of the City's corporate seal and all City records and documents, such as deeds and contracts; prepares legal advertisements and required public notices and other information for the City website; and maintains all board and committee records, ensuring the appointees are notified when their terms are near expiration, and scheduling appointments before the City Commission. The Clerk's Office is also responsible for planning and hosting the annual Volunteer Board Appreciation Banquet. The Pinellas County Supervisor of Elections holds municipal elections, and the Clerk coordinates local elections and referenda with the SOE, providing information to municipal candidates, qualifying the candidates to run for municipal office, maintains candidate's financial reports, prepares legal advertisements for publication, and prepares the installation ceremony and administering the oaths of office for incoming and returning Commissioners.

Current and Prior Year Accomplishments

Transparency in government continues to be accomplished through prompt posting of the City Commission meeting package to the website preceding each meeting. Video and/or audio recordings of the City Commission meetings are available on the City website live, and/or the following day, in addition to YouTube. The website also contains current legal and bid notices, and archives of previous agendas, minutes, and recordings of City Commission, boards, and committee meetings. The public accesses this information conveniently on the City website. Records Management imaging software has successfully assisted departments in storage and retrieval. The office continues to scan and index all critical documents into the system by completing the scanning of all ordinances and resolutions from 1917 to present, as well as all City Commission and other board/committee minutes and agendas. In FY 2024/2025, this office coordinated agendas, attended, and prepared minutes for approximately 31 meetings.

Fiscal Year 2026 Goals

The Office of the City Clerk will continue to support the Mayor, City Commission, and City Manager's legislative affairs and serve as a liaison with the citizens. Accurate recordings, safeguarding, and retrieving of City records remains a top priority by archiving documents electronically, in accordance with statutory requirements, and to build an electronic database of current information critical to operations. Training will continue to be offered for City staff to utilize records and website systems, as well as proper handling of public records.

The City Clerk's Office has hired a new Administrative Coordinator to share with the City Manager's Office. The City Clerk is working on obtaining her MMC (Master Municipal Clerk). The City Clerk is working on enhancing our records request software to add an online payment feature, in addition to researching software to enhance the election process.

Long-Term Vision and Future Financial Impact

The City Clerk's long-term vision is to comply with its statutory duties in an effective and timely manner, utilizing innovative means to achieve these goals. This department serves a variety of support roles to other departments by serving as a clearinghouse for information, maintaining and preserving records, providing information, and implementing government decisions.

CITY CLERK PERFORMANCE INDICATORS

FUND: 001 DIVISION: 1013

	Actual 2022-23	Actual 2023-24	Estimated 2024-25	Adopted 2025-26
Jurisdiction Data				
Population	18,034	18,048	18,060	16,762
Square Miles	5.42	5.42	5.42	5.50
Total # of Full Time Equivalent Employees	184.72	188.54	191.55	188.02
Departmental Inputs				
Total Personnel Services & Operating Expenses	\$ 188,280	\$ 194,682	\$ 223,594	\$ 353,940
Total # of Full Time Equivalent Employees	1.35	1.35	1.50	2.50
Outputs				
Prepared Agendas, Minutes & Attend Meetings Of:				
City Commission	32	26	26	26
Ordinances Prepared	20	20	15	20
Resolutions Prepared	20	20	15	20
Legal Advertisements Prepared	32	35	15	25
Documents Recorded	300	250	50	100
Cubic Feet of Records Disposed Of	50	75	4	25
Efficiency				
O&M Cost Per Capita	\$ 10.44	\$ 10.79	\$ 12.38	\$ 21.12
O&M Cost per Full Time Equiv. Employee	\$ 139,467	\$ 144,209	\$ 149,063	\$ 141,576
Per Capita per Full Time Equiv. Employee	13,359	13,369	12,040	6,705

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: General	Department: Administrative Services Division: City Clerk	Fund #: 001
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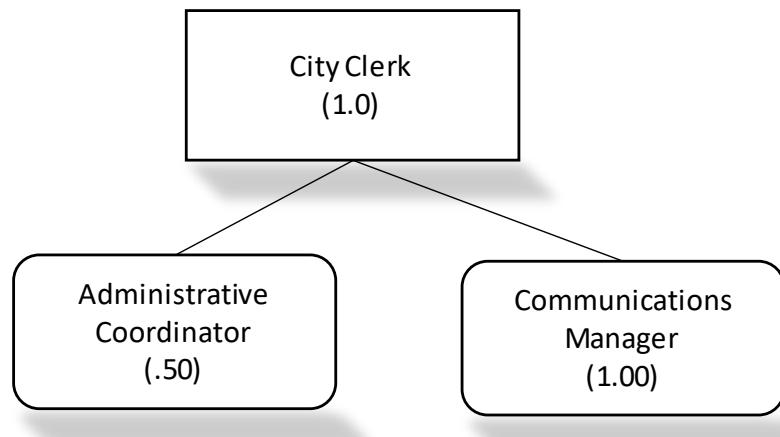
EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	2024-25	2025-26
Personnel Services							
1013-500.12-01	Salaries & Wages	\$ 98,040	\$ 102,540	\$ 117,167	\$ 117,167	\$ 130,000	\$ 223,000
1013-500.12-02	Sick Leave Wages	-	-	-	-	500	-
1013-500.12-03	Vacation Wages	-	-	-	-	1,500	-
1013-500.12-04	Holiday Wages	242	-	-	-	-	-
1013-500.14-00	Overtime-Time & One Half	18	-	-	-	-	-
1013-500.15-10	Incentive Pay	3,000	-	-	-	-	-
Salaries & Wages Sub-Total		101,300	102,540	117,167	117,167	132,000	223,000
1013-500.21-00	Fica Taxes	7,061	7,360	8,970	8,970	8,420	17,140
1013-500.22-00	Retirement	6,581	7,194	9,377	9,377	10,450	17,920
1013-500.23-00	Life & Health Insurance	25,870	26,405	29,960	29,960	27,390	33,100
Benefits Sub-Total		39,512	40,959	48,307	48,307	46,260	68,160
Total Personnel Services		140,812	143,499	165,474	165,474	178,260	291,160
Operating Expenses							
1013-500.34-90	Other Fees & Contracts	1,274	3,845	5,000	5,000	4,400	7,480
1013-500.40-01	Employee Travel	1,246	1,055	2,500	2,500	2,810	4,980
1013-500.40-30	Cell Phone Allowance	450	600	600	600	600	600
1013-500.41-00	Communication Services	1,345	1,373	1,470	1,470	1,470	1,980
1013-500.44-00	Rental & Leases	301	-	1,200	1,200	1,200	1,620
1013-500.46-40	Maintenance Contracts	19,405	25,911	22,050	22,050	25,000	25,000
1013-500.49-10	Legal Advertising	14,194	11,627	15,000	15,000	5,000	10,000
1013-500.49-30	Other Current Charges	6,495	5,060	6,600	6,600	6,250	8,000
1013-500.51-10	Office Supplies-General	1,119	568	2,150	2,180	2,500	1,300
1013-500.51-11	Non-Capital Office Equip.	149	-	-	-	200	-
1013-500.54-20	Memberships & Dues	368	311	490	490	330	750
1013-500.54-30	Educational Costs	1,121	834	1,030	1,030	1,080	1,070
Total Operating Expenses		47,467	51,184	58,090	58,120	50,840	62,780
Total City Clerk		\$ 188,279	\$ 194,683	\$ 223,564	\$ 223,594	\$ 229,100	\$ 353,940

Organizational Chart

ADMINISTRATIVE SERVICES DEPARTMENT

CITY CLERK'S OFFICE



JOB CLASS/TITLE	PAY GRADE	ADOPTED FY 23/24	ADOPTED FY 24/25	ADOPTED FY 25/26
City Clerk	19	1.00	1.00	1.00
Deputy City Clerk	N/A	0.00	0.00	0.00
Administrative Coordinator	8	0.35	0.50	0.50
Communications Manager	14	0.00	0.00	1.00
Total Division		1.35	1.50	2.50

City Clerk - Elections

The City Clerk is the Supervisor of Elections for the City, providing for the conduct of municipal elections of Safety Harbor officials and referendums. The Pinellas County Supervisor of Elections holds municipal elections, and the Clerk coordinates local elections and referenda with the SOE, providing information to municipal candidates, qualifying the candidates for municipal office, maintains candidate's financial reports, prepares legal advertisements for publication, and prepares the installation ceremony and administering the oaths of office for incoming and returning Commissioners.

Current and Prior Year Accomplishments

An election for the purpose of electing a Mayor and Commissioner for Seat #4, each for a three-year term, will be held in March 2026.

Fiscal Year 2026 Goals

The Commission will be asked to adopt a Resolution in August 2025 for the purpose of calling for a regular Municipal Election to be held on March 10, 2026 and approving the Qualifying Period. This Resolution, along with the accompanying legal ad, agenda memo, agenda backup and minutes will be translated into Spanish. There are fees associated with this in FY2026.

The Commission will be asked to adopt a Resolution in August 2026 for the purpose of calling for a regular Municipal Election to be held on March 9, 2027 and approving the Qualifying Period.

Long-Term Vision and Future Financial Impact

The Clerk's Office strives to conduct all elections and referendums in an open and impartial manner. All candidates and issues are afforded equal consideration at all times. Citizens are given access to candidates' financial reports and the candidate forum through the City website. State and federal election laws continue to impact the cost of holding municipal elections.

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: General	Department: Administrative Services Division: Elections	Fund #: 001
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EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	Budget	Budget	Year End	Budget
1019-500.49-10	Legal Advertising	1,430	1,252	2,000	2,000	3,000	2,500
1019-500.49-30	Other Current Charges	35	3,379	-	-	3,000	20,000
	Total Operating Expenses	1,465	4,631	2,000	2,000	6,000	22,500
	Total Elections	\$ 1,465	\$ 4,631	\$ 2,000	\$ 2,000	\$ 6,000	\$ 22,500

Human Resources Department

The Human Resources Department is responsible for supporting key functional areas including benefits administration, engagement and retention, employee and labor relations, payroll administration, risk management and compliance, and talent acquisition management. The Human Resources Department also coordinates and facilitates the annual Bill Cropsey Citizen's Academy.

Beyond its employee-focused services, the department plays a critical role in risk management. It serves as the primary liaison between the City and third-party administrators for workers' compensation, property and liability claims, as well as litigation. The Human Resources Department ensures alignment with City policies as well as adherence to all applicable state and federal employment laws.

The Human Resources Director serves as the liaison for the Firefighters' Pension Board, Diversity Advisory Board, and Personnel Review Board.

Current and Prior Year Accomplishments

The Human Resources Department plays a critical role in supporting both City operations and employee well-being through a wide range of essential services. Core responsibilities include managing payroll and benefits via the current system, which encompasses onboarding, employee record updates, open enrollment, performance and merit processing, and retirements. The department also provides guidance on timekeeping practices, partners with department leadership on employee relations, and manages the full talent acquisition and onboarding process. Notably, Human Resources introduced a virtual open enrollment platform and developed a comprehensive benefits book, offering employees a user-friendly and centralized resource for understanding their complete benefits package.

The City has continued its partnership with Public Risk Management (PRM) for health insurance, successfully keeping premium increases below 10%. To improve efficiency, vision and dental benefits were also consolidated under PRM. In addition, the Human Resources Department expanded its benefits portfolio to include High-Deductible Health Plans (HDHPs), Health Savings Accounts (HSAs), Flexible Spending Accounts (FSAs), Dependent Care FSAs, and a variety of voluntary benefits, such as supplemental life insurance, retirement plans, and AFLAC coverage.

The Human Resources Department continues to coordinate employee engagement, recognition initiatives, and other related activities including:

- Implementation of the first phase of the classification and compensation analysis.
- Implementation of applicant tracking and employee on-board system through NeoGov.
- Christopher Palmieri Employee of the Quarter
- Years of Service Recognition
- Sick leave conversion program
- Development and coordination of Safety, Benefits, and Wellness Committees
- Employee suggestion and recognition programs (Bright Ideas, Star Grams, Safety Suggestions)
- Financial wellness and retirement planning seminars
- Enhanced employee wellness programming

Human Resources external-facing responsibilities include risk mitigation through coordination with PRM, World Risk Management, and third-party adjuster Davies Company. Internally, HR handles workers' compensation claims, FMLA, and other employee-related leave benefits as well as coordination of work assignment restrictions.

To support workforce development, the City continues partnerships with the American Public Works Association, Pinellas Technical College's Public Works Academy, and St. Petersburg College to enhance training and development opportunities.

Fiscal Year 2026 Goals

Looking ahead to Fiscal Year 2026, the Human Resources Department will continue to implement strategies that ensure delivery of quality, cost-effective benefits for employees. A key priority will be the expansion of wellness initiatives designed to boost employee well-being and productivity while helping to reduce long-term costs to the City. The department will also strengthen its commitment to collaborative employee and labor relations, fostering mutual understanding and shared goals. All Human Resources programs and policies will remain focused on cost efficiency and streamlined processes, supporting both employees and leadership in advancing the City's broader objectives.

In Fiscal Year 2026, the Human Resources Department will remain committed to:

- Creation of training and development opportunities.
- Continued implementation of remaining phases of compensation and classification analysis.
- Exploring strategies to maintain quality, cost-effective employee benefits.
- Expanding wellness initiatives to improve productivity and reduce costs.
- Streamlining policies and processes to enhance operational efficiency.
- Supporting City departments in achieving strategic objectives.

Long-Term Vision and Future Financial Impact

Looking ahead, the Human Resources Department remains dedicated to attracting, nurturing, and retaining a diverse, high-performing workforce. By promoting a safe, healthy, and inclusive workplace culture, Human Resources seeks to empower employees and enhance organizational effectiveness. The department will continue to improve and implement policies and programs that are both cost-effective and process-efficient, ensuring alignment with the City's strategic goals and long-term vision.

HUMAN RESOURCES PERFORMANCE INDICATORS
FUND: 001 DIVISION: 1014

	Actual 2022-23	Actual 2023-24	Estimated 2024-25	Adopted 2025-26
Jurisdiction Data				
Population	18,028	18,034	18,034	16,762
Square Miles	5.42	5.42	5.42	5.50
Total # of Full Time Equivalent Employees	182.61	184.72	191.55	188.02
Departmental Inputs				
Total Personnel Services & Operating Expenses	\$ 395,834	\$ 436,250	\$ 525,940	\$ 558,100
Total # of Full Time Equivalent Employees	2.50	3.00	4.00	4.50
Output Measures				
# Posted Jobs	28	73	50	50
# Applications received	1,022	970	1,025	1,100
# New Hires	73	55	50	50
Total Liability, Property, Casualty, Auto Claims Processed	42	50	50	40
Efficiency				
O&M Cost Per Capita	\$ 21.96	\$ 24.19	\$ 29.16	\$ 33.30
O&M Cost per Full Time Equiv. Employee	\$ 158,334	\$ 145,417	\$ 131,485	\$ 124,022
Per Capita per Full Time Equiv. Employee	7,211	6,011	4,509	3,725
Effectiveness				
Avg. Time to Fill Vacancy Requests				4 Weeks
Avg. Time to close WC Claim				4 Weeks

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

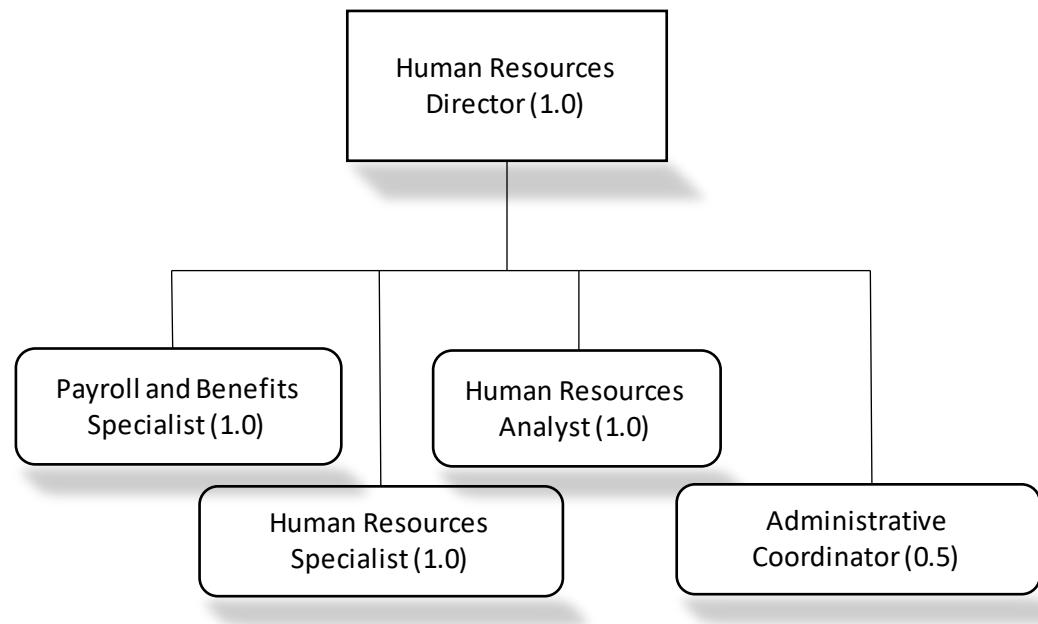
Fund: General	Department: Administrative Services Division: Human Resources	Fund #: 001
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EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	Year End	2024-25
Personnel Services							
1014-500.12-01	Salaries & Wages	\$ 231,203	\$ 218,511	\$ 296,920	\$ 296,920	\$ 220,000	\$ 358,660
1014-500.14-00	Overtime	395	811	-	-	800	500
1014-500.15-10	Incentive Pay	5,500	-	-	-	-	-
1014-500.15-50	Longevity	-	-	-	-	-	-
Salaries & Wages Sub-Total		237,098	219,322	296,920	296,920	220,800	359,160
1014-500.21-00	Fica Taxes	16,943	15,213	22,840	22,840	15,000	27,440
1014-500.22-00	Retirement	18,528	17,303	23,840	23,840	18,000	28,650
1014-500.23-00	Life & Health Insurance	65,934	69,626	90,840	90,840	60,000	66,000
Benefits Sub-Total		101,405	102,142	137,520	137,520	93,000	122,090
Total Personnel Services		338,503	321,464	434,440	434,440	313,800	481,250
Operating Expenses							
1014-500.31-30	Employee Physicals	16,658	17,195	10,200	10,200	8,000	14,000
1014-500.34-90	Other Fees & Contracts	3,984	30,665	5,000	5,000	5,000	5,000
1014-500.40-01	Employee Travel	387	1,435	2,040	2,040	1,000	1,000
1014-500.40-30	Dept. Director Phone Allowance	625	600	600	600	300	600
1014-500.41-00	Communication Services	1,462	2,359	1,560	1,560	1,500	1,500
1014-500.44-00	Rental & Leases	(14)	-	2,000	2,000	2,000	2,000
1014-500.47-01	Printing & Binding	52	55	1,500	1,500	250	750
1014-500.49-20	Advertising - Other	162	150	500	500	200	500
1014-500.49-30	Other Current Charges	16,275	9,930	15,500	15,500	15,000	15,000
1014-500.49-36	Special Program Costs	13,258	47,922	15,000	19,000	7,500	8,000
1014-500.51-10	Office Supplies-General	2,332	1,002	3,000	3,000	1,500	1,500
1014-500.54-20	Memberships & Dues	1,282	180	2,500	2,500	1,000	1,000
1014-500.54-01	Subscriptions	-	1,794	-	-	-	-
1014-500.54-30	Educational Costs	869	1,500	3,100	3,100	600	1,000
1014-500.55-10	Training	-	-	25,000	25,000	10,000	25,000
Total Operating Expenses		57,332	114,787	87,500	91,500	53,850	76,850
Total Human Resources		\$ 395,835	\$ 436,251	\$ 521,940	\$ 525,940	\$ 367,650	\$ 558,100

ADMINISTRATIVE SERVICES DEPARTMENT

HUMAN RESOURCES DIVISION



JOB CLASS/TITLE	PAY GRADE	ADOPTED FY 23/24	ADOPTED FY 24/25	ADOPTED FY 25/26
Human Resources Director	23	1.00	1.00	1.00
HR Analyst	10	0.00	0.00	1.00
Payroll and Benefits Specialist	10	0.00	0.00	1.00
Administrative Services Manager	N/A	1.00	1.00	0.00
Human Resources Specialist	8	1.00	1.00	1.00
Administrative Coordinator	8	0.00	0.00	0.50
Total Division		3.00	3.00	4.50

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET



FINANCE DIVISION

The Finance Division is responsible for the administration, direction, supervision and coordination of all City financial functions, including financial reporting, budgeting, debt management, investments, purchasing, accounting, payroll, utilities' customer service, accounts receivable, accounts payable and Information Technology. The Division's role is divided between Administration, Accounting & Budgeting, Utilities and Information Technology. Accounting & Budgeting and Administration are reported jointly between the General Fund and the Water & Wastewater Enterprise Fund, while Utilities and Information Technology are reported only within the Water & Wastewater Enterprise Fund.

Current and Prior Year Accomplishments

Prior year accomplishments include completion of the Enterprise Resource Planning system conversion to a cloud-based system, increasing security and functionality for employees. There remains some operating challenges regarding inventory that the vendor has not provided, however we anticipate that to be completed this year. Online approval processes continue to have had a positive impact on operations and efficiencies around the organization.

The Finance Division is ensuring transparency by issuing and awarding RFP for audit services, which will occur in October 2025. An operational and fee analysis is also planned for the upcoming fiscal year. A Water and Wastewater Rate Study was completed in FY23. No increases to water or sewage rates were implemented, but there will be further studies completed in upcoming years done for both rate adequacy and fixed cost maintenance.

The Finance Division completed an Investment Policy Statement (IPS) re-write with changes to be presented to Commission during the first quarter of fiscal year 25/26. This includes implementing a sweep product for operating cash, and changes to minimums and maximums for each statutorily allowable category of investment. It will also likely address the possibility that the City will seek an advisory relationship specifically for investments.

Fiscal Year 2026 Goals

For fiscal year 2026, the Finance Division will focus on activities which will best serve the needs of the residents of the City with emphasis placed on meeting deadlines and delivering appropriate financial reports to the City's Elected Officials and Management Staff. Finance will strive to keep up to date with current accounting policies, procedures, and emerging technologies to ensure financial stability and transparency for the citizens.

Long-Term Vision and Future Financial Impact

The Finance Division will continue to work with other departments in evaluating resources needed for the City to complete the capital infrastructure needs identified in the City's Capital Improvements Program. They will also strive to improve their responsiveness to user departments, when asked for data or budget related information.

FINANCE PERFORMANCE INDICATORS

FUND: 001 DIVISION: 1015

	Actual 2022-23	Actual 2023-24	Estimated 2024-25	Adopted 2025-26
Jurisdiction Data				
Population	18,034	17,087	18,060	16,762
Square Miles	5.42	5.42	5.42	5.50
Total # of Full Time Equivalent Employees	184.72	188.54	191.55	188.02
Departmental Inputs				
Total Personnel Services & Operating Expenses	\$ 324,812	\$ 298,516	\$ 350,919	\$ 394,520
Total # of Full Time Equivalent Employees	3.00	3.00	3.00	3.00
Outputs				
# Accounts Payable Checks	5,100	4,800	4,800	4,624
# P-Card Transactions	1,350	1,400	1,500	2,304
Efficiency				
O&M Cost Per Capita	\$ 18.01	\$ 17.47	\$ 19.43	\$ 23.54
O&M Cost per Full Time Equiv. Employee	\$ 108,271	\$ 99,505	\$ 116,973	\$ 131,507
Per Capita per Full Time Equiv. Employee	6,011	5,696	6,020	5,587
Effectiveness				
Interest Rate on Bond Investments	0.73%	0.73%	0.73%	0.73%

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: General	Department: Administrative Services Division: Finance	Fund #: 001
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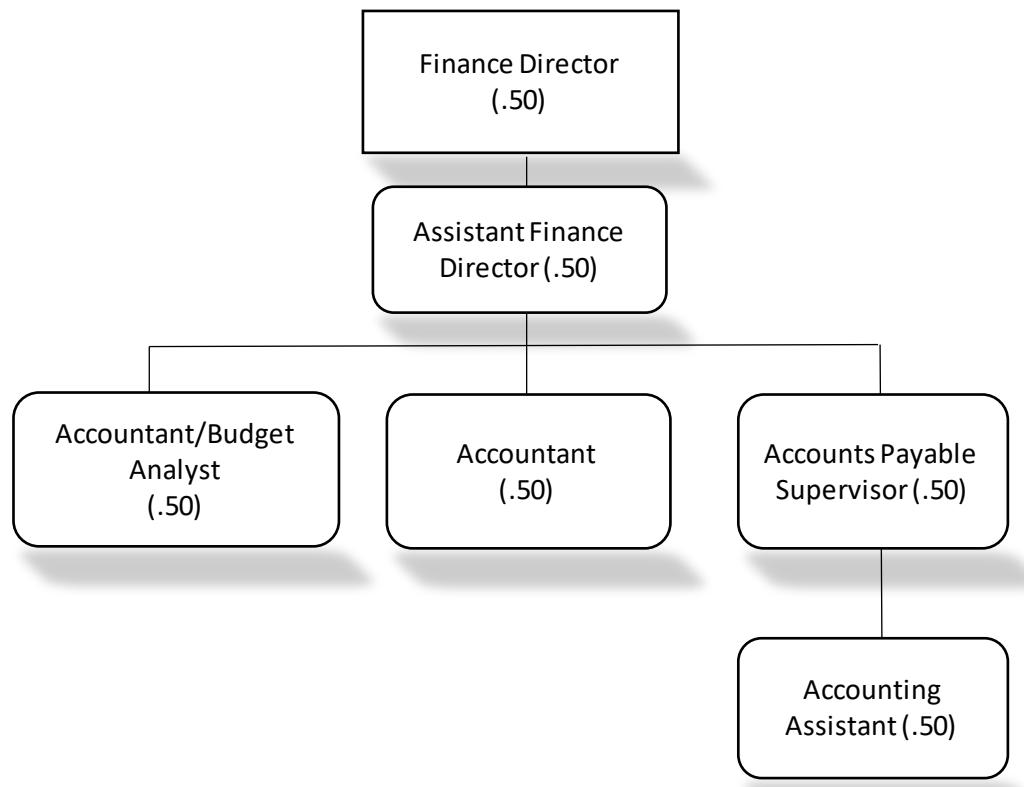
EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	Budget	Budget	Year End	Budget
Personnel Services							
1015-500.12-01	Salaries & Wages	\$ 222,340	\$ 186,603	\$ 221,120	\$ 221,120	\$ 187,000	\$ 279,300
1015-500.12-02	Sick leave Wages	-	-	-	-	500	-
1015-500.12-10	Regular Wages-Temp Employees	14,909	23,658	-	-	-	-
1015-500.15-10	Incentive Pay	5,750	-	-	-	-	-
Salaries & Wages Sub-Total		242,999	210,261	221,120	221,120	187,500	279,300
1015-500.21-00	Fica Taxes	16,808	13,943	16,920	16,920	12,500	21,370
1015-500.22-00	Retirement	17,697	14,667	17,690	17,690	15,000	22,350
1015-500.23-00	Life & Health Insurance	41,129	31,846	57,150	57,150	31,200	35,000
1015-500.26-00	OPEB						
Benefits Sub-Total		75,634	60,456	91,760	91,760	58,700	78,720
Total Personnel Services		318,633	270,717	312,880	312,880	246,200	358,020
Operating Expenses							
1015-500.34-90	Other Fees & Contracts	-	23,304	25,500	25,500	285,000	25,000
1015-500.40-01	Employee Travel	557	500	2,950	2,950	500	3,000
1015-500.40-30	Cell Phone Allowance	-	-	620	620	-	500
1015-500.41-00	Communication Services	1,845	2,110	2,300	2,300	1,500	2,000
1015-500.46-40	Maintenance Contracts	-	-	750	750	1,000	800
1015-500.47-01	Printing & Binding	235	91	550	550	500	500
1015-500.49-30	Other Current Charges	-	-	-	-	400	500
1015-500.51-10	Office Supplies-General	2,762	816	3,000	3,030	700	1,100
1015-500.51-11	Non-Capital Office Equip	149	408	400	400	250	250
1015-500.54-10	Publications	-	-	300	300	100	100
1015-500.54-20	Memberships & Dues	555	570	690	690	200	500
1015-500.54-30	Educational Costs	75	-	950	950	300	2,250
Total Operating Expenses		6,178	27,799	38,010	38,040	290,450	36,500
Total Finance		\$ 324,811	\$ 298,516	\$ 350,890	\$ 350,920	\$ 536,650	\$ 394,520

Organizational Chart

ADMINISTRATIVE SERVICES DEPARTMENT

FINANCE DIVISION



JOB CLASS/TITLE	PAY GRADE	ADOPTED FY 22/23	ADOPTED FY 24/25	ADOPTED FY 25/26
Finance Director	24	0.50	0.50	0.50
Assistant Finance Director	19	0.50	0.50	0.50
Accountant/Budget Analyst	12	0.50	0.50	0.50
Accountant	12	0.50	0.50	0.50
Accounts Payable Supervisor	10	0.50	0.50	0.50
Accounting Assistant	5	0.50	0.50	0.50
Total Division		3.00	3.00	3.00

Community Development Department

Current and Prior Year Accomplishments

Planning and Zoning

The Planning and Zoning Division is responsible for implementing the City's Comprehensive Plan, Land Development Code, and preparing special studies. The Planning and Zoning Division staff reviews development applications, provides planning and zoning related information to the public, maintains geographic information systems (GIS) layers, performs an annual level of service review and Capital Improvements Element update, staffs the Planning and Zoning Board/Board of Appeals, prepares the Land Development Code and the Comprehensive Plan amendments, serves on two Forward Pinellas committees (Planners Advisory Council and Technical Coordinating Committee), and the Local Mitigation Strategy committee. The division oversees three grant programs (Downtown Partnership Grant, Neighborhood grant, and Beautification Matching grant), the Mayors Tree Challenge, and the Mayor's Award for Design Excellence. The Planning Division oversees the Technical Review Committee, which includes staff from multiple departments that review development applications.

During the past year, staff conducted a Land Development Code Amendment workshop with the Planning and Zoning Board and City Commission for adoption in the Fall of 2025. The Land Development Code was also amended to adopt administrative procedures for the review of development under the Live Local Act. Staff participated in the development of the five-year Local Mitigation Strategy update to include projects for future funding.

Building Division

The Building Division conducts permit reviews and inspections to ensure consistency with the Land Development Code and administers the local business tax application process for businesses. Pinellas County serves as the City's Building Official.

In FY 2024-2025, Building Division staff completed the five-year review of the Community Rating System (CRS) program and the annual CRS Recertification. The City Arborist organized a free tree giveaway and street tree planting program where residents applied to have street trees planted in their front yard. The tree fund was also used to replant the Main Street entry feature to restore storm damage, and to update the lightning protection for Baranoff Oak. The Building Division completed the implementation of digital plan submittal and electronic plan review to go live in July 2025. During FY 2024-25 the division supported recovery from the hurricanes with site visits; implementation of a temporary fee waiver; expedited permitting; and supporting the substantial damage determination process with engineering.

Fiscal Year 2026 Goals

Department goals include continued operations for planning, code compliance and building, and the adoption of code and comprehensive plan amendments. The Department will seek to proactively work on process improvements including seeking public input and providing public education.

During the upcoming year, staff will continue to develop strategies for proactive code enforcement including public education, voluntary compliance, and nuisance abatement. Staff will work with other departments to effectively carry out planned projects in the Community Redevelopment Area (CRA) budget. This will include streetscape upgrades and implementation of downtown parking strategies.

Long-Term Vision and Future Financial Impact

The long-term vision of the Department is to ensure seamless coordination between the planning, building, and code enforcement divisions, ensuring that staff has the necessary resources and training, and to provide excellent customer service to the residents and businesses of Safety Harbor.

During upcoming years, the department will continue to provide stewardship of the Community Redevelopment Area for the remaining years to invest the remaining Tax Increment Financing (TIF) funds on community improvement projects. Another major initiative will be leading the planning of capital projects to improvement community mobility for pedestrians and bicyclists.

PLANNING & ZONING PERFORMANCE INDICATORS

FUND: 001 DIVISION: 1017

	Actual 2022-23	Actual 2023-24	Estimated 2024-25	Adopted 2025-26
Jurisdiction Data				
Population	17,844	18,016	18,028	16,762
Square Miles	5.42	5.42	5.42	5.50
Total # of Full Time Equivalent Employees	186.31	185.69	191.55	188.02
Departmental Inputs				
Total Personnel Services & Operating Expenses	\$ 441,549	\$ 350,040	\$ 387,980	\$ 454,600
Total # of Full Time Equivalent Employees	3.30	3.30	3.36	3.46
Outputs				
# of Annexations	1	2	4	2
# of Site Plans	2	5	5	3
# of Comp Plan Amendments Completed	3	2	2	2
# of Land Development and City Code Amendments	3	4	3	3
# of Zoning Map Amendments	1	2	1	1
# of Conditional Use Reviews	2	3	4	2
# of Subdivisions	1	-	2	1
# of Variances	35	8	9	4
Temporary Use	15	14	20	10
Efficiency				
O&M Cost Per Capita	\$ 24.74	\$ 19.43	\$ 21.52	\$ 27.12
O&M Cost per Full Time Equiv. Employee	\$ 133,803	\$ 106,073	\$ 115,470	\$ 131,387
Per Capita per Full Time Equiv. Employee	5,407	5,459	5,365	4,845
Effectiveness				
Avg. # days to Review Development Cases	30	30	30	30
% of Projects Completed on Schedule	100%	100%	100%	100%

CODE COMPLIANCE PERFORMANCE INDICATORS

1017

Jurisdiction Data	Actual 2022-23	Actual 2023-24	Estimated 2024-25	Adopted 2025-26
Population	17,844	18,016	18,028	16,762
Square Miles	5.42	5.42	5.42	5.50
Total # of Full Time Equivalent Employees	186.31	185.69	191.55	188.02
Departmental Inputs				
Total Personnel Services & Operating Expenses	combined	with	cost center	1017
Total # of Full Time Equivalent Employees	3.30	3.30	3.36	3.46
Outputs				
Animal	6	6	6	6
Blight	2	2	2	2
Building Permit	144	45	60	60
Exterior Property	86	70	70	70
Exterior Storage/Garbage	12	1	2	2
Illicit discharge	23	15	15	15
Interior Property/Building Code/Unsafe Structure	3	-	-	-
Other	14	20	20	20
Public nuisance/residence	2	3	3	3
Tall Grass/Weeds	40	35	35	35
Vehicles	40	35	40	40
Code Enforcement Board Violations	34	18	20	20
Efficiency				
Measured as one division - see P&Z table above				
Effectiveness				
Avg. Time to Gain Compliance	20	20	20	20
Avg. Time to Initial Response to a Complaint	2	2	2	2

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: General	Department: Community Development	Fund #: 001
	Division: Planning/Code Compliance	

EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	Budget	Budget	Year End	Budget
Personnel Services							
1017-500.12-01	Salaries & Wages	\$ 243,366	\$ 249,163	\$ 256,140	\$ 256,140	\$ 250,000	\$ 299,500
1017-500.12-03	Vacation Wages	-	221	-	-	-	-
1017-500.14-00	Overtime	-	-	-	-	2,000	-
1017-500.15-10	Incentive Pay	9,500	-	-	-	-	-
Salaries & Wages Sub-Total		252,866	249,384	256,140	256,140	252,000	299,500
1017-500.21-00	Fica Taxes	18,573	18,257	19,600	19,600	18,110	22,650
1017-500.22-00	Retirement	19,479	17,944	20,450	20,450	19,100	23,680
1017-500.23-00	Life & Health Insurance	63,254	49,087	56,740	56,740	48,110	55,000
Benefits Sub-Total		101,306	85,288	96,790	96,790	85,320	101,330
Total Personnel Services		354,172	334,672	352,930	352,930	337,320	400,830
Operating Expenses							
1017-500.34-20	Planning Services	72,218	3,509	9,000	9,790	6,000	8,000
1017-500.34-90	Other Fees And Contracts	-	3,800	250	250	-	-
1017-500.40-01	Employee Travel	1,530	-	2,090	2,090	1,800	2,770
1017-500.40-30	Dept. Director Phone Allowance	600	-	600	600	-	-
1017-500.41-00	Communication Services	2,075	2,507	3,270	3,270	3,270	3,270
1017-500.46-10	Outside Vehicle Repair	150	-	600	600	-	1,800
1017-500.46-20	Equipment Repairs	-	-	500	500	-	500
1017-500.46-40	Maintenance Contracts	2,200	2,111	3,070	3,070	2,200	2,500
1017-500.47-01	Printing & Binding	1,077	573	3,700	3,700	1,500	1,500
1017-500.51-10	Office Supplies-General	597	623	850	850	850	900
1017-500.51-11	Non-Capital Office Equip.	2,239	-	4,400	4,400	4,400	25,000
1017-500.51-50	Reproduction Supplies	215	106	500	500	300	600
1017-500.52-01	Gas	1,867	37	1,690	1,690	1,200	1,200
1017-500.52-03	Oil & Other Lubricants	-	119	50	50	200	200
1017-500.52-10	Vehicle Parts	183	123	300	300	400	500
1017-500.52-70	Special Clothing /Uniform	330	131	400	400	400	400
1017-500.52-80	Tires And Tubes	-	427	200	200	-	200
1017-500.54-20	Memberships & Dues	840	914	990	990	1,400	2,000
1017-500.54-30	Educational Costs	1,255	390	1,800	1,800	1,900	2,430
Total Operating Expenses		87,376	15,370	34,260	35,050	25,820	53,770
Total Planning/Code Compliance		\$ 441,548	\$ 350,042	\$ 387,190	\$ 387,980	\$ 363,140	\$ 454,600

BUILDING PERFORMANCE INDICATORS

FUND: 001 DIVISION: 1024

	Actual 2022-23	Actual 2023-24	Estimated 2024-25	Adopted 2025-26
Jurisdiction Data				
Population	18,034	18,016	18,028	16,762
Square Miles	5.42	5.42	5.42	5.50
Total # of Full Time Equivalent Employees	184.72	188.54	191.55	188.02
Departmental Inputs				
Total Personnel Services & Operating Expenses	\$ 293,361	\$ 322,405	\$ 401,828	\$ 385,150
Total # of Full Time Equivalent Employees	4.00	4.00	4.00	3.80
Outputs				
# of Bldg. Permits Issued	823	829	1,110	921
# of Inspection Performed	1,538	1,935	1,622	1,698
Outputs Occupational Licenses				
# of Licenses Issued	1,342	1,300	1,213	1,285
# of Renewals	1,159	1,041	1,050	1,083
Efficiency				
O&M Cost Per Capita	\$ 16.27	\$ 17.90	\$ 22.29	\$ 22.98
O&M Cost per Full Time Equiv. Employee	\$ 73,340	\$ 80,601	\$ 100,457	\$ 101,355
Per Capita per Full Time Equiv. Employee	4,509	4,504	4,507	4,411
Effectiveness				
Avg. Permit Review Time (minutes)	20	20	20	20
% of Inspections Performed on Schedule	90%	90%	90%	90%
% of Recovery	90%	90%	90%	90%

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

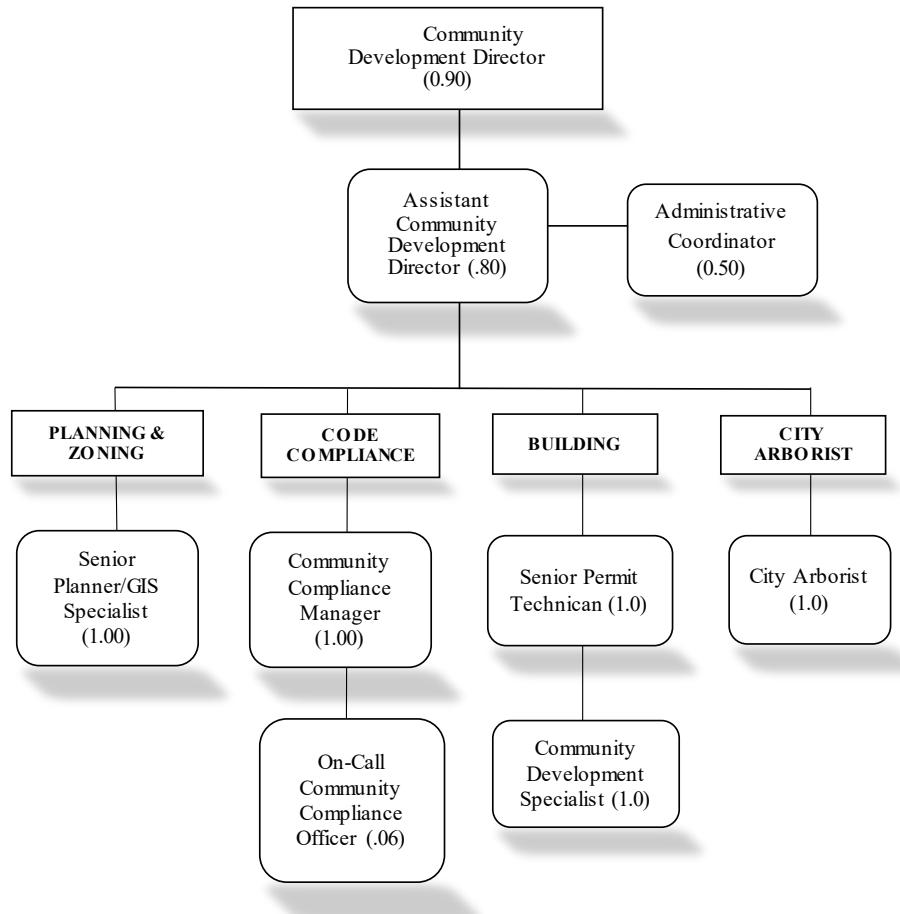
Fund: General	Department: Community Development	Fund #: 001
	Division: Building	

EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	Year End	2024-25
Personnel Services							
1024-500.12-01	Salaries & Wages	\$ 157,370	\$ 211,307	\$ 247,060	\$ 247,060	\$ 235,000	\$ 255,600
1024-500.14-00	Overtime	-	10	-	-	4,640	-
1024-500.15-10	Incentive Pay	7,000	-	-	-	-	-
Salaries & Wages Sub-Total		164,370	211,317	247,060	247,060	239,640	255,600
1024-500.21-00	Fica Taxes	11,800	16,144	18,900	18,900	18,200	19,560
1024-500.22-00	Retirement	12,555	16,905	19,770	19,770	18,000	20,450
1024-500.23-00	Life & Health Insurance	55,531	42,878	47,010	47,010	32,320	50,000
Benefits Sub-Total		79,886	75,927	85,680	85,680	68,520	90,010
Total Personnel Services		244,256	287,244	332,740	332,740	308,160	345,610
Operating Expenses							
1024-500.34-90	Other Fees & Contracts	26,024	7,960	10,500	14,139	2,800	5,000
1024-500.40-01	Employee Travel	1,092	701	2,150	2,150	2,150	4,400
1024-500.41-00	Communications Services	1,709	1,731	1,970	1,970	2,350	2,700
1024-500.44-00	Communications Services	5	-	600	600	600	600
1024-500.46-10	Outside Vehicle Repairs	-	-	500	500	-	-
1024-500.46-40	Maintenance Contracts	14,066	13,871	21,360	36,750	15,000	15,000
1024-500.47-01	Printing & Binding	755	352	200	200	-	200
1024-500.51-10	Office Supplies-General	1,230	1,713	1,250	1,250	1,250	1,250
1024-500.51-11	Non-Capital Office Equipmnet	-	6,095	5,800	5,800	5,480	500
1024-500.52-01	Gas	1,949	-	1,120	1,120	1,120	1,120
1024-500.52-03	Oil & Lubricants	152	96	80	80	100	100
1024-500.52-10	Vehicle Parts	81	380	350	350	400	400
1024-500.52-30	Small Tools & Supplies	-	-	-	-	-	2,000
1024-500.52-70	Special Clothing/Uniforms	349	182	900	900	400	600
1024-500.52-80	Tires & Tubes	215	-	250	250	250	250
1024-500.54-20	Memberships & Dues	599	486	1,760	1,760	1,400	1,900
1024-500.54-30	Educational Costs	879	1,594	1,270	1,270	1,270	2,770
Total Operating Expenses		49,105	35,161	50,060	69,089	34,570	38,790
Capital Expenses							
1024-500.64-30	Office Furniture & Equip.	-	-	-	-	-	750
Total Capital Expenses		-	-	-	-	-	750
Total Building		\$ 293,361	\$ 322,405	\$ 382,800	\$ 401,829	\$ 342,730	\$ 385,150

Organizational Chart

COMMUNITY DEVELOPMENT DEPARTMENT



JOB CLASS/TITLE	PAY GRADE	ADOPTED FY 23/24	ADOPTED FY 24/25	ADOPTED FY 25/26
Community Development Director*	24	0.80	0.80	0.90
Planning & Zoning/Code Enforcement				
Community Planner/GIS Analyst	14	1.00	1.00	1.00
Administrative Coordinator**	8	0.50	0.50	0.50
Community Compliance Manager	14	1.00	1.00	1.00
On-Call Community Compliance Officer	12	0.00	0.06	0.06
Total Planning & Zoning/Code Compliance		3.30	3.36	3.46
Building Division				
Assistant Community Development Director	19	1.00	1.00	0.80
City Arborist	13	1.00	1.00	1.00
Senior Permit Technician	7	1.00	1.00	1.00
Community Development Specialist	4	1.00	1.00	1.00
Total Building		4.00	4.00	3.80
Total Community Development		7.30	8.36	7.26

*Community Development Director is 10% funded in CRA, Assistant Community Development Director is 20% funded in CRA

**Administrative Coordinator is 50% funded in Engineering

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET



CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: General	Department: Administration City Attorney	Fund #: 001
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EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	Year End	2024-25
Operating Expenses							
1018-500.31-10	Legal Services	139,519	124,726	164,000	164,000	155,500	165,000
1018-500.31-20	Other Legal	59,138	28,674	39,360	39,360	36,000	30,000
1018-500.40-01	Employee Travel	-	-	1,000	1,000	-	-
1018-500.54-10	Publications	2,102	1,064	1,000	1,000	-	-
1018-500.54-30	Educational Costs	-	-	500	500	-	-
Total Operating Expenses		200,759	154,464	205,860	205,860	191,500	195,000
Total City Attorney		\$ 200,759	\$ 154,464	\$ 205,860	\$ 205,860	\$ 191,500	\$ 195,000

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET



CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: General	Department: Administrative Services Division: General Government	Fund #: 001
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EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	Year End	2024-25
Personnel Services							
1020-500.12-01	Salaries and Wages	\$ -	\$ -	\$ 300,000	\$ 300,000	\$ -	\$ -
1020-500.24-00	Workers Compensation Ins.	37,307	32,680	40,300	40,300	40,300	40,500
1020-500.25-00	Unemployment Contribution	88	5,072	10,000	10,000	6,000	6,000
Benefits Sub-Total		37,395	37,752	350,300	350,300	46,300	46,500
Total Personnel Services		37,395	37,752	350,300	350,300	46,300	46,500
Operating Expenses							
1020-500.32-10	Auditing And Accounting	25,925	995	25,150	25,150	40,000	44,000
1020-500.34-90	Other Fees & Contracts	10,141	53,037	41,200	48,395	222,100	91,200
1020-500.34-95	Disaster Expenses	18,401	124,539	-	113,397	1,260,000	-
1020-500.41-00	Communications Services	635	1,187	640	640	1,200	-
1020-500.42-10	Postage	32,663	33,434	34,300	34,304	20,000	13,800
1020-500.43-00	Utility Services	46,500	33,822	40,000	40,000	33,300	35,900
1020-500.44-00	Rentals & Leases	190	-	-	-	2,400	2,400
1020-500.45-00	General Liability Ins	147,166	124,066	192,500	192,500	190,000	192,500
1020-500.46-01	Building & Grounds Maint	8,888	21,395	27,120	35,922	17,000	-
1020-500.46-40	Maintenance Contracts	30,316	42,553	31,420	31,420	35,000	-
1020-500.47-01	Printing & Binding	15,999	15,272	17,100	17,284	12,500	-
1020-500.49-30	Other Current Charges	26,533	29,330	45,000	45,000	5,250	5,600
1020-500.51-10	Office Supplies-General	7,476	7,790	5,300	6,668	6,500	-
1020-500.51-11	Non-Capital Office Equip.	1,426	-	3,500	3,500	-	-
1020-500.52-41	Housekeeping Supplies	189	125	100	100	100	-
1020-500.52-42	Supplies City Hall BR	-	-	900	900	-	-
1020-500.52-90	Special Supplies	-	-	600	600	-	-
1020-500.54-01	Subscriptions	168	168	200	200	200	-
1020-500.54-20	Memberships & Dues	750	750	1,000	1,000	-	-
Total Operating Expenses		373,366	488,463	466,030	596,980	1,845,550	385,400
Capital Expenses							
1020-500.63-00	Improvements other than Buildings	-	10,808	-	-	-	-
1020-500.64-30	Office Furniture and Equipment	68,023	-	-	-	-	-
Total Capital Expenses		68,023	10,808	-	-	-	-
Total General Government		\$ 478,784	\$ 537,023	\$ 816,330	\$ 947,280	\$ 1,891,850	\$ 431,900

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: General	Department: Public Safety Division: Law Enforcement	Fund #: 001
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EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	Year End	2025-26
Operating Expenses							
1021-500.34-30	Sheriff's Contract	1,609,248	1,732,044	1,905,250	1,905,250	1,905,250	2,050,000
	Total Operating Expenses	1,609,248	1,732,044	1,905,250	1,905,250	1,905,250	2,050,000
	Total Law Enforcement	\$ 1,609,248	\$ 1,732,044	\$ 1,905,250	\$ 1,905,250	\$ 1,905,250	\$ 2,050,000



CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET



Public Safety Department/Fire and EMS

The Fire Department protects life and property from all hazards through emergency response, preparedness, and prevention. The department is primarily responsible for leading and managing all fire, non-fire, medical, and hazardous materials emergencies, and emergency management functions for the community. These responsibilities are effectively managed through proper planning, organizing, staffing, directing, coordinating, reporting, and budgeting. High quality fire protection and medical services are provided with an emphasis on doing what is best for the community, city, department, shift, station, and then the employee. The department's priorities are (1) calls, (2) preparing for calls, and (3) preventing calls.

Current and Prior Year Accomplishments

The department promoted a fire chief, deputy chief, and district chief to further carry the vision and mission of the organization. The department created core values as a foundation for the organization to build upon. The department continues to make significant progress in developing and enhancing services for the community while focusing on continuous improvement. The department's policies and procedures are routinely reviewed and edited to ensure consistency with local bargaining agreements, City rules and regulations, county guidelines, state laws, Occupational Safety and Health Administration (OSHA) regulations, National Fire Protection Association (NFPA) guidelines, Insurance Services Office (ISO) requirements, and best practices. The department continues to realign project and program work assignments to personnel throughout the organization to ensure a more effective workload distribution and to assist in personnel development. The department continues to focus on three main funding priorities: personnel, apparatus, and facilities.

In FY25, the department replaced personal protective equipment (PPE) for six firefighters, purchased new furnishings for the stations, updated the exterior paint at both stations, and did a minor remodel to fire administration. Furthermore, the department continued to participate in growth management (priority dispatch) to ensure increased availability for life-threatening emergencies and initiated the dispatch of apparatus based on GPS location to all emergency incidents. The department's Fire Marshal continues to complete an audit of all inspectable occupancies within the fire district to ensure all locations are accounted for in the department's inspection database and that all occupancies receive a periodic fire inspection. The department's Fire Services Specialist has ensured all purchasing and payroll items are consistent with City expectations.

Fiscal Year 2026 Goals

- Replace six sets of turnout gear.
- Complete fire inspection audit of fire district.
- Implement new dispatch software (Hexagon) and preplan system (FlowMSP).
- Take delivery and place new Truck 53 into service
- Take delivery and place new District 52 into service

Long-Term Vision and Future Financial Impact: The department will continue to focus on identifying increased efficiencies while also improving overall effectiveness. This will be accomplished by critically analyzing performance data, spending habits, and staffing patterns. The organization will continue to seek out partnerships for increased workplace and customer service improvements.



Service
Humility
Family
Dedication

FIRE/EMS PERFORMANCE INDICATORS

FUND: 001 DIVISION: 1022

	Actual 2022-23	Actual 2023-24	Estimated 2024-25	Adopted 2025-26
Jurisdiction Data				
Population	18,034	18,048	18,060	16,762
Square Miles	5.42	5.42	5.42	5.50
Total # of Full Time Equivalent Employees	184.72	188.54	191.55	188.02
Departmental Inputs				
Total Personnel Services & Operating Expenses	\$ 4,184,606	\$ 4,462,035	\$ 5,051,812	\$ 5,626,220
Total # of Full Time Equivalent Employees	30.50	31.50	31.70	32.50
Fire Prevention				
Review all Received Plans in Less than Two Weeks	100	100	100	100
Periodic Inspectable Occupancy Inspections (%)	25	25	25	25
Licensed Facility Inspections (%)	100	100	100	100
Investigate All Fires (%)	100	100	100	100
Periodic Preplan Update (%)	25	25	25	25
Inspect and Test All City Fire Hydrants (%)	100	100	100	100
Emergency Response				
Prevent fire deaths on all fire incidents in district (%)	100	100	100	100
Confine 90% of bldg fires to area involved on arrival	100	100	100	100
Provide a minimum of ALS to all incidents within City	100	100	100	100
Respond to emergencies in less than 7m 30s (%)	89	90	90	90
Training				
Complete 228 Hours of Company Officer Training (%)	100	100	100	100
Complete 228 Hours of Driver/Operator Training (%)	100	100	100	100
Complete 216 Hours of Firefighter Training (%)	100	100	100	100
Total Emergency Readiness Efficiency	600	600	600	600
% of ISO Training requirements met	100	100	100	100
% of emergency response criteria met	100	100	100	100
O&M Cost Per Capita	\$ 232.04	\$ 247.23	\$ 279.72	\$ 335.65
O&M Cost per Full Time Equiv. Employee	\$ 137,200	\$ 141,652	\$ 159,363	\$ 173,114
Per Capita per Full Time Equiv. Employee	591	573	570	516

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: General	Department: Public Safety Division: Fire and EMS	Fund #: 001
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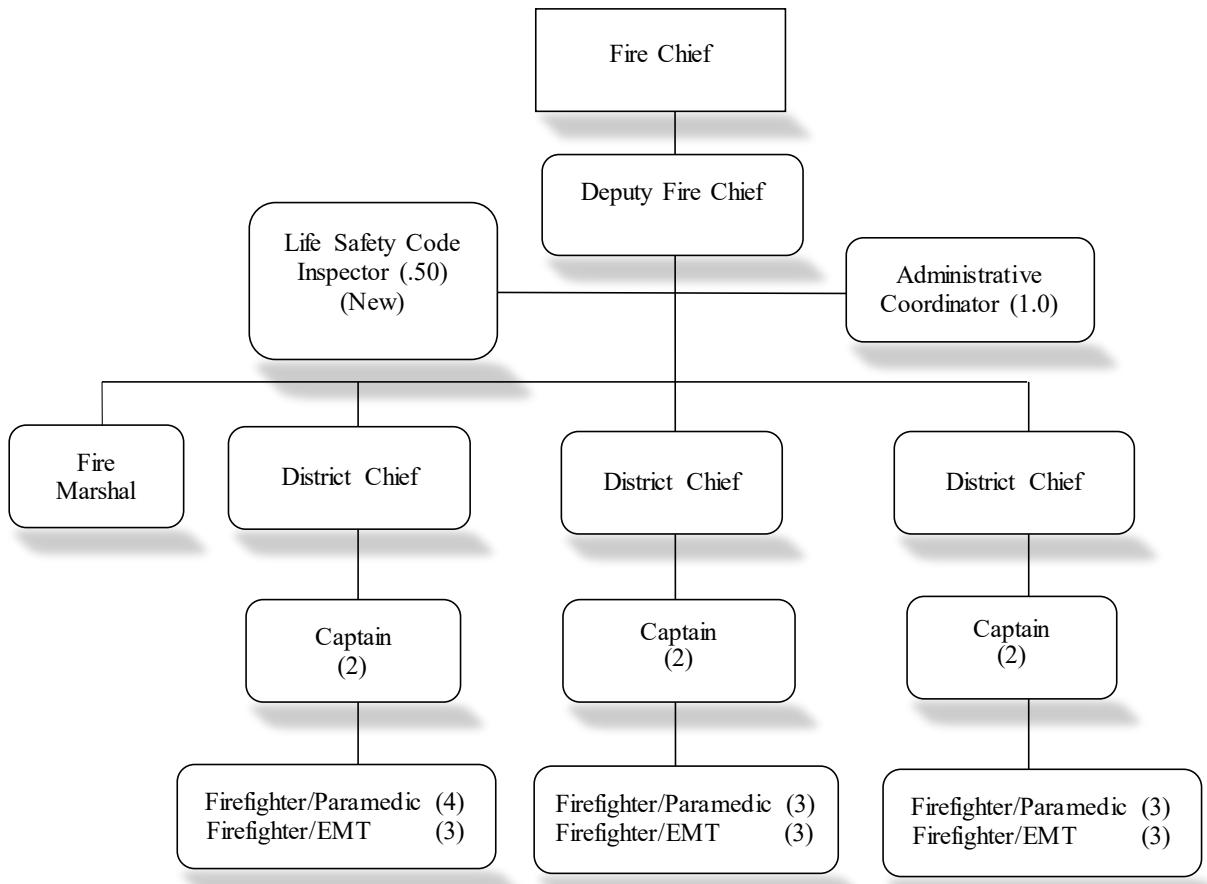
EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	Budget	Budget	Year End	Budget
Personnel Services							
1022-500.12-01	Salaries & Wages	\$ 2,240,022	\$ 2,292,208	\$ 2,596,660	\$ 2,596,660	\$ 2,570,200	\$ 3,114,890
1022-500.12-02	Sick Leave Wages	(125)	8,724	-	-	-	-
1022-500.12-03	Vacation Wages	5,341	13,543	-	-	500	-
1022-500.14-00	Overtime-Time & One Half	159,158	191,484	230,000	230,000	305,120	230,000
1022-500.15-10	Incentive Pay	125,686	47,238	51,900	51,900	52,000	50,000
Salaries & Wages Sub-Total		2,530,082	2,553,197	2,878,560	2,878,560	2,927,820	3,394,890
1022-500.21-00	Fica Taxes	188,248	188,496	220,030	220,030	223,960	242,050
1022-500.22-00	Retirement	346,813	518,320	398,870	398,870	417,760	443,000
1022-500.22-01	Passing Thru State	1,807	192,085	133,350	133,350	138,450	170,000
1022-500.23-00	Life & Health Insurance	493,527	499,919	616,510	616,510	535,380	531,770
1022-500.24-00	Workers Compensation Ins.	128,027	112,148	148,500	148,500	140,000	150,000
Benefits Sub-Total		1,158,422	1,510,968	1,517,260	1,517,260	1,455,550	1,536,820
Total Personnel Services		3,688,504	4,064,165	4,395,820	4,395,820	4,383,370	4,931,710
Operating Expenses							
1022-500.31-30	Employee Physicals	20,876	21,885	19,830	19,830	25,000	20,330
1022-500.32-10	Auditing & Accounting	9,837	512	14,560	14,560	20,000	22,000
1022-500.34-40	C.E.R.T Funds	-	-	-	-	-	10,000
1022-500.34-90	Other Fees & Contracts	2,229	1,441	700	700	1,500	720
1022-500.40-01	Employee Travel	635	524	8,250	8,250	5,000	8,900
1022-500.40-30	Cell Phone Allowance	2,900	3,000	3,250	3,250	3,150	3,250
1022-500.41-00	Communication Services	24,395	25,194	25,090	25,090	25,100	25,730
1022-500.42-10	Postage	79	-	250	250	100	250
1022-500.43-00	Utility Services	40,076	34,286	37,500	37,500	28,100	38,440
1022-500.44-00	Rental & Leases	465	-	2,430	2,430	2,000	2,490
1022-500.45-00	General Liability Ins.	108,710	98,913	145,500	145,500	130,000	143,000
1022-500.46-01	Building & Grounds Maint	15,805	19,326	32,810	40,685	46,000	41,700
1022-500.46-10	Outside Vehicle Repairs	42,642	32,462	30,870	30,870	54,600	31,600
1022-500.46-20	Equipment Repairs	1,266	3,966	4,870	4,870	4,000	5,000
1022-500.46-30	Nextel/Radio Maintenance	9,069	6,450	9,200	9,200	5,000	9,430
1022-500.46-40	Maintenance Contracts	11,959	12,817	11,590	13,879	11,000	14,230
1022-500.49-30	Other Current Charges	7,819	9,357	10,830	11,206	5,030	11,490
1022-500.51-10	Office Supplies-General	1,459	1,224	1,450	1,450	1,500	1,490
1022-500.51-11	Non-Capital Office Equip	10,178	6,469	14,290	16,720	3,500	17,140
1022-500.52-01	Gas	10,810	258	8,990	8,990	7,500	9,220

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: General		Department: Public Safety Division: Fire and EMS				Fund #: 001	
Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	2024-25	2025-26
EXPENDITURE DETAIL							
1022-500.52-02	Diesel	22,592	(3,386)	31,000	31,000	15,000	31,780
1022-500.52-03	Oil & Other Lubricants	7,478	1,890	5,850	8,440	7,500	8,650
1022-500.52-10	Vehicle Parts	43,336	30,005	35,160	39,410	37,830	40,400
1022-500.52-20	Equipment Parts	1,373	2,599	4,490	4,490	3,000	4,600
1022-500.52-30	Small Tools & Supplies	2,156	4,202	5,370	5,370	6,500	5,500
1022-500.52-35	Non-Capital Operating Equip	13,604	13,337	31,810	35,831	20,400	36,730
1022-500.52-40	Builders Supplies	1,725	5,253	4,000	4,000	-	4,100
1022-500.52-41	Housekeeping Supplies	5,951	4,699	6,880	6,880	6,100	7,050
1022-500.52-70	Special Clothing/Uniforms	23,770	25,647	23,580	30,397	25,000	41,950
1022-500.52-80	Tires And Tubes	10,664	5,709	8,890	11,863	3,300	12,160
1022-500.52-90	Special Supplies	4,270	6,033	5,830	5,830	4,000	5,980
1022-500.52-92	Fire Hose & Supplies	-	9,208	12,960	12,960	7,000	13,290
1022-500.54-01	Subscriptions	70	-	100	100	200	110
1022-500.54-10	Publications	1,043	2,474	2,000	2,000	-	2,050
1022-500.54-20	Memberships & Dues	2,836	3,063	3,790	3,790	3,000	3,890
1022-500.54-30	Educational Costs	11,109	7,532	47,800	58,402	30,000	59,860
Total Operating Expenses		473,186	396,349	611,770	655,993	546,910	694,510
Capital Expenses							
1022-500.64-40	Special Equipment	22,919	1,523	-	-	-	-
Total Capital Expenses		22,919	1,523	-	-	-	-
Total Fire And EMS		\$ 4,184,609	\$ 4,462,037	\$ 5,007,590	\$ 5,051,813	\$ 4,930,280	\$ 5,626,220

Organizational Chart
PUBLIC SAFETY DEPARTMENT- FIRE/EMS DIVISION



JOB CLASS/TITLE	PAY GRADE	ADOPTED FY 23/24	ADOPTED FY 24/25	ADOPTED FY 25/26
Fire Chief	24	1.00	1.00	1.00
Deputy Fire Chief	22	1.00	1.00	1.00
District Chief	F28/20	3.00	3.00	3.00
Captain	O2	6.00	6.00	6.00
Fire Marshal	17	1.00	1.00	1.00
Firefighter/Paramedic	F3	18.00	18.00	10.00
Firefighter EMT	F2	1.00	1.00	9.00
Fire Services Specialist	8	0.50	0.70	0.00
Administrative Coordinator	8	0.00	0.00	1.00
Life Safety Code Inspector	8	0.00	0.00	0.50
Total Division		31.50	31.70	32.50

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET



ENGINEERING DIVISION

The Engineering Division provides technical services for the City related to grading and drainage, paving, water and sewer, sidewalk and ADA infrastructure improvements, by either in-house Engineering staff or the use of outside CCNA consultant services. Services include, drainage and geotechnical evaluations, environmental reports, drainage problem solutions, traffic engineering, field topographic surveys, construction plan preparation, cost estimates, budget estimates, contract document preparation, permitting, bidding, project management and construction inspection services. Other services include Building Division permit reviews for Engineering and Floodplain permits, and Building Division permit inspections. Engineering Division staff serves as Flood Plain Manager coordinator.

Fiscal Year 2024/2025 Goals:

Bishop & Mullet Creek Erosion Study – Provide project management and coordination with USACE Engineers, Consultant services. Provide technical review of USACE study and results to USACE. Attend pre-application meetings with FDEP, USACE, SWFWMD, and Pinellas County. Provide resident informational meetings. Research project data and easement documents. City Divisions and Consultant presentation to City Commission.

Library 2nd Floor Addition – Prepare contract and bid documents. Project Management and coordination with Architect and Library Director. Evaluate bid submittals. Correspondence with Pinellas County permitting, and Architect and Electrical Engineer. Final Specifications review. Hold Contractor bid meeting and Contractor presentations. Select contractor. Project management with Contractor, Architect and Electrical Engineer. Hold monthly progress meetings with City staff, Contractor, and Architect/Engineer of record. Ongoing Contractor coordination. Coordination of project submittals and RFIs. Substantial completion walk thru and punch list. Grand opening.

Library 1st Floor Lighting Upgrades – Prepare contract and bid documents. Project Management and coordination with Architect. Evaluate bid submittals. Correspondence with Pinellas County permitting, and Architect and Electrical Engineer. Final Specifications review. Hold Contractor bid meeting and Contractor presentations. Select contractor. Project management with Contractor, Architect and Electrical Engineer. Hold monthly progress meetings with City staff, Contractor, and Architect/Engineer of record. Ongoing Contractor coordination. Coordination of project submittals and RFIs. Substantial completion walk thru and punch list.

Folly Farm Entry Drainage design project – In-house drainage design for park entry drives, sidewalks, and parking area at the farm house and at park entrance. Prepare 100% construction documents (CDs) and final cost estimate. Prepare contract and bid documents. Bid project, evaluate all bids, and select Contractor. Perform project management, daily construction inspections and contractor coordination. Project Management for Construction. Contractor coordination and daily inspections.

Folly Farm Goat House drainage improvements – In-house drainage design for goat house improvements and storage shed area. Prepare 100% CDs and final cost estimate. Prepare a piggyback agreement with contractor for Folly Farm projects. Perform project management, daily construction inspections and contractor coordination. Project Management for Construction. Contractor coordination and daily inspections.

Folly Farm Sidewalks and ADA parking – In-house design for new sidewalks and ADA parking space. Prepare 100% CDs and final cost estimate. Prepare a piggyback agreement with contractor for Folly Farm projects. Perform project management, daily construction inspections and contractor coordination. Project Management for Construction. Contractor coordination and daily inspections.

Pavement Condition Assessment – Performed a detailed street condition assessment for all streets within the City. Prepare maps in CAD. Prepare street Rating System. Provide evaluation of street condition throughout City for use in prioritization and budgeting for street resurfacing improvements; developed street conditions maps for roads within the City.

Street Resurfacing and Misc Road work – Prepare in-house design construction documents for City roadways. Prepare final cost estimates, specifications, and project contract documents. Bid project, evaluate all bids, and select Contractor. Perform project management, daily construction inspections and contractor coordination.

2nd Street South at 6th Avenue paving and drainage improvements – Prepare in-house grading design and construction documents for drainage and paving of intersection., Prepare final cost estimates, specifications, and project contract documents. Bid project, evaluate all bids, and select contractor. Perform project management, daily construction inspections and contractor coordination.

9th Ave N Sidewalk: Determine work scope; Prepare 60/90% in-house design plans and cost estimate.

Paved Trail from Marshal St to RR Avenue: Determine work scope; prepare in-house conceptual design and cost estimate.

2nd St N. at 2nd Ave N: Intersection drainage improvements: Prepare in-house design for drainage intersection improvements, prepare cost estimate, and specifications. Prepare Contract agreement with Contractor. Project Management and daily construction inspection.

Highway to Bay Blvd & Bayshore Drive Roadway and drainage improvements – Design and develop Construction documents; Prepare final cost estimates, specifications, and project contract documents. Bid project, evaluate all bids, and select contractor. Perform project management, daily construction inspections and contractor coordination.

City Facilities Resurfacing & sidewalk repairs: SHCP Driveway, Parks & BM, Marshall Street Park, Rigsby Center, Daisy Douglas Park. – define work scope with Leisure Service; design and prepare 100% construction documents. Develop bid plans, specifications, and contract documents, bid project. Contractor coordination, project management and daily inspections.

Seminole Park Subdivision Water Main Project: Project Plan review of 90% plans; project cost estimate; coordination with consultant.

HVAC Replacement Project: Assist Building Maintenance with project scope. Develop Contract and Bid documents; bid project, hold pre-bid meeting.

Waterfront Park Irrigation and Sod project: Assist Building Maintenance with project scope and prepare contract and bid documents, bid project, pre-bid meeting, bid evaluation.

Building Dept. Plan Review – Performed 450 Engineering reviews for building permits, commercial and residential projects.

Building Dept. Inspections – Performed 250 inspections for building permits, commercial and residential projects.

Building Dept. Flood Plain Management Review – Performed 440 floodplain reviews for building permits, commercial and residential projects. Perform substantial damage assessments.

Building Dept. Flood plain inspections – Performed 57 flood plain inspections for building permits, commercial and residential projects.

Traffic Calming Program – Project management of various traffic studies; resident coordination for traffic calming requests; coordination with PCSO and Pinellas County Transportation Engineers for traffic studies.

Vacation of Easements – Evaluation and project management of various vacation of easement applications.

Excavation and Fill Permits – Evaluation and project management of 20 Excavation & Fill permits.

City stormwater SWFWMD ERP: Perform City stormwater management facilities operation and maintenance (O&M) inspections. Track SWFWMD O&M inspection schedule.

City Atlases: Maintain and update City utility atlases.

Fiscal Year 2025/2026 Goals:

Library 2nd Floor Addition – Project Management with contractor, Architect and Electrical Engineer consultant for final completion punch list items. Review close-out documents. Coordination with Contractor for final HVAC installation on 1st Floor.

North Bayshore Sidewalk improvements – Prepare in house final design and final 100% plans and Bid documents, develop contract documents. Prepare bid documents. Schedule project after HPN project.

Seminole Park Subdivision Water Main Project: Project Technical Plan review of 100% construction documents and bid documents, prepare contract and bid documents, bid project, coordination with consultant, pre-bid meeting, bid evaluations, contractor coordination and daily inspections.

Pavement Condition Assessment – 2026: Perform update to street condition assessment for all streets within the City. Prepare update to street maps in CAD. Prepare street Rating System - provide evaluation of street condition throughout City for use in prioritization and budgeting for street resurfacing improvements; developed street conditions maps for roads within the City.

Street Resurfacing and Misc Road work – Prepare in-house design construction documents for City roadways. Prepare final cost estimates, specifications, and project contract documents. Bid project, evaluate all bids, and select Contractor. Perform project management, daily construction inspections and contractor coordination.

9th Ave N Sidewalk: Design and prepare in house final 100% Bid documents. Prepare final CDs, specifications and cost estimate. Bid project. Select contractor. Project Management and construction inspection.

Paved Trail from Marshal St to RR Avenue: Design 100% Bid documents. Prepare final CDs, specifications and cost estimate. Bid project. Select contractor. Project Management and construction inspection.

Bicycle and Sidewalk projects (Tier 1 / 2) (from Master Plan done in 2022): Prepare project work scopes and in house designs for selected projects; obtain survey for design, prepare construction documents.

Bay Shore Drive Roadway and drainage improvements – Prepare in-house design plans, prepare CDs, contract documents, project management, prepare bid documents and bid project.

6th St N. at 6th Ave N. – Prepare in-house design for intersection drainage improvements: prepare design plans and CDs, contract documents, project management, prepare bid documents and bid project.

9th Ave S. at 2nd St S. Intersection improvements – Prepare in-house design and CDs, contract documents, project management, prepare bid documents and bid project.

Building Dept. Plan Reviews – Perform Engineering reviews for building permits, commercial and residential projects.

Building Dept. Inspections – Perform Engineering inspections for building permits, commercial and residential projects.

Building Dept. Flood Plain Reviews – Perform Flood plain reviews for building permits, commercial and residential projects.

Building Dept. Floodplain Inspections – Performed Flood plain inspections for building permits, commercial and residential projects.

Traffic Calming – project management and evaluation of various traffic studies; coordination with CPOs and Pinellas County.

Vacation of Easements – Evaluation and project management of easement applications.

Excavation and Fill Permits – Evaluation and project management of excavation & fill permits.

City stormwater SWFWMD ERP: Perform City stormwater management facilities operation and maintenance (O&M) inspections. Track SWFWMD O&M inspection schedule.

City Atlases: Maintain and update City utility atlases.

Long-Term Vision and Future Financial Impact

It is the desire of the Engineering Division to better serve the Engineering needs for all City Divisions, and to increase production efficiency and cost effectiveness of Capital Improvement Projects.

ENGINEERING PERFORMANCE INDICATORS

FUND: 001 DIVISION: 1025

	Actual 2022-23	Actual 2023-24	Estimated 2024-25	Adopted 2025-26
Jurisdiction Data				
Population	18,034	18,048	18,060	16,762
Square Miles	5.42	5.42	5.42	5.50
Total # of Full Time Equivalent Employees	184.72	188.54	191.55	188.02
Departmental Inputs				
Total Personnel Services & Operating Expenses	\$ 474,193	\$ 486,056	\$ 557,310	\$ 624,990
Total # of Full Time Equivalent Employees	4.50	4.50	4.50	4.50
Outputs				
Number of Capital Projects	20	20	20	20
Number of In-House Design Projects	15	15	17	15
Number of Site Plans Reviewed	700	650	940	1,120
Value of Grants Received	\$ -	\$ -	\$ -	\$ -
Efficiency				
O&M Cost Per Capita	\$ 26.29	\$ 26.93	\$ 30.86	\$ 37.29
O&M Cost per Full Time Equiv. Employee	\$ 105,376	\$ 108,012	\$ 123,847	\$ 138,887
Per Capita per Full Time Equiv. Employee	4,008	4,011	4,013	3,725

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

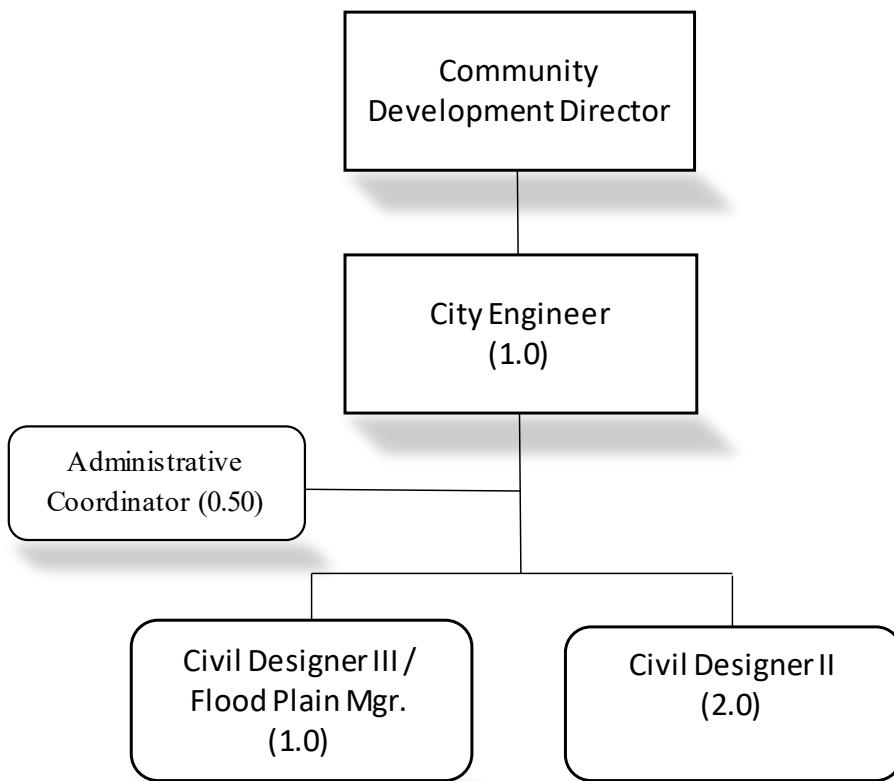
Fund: General	Department: Community Development	Fund #: 001
	Division: Engineering	

EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	Year End	2025-26
Personnel Services							
1025-500.12-01	Salaries & Wages	\$ 324,234	\$ 334,911	\$ 372,200	\$ 372,200	\$ 385,000	\$ 417,480
1025-500.12-02	Sick Wages	-	84	-	-	-	-
1025-500.14-00	Overtime-Time & One Half	-	-	-	-	1,060	-
1025-500.15-10	Incentive Pay	9,000	-	-	-	-	-
Salaries & Wages Sub-Total		333,234	334,995	372,200	372,200	386,060	417,480
1025-500.21-00	Fica Taxes	24,451	24,341	28,480	28,480	28,080	31,940
1025-500.22-00	Retirement	25,939	26,800	29,780	29,780	31,000	33,200
1025-500.23-00	Life & Health Insurance	73,647	86,115	87,740	87,740	96,250	105,000
Benefits Sub-Total		124,037	137,256	146,000	146,000	155,330	170,140
Total Personnel Services		457,271	472,251	518,200	518,200	541,390	587,620
Operating Expenses							
1025-500.31-20	Engineering Services	-	-	2,500	2,500	2,000	2,000
1025-500.34-90	Other Fees And Contracts	600	600	2,400	2,600	2,400	2,400
1025-500.40-01	Employee Travel	582	-	1,000	1,000	1,200	500
1025-500.41-00	Communication Services	3,780	3,812	4,000	4,000	2,290	4,000
1025-500.44-00	Rentals & Leases	23	-	500	500	500	500
1025-500.46-10	Outside Vehicle Repairs	-	-	400	400	400	400
1025-500.46-20	Equipment Repairs	-	-	500	500	-	-
1025-500.46-40	Maintenance Contracts	6,563	6,910	15,520	15,520	8,340	15,520
1025-500.47-01	Printing	-	-	500	500	500	500
1025-500.51-10	Office Supplies	240	319	600	600	750	600
1025-500.51-11	Non-Capital Office Equip	2,135	275	1,000	1,000	1,000	1,000
1025-500.51-40	Computer Paper & Supplies	195	106	1,000	1,000	910	1,000
1025-500.52-01	Gas	660	20	690	690	-	700
1025-500.52-03	Oil & Other Lubricants	34	-	50	50	50	50
1025-500.52-10	Vehicle Parts	529	153	500	500	500	500
1025-500.52-30	Small Tools & Supplies	-	59	300	300	300	300
1025-500.52-70	Special Clothing/Uniforms	-	-	850	850	850	800
1025-500.52-80	Tires And Tubes	-	-	600	600	600	600
1025-500.52-90	Special Supplies	12	15	200	200	200	200
1025-500.54-20	Memberships & Dues	175	835	2,500	2,500	2,520	2,500
1025-500.52-35	Non-Capital Operating Equip.	-	-	300	300	300	300
1025-500.54-30	Educational Costs	1,394	700	3,000	3,000	3,000	3,000
Total Operating Expenses		16,922	13,804	38,910	39,110	28,610	37,370
Total Engineering		\$ 474,193	\$ 486,055	\$ 557,110	\$ 557,310	\$ 570,000	\$ 624,990

Organizational Chart

COMMUNITY DEVELOPMENT DEPARTMENT ENGINEERING DIVISION



JOB CLASS/TITLE	PAY GRADE	ADOPTED FY 23/24	ADOPTED FY 24/25	ADOPTED FY 25/26
City Engineer	24	0.00	1.00	1.00
Senior Project Engineer	N/A	1.00	0.00	0.00
Civil Designer III / Flood Plain Manager	14	0.00	1.00	1.00
Civil Designer II	12	3.00	2.00	2.00
Administrative Coordinator	8	0.50	0.50	0.50
Total Division		4.50	4.50	4.50

Public Works Department Streets Division

The Streets Division maintains the City's streets, curbs, underdrains, sidewalks, rights-of-way, and all traffic signage and pavement markings. As a part of right-of-way maintenance, the City maintains trees over City roadways and sidewalks. Work order requests generated by resident inquiries are scheduled and service is performed on a priority basis. Staff responds to emergency calls on an as-needed basis.

Current and Prior Year Accomplishments

The City of Safety Harbor's dedicated Streets Division employees put great pride in providing exceptional customer service for the residents and visitors in Safety Harbor. Within the past year, staff have focused on efficiency with the goal of maintaining the same level of customer service despite minimum staffing. Streets Division has also provided service to other City departments by completing in house projects for the betterment of the department and the community. The Streets Division also had a great year with resident participation in the Adopt-a-Street program, with over 600 pounds of trash collected. All Public Works Divisions prepared for and responded to Hurricanes Debby, Helene, and Milton, collecting and disposing of over 30,000 cubic yards of debris.



Fiscal Year 25/26 Goals



Streets Division employees will continue working on routine duties such as tree maintenance, sidewalk and ADA compliance concerns, and maintaining the City's rights-of-ways. Since the FDOT tree clearance guidelines over sidewalks and roadways has changed, a major goal includes working through the tree trimming zones ensuring that the City rights-of-ways meet the new clearance guidelines. Staff will also begin performing in-house City street sweeping duties as well as maintenance mowing of some City rights-of-way.

Long-Term Vision and Future Financial Impact

Long-term goals for the Streets Division will continue to be providing fast and exceptional customer service to the city's residents and businesses. Staff will also continue safety and emergency response training to ensure they are ready to help in any situation. Streets Division staff will continue to be an integral part of roadway assessments for street resurfacing. Streets staff also will continue to assist with other in-house interdepartmental projects thereby saving funds that would have been used to outsource to a private contractor.



STREETS PERFORMANCE INDICATORS

FUND: 001 DIVISION: 1031

	Actual 2022-23	Actual 2023-24	Estimated 2024-25	Adopted 2025-26
Jurisdiction Data				
Population	18,028	18,028	18,028	16,762
Square Miles	5.42	5.42	5.42	5.50
Total # of Full Time Equivalent Employees	182.61	182.61	191.55	188.02
Departmental Inputs				
Total Personnel Services & Operating Expenses	\$ 595,888	\$ 610,708	\$ 1,009,842	\$ 931,800
Total # of Full Time Equivalent Employees	9.75	9.75	11.75	11.75
Outputs				
Curb Miles of Street Swept Per Year	920	920	920	920
Cubic Yds of Curb/Gutter/Sidewalks/Replaced	150	38	29	100
Tons of Asphalt Pot Hole Repairs	100	9	10	35
# of Service Requests	266	77	202	200
Curb Miles of Street	104	105	105	105
Tons of Debris Removed	550	62	199	75
Right of Way Use Permits	180	359	320	375
Efficiency				
Cost Per Curb Mile Swept	\$ 647.70	\$ 663.81	\$ 1,097.65	\$ 1,012.83
# of Curb Miles of Street per FTE	94	94	78	78
O&M Cost Per Capita	\$ 33.05	\$ 33.88	\$ 56.02	\$ 55.59
O&M Cost Per Full Time Equiv. Employee	\$ 61,117	\$ 62,637	\$ 85,944	\$ 79,302
Per Capita per Full Time Equiv. Employee	1,849	1,849	1,534	1,427
Effectiveness				
# of Service Requests Completed	266	65	164	180

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: General	Department: Public Works Division: Streets	Fund #: 001
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EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	2024-25	2025-26
Personnel Services							
1031-500.12-01	Salaries & Wages	\$ 268,996	\$ 300,003	\$ 509,400	\$ 509,400	\$ 306,320	\$ 585,400
1031-500.12-02	Sick Leave Wages	-	917	-	-	-	-
1031-500.12-03	Vacation Wages	786	151	-	-	-	-
1031-500.14-00	Overtime-Time & One Half	7,719	4,555	5,000	5,050	15,500	7,000
1031-500.15-10	Incentive Pay	14,800	1,850	5,400	5,400	2,000	6,000
1031-500.15-50	Longevity Pay	-	-	-	-	-	-
Salaries & Wages Sub-Total		292,301	307,476	519,800	519,850	323,820	598,400
1031-500.21-00	Fica Taxes	22,360	22,874	35,200	35,200	21,000	44,670
1031-500.22-00	Retirement	28,426	26,726	36,830	36,830	25,500	46,710
1031-500.23-00	Life & Health Insurance	65,997	85,858	180,610	180,610	67,000	105,000
Benefits Sub-Total		116,783	135,458	252,640	252,640	113,500	196,380
Total Personnel Services		409,084	442,934	772,440	772,490	437,320	794,780

Operating Expenses

1031-500.34-60	Uniform Rental & Laundry	-	-	-	-	-	-
1031-500.34-90	Other Fees & Contracts	106,839	112,421	107,530	115,659	115,530	7,860
1031-500.40-01	Employee Travel	-	-	-	-	-	500
1031-500.41-00	Communication Services	4,201	4,242	4,600	4,600	4,600	4,800
1031-500.43-00	Utility Services	3,808	3,420	4,200	4,200	6,440	4,400
1031-500.44-00	Rental & Leases	125	-	1,800	1,800	1,800	1,800
1031-500.46-01	Building & Grounds Maint	3,501	2,912	4,200	4,272	4,200	8,300
1031-500.46-10	Outside Vehicle Repairs	-	70	2,800	2,800	4,500	3,000
1031-500.46-20	Equipment Repairs	579	1,176	2,500	2,500	2,500	2,500
1031-500.46-40	Maintenance Contracts	10,457	12,424	15,600	15,600	15,600	15,600
1031-500.46-90	Special Services	9,512	6,239	10,000	10,000	10,000	13,000
1031-500.49-30	Other Current Charges	1,136	1,208	1,910	1,960	1,910	1,910
1031-500.51-10	Office Supplies-General	334	279	550	550	550	600
1031-500.51-11	Non-Capital Office Equip	278	231	2,300	2,300	2,300	2,000
1031-500.52-01	Gas	2,453	(323)	1,880	1,880	1,880	2,200
1031-500.52-02	Diesel	7,306	(201)	6,200	6,200	6,200	6,400
1031-500.52-03	Oil & Other Lubricants	1,108	(590)	800	800	800	800
1031-500.52-10	Vehicle Parts	2,767	4,385	6,000	6,000	6,000	6,000
1031-500.52-20	Equipment Parts	6,598	4,540	7,000	7,000	7,000	7,000

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: General	Department: Public Works Division: Streets	Fund #: 001
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EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	Budget	Budget	Year End	Budget
1031-500.52-30	Small Tools & Supplies	7,933	6,664	8,000	8,000	8,000	8,000
1031-500.52-50	Chemicals	246	-	1,200	1,200	600	1,200
1031-500.52-70	Special Clothing/Uniforms	2,351	2,508	6,390	6,536	6,540	6,970
1031-500.52-80	Tires And Tubes	2,401	1,225	5,000	5,000	5,000	5,000
1031-500.52-90	Special Supplies	2,094	2,694	4,000	4,000	4,000	4,000
1031-500.52-93	Safety Supplies	4,465	1,994	3,850	3,850	3,850	4,250
1031-500.53-10	Street Repair	4,072	2,168	10,000	11,716	11,710	10,000
1031-500.54-20	Memberships	201	322	190	190	190	190
1031-500.54-30	Educational Costs	2,039	4,984	8,740	8,740	4,500	8,740
Total Operating Expenses		186,804	174,992	227,240	237,353	236,200	137,020

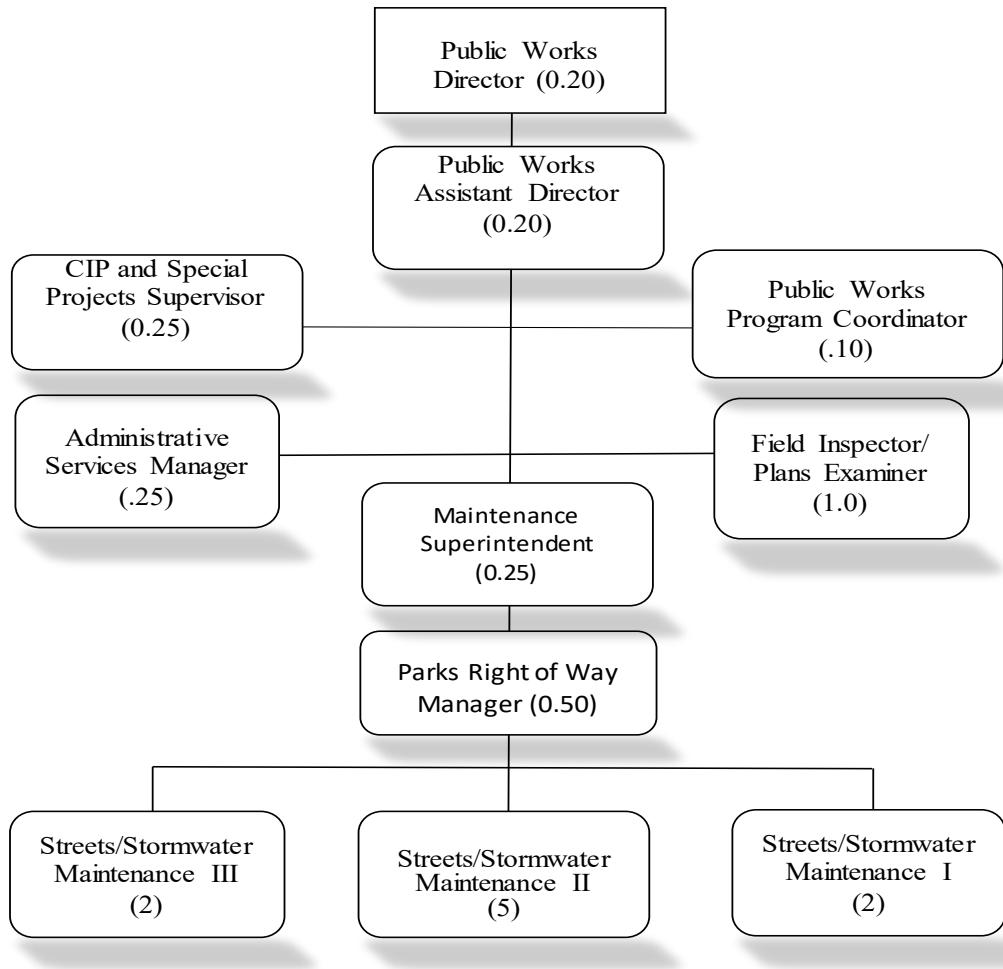
Capital Expenses

1031-500.63-00	Improvements Other than Buildings	-	(7,214)	-	-	-	-
Total Capital Expenses		-	(7,214)	-	-	-	-
Total Streets		\$ 595,888	\$ 610,712	\$ 999,680	\$ 1,009,843	\$ 673,520	\$ 931,800

Organizational Chart

PUBLIC WORKS DEPARTMENT

STREETS DIVISION



JOB CLASS/TITLE	PAY GRADE	ADOPTED FY 23/24	ADOPTED FY 24/25	ADOPTED FY 25/26
Public Works Director	24	0.20	0.20	0.20
Public Works Assistant Director	21	0.20	0.20	0.20
Maintenance Superintendent	16	0.00	0.25	0.25
CIP and Special Projects Supervisor	14	0.00	0.25	0.25
Administrative Services Manager	10	0.25	0.25	0.25
Field Inspector/Plans Examiner	8	1.00	1.00	1.00
Parks Right of Way Manager	12	1.00	0.50	0.50
Public Works Program Coordinator	8	0.10	0.10	0.10
Streets/Stormwater Maintenance III	6	2.00	2.00	2.00
Streets/Stormwater Maintenance II	4	4.00	4.00	5.00
Streets/Stormwater Maintenance I	3	1.00	1.00	2.00
Total Division		9.75	9.75	11.75

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET



Public Works Department

Fleet Maintenance

The Fleet Maintenance Division is responsible for maintaining all vehicles, construction and lawn equipment for the City of Safety Harbor. The Division performs and coordinates necessary repairs, including preventative and corrective maintenance as well as roadside service for all vehicles/equipment. Other maintenance includes small engine repairs for portable power-driven equipment and small and heavy off-road equipment such as lawn and turf equipment. Fleet Maintenance participates in analyzing the specifications relative to the acquisitions of new or replacement vehicles and equipment and the useful life of equipment.

Current and Prior Year Accomplishments

Fleet Maintenance Division has been working diligently to complete work orders while keeping up with preventative maintenance schedules. The Division disposed of vehicles and equipment, that had outlived their usefulness or had been replaced, by utilizing the GovDeals auction website.

Fiscal Year 2026 Goals



Fleet Maintenance Division will continue ASE and EVT training to certify new technicians as well as maintain current certifications. The Division plans to make improvements to the shop that will increase productivity and safety. Quality Control and Work Order Efficiency will also be a focus, reducing repeat repairs, vehicle returns, and vehicle down-time and allowing mechanics to complete proactive and preventative maintenance while a vehicle or piece of equipment is in for repairs. Fleet staff will also begin exploring alternate fuel options for fleet vehicles during the fleet budgeting, specification, and purchasing process.

Long-Term Vision and Future Financial Impact

Fleet Maintenance Division's long-term vision is to maintain efficiency, productivity, and safety of equipment and vehicles. The Division will add new equipment to replace the aged and unrepairable equipment currently in the shop to aid in meeting the long-term vision. Fleet Maintenance Division strives to maintain a high level of productivity to ensure quality and longevity for all vehicles and equipment.



FLEET MAINTENANCE PERFORMANCE INDICATORS
FUND: 001 DIVISION: 1033

	Actual 2022-23	Actual 2023-24	Estimated 2024-25	Adopted 2025-26
Jurisdiction Data				
Population	17,844	18,016	18,028	16,762
Square Miles	5.42	5.42	5.42	5.50
Total # of Full Time Equivalent Employees	184.72	188.54	191.55	188.02
Departmental Inputs				
Total Personnel Services & Operating Expenses	\$ 304,373	\$ 298,176	\$ 374,450	\$ 414,380
Total # of Full Time Equivalent Employees	3.15	3.15	3.15	3.15
Total Number of Vehicles/Equipment Maintained	320	328	323	328
Vehicle and Equipment Service				
Number of Preventative Maintenance	190	163	166	170
Number of Work Order Repairs	550	435	522	536
Efficiency Heavy/Light Vehicles				
Avg. Cost per Repair Including Preventative Maint	\$ 411.31	\$ 498.62	\$ 544.26	\$ 586.94
O&M Cost per Capita	\$ 17.06	\$ 16.55	\$ 20.77	\$ 24.72
O&M Cost per Full Time Equiv. Employee	\$ 96,626	\$ 94,659	\$ 118,873	\$ 131,549
Per Capita per Full Time Equiv. Employee	5,665	5,719	5,723	5,321
Effectiveness				
% of Mechanics Hours Billed to Repairs	91%	91%	91%	91%
% of Preventative Maint Completed on Schedule	97%	97%	97%	97%

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: General	Department: Public Works Division: Fleet Maintenance	Fund #: 001
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EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	Budget	Budget	Year End	Budget
1033-500.12-01	Salaries & Wages	\$ 143,602	\$ 150,153	\$ 171,740	\$ 181,080	\$ 175,170	\$ 200,000
1033-500.12-03	Vacation Wages	-	604	-	-	-	-
1033-500.14-00	Overtime-Time & One Half	465	757	2,400	2,400	10,000	3,000
1033-500.15-10	Incentive Pay	6,800	-	600	600	300	600
Salaries & Wages Sub-Total		150,867	151,514	174,740	184,080	185,470	203,600
1033-500.21-00	Fica Taxes	10,597	10,635	13,640	13,640	14,240	15,000
1033-500.22-00	Retirement	11,502	11,999	13,700	13,700	13,880	15,400
1033-500.23-00	Life & Health Insurance	64,630	64,432	71,670	71,670	74,270	79,200
Benefits Sub-Total		86,729	87,066	99,010	99,010	102,390	109,600
Total Personnel Services		237,596	238,580	273,750	283,090	287,860	313,200

Operating Expenses

1033-500.34-90	Other Fees & Contracts	10,894	15,855	18,300	18,300	18,640	20,300
1033-500.40-01	Employee Travel	1,246	-	2,710	2,710	2,000	2,710
1033-500.41-00	Communications Services	3,202	3,297	3,420	3,420	3,420	3,530
1033-500.43-00	Utility Services	5,546	5,038	5,410	5,410	3,700	5,410
1033-500.44-00	Rental And Leases	125	396	550	550	550	800
1033-500.45-00	General Liability Insurance	7,762	4,118	12,300	12,300	12,500	13,500
1033-500.46-01	Building & Grounds Maint	1,500	725	1,600	1,600	3,500	6,150
1033-500.46-10	Outside Vehicle Repairs	-	-	250	250	250	500
1033-500.46-20	Equipment Repairs	104	2,740	3,800	3,800	3,800	3,800
1033-500.46-40	Maintenance Contracts	1,537	535	1,900	1,900	1,900	1,900
1033-500.46-90	Special Supplies	1,191	1,161	1,500	1,500	1,500	1,500
1033-500.49-30	Other Current Charges	738	900	1,440	1,490	1,220	1,480
1033-500.51-10	Office Supplies-General	174	198	300	300	300	300
1033-500.51-11	Non-Capital Office Equip	106	33	300	300	300	300
1033-500.52-01	Gas	274	100	1,900	1,900	1,900	2,100
1033-500.52-02	Diesel	421	203	330	330	300	450
1033-500.52-03	Oil & Other Lubricants	94	101	200	200	200	200
1033-500.52-10	Vehicle Parts	655	304	800	800	800	800

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: General	Department: Public Works Division: Fleet Maintenance	Fund #: 001
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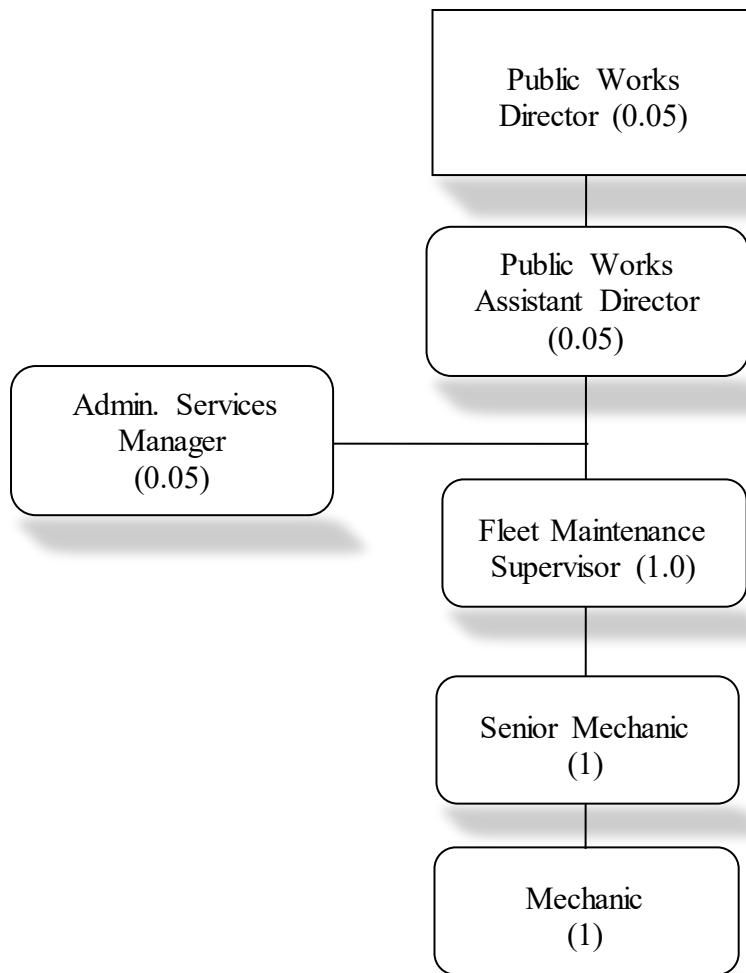
EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	Year End	2025-26
1033-500.52-20	Equipment Parts	699	3,088	1,000	1,000	1,000	1,000
1033-500.52-30	Small Tools & Supplies	7,388	5,857	7,000	7,000	7,000	7,500
1033-500.52-70	Special Clothing/Uniforms	650	665	2,000	2,000	2,000	2,000
1033-500.52-80	Tires & Tubes	-	-	-	-	-	350
1033-500.52-90	Special Supplies	19,355	13,932	18,400	18,400	18,400	18,700
1033-500.52-93	Safety Supplies	257	9	600	600	600	600
1033-500.54-20	Memberships & Dues	-	-	250	250	250	250
1033-500.54-30	Educational Costs	2,857	343	5,050	5,050	2,500	5,050
Total Operating Expenses		66,775	59,598	91,310	91,360	88,530	101,180
Total Fleet Maintenance		\$ 304,371	\$ 298,178	\$ 365,060	\$ 374,450	\$ 376,390	\$ 414,380

Organizational Chart

PUBLIC WORKS DEPARTMENT

FLEET MAINTENANCE DIVISION



JOB CLASS/TITLE	PAY GRADE	ADOPTED FY 23/24	ADOPTED FY 24/25	ADOPTED FY 25/26
Public Works Director	24	0.05	0.05	0.05
Public Works Assistant Director	21	0.05	0.05	0.05
Fleet Maintenance Supervisor	14	1.00	1.00	1.00
Administrative Services Manager	10	0.05	0.05	0.05
Senior Mechanic	9	0.00	0.00	1.00
Mechanic	7	2.00	2.00	1.00
Total Division		3.15	3.15	3.15

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET



Public Works Department Building Maintenance Division

The Building Maintenance Division is responsible for all interior and exterior maintenance of City building facilities along with Park facilities, which include carpentry, electrical, plumbing, roofing, flooring, and construction projects. In addition to the maintenance responsibilities, the Division oversees the installation of all holiday and seasonal decorations, provides specialized needs of recreational programs, city-wide special events, qualified groups and contracted services.

Current and Prior Year Accomplishments

The Building Maintenance Division continues to provide top quality service through improved maintenance techniques and procedures. During fiscal year 2024-2025, the department has continued to progress with staff adding new responsibilities for the new amenities added to city facilities and parks.



In addition to completing daily facility work order requests the following projects were completed: Continued LED light replacement on Main Street, new parks furniture installed, city-wide air conditioners replaced at City Hall, Rigsby Center, Community Center, FS53, and Library, completion of Library 2nd Story addition, Library 1st floor LED light replacement, completion of Parks Security Cameras installation, new shade sails at Waterfront Park, various repairs were made on baseball field lighting, monthly air conditioner preventative maintenance, city-wide roof repairs, completion and opening of the new facility located at Folly Farm named “The Farmhouse”, various hot water tanks replaced, various city-wide toilet and sink replacements, city-wide facilities pressure washed, awnings cleaned at City Hall and SHCP, new office flooring at the Museum, various water fountain replacements, various art work installed at City facilities including murals at North City Park and The Art Park.

Participated in Harbor Holiday Nights in addition to the Junk in the Trunk, Craft Beer Festival, Bands on the Bay, Hippie Dash, Art and Seafood Festival, Best Damn Race runs, 4th of July Parade and Celebration, Main St Trick-or-Treat, Fright Nights, Chalk Art Festival, Super Hero 5K, Shabby Chic, All British Car Show, 5k by the Bay, SH Recreation Summer Carnival, SH Wine Festival, Tree Lighting, Holiday Parade, Santa 5K Run, Kiwanis Arts & Craft and continued 3rd Fridays and Market on Main events. Continued to cross train personnel for better department flexibility.

Fiscal Year 2025-2026 Goals

During the fiscal year 2025-2026, the Building Maintenance Division will continue to provide the highest level of service to enhance maintenance productivity through innovative techniques, trends, and networking, while staying current with technologies and cost effectiveness. Initiatives include the continued development of the Waterfront Park, Elm Street property, Folly Farms properties, along with other City-wide projects. Other initiatives include continuing the phasing in of LED lighting, LED lighting will continue being retrofitted for the Community Center and Library and other locations throughout the City.

Long-Term Vision and Future Financial Impact

The Building Maintenance Division's long-term mission is to continue to provide the highest level of maintenance service while staying on the forefront of innovativeness, trends, technology, and creativity. The division will continue to be an integral part of facility capital improvement projects; both during construction and evolving into the overall maintenance schedule.



BUILDING MAINTENANCE PERFORMANCE INDICATORS
FUND: 001 DIVISION: 1034

	Actual 2022-23	Actual 2023-24	Estimated 2024-2025	Adopted 2025-26
Jurisdiction Data				
Population	17,844	18,016	18,028	16,762
Square Miles	5.42	5.42	5.42	5.50
Total # of Full Time Equivalent Employees	186.31	185.69	191.55	188.02
Departmental Inputs				
Total Personnel Services & Operating Expenses	\$ 518,190	\$ 488,707	\$ 544,985	\$ 396,660
Total # of Full Time Equivalent Employees	6.00	6.00	6.25	4.00
Outputs				
Total Square Feet Maintained	2,213,694	2,179,249	2,184,049	2,184,049
# Maintenance/Repair Work Orders	431	426	430	450
# of Facility Preventative Maintenance Completed	301	299	305	310
# Special Projects/Events Completed	65	67	68	68
Efficiency				
O&M Cost per Square Ft. Maintained	\$ 0.23	\$ 0.22	\$ 0.25	\$ 0.18
Square Ft. Maintained per FTE	368,949	363,208	349,448	546,012
O&M Cost per Capita	\$ 29.04	\$ 27.13	\$ 30.23	\$ 23.66
O&M Cost per Full Time Equiv. Employee	\$ 86,365	\$ 81,451	\$ 87,198	\$ 99,165
Per Capita per Full Time Equiv. Employee	2,974	3,003	2,884	4,191
Effectiveness				
% Work Orders Completed Within 7 Work Days	93%	93%	93%	95%
% Preventative Maint. Completed on Schedule	95%	95%	95%	97%
% Quality Checks Meeting Standard	95%	95%	95%	97%

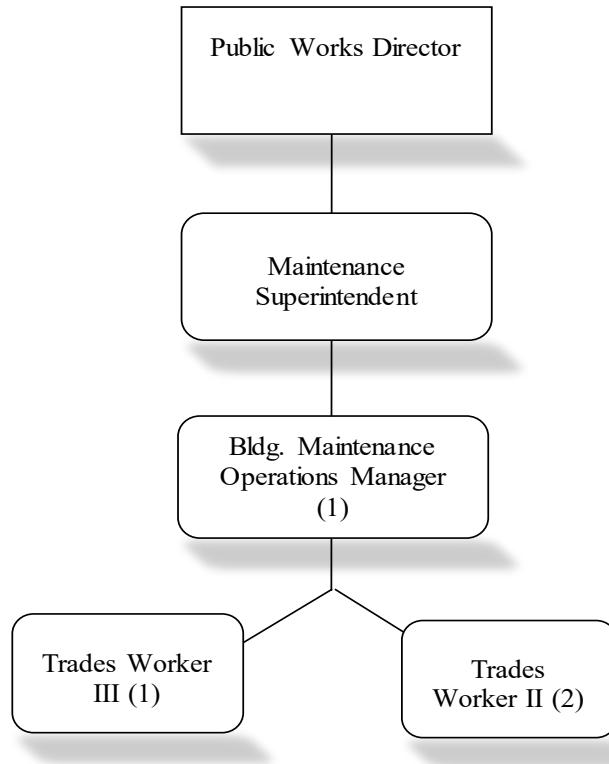
CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: General	Department: Public Works Division: Building Maintenance	Fund #: 001
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EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	Year End	2025-26
Personnel Services							
1034-500.12-01	Salaries & Wages	\$ 324,559	\$ 295,280	\$ 334,080	\$ 334,080	\$ 336,960	\$ 203,780
1034-500.12-02	Sick Leave Wages	-	202	-	-	-	-
1034-500.14-00	Overtime-Time & One Half	4,079	13,781	7,500	7,500	16,180	7,510
1034-500.15-10	Incentive Pay	13,600	-	2,100	2,100	1,050	2,100
Salaries & Wages Sub-Total		342,238	309,263	343,680	343,680	354,190	213,390
1034-500.21-00	Fica Taxes	26,141	22,841	25,560	25,560	26,470	15,590
1034-500.22-00	Retirement	37,569	37,770	38,890	38,890	40,870	16,310
1034-500.23-00	Life & Health Insurance	62,594	74,802	69,940	69,940	80,990	82,500
Benefits Sub-Total		126,304	135,413	134,390	134,390	148,330	114,400
Total Personnel Services		468,542	444,676	478,070	478,070	502,520	327,790
Operating Expenses							
1034-500.34-90	Other Fees & Contracts	739	1,307	1,100	1,100	1,100	1,100
1034-500.40-01	Employee Travel	66	66	300	300	300	1,080
1034-500.40-30	Cell Phone Allowance	268	180	300	300	300	300
1034-500.41-00	Communications Services	4,147	4,393	5,160	5,160	5,160	5,160
1034-500.43-00	Utility Services	2,125	2,122	1,400	1,400	1,200	1,200
1034-500.46-01	Building & Grounds Maint	11,309	7,427	12,460	12,460	5,960	12,460
1034-500.46-10	Outside Vehicle Repairs	-	4,468	2,650	2,650	2,650	2,650
1034-500.46-20	Equipment Repairs	518	2,784	3,500	3,500	3,500	3,500
1034-500.46-30	Nextel/Radio Maintenance	27	60	200	200	200	200
1034-500.49-30	Other Current Charges	900	831	3,650	3,650	3,650	3,650
1034-500.51-10	Office Supplies-General	816	463	600	716	600	600
1034-500.52-01	Gas	7,745	(812)	6,710	6,710	7,500	7,500
1034-500.52-03	Oil & Other Lubricants	388	188	300	300	250	-
1034-500.52-10	Vehicle Parts	2,138	1,500	750	750	2,000	750
1034-500.52-30	Small Tools & Supplies	8,176	8,692	11,400	12,079	11,400	11,500
1034-500.52-40	Builders Supplies	1,309	264	2,500	2,500	2,500	2,500
1034-500.52-41	Housekeeping Supplies	465	447	500	500	500	500
1034-500.52-70	Special Clothing/Uniforms	2,305	3,089	3,220	3,220	3,220	3,220
1034-500.52-80	Tires & Tubes	808	219	1,500	1,500	1,500	1,500
1034-500.52-90	Special Supplies	924	1,426	1,670	1,670	1,670	1,670
1034-500.52-93	Safety Supplies	529	731	750	750	750	1,830
1034-500.54-30	Educational Costs	3,945	4,185	5,500	5,500	5,500	6,000
Total Operating Expenses		49,647	44,030	66,120	66,915	61,410	68,870
Total Building Maintenance		\$ 518,189	\$ 488,706	\$ 544,190	\$ 544,985	\$ 563,930	\$ 396,660

Organizational Chart
PUBLIC WORKS DEPARTMENT
BUILDING MAINTENANCE DIVISION



JOB CLASS/TITLE	PAY	ADOPTED	ADOPTED	ADOPTED
	GRADE	FY23/24	FY24/25	FY25/26
Lesisure Services Director	24	0.30	0.30	0.00
Maintenance Superintendent	16	0.50	0.50	0.00
Building Maintenance Operations Manage	12	1.00	1.00	1.00
Administrative Coordinator	8	0.50	0.50	0.00
Trades Worker III	5	1.00	1.00	1.00
Trades Worker II	3	2.00	2.00	2.00
Staff Assistant	5	0.25	0.25	0.00
Custodian	3	0.70	0.70	0.00
Total Division		6.25	6.25	4.00

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: General	Department: Leisure Services	Fund #: 001
	Division: Main Street	

Acct #	Account Description	EXPENDITURE DETAIL					
		Actual	Actual	Adopted Budget	Adjusted Budget	Estimated Year End	Adopted Budget
		2022-23	2023-24	2024-25	2024-25	2024-25	2025-26
Operating Expenses							
1054-500.34-90	Other Fees And Contracts	\$ -	\$ 8,972	\$ -	\$ -	\$ -	\$ -
1054-500.43-00	Utility Services	39,099	53,217	67,400	67,400	80,750	82,500
1054-500.46-01	Building & Grounds Maint	3,375	5,109	10,500	11,847	11,850	10,500
1054-500.49-30	Other Current Charges	70,827	87,890	222,000	222,000	145,500	229,400
Total Operating Expenses		113,301	155,188	299,900	301,247	238,100	322,400
Total Main Street		\$ 113,301	\$ 155,188	\$ 299,900	\$ 301,247	\$ 238,100	\$ 322,400

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET



Library

The mission of the Safety Harbor Public Library is *to inspire lifelong learning and provide a center for literacy and cultural activity within the community. We strive to provide an empowering and caring environment where educational, cultural, and business needs can be successfully met through quality materials, programs, services, and the use of traditional and emerging technologies.*

Our library is a vital part of our community. It provides an anchor presence downtown, promotes literacy and provides so much more than books. It serves as a meeting place for groups and individuals for quiet study or group collaboration and a safe gathering place for youth after school. The library continues to provide opportunities for early childhood literacy through story times and summer reading programs and opportunities for adults to earn a high school diploma through Career Online High School. Our ESOL and Citizenship Classes provide weekly tutoring and conversation classes. We offer one-on-one technology tutoring and provide Home Delivery to residents unable to visit the library. Our dedicated and talented staff curate programs from Baby & Me to Seniors, providing a wide array of cultural and education events for all ages and interests.

We offer a Tool Library with over 400 items and a well-stocked Seed Library. Other unique items for check-out include Wi-Fi hot-spots, ukuleles, STEAM kits, calculators, games, museum passes, and bike locks and we continue to add relevant items and other services to stay relevant. Other unique items include board games, pickleball racquets, and a cake pan collection. StoryWalk, located in the Art Park behind the library, is updated monthly with a children's book to read even when the library is closed and with the help of the Friends of the Library, we provide donated books for the 14 Little Free Libraries in city parks and properties.

With growing emphasis on e-books and other technology and the group purchasing power of the Pinellas Public Library Cooperative, the library provides online resources such as Libby (e-books & e-magazines), Pronunciator, an online language learning resource, Ancestry (genealogy), and AtoZ Databases, (a business/ marketing/job search resource). Gale Legal Forms provides information on basic legal matters and access to thousands of customizable legal documents and Kanopy and hoopla provide additional options for audiobooks, films, e-books and more. There is *Something for Everyone* at your library.

Current and Prior Year Accomplishments:

- Staff successfully promoted and held programs off-site at the Museum, Harborside Christian Church, and outside in parks, weather permitting, while construction took place keeping pace with prior year program statistics.
- Second floor construction began in February 2024 and was substantially completed in April 2025, when the Dedication/Ribbon Cutting was held on April 10.
- Reopening of Children's Wing with new additions, including a Reading Nook Tree, new seating, and new toys for the Interpretive Play Area, including a doll house, puppet theater, and other educational toys. Two new AWE Learning computers were installed.
- Glass entry way door installed to the Children's Wing installed, sponsored by the Friends of the Library and Library Foundation.

Accomplishments/Library Additions:

- New aluminum roof and new paint color on entire facility to complement the 2nd floor addition.
- Furniture for second floor ordered and installed under budget.
- Circulation remained high despite collections in storage during construction.
- The Tool Library popularity is growing with 2,990 tools circulated last fiscal year. In the first seven months of FY25, an average of 275 tools circulated monthly. Circulating collection of 425 tools.
- Commemorative Library Cards, with library mural image, available for patrons, sponsored by the Friends of the Library. A new Book Store (interior) mural also sponsored by the Friends of the Library.
- Freedom Shrine, a wall of historical documents, was installed in May as a gift to the community from the Harbor Exchange Club.

Statistics: October 1, 2023 to September 30, 2024

- 204,226 items circulated. (Note: 35- 40% of designated collections were in storage due to construction and closed areas.)
- 50,231 e-books checked out
- 2,990 tools checked out of the Tool Library, 33% increase over last FY
- 15,180 questions answered in person at public service desks and 6274 answered virtually
- 106,130 annual visitors, 362 daily average door count. (Note: Programs and events were held off-site during construction effecting lower fiscal year door counts.)
- 1,577 items delivered to homebound residents in 533 visits
- 591 in person programs with attendance of 13,676
- 62% of Safety Harbor residents have library cards. Total library card holders = 17,568 call Safety Harbor their home library
- 9,226 public computer use sessions

Fiscal Year 2026 Goals

Information Literacy: Provide technology training via one-on-one device assistance, public computer access and Wi-Fi, story times, summer and other reading programs, and other relevant literacy programs, including American Sign Language and ESOL.

Collection: Purchase popular, high demand items, while balancing digital and print collections with new formats, including balanced e-book expenditures to meet growing demand. Ensure print collections are relevant, clean, and up to date.

Programming: Provide a variety of quality cultural and educational programs for all ages at convenient times for community attendance.

Community Meeting Place: Support local activities by providing comfortable places to study and gather and continue to provide space for the community.

Support Groups: Continue to work with the Library Foundation to meet fundraising goals. Support Friends of the Library efforts for fundraising to supplement library budget for programming support.

Long-Term Vision and Future Financial Impact

We will maintain the excellence of our library by retaining professional and courteous staff who manage programs and events, technology, collections, and daily circulation functions. The library will continue to budget conservatively, promote library services to the community and add relevant programs and services. We will continue to build partnerships with outside agencies, local businesses, and residents.

Pictures for your selection:



Photo Credit – Fred Brisard



Pawsome Readers



Adult Craft Program held at HCC during construction.



Tween Club

LIBRARY PERFORMANCE INDICATORS
FUND: 001 DIVISION: 1055

	Actual 2022-23	Actual 2023-24	Estimated 2024-2025	Adopted 2025-2026
Jurisdiction Data				
Population	18,034	18,048	18,048	16,762
Square Miles	5.42	5.42	5.42	5.50
Total # of Full Time Equivalent Employees	184.72	188.54	191.55	188.02
Departmental Inputs				
Total Personnel Services & Operating Expenses	\$ 1,352,732	\$ 1,360,565	\$ 1,722,954	\$ 1,756,400
Total # of Full Time Equivalent Employees	15.93	15.75	16.45	16.55
Total Number of Holdings (Physical Formats)	84,100	84,000	84,000	84,000
Outputs				
# of Items per Capita	4.66	4.65	4.65	5.01
Circulation	250,010	210,400	225,000	250,000
Turnover (Circ/Item)	2.97	2.50	2.68	2.68
Efficiency				
O&M Cost per Capita	\$ 75.01	\$ 75.39	95.47	104.78
O&M Cost per Full Time Equiv. Employee	\$ 84,917	\$ 86,385	\$ 104,739	\$ 106,127
Per Capita per Full Time Equiv. Employee	1,132.08	1,145.90	1,097.14	1,090.51
Effectiveness Measures				
Reference Questions	27,130	25,500	25500	24000
# SH Registered Borrowers *	16,480	16,500	16500	17568
# of New Library Cards Issued	1,310	1,280	1325	1550
Total Number of Visitors (Gate Count)	118,751	115,200	125,000	128,000
Total Program Attendance (Youth, Teen, Adult)	15,855	12,500	14500	18200
Total # of Programs (Youth, Teen, Adult)**	644	585	625	650
Total Program Attendance Per Capita	0.88	0.69	0.80	1.09
System Item Loans (SH items loaned inside PPLC)	30,456	28,500	31,000	28,000
Total # Volunteer Hours	1,655	1,375	1450	1400
Total # of Public Computer Use Logins	9,989	10,200	10,000	9,800
# of items delivered via Home Delivery Outreach	2,095	2,200	2300	1800
Outside Group Meeting Room # of Meetings**	162	75	240	150
Outside Group Meeting Room Attendance	4,488	950	5400	3800
Number of e-Books Checked Out	37,714	38,200	39,000	48,000
Electronic Resource/Database Usage	60,599	61,500	62,000	70,000
*Includes citizens calling SHPL their home library location as well as Safety Harbor residents.				

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: General	Department: Leisure Services Division: Library	Fund #: 001
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EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	Year End	2024-25
Personnel Services							
1055-500.12-01	Salaries & Wages	\$ 747,332	\$ 763,553	\$ 960,010	\$ 960,010	\$ 875,300	\$ 964,790
1055-500.12-02	Sick Leave Wages	-	333	-	-	-	-
1055-500.12-03	Vacation Wages	-	1,149	-	-	1,050	-
1055-500.14-00	Overtime-Time & One Half	10	105	-	-	100	-
1055-500.15-10	Incentive Pay	29,250	-	-	-	-	-
Salaries & Wages Sub-Total		776,592	765,140	960,010	960,010	876,450	964,790
1055-500.21-00	Fica Taxes	58,521	57,888	73,450	73,450	68,550	73,810
1055-500.22-00	Retirement	50,649	51,446	65,190	65,190	62,040	61,660
1055-500.23-00	Life & Health Insurance	156,741	161,980	196,850	196,850	181,360	199,380
1055-500.24-00	Workers Comp. Insurance	1,690	1,480	2,000	2,000	2,000	2,100
Benefits Sub-Total		267,601	272,794	337,490	337,490	313,950	336,950
Total Personnel Services		1,044,193	1,037,934	1,297,500	1,297,500	1,190,400	1,301,740
Operating Expenses							
1055-500.32-10	Auditing & Accounting	3,470	184	4,200	4,200	6,700	7,500
1055-500.34-90	Other Fees And Contracts	35,001	47,403	49,450	49,844	48,755	59,000
1055-500.40-01	Employee Travel	1,002	2,768	6,610	6,610	6,610	9,730
1055-500.40-30	Cell Phone Allowance	600	600	600	600	600	600
1055-500.41-00	Communication Services	12,346	12,111	12,960	12,960	12,500	12,500
1055-500.42-10	Postage	1,208	1,474	1,700	1,700	2,350	2,350
1055-500.43-00	Utilities	85,653	70,478	100,000	100,000	68,000	90,000
1055-500.44-00	Rentals & Leases	1,061	-	3,700	3,700	4,100	4,300
1055-500.45-00	Liability Insurance	11,816	10,751	15,800	15,800	14,000	15,400
1055-500.46-01	Building & Grounds Maint	21,555	29,153	34,300	38,554	30,000	41,450
1055-500.46-20	Equipment Repairs	-	96	500	500	-	-
1055-500.46-40	Maintenance Contracts	4,005	9,590	9,900	9,900	9,400	11,200
1055-500.47-01	Printing & Binding	-	198	500	500	500	600
1055-500.49-33	Chrissie Elmore Trust	-	13,800	41,500	41,500	41,500	43,100
1055-500.49-36	Special Program Costs	17,599	18,982	20,650	20,650	20,100	20,350
1055-500.51-10	Office Supplies-General	6,785	5,459	6,000	6,213	6,150	6,000
1055-500.51-11	Non-Capital Office Equip	5,298	2,470	5,600	6,415	5,700	24,600

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

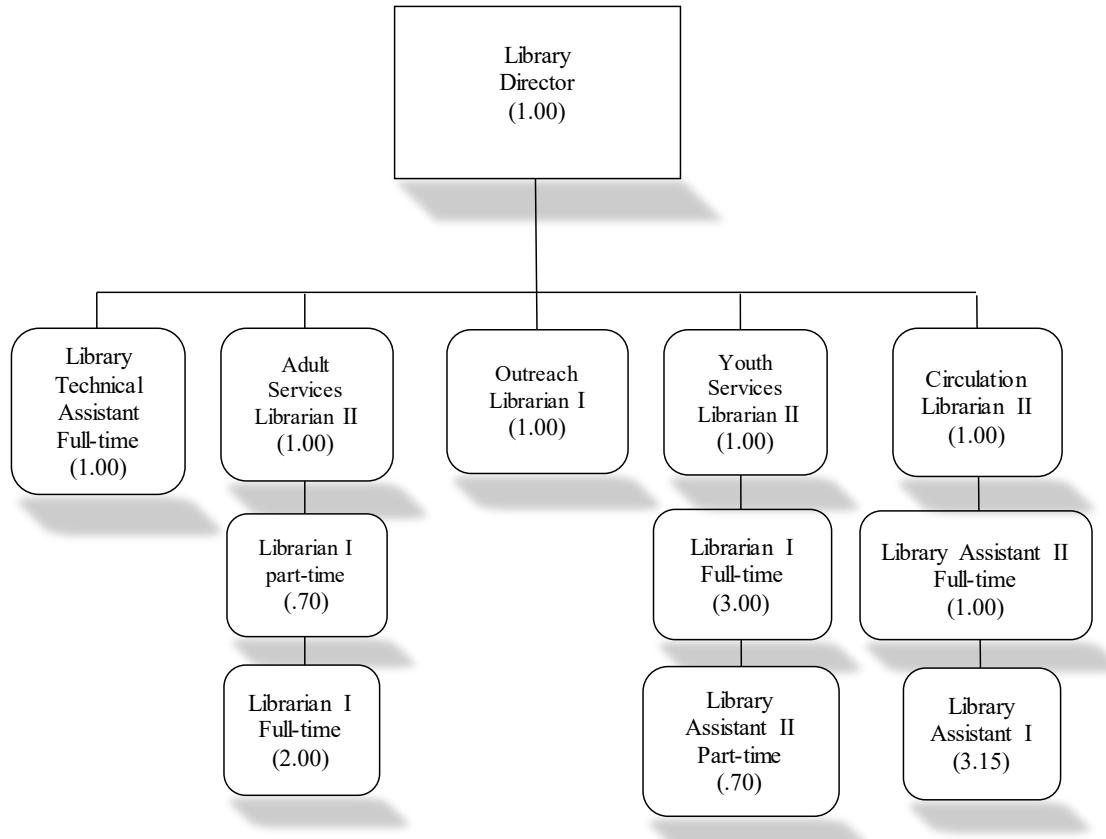
Fund: General	Department: Leisure Services Division: Library	Fund #: 001
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EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	Year End	2025-26
1055-500.52-41	Housekeeping Supplies	\$ 5,662	\$ 2,959	\$ 5,800	\$ 5,800	\$ 6,000	\$ 6,000
1055-500.54-01	Subscriptions	1,668	672	2,200	2,200	550	2,400
1055-500.54-10	Publications	-	533	-	-	-	-
1055-500.54-20	Memberships & Dues	144	144	200	200	-	-
1055-500.54-30	Educational Costs	2,483	3,307	2,180	2,180	2,180	3,780
Total Operating Expenses		217,356	233,132	324,350	330,026	285,695	360,860
Capital Expenses							
1055-500.66-01	Books & Publications	51,706	48,467	50,100	51,157	50,100	50,100
1055-500.66-03	Online and E-Content	28,342	31,727	33,300	34,170	30,000	34,050
1055-500.66-05	Audio Visual Supplies	11,136	9,304	9,650	10,102	9,650	9,650
Total Capital Expenses		91,184	89,498	93,050	95,429	89,750	93,800
Total Library		\$ 1,352,733	\$ 1,360,564	\$ 1,714,900	\$ 1,722,955	\$ 1,565,845	\$ 1,756,400

Organizational Chart

**LEISURE SERVICES DEPARTMENT
LIBRARY DIVISION**



JOB CLASS/TITLE	PAY	ADOPTED	ADOPTED	ADOPTED
	GRADE	FY 23/24	FY 24/25	FY 25/26
Library Director	21	1.00	1.00	1.00
Librarian II	11	3.00	3.00	3.00
Librarian I	9	4.00	4.00	6.00
Librarian I (part-time)	9	0.00	0.00	0.00
Circulation Supervisor	9	1.00	1.00	0.00
Library Technical Specialist (full-time)	8	1.00	1.00	1.00
Administrative Assistant	8	0.00	0.00	0.00
Library Assistant II (full-time)	3	1.00	1.00	1.00
Library Assistant II (part-time)	3	1.50	1.50	1.40
Library Assistant I (part-time)	2	3.25	3.25	3.15
Total Division		15.75	15.75	16.55

Leisure Services Department/Recreation Division

The Recreation Division is responsible for administering, operating, and maintaining a wide range of public amenities and programs that enhance the lives of Safety Harbor residents and visitors. This includes overseeing recreation facilities, programs, leagues, childcare services, and citywide special events. Additionally, the Division manages Marina operations, coordinates facility and park rentals, supports Main Street public relations, and serves as a liaison to local nonprofit organizations and downtown businesses.

Mission Statement:

“To increase the quality of life through parks, events, recreation and play for residents & visitors.”

Current and Prior Year Accomplishments

Recreation & Events division adopted Florida Recreation & Parks Association’s strategic plan pillars which will continue into fiscal year 2026 focus goals. The four pillars of the strategic plan consist of: **Community Building, Health, Economic Development and Environment.**



During the fiscal year 24/25 the following deliverables were completed:

Community Building: Language classes/Fright Nights/Housed the Library programs during renovations/Neighborhood Community Picnics/Holiday Parade/Art classes/Homeschool classes/Family Camp Out/ Senior Trips/Art & Historical Tours/Music and Theater classes. **Health:** Pickleball open play and clinics/Dance classes/Yoga/Zumba/Urban Line Dance /Boot Camp/Pilates/Spin/Basketball/Personal Trainers/Tennis/ Boxercise/North Pinellas Track/Swim Lessons. **Economic Development:** Junk in the Trunk/Kids Market/ Harbor Holiday/ Tree Lighting/First Friday Flicks/Senior Expo/Folly Faires. **Environment:** Post storm park clean ups/Wildlings/ Fish Talk Series / Growing Green Conversations/Garden

Programs/Farm Food Discovery/Tree Talks/Craft Beer Fest. The department also opened the Farmhouse Environmental Education Center to rentals, tours, field trips and classes at Folly Farm Nature Preserve.



Fiscal Year 2026 Goals

The Division will continue to enhance quality of life by advancing initiatives tied to FRPA's strategic pillars: ***Community Building, Health, Economic Development, and Conservation.***

Community Building: Leverage partnerships that produce programs and opportunities that are forward thinking and world class. Nurture and look to ways to expand current partnerships. **Health:** Build a healthier community by increasing opportunities for fitness memberships and classes. Provide opportunities for relaxation, learning and socialization to promote personal growth and wellbeing. Serve an aging population with social, recreational, active, and healthy opportunities. **Economic Development:** Event offerings to increase economic impact on the business community. Enhance the city's arts, cultural and historic assets. Continue to build the agrotourism aspect of the Farmhouse Environmental Education Center through field trips and visits. **Environment:** Staff will preserve, protect, maintain, and enhance natural resources and parkland through clean ups and educational programs. Volunteerism will be encouraged, and efforts will take pride in the city. **Marketing/Public Education:** The marketing team will work to strengthen community image providing residents with a sense of place and pride. Materials for events will make the city a destination. They will continue to expand the level of public information and involvement in parks and recreation. **Professional Development:** Our team will continue to be the stewards and leaders in our field by gaining trend setting knowledge in the areas of recreational and leisure programs, environment, sustainability, partnerships, and arts.



Long-Term Vision and Future Financial Impact

As the City services & offerings continue to grow in a positive direction for the residents & businesses, the challenge of maintaining the level of service and offerings without the addition of personnel, contracts, and partnerships is heightened. The division consistently works to utilize financial resources efficiently and equitably. Evaluations of procedures, revenue sources, expenses, partnerships, and surveys are conducted to anticipate the needs of the changing community to structure programs and facilities accordingly. The division will meet recreational needs with maximum effectiveness and with minimum expense. The aging of facilities will need the required maintenance and additions to continue to attract and engage that next generation.



RECREATION PERFORMANCE INDICATORS

FUND: 001 DIVISION: 1056

	Actual 2022-23	Actual 2023-24	Estimated 2024-25	Adopted 2025-26
Jurisdiction Data				
Population	18,034	18,048	17,059	16,762
Square Miles	4.42	5.42	5.42	5.50
Total # of Full Time Equivalent Employees	184.72	188.54	191.55	188.02
Departmental Inputs				
Total Personnel Services & Operating Expenses	\$ 2,600,568	\$ 2,722,556	\$ 3,510,751	\$ 3,370,380
Total # of Full Time Equivalent Employees	27.84	28.74	28.74	27.96
Total Recreation Revenues	\$ 1,294,085	\$ 1,360,020	\$ 1,375,080.00	\$ 1,400,000.00
Outputs				
Trips Senior/Teen				
# of Persons Listed in Programs	1,366	1,190	1350	1350
# of Programs Offered	149	141	150	150
Classes/Programs				
# of Persons Listed in Programs	46,248	52,832	54,500	54,500
# of Programs Offered	1,346	1,338	1400	1400
# of Clwr Use Agreement Participants (youth sports)	145	126	130	130
Camps/After-school				
# of Persons Listed in Programs	24,968	22,873	18900	18900
# of Programs Offered	187	166	170	170
Rentals (Facility & Shelter)				
# of Facility Rentals	354	455	455	485
# of Shelter Rentals	493	468	425	495
# of Field/Court Rentals	723	758	695	795
# of Gazebo Rentals	22	34	32	40
Recreation Center Special Events				
# of Persons Listed in Programs	11,827	11,819	12175	12175
# of Programs Offered	168	82	85	85
Volunteers				
# of Persons Listed in Programs	1,353	1,779	1870	1870
Museum Visitors	1,454	1,234	1300	1300
Community Center Fitness Center Memberships	3,640	3,837	3952	3952
Citywide Special Events				
# of Co-Sponsored Citywide Events	98	96	116	90
Efficiency				
Avg. Cost per Person Enrolled	\$ 30.81	\$ 30.69	\$ 40.39	\$ 38.77
Avg. Cost per Program Offered	\$ 1,179.93	\$ 1,247.73	\$ 1,553.43	\$ 1,471.78
O&M Cost per Capita	\$ 144.20	\$ 150.85	\$ 205.80	\$ 201.07
O&M Cost per Full Time Equiv. Employee	\$ 93,411	\$ 94,731	\$ 122,156	\$ 120,543
Per Capita per Full Time Equiv. Employee	647.77	627.97	593.56	599.50
Effectiveness				
% Recreation Program Cost Recovery	49.8%	50.0%	39.2%	41.5%

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: General	Department: Leisure Services Division: Recreation	Fund #: 001
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EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	Year End	2024-25
Personnel Services							
1056-500.12-01	Salaries & Wages	\$ 1,049,327	\$ 1,132,165	\$ 1,318,840	\$ 1,318,840	\$ 1,232,500	\$ 1,472,230
1056-500.12-02	Sick Leave Wages	-	313	-	-	-	-
1056-500.12-03	Vacation Wages	-	1,934	-	-	150	-
1056-500.12-04	Holiday Wages	-	61	-	-	-	-
1056-500.12-10	Reg Wages-Temporary Empl	122,936	157,814	188,580	200,580	181,310	174,610
1056-500.14-00	Overtime-Time & One Half	10,404	15,440	10,000	10,000	16,290	12,000
1056-500.15-10	Incentive Pay	42,450	3,000	1,000	1,000	-	-
Salaries & Wages Sub-Total		1,225,117	1,310,727	1,518,420	1,530,420	1,430,250	1,658,840
1056-500.21-00	Fica Taxes	89,927	96,609	111,180	111,180	93,560	122,910
1056-500.22-00	Retirement	80,481	84,500	94,230	94,230	94,870	88,460
1056-500.23-00	Life & Health Insurance	246,679	248,953	276,270	276,270	260,850	303,600
Benefits Sub-Total		417,087	430,062	481,680	481,680	449,280	514,970
Total Personnel Services		1,642,204	1,740,789	2,000,100	2,012,100	1,879,530	2,173,810

Operating Expenses

1056-500.34-90	Other Fees And Contracts	70,348	86,248	111,640	123,882	85,000	100,000
1056-500.34-91	Recreation Instructors	351,194	360,190	368,200	368,200	305,000	350,000
1056-500.34-94	Concession Expense	11	-	1,000	1,000	-	2,100
1056-500.34-95	Misc Special Activities	22,229	40,740	54,700	54,700	30,850	55,350
1056-500.34-98	Athletic Program Expenses	13,084	11,647	13,000	13,000	5,000	12,650
1056-500.34-99	Special Project Expenses	2,197	2,024	4,500	4,500	4,500	9,000
1056-500.40-01	Employee Travel	3,633	3,861	15,810	15,810	5,000	9,720
1056-500.40-30	Cell Phone Allowance	1,140	1,139	2,400	2,400	1,500	1,140
1056-500.41-00	Communication Services	24,043	24,078	28,800	28,800	22,750	22,280
1056-500.43-00	Utility Services	98,035	112,299	89,900	89,900	71,500	95,000
1056-500.44-00	Rentals and Leases	(215)	100	8,760	12,760	16,500	14,650
1056-500.46-01	Building & Grounds Maint	81,603	78,480	95,870	137,267	65,000	144,220
1056-500.46-10	Outside Vehicle Repair	2,266	1,624	4,000	4,000	3,000	4,000
1056-500.46-30	Radio Maintenance	-	-	450	450	-	450
1056-500.46-40	Maintenance Contracts	22,039	8,465	20,110	20,110	7,950	11,430
1056-500.47-01	Printing & Binding	37,329	39,657	52,200	81,940	50,020	55,000
1056-500.49-30	Other Current Charges	4,353	3,382	6,500	6,500	5,000	6,500
1056-500.49-31	Senior Trip Expenses	8,204	6,655	10,350	10,350	-	10,000
1056-500.49-32	Daycamp Expenses	61,265	56,543	92,030	107,087	65,500	80,000
1056-500.49-36	Special Program Costs	78,474	66,045	91,550	114,490	84,000	74,700
1056-500.49-38	Holiday Festivities	5,409	121	3,500	6,000	-	3,500

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: General	Department: Leisure Services Division: Recreation	Fund #: 001
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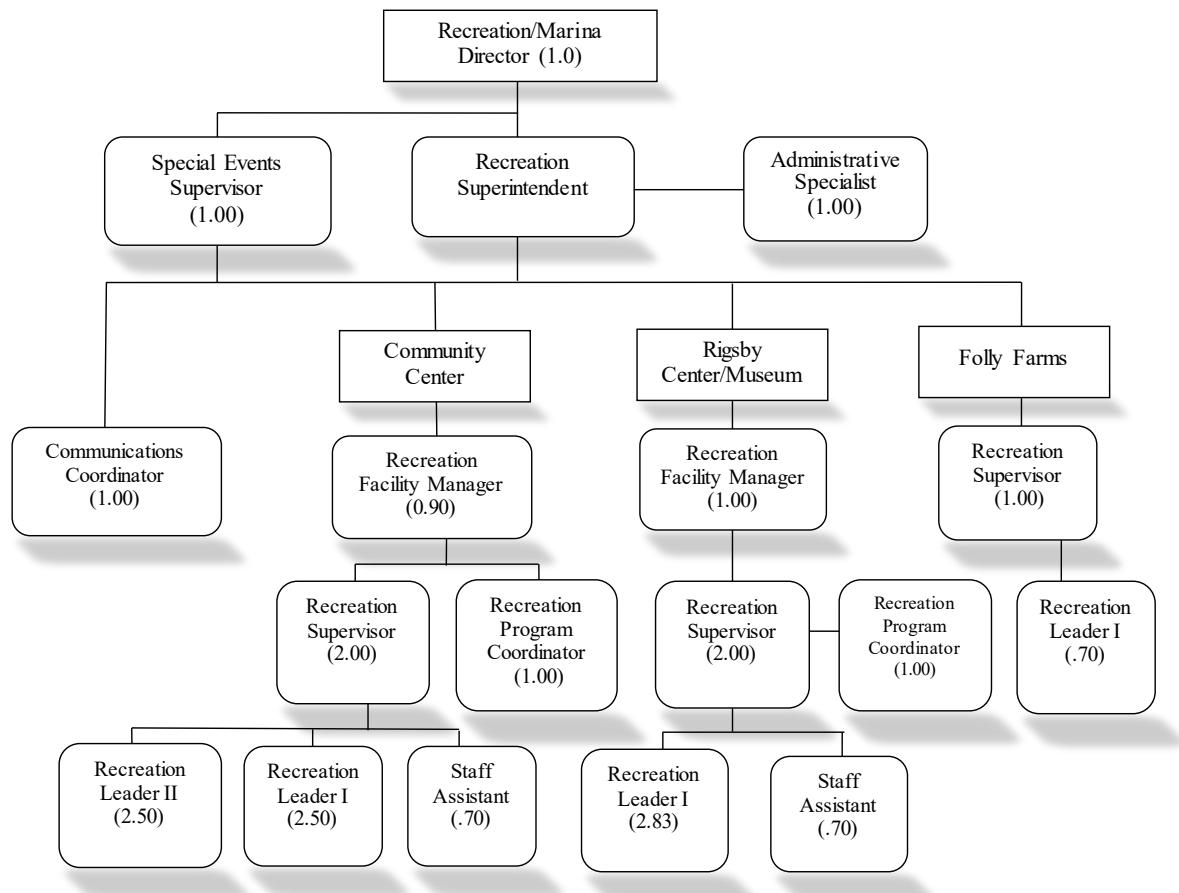
EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted Budget	Adjusted Budget	Estimated Year End	Adopted Budget
		2022-23	2023-24	2024-25	2024-25	2024-25	2025-26
1056-500.51-10	Office Supplies-General	4,646	3,165	8,100	8,100	4,850	7,400
1056-500.51-11	Non-Capital Office Equip.	7,137	2,533	16,240	21,735	5,500	3,920
1056-500.52-01	Gas	3,227	1	3,000	3,000	-	3,000
1056-500.52-02	Diesel	667	(27)	600	600	-	600
1056-500.52-03	Oil & Other Lubricants	617	(293)	150	150	200	150
1056-500.52-10	Vehicle Parts	1,514	5,187	2,950	2,950	2,500	2,000
1056-500.52-30	Small Tools & Supplies	336	93	900	900	650	600
1056-500.52-35	Non-Capital Operating Equip	10,273	4,742	8,480	14,520	8,000	-
1056-500.52-40	Builders Supplies	194	689	1,950	1,950	200	1,950
1056-500.52-41	Housekeeping Supplies	3,100	5,457	8,100	8,100	5,770	17,700
1056-500.52-60	Playground & Athletic Supplies	3,395	3,778	6,000	6,000	1,500	23,050
1056-500.52-61	Games And Indoor Supplies	11,139	17,936	19,850	100,938	5,300	12,900
1056-500.52-70	Special Clothing/Uniforms	4,254	4,803	7,300	7,300	7,000	7,330
1056-500.52-80	Tires and Tubes	497	69	1,500	1,500	1,000	1,500
1056-500.52-90	Special Supplies	7,849	13,670	22,150	39,974	14,500	12,160
1056-500.52-91	Medical Supplies - EMS	2,285	149	5,600	5,600	750	2,750
1056-500.52-93	Safety Supplies	219	138	1,480	1,480	380	1,720
1056-500.54-20	Memberships & Dues	2,719	3,822	5,300	5,300	5,000	12,000
1056-500.54-30	Educational Costs	7,656	12,559	25,510	25,510	10,000	18,650
Total Operating Expenses		958,365	981,769	1,220,430	1,458,753	901,170	1,191,070

Capital Expenses

1056-500.63-00	Improvements Other Than Bldgs	-	-	33,000	33,000	33,000	-
1056-500.64-40	Special Equipment	-	-	6,900	6,900	-	5,500
Total Capital Expenses		-	-	39,900	39,900	33,000	5,500
Total Recreation		\$ 2,600,569	\$ 2,722,558	\$ 3,260,430	\$ 3,510,753	\$ 2,813,700	\$ 3,370,380

Organizational Chart
LEISURE SERVICES DEPARTMENT
RECREATION DIVISION



JOB CLASS/TITLE	PAY GRADE	ADOPTED FY 23/24	ADOPTED FY 24/25	ADOPTED FY 25/26
Recreation/Marina Director	21	0.00	0.00	1.00
Leisure Services Director	24	0.40	0.40	0.00
Recreation Superintendent	16	1.00	1.00	1.00
Communications Manager	14	0.50	0.50	0.00
Recreation Facility Manager	13	2.00	1.90	1.90
Special Events Supervisor	10	1.00	1.00	1.00
Recreation Supervisor	12	5.00	5.00	5.00
Administrative Specialist	10	0.90	1.00	1.00
Recreation Program Coordinator	9	2.00	2.00	2.00
Multi-Media Specialist	N/A	1.00	0.00	0.00
Communications Coordinator	8	0.00	1.00	1.00
Staff Assistants	5	1.40	1.40	1.40
Recreation Leader II	3	2.20	2.40	2.50
Recreation Leader I (part-time)	2	5.03	6.33	6.03
Bus Driver	N/A	0.50	0.00	0.00
Seasonal Part-time*	N/A	4.81	4.81	4.13
Total Division		27.74	28.74	27.96

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET



Public Works Department Parks Division

The Parks Division is responsible for administrating, supervising, operating, and maintaining the City's parklands and buildings, spanning 130+ acre. In addition to the maintenance responsibilities, the Division oversees citywide aesthetic horticultural plantings, specialized needs of programs, special events, qualified groups, and contracted services.

Current and Prior Year Accomplishments

The Parks and Horticultural Divisions continues to provide top quality service through improved maintenance techniques and procedures. During fiscal year 2024-2025, the department has continued to maintain and improved existing facilities, as well as assist in the recovery efforts following the three named storms in the fall of 2024.

In addition to the daily maintenance of existing parklands and facility grounds, the following were incorporated into the maintenance schedule by the divisions: Completion and opening of the new facility located at Folly Farm named "The Farmhouse", new mural at North City Park, all playgrounds re-mulched, various baseball fields improvements completed, Main Street planters refurbished, new swing set at Marshall St Park, completion of Parks Security Camera installation, new shade sails at Waterfront Park, mulch added to various facilities, city-wide facilities pressure washed, Folly Farm animal enclosures completed, redesigned landscaping for Library reopening, ballfields aerated and top-dressed, beach replenishment at Waterfront Park, repainting of restroom and storage building at the track located at SHMS, new landscaping added at Veteran's Park, replacement of various facility, park, and entryway signs, hosted Little League's Senior Southeast Regional Tournament, multiple community tree planting events, new art piece murals installed at The Art Park and North City Park.

Participated in Harbor Holiday Nights in addition to the Junk in the Trunk, Craft Beer Festival, Bands on the Bay, Hippie Dash, Art and Seafood Festival, Best Damn Race runs, 4th of July Parade and Celebration, Main St Trick-or-Treat, Fright Nights, Chalk Art Festival, Super Hero 5K, Shabby Chic, All British Car Show, 5k by the Bay, SH Recreation Summer Carnival, SH Wine Festival, Tree Lighting, Holiday Parade, Santa 5K Run, Kiwanis Arts & Craft and continued 3rd Fridays and Market on Main events. Continued to cross train personnel for better department flexibility.

The Division celebrated the 37th year as a Tree City USA. Incorporated Florida Friendly and Native Landscaping principles in planting areas. Incorporated County IVM Program, and implemented city created IPM program.

Fiscal Year 2025-2026 Goals

During the fiscal year 2025-2026, the Parks Division will continue to provide the highest level of service to enhance maintenance productivity through innovative techniques, trends, and networking, while staying current with technologies and cost effectiveness. Continue to work with City Leadership and staff to develop the Waterfront Park, Elm Street property, Folly Farm properties, Baranoff Park, and King properties along with other City facilities.

Continue in-house training; "Going Green" & "Florida Friendly Landscaping" will continue to serve as a basis for irrigation, recycling, and overall conservation of resources throughout the City's parkland system.



Long-Term Vision and Future Financial Impact The Parks Division's long-term mission is to continue to provide the highest level of maintenance service to the community while staying on the forefront of innovativeness, trends, technology, and creativity.



PARKS PERFORMANCE INDICATORS
FUND: 001 DIVISION: 1058

	Actual 2022-23	Actual 2023-24	Estimated 2024-25	Adopted 2025-26
Jurisdiction Data				
Population	17,844	18,016	18,028	16,762
Square Miles	5.42	5.42	5.42	5.50
Total # of Full Time Equivalent Employees	186.31	185.69	191.55	188.02
Departmental Inputs				
Total Personnel Services & Operating Expenses	\$ 1,466,119	\$ 1,523,379	\$ 1,776,332	\$ 1,650,820
Total # of Full Time Equivalent Employees	14.12	14.00	16.75	13.85
Outputs				
# of Acres Maintained	130.89	130.10	130.10	130.10
# of Facilities Maintained	38	38	38	38
# of Parks Maintained	20	20	20	20
# of Playgrounds Maintained	9	8	8	8
Efficiency				
Cost per Acre Maintained	\$ 11,201	\$ 11,709	\$ 13,654	\$ 12,689
# of Acres Maintained per Full Time Equiv. Employee	9.27	9.29	7.77	9.39
O&M Cost per Capita	\$ 82.16	\$ 84.56	\$ 98.53	\$ 98.49
O&M Cost per Full Time Equiv. Employee	\$ 103,833	\$ 108,813	\$ 106,050	\$ 119,193
Per Capita per Full Time Equiv. Employee	1,264	1,287	1,076	1,210
Effectiveness				
% of Maintenance Completed on Schedule	96%	96%	96%	97%
% of Parks & Facilities in Good Condition	97%	97%	97%	98%

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: General	Department: Public Works Division: Parks Maintenance	Fund #: 001
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EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	Year End	2025-26
Personnel Services							
1058-500.12-01	Salaries & Wages	\$ 538,983	\$ 595,352	\$ 723,240	\$ 723,240	\$ 693,810	\$ 609,900
1058-500.12-02	Sick Leave Wages	-	-	-	-	1,000	-
1058-500.12-03	Vacation Wages	826	163	-	-	600	-
1058-500.12-04	Holiday Wages	183	-	-	-	-	-
1058-500.12-10	Reg Wages-Temporary Empl	11,932	16,902	16,640	16,640	15,130	16,640
1058-500.14-00	Overtime-Time & One Half	20,099	22,127	24,000	24,000	36,900	22,500
1058-500.15-10	Incentive Pay	24,600	-	7,500	7,500	3,750	7,500
Salaries & Wages Sub-Total		596,623	634,544	771,380	771,380	751,190	656,540
1058-500.21-00	Fica Taxes	44,168	47,381	56,610	56,610	56,780	47,930
1058-500.22-00	Retirement	49,184	52,253	62,150	62,150	64,840	42,280
1058-500.23-00	Life & Health Insurance	161,961	164,773	212,700	212,700	226,710	192,000
Benefits Sub-Total		255,313	264,407	331,460	331,460	348,330	282,210
Total Personnel Services		851,936	898,951	1,102,840	1,102,840	1,099,520	938,750
Operating Expenses							
1058-500.34-90	Other Fees And Contracts	85,599	102,623	106,980	108,906	132,330	132,910
1058-500.40-01	Employee Travel	3,087	978	2,400	2,400	2,400	2,700
1058-500.40-30	Cell Phone Allowance	267	180	300	300	300	300
1058-500.41-00	Communication Services	4,525	6,717	8,780	8,780	8,780	10,580
1058-500.43-00	Utility Services	218,979	227,056	231,500	231,500	462,870	240,000
1058-500.44-00	Rental & Leases	42	1	2,500	2,500	2,500	3,000
1058-500.46-01	Building & Grounds Maint	68,116	55,492	61,490	61,750	61,750	65,490
1058-500.46-10	Outside Vehicle Repair	940	-	1,200	1,200	1,200	1,200
1058-500.46-20	Equipment Repairs	819	1,765	1,000	1,000	2,000	1,000
1058-500.46-30	Radio Maintenance	37	73	200	200	200	200
1058-500.46-40	Maintenance Contracts	1,069	1,230	1,800	1,800	1,800	1,800
1058-500.49-30	Other Current Charges	640	2,230	3,650	3,650	3,650	3,650
1058-500.51-10	Office Supplies-General	1,521	680	1,000	1,000	1,000	1,000
1058-500.52-01	Gas	14,517	1,191	14,200	14,200	-	14,500
1058-500.52-02	Diesel	1,459	173	1,360	1,360	-	1,500
1058-500.52-03	Oil & Other Lubricants	1,356	(462)	500	500	500	500
1058-500.52-10	Vehicle Parts	4,381	5,375	3,500	3,500	3,500	3,500
1058-500.52-20	Equipment Parts	6,330	7,100	7,000	7,087	7,090	7,000
1058-500.52-30	Small Tools & Supplies	10,816	10,373	12,700	12,700	12,700	16,700
1058-500.52-40	Builders Supplies	608	635	750	750	750	750
1058-500.52-41	Housekeeping Supplies	32,668	37,075	37,000	37,000	37,000	30,800
1058-500.52-50	Chemicals	13,383	18,007	22,500	22,500	22,500	22,500
1058-500.52-51	Horticultural Supplies	80,291	90,313	91,700	91,700	75,000	91,700

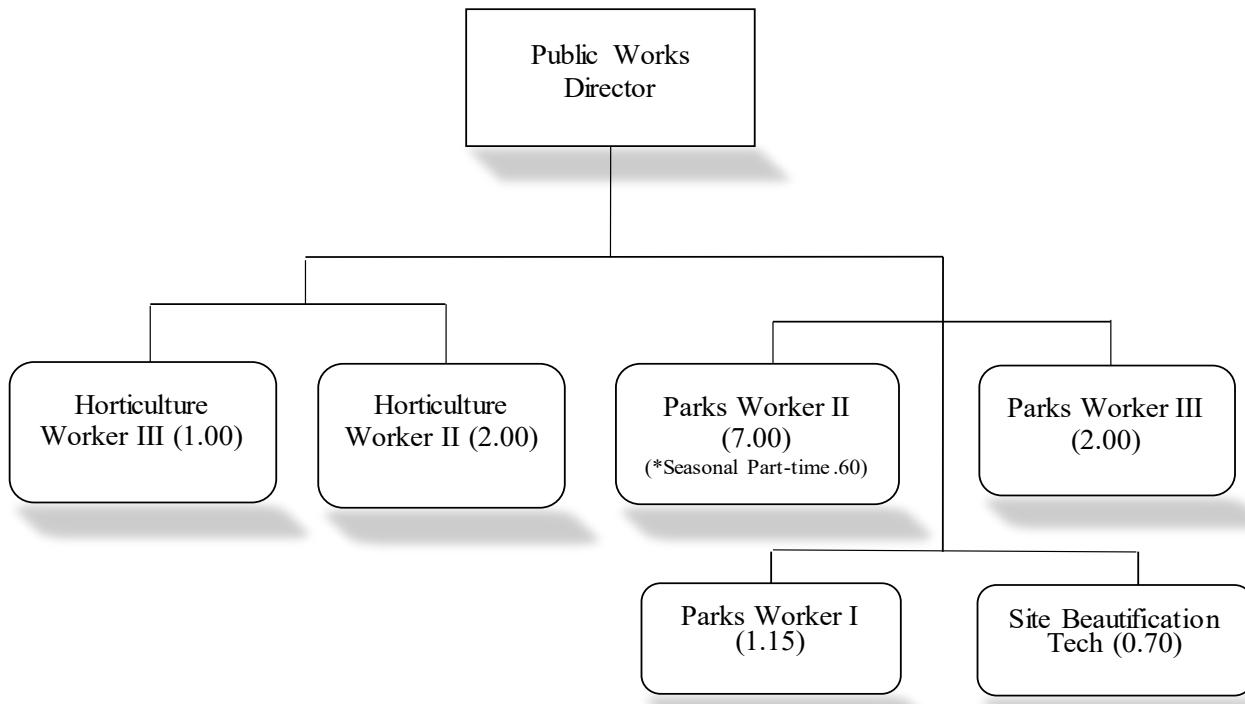
CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: General	Department: Public Works Division: Parks Maintenance	Fund #: 001
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EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	Year End	2025-26
1058-500.52-70	Special Clothing/Uniforms	8,633	11,348	10,830	10,830	10,830	10,830
1058-500.52-80	Tires And Tubes	2,938	2,714	2,500	2,500	2,500	2,500
1058-500.52-90	Special Supplies	45,529	37,195	35,700	35,700	35,700	36,300
1058-500.52-93	Safety Supplies	1,722	2,643	2,400	2,400	2,400	3,480
1058-500.54-20	Memberships & Dues	596	388	1,080	1,080	1,080	1,080
1058-500.54-30	Educational Costs	3,315	1,338	4,700	4,700	4,700	4,600
Total Operating Expenses		614,183	624,431	671,220	673,493	897,030	712,070
Total Parks		\$ 1,466,119	\$ 1,523,382	\$ 1,774,060	\$ 1,776,333	\$ 1,996,550	\$ 1,650,820

Organizational Chart
PUBLIC WORKS DEPARTMENT
PARKS MAINTENANCE DIVISION



JOB CLASS/TITLE	PAY GRADE	ADOPTED FY 23/24	ADOPTED FY 24/25	ADOPTED FY 25/26
Leisure Services Director	24	0.30	0.30	0.00
Maintenance Superintendent	16	0.50	0.50	0.00
Parks Operations Manager	12	1.00	1.00	0.00
Administrative Coordinator	8	0.50	0.50	0.00
Horticulture Worker III	5	1.00	1.00	1.00
Parks Worker III	5	2.00	2.00	2.00
Staff Assistant	5	0.25	0.25	0.00
Horticulture Worker II	3	2.00	2.00	2.00
Parks Worker II	4	7.00	7.00	7.00
Parks Worker I	2	1.15	1.15	1.15
Site Beautification Tech	2	0.70	0.70	0.70
Seasonal Part-time*	N/A	0.60	0.60	0.00
Total Division		17.00	17.00	13.85

*Varies by seasonal needs.

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET



CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: General	Department: Administrative Services Division: Non-Operating/Non-Classified	Fund #: 001
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Acct #	Account Description	EXPENDITURE DETAIL					
		Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	Year End	2025-26
Internal Services							
1094-500.94-16	Data Processing Fee Reimb	\$ 523,480	\$ 562,530	\$ 562,530	\$ 562,530	\$ 562,530	\$ 562,530
	Total Internal Services	523,480	562,530	562,530	562,530	562,530	562,530
Debt Service							
2570-500.71-01	Principal Payment	\$ 18,698	\$ 16,743	\$ -	\$ -	\$ -	\$ -
2570-500.72-01	Interest Payment	1,400	1,426	-	-	-	-
	Total Debt Service	20,098	18,169	-	-	-	-
Non-Operating Expenses							
1095-500.91-11	To Stormwater Fund	1,512,920	-	-	-	-	-
1095-500.91-14	To Street Improvement Fund	1,430,000	200,000	200,000	200,000	200,000	300,000
1095-500.91-15	To Marina Fund	36,220	36,000	36,000	36,000	36,000	36,000
1095-500.91-32	To Capital Project Fund	625,000	350,000	300,000	300,000	300,000	-
1095-500.91-41	To W&S Revenue Fund	60,300	-	-	-	-	-
1095-500.91-44	To Sanitation Fund	42,740	-	-	-	-	-
1095-500.91-48	To W&S R&R Fund	-	1,700,000	-	-	-	-
1095-500.91-62	To Street Light Fund	7,650	7,650	7,650	7,650	7,650	7,650
1095-500.91-67	To CRA Fund	640	-	-	-	-	-
	Total Non-Operating Expenses	3,715,470	2,293,650	543,650	543,650	543,650	343,650
Non-Classified							
1099-500.99-01	Fund Reserve	-	-	3,811,144	3,811,144	11,111,290	13,183,630
1099-500.99-03	Fund Reserve Designated	-	-	300,000	300,000	-	-
1099-500.99-04	Cont./Unanticipated Exp.	-	-	300,000	300,000	-	-
1099-500.99-06	Stabilization Reserve	-	-	7,158,328	7,158,328	-	-
	Total Non-Classified	-	-	11,569,472	11,569,472	11,111,290	13,183,630
	Total Non-Operating & Non-Classified	4,259,048	2,874,349	12,675,652	12,675,652	12,217,470	14,089,810
Total General Fund		\$ 20,373,122	\$ 19,880,048	\$ 32,511,620	\$ 33,064,261	\$ 32,642,305	\$ 34,695,970

Category	EXPENDITURE DETAIL					
	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
	2022-23	2023-24	2024-25	2024-25	Year End	2025-26
Personnel Services						
Operating Expenses	10,531,363	11,142,442	13,120,068	13,141,458	12,098,950	13,670,900
Capital Expenses	5,227,178	5,428,202	6,462,950	6,928,520	7,798,635	6,675,210
Non-Operating Expenses	182,126	94,615	132,950	135,329	122,750	100,050
Reserves	4,432,455	3,214,789	1,226,180	1,289,482	1,510,680	1,066,180
	-	-	11,569,472	11,569,472	11,111,290	13,183,630
	\$ 20,373,122	\$ 19,880,048	\$ 32,511,620	\$ 33,064,261	\$ 32,642,305	\$ 34,695,970

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET



CAPITAL PROJECTS FUND



CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 032 - CAPITAL PROJECTS

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted	
		2022-23	2023-24	2024-25	2024-25	Year End	2024-25	
REVENUE DETAIL								
Intergovernmental Revenue								
3000-312.06-00	Local Govt Infrastructure	\$ 2,592,265	\$ 2,321,043	\$ 2,807,900	\$ 2,807,900	\$ 2,900,000	\$ 3,100,000	
3000-334.02-00	State Grant - Public Safety	22,356	-	-	-	-	1,140,000	
Total Intergovernmental Revenue		2,614,621	2,321,043	2,807,900	2,807,900	2,900,000	4,240,000	
Miscellaneous Revenue								
3000-361.01-00	Investments	94,138	254,706	15,000	15,000	100,000	100,000	
3000-361.50-00	Market Value Adj	(30,645)	-	-	-	-	-	
3000-369.02-00	Claims/Insur. Settlement	1,000	-	-	-	-	-	
Total Miscellaneous Revenue		64,493	254,706	15,000	15,000	100,000	100,000	
Interfund Transfers In								
3000-381.01-00	Tfr From General Fund	625,000	350,000	300,000	300,000	300,000	-	
3000-381.24-00	Tsfr From 024 Debt Service	-	82,480	-	-	-	-	
Total Interfund Transfers In		625,000	432,480	300,000	300,000	300,000	-	
3000-389.01-00	Balance Carryforward	-	-	1,024,200	5,604,160	-	2,012,460	
Total Capital Projects Revenue		\$ 3,304,114	\$ 3,008,229	\$ 4,147,100	\$ 8,727,060	\$ 3,300,000	\$ 6,352,460	

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: Capital Projects		Fund #: 032					
		EXPENDITURE DETAIL					
Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	
		2022-23	2023-24	2024-25	2024-25	2024-25	
Building Maintenance							
Capital Expenses							
3034-500.63-00	Imprv Other Than Building	5,125	-	-	-	35,000	
3034-500.64-01	Automotive Equipment	-	-	55,500	240,109	56,200	
3034-500.64-40	Special Equipment	-	24,356	-	-	-	
Total Capital Expenses		5,125	24,356	55,500	240,109	56,200	
Total Building Maintenance		5,125	24,356	55,500	240,109	35,000	
Library							
Capital Expenses							
3055-500.62-00	Buildings	-	-	26,500	26,500	25,000	
3055-500.63-00	Imprv Other Than Building	-	156,875	676,000	996,645	843,400	
3055-500.64-40	Special Equipment	12,983	-	-	-	-	
Total Capital Expenses		12,983	156,875	702,500	1,023,145	868,400	
Total Library		12,983	156,875	702,500	1,023,145	868,400	
Recreation							
Capital Expenses							
3056-500.62-00	Buildings	31,882	-	-	-	400,000	
3056-500.63-00	Imprv Other Than Building	50,000	134,134	585,000	593,413	25,000	
3056-500.64-01	Automotive Equipment	-	111,338	-	135,934	110,750	
3056-500.64-40	Special Equipment	91,890	-	154,000	154,000	140,000	
Total Capital Expenses		173,772	245,472	739,000	883,347	275,750	
Total Recreation		173,772	245,472	739,000	883,347	275,750	
Parks							
Capital Expenses							
3058-500.62-00	Buildings	14,719	44,156	500,000	500,000	-	
3058-500.63-00	Improv Other Than Bldgs	400,258	1,398,808	584,620	4,830,162	2,778,000	
3058-500.64-01	Automotive Equipment	-	-	80,000	152,961	152,960	
3058-500.64-40	Special Equipment	171,901	103,093	80,000	132,503	88,170	
Total Capital Expenses		586,878	1,546,057	1,244,620	5,635,626	3,019,130	
Total Parks		586,878	1,546,057	1,244,620	5,635,626	987,280	
Non Operating Expenses							
3095-500.91-01	To General Fund	255,740	255,740	255,740	255,740	-	
3095-500.91-14	Tsfr To Street Improvement	200,000	200,000	200,000	200,000	200,000	
3095-500.91-15	Tsfr To Marina Fund	675,000	-	-	-	-	
3095-500.91-23	To Loc Governmental	23,760	23,760	23,760	23,760	23,800	
3095-500.91-27	To Series 2018 Debt (Govt)	34,480	34,480	34,480	34,480	34,140	
Total Non-Operating Expenses		1,188,980	513,980	513,980	513,980	257,940	
Non-Classified							
3099-500.99-02	Reserved For Future Exp	-	-	596,500	596,500	-	
Total Non-Classified		-	-	596,500	596,500	-	
Total Capital Projects		\$ 3,210,374	\$ 3,153,006	\$ 4,158,410	\$ 9,602,505	\$ 5,390,180	
						\$ 6,352,460	

DEBT SERVICE FUNDS



DEBT SUMMARY

ANALYSIS AND SCHEDULES

Overview and Debt Management Policy

The City of Safety Harbor takes a planned and programmed approach with a view toward funding from capital revenue and from financing where appropriate. The City's code requires general obligation debt not exceed 75 percent of anticipated taxes. Under Florida law, the use of general obligation debt requires approval at referendum due to the implied or expressed pledge of ad valorem taxes. Currently, the City has no general obligation debt.

The State of Florida has no statutory limit on debt obligations. Since the City rarely incurs debt, preferring to fund capital purchases utilizing current revenues or fund balance, the City has not developed its own debt limit policy.

General Government Funds

As of September 30, 2025, the General Governmental Funds have \$586,528 (principal and interest) in outstanding debt from bank loans, which are collateralized by the City's pledge to covenant to budget and appropriate from legally available non ad valorem sources on an annual basis sufficient to make the debt service payment. The City does not pledge ad valorem taxes or specific non ad valorem sources of revenue to secure borrowings.

- On November 8th, 2018 the City issued a **\$1,395,500 Revenue Note, Series 2018**, at a fixed interest rate of 3.4300% with Capital One Public Funding, LLC. The note was issued for the acquisition of two properties within the city limits, the Ucita property, on which the Baranoff Oak Park is located and the King property, which will be the future site of the Parks and Building Maintenance facility. Debt service payments are made semi-annually through March 1, 2028. The loan repayment obligations of the City are payable from and secured by a lien upon and a pledge of non-ad valorem funds budgeted and appropriated for purposes of payment.

Enterprise Funds

As of September 30, 2025, the Enterprise Funds have \$8,299,859 (principal and interest) in outstanding debt, which is secured solely by the revenues from the operations of the water, sewer and sanitation systems.

General Government and Enterprise Funds

- On June 21, 2006, the City issued a **\$9,000,000 Capital Improvement Revenue Note, Series 2006**, at a variable rate per annum equal to the one month London Interbank Offered Rate ("LIBOR Rate") plus .23 basis points (.023%) with Bank of America. The line of credit was issued to finance various capital improvements as well as capital improvements for the City's stormwater, water and wastewater system and sanitation. The line of credit converted to a fixed rate of 2.860% on April 1, 2009 with debt service payable annually. On March 1, 2018, the rate was increased to 3.48% due to a change in Federal tax laws. The note matures on July 1, 2029. Payment of the loan is from a covenant to budget and appropriate non-ad valorem revenues. In October 2021 was refunded and is now identified at Series 2021.
- On December 20th, 2018, the City issued a **\$8,663,200 Water and Sewer Revenue Note, Series 2018** at a fixed interest rate of 3.3600% with SouthState Bank (formerly CenterState Bank, NA), which matures on November 1, 2033. The note was issued to fund various water and sewer capital infrastructure projects. A debt covenant was established to ensure repayment of the note will be through utility revenue. The note matures on November 11, 2033.

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 020 - WATER & WASTEWATER FUND - 2012 PUBLIC IMPROVEMENT BOND

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	Budget	Budget	Year End	Budget

REVENUE DETAIL

Miscellaneous Revenue

4000-361.01-00 Interest	\$ 3,180	\$ 12,322	\$ -	\$ -	\$ -	\$ -	\$ -
Total Miscellaneous Revenue		3,180	12,322	-	-	-	-
Total Series 2012 and 2001 Debt	\$ 3,180	\$ 12,322	\$ -				

Fund: Debt Service	Department: Enterprise Debt Service Fund	Fund #: 020
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EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adjusted	Adjusted	Estimated	Adopted
		2022-23	2023-24	Budget	Budget	Year End	Budget
Non-Operating							
2095-500.91-41 To W&S Revenue Fund		-	352,170	-	-	-	-
Total Non-Classified		-	352,170	-	-	-	-
Total Series 2012 and 2001 Debt	\$ -	\$ 352,170	\$ -				

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET



CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 022 - 2021 REVENUE REFUNDING NOTE

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted	
		2022-23	2023-24	2024-25	2024-25	Year End	2025-26	
REVENUE DETAIL								
Miscellaneous Revenue								
2500-361.01-00	Interest	\$ 10,296	\$ 65,379	\$ -	\$ -	\$ -	\$ -	
2500-381.11-00	Tsfr From Stormwater Fund	32,670	32,670	65,808	65,808	65,810	90,660	
2500-381.23-00	From Local Governmental							
2500-381.41-00	Tsfr From Water & Wastewater Fund	113,010	113,010	292,805	292,805	292,810	403,560	
2500-381.44-00	Sanitation Fund	-	-	36,488	36,488	36,490	50,300	
2500-389.01-00	Balance Carryforward	-	-	126,650	126,650	126,650	-	
	Total Miscellaneous Revenue	145,680	145,680	521,751	521,751	521,760	544,520	
Total 2006 Capital Improvement Revenue Note		\$ 145,680	\$ 145,680	\$ 521,751	\$ 521,751	\$ 521,760	\$ 544,520	

Fund: Debt Service	Department: Enterprise Debt Service 2006 Capital Improvement Revenue Note	Fund #: 022
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Acct #	Account Description	Actual	Actual	Adjusted	Adjusted	Estimated	Adopted	
		2022-23	2023-24	2024-25	2024-25	Year End	2025-26	
EXPENDITURE DETAIL								
Non-Expendable Disbursement								
2570-500.49-30	Closing Costs							
	Total Non-Expendable Disbursement	-	-	-	-	-	-	
Debt Service								
2570-500.71-11	Stormwater Principal	-	-	82,075	82,075	85,660	86,650	
2570-500.71-41	Water & Wastewater Principal	-	-	365,165	365,165	381,110	385,490	
2570-500.71-44	Sanitation Principal	-	-	45,511	45,511	47,500	48,040	
2570-500.72-11	Stormwater Interest	6,731	5,765	4,830	4,830	5,040	4,050	
2570-500.72-41	Water & Wastewater Interest	29,946	25,650	21,490	21,490	22,420	18,040	
2570-500.72-44	Sanitation Interest	3,732	3,197	2,680	2,680	2,790	2,250	
	Total Debt Service	40,409	34,612	521,751	521,751	544,520	544,520	
Non-Classified								
4099-500.99-03	Fund Reserve Designated							
	Total Non-Classified	-	-	-	-	-	-	
Total 2006 Capital Improvement Revenue Note		\$ 40,409	\$ 34,612	\$ 521,751	\$ 521,751	\$ 544,520	\$ 544,520	

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 023 - 2021 REVENUE REFUNDING NOTE

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted	
		2022-23	2023-24	2024-25	2024-25	Year End	2025-26	
REVENUE DETAIL								
Miscellaneous Revenue								
2500-361.01-00	Interest	\$ 312	\$ 2,396	\$ -	\$ -	\$ -	\$ -	
2500-381.32-00	Tsfr From Capital Project	23,760	23,760	23,760	23,760	23,800	23,800	
2500-389.01-00	Balance Carryforward	-	-	32,670	32,670	-	-	
	Total Miscellaneous Revenue	24,072	26,156	56,430	56,430	23,800	23,800	
Total 2006 Capital Improvement Revenue Note		\$ 24,072	\$ 26,156	\$ 56,430	\$ 56,430	\$ 23,800	\$ 23,800	

Fund: Governmental Debt Service	Department: Governmental Debt Service	Fund #: 023
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Acct #	Account Description	Actual	Actual	Adjusted	Adjusted	Estimated	Adopted	
		2022-23	2023-24	2024-25	2024-25	Year End	2025-26	
EXPENDITURE DETAIL								
Debt Service								
2570-500.71-01	Governmental	21,928	22,179	22,460	22,460	22,460	22,480	
2570-500.72-01	Interest	1,828	1,575	1,321	1,321	1,340	1,320	
	Total Debt Service	23,756	23,754	23,781	23,781	23,800	23,800	
Non-Classified								
2599-500.99-03	Fund Reserve Designated	-	-	32,649	32,649	-	-	
	Total Non-Classified	-	-	32,649	32,649	-	-	
Total 2006 Capital Improvement Revenue Note		\$ 23,756	\$ 23,754	\$ 56,430	\$ 56,430	\$ 23,800	\$ 23,800	

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 024 - 2008 CAPITAL IMPROVEMENT REVENUE NOTE

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	Year End	2025-26

REVENUE DETAIL

Miscellaneous Revenue

2500-361.01-00 Interest	\$ 745	\$ 2,886	\$ -	\$ -	\$ -	\$ -	\$ -
Total Miscellaneous Revenue		745	2,886	-	-	-	-
Total 2008 Capital Improvement Revenue Note	\$ 745	\$ 2,886	\$ -				

Fund: Governmental Debt Service	Department: Governmental Debt Service	Fund #: 024
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EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	Year End	2025-26
Non-Operating							
2595-500.91-32 Tsfr To Capital Project		-	82,480	-	-	-	-
Total Non-Classified		-	82,480	-	-	-	-
Total 2008 Capital Improvement Revenue Note	\$ -	\$ 82,480	\$ -				

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 027 - SERIES 2018 REVENUE NOTE

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted	
		2022-23	2023-24	2024-25	2024-25	Year End	2024-25	
REVENUE DETAIL								
Miscellaneous Revenue								
2500-361.011-00	Interest	\$ 127	\$ 6,259	\$ -	\$ -	\$ -	\$ -	
2500-381.32-00	Tsfr From Capital Project	34,480	34,480	34,480	34,480	34,480	34,140	
2500-381.67-00	Tsfr From CRA	129,700	129,700	129,700	129,700	129,700	129,700	
2500-389.01-00	Balance Carryforward	-	-	-	-	-	-	
Total Miscellaneous Revenue		164,307	170,439	164,180	164,180	164,180	163,840	
Total Series 2018 Debt (Govt)		\$ 164,307	\$ 170,439	\$ 164,180	\$ 164,180	\$ 164,180	\$ 163,840	

Fund: Govt'l portion of Debt Instrument	Department: Series 2018 Debt (Govt)	Fund #: 027
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Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted	
		2022-23	2023-24	2024-25	2024-25	Year End	2024-25	
EXPENDITURE DETAIL								
Debt Service								
2570-500.71-01	Principal Payment	135,600	140,400	145,300	145,300	145,300	150,400	
2570-500.72-01	Interest Payment	28,143	23,410	18,510	18,510	18,510	13,440	
Total Debt Service		163,743	163,810	163,810	163,810	163,810	163,840	
Non-Classified								
2599-500.99-03	Fund Reserve Designated	-	-	370	370	-	-	
Total Non-Classified		-	-	370	370	-	-	
Total Series 2018 Debt (Govt)		\$ 163,743	\$ 163,810	\$ 164,180	\$ 164,180	\$ 163,810	\$ 163,840	

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 028 - SERIES 2018 WATER & SEWER REVENUE NOTE

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
				Budget	Budget	Year End	Budget
2024-25	2024-25	2024-25	2024-25	2024-25	2025-26	2024-25	2025-26
REVENUE DETAIL							
Miscellaneous Revenue							
2500-361.01-00	Interest	\$ 11,258	\$ 69,954	\$ -	\$ -	\$ -	\$ -
2500-381.41-00	Tsfr From W&S Revenue Fund	200,000	200,000	617,125	617,125	617,130	680,190
2500-389.01-00	Balance Carryforward	-	-	63,120	63,120	-	-
Total Miscellaneous Revenue		211,258	269,954	680,245	680,245	617,130	680,190
Total Series 2018 Debt (Prop)		\$ 211,258	\$ 269,954	\$ 680,245	\$ 680,245	\$ 617,130	\$ 680,190

Fund:	Department:	Fund #:
Series 2018 Debt (Prop)	Series 2018 Debt (Proprietary/Enterprise portion)	028

Acct #	Account Description	Actual	Actual	Adjusted	Adjusted	Estimated	Adopted
		2022-23	2023-24	Budget	Budget	Year End	Budget
2024-25	2024-25	2024-25	2024-25	2024-25	2025-26	2024-25	2025-26
EXPENDITURE DETAIL							
Debt Service							
2570-500.71-41	Principal Payment	-	-	563,100	563,100	563,100	574,390
2570-500.72-41	Interest Payment	134,419	124,149	117,145	117,145	117,150	105,800
Total Debt Service		134,419	124,149	680,245	680,245	680,250	680,190
Total Series 2018 Debt (Prop)		\$ 134,419	\$ 124,149	\$ 680,245	\$ 680,245	\$ 680,250	\$ 680,190

DEBT SERVICE

2021 Refunding (2006 Capital Improvement Revenue Note and Line of Credit) – On June 21, 2006, the City issued a \$9,000,000 Capital Improvement Revenue Note, Series 2006, at a variable rate per annum equal to the one-month London Interbank Offered Rate (“LIBOR Rate”) plus .23 basis points (.023%) with Bank of America. The line of credit was issued to finance various capital improvements as well as capital improvements for the City’s water and sewer system. The line of credit converted to a fixed rate of 2.860% on April 1, 2009 with debt service payable annually. The note matures on July 1, 2029. Payment of the loan is from a covenant to budget and appropriate non-ad valorem revenues.

On March 1, 2018, Bank of America invoked its right to increase the interest rate from 2.860% to 3.480% per the change in tax laws that the President signed into law on December 22, 2017 referred to as the “Tax Cuts and Jobs Act”. Under the terms of the credit facility, the lender had the option to make an interest rate adjustment to take into account the reduction in the maximum federal corporate tax rate from 35% to 21%.

The 2006 Capital Revenue was refunded on October 8, 2021 at an interest rate of 1.15% by Sterling National Bank (now Western Bank, N.A.). The net savings on the refunding from September 30, 2022 through September 30, 2029 is \$364,793.28.

2018 Land Acquisition Note – On November 8th, 2018, the City issued a \$1,395,500 Revenue Note, Series 2018 at a fixed interest rate of 3.4300% with Capital One Public Funding, LLC which matures on March 1, 2028. The note was issued for the acquisition of two properties within city limits, the Ucita property on which the Baranoff Oak Park is located and the King property which will be used as the future site of the Parks and Building Maintenance department facility.

2018 Water and Sewer Capital Improvement Note, as Amended by Allonge No. 1 – On December 20th, 2018, the City issued a \$8,663,200 Water and Sewer Revenue Note, Series 2018 at a fixed interest rate of 3.3600% with SouthState Bank (formerly CenterState Bank, NA), which matures on November 1, 2033. The note was issued to fund various water and sewer capital infrastructure projects. A debt covenant was established to ensure repayment of the note will be through utility revenue.

This note was modified with the lender on September 13, 2021 and is referred to as **Water and Sewer Revenue Note, Series 2018, As Amended by Allonge No. 1**. The loan was modified with an interest rate of 1.99%. The city is able to recognize net savings of \$606,152.60 for the term of the loan through November 1, 2033.

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Summary of Bonds Outstanding

	Governmental - Type Activities			Business - Type Activities						Total Debt Service
	Refunding Revenue Note**	Land Purchase	Total	Stormwater Refunding Revenue Note**	Water & Sewer Refunding Revenue Note**	Solid Waste Refunding Revenue Note**	Water & Sewer Capital Improvements*	Total		
Issue Date	2021	2018		2021	2021	2021	2018			
Retirement Date	2029	2028		2029	2029	2029	2033			
Debt at Issuance	\$ 179,900	\$ 1,395,500	\$ 1,575,400	\$ 685,410	\$ 3,051,130	\$ 380,260	\$ 7,744,300	\$ 11,861,100	\$ 13,436,500	
Outstanding Principal	\$ 92,503	\$ 467,000	\$ 559,503	\$ 352,428	\$ 1,568,846	\$ 195,523	\$ 5,605,080	\$ 7,721,877	\$ 8,281,380	
Interest Rate	1.15%	3.430%		1.15%	1.15%	1.15%	1.990%			
<u>Annual Debt Service</u>										
2024	23,794	163,810	187,604	90,652	403,541	50,293	680,199	1,224,685	1,412,289	
2025	23,794	163,810	187,604	90,652	403,541	50,293	680,245	1,224,731	1,412,335	
2026	23,795	163,839	187,634	90,656	403,560	50,295	680,187	1,224,698	1,412,332	
2027	23,793	163,791	187,584	90,649	403,530	50,291	680,202	1,224,673	1,412,257	
2028	23,793	163,761	187,554	90,647	403,519	50,290	680,165	1,224,620	1,412,174	
Thereafter	23,797	-	23,797	90,665	403,600	50,300	4,081,263	4,625,828	4,649,625	
	\$ 142,766	\$ 819,010	\$ 961,776	\$ 543,922	\$ 2,421,290	\$ 301,762	\$ 7,482,261	\$ 10,749,235	\$ 11,711,011	
	A	B		A	A	A	C			

*Series 2018 Water and Sewer Revenue Note, Series 2018, as amended by Allonge No. 1

**Series 2021 Refunding Revenue Note (Series 2006)

	PRINCIPAL	INTEREST	TOTAL
A = 2021 REFUNDING REVENUE	\$ 2,209,300	\$ 63,880	\$ 2,273,180
B = 2018 LAND ACQUISITION	\$ 467,000	\$ 24,391	\$ 491,391
C = 2018 W/S CAP IMPR	\$ 5,605,080	\$ 516,737	\$ 6,121,817
	\$ 8,281,380	\$ 605,008	\$ 8,886,388

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

City of Safety Harbor

\$4,296,700

Revenue Refunding Note, Series 2021

Purpose: Capital Improvements and Water & Sewer Infrastructure Projects

Fixed Interest Rate = 1.15%

Payment Date	Outstanding Principal	Principal Payment	Interest Payment	FY Annual Debt Service
1/1/2025			15,790	15,790
7/1/2025	2,746,000	536,700	15,790	552,490
1/1/2026			12,703	12,703
7/1/2026	2,209,300	542,900	12,703	555,603
1/1/2027			9,582	9,582
7/1/2027	1,666,400	549,100	9,582	558,682
1/1/2028			6,424	6,424
7/1/2028	1,117,300	555,400	6,424	561,824
1/1/2029			3,231	3,231
7/1/2029	561,900	561,900	3,231	565,131
	<u>\$ 2,746,000</u>	<u>\$ 95,460</u>		<u>\$ 2,841,460</u>

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

City of Safety Harbor

\$1,395,500

Revenue Note, Series 2018

Purpose: Land Purchase for Future Building Maintenance Facility and Baranoff Oak Park

Fixed Interest Rate = 3.430%

Payment Date	Outstanding Principal	Principal Payment	Interest Payment	FY Annual Debt Service
3/1/2025	612,300	145,300	10,501	155,801
9/1/2025		-	8,009	8,009
3/1/2026	467,000	150,400	8,009	158,409
9/1/2026		-	5,430	5,430
3/1/2027	316,600	155,600	5,430	161,030
9/1/2027		-	2,761	2,761
3/1/2028	161,000	<u>161,000</u>	<u>2,761</u>	<u>163,761</u>
	<u>\$ 612,300</u>		<u>\$ 42,901</u>	<u>\$ 655,201</u>

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

City of Safety Harbor

\$7,744,300

Water and Sewer Revenue Note, Series 2018 (2021 Modification)

Purpose: Water & Sewer Infrastructure Projects

Fixed Interest Rate = 1.99%

Payment Date	Outstanding Principal	Principal Payment	Interest Payment	FY Annual Debt Service
11/1/2024	6,168,180	563,100	61,374	624,474
5/1/2025			55,771	55,771
11/1/2025	5,605,080	574,360	55,771	630,131
5/1/2026			50,056	50,056
11/1/2026	5,030,720	585,920	50,056	635,976
5/1/2027		-	44,226	44,226
11/1/2027	4,444,800	597,660	44,226	641,886
5/1/2028		-	38,279	38,279
11/1/2028	3,847,140	609,680	38,279	647,959
5/1/2029		-	32,213	32,213
11/1/2029	3,237,460	621,950	32,213	654,163
5/1/2030		-	26,024	26,024
11/1/2030	2,615,510	634,450	26,024	660,474
5/1/2031			19,712	19,712
11/1/2031	1,981,060	647,260	19,712	666,972
5/1/2032		-	13,271	13,271
11/1/2032	1,333,800	660,260	13,271	673,531
5/1/2033			6,702	6,702
11/1/2033	673,540	673,540	6,702	680,242
	<u>\$ 6,168,180</u>		<u>\$ 633,882</u>	<u>\$ 6,802,062</u>

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET



SPECIAL REVENUE FUNDS



CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 012 - PUBLIC SAFETY

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	Year End	2024-25

REVENUE DETAIL

Permits, Fees & Special Assessments

2000-324.01-10 Residential	\$ 350	\$ 4,417	\$ 3,500	\$ 3,500	\$ 1,500	\$ 3,000
Total Permits, Fees & Special Assessments	350	4,417	3,500	3,500	1,500	3,000

Miscellaneous Revenue

2000-361.01-00 Investments	1,324	3,202	2,000	2,000	2,000	-
2000-361.50-00 Market Value Adj	(420)	-	-	-	-	-
Total Miscellaneous Revenue	904	3,202	2,000	2,000	2,000	-

Miscellaneous Revenue

2000-363.22-00 Public Serv/Bldg Constr	-	-	37,810	37,810	-	18,030
2000-389.01-00 Balance Carryforward	-	-	37,810	37,810	-	18,030
Total Miscellaneous Revenue	-	-	37,810	37,810	-	18,030
Total Public Safety Revenue	\$ 1,254	\$ 7,619	\$ 43,310	\$ 43,310	\$ 3,500	\$ 21,030

EXPENDITURE DETAIL

Operating Expenses

2022-500.49-30 Other Current Charges	\$ -	\$ -	\$ -	\$ -	\$ 280	\$ -
Total Operating Expenses	-	-	-	-	280	-

Capital Expenses

2022-500.64-40 Special Equipment	19,536	24,634	29,000	29,000	25,000	-
Total Capital Expenses	19,536	24,634	29,000	29,000	25,000	-

Non-Expendable Disbursement

2099-500.99-01 Fund Reserves	-	-	14,310	14,310	-	21,030
Total Non-Expendable Disbursement	-	-	14,310	14,310	-	21,030
Total Public Safety	\$ 19,536	\$ 24,634	\$ 43,310	\$ 43,310	\$ 25,280	\$ 21,030

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 014 - STREET IMPROVEMENT

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted	
		2022-23	2023-24	2024-25	2024-25	Year End	2024-25	
REVENUE DETAIL								
Intergovernmental Revenue								
2000-338.01-00	Local Option Gas Tax	\$ 230,431	\$ 205,486	\$ 227,500	\$ 227,500	\$ 225,000	\$ 240,000	
	Total Intergovernmental Revenue	230,431	205,486	227,500	227,500	225,000	240,000	
Miscellaneous Revenue								
2000-344.02-00	Sidewalks in Lieu of	\$ 1,900	\$ 24,075	\$ 11,000	\$ 11,000	\$ 2,500	\$ 2,500	
2000-361.01-00	Investments	65,451	139,813	10,000	10,000	100,000	75,000	
2000-361.50-00	Market Value Adj	(20,822)	-	-	-	-	-	
	Total Miscellaneous Revenue	46,529	163,888	21,000	21,000	102,500	77,500	
Miscellaneous Revenue								
2000-381.01-00	Tsfr From General Fund	1,430,000	200,000	200,000	200,000	200,000	300,000	
2000-381.32-00	Tsfr From Capital Projects	200,000	200,000	200,000	200,000	200,000	200,000	
2000-389.01-00	Balance Carryforward	-	-	814,220	1,100,854	1,100,850	655,090	
	Total Miscellaneous Revenue	1,630,000	400,000	1,214,220	1,500,854	1,500,850	1,155,090	
Total Street Improvement Revenue								
		\$ 1,906,960	\$ 769,374	\$ 1,462,720	\$ 1,749,354	\$ 1,828,350	\$ 1,472,590	
EXPENDITURE DETAIL								
Operating Expenses								
2031-500.49-30	Other Current Charges	98,147	55,817	148,500	174,965	174,960	148,500	
2031-500.52-90	Special Supplies	8,657	16,640	15,000	16,569	16,570	15,000	
	Total Operating Expenses	106,804	72,457	163,500	191,534	191,530	163,500	
Capital Expenses								
2031-500.63-00	Impr Other Than Buildings	9,550	2,239,398	908,490	1,410,102	1,179,060	625,000	
2031-500.64-40	Special Equipment	18,101	-	12,000	12,000	12,000	-	
	Total Capital Expenses	27,651	2,239,398	920,490	1,422,102	1,191,060	625,000	
Total Street Improvement								
		134,455	2,311,855	1,083,990	1,613,636	1,382,590	788,500	
Non-Expendable Disbursement								
2099-500.99-01	Fund Reserves	-	-	444,220	444,220	-	684,090	
	Total Non-Expendable Disbursement	-	-	444,220	444,220	-	684,090	
Total Street Improvement Fund								
		\$ 134,455	\$ 2,311,855	\$ 1,528,210	\$ 2,057,856	\$ 1,382,590	\$ 1,472,590	

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET



Leisure Services Department Marina Division



The Marina Division (a subsidiary of Leisure Services) is responsible for administrating, supervising, operating, and maintaining the marina boat basin wet slips. In addition to these responsibilities, the division oversees extensive waitlist, transient dockage, and emergency preparedness/operations.

Current and Prior Year Accomplishments

The Marina Division remains a popular community amenity, with over 100 boat owners currently on the wet slip waiting list. Visitors are drawn to this waterfront landmark to enjoy the sunset or catch a glimpse of manatees playing. Planned capital projects for FY25 include a complete replacement of the basin decking, pilings, electrical and water lines, and emergency response equipment, with construction extending into FY26.



Fiscal Year 2026 Goals

During construction of the basin and the iconic Dick Brock Memorial Pier, the Division will continue to provide high-quality events that attract both residents and visitors to the waterfront and draw business into the downtown district. The Division will collaborate with event organizers to explore alternative layouts and reimagine events during this period. In FY26, the marina slip rate study will be evaluated and implemented.

Long-Term Vision and Future Financial Impact

The Marina Division's long-term mission is to continue to provide the highest level of service for the community's interests while staying on the forefront of innovativeness, trends, technology, and creativity.

MARINA BOAT BASIN PERFORMANCE INDICATORS
FUND: 015 DEPARTMENT: 2057

	Actual 2022-23	Actual 2023-24	Estimated 2024-25	Adopted 2025-26
Jurisdiction Data				
Population	17,844	18,016	18,028	16,762
Square Miles	5.42	5.42	5.42	5.50
Total # of Full Time Equivalent Employees	184.72	188.54	191.55	188.02
Departmental Inputs				
Total Personnel Services & Operating Expenses	\$ 9,540	\$ 16,060	\$ 22,350	\$ 15,470
Total # of Full Time Equivalent Employees	0.10	0.10	0.10	0.10
Total Marina Slip Revenue	\$ 62,234	\$ 61,530	\$ 71,990	\$ 25,000
Outputs				
44 Slip Capacity	44	44	44	44
Efficiency				
Average Cost per Marina Slip Rental	\$ 216.82	\$ 365.00	\$ 507.95	\$ 351.59
O&M Cost per Capita	\$ 0.53	\$ 0.89	\$ 1.24	\$ 0.92
Effectiveness				
% of Marina Program Cost Recovery	652.36%	383.13%	322.10%	161.60%

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 015 - MARINA BOAT BASIN

Acct #	Account Description			Adopted	Adjusted	Estimated	Adopted	
		Actual	Actual	Budget	Budget	Year End	Budget	
		2022-23	2023-24	2024-25	2024-25	2024-25	2025-26	
REVENUE DETAIL								
Charges For Services								
2000-347.05-92	Rent - Marina Slips	\$ 19,536	\$ 24,634	\$ 29,000	\$ 29,000	\$ 36,000	\$ 25,000	
Total Charges For Services		19,536	24,634	29,000	29,000	36,000	25,000	
Miscellaneous Revenue								
2000-361.01-00	Investments	8,238	22,729	3,000	3,000	-	-	
2000-361.50-00	Market Value Adj	(2,614)	-	-	-	-	-	
Total Miscellaneous Revenue		5,624	22,729	3,000	3,000	-	-	
Miscellaneous Revenue								
2000-381.01-00	Tsfr From General Fund	36,220	36,000	36,000	36,000	36,000	36,000	
2000-381.32-00	Tsfr From Capital Projects	675,000	-	-	-	-	-	
2000-389.01-00	Balance Carryforward	-	-	391,360	439,123	439,120	382,400	
Total Miscellaneous Revenue		711,220	36,000	427,360	475,123	475,120	418,400	
Total Marina Boat Basin Revenue		\$ 736,380	\$ 83,363	\$ 459,360	\$ 507,123	\$ 511,120	\$ 443,400	

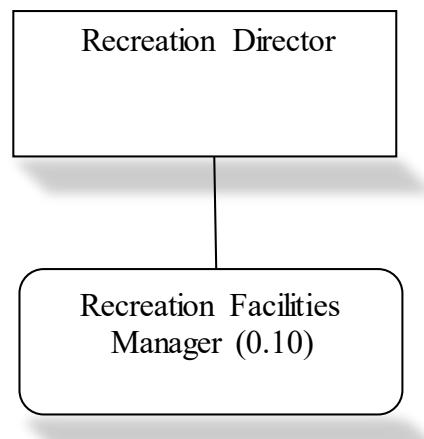
CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: Marina Boat Basin	Department: Leisure Services	Fund #:
	Division: Marina	015

EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	Budget	Budget	Budget	Budget
Personnel Services							
2057-500.12-01	Salaries & Wages	-	-	8,060	8,060	-	9,130
	Salaries & Wages Sub-Total	-	-	8,060	8,060	-	9,130
2057-500.21-00	Fica Taxes	-	-	620	620	-	700
2057-500.22-00	Retirement	-	-	650	650	-	740
2057-500.23-00	Life & Health Insurance	57	(5)	2,850	2,850	-	-
	Benefits Sub-Total	57	(5)	4,120	4,120	-	1,440
	Total Personnel Services	57	(5)	12,180	12,180	-	10,570
Operating Expenses							
2057-500.43-00	Utility Services	5,307	6,025	5,150	5,150	-	-
2057-500.46-01	Building & Grounds Maint	4,953	691	2,900	2,900	2,900	2,900
2057-500.49-30	Other Current Charges	-	245	4,800	4,800	-	-
2057-500.52-40	Builders Supplies	805	466	1,000	1,000	1,000	1,000
2057-500.52-51	Builders Supplies	-	-	1,000	1,000	1,000	1,000
	Total Operating Expenses	11,065	7,427	14,850	14,850	4,900	4,900
Capital Expenses							
2057-500.63-00	Imprv Other Than Bldgs	833,414	87,908	-	102,330	-	-
	Total Capital Expenses	833,414	87,908	-	102,330	-	-
Indirect Allocations							
2057-500.94-16	Data Processing Fee	-	-	-	-	-	-
2057-500.94-34	Bldg Maint Reimb	13,990	15,800	15,800	15,800	15,800	15,800
	Total Indirect Allocations	13,990	15,800	15,800	15,800	15,800	15,800
	Total Marina Boat Basin	\$ 858,526	\$ 111,130	\$ 42,830	\$ 145,160	\$ 20,700	\$ 31,270
Non-Classified							
2099-500.99-01	Fund Reserve	-	-	459,530	459,530	-	412,130
	Total Non-Classified	-	-	459,530	459,530	-	412,130
	Total Marina Boat Basin	\$ 858,526	\$ 111,130	\$ 502,360	\$ 604,690	\$ 20,700	\$ 443,400

Organizational Chart
LEISURE SERVICES DEPARTMENT
MARINA DIVISION



JOB CLASS/TITLE	PAY GRADE	ADOPTED FY 23/24	ADOPTED FY 24/25	ADOPTED FY 25/26
Recreation Facilities Manager	13	0.00	0.00	0.10
Administrative Coordinator	8	0.10	0.10	0.00
Total Division		0.10	0.10	0.10

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET



CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 017 - CITY TREE BANK

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted	
		2022-23	2023-24	2024-25	2024-25	2024-25	2025-26	
REVENUE DETAIL								
Charges For Services								
2000-342.06-10	Fee in Lieu of Tree Replacement	\$ 35,558	\$ 97,506	\$ 30,000	\$ 30,000	\$ 95,000	\$ 100,000	
	Total Permits, Fees & Special Assessments							
		<u>35,558</u>	<u>97,506</u>	<u>30,000</u>	<u>30,000</u>	<u>95,000</u>	<u>100,000</u>	
Miscellaneous Revenue								
2000-331.09-00	Federal	8,500	-	-	-	-	-	
2000-361.01-00	Investments	3,015	11,764	2,000	2,000	2,000	2,000	
2000-361.50-00	Market Value Adj	(956)	-	-	-	-	-	
	Total Miscellaneous Revenue							
		<u>10,559</u>	<u>11,764</u>	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>	<u>2,000</u>	
Miscellaneous Revenue								
2000-389.01-00	Balance Carryforward	-	-	104,770	104,770	104,770	276,120	
	Total Miscellaneous Revenue							
		<u>-</u>	<u>-</u>	<u>104,770</u>	<u>104,770</u>	<u>104,770</u>	<u>276,120</u>	
Total City Tree Bank Revenue								
		\$ 46,117	\$ 109,270	\$ 136,770	\$ 136,770	\$ 201,770	\$ 378,120	
EXPENDITURE DETAIL								
Operating Expenses								
2024-500.49-30	Other Current Charges	-	-	-	-	-	-	
2024-500.49-31	Tree Purchases / Reforestation	36,908	30,858	38,400	41,392	37,100	54,500	
2024-500.49-32	Education	-	-	-	-	-	-	
	Total Operating Expenses							
		<u>36,908</u>	<u>30,858</u>	<u>38,400</u>	<u>41,392</u>	<u>37,100</u>	<u>54,500</u>	
Non-Expendable Disbursement								
2099-500.99-03	Fund Reserve Designated	-	-	98,370	98,370	-	323,620	
	Total Non-Expendable Disbursement							
		<u>-</u>	<u>-</u>	<u>98,370</u>	<u>98,370</u>	<u>-</u>	<u>323,620</u>	
Total City Tree Bank								
		\$ 36,908	\$ 30,858	\$ 136,770	\$ 139,762	\$ 37,100	\$ 378,120	

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 060 - MULTIMODAL IMPACT FEES

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted	
		2022-23	2023-24	Budget	Budget	Year End	Budget	
REVENUE DETAIL								
Permits, Fees & Special Assessments								
6000-324.03-10	Residential Impact Fees	1,074	28,924	31,000	31,000	24,000	34,000	
6000-324.03-20	Commercial Impact Fees	-	1,529	23,000	23,000	23,000	23,000	
Total Permits, Fees & Special Assessments		1,074	30,453	54,000	54,000	47,000	57,000	
Miscellaneous Revenue								
6000-361.01-00	Investments	11,458	34,754	6,000	6,000	6,000	8,000	
6000-361.50-00	Market Value Adj	(3,636)	-	-	-	-	-	
Total Miscellaneous Revenue		7,822	34,754	6,000	6,000	6,000	8,000	
Miscellaneous Revenue								
6000-389.01-00	Balance Carryforward	-	-	107,540	507,540	507,540	408,970	
Total Miscellaneous Revenue		-	-	107,540	507,540	507,540	408,970	
Total Multimodal Impact Fee Revenue		\$ 8,896	\$ 65,207	\$ 167,540	\$ 567,540	\$ 560,540	\$ 473,970	
EXPENDITURE DETAIL								
Capital Expenses								
6031-500.63-00	Improv Other Than Bldgs	-	-	-	400,000	200,000	200,000	
Total Capital Expenses		-	-	-	400,000	200,000	200,000	
Non-Classified								
6099-500.99-01	Fund Reserve	-	-	167,540	167,540	-	273,970	
Total Non-Classified		-	-	167,540	167,540	-	273,970	
Total Multimodal Impact Fee Fund		\$ -	\$ -	\$ 167,540	\$ 567,540	\$ 200,000	\$ 473,970	

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 062 - STREET LIGHT ASSESSMENT FUND

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted	
		2022-23	2023-24	2024-25	2024-25	2024-25	2025-26	
REVENUE DETAIL								
Charges For Services								
6000-325.02-00	Street Light Assessment	\$ 222,219	\$ 222,943	\$ 225,000	\$ 225,000	\$ 225,000	\$ 225,000	
	Total Charges For Services	222,219	222,943	225,000	225,000	225,000	225,000	
Miscellaneous Revenue								
6000-361.01-00	Investments	1,748	4,347	1,800	1,800	-	-	
6000-361.50-00	Market Value Adj	(555)	-	-	-	-	-	
	Total Miscellaneous Revenue	1,193	4,347	1,800	1,800	-	-	
Miscellaneous Revenue								
6000-381.01-00	Tsfr From General Fund	7,650	7,650	7,650	7,650	7,650	7,650	
6000-389.01-00	Balance Carryforward	-	-	40,660	40,660	-	287,280	
	Total Miscellaneous Revenue	7,650	7,650	48,310	48,310	7,650	294,930	
Total Street Light Fund Revenue		\$ 231,062	\$ 234,940	\$ 275,110	\$ 275,110	\$ 232,650	\$ 519,930	
EXPENDITURE DETAIL								
Operating Expenses								
6031-500.34-90	Professional Services	-	-	-	-	-	-	
6031-500.43-00	Utility Services	255,613	251,139	273,420	273,420	255,000	275,000	
	Total Operating Expenses	255,613	251,139	273,420	273,420	255,000	275,000	
Non-Classified								
6099-500.99-03	Fund Reserve Designated	-	-	1,690	1,690	-	244,930	
	Total Non-Classified	-	-	1,690	1,690	-	244,930	
Total Street Light Fund		\$ 255,613	\$ 251,139	\$ 275,110	\$ 275,110	\$ 255,000	\$ 519,930	

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 063 - PARKLAND FUND

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted	
		2022-23	2023-24	Budget	Budget	Year End	Budget	
REVENUE DETAIL								
Permits, Fees & Special Assessments								
6000-324.06-10	Residential Impact Fees	\$ 315	\$ 13,635	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	
6000-324.06-20	Development Parkland Fees	-	-	96,000	96,000	5,000	5,000	
6000-324.06-30	Parks & Recreation Impact Fees	-	-	5,400	5,400	-	-	
Total Permits, Fees & Special Assessments		315	13,635	98,500	98,500	7,500	7,500	
Miscellaneous Revenue								
6000-361.01-00	Investments	1,927	3,622	2,300	2,300	2,000	2,000	
6000-361.50-00	Market Value Adj	(611)	-	-	-	-	-	
6000-364.01-00	Proceeds from Sale of Fixed Assets	-	223,690	-	-	-	-	
Total Miscellaneous Revenue		1,316	227,312	2,300	2,300	2,000	2,000	
Miscellaneous Revenue								
6000-366.21-00	Donation/Private	20,200	2,900	-	-	-	-	
6000-389.01-00	Balance Carryforward	-	-	-	17,100	17,100	18,820	
Total Miscellaneous Revenue		20,200	2,900	-	17,100	17,100	18,820	
Total Parkland Fund Revenue		\$ 21,831	\$ 243,847	\$ 100,800	\$ 117,900	\$ 26,600	\$ 28,320	
EXPENDITURE DETAIL								
Operating Expenses								
6058-500.49-30	Other Current Charges	33,365	9,216	-	10,400	-	-	
Total Operating Expenses		33,365	9,216	-	10,400	-	-	
Capital Expenses								
6058-500.61-00	Land	-	10,000	-	-	-	-	
6058-500.63-00	Improv Other Than Bldgs	-	99,407	57,120	125,627	-	-	
Total Capital Expenses		-	109,407	57,120	125,627	-	-	
Other Expenditures								
6094-500.71-01	Principal Payment (Lease - Elm St)	5,000	195,000	-	-	-	-	
Total Other Expenditures		5,000	195,000	-	-	-	-	
Non-Classified								
6099-500.99-03	Fund Reserve Designated	-	-	49,080	49,080	-	28,320	
Total Non-Classified		-	-	49,080	49,080	-	28,320	
Total Parkland Fund		\$ 38,365	\$ 313,623	\$ 106,200	\$ 185,107	\$ -	\$ 28,320	

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 065 - LIBRARY IMPACT FEE FUND

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	Budget	Budget	Year End	Budget

REVENUE DETAIL

Permits, Fees & Special Assessments

6000-324.06-10 Residential Impact Fees	\$ 383	\$ 6,033	\$ 4,800	\$ 4,800	\$ 4,800	\$ 4,800	\$ 5,000
Total Permits, Fees & Special Assessments		383	6,033	4,800	4,800	4,800	5,000

Miscellaneous Revenue

6000-361.01-00 Investments	2,295	6,963	-	-	-	-	-
6000-361.50-00 Market Value Adj	(728)	-	-	-	-	-	-
Total Miscellaneous Revenue	1,567	6,963	-	-	-	-	-

Total Library Impact Fee Trust Revenue \$ 1,950 \$ 12,996 \$ 4,800 \$ 4,800 \$ 4,800 \$ 4,800 \$ 5,000

EXPENDITURE DETAIL

Capital Expenses

6055-500.62-00 Buildings	-	119,475	-	-	-	-	-
Total Capital Expenses	-	119,475	-	-	-	-	-

Non-Classified

6099-500.99-01 Fund Reserve	-	-	4,800	4,800	-	-	5,000
Total Non-Classified	-	-	4,800	4,800	-	-	5,000

Total Library Impact Fee Trust Fund \$ - \$ 119,475 \$ 4,800 \$ 4,800 \$ - \$ 4,800 \$ 5,000

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET



COMMUNITY REDEVELOPMENT AGENCY

In 1992, the City of Safety Harbor established a Community Redevelopment Agency (CRA) to guide the implementation of the Safety Harbor Downtown Master Plan. Since its creation, the CRA has been successful in improving the physical and economic conditions of the district through strategic investments in public facilities and infrastructure and by providing matching grants to encourage the redevelopment, rehabilitation, and reuse of vacant and underutilized buildings. The CRA uses Tax Increment Financing (TIF) as its primary method of funding community redevelopment projects and initiatives.

Current and Prior Year Accomplishments (FY 24-25)

Implementation of the Downtown Master Plan is motivated by the City's desire to achieve its vision of becoming a vibrant destination city with a unique quality of life – a City is successful in balancing responsible, innovative growth with careful preservation of its small town atmosphere, its quaint character, and its valued treasures. According to the Citizen Survey performed in tandem with the visioning process, the majority of residents feel that the City, in addition to ensuring public safety and protecting the environment, should concentrate its redevelopment efforts on: (1) addressing traffic safety and parking issues; (2) bringing in more dining and retail stores Downtown, (3) encouraging compatible economic development and diversification of the tax base; and (4) addressing the availability of affordable housing.

In FY 24-25, the following projects were funded by the Community Redevelopment Agency (CRA):

Arts, Preservation, Culture and Environment

- The Library 2nd Floor addition was completed by All Phase General Contractors in 2025. A ribbon cutting was held in April of 2025 to celebrate substantial completeness of the new space. Minor components like activating the rooftop solar panel system and replacement of the main library air conditioning equipment were completed later.

Public Realm

- Waterfront Park Bollard Lighting Replacement:

Repeated damage to the existing lighting in Waterfront Park required the replacement of the fixtures. Designs were presented to the City Commission in August 2025. The purchase and installation of the new lighting is anticipated in the fall of 2025.

- Public Facilities Security Camera Installation:

New security cameras were purchased and installed at multiple public facilities along Main Street in the summer of 2025. These cameras are integrated into the existing system covering other public facilities and parks throughout the city.

Economic Development

- The CRA approved \$54,037 in Downtown Partnership Grants. Non-residential grants were approved for Rocking Delicious, MFP Properties Group, House of Petals, Therapeutic Massage Center, United Smokehouse, and The Tides.

Land Acquisition

- CRA funds were used to pay debt associated with the Baranoff Oak Park land purchase.
- CRA funds were used to pay debt associated with the purchase of a property at the northeast corner of 2nd Street South and 6th Avenue South. The property currently serves as a public grass and dirt parking lot. Post and chain fencing was added around several large trees on the property to limit parking in the critical root zone in February 2025.

Fiscal Year 2025-2026 Goals

Goals for FY 2025-26 goals include the start of Main Street streetscaping upgrades and parking improvements throughout downtown and continuation of the Downtown Partnership Grant and Public Art programs. CRA funds will be used to pay debt associated with the Baranoff Oak Park and the lot at 2nd Street South and 6th Avenue South land purchases. The CRA will also budget funds for implementation of the Sidewalk and Bicycle Facility Master Plan and facility improvements to the Safety Harbor Museum and Cultural Center.

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Project	Expenditures	Projected
	Personnel Services	<u>44,760</u>
00CRPK	Downtown Parking Improvements	\$ 20,500
CRAART	Public Art	35,000
CRAHOL	Holiday Lights for Special Events	33,000
CRCSXL	CSX Land Lease	750
CRFEES	CRA District Fees	1,050
CRGRNT	CRA Commercial Façade	100,000
CRLITE	CRA Decorative Lighting	7,000
CRMRKT	CRA Marketing	5,000
CRSIGN	CRA Signage Maintenance/Repair	5,000
CRST SC	CRA Streetscape Improvements (Trash Cans/Lights Auditing & Accounting)	20,000 5,750
	Total Other Current Charges	<u>233,050</u>
CRLASC	Security Cameras in Parks	100,000
CRPK26	Park Improvements	450,000
CRSIDE	New Sidewalk Construction	75,000
CRMUSM	Museum Improvements	100,000
CRSN10	Gateway Signs - South Bayshore/10th/Main	100,000
CTRWP	Tree Replacements and Other Plantings	100,000
ST0066	Alleyway Improvement Plan	150,000
	Total Improvements Other Than Buildings	<u>1,075,000</u>
	Transfer Out to General Fund (2nd St. Parcel)	128,570
	Transfer Out to 2018 Debt (Baranoff Oak)(Fund027)	<u>129,700</u>
	Total Transfers Out	<u>258,270</u>
	Subtotal CRA Expenditures	<u>1,611,080</u>
	Budgeted fund reserve	<u>683,930</u>
	Total expenditures and fund reserve	<u><u>\$ 2,295,010</u></u>

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 067 - COMMUNITY REDEVELOPMENT AGENCY

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted	
		2022-23	2023-24	Budget	Budget	Year End	Budget	
REVENUE DETAIL								
Ad Valorem Taxes								
6500-311.01-00	Ad Valorem	\$ 1,106,657	\$ 773,790	\$ 1,098,450	\$ 1,098,450	\$ 1,100,000	\$ 1,400,000	
	Total Ad Valorem Taxes	1,106,657	773,790	1,098,450	1,098,450	1,100,000	1,400,000	
Intergovernmental Revenue								
6500-334.70-00	State/County Aid	-	300,000	-	-	200,000	-	
	Total Intergovernmental Revenue	-	300,000	-	-	200,000	-	
Miscellaneous Revenue								
6500-361.01-00	Investments	61,934	111,144	8,000	8,000	75,000	90,000	
6500-361.50-00	Market Value Adj	(19,651)	-	-	-	-	-	
6500-366.21-00	Donation/Private	-	660,982	-	-	-	-	
	Total Miscellaneous Revenue	42,283	772,126	8,000	8,000	75,000	90,000	
Miscellaneous Revenue								
6500-381.01-00	Trf From General Fund	640	-	-	-	-	-	
	Total Miscellaneous Revenue	640	-	-	-	-	-	
6500-389.01-00	Balance Carryforward	-	-	943,040	957,740	957,740	805,010	
Total Community Redevelopment Agency		\$ 1,149,580	\$ 1,845,916	\$ 2,049,490	\$ 2,064,190	\$ 2,332,740	\$ 2,295,010	

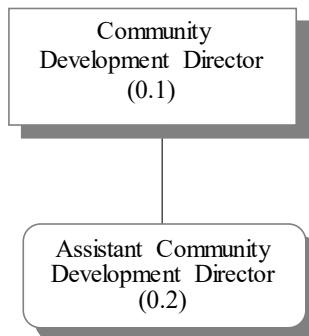
CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: Community Redevelopment Agency	Department: Community Development Division: CRA	Fund #: 067
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EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	2024-25	2025-26
Personnel Services							
6517-500.12-01	Salaries & Wages	\$ 39,575	\$ 54,116	\$ 44,870	\$ 44,870	\$ 41,100	\$ 33,630
	Salaries & Wages Sub-Total	39,575	54,116	44,870	44,870	41,100	33,630
6517-500.21-00	Fica Taxes	2,871	3,795	3,440	3,440	3,350	2,580
6517-500.22-00	Retirement	3,937	3,524	4,420	4,420	4,100	2,700
6517-500.23-00	Life & Health Insurance	6,487	4,052	6,340	6,340	5,100	5,850
	Benefits Sub-Total	13,295	11,371	14,200	14,200	12,550	11,130
	Total Personnel Services	52,870	65,487	59,070	59,070	53,650	44,760
Operating Expenses							
6517-500.32-10	Auditing & Accounting	-	-	-	-	5,500	5,750
6517-500.49-30	Other Current Charges	128,089	96,646	185,840	203,840	111,480	227,300
	Total Operating Expenses	128,089	96,646	185,840	203,840	116,980	233,050
Capital Expenses							
6517-500.61-00	Land	913,418	-	-	-	-	-
6517-500.62-00	Buildings	-	2,463,551	-	1,876,114	1,260,710	-
6517-500.63-00	Improv Other Than Bldgs	-	-	325,000	252,000	125,000	1,075,000
	Total Capital Expenses	913,418	2,463,551	325,000	2,128,114	1,385,710	1,075,000
Non-Expendable Disbursement							
6595-500.91-01	Trf To General Fund	-	-	128,570	128,570	128,570	128,570
6595-500.91-27	Trf To 2018 Debt (GOVT)	129,700	129,700	129,700	129,700	129,700	129,700
6599-500.99-02	Reserved For Future Exp	-	-	1,221,310	1,221,310	-	683,930
	Total Non-Expendable Disbursement	129,700	129,700	1,479,580	1,479,580	258,270	942,200
	Total Community Redevelopment Agency	\$ 1,224,077	\$ 2,755,384	\$ 2,049,490	\$ 3,870,604	\$ 1,814,610	\$ 2,295,010

COMMUNITY DEVELOPMENT DEPARTMENT
COMMUNITY REDEVELOPMENT AGENCY (CRA)



JOB CLASS/TITLE	PAY GRADE	ADOPTED FY 23/24	ADOPTED FY 24/25	ADOPTED FY 25/26
City Manager	CM	0.10	0.10	0.00
Assistant Community Development Director	19	0.00	0.00	0.20
Community Development Director	24	0.20	0.20	0.10
Total Division		0.30	0.30	0.30

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 074 - STREET ASSESSMENT

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	Year End	2025-26

REVENUE DETAIL

Permits, Fees & Special Assessments

2000-325.01-00 Street Assesments	\$ 322	\$ 2,470	\$ -	\$ -	\$ -	\$ -	\$ -
2000-325.01-10 Interest/Street Assessments	37	4	-	-	-	-	-
Total Permits, Fees & Special Assessments	359	2,474	-	-	-	-	-

Miscellaneous Revenue

2000-389.01-00 Balance Carryforward	-	-	-	-	-	-	39,360
Total Miscellaneous Revenue	-	-	-	-	-	-	39,360
Total Street Assessment Revenue	\$ 359	\$ 2,474	\$ -	\$ -	\$ -	\$ -	\$ 39,360

EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adjusted	Adjusted	Adopted	
		2022-23	2023-24	2024-25	2024-25	Estimated	Budget

Non-Classified

2099-500.99-01 Fund Reserve	-	-	-	-	-	-	39,360
Total Non-Classified	-	-	-	-	-	-	39,360
Total Street Assessment	\$ -	\$ 39,360					

ENTERPRISE FUNDS



Public Works Department Stormwater Division

The Stormwater Division is responsible for the maintenance, care, and treatment of all the City's stormwater systems. The stormwater system is comprised of pipes, structures, creeks, swales, ditches, CDS units/baffle boxes, and ponds. The main function of the Stormwater Division is to protect both public and private property by maintaining positive flow of stormwater, to prevent flooding, yet sustaining nature's hydrological balance and improving water quality. The Stormwater Division ensures compliance of the City's stormwater systems with all state and federal laws along with completing the annual NPDES report as a co-permittee with Pinellas County.

Current and Prior Year Accomplishments

Crews successfully completed inspections and maintenance on stormwater structures, pollution control boxes, and City creeks, swales, and ditches. Public outreach programs continued, such as the Storm Drain Mural Program. Staff also assisted in the preparation, response, and clean-up of hurricane debris from Hurricanes Debby, Helene, and Milton. Stormwater staff continued to work on both the Watershed Management Plan and the Vulnerability Assessment. Stormwater staff also completed emergency repair projects to Country Villas Pond, North Bay Hills headwall, dredging of Mullet Creek at Harbor Lake Dr., Mullet Creek at Marshall St. extension.



Fiscal Year 2026 Goals



Staff aims to continue public outreach programs such as the Storm Drain Mural Program, Coastal Cleanups, and illicit discharge awareness. Stormwater Division employees will continue to address damaged or collapsing pipes within the stormwater system, complete preventative maintenance, and respond to citizen requests for service. Annual scheduled dredging of retention/mitigation areas will help mitigate potential storm damage by containing and controlling the release of water into the storm system. Staff also plan to continue the stormwater pipe lining program. The management team will complete the Watershed Management Plan and Vulnerability Assessment.

Long-Term Vision and Future Financial Impact

Upon completion of the Watershed Management Plan and Vulnerability Assessment, Stormwater staff will have an insight to system deficiencies and future projects that can improve sustainability, resiliency, and reduce flooding in the area. Stormwater staff are also working on future creek planning, private stormwater grant program, and initializing the Sustainability Advisory Board.

STORMWATER PERFORMANCE INDICATORS
FUND: 011 DIVISION: 2037

Jurisdiction Data	Actual	Actual	Estimated	Adopted
	2022-23	2023-24	2024-25	2025-26
Population	18,034	18,048	18,048	16,762
Square Miles	5.42	5.42	5.42	5.50
Total # of Full Time Equivalent Employees	182.61	182.61	191.55	188.02
Departmental Inputs				
Total Personnel Services & Operating Expenses	\$ 638,780	\$ 689,441	\$ 818,450	\$ 879,220
Total # of Full Time Equivalent Employees	5.90	5.90	5.90	5.90
Outputs				
# of Service Requests Completed	68	64	104	100
# of Outfalls Cleaned	186*	287*	5	7
# of Catch Basins	1,456	1,456	1,456	1,456
# of Catch Basins Repaired	4	2	2	2
# of Catch Basins Cleaned	969	24	142	150
Feet of Storm Drain/Pipe Cleaned/Inspected	10,000	10,823	4,737	800
Miles of Ditches/Creeks	13.91	13.91	13.91	13.91
Miles of Ditches/Creeks Cleaned	13.91	14.70	13.91	13.91
Efficiency				
O&M Cost per Capita	\$ 35.42	\$ 38.20	\$ 45.35	\$ 52.45
O&M Cost per Full Time Equiv. Employee	\$ 108,268	\$ 116,854	\$ 138,720	\$ 149,020
Per Capita per Full Time Equiv. Employee	3,057	3,059	3,059	2,841
% of Service Requests Compl. Within 5 Days	55%	60%	60%	60%

*We believe these numbers to be mis-reported, transposed from another metric we utilize in PW.

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 011 - STORMWATER

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	Budget	Budget	Year-end	Budget

REVENUE DETAIL

Permits, Fees & Special Assessments

2000-329.08-00 Stormwater Fee	\$ 1,544,135	\$ 1,550,000	\$ 1,545,894	\$ 1,544,135	\$ 1,550,000	\$ 1,550,000
Total Permits, Fees & Special Assessments	1,544,135	1,550,000	1,545,894	1,544,135	1,550,000	1,550,000

Miscellaneous Revenue

2000-361.01-00 Investments	\$ 146,487	\$ 439,610	\$ 25,000	\$ 25,000	\$ 25,000	\$ 175,000
2000-361.50-00 Market Value Adj	(46,481)	-	-	-	-	-
2000-364.01-10 Gain/Loss From Sale/Disp		170				
Total Miscellaneous Revenue	100,006	439,780	25,000	25,000	25,000	175,000

Miscellaneous Revenue

2000-381.01-00 Tsfr Fr General Fund	\$ 1,512,920	\$ -	\$ -	\$ -	\$ -	\$ -
2000-389.01-00 Balance Carryforward	-	-	9,444,990	11,414,921	11,414,921	9,338,130
Total Miscellaneous Revenue	1,512,920	-	9,444,990	11,414,921	11,414,921	9,338,130
Total Stormwater Revenue	\$ 3,157,061	\$ 1,989,780	\$ 11,015,884	\$ 12,984,056	\$ 12,989,921	\$ 11,063,130

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: Stormwater	Department: Public Works
	Division: Stormwater

EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	Budget	Budget	Year-end	Budget
Personnel Services							
2037-500.12-01	Salaries & Wages	\$ 232,051	\$ 255,893	\$ 318,420	\$ 318,420	\$ 295,400	\$ 356,900
2037-500.12-02	Sick Leave Wages	-	143	-	-	-	-
2037-500.12-10	Reg Wages-Temporary Empl	-	-	-	-	-	3,500
2037-500.14-00	Overtime	4,812	4,518	5,000	5,000	5,000	6,000
2037-500.15-10	Incentive Pay	10,800	550	2,400	2,400	1,200	2,400
2037-500.16-00	Compensated Annual Leave	(6,902)	(8,631)	-	-	-	-
2037-500.17-00	Compensated Sick Leave	477	775	-	-	-	-
Salaries & Wages Sub-Total		241,238	253,248	325,820	325,820	301,600	368,800
2037-500.21-00	Fica Taxes	18,675	19,621	23,800	23,800	23,800	27,050
2037-500.22-00	Retirement Contributions	21,147	(4,849)	28,380	28,380	28,380	32,070
2037-500.23-00	Life & Health Insurance	65,428	59,514	85,620	85,620	80,470	85,830
2037-500.24-00	Workers Compensation	12,127	9,940	14,000	14,000	14,000	15,000
2037-500.26-00	OPEB	(221)	(9,150)	2,500	2,500	2,500	2,500
Benefits Sub-Total		117,156	75,076	154,300	154,300	149,150	162,450
Total Personnel Services		358,394	328,324	480,120	480,120	450,750	531,250

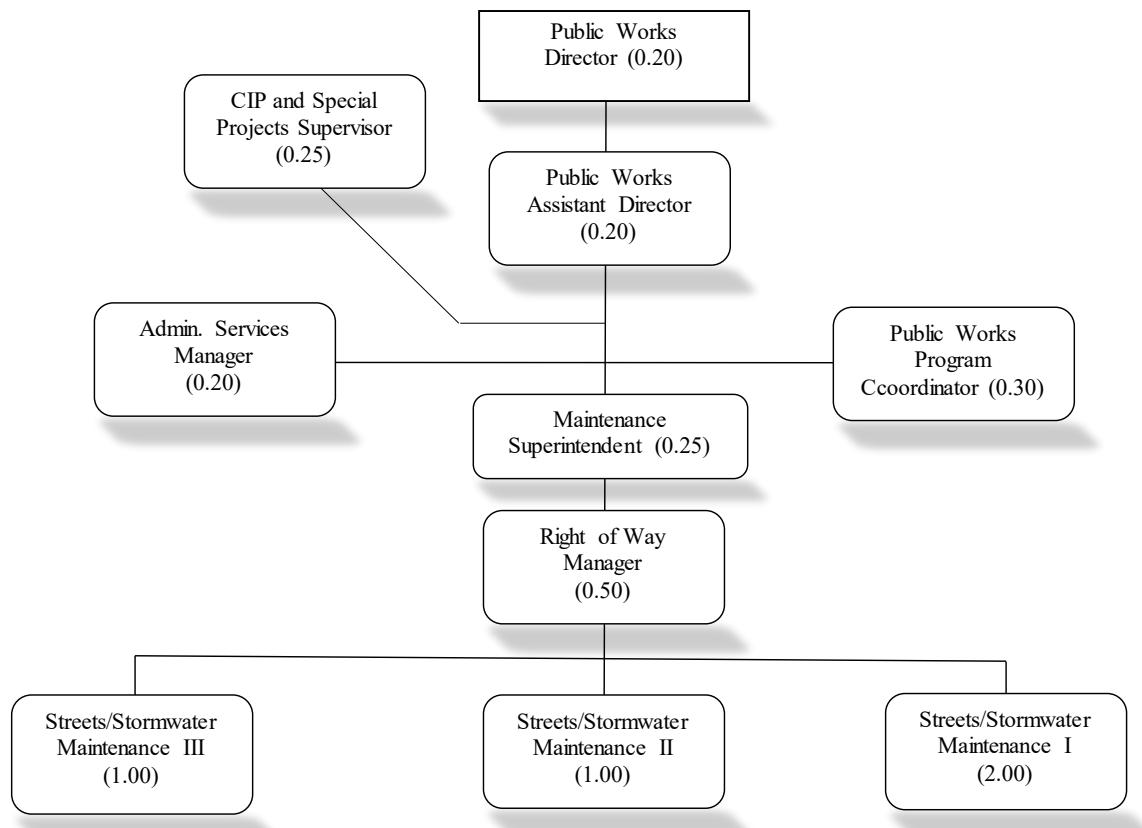
Operating Expenses

2037-500.32-10	Auditing & Accounting	2,367	125	2,600	2,600	4,300	4,800
2037-500.34-80	Landfill Fees	16,278	4,092	20,000	20,000	20,000	23,000
2037-500.34-90	Other Fees & Contracts	76,429	92,796	120,330	127,513	127,510	115,610
2037-500.40-01	Employee Travel	-	50	650	650	650	650
2037-500.41-00	Communication Services	3,740	4,025	4,170	4,170	4,270	4,270
2037-500.43-00	Utility Services	6,348	5,852	6,400	6,400	5,300	6,400
2037-500.44-00	Rental & Leases	450	-	1,300	1,300	1,300	1,300
2037-500.45-00	Liability Insurance	8,890	8,089	11,900	11,900	11,900	13,100
2037-500.46-01	Bldg. & Ground Maint	1,776	2,211	4,050	4,122	4,050	8,250
2037-500.46-10	Outside Vehicle Repairs	150	-	2,800	2,800	2,800	3,000
2037-500.46-20	Equipment Repairs	-	2,093	1,500	1,500	1,500	2,000
2037-500.46-40	Maint Contracts	343	354	850	850	850	850
2037-500.49-30	Other Current Charges	1,114	1,138	1,770	1,820	1,780	1,800
2037-500.51-11	Office Equipment	187	231	3,250	3,250	3,250	3,000
2037-500.52-01	Gas	2,924	2,200	2,520	2,520	2,520	2,700
2037-500.52-02	Diesel	4,331	1,340	4,300	4,300	4,300	4,500
2037-500.52-03	Oil & Other Lubricants	1,012	750	500	500	500	500
2037-500.52-10	Vehicle Parts	1,764	3,034	3,000	3,000	3,000	3,500
2037-500.52-20	Equipment Parts	13,020	4,746	5,000	5,000	5,000	5,000

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: Stormwater		Department: Public Works Division: Stormwater					
EXPENDITURE DETAIL							
Acct #	Account Description	Actual 2022-23	Actual 2023-24	Adopted Budget 2024-25	Adjusted Budget 2024-25	Estimated Year-end 2024-25	Adopted Budget 2025-26
2037-500.52-30	Small Tools & Supplies	4,489	1,296	8,000	8,000	8,000	8,500
2037-500.52-70	Special Clothing/Uniforms	1,966	1,321	3,420	3,420	3,420	3,420
2037-500.52-80	Tires & Tubes	2,121	439	5,700	5,700	5,700	5,500
2037-500.52-90	Special Supplies	9,780	8,343	11,500	11,500	11,500	12,000
2037-500.52-93	Safety Supplies	3,247	1,140	3,250	4,055	4,060	3,750
2037-500.53-30	Drainage	-	97,032	100,000	194,640	194,640	100,000
2037-500.53-33	Drainage - Other	230	5,815	5,000	5,000	5,000	6,000
2037-500.54-30	Educational Costs	4,063	3,311	4,570	4,570	2,500	4,570
Total Operating Expenses		167,019	251,823	338,330	441,080	439,600	347,970
Capital Expenses							
2037-500.62-00	Buildings	-	-	-	-	-	5,000
2037-500.63-00	Imprv Other Than Building	32,149	337,911	2,343,000	4,201,339	2,575,660	1,205,000
2037-500.64-01	Automotive Equipment	-	-	95,000	197,304	-	-
2037-500.64-40	Special Equipment	81,217	115,081	345,000	345,000	-	-
Total Capital Expenses		113,366	452,992	2,783,000	4,743,643	2,575,660	1,210,000
Total Stormwater		\$ 638,779	\$ 1,033,139	\$ 3,601,450	\$ 5,664,843	\$ 3,466,010	\$ 2,089,220
Stormwater Fixed Assets							
2090-500.69-00	Reclassify Account	(113,365)	(452,990)	-	-	-	-
Total Stormwater Fixed Assets		(113,365)	(452,990)	-	-	-	-
Non-Operating Expenses							
2094-500.72-01	Interest Payment	19	21	-	-	-	-
2094-500.72-51	Amortization Expense	166	221	-	-	-	-
Total Non-Operating Expenses		185	242	-	-	-	-
Internal Services							
2094-500.94-01	Administration Fee Reimb	15,730	20,670	20,670	20,670	20,670	20,670
2094-500.94-02	Data Processing Fee Reimb	4,380	4,230	4,230	4,230	4,230	4,230
2094-500.94-03	Engineering Fee Reimb	37,060	202,610	202,610	202,610	202,610	202,610
2094-500.94-33	Fleet Maint Reimb	20,330	23,890	23,890	23,890	23,890	23,890
Total Internal Services		77,500	251,400	251,400	251,400	251,400	251,400
Non-Operating Expenses							
2095-500.58-00	Depreciation Expense	354,399	330,070	450,000	450,000	-	-
4095-500.91-22	To Bank of America Note	113,010	113,010	292,805	292,805	-	90,660
4095-500.91-28	To Series 2018 (Prop)	200,000		-	-	-	-
4095-500.91-48	To Water/Wastewater Renewal	2,401,100		-	-	-	-
Total Non-Operating Expenses		3,068,509	443,080	742,805	742,805	-	90,660
Non-Expendable Disbursement							
2099-500.99-01	Fund Reserve	-	-	7,361,332	8,261,332	-	8,631,850
Total Non-Expendable Disbursement		-	-	7,361,332	8,261,332	-	8,631,850
Total Stormwater Expenses		\$ 3,671,608	\$ 1,274,871	\$ 11,956,987	\$ 14,920,380	\$ 3,717,410	\$ 11,063,130

Organizational Chart
PUBLIC WORKS DEPARTMENT
STORMWATER DIVISION



JOB CLASS/TITLE	PAY GRADE	ADOPTED FY 23/24	ADOPTED FY 24/25	ADOPTED FY 25/26
Public Works Director	24	0.20	0.20	0.20
Public Works Assistant Director	21	0.20	0.20	0.20
Maintenance Superintendent	16	0.00	0.00	0.25
Public Works Operations Supervisor	14	1.00	0.25	0.00
CIP and Special Projects Supervisor	14	0.00	0.25	0.25
Admin Services Manager	10	0.20	0.20	0.20
Streets/Stormwater Foreman	9	0.00	0.50	0.00
Right of Way Manager	12	0.00	0.00	0.50
Public Works Program Coordinator	8	0.30	0.30	0.30
Streets/Stormwater Maintenance III	6	1.00	1.00	1.00
Streets/Stormwater Maintenance II	4	1.00	1.00	1.00
Streets/Stormwater Maintenance I	3	2.00	2.00	2.00
Total Division		5.90	5.90	5.90

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 041 - WATER & WASTEWATER

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted	
		2022-23	2023-24	2024-25	2024-25	Year End	2024-25	
REVENUE DETAIL								
Charges For Services								
4000-343.09-15	Sale Of Water	\$ 5,662,959	\$ 5,516,002	\$ 5,620,220	\$ 5,620,220	\$ 5,600,000	\$ 5,750,000	
4000-343.09-20	Water Tap Fees	6,645	12,976	5,710	5,710	15,000	15,000	
4000-343.09-40	Sewer Services	6,447,882	6,351,798	6,519,270	6,519,270	6,590,000	6,650,000	
4000-343.09-60	Late Charges - Utilities	116,506	119,938	108,370	108,370	130,000	135,000	
4000-343.09-70	Industrial Surcharge	500	-	170	170	2,000	2,000	
4000-349.11-00	Utility Fixtures	12,698	9,979	13,850	13,850	10,000	10,000	
Total Charges For Services		12,247,190	12,010,693	12,267,590	12,267,590	12,347,000	12,562,000	
Miscellaneous Revenue								
4000-361.01-00	Investments	186,023	588,450	19,210	19,210	25,000	30,000	
Total Miscellaneous Revenue		126,969	588,450	19,210	19,210	25,000	30,000	
Miscellaneous Revenue								
4000-364.01-00	Sale/Disposal Of F.A.	6,410	11,376	15,000	15,000	5,000	5,000	
4000-364.01-10	Gain/Loss From Sale/Disp	-	31,582	-	-	2,000	2,000	
4000-365.09-10	Recycling Sales	-	-	2,500	2,500	2,500	2,500	
4000-369.02-00	Claims/Insur Settlements	973	5,773	-	-	-	-	
4000-369.04-06	Data Proc Reimb - General Fund	523,480	562,530	562,530	562,530	562,530	562,530	
4000-369.04-07	Data Proc Reimb - Sanitation	13,140	12,710	12,710	12,710	12,710	12,710	
4000-369.04-12	Data Proc Reimb - Stormwater	4,380	4,230	4,230	4,230	4,230	4,230	
4000-369.09-00	Miscellaneous Revenue	8,663	7,853	9,000	9,000	7,500	8,000	
Total Miscellaneous Revenue		557,046	636,054	605,970	605,970	596,470	596,970	
Interfund Transfers In								
4000-381.01-00	Tfr From General Fund	60,300	-	-	-	-	-	
4000-381.91-20	Tfr From General Fund	-	352,170	-	-	-	-	
Total Interfund Transfers In		60,300	352,170	-	-	-	-	
Miscellaneous Revenue								
4000-389.01-00	Balance Carryforward	-	-	31,866,515	31,866,515	31,866,520	34,716,240	
Total Miscellaneous Revenue		-	-	31,866,515	31,866,515	31,866,520	34,716,240	
Total Water & Wastewater Revenue		\$ 12,991,505	\$ 13,587,367	\$ 44,759,285	\$ 44,759,285	\$ 44,834,990	\$ 47,905,210	

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

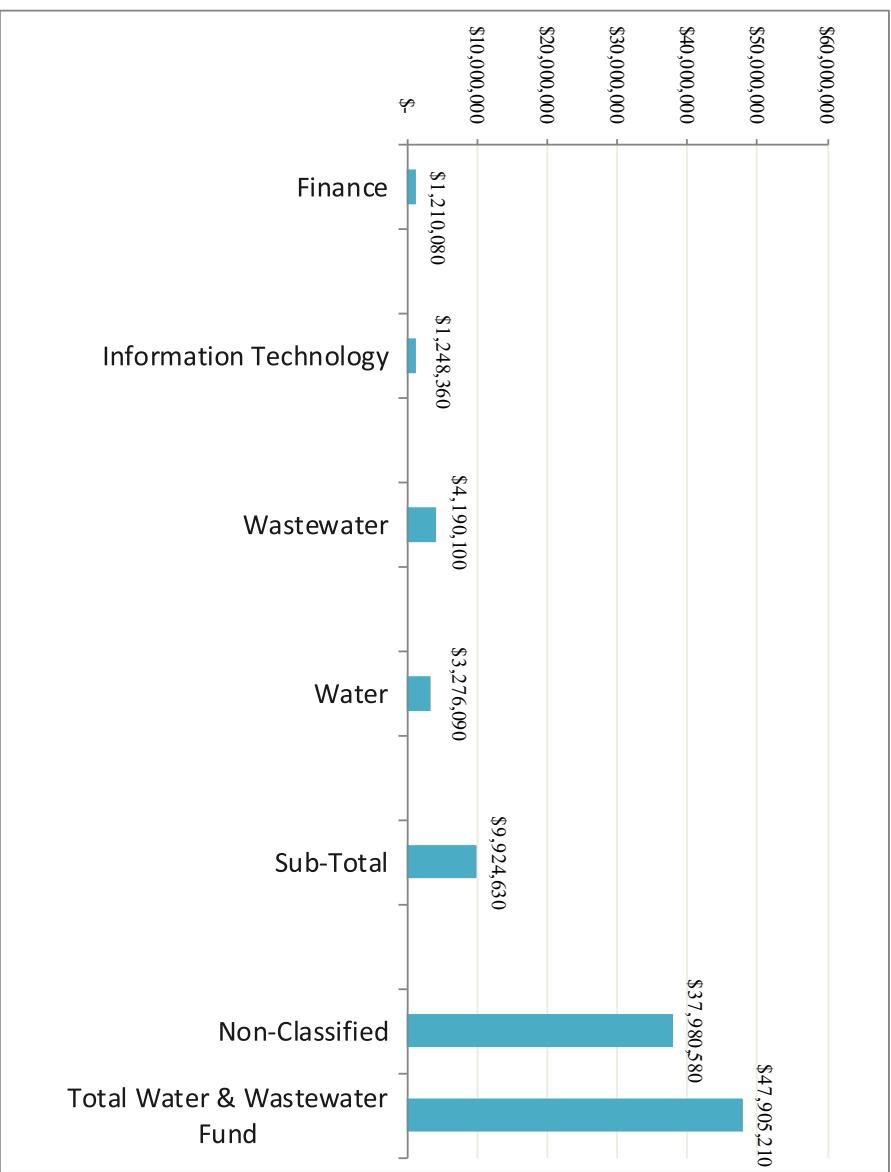
Fund: Water & Wastewater

Expenditure Summary

Fund #: 041

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DEPARTMENT	Actual		Budget		Adjusted		Estimated		Adopted	
	2022-23	2023-24	2024-25	2024-25	2024-25	2024-25	Year End	Budget	2025-26	Budget
Finance	\$ 942,846	\$ 897,051	\$ 1,080,660	\$ 1,080,853	\$ 1,017,320	\$ 1,210,080				
Information Technology	663,363	738,623	943,710	1,077,130	925,840	1,248,360				
Wastewater	2,519,093	3,936,246	3,688,400	3,706,151	3,901,250	4,190,100				
Water	<u>2,359,519</u>	<u>2,504,896</u>	<u>3,309,560</u>	<u>3,310,252</u>	<u>3,034,190</u>	<u>3,276,090</u>				
Sub-Total	6,484,821	8,076,816	9,022,330	9,174,386	8,878,600	9,924,630				
Non-Classified	<u>711,550</u>	<u>2,888,753</u>	<u>35,736,955</u>	<u>35,736,955</u>	<u>3,542,950</u>	<u>37,980,580</u>				
Total Water & Wastewater Fund	<u>\$ 7,196,371</u>	<u>\$ 10,965,569</u>	<u>\$ 44,759,285</u>	<u>\$ 44,911,341</u>	<u>\$ 12,421,550</u>	<u>\$ 47,905,210</u>				



WATER/WASTEWATER

FINANCE DIVISION

The Finance Division is responsible for the administration, direction, supervision and coordination of all City financial functions, including financial reporting, budgeting, debt management, investments, purchasing, accounting, payroll, utilities' customer service, accounts receivable, accounts payable and Information Technology. The Division's role is divided between Administration, Accounting & Budgeting, Utilities and Information Technology. Accounting & Budgeting and Administration are reported jointly between the General Fund and the Water & Wastewater Enterprise Fund, while Utilities and Information Technology are reported only within the Water & Wastewater Enterprise Fund.

Current and Prior Year Accomplishments

Prior year accomplishments include completion of the Enterprise Resource Planning system conversion to a cloud-based system, increasing security and functionality for employees. There remain some operating challenges regarding inventory that the vendor has not provided, however we anticipate that to be completed this year. Online approval processes continue to have had a positive impact on operations and efficiencies around the organization.

The Finance Division is ensuring transparency by issuing and awarding RFP for audit services, which will occur in October 2025. An operational and fee analysis is also planned for the upcoming fiscal year. A Water and Wastewater Rate Study was completed in FY23. No increases to water or sewage rates were implemented, but there will be further studies completed in upcoming years done for both rate adequacy and fixed cost maintenance.

The Finance Division completed an Investment Policy Statement (IPS) re-write with changes to be presented to Commission during the first quarter of fiscal year 25/26. This includes implementing a sweep product for operating cash, and changes to minimums and maximums for each statutorily allowable category of investment. It will also likely address the possibility that the City will seek an advisory relationship specifically for investments.

Fiscal Year 2026 Goals

For fiscal year 2026, the Finance Division will focus on activities which will best serve the needs of the residents of the City with emphasis placed on meeting deadlines and delivering appropriate financial reports to the City's Elected Officials and Management Staff. Finance will strive to keep up to date with current accounting policies, procedures, and emerging technologies to ensure financial stability and transparency for the citizens.

Long-Term Vision and Future Financial Impact

The Finance Division will continue to work with other departments in evaluating resources needed for the City to complete the capital infrastructure needs identified in the City's Capital Improvements Program. They will also strive to improve their responsiveness to user departments, when asked for data or budget related information.

WATER & WASTEWATER FINANCE PERFORMANCE INDICATORS
FUND: 041 DIVISION 4015

	Actual 2022-23	Actual 2023-24	Estimate 2024-25	Adopted 2025-26
Jurisdiction Data				
Population	18,034	17,087	18,060	16,762
Square Miles	5.42	5.42	5.42	5.50
Total # of Full Time Equivalent Employees	184.72	188.54	191.55	188.02
Departmental Inputs				
Total Personnel Services & Operating Expenses	\$ 942,845	\$ 897,049	\$ 1,080,852	\$ 1,210,080
Total # of Full Time Equivalent Employees	9.00	9.00	9.00	9.00
Outputs				
Total # of Annual Units Billed	102,876	102,996	102,996	102,996
Average # of accounts billed monthly:				
Water	6,244	6,254	6,254	6,254
Irrigation	90	92	92	92
Sewer	6,452	6,462	6,462	6,462
Sanitation	6,300	6,310	6,310	6,310
Recycling	27	28	28	28
Stormwater	6,478	6,488	6,488	6,488
Street light	4,990	5,000	5,000	5,000
Annual New Water Deposits	498	508	508	508
Annual E-Notification Billings	23,993	27,500	27,500	27,500
Efficiency				
O&M Cost per Capita	\$ 52.28	\$ 52.50	\$ 59.85	\$ 72.19
O&M Cost per Full Time Equiv. Employee	\$ 104,761	\$ 99,672	\$ 120,095	\$ 134,453
Per Capita per Full Time Equiv. Employee	2,004	1,899	2,007	1,862

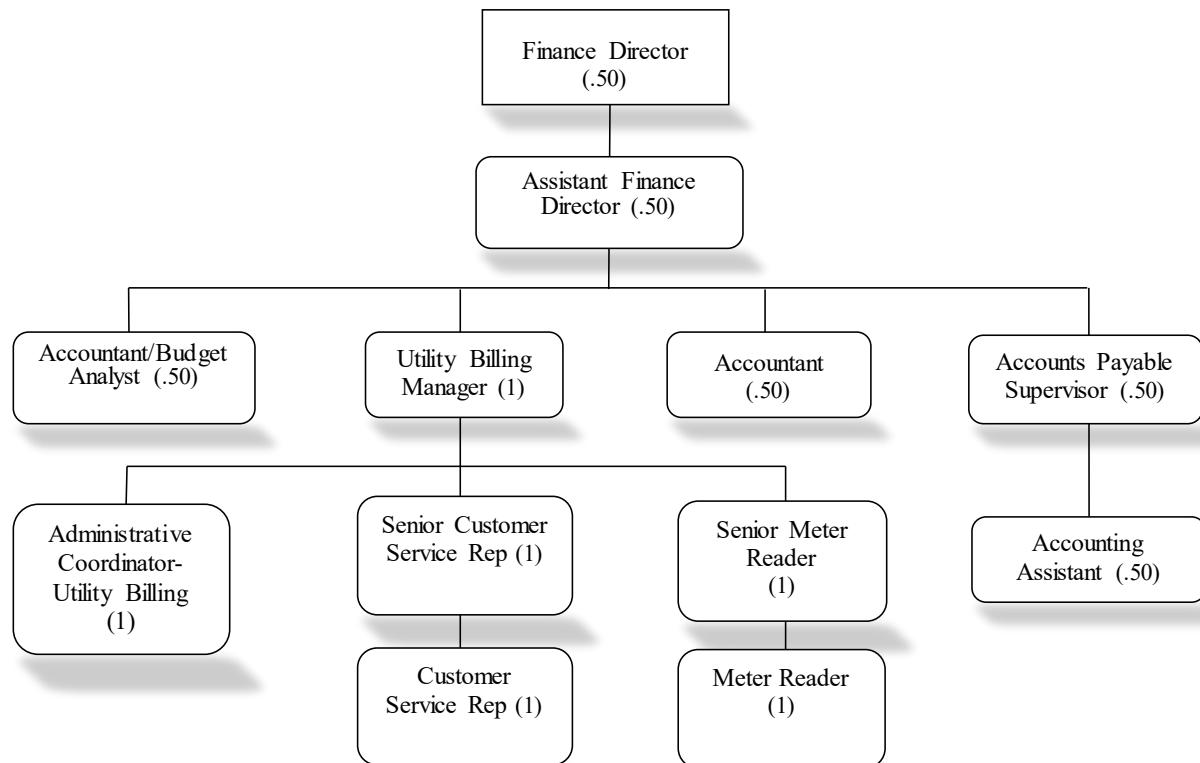
CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: Water & Wastewater	Department: Public Works	Fund #: 041
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EXPENDITURE DETAIL						
Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated
		2022-23	2023-24	2024-25	2024-25	Year End
Personnel Services						
4015-500.12-01	Salaries & Wages	468,950	438,602	503,040	503,040	470,100
4015-500.12-02	Sick Leave Wages	-	375	-	-	-
4015-500.12-03	Vacation Wages	-	875	-	-	400
4015-500.12-04	Holiday Wages	136	-	-	-	-
4015-500.12-10	Reg Wages-Temporary Empl	14,909	23,658	-	-	-
4015-500.14-00	Overtime-Time & One Half	2,435	3,858	3,000	3,000	2,800
4015-500.15-10	Incentive Pay	17,750	-	-	-	-
4015-500.16-00	Compensated Annual Leave	3,257	5,683	-	-	-
4015-500.17-00	Compensated Sick Leave	1,424	5,737	-	-	-
Salaries & Wages Sub-Total		508,861	478,788	506,040	506,040	473,300
4015-500.21-00	Fica Taxes	37,116	33,999	38,870	38,870	39,990
4015-500.22-00	Retirement	37,512	34,723	40,650	40,650	39,770
4015-500.23-00	Life & Health Insurance	99,102	88,708	123,050	123,050	105,010
4015-500.24-00	Workers Compensation Ins.	35,536	31,128	41,000	41,000	41,500
4015-500.26-00	OPEB	(1,107)	8,974	-	-	-
Benefits Sub-Total		208,159	197,532	243,570	243,570	225,770
Total Personnel Services		717,020	676,320	749,610	749,610	699,070
						855,830
Operating Expenses						
4015-500.32-10	Auditing & Accounting	22,793	1,185	27,300	27,300	42,500
4015-500.34-60	Uniform Rental & Laundry	-	351	-	-	-
4015-500.34-90	Other Fees & Contracts	15,199	20,062	20,100	20,100	16,000
4015-500.40-01	Employee Travel	557	1,808	2,840	2,840	500
4015-500.40-30	Cell Phone Allowance	-	-	420	420	-
4015-500.41-00	Communication Services	1,587	1,853	1,950	1,950	1,750
4015-500.42-10	Postage	34,602	34,868	46,250	46,250	40,000
4015-500.45-00	Liability Insurance	128,516	116,934	172,000	172,000	160,000
4015-500.46-10	Outside Vehicle Parts	1,198	-	-	-	-
4015-500.46-40	Maintenance Contracts	2,700	2,700	8,200	8,200	8,000
4015-500.47-01	Printing & Binding	4,857	7,247	6,000	6,000	5,500
4015-500.49-30	Other Current Charges	-	-	-	-	250
4015-500.51-10	Office Supplies-General	2,475	1,734	2,800	2,993	2,100
4015-500.52-01	Gas	2,465	105	1,980	1,980	500
4015-500.52-03	Oil & Other Lubricants	210	92	470	470	300
4015-500.52-10	Vehicle Parts	499	56	650	650	250
4015-500.52-30	Small Tools & Supplies	941	80	1,750	1,750	-
4015-500.52-70	Special Clothing/Uniforms	908	140	1,060	1,060	1,000
4015-500.52-80	Tires And Tubes	246	575	270	270	300
4015-500.52-90	Special Supplies	15	-	480	480	300
4015-500.54-20	Memberships & Dues	630	95	650	650	500
4015-500.54-30	Educational Costs	-	-	880	880	500
Total Operating Expenses		220,398	189,885	296,050	296,243	280,250
						314,250
Non-Operating Expenses						
4015-500.72-20	Customer Deposits	5,428	30,846	35,000	35,000	38,000
Total Non-Operating Expenses		5,428	30,846	35,000	35,000	40,000
Total Water & Wastewater Finance		\$ 942,846	\$ 897,051	\$ 1,080,660	\$ 1,080,853	\$ 1,017,320
						\$ 1,210,080

Organizational Chart

**ADMINISTRATIVE SERVICES DEPARTMENT
WATER & WASTEWATER FINANCE DIVISION**



JOB CLASS/TITLE	PAY GRADE	ADOPTED FY 23/24	ADOPTED FY 24/25	ADOPTED FY 25/26
Finance Director	24	0.50	0.50	0.50
Assistant Finance Director	19	0.50	0.50	0.50
Accountant/Budget Analyst	12	0.50	0.50	0.50
Utility Billing Manager	13	1.00	1.00	1.00
Accounts Payable Supervisor	10	0.50	0.50	0.50
Accountant	12	0.50	0.50	0.50
Administrative Coordinator	8	1.00	1.00	1.00
Accounting Assistant	5	0.50	0.50	0.50
Senior Customer Service Rep	8	2.00	2.00	1.00
Customer Service Rep	4	0.00	0.00	1.00
Senior Meter Reader	4	0.00	0.00	1.00
Meter Reader	3	2.00	2.00	1.00
Total Division		9.00	9.00	9.00

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET



Administrative Services Department

Information Technology Division

Information Technology is responsible for supporting the City's computing resources and the health of the City's technology infrastructure. This includes desktop computers, laptops, network equipment, mobile devices, and software to support City business.

Current and Prior Year Accomplishments

Information Technology has added additional layers of security to computing resources to follow a defense in depth strategy.

Fiscal Year 2026 Goals

Fiscal year 2026 will be more of the same as we strengthen our cyber security posture.

Long-Term Vision and Future Financial Impact

Aging infrastructure is always an issue. Replacements for our firewall and network switches will need to be considered.



INFORMATION TECHNOLOGY PERFORMANCE INDICATORS
FUND: 041 DIVISION: 4016

	Actual 2022-23	Actual 2023-24	Estimated 2024-25	Adopted 2025-26
Jurisdiction Data				
Population	18,034	18,048	18,060	16,762
Square Miles	5.42	5.42	5.42	5.50
Total # of Full Time Equivalent Employees	184.72	188.54	191.55	188.02
Departmental Inputs				
Total Personnel Services & Operating Expenses	\$ 663,362	\$ 738,622	\$ 1,077,129	\$ 998,360
Total # of Full Time Equivalent Employees	4.00	4.00	4.00	4.00
Outputs				
# of Additional Computers	0	0	0	0
# of Replacement Computers	5	10	45	5
PC/LAN Services				
# of Computer Training Classes Obtained	1	4	4	0
# of Computers Supported	195	195	195	195
# of Mobile Devices Supported (smartphones/tablets)	28	28	28	30
# of Servers Supported	22	22	22	20
# of Operating Systems Supported	11	11	11	12
# of Printers/Fax/Copiers Supported	82	82	82	84
Communication Services				
# of Desk Telephones Supported	129	129	129	131
# of Cell Phones	150	150	150	150
Efficiency				
O&M Cost per Capita	\$ 36.78	\$ 40.93	\$ 59.64	\$ 59.56
O&M Cost per Full Time Equiv. Employee	\$ 165,841	\$ 184,656	\$ 269,282	\$ 249,590
Per Capita per Full Time Equiv. Employee	4,509	4,512	4,515	4,191

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

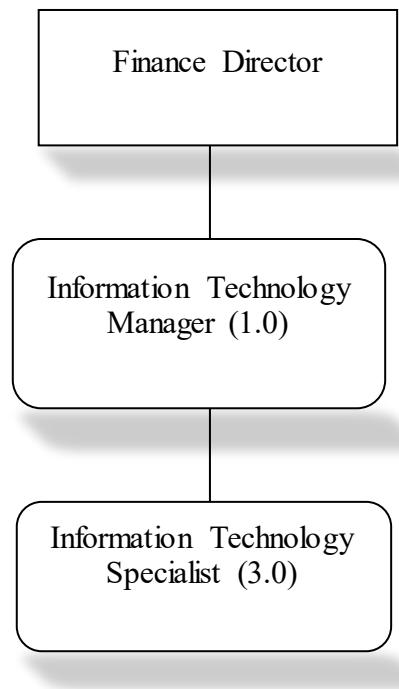
Fund: Water & Wastewater	Department: Public Works Division: Information Technology	Fund #: 041
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EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	Year End	2024-25
Personnel Services							
4016-500.12-01	Salaries & Wages	\$ 239,122	\$ 267,766	\$ 293,880	\$ 293,880	\$ 324,270	\$ 323,540
4016-500.12-03	Vacation Wages	-	240	-	-	-	-
4016-500.14-00	Overtime-Time & One Half	762	362	2,500	2,500	500	1,000
4016-500.15-10	Incentive Pay	7,000	-	-	-	-	-
4016-500.16-00	Compensated Annual Leave	4,444	(3,858)	-	-	-	-
4016-500.17-00	Compensated Sick Leave	1,952	6,552	-	-	-	-
Salaries & Wages Sub-Total		253,280	271,062	296,380	296,380	324,770	324,540
4016-500.21-00	Fica Taxes	18,531	20,352	22,490	22,490	22,000	24,760
4016-500.22-00	Retirement	18,933	21,119	23,520	23,520	25,630	25,890
4016-500.23-00	Life & Health Insurance	56,804	54,520	62,640	62,640	62,000	68,500
4016-500.26-00	OPEB	(886)	7,179	-	-	-	-
Benefits Sub-Total		93,382	103,170	108,650	108,650	109,630	119,150
Total Personnel Services		346,662	374,232	405,030	405,030	434,400	443,690
Operating Expenses							
4016-500.32-30	Data Processing Services	37,004	4,608	112,730	239,479	67,020	71,550
4016-500.34-90	Other Fees & Contracts	7,703	38,825	58,600	58,600	58,600	34,850
4016-500.40-01	Employee Travel	600	2,204	2,480	2,480	3,000	2,500
4016-500.40-30	Cell Phone Allowance	600	600	600	600	-	-
4016-500.41-00	Communication Services	5,593	6,864	11,100	11,100	11,100	11,100
4016-500.44-00	Rentals & Leases	592	(9)	3,000	3,000	4,020	4,020
4016-500.46-01	Building Grounds Maint	-	-	200	200	-	-
4016-500.46-40	Maintenance Contracts	220,114	282,308	295,950	300,320	295,950	383,310
4016-500.49-30	Other Current Charges	60	150	-	-	-	-
4016-500.51-10	Office Supplies-General	354	786	300	328	-	-
4016-500.51-11	Non-Capital Office Equipment	40,373	26,495	49,700	51,973	49,700	44,600
4016-500.52-01	Gas	198	-	70	70	-	70
4016-500.52-03	Oil & Other Lubricants	-	-	50	50	-	20
4016-500.52-10	Vehicle Parts	-	10	250	250	-	200
4016-500.54-20	Memberships & Dues	200	300	300	300	300	300
4016-500.54-30	Educational Costs	3,310	1,250	3,350	3,350	1,750	2,150
Total Operating Expenses		316,701	364,391	538,680	672,100	491,440	554,670
Capital Expenses							
4016-500.64-40	Special Equipment	-	-	-	-	-	250,000
Total Capital Expenses		-	-	-	-	-	250,000
Total Information Technology		\$ 663,363	\$ 738,623	\$ 943,710	\$ 1,077,130	\$ 925,840	\$ 1,248,360

Organizational Chart

ADMINISTRATIVE SERVICES DEPARTMENT INFORMATION TECHNOLOGY DIVISION



JOB CLASS/TITLE	PAY GRADE	ADOPTED FY 23/24	ADOPTED FY 24/25	ADOPTED FY 25/26
Information Technology Manager	19	1.00	1.00	1.00
Information Technology Specialist	12	3.00	3.00	3.00
Total Division		4.00	4.00	4.00

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET



Public Works Department

Water Division

At the City of Safety Harbor, our Water Division plays a critical role in ensuring the availability of clean and safe potable water for our residents. We understand the importance of this essential resource and are dedicated to maintaining high standards in its management and maintenance. The Water Division maintains over 6,000 water meters, almost 600 fire hydrants and approximately 90 miles of water mains. The water pressure is approximately 65 PSI. To see the City of Safety Harbor's water quality report, visit:

<https://www.cityofsafetyharbor.com/110/Water-Wastewater-Divisions>



Current and Prior Year Accomplishments

The Water Division officially started construction of the water main project on Elm/Pine street. Design for Maple Way/Belmont, and Oak St. water main improvement is reaching 100% completion. Staff continue to perform general maintenance on water mains, services, fire hydrants, and meters. Staff also continue responding to work orders, utility locates, and emergency calls.

Fiscal Year 2026 Goals



Regular maintenance of our water infrastructure is paramount. We conduct thorough inspections, repairs, and upgrades to the pipelines, water services, meters, and older infrastructure to prevent leaks, reduce water loss, and ensure efficient distribution to the businesses, and residents of the City of Safety Harbor. The Water Division is helping complete final plan design for Dr. Martin Luther King, Jr. St. N. water main project and complete construction upgrade of the Elm/Pine St. water main upgrades. Our goal is to modernize and upgrade aging infrastructure to allow us to minimize repairs, leaks, or water waste throughout the city.

Long-Term Vision and Future Financial Impact

The Water Division strives to maintain high water quality standards. We are monitoring systems to ensure that the water supplied to our residents, and businesses is safe, clean, and complies with all US EPA, FDEP, and the Pinellas County Health Department standards. We are continuously investing in new equipment and tools as the water industry is ever evolving. We recognize the importance of investing in our water infrastructure to meet the growing demands of our community.



WATER PERFORMANCE INDICATORS

FUND: 41 DIVISION 4035

	Actual 2022-23	Actual 2023-24	Estimated 2024-25	Adopted 2025-26
Jurisdiction Data				
Population	18,028	18,034	18,034	16,762
Square Miles	5.42	5.42	5.42	5.50
Total # of Full Time Equivalent Employees	182.61	184.72	191.55	188.02
Departmental Inputs				
Total Personnel Services & Operating Expenses	\$ 2,512,960	\$ 2,961,950	\$ 2,874,460	\$ 3,258,090
Total # of Full Time Equivalent Employees	5.90	5.90	5.90	5.90
Outputs				
# of Water service calls	275	241	372	300
# of Water Meters Installed/Replaced	102	387	400	500
# of Emergency Calls	57	77	108	90
# of Fire Hydrants Maintained	576	576	578	586
# of New Services Connected	18	16	15	30
# of Miles of Pipeline	89.0	89.0	89.0	90.0
# of Customers	7,280	6,866	6,880	6,890
Efficiency				
O&M Cost per Mile of Distribution System	\$ 28,236	\$ 33,280	\$ 32,297	\$ 36,201
O&M Cost per Customer Account	\$ 345.19	\$ 431.39	\$ 417.80	\$ 472.87
O&M Cost per Capita	\$ 139.39	\$ 164.24	\$ 159.39	\$ 194.37
O&M Cost per Full Time Equiv. Employee	\$ 425,925	\$ 502,025	\$ 487,197	\$ 552,219
Per Capita per Full Time Equiv. Employee	3,056	3,057	3,057	2,841

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: Water & Wastewater	Department: Public Works Division: Water	Fund #: 041
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Acct #	Account Description	EXPENDITURE DETAIL					
		Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	Budget	Budget	Year End	Budget
Personnel Services							
4035-500.12-01	Salaries & Wages	\$ 228,684	\$ 250,820	\$ 302,820	\$ 302,820	\$ 271,330	\$ 349,160
4035-500.14-00	Overtime-Time & One Half	25,127	23,073	11,000	11,000	60,000	15,000
4035-500.15-10	Incentive Pay	12,300	600	3,000	3,000	750	3,000
4035-500.16-00	Compensated Annual Leave	5,173	(5,809)	-	-	-	-
4035-500.17-00	Compensated Sick Leave	10,938	3,045	-	-	-	-
Salaries & Wages Sub-Total		282,222	271,729	316,820	316,820	332,080	367,160
4035-500.21-00	Fica Taxes	20,458	20,845	24,010	24,010	26,410	27,560
4035-500.22-00	Retirement	20,238	20,449	25,110	25,110	26,390	28,820
4035-500.23-00	Life & Health Insurance	51,867	57,303	90,830	90,830	65,000	72,500
4035-500.26-00	OPEB	(1,772)	14,358	-	-	-	-
Benefits Sub-Total		90,791	112,955	139,950	139,950	117,800	128,880
Total Personnel Services		373,013	384,684	456,770	456,770	449,880	496,040
Operating Expenses							
4035-500.34-60	Uniform Rental & Laundry	-	-	-	-	-	-
4035-500.34-90	Other Fees & Contracts	10,103	10,679	20,350	20,350	20,050	25,950
4035-500.34-92	Purchases Water/Sewer	1,802,407	2,014,187	2,500,000	2,500,000	2,250,000	2,600,000
4035-500.40-01	Employee Travel	-	-	1,220	1,220	600	1,220
4035-500.41-00	Communication Services	6,042	6,511	5,970	5,970	6,600	6,760
4035-500.43-00	Utilities	5,546	5,038	5,100	5,100	4,800	5,450
4035-500.44-00	Rental & Leases	26	(1)	1,800	1,800	1,800	2,100
4035-500.46-01	Building & Grounds Maint	2,155	2,829	4,600	4,672	4,670	8,950
4035-500.46-10	Outside Vehicle Repairs	-	-	1,500	1,500	1,500	1,500
4035-500.46-20	Equipment Repairs	1,218	74	2,000	2,000	2,000	2,000
4035-500.46-40	Maintnenance Contracts	1,009	1,113	1,400	1,400	1,400	1,410
4035-500.46-90	Special Services	7,453	11,630	13,000	13,000	16,800	17,800
4035-500.49-30	Other Current Charges	1,609	1,867	3,290	3,340	2,300	3,420
4035-500.51-10	General Office Supplies	391	320	800	800	800	800
4035-500.51-11	Non-Capital Office Equip.	180	300	3,675	3,675	3,680	3,000
4035-500.52-01	Gas	6,503	563	6,700	6,700	6,700	6,800
4035-500.52-02	Diesel	1,741	84	1,700	1,700	1,700	1,800
4035-500.52-03	Oil & Other Lubricants	1,343	981	800	800	800	800
4035-500.52-10	Vehicle Parts	2,421	3,267	4,500	4,500	4,500	4,500
4035-500.52-20	Equipment Parts	6,473	3,123	3,500	3,500	3,500	6,600
4035-500.52-30	Small Tools & Supplies	2,180	1,679	4,000	4,000	4,000	5,000
4035-500.52-40	Builders Supplies	483	483	750	750	750	-
4035-500.52-41	Housekeeping Supplies	-	-	250	250	250	300
4035-500.52-50	Chemicals	2,294	2,459	3,000	3,000	3,000	3,500
4035-500.52-70	Special Clothing/Uniforms	2,118	1,652	5,160	5,160	5,160	5,160
4035-500.52-80	Tires And Tubes	7,303	867	5,000	5,000	5,000	5,000
4035-500.52-90	Special Supplies	681	512	1,000	1,000	1,000	3,000
4035-500.52-93	Safety Supplies	894	664	1,900	1,900	1,900	2,400
4035-500.52-95	Special Supplies - W&S	23,247	12,172	25,000	25,570	25,000	25,000
4035-500.54-20	Memberships & Dues	392	271	500	500	500	500
4035-500.54-30	Educational Costs	3,117	5,088	11,325	11,325	6,000	11,330
Total Operating Expenses		1,899,329	2,088,412	2,639,790	2,640,482	2,386,760	2,762,050

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: Water & Wastewater	Department: Public Works Division: Water	Fund #: 041
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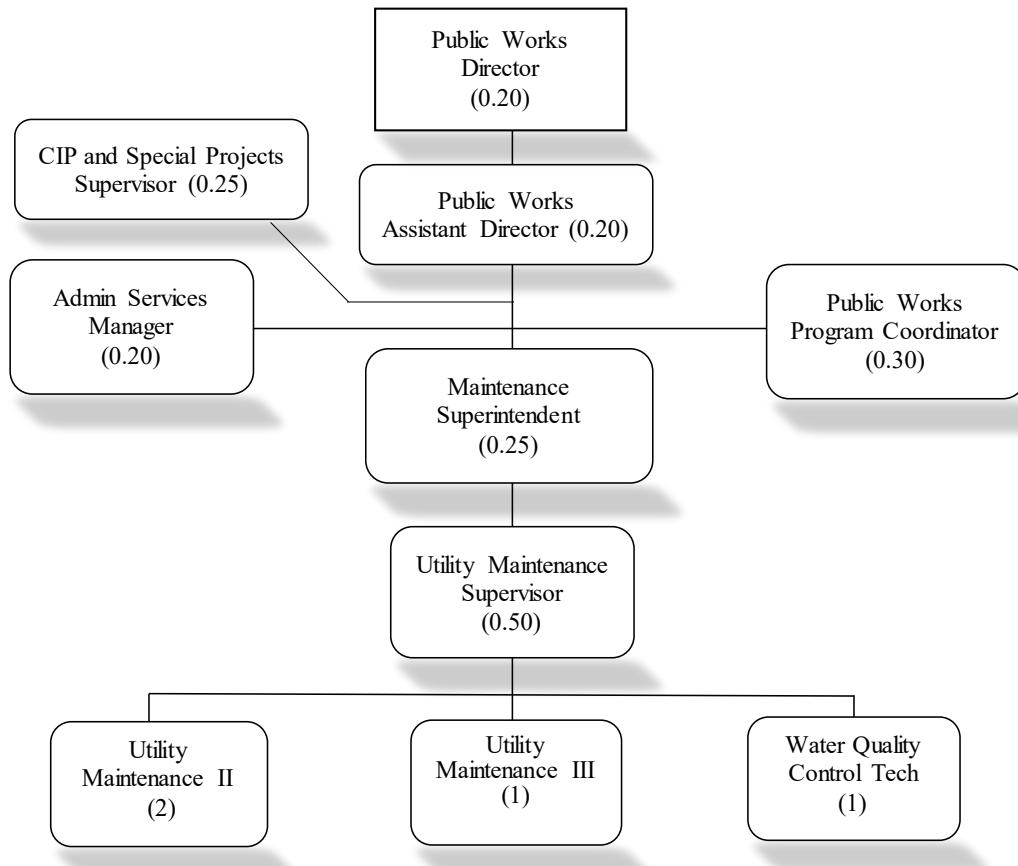
EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	Year End	2025-26
Capital Expenses							
4035-500.62-00	Buildings	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,000
4035-500.63-00	Improvements other than Buildi	9,021	-	-	-	-	-
4035-500.64-01	Automotive Equipment	53,157	-	200,000	200,000	185,290	-
4035-500.64-40	Special Equipment	24,999	31,800	13,000	13,000	12,260	13,000
Total Capital Expenses		87,177	31,800	213,000	213,000	197,550	18,000
Total Water		\$ 2,359,519	\$ 2,504,896	\$ 3,309,560	\$ 3,310,252	\$ 3,034,190	\$ 3,276,090

Organizational Chart

PUBLIC WORKS DEPARTMENT

WATER DIVISION



JOB CLASS/TITLE	PAY GRADE	ADOPTED FY 23/24	ADOPTED FY 24/25	ADOPTED FY 25/26
Public Works Director	24	0.20	0.20	0.20
Public Works Assistant Director	21	0.20	0.20	0.20
Public Works Operations Supervisor	14	0.50	0.25	0.00
Maintenance Superintendent	16	0.00	0.00	0.25
CIP and Special Projects Supervisor	14	0.00	0.25	0.25
Admin Services Manager	10	0.20	0.20	0.20
Water/Wastewater Foreman	9	0.50	0.50	0.00
Utility Maintenance Supervisor	14	0.00	0.00	0.50
Public Works Program Coordinator	8	0.30	0.30	0.30
Water Quality Control Tech	5	1.00	1.00	1.00
Utility Maintenance III	6	1.00	1.00	1.00
Utility Maintenance II	4	2.00	2.00	2.00
Total Division		5.90	5.90	5.90

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET



Public Works Department

Wastewater Division

The City's Wastewater Division completes preventive maintenance on the wastewater collection system, identifying pipelines that may need further capital improvements. Staff also respond to emergency calls 24 hours a day, 7 days a week, 365 days a year, making sure the residents' and businesses' sanitary sewers are in working order. The City's collection system is comprised of approximately 74 miles of piping including gravity, force main piping, and 25 pump stations. The City has a joint-use agreement with the City of Clearwater for wastewater treatment at the Northeast Advanced Wastewater Treatment Facility.



Current and Prior Year Accomplishments

The City's Wastewater Division has completed the design of the Elm St./Pine St. sewer replacement project. This project will provide improved sewer service to an area of aged infrastructure. The project has recently started first construction phase. The City continues to utilize our SCADA system for diagnostics, reporting, and monitoring of our city's pump stations as well as determining the health of the City's sanitary sewer system. The City's Wastewater Division also completed the rehabilitation of Harbor Woods Lift Station. All the above works in concert to help prevent sanitary sewer overflows and keep the City's wastewater flowing to the treatment facility.

Fiscal Year 2026 Goals

The City has multiple capital improvement projects planned and on-going. One major project includes total rehabilitation of Elm St./Pine St. gravity sewer system, and the rehabilitation of the Huntington Lift Station. Another major project will be to design the relocation of fire station 53 force main.



Long-Term Vision and Future Financial Impact

The City strives on implementing innovative technologies and practices to improve the efficiency and effectiveness of the sewer system; utilizing these technologies for predictive maintenance. Investing in infrastructure upgrades and maintenance through long-term plans prevents sewer overflows, leaks, and blockages. Overall, the long term is to provide a reliable and sustainable sewer system that protects public health, the environment, and supports the overall well-being of the City. The Wastewater Division will continue to provide outstanding service to the citizens of Safety Harbor.

WASTEWATER PERFORMANCE INDICATORS
FUND: 41 DIVISION 4036

	Actual 2022-23	Actual 2023-24	Estimated 2024-25	Adopted 2025-26
Jurisdiction Data				
Population	18,034	18,034	18,034	16,762
Square Miles	5.42	5.42	5.42	5.50
Total # of Full Time Equivalent Employees	182.61	184.72	191.55	188.02
Departmental Inputs				
Total Personnel Services & Operating Expenses	\$ 2,452,450	\$ 3,031,540	\$ 3,464,000	\$ 3,786,100
Total # of Full Time Equivalent Employees	8.90	8.90	8.90	8.90
# of Lift Stations	25	25	25	25
Outputs				
# of Emergency Calls	35	36	72	60
# of Service Calls (Non-Emergency)	100	82	70	75
Miles of Collection System Inspected	1.1	1.1	1.5	1.5
Miles of Collection System Cleaned	2	2.3	2.5	3
# of Lift Stations Repaired	325	85	220	125
# of New Service Connections	5	17	10	5
Miles of Mains in Collection System	74.11	74.11	74.11	74.11
# of Customers	8,620	8,620	8,640	8,650
Efficiency				
O&M Cost per Mile of Collection System	\$ 33,092	\$ 40,906	\$ 46,741	\$ 51,088
O&M per Customer Account	\$ 284.51	\$ 351.69	\$ 400.93	\$ 437.70
O&M Cost per Capita	\$ 135.99	\$ 168.10	\$ 192.08	\$ 225.87
O&M Cost per Full Time Equiv. Employee	\$ 275,556	\$ 340,622	\$ 389,213	\$ 425,404
Per Capita per Full Time Equiv. Employee	2,026	2,026	2,026	1,883

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: Water & Wastewater	Department: Public Works	Fund #: 041
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EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	Year End	2025-26
Personnel Services							
4036-500.12-01	Salaries & Wages	\$ 245,316	\$ 313,376	\$ 407,010	\$ 407,010	\$ 374,970	\$ 490,940
4036-500.12-02	Sick Wages	-	145	-	-	-	-
4036-500.14-00	Overtime-Time & One Half	8,134	11,464	7,000	7,000	18,000	8,000
4036-500.15-10	Incentive Pay	7,750	1,450	4,800	4,800	2,500	4,800
4036-500.16-00	Compensated Annual Leave	2,827	2,591	-	-	-	-
4036-500.17-00	Compensated Sick Leave	(14,410)	325	-	-	-	-
Salaries & Wages Sub-Total		249,617	329,351	418,810	418,810	395,470	503,740
4036-500.21-00	Fica Taxes	19,357	24,335	31,680	31,680	33,130	38,170
4036-500.22-00	Retirement	15,055	24,863	33,130	33,130	28,100	39,920
4036-500.23-00	Life & Health Insurance	62,737	85,246	151,790	151,790	151,790	152,090
4036-500.26-00	OPEB	(1,329)	11,882	-	-	-	-
Benefits Sub-Total		95,820	146,326	216,600	216,600	213,020	230,180
Total Personnel Services		345,437	475,677	635,410	635,410	608,490	733,920
Operating Expenses							
4036-500.34-90	Other Fees & Contracts	48,656	73,020	90,300	90,300	89,300	97,000
4036-500.34-92	Purchases Water/Sewer	1,813,755	3,041,386	2,350,000	2,350,000	2,600,000	2,770,560
4036-500.40-01	Employee Travel	-	-	300	300	300	300
4036-500.41-00	Communication Services	3,152	3,261	3,740	3,740	3,580	3,780
4036-500.43-00	Utility Services	70,590	70,637	74,500	74,500	72,000	75,500
4036-500.44-00	Rental & Leases	133	10	1,800	1,800	1,800	1,800
4036-500.46-01	Building & Grounds Maint	2,899	2,702	4,550	4,622	4,450	8,450
4036-500.46-10	Outside Vehicle Repairs	-	3,244	1,000	1,000	1,000	2,000
4036-500.46-20	Equipment Repairs	3,802	1,180	7,000	9,204	9,200	7,000
4036-500.46-40	Maintenance Contracts	733	912	950	950	950	950
4036-500.46-90	Special Services	4,981	3,239	5,680	5,680	4,180	4,200
4036-500.49-30	Other Current Charges	1,110	1,314	2,680	2,730	2,690	2,790
4036-500.51-10	General Office Supplies	336	279	1,000	1,000	1,000	1,000
4036-500.51-11	Non-Capital Office Equip	180	342	3,900	3,900	3,900	3,000
4036-500.52-01	Gas	2,739	722	2,400	2,400	2,400	2,500
4036-500.52-02	Diesel	8,940	(659)	8,000	8,000	8,000	8,200
4036-500.52-03	Oil & Other Lubricants	2,235	269	-	-	1,000	1,000
4036-500.52-10	Vehicle Parts	4,043	3,241	5,500	5,500	5,500	5,500
4036-500.52-20	Equipment Parts	2,698	2,603	3,500	3,500	3,500	3,500
4036-500.52-30	Small Tools & Supplies	9,161	1,573	5,000	5,000	5,000	6,000

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: Water & Wastewater	Department: Public Works	Fund #: 041
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EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	Year End	2025-26
4036-500.52-40	Builders Supplies	937	934	1,000	1,000	1,000	-
4036-500.52-41	Housekeeping Supplies	-	-	250	250	250	300
4036-500.52-50	Chemicals	517	-	1,500	1,500	1,500	1,500
4036-500.52-70	Special Clothing/Uniforms	992	2,118	5,790	5,790	5,800	5,800
4036-500.52-80	Tires & Tubes	4,581	-	9,600	9,600	9,600	5,000
4036-500.52-90	Special Supplies	299	-	2,000	2,000	2,000	3,000
4036-500.52-93	Safety Supplies	995	774	2,200	2,200	2,200	2,700
4036-500.52-95	Special Supplies - W&S	7,564	3,994	17,600	17,600	17,600	17,600
4036-500.54-20	Memberships & Dues	362	271	450	450	450	450
4036-500.54-30	Educational Costs	3,599	6,318	10,800	10,800	8,000	10,800
Total Operating Expenses		1,999,989	3,223,684	2,622,990	2,625,316	2,868,150	3,052,180

Capital Expenses

4036-500.62-00	Buildings	-	-	-	-	-	9,000
4036-500.63-00	Improv Other Than Bldgs	9,021	-	-	-	-	-
4036-500.64-01	Automotive Equipment	129,961	72,727	200,000	200,000	196,580	225,000
4036-500.64-40	Special Equipment	34,685	164,158	230,000	245,425	228,030	170,000
Total Capital Expenses		173,667	236,885	430,000	445,425	424,610	404,000
Total Wastewater		\$ 2,519,093	\$ 3,936,246	\$ 3,688,400	\$ 3,706,151	\$ 3,901,250	\$ 4,190,100

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: Water & Wastewater	Department: Public Works Division: WW Non-Classified	Fund #: 041
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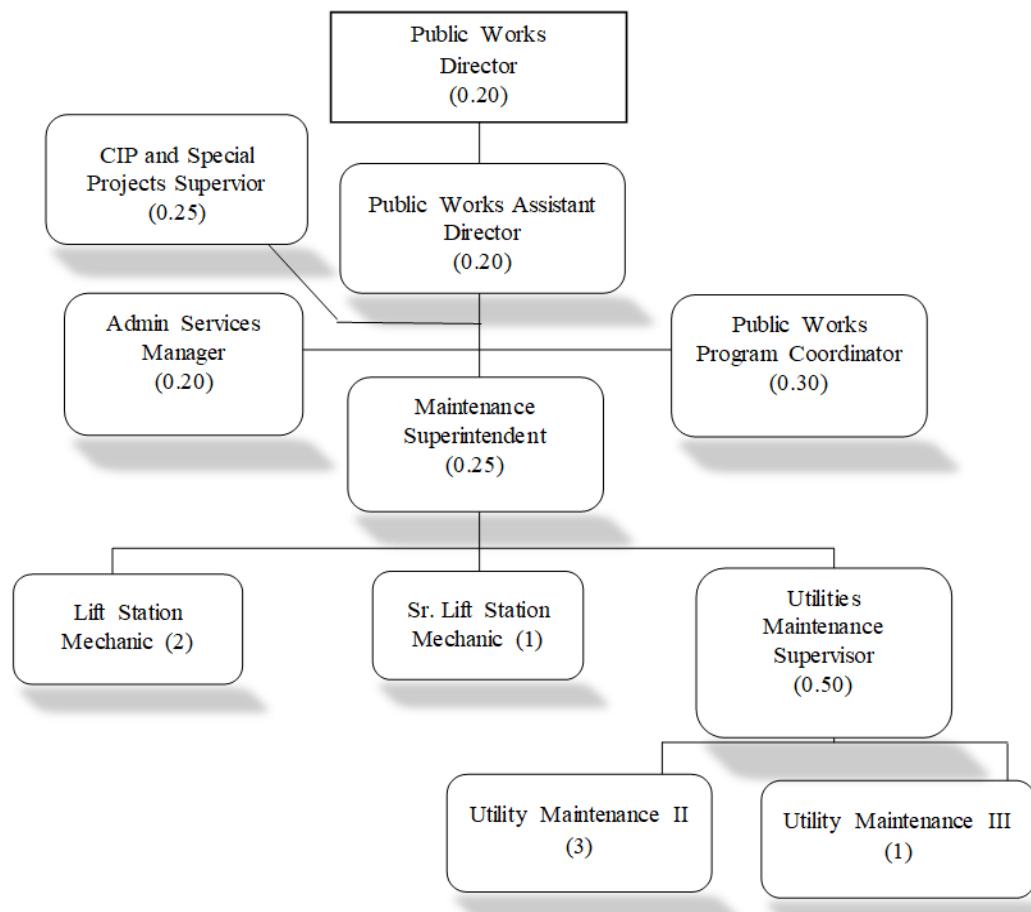
EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	2024-25	2024-25	Year End	2025-26
Water & Wastewater Fixed Assets							
4090-500.69-00	Reclassify Account	(4,769,983)	(59,754)	-	-	-	-
	Total Water & Wastewater Fixed Assets	(4,769,983)	(59,754)	-	-	-	-
Non-Operating Expenses							
4094-500.72-01	Interest Payment	3,066	2,487	-	-	-	-
4094-500.72-51	Amortization Expense	40,287	44,211	-	-	-	-
	Total Non-Operating Expenses	3,066	2,487	-	-	-	-
Internal Services							
4094-500.94-01	Administration Fee Reimb	107,230	139,240	139,240	139,240	139,240	139,240
4094-500.94-25	Engineering Fee Reimb.	175,630	-	-	-	-	-
4094-500.94-33	Fleet Maint. Reimb	93,530	84,690	84,690	84,690	84,690	84,690
	Total Internal Services	376,390	223,930	223,930	223,930	223,930	223,930
Non-Operating Expenses							
4095-500.58-00	Depreciation Expense	2,387,967	-	2,500,000	2,500,000	-	-
	Total Non-Operating Expenses	2,387,967	-	2,500,000	2,500,000	-	-
Other Expenditures							
4095-500.91-22	To Bank Of America Credit	113,010	113,010	292,805	292,805	292,810	403,560
4095-500.91-28	To Series 2018 Debt (Prop)	200,000	200,000	617,125	617,125	617,130	680,190
4095-500.91-48	Tsfr To W&S R&R Fund	2,401,100	2,409,080	2,409,080	2,409,080	2,409,080	2,409,080
	Total Other Expenditures	2,714,110	2,722,090	3,319,010	3,319,010	3,319,020	3,492,830
Non-Classified							
4099-500.99-01	Fund Reserve	-	-	29,694,015	29,694,015	-	34,263,820
	Total Non-Classified	-	-	29,694,015	29,694,015	-	34,263,820
Total Water & Wastewater Fund							
		\$ 7,196,371	\$ 10,965,569	\$ 44,759,285	\$ 44,911,341	\$ 12,421,550	\$ 47,905,210

Organizational Chart

PUBLIC WORKS DEPARTMENT

WASTEWATER DIVISION



JOB CLASS/TITLE	PAY GRADE	ADOPTED FY 23/24	ADOPTED FY 24/25	ADOPTED FY 25/26
Public Works Director	24	0.20	0.20	0.20
Public Works Assistant Director	21	0.20	0.20	0.20
Public Works Operations Supervisor	14	0.50	0.50	0.00
Maintenance Superintendent	16	0.00	0.00	0.25
CIP and Special Projects Supervisor	14	0.00	0.00	0.25
Admin Services Manager	10	0.20	0.20	0.20
Sr. Lift Station Mechanic	9	1.00	1.00	1.00
Water/Wastewater Foreman	9	0.50	0.50	0.00
Public Works Program Coordinator	8	0.30	0.30	0.30
Utilities Maintenance Supervisor	14	0.00	0.00	0.50
Lift Station Mechanic	7	2.00	2.00	2.00
Administrative Assistant	8	0.00	0.00	0.00
Utility Maintenance III	6	1.00	1.00	1.00
Utility Maintenance II	4	3.00	3.00	3.00
Total Division		8.90	8.90	8.90

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 043 - RECLAIMED WATER

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	Budget	Budget	Year End	Budget

REVENUE DETAIL

Miscellaneous Revenue

4000-361.01-00 Investments	\$ 16,991	\$ 50,014	\$ 8,000	\$ 8,000	\$ 8,000	\$ 10,000
4000-361.50-00 Market Value Adj	(5,391)	-	-	-	-	-
Total Miscellaneous Revenue	11,600	50,014	8,000	8,000	8,000	10,000

Miscellaneous Revenue

4000-389.01-00 Balance Carryforward	-	-	725,310	725,310	725,310	786,920
Total Miscellaneous Revenue	-	-	725,310	725,310	725,310	786,920

Total Reclaimed Water Revenue

\$ 11,600	\$ 50,014	\$ 733,310	\$ 733,310	\$ 733,310	\$ 796,920
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EXPENDITURE DETAIL

Non-Classified

4035-500.99-01 Fund Reserve	-	-	733,310	733,310	-	796,920
Total Non-Classified	-	-	733,310	733,310	-	796,920
Total Reclaimed Water	\$ -	\$ -	\$ 733,310	\$ 733,310	\$ -	\$ 796,920

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 047 - WASTEWATER DEVELOPMENT

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted	
		2022-23	2023-24	2024-25	2024-25	Year End	2025-26	
REVENUE DETAIL								
Charges For Services								
4000-343.09-90	Sewer Development Fees	\$ 1,600	\$ 9,902	\$ 10,000	\$ 10,000	\$ 2,000	\$ 1,000	
	Total Charges For Services	1,600	9,902	10,000	10,000	2,000	1,000	
Miscellaneous Revenue								
4000-361.01-00	Investments	22,088	65,256	-	-	15,000	15,000	
4000-361.50-00	Market Value Adj	(7,008)	-	-	-	-	-	
	Total Miscellaneous Revenue	15,080	65,256	-	-	15,000	15,000	
Miscellaneous Revenue								
4000-389.01-00	Balance Carryforward	-	-	921,900	921,900	921,900	1,000,090	
	Total Miscellaneous Revenue	-	-	921,900	921,900	921,900	1,000,090	
	Total Wastewater Development Revenue	\$ 16,680	\$ 75,158	\$ 931,900	\$ 931,900	\$ 938,900	\$ 1,016,090	
EXPENDITURE DETAIL								
Operating Expenses-535								
4036-500.52-95	Special Supplies - W&S	5,371	2,977	30,000	36,670	36,670	35,000	
	Total Operating Expenses	5,371	2,977	30,000	36,670	36,670	35,000	
Non-Classified-588								
4099-500.99-02	Reserved For Future Exp	-	-	901,900	901,900	-	981,090	
	Total Non-Classified	-	-	901,900	901,900	-	981,090	
	Total Wastewater Development Fund	\$ 5,371	\$ 2,977	\$ 931,900	\$ 938,570	\$ 36,670	\$ 1,016,090	

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 048 - WATER & WASTEWATER RENEWAL & REPLACEMENT

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted	
		2022-23	2023-24	Budget	Budget	Year End	Budget	
REVENUE DETAIL								
Miscellaneous Revenue								
4000-361.01-00	Investments	\$ 259,419	\$ 759,777	\$ 160,000	\$ 160,000	\$ 160,000	\$ 160,000	
4000-361.50-00	Market Value Adj	(82,296)	-	-	-	-	-	
	Total Miscellaneous Revenue	177,123	759,777	160,000	160,000	160,000	160,000	
Miscellaneous Revenue								
4000-369.09-00	Miscellaneous Revenue	7,286	5,670	16,000	16,000	11,000	6,000	
	Total Miscellaneous Revenue	7,286	5,670	16,000	16,000	11,000	6,000	
Miscellaneous Revenue								
4000-381.01-00	Tsfr From General Fund	-	1,700,000	-	-	-	-	
4000-381.41-00	Tsfr From W&S Revenue Fund	2,401,100	2,409,080	2,409,080	2,409,080	2,409,080	2,409,080	
4000-389.01-00	Balance Carryforward	-	-	3,070,950	12,346,122	12,346,120	9,491,620	
	Total Miscellaneous Revenue	2,401,100	4,109,080	5,480,030	14,755,202	14,755,200	11,900,700	
Total Water & Wastewater Renewal & Replacement		\$ 2,585,509	\$ 4,874,527	\$ 5,656,030	\$ 14,931,202	\$ 14,926,200	\$ 12,066,700	

Fund: Water & Wastewater Renewal & Replacement	Department: Public Works	Fund #: 048
Division: W/WW Renewal&Replacement		

Acct #	Account Description	EXPENDITURE DETAIL					
		Actual	Actual	Adopted	Adjusted	Estimated	Adopted
2012-13	2013-14	2014-15	2014-15	Year End	2014-15	2015-16	
Water Operating Expenses							
4035-500.52-20	Equipment Parts	-	-	9,500	9,500	9,500	10,500
4035-500.52-95	Special Supplies - W&S	20,092	2,225	60,000	60,000	60,000	60,000
	Total Operating Expenses	20,092	2,225	69,500	69,500	69,500	70,500
Capital Expenses							
4035-500.63-00	Improv Other Than Bldgs	2,107,466	2,049,001	2,588,850	8,180,830	4,916,850	2,715,000
4035-500.64-40	Special Equipment	97,748	2,838	70,000	149,968	90,000	70,000
	Total Capital Expenses	2,205,214	2,051,839	2,658,850	8,330,798	5,006,850	2,785,000
	Total Water	2,225,306	2,054,064	2,728,350	8,400,298	5,076,350	2,855,500
Wastewater Operating Expenses							
4036-500.46-20	Equipment Repairs	8,725	1,011	16,500	23,170	23,170	16,000
4036-500.52-20	Equipment Parts	1,466	4,166	12,000	13,262	13,260	12,000
4036-500.52-95	Special Supplies - W&S	1,065	4,149	25,000	25,000	25,000	25,000
	Total Operating Expenses	11,256	9,326	53,500	61,432	61,430	53,000
Capital Expenses							
4036-500.63-00	Improv Other Than Bldgs	2,273,436	1,660,138	2,425,000	6,424,808	4,787,620	6,000,000
4036-500.64-40	Special Equipment	30,488	-	-	-	-	30,000
	Total Capital Expenses	2,303,924	1,660,138	2,425,000	6,424,808	4,787,620	6,030,000
	Total Wastewater	2,315,180	1,669,464	2,478,500	6,486,240	4,849,050	6,083,000
Water & Wastewater Fixed Assets							
4090-500.69-00	Reclassify Account	-	(3,711,976)	-	-	-	-
	Water & Wastewater Fixed Assets	-	(3,711,976)	-	-	-	-
Non-Classified							
4099-500.99-02	Reserved For Future Exp	-	-	440,180	440,180	-	3,128,200
	Total Non-Classified	-	-	440,180	440,180	-	3,128,200
	Total Water & Wastewater Renewal & Replacement	\$ 4,540,486	\$ 11,552	\$ 5,647,030	\$ 15,326,718	\$ 9,925,400	\$ 12,066,700

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 077 - WASTEWATER ASSESSMENT

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted	
		2022-23	2023-24	2024-25	2024-25	Year End	2025-26	
REVENUE DETAIL								
Miscellaneous Revenue								
4000-361.01-00	Investments	\$ 11	\$ 86	- \$	- \$	- \$	- \$	
4000-363.36-00	Interest Wastewater Assessment	(809)	-	-	-	-	-	
4000-389.01-00	Balance Carryforward	-	-	-	-	-	25,460	
Total Miscellaneous Revenue		(798)	86	-	-	-	25,460	
Total Wastewater Assessment Revenue		\$ (798)	\$ 86	- \$	- \$	- \$	25,460	
EXPENDITURE DETAIL								
Non-Classified								
4095-500.99-01	Fund Reserve	-	-	-	-	-	25,460	
Total Non-Classified		-	-	-	-	-	25,460	
Total Wastewater Assessment		\$ -	\$ -	- \$	- \$	- \$	25,460	

Public Works Department Sanitation Division

The Sanitation Division encompasses five programs: Residential Service, Commercial Dumpster Service, Curbside Recycling Service, Drop-off Recycling Sites and Special Pick-up Service. The Division collects an average of **7,936** tons of residential garbage a year. Approximately **163** tons of yard waste is hauled and processed. The commercial dumpster service collects approximately **3,605** tons of garbage and **247** tons of recycling per year. All the City's apartments and town homes are also collected by our commercial routes. These businesses and communities all vary in service from once per week to five days a week collecting either 2-yard, 4-yard, 6-yard, or 8-yard dumpsters. The Curbside Recycling Service is collected once a week in 64-gallon automated collection recycling containers. The program collected **1,329** tons of newspaper, mixed paper, all plastics, aluminum/steel cans, glass, and cardboard. The apartment complexes receive the same service but are collected in larger containers/dumpsters. There are two drop off recycling sites in Safety Harbor where residents can drop off newspaper, mixed paper, cardboard, aluminum/tin cans, glass, and #1-7 plastic containers. These sites contained a total of **143** tons of recycling. The Special Pick-up Service provides collection to the community for services that do not fall under the curbside collection requirements. These services entail an additional cost to the residents for the services provided. These include large amounts of yard waste collection, trash collection, clean up dumpster services and appliance collections.



Current and Prior Year Accomplishments

Since 2020, staffing and equipment shortages have continued to be a challenge for solid waste collection across the Country. City staff are continuing to evaluate collection methods and implemented program changes for efficiency and improving service.



Fiscal Year 2026 Goals

Our goal for FY25/26 is to continue improving the recycling and sanitation program to look for ways to improve collection and increase customer satisfaction. Recycling participation will continue to be monitored to target areas for increased tonnages and participation.

Long-Term Vision and Future Financial Impact

The Division will continue to provide reliable service to residential and commercial customers. The staff will continue to encourage recycling throughout the City to continue to increase revenue generated from commodities collected, increase landfill diversion and to cut operational costs.

SANITATION PERFORMANCE INDICATORS

FUND: 044 DIVISION: 4532

	Actual 2022-23	Actual 2023-24	Estimated 2024-25	Adopted 2025-26
Jurisdiction Data				
Population	18,028	18,048	18,048	16,762
Square Miles	5.42	5.42	5.42	5.50
Total # of Full Time Equivalent Employees	182.61	184.72	191.55	188.02
Departmental Inputs				
Total Personnel Services & Operating Expenses	\$ 2,836,620	\$ 2,944,180	\$ 3,325,510	\$ 3,137,460
Total # of Full Time Equivalent Employees	20.40	20.40	20.40	20.40
Total # of Collection Vehicles Used	21	19	21	21
Solid Waste Outputs				
Tons of Refuse Collected	11,736	11,540	12,850	12,500
# of Trips to Resource Facility Commercial	463	437	488	450
# of Trips to Resource Facility Residential	1,100	1,047	1,110	1,100
Total # of All Trips	1,563	1,484	1,600	1,550
# of Commercial Dumpster Specials	38	23	30	35
# of Temporary Dumpsters Serviced	280	114	250	200
Recycling				
Tons of Material Collected COMMERCIALLY	241	252	240	250
Tons of Material Collected Curbside	1,253	1,303	1,314	1,300
Tons of Material Collected at Drop Off Sites	129	138	161	125
Total of Yard Waste Collected in Tons	290	162	120	100
Scrap Metal Collected in Tons	40	23	32	30
Efficiency				
O&M Cost per Ton	\$ 241.70	\$ 255.13	\$ 258.79	\$ 251.00
O&M Cost per Capita	\$ 157.35	\$ 163.13	\$ 184.26	\$ 187.18
O&M Cost per Full Time Equiv. Employee	\$ 139,050	\$ 144,323	\$ 163,015	\$ 153,797
Per Capita per Full Time Equiv. Employee	884	885	885	822

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

FUND 044 - SANITATION

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted	
		2022-23	2023-24	Budget	Budget	Year End	Budget	
REVENUE DETAIL								
Permits, Fees & Special Assessments								
4500-323.07-00	Solid Waste Franchise Fee	\$ 60,754	\$ 56,596	\$ 48,650	\$ 48,650	\$ 36,000	\$ 40,000	
Total Permits, Fees & Special Assessments		60,754	56,596	48,650	48,650	36,000	40,000	
Intergovernmental								
4500-334.20-00	Local Grants	12,238	7,717	12,000	12,000	12,250	12,250	
Total Intergovernmental		12,238	7,717	12,000	12,000	12,250	12,250	
Charges For Services								
4500-343.09-70	Industrial Surcharge	125	1,971	1,000	1,000	1,000	1,000	
4500-343.40-10	Sanitation/Refuse Charges	3,737,791	3,967,441	3,828,980	3,828,980	3,840,000	3,850,000	
Total Charges For Services		3,737,916	3,969,412	3,829,980	3,829,980	3,841,000	3,851,000	
Miscellaneous Revenue								
4500-361.01-00	Investments	116,636	376,917	40,000	40,000	80,000	80,000	
4500-361.50-00	Market Value Adj	(37,004)	-	-	-	-	-	
4500-364.01-10	Gain/Loss From Sale/Disp	9,390	(62,123)	35,000	35,000	5,000	5,000	
4500-365.09-10	Recycling Sales	69,040	8,836	9,600	9,600	5,000	5,000	
4500-369.02-00	Claims/Insur Settlements	10,872	-	-	-	-	-	
4500-369.09-00	Other Misc Revenue	25	-	-	-	-	-	
Total Miscellaneous Revenue		168,959	323,630	84,600	84,600	90,000	90,000	
Interfund Transfers In								
4500-381.01-00	Tfr From General Fund	42,740	-	-	-	-	-	
Total Interfund Transfers In		42,740	-	-	-	-	-	
Miscellaneous Revenue								
4500-389.01-00	Balance Carryforward	-	-	5,257,830	5,287,830	5,287,830	7,325,600	
Total Miscellaneous Revenue		-	-	5,257,830	5,287,830	5,287,830	7,325,600	
Total Sanitation Revenue								
		\$ 4,022,607	\$ 4,357,355	\$ 9,233,060	\$ 9,263,060	\$ 9,267,080	\$ 11,318,850	

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: Sanitation	Department: Public Works Division: Sanitation	Fund #: 044
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EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	Budget	Budget	Year End	Budget
Personnel Services							
4532-500.12-01	Salaries & Wages	\$ 743,550	\$ 706,943	\$ 959,720	\$ 959,720	\$ 825,000	\$ 1,047,300
4532-500.12-02	Sick Leave Wages	-	194	-	-	-	-
4532-500.12-03	Vacation Wages	-	809	-	-	-	-
4532-500.12-10	Reg Wages-Temporary Empl	62,548	21,276	50,000	50,000	-	50,000
4532-500.14-00	Overtime-Time & One Half	43,665	35,701	30,000	30,000	84,300	30,000
4532-500.15-10	Incentive Pay	30,750	1,675	10,800	10,800	5,250	10,800
4532-500.16-00	Compensated Annual Leave	(2,469)	3,619	-	-	-	-
4532-500.17-00	Compensated Sick Leave	(10,835)	392	-	-	-	-
Salaries & Wages Sub-Total		867,209	770,609	1,050,520	1,050,520	914,550	1,138,100
4532-500.21-00	Fica Taxes	60,796	55,701	75,890	75,890	91,630	82,590
4532-500.22-00	Retirement	73,519	(9,515)	89,960	89,960	127,250	93,720
4532-500.23-00	Life & Health Insurance	213,384	180,385	337,460	337,460	197,100	145,000
4532-500.24-00	Workers Comp Insurance	57,827	50,655	67,000	67,000	67,000	69,000
4532-500.26-00	OPEB	(3,765)	(8,260)	-	-	-	-
Benefits Sub-Total		401,761	268,966	570,310	570,310	482,980	390,310
Total Personnel Services		1,268,970	1,039,575	1,620,830	1,620,830	1,397,530	1,528,410
Operating Expenses							
4532-500.32-10	Auditing & Accounting	4,006	203	4,850	4,850	7,500	8,200
4532-500.34-80	Landfill Fees	569,038	543,394	660,000	660,000	705,000	680,000
4532-500.34-81	Recycling Fees	187,050	235,256	196,000	196,000	196,000	205,000
4532-500.34-90	Other Fees/Contracts	1,981	2,899	32,460	32,460	3,500	34,000
4532-500.40-01	Employee Travel	505	1,037	980	980	980	1,050
4532-500.41-00	Communication Services	3,161	3,280	4,210	4,210	7,210	4,210
4532-500.43-00	Utilities	5,546	5,038	5,200	5,200	5,200	5,200
4532-500.44-00	Rental & Leases	125	1,114	1,000	1,000	1,200	1,100
4532-500.45-00	General Liability Insur	170,042	154,718	227,000	227,000	227,000	250,000
4532-500.46-01	Bldg & Grounds Maintenance	3,208	1,836	3,530	3,602	3,530	14,680
4532-500.46-10	Outside Vehicle Repairs	22,800	4,145	40,000	40,000	55,000	42,000
4532-500.46-20	Equipment Repairs	8,474	16,595	15,000	15,000	30,000	20,000
4532-500.46-40	Maintenance Contracts	362	535	600	600	600	600
4532-500.46-90	Special Services	1,191	1,161	1,520	1,520	1,520	2,100
4532-500.47-00	Printing & Binding	509	761	1,200	1,200	1,200	1,500
4532-500.49-30	Other Current Charges	801	1,189	3,430	4,630	4,630	3,690
4532-500.49-34	Grant Expenditures	12,530	2,886	12,530	12,530	12,530	12,530

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Fund: Sanitation	Department: Public Works Division: Sanitation	Fund #: 044
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EXPENDITURE DETAIL

Acct #	Account Description	Actual	Actual	Adopted	Adjusted	Estimated	Adopted
		2022-23	2023-24	Budget	Budget	Year End	Budget
4532-500.51-10	Office Supplies-General	328	295	800	800	800	800
4532-500.51-11	Non-Capital Office Equip	-	387	3,500	3,500	3,500	3,000
4532-500.52-01	Gas	810	98	770	770	770	800
4532-500.52-02	Diesel	143,183	(11,673)	128,000	128,000	128,000	130,000
4532-500.52-03	Oil & Other Lubricants	21,299	1,267	6,900	6,900	6,900	8,300
4532-500.52-10	Vehicle Parts	37,575	43,917	40,000	40,125	40,000	42,000
4532-500.52-20	Equipment Parts	14,711	21,675	18,000	18,000	18,000	20,000
4532-500.52-30	Small Tools & Supplies	818	538	2,500	2,500	1,000	2,500
4532-500.52-41	Housekeeping Supplies	358	366	770	820	820	780
4532-500.52-50	Chemicals	309	1,517	1,500	1,500	1,500	1,500
4532-500.52-70	Special Clothing/Uniforms	4,985	4,866	13,360	13,405	13,360	13,360
4532-500.52-80	Tires & Tubes	27,672	24,138	30,000	30,000	30,000	31,000
4532-500.52-90	Special Supplies	29,947	25,013	65,060	65,058	65,360	59,900
4532-500.52-93	Safety Supplies	2,158	2,553	2,700	2,700	2,700	2,700
4532-500.54-20	Memberships & Dues	646	645	700	700	700	700
4532-500.54-30	Educational Costs	2,515	1,635	6,850	6,850	5,850	5,850
Total Operating Expenses		1,278,643	1,093,284	1,530,920	1,532,410	1,581,860	1,609,050

Capital Expenses

4532-500.62-00	Buildings	-	-	-	-	-	5,500
4532-500.64-01	Automotive Equipment	206,371	391,519	860,000	1,272,581	1,238,700	760,000
4532-500.64-40	Special Equipment	4,775	-	55,000	55,000	25,000	55,000
Total Capital Expenses		211,146	391,519	915,000	1,327,581	1,263,700	820,500

Sanitation Fixed Assets

4590-500.69-00	Reclassify Account	(211,146)	(391,519)	-	-	-	-
Total Sanitation Fixed Assets		(211,146)	(391,519)	-	-	-	-

Non-Operating Expenses

4594-500.72-01	Interest Payment	19	21	-	-	-	-
4594-500.72-51	Amortization Expense	166	221	-	-	-	-
Total Non-Operating Expenses		185	242	-	-	-	-

Internal Services

4594-500.94-01	Administration Fee Reimb	53,060	68,580	68,580	68,580	68,580	68,580
4594-500.94-16	Data Processing Fee Reimb	13,140	12,710	12,710	12,710	12,710	12,710
4594-500.94-33	Fleet Maint. Reimb	63,030	69,500	69,500	69,500	69,500	69,500
Total Internal Services		129,230	150,790	150,790	150,790	150,790	150,790

Non-Operating Expenses

4595-500.58-00	Depreciation Expense	568,801	-	650,000	650,000	-	-
Total Non-Operating Expenses		568,801	-	650,000	650,000	-	-

Other Expenditures

4595-500.91-22	To Bank Of America Note	-	-	36,488	36,488	36,490	50,300
Total Other Expenditures		-	-	36,488	36,488	36,490	50,300

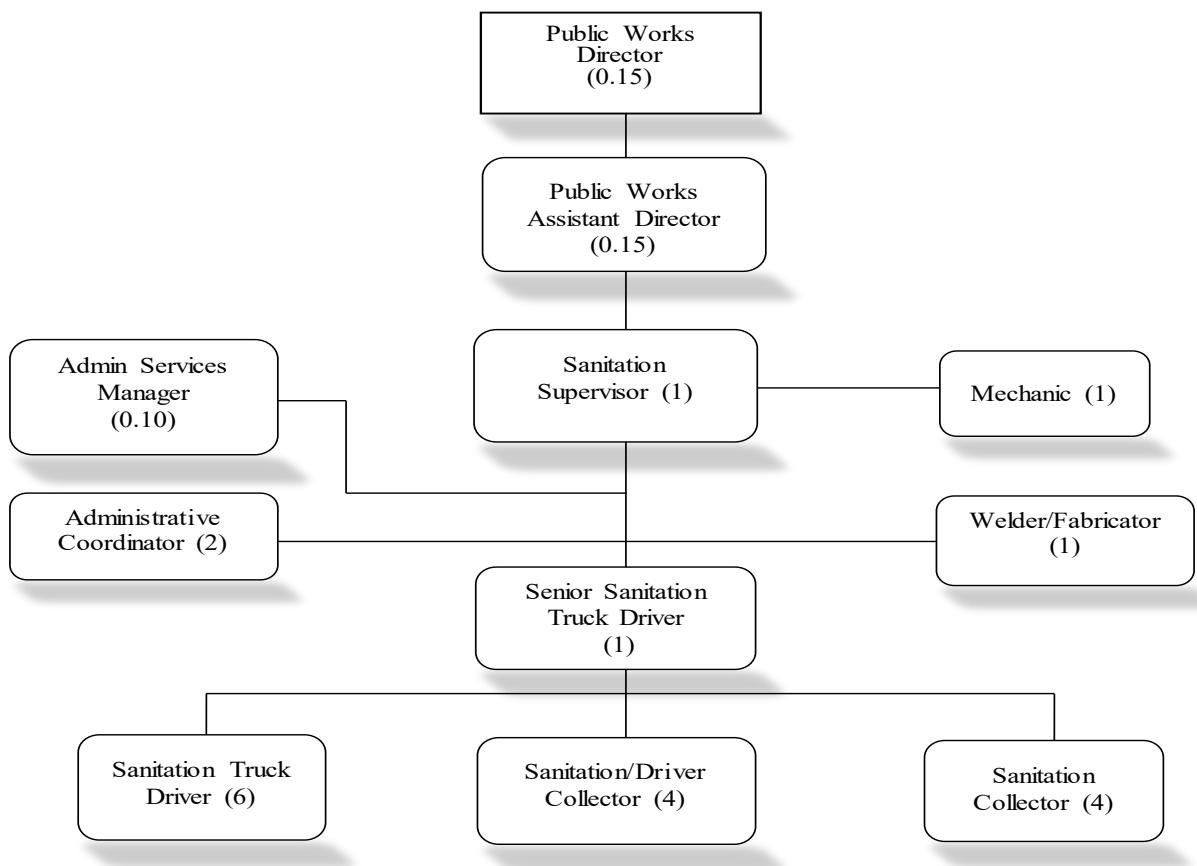
Non-Classified

4599-500.99-01	Fund Reserve	-	-	4,343,442	4,343,442	-	7,159,800
Total Non-Classified		-	-	4,343,442	4,343,442	-	7,159,800

Total Sanitation Fund

\$ 3,245,829 \$ 2,283,891 \$ 9,247,470 \$ 9,661,541 \$ 4,430,370 \$ 11,318,850

Organizational Chart
PUBLIC WORKS DEPARTMENT
SANITATION DIVISION



JOB CLASS/TITLE	PAY GRADE	ADOPTED FY 23/24	ADOPTED FY 24/25	ADOPTED FY 25/26
Public Works Director	24	0.15	0.15	0.15
Public Works Assistant Director	21	0.15	0.15	0.15
Sanitation Supervisor	14	1.00	1.00	1.00
Admin Services Manager	10	0.10	0.10	0.10
Administrative Coordinator	8	1.00	1.00	2.00
Sanitation Foreman	8	1.00	1.00	0.00
Sanitation Field Services Coordinator	8	0.00	0.00	0.00
Welder/Fabricator	7	1.00	1.00	1.00
Mechanic	7	1.00	1.00	1.00
Administrative Assistant	N/A	0.00	0.00	0.00
Senior Sanitation Truck Driver	7	0.00	0.00	1.00
Sanitation Truck Driver	5	7.00	7.00	6.00
Sanitation Driver/Collector	4	4.00	4.00	4.00
Sanitation Collector	3	4.00	4.00	4.00
Total Division		20.40	20.40	20.40

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET





CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

Effective 10/01/25				
<u>City of Safety Harbor Pay Plan - General</u>				
Pay Grade	Classification		Minimum	Maximum
1	Lifeguard		\$16.2225	\$25.9560
	On-Call Recreation/Leisure Services		\$33,742.80	\$53,988.48
	Recreation Intern			
	Seasonal or Summer Recreation/Leisure Services Staff			
	Swim Instructor			
2	Library Assistant I		\$17.0336	\$27.2538
	Parks Worker I		\$35,429.94	\$56,687.90
	Recreation Leader I			
	Site Beautification Technician			
3	Custodian		\$17.8853	\$28.6165
	Horticulture Worker II		\$37,201.49	\$59,522.30
	Library Assistant II			
	Meter Reader			
	Recreation Leader II			
	Sanitation Collector			
	Street/Storm Maintenance I			
	Tradesworker II			
4	Community Development Specialist		\$18.7796	\$30.0474
	Customer Service Representative		\$39,061.52	\$62,498.52
	Parks Worker II			
	Sanitation Driver/Collector			
	Senior Meter Reader			
	Street/Storm Maintenance II			
	Utility Maintenance II			
5	Accounting Assistant		\$19.7185	\$31.5496
	Horticulture Worker III		\$41,014.53	\$65,623.21
	Parks Worker III			
	Sanitation Truck Driver			
	Administrative Assistant			
	Tradesworker III			
	Water Quality Control Technician			
6	HR Administrative Assistant		\$20.7044	\$33.1271
	Street/Storm Maintenance III		\$43,065.24	\$68,904.30
	Utility Maintenance III			
7	Lift Station Mechanic		\$21.7397	\$34.7835
	Mechanic		\$45,218.57	\$72,349.70
	Senior Permit Technician			
	Senior Sanitation Driver			
	Welder/Fabricator			
8	Administrative Coordinator		\$22.8267	\$36.5227
	Communications Coordinator		\$47,479.44	\$75,967.15
	HR Specialist			
	Library Technical Specialist			
	Life Safety Code Inspector			
	Plans Examiner/Field Inspector			
	Public Works Program Coordinator			
	Sanitation Field Services Coordinator			
	Sanitation Foreman			
	Senior Customer Service Representative			
9	Circulation Supervisor		\$23.9680	\$38.3488
	Librarian I		\$49,853.43	\$79,765.41
	Recreation Program Coordinator			
	Senior Mechanic			
	Streets/Stormwater Foreman			
	Water/Wastewater Maintenance Foreman			

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

10	Accounts Payable Supervisor		\$25.1664	\$40.2662
	Administrative Services Manager		\$52,346.12	\$83,753.70
	Administrative Specialist - Recreation			
	Executive Assistant			
	Human Resources Analyst			
	Payroll & Benefits Specialist			
	Special Events Supervisor			
11	Librarian II		\$26.4248	\$42.2796
			\$54,963.49	\$87,941.66
12	Accountant/Budget Analyst		\$27.7460	\$44.3936
	Accountant		\$57,711.76	\$92,338.73
	Building Maintenance Operations Manager			
	Civil Designer II			
	IT Specialist			
	Community Compliance Officer (on-call)			
	Parks Operations Manager			
	Parks and Right of Way Manager			
	Recreation Program Supervisor			
13	City Arborist		\$29.1333	\$46.6134
	Recreation Facilities Manager		\$60,597.36	\$96,955.81
	Utility Billing Manager			
14	CIP/Special Projects Supervisor		\$30.5900	\$48.9440
	Civil Engineer III/Flood Plan Manager		\$63,627.14	\$101,803.42
	Senior Planner/GIS Analyst			
	Communications Manager			
	Community Compliance Manager			
	Fleet Maintenance Supervisor			
	Paramedic			
	Public Works Operations Supervisor			
	Sanitation Supervisor			
	Utility Maintenance Supervisor			

CITY OF SAFETY HARBOR
ADOPTED FY 2025/2026 BUDGET

15	Reserved		\$32,1195	\$51,3912
			\$66,808.60	\$106,893.76
16	Parks and Maintenance Superintendent		\$33,7255	\$53,9608
	Recreation Superintendent		\$70,149.03	\$112,238.41
17	Fire Marshal		\$35,4118	\$56,6589
			\$73,656.57	\$117,850.42
18	Reserved		\$37,1824	\$59,4918
			\$77,339.35	\$123,742.88
19	Assistant Community Development Director		\$39.0415	\$62,4664
	Assistant Finance Director		\$81,206.39	\$129,930.13
	Assistant Library Director			
	City Clerk			
	Information Technology Manager			
20	District Chief		\$40,9936	\$65,5898
			\$85,266.66	\$136,426.75
21	Assistant Public Works Director		\$43.0433	\$68,8693
	Library Director		\$89,530.04	\$143,248.15
	Recreation Director			
22	Deputy Fire Chief		\$45.1955	\$72,3128
			\$94,006.58	\$150,410.62
23	Human Resources Director		\$47.4553	\$75,9285
	City Engineer		\$98,707.01	\$157,931.30
24	Community Development Director		\$49.8281	\$79,7250
	Finance Director		\$103,642.46	\$165,827.97
	Fire Chief			
	Public Works Director			
25	Reserved		\$52,3197	\$83,7112
			\$108,824.98	\$174,119.30
Contract	City Manager*		No Range	
	*Contract not linked to pay plan.			

GLOSSARY

Ad Valorem Taxes - Real estate and personal property taxes. Webster's New World Dictionary as "in proportion to the value of the property" defines ad Valorem. Local Governments set the levy.

Adjusted Final Millage - Under Florida law, the actual tax rate levied by a local government when tax bills are issued. The rate is adjusted for corrected errors in property assessments for tax purposes and for changes in assessments made by property appraisal adjustment boards in each county. Usually, such charges are very slight, and the adjusted millage sometimes does not change from the levy set by the taxing agency.

Adopted Millage - The tax rate certified to a property appraiser by each taxing agency within a county. Adopted millage is to be sent to an appraiser within 30 days after a county's tax roll is certified by the State Department of Revenue and is listed on notices sent to property owners. No taxing agency may approve a levy that is larger than the one it originally adopted.

Aggregate Millage Rate - The sum of all property tax levies imposed by the governing body of a county. State law limits the aggregate rate for a county or municipality to \$10 per \$1000 worth of assessed taxable value.

Assessment - The value for the tax purposes determined by the property appraiser for a given piece of real property or personal property.

Balance Forward, Transfers and Other - Amounts received by the City which are not additions to the assets of the government as a whole, although they may be to the receiving fund. These items include inter-fund transfers, inter-fund reimbursements, except the receipts of an internal service fund. Also, includes fund balances carried over from the previous year.

Budget - The document that details how much revenue is expected and how it will be spent during a year.

Capital Improvement - Land, buildings, structures and all facilities other than buildings, traffic lights, machinery, equipment, automobiles, etc., with a unit cost in excess of \$5,000 and a useful life of one or more years.

Capital Outlay - Outlays for the acquisition of or addition to fixed assets. The cost of acquiring land, buildings, equipment, furnishings etc. (See Capital Improvement).

Charges for Services - This series of accounts includes all revenues stemming from charges for current services excluding revenues of internal service funds.

CIP – Acronym for “Capital Improvement Program”.

Contingency - Funds that are earmarked for a specific purpose and may be used for emergency expenses or to make up cost overruns during a budget period.

CRA - Acronym for “Community Redevelopment Agency”.

Culture and Recreation - The cost of providing and maintaining cultural and recreational facilities and activities for the benefit of citizens and visitors.

Current Ad Valorem Taxes - Property taxes computed as a percentage of the value of the real property or personal property.

Debt Service - The expense of retiring such debts as loans and bond issues.

DEP - Acronym for “Department of Environmental Protection”.

Depreciation - The periodic expiration of a plant asset's useful life. There are several methods for computing depreciation. Straight line, which is the most common, divides the value of the asset at acquisition by its estimated useful life. This amount is then charged to expense until the asset is written off. Depreciation is a requirement in proprietary type funds such as enterprises and internal service funds. (It is not used in any other funds, except to establish insurance values, since assets are recorded only in a general grouping.) Depreciation is a non-cash expense; however, it should be budgeted in proprietary funds to ensure that there is sufficient revenue being collected from rates to cover the expense. Most bond rate covenants require that all operating and maintenance expenses (including depreciation) be covered by revenue from rates.

Economic Environment - The cost of providing services that develop and improve the economic condition of the community and its citizens.

EMS - Acronym for “Emergency Medical Service”.

ERU - Acronym for “Equivalent Residential Unit”.

Exempt, Exemption, Non-Exempt - Amounts that state law determines should be deducted from the assessed values of property for tax purposes. Tax rates are applied to the balance, which is called the non-exempt portion of the assessment. Florida law provides for several different property tax exemptions, including homestead, widow/widower, disabled veteran, disability, and low-income senior exemptions. Homestead exemption is a reduction of up to \$50,000 from the assessed value of your home. The first \$25,000 of value is entirely exempt from taxes. The second \$25,000 is exempted from the assessed value between \$50,000 and \$75,000 and does not apply to school taxes. Eligible homeowners must apply for the exemptions by March 1st each year.

Expenditure - Decreases in (uses of) financial resources other than through interfund transfers.

Expense - A use of financial resources, denoted by its use in the proprietary funds, which are accounted for on a basis consistent with the business accounting model (full accrual basis).

FEMA - Acronym for “Federal Emergency Management Agency”.

Final Millage - The tax rate adopted at the second public budget hearing of a taxing agency.

Fines and Forfeitures - This group of accounts includes revenues received from fines and penalties imposed for the commission of statutory offenses, violations of lawful administrative rules and regulations, and for neglect of official duty. Forfeits include revenues resulting from confiscation of deposits or bonds held as performance guarantees.

Fiscal Year - The budget year which runs from October 1st through September 30th.

FS - Acronym for “Fire Station”.

FTE - Acronym for “Full Time Equivalent”. The definition of FTE (full time equivalent) is the number of working hours that represents one full-time employee during a fixed time period, such as one month or one year. FTE simplifies work measurement by converting workload hours into the number of people required to complete that work.

Function - A major class or grouping of activities directed toward a common goal such as improvements to the public safety, improvement of the physical environment, etc. For the purposes utilized in budgetary analysis, the categories of functions have been established by the State of Florida and financial reports must be grouped according to those established functions.

Fund - A fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with all related liabilities and residual equities or balances and changes therein, which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions or limitations.

Fund Balance - Unspent funds that can be included as a source in the following year's budget.

FY - Acronym for “Fiscal Year”.

General Government - A major class of services provided by the legislative, judicial and administrative branches of City government. This classification encompasses the Board of City Commissioners, administration (including central service staff departments), auditing, property appraiser, tax collector, finance, legal, planning, judicial, and various other general government services.

Grants and Aids - Includes all grants, subsidies and contributions to other governmental agencies and private organizations excluding the transfers to agencies within the same governmental entity.

Indirect Costs - Cost associated with, but not directly attributable to, the providing of a product or service. There are usually costs incurred by other departments in the support of operating departments.

Infrastructure - Includes water and sewer lines, streets and roads, communications, drainage systems, and public facilities such as fire houses, parks, etc.

Interfund Transfers - Transfers among funds. These are utilized to track items for management purposes. They represent a "double counting" and, therefore, are subtracted when computing a "net" operating budget.

Inter-Governmental Revenues - This group of accounts includes all revenues received from federal, state and other local governmental sources in the form of grants, shared revenues and payments in lieu of taxes.

Internal Services - Those expenses incurred exclusively by internal service funds in providing goods and services to user departments or agencies.

Intra-Governmental Revenues - Those revenues derived from goods and services furnished by central service agencies of the City to other departments and funds.

IT - Acronym for "Information Technology".

Licenses, Permits, and Other Taxes - Revenue derived from the issuance of local licenses, permits and other taxes. Licenses include both professional and occupational licenses; permits consist of building and various other permits; other taxes consist of user type taxes, franchise fees and delinquent Ad Valorem taxes.

Mill - 1/1000 of one dollar; used in computing taxes by multiplying adopted millage rate per thousand, taxable value.

Miscellaneous Revenue - Revenue from sources not otherwise provided for in preceding categories. This includes interest earnings, rents and royalties, special assessments, sale and compensation for loss of fixed assets, sale of surplus materials and contributions from private sources.

Non-Operating - Includes all transfers between funds that do not represent operating expenditures.

Object Code - An account to which an expense or expenditure is recorded in order to accumulate and categorized the various types of payments that are made by government. These are normally grouped into Personal Services, Operating Capital and Other categories for budgetary analysis and financial reporting purposes. The State of Florida Uniform Accounting System mandates certain object codes.

Operating Costs - Also known as Operating and Maintenance costs, these are the expenses of day-to-day operations and exclude personal services and capital costs.

Operating Fund - Also called general fund. Usually, the operating fund is the major portion of a budget. It details the expenses of day-to-day operations.

Other Expenses or Expenditures - These include items of a non-expense or expenditure in nature such as reserves, transfers to other funds, depreciation and debt service.

Personal Property - Livestock, commercial equipment and furnishings, attachments to mobile homes, railroad cars and similar possessions that are taxable under state law.

Personal Services - Costs related to compensating employees including salaries, wages and benefit costs.

Physical Environment and Utilities - The cost of services provided by the City for the primary purpose of achieving a satisfactory living environment by controlling and utilizing elements of the environment.

Property Appraiser - Elected County official responsible for setting property valuations for tax purposes and preparing the annual tax roll.

PT - Acronym for “Part-Time”.

Public Safety - A major category of services provided by the City for the security of persons and property.

Real Property - Land and the buildings and other structures attached to it that are taxable under state law.

Revenue - An increase in (source of) fund financial resources other than from interfund transfers or debt issue proceeds.

Revenue Sharing - State money allocated to local governments.

Rolled Back Rate - That millage rate which, when multiplied times the tax rate roll, would yield the same amount of revenue for the taxing authority as was yielded by the millage rate levied in the previous year. In normal circumstances, as the tax roll rises by virtue of reassessment, the rolled back rate will be slightly lower than the previous year's millage levy. This reduced rate multiplied by the value of the new construction/annexations added to the roll during the year provides the only source of additional tax revenue if the rolled back is levied.

R&R - Acronym for “Renewal & Replacement”.

SWFWMD - Acronym for “Southwest Florida Water Management District”.

Tax Base - The total property valuations on which each taxing agency levies its tax rates.

Tax Roll - The certification of assessed/taxable values prepared by the Property Appraiser and presented to the taxing authority by July 1 (or later if an extension is granted by the State of Florida) of each year.

Tax Year - A calendar year from January 1st to December 31st. The tax roll for the current calendar year would be used in figuring the next year's budget. The tax bills mailed November 1st represent the property taxes due for the next tax year.

Tentative Millage - The tax rate in the first public hearing of a taxing agency. Under state law, the agency may reduce, but not increase, the tentative millage during the second budget hearing.

Transfers, Reserves and Other - This is a basic account category to provide for disbursements that are not classified as expenditures.

Transportation - Costs of services provided by the City for the safe and adequate flow of vehicles, travelers and pedestrians.

Truth in Millage Law - Also called the TRIM BILL, a 1980 law that changed the budget process for local taxing agencies. It was designed to keep the public informed about the taxing intentions of the agencies.

Uniform Accounting System - The chart of accounts prescribed by the Office of the State Comptroller designed to standardize financial information to facilitate comparison and evaluation reports.

Voted Millage - Property tax levies authorized by voters within a taxing agency. Bond issues that are backed by property taxes are a common form of voted millage in the state. Such issues are called general obligation bonds.

SAFETY HARBOR, FLORIDA
CAPITAL IMPROVEMENT PROGRAM
FY 2025/26 – FY 2029/30



FY 2025/2026– FY 2029/2030 CAPITAL IMPROVEMENT PROGRAM

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CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET



July 15, 2025

Citizens, Honorable Mayor and City Commission:

Pursuant to the City Code, the Adopted Capital Improvement Program (CIP) of the City of Safety Harbor for Fiscal Years 2025/2026 - 2029/2030 is hereby presented to the City Commission. The CIP budget is prepared in coordination with the Capital Improvement Element of the City's Comprehensive Plan, which is due annually in December.

The CIP includes all projects and equipment (with a useful life of ten or more years) that exceed \$25,000 as well as projects and equipment with fewer years of useful life that meet the criteria of capital improvements. Staff continues to include maps and pictures related to the projects in the CIP whenever possible. The CIP contains five-year summaries by project type, by fund and revenues by source. The revenue summary includes fund balance and carry-overs in the "other" category. Only new revenues are listed by source. A summary page is provided detailing each project. The summary sheet includes project location, description, justification, funding source and cost detail.

All budgeted expenditures are balanced with estimated revenues. In preparing the CIP, all revenue sources were utilized and each fund was programmed in such a manner as to maximize the number of projects that could be implemented with available funding, manpower and other known constraints within the adopted fiscal year. If sufficient funding is not available, projects are either deferred to a later year, deleted, or unfunded, in which case staff seeks the availability of potential grant funding or alternate funding mechanisms. Some of the projects included in the capital plan are ongoing maintenance, repair, and renewal projects that are funded on an annual basis. Management will work within current and future budgetary constraints. However, in order to satisfy full funding of all projects within the five-year CIP, a multitude of funding sources will be needed including Penny for Pinellas, State Revenue Sharing, State and Federal Grants, Enterprise Fund Revenue, Impact Fees, and CRA funds.

The following projects do not represent all capital expenditures, only CIP projects. Each department and Fund has recurring capital expenditure that do not meet the criteria to be a CIP project.

By formally adopting a five-year program and its first-year relationship to the budget, the Commission establishes a firm statement relative to upcoming City improvements. The Capital Program presents a legislative declaration of intent of future projects. The anticipated means of financing each project will be evaluated and discussed each year.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Josh M. Stefancic".

Josh M. Stefancic
City Manager

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET



FUNDING SOURCE DESCRIPTIONS

Stormwater Utility Fees: The City of Safety Harbor Commission adopted an ordinance effective November 1, 1991 establishing the Stormwater Utility Fee. On December 19, 2016 City Commission adopted a rate of \$8.50 per ERU (Equivalent Residential Unit) effective January 1, 2017, with a rate increase to \$10.00 effective October 1, 2017, increase to \$10.30 effective 10/1/2018, increase to \$10.61 effective 10/1/2019, and an increase to \$10.93 effective 10/1/2020. No rate increase planned for FY26.

Local Option Gas Tax: Pinellas County levied a tax on motor fuel in accordance with Florida Statute 336.025(1)(a). The State of Florida collects and remits the tax to Pinellas County and the City receives its proceeds according to the distribution formula in the Interlocal Agreement. Per the terms of the second amendment of the Interlocal Agreement approved October 5, 2015, the agreement expires on December 31, 2027. The funds are allocated 60% to the county and 40% to the municipalities. The City's allocation is currently .0257 of the 40%. These revenues are restricted to use for road or street improvements.

Penny for Pinellas: These revenues are the 1% sales tax approved in Pinellas County by voter referendum, first effective in 1990, for 10 years. Several referendums have passed since, and we are currently enjoying the revenue proceeds from Penny #4, which went into effect January 2021; when a referendum vote to extend the tax for an additional ten years through 2030 was approved November 7, 2017. The State of Florida Department of Revenue collects the tax and remits to Pinellas County. The City currently receives a distribution of 1.2282% in accordance with the Interlocal Agreement with Pinellas County. These revenues are restricted to use on Infrastructure and are referred to as "Penny for Pinellas".

Water and Wastewater Fund Revenues: These revenues are derived from regular charges for service to customers of the City's Water and Wastewater System. The current rate structure for water is a tiered water rate table adopted December 19, 2016 that provided for an annual 11.50 percent increase for five years beginning January 1, 2017. A new rate study completed in FY 2023 implemented the following changes:

- Decreasing residential wastewater tier cap from 15,000 gallons per month to 10,000 gallons per month as of January 1, 2023.
- Adjust commercial water tier structures as of January 1, 2023.
- Increase certain utility service charges on January 1, 2024.

Sewer Development Fee: This fee was established in 1978 by City ordinance. The fee for new residents is \$400.00 for the first water closet and \$100.00 for each additional water closet. These dollars are restricted for system expansion.

Parkland Dedication Fee: Parkland fees were established in 1990 for new residential units. The fee is \$315.00 per residence. The revenue is restricted to use for improvements of park facilities.

Sanitation Refuse Charges: These revenues are derived from regular charges for service to customers of the City's Sanitation system. Effective October 1, 2009, the monthly residential rate was \$22.32. These charges were not adjusted as a result of the comprehensive utility rate study adopted by City Commission December 19, 2016. However, an update to the 2016 rate study was conducted the last quarter of FY 2019 and the first quarter of FY 2020 in order to make a recommendation to the governing body for a rate increase. Effective 1/1/20 Sanitation rates increased to \$26.60, with an additional 6% yearly increases scheduled until FY 2024. The final increase from the study will go into effect 10/1/2023, bringing the Sanitation rate to \$33.58. No further increases are being contemplated for 25/26.

Other: Other sources of funding include grants from state and local governments, cooperative funds, balances forward (prior year available fund balance), interest earned on reserves and investments, debt proceeds and non-revenue transfers from other funds.

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET



CITY OF SAFETY HARBOR
ADOPTED FY2025/2026
BUDGET

PROPOSED FY 2026-2030 CIP - SUMMARY BY YEAR

GatoNe	Project #	Fund	Division	Account #	FY 2025/2026	FY 2026/2027	FY 2027/2028	FY 2028/2029	FY 2029/2030	Five Year Total
FUNDED CIP PROJECTS										
GOVERNMENTAL FUNDS										
Office Furniture and Equipment										
Library Books	Various 1	General	Building	001-1024-500.64-30	750					750
Library Online/E-Content	Various 2	General	Library	001-1055-500.66-01	50,100	-	-	-	-	50,100
Library Audio/Visual	Various 3	General	Library	001-1055-500.66-03	34,050	-	-	-	-	34,050
Cabinet Replacement-Folly & Rigsby Playground Piece		General	Recreation	001-1056-500.63-00	-	-	-	-	-	-
New Entry Doors	MUSEUM	General	Recreation	001-1056-500.63-00	-	-	-	-	-	-
Interior/Exterior Security Cameras at Farmhouse	OFOLLY	General	Recreation	001-1056-500.64-40	5,500	-	-	-	-	5,500
Street Resurfacing Program	ST0013	Street Imprv	Streets	014-2031-500.63-00	300,000	750,000	300,000	750,000	300,000	2,400,000
Curb Replacement	ST0019	Street Imprv	Streets	014-2031-500.63-00	30,000	35,000	30,000	35,000	30,000	160,000
Citywide Brick Street Restoration	ST0028	Street Imprv	Streets	014-2031-500.63-00	20,000	20,000	20,000	20,000	20,000	100,000
Bridge Improvements	ST0031	Street Imprv	Streets	014-2031-500.63-00	-	-	-	350,000	-	350,000
Underdrain Repair/Replace Program	ST0034	Street Imprv	Streets	014-2031-500.63-00	-	50,000	-	50,000	-	100,000
Multi-use Trail at RR Ave	ST0065	Street Imprv	Streets	014-2031-500.63-00	275,000	-	-	-	-	275,000
City Hall Window Replacements	CHI003	Cap Imprv	General Govt	032-3020-500.63-00	-	-	300,000	-	-	300,000
Modular Furniture Replacement	CHI006	Cap Imprv	General Govt	032-3020-500.63-00	60,000	-	-	-	-	60,000
CH Security Improvements	CHI009	Cap Imprv	General Govt	032-3020-500.63-00	40,000	60,000	100,000	-	-	200,000
Master Facilities Plan	CIA001	Cap Imprv	General Govt	032-3020-500.68-00	375,000	-	-	-	-	375,000
Station 52 Garage Door System Replacement	PSI006	Cap Imprv	Fire	032-3022-500.63-00	-	-	-	45,000	-	45,000
Station 53 Garage Door System Replacement	PSI013	Cap Imprv	Fire	032-3022-500.63-00	-	-	61,900	-	-	61,900
Station 53 Roof Replacement	PSI015	Cap Imprv	Fire	032-3022-500.63-00	-	135,000	-	-	-	135,000
Station 53 #1 Living Area AC Replacement	PSI019	Cap Imprv	Fire	032-3022-500.63-00	-	10,300	-	-	-	10,300
Replace FS52 #3 Bunk Area AC	PSI024	Cap Imprv	Fire	032-3022-500.63-00	-	-	-	-	14,000	14,000
Replace St. 53 Laundry Room AC	PSI026	Cap Imprv	Fire	032-3022-500.63-00	-	-	11,000	-	-	11,000
Station 52 Roof Replacement	PSI028	Cap Imprv	Fire	032-3022-500.63-00	-	-	-	224,000	-	224,000
Station 52 Men's Crew Bathroom Remodel	PSI029	Cap Imprv	Fire	032-3022-500.63-00	-	-	-	60,300	-	60,300
Station 52 Downstairs AC Replacement	PSI030	Cap Imprv	Fire	032-3022-500.63-00	-	-	-	11,330	-	11,330
Station 53 Flooring Replacement	PSI031	Cap Imprv	Fire	032-3022-500.63-00	-	25,000	-	-	-	25,000
Station 52 Flooring Replacement	PSI033	Cap Imprv	Fire	032-3022-500.63-00	-	-	25,000	-	-	25,000
Station 52 Window Replacement	PSI034	Cap Imprv	Fire	032-3022-500.63-00	-	120,000	-	-	-	120,000
Station 53 Window Replcaement	PSI035	Cap Imprv	Fire	032-3022-500.63-00	-	-	135,000	-	-	135,000
Station 52 Interior Paint	PSI036	Cap Imprv	Fire	032-3022-500.63-00	-	6,000	-	-	-	6,000
Station 53 Interior Paint	PSI037	Cap Imprv	Fire	032-3022-500.63-00	-	8,000	-	-	-	8,000
Replace 2013 Pierce Fire Truck (Vehicle 855) Ladder Truck	PSV011	Cap Imprv	Fire	032-3022-500.64-01	1,468,100	-	-	-	-	1,468,100
Replace 2013 Pierce Fire Truck (Vehicle 855) Loose Equip	PSV011	Cap Imprv	Fire	032-3022-500.64-01	50,000	-	-	-	-	50,000
Replace Chevrolet Tahoe (Vehicle 858)	PSV013	Cap Imprv	Fire	032-3022-500.64-01	125,000	-	-	-	-	125,000
Replace 2006 Chevrolet Pickup (Vehicle 802)	PSV018	Cap Imprv	Fire	032-3022-500.64-01	-	-	133,000	-	-	133,000
Replace 2008 Pierce Velocity Fire Engine (Vehicle 854)	PSV019	Cap Imprv	Fire	032-3022-500.64-01	-	-	-	1,275,000	-	1,275,000
Replace 2008 Pierce Vel Fire Engine Loose Equip (Veh 854)	PSV019	Cap Imprv	Fire	032-3022-500.64-01	-	-	-	100,000	-	100,000
Fireboat Motor Replacement	PSV020	Cap Imprv	Fire	032-3022-500.64-01	-	40,000	-	-	-	40,000

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

PROPOSED FY 2026-2030 CIP - SUMMARY BY YEAR

Project Name	Project #	Fund	Division	Account #	FY 2025/2026	FY 2026/2027	FY 2027/2028	FY 2028/2029	FY 2029/2030	Five Year Total
FD Transport Capable Rescue	PSV021	Cap Imprv	Fire	032-3022-500.64-01	-	-	-	375,000	-	375,000
New Vehicle 2026 Chevrolet Eqinox AWD	PSV022	Cap Imprv	Fire	032-3022-500.64-01	36,000	-	-	-	-	36,000
Replace 2019 Chevrolet Tahoe (807)	PSV023	Cap Imprv	Fire	032-3022-500.64-01	-	-	-	-	125,000	125,000
Replace 2016 Chevrolet Tahoe (858)	PSV024	Cap Imprv	Fire	032-3022-500.64-01	-	125,000	-	-	-	125,000
FD Thermal Imager Replacement	PS0018	Cap Imprv	Fire	032-3022-500.64-40	9,000	-	-	-	-	9,000
Mobile Data Terminals	PSE007	Cap Imprv	Fire	032-3022-500.64-40	30,000	-	30,000	-	30,000	90,000
SCBA Replacement	PSEQ13	Cap Imprv	Fire	032-3022-500.64-40	-	519,000	-	-	-	519,000
FD RIT Bag Replacement	PSEQ15	Cap Imprv	Fire	032-3022-500.64-40	-	8,000	-	-	-	8,000
Firefighter PPE Replacement	PSGR01	Cap Imprv	Fire	032-3022-500.64-40	30,300	32,800	35,400	38,200	41,250	177,950
PW Building A 1st Flr AC Replacement	PWB002	Cap Imprv	Fire	032-3022-500.64-40	5,500	-	-	-	-	5,500
Concrete Plant Building Improvements	STI002	Cap Imprv	Streets	032-3031-500.62-00	-	400,000	-	-	-	400,000
Spruce St Drive Improvements	ST0060	Cap Imprv	Streets	032-3031-500.63-00	-	50,000	-	-	-	50,000
Loberg Court Improvements	ST0061	Cap Imprv	Streets	032-3031-500.63-00	-	100,000	-	-	-	100,000
Replace 1-Ton Dump Truck (Vehicle 345)	STV011	Cap Imprv	Streets	032-3031-500.64-01	-	-	95,000	-	-	95,000
Replace Dump Truck (Vehicle 323)	STV012	Cap Imprv	Streets	032-3031-500.64-01	180,000	-	-	-	-	180,000
Replace 1/2 Ton Pick-Up Truck (Vehicle 371)	STV014	Cap Imprv	Streets	032-3031-500.64-01	-	-	-	70,000	-	70,000
New Cement Silo	STE020	Cap Imprv	Streets	032-3031-500.64-40	-	153,000	-	-	-	153,000
Replace Concrete Barrels (Equipment 651 and 657)	STE021	Cap Imprv	Streets	032-3031-500.64-40	-	-	50,000	-	-	50,000
Replace Skid Steer Stump Grinder Attachment	STV013	Cap Imprv	Streets	032-3031-500.64-40	73,500	-	-	-	-	73,500
PW Sign Shop AC Replacement	TBD	Cap Imprv	Streets	032-3031-500.64-40	-	10,000	-	-	-	10,000
PW Breakroom AC Repair	TBD	Cap Imprv	Streets	032-3031-500.64-40	-	-	78,000	-	-	78,000
Fuel Tank Replacement - Design/Permitting	FLE013	Cap Imprv	Fleet	032-3033-500.64-40	70,000	-	-	-	-	70,000
Fuel Tank Replacement - Installation	FLE013	Cap Imprv	Fleet	032-3033-500.64-40	-	700,000	-	-	-	700,000
Fleet Office AC Replacement	TBD	Cap Imprv	Fleet	032-3033-500.64-40	-	11,000	-	-	-	11,000
PW Building C Breakroom AC Replacement	PWB001	Cap Imprv	Fleet	032-3033-500.64-40	-	-	5,000	-	-	5,000
Replace Fleet Service Vehicle #363	TBD	Cap Imprv	Fleet	032-3033-500.64-40	-	-	-	-	220,000	220,000
Replace Tire Balancing Machine	TBD	Cap Imprv	Fleet	032-3033-500.64-40	-	-	10,000	-	-	10,000
Replace Tire Changer Machine	TBD	Cap Imprv	Fleet	032-3033-500.64-40	-	-	-	10,000	-	10,000
Air Compressor	TBD	Cap Imprv	Fleet	032-3033-500.64-40	-	-	-	-	8,000	8,000
BM HVAC #1 & #2 Replacement	BL0018	Cap Imprv	Bldg Maint	032-3034-500.63-00	25,000	-	-	-	-	25,000
Building Maintenance Tool Shed	BLSHED	Cap Imprv	Bldg Maint	032-3034-500.63-00	10,000	-	-	-	-	10,000
Vehicle #401 Replacement (2012 Pick-up Truck)	BMV002	Cap Imprv	Bldg Maint	032-3034-500.64-01	-	-	47,680	-	-	47,680
One Man Lift #908 Replacement	BME001	Cap Imprv	Bldg Maint	032-3034-500.64-40	-	-	-	-	14,000	14,000
Replace 25 Computers & Licenses	TBD	Cap Imprv	Library	032-3055-500.63-00	21,500	-	-	-	-	21,500
Community Center Roof Replacement	PRI005	Cap Imprv	Recreation	032-3056-500.62-00	375,000	-	-	-	-	375,000
Museum Roof Replacement	PRI014	Cap Imprv	Recreation	032-3056-500.62-00	-	65,000	-	-	-	65,000
Folly Farm Education Center Roof Replacement	PRI015	Cap Imprv	Recreation	032-3056-500.62-00	-	-	75,000	-	-	75,000
Community Center Improvements	PKI072	Cap Imprv	Recreation	032-3056-500.63-00	90,000	-	-	-	-	90,000
Community Center Improvements	PKI073	Cap Imprv	Recreation	032-3056-500.63-00	160,000	-	-	-	-	160,000
Folly Farm Education Center Entry Doors	PKI074	Cap Imprv	Recreation	032-3056-500.63-00	-	-	100,000	-	-	100,000
Folly Farm Barns/Animal Shelters	PKI075	Cap Imprv	Recreation	032-3056-500.63-00	25,000	-	100,000	-	-	125,000
Folly Farm Administrative Offices (Nest) Roof Replacement	PKI076	Cap Imprv	Recreation	032-3056-500.63-00	-	-	-	65,000	-	65,000

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

PROPOSED FY 2026-2030 CIP - SUMMARY BY YEAR

Project Name	Project #	Fund	Division	Account #	FY 2025/2026	FY 2026/2027	FY 2027/2028	FY 2028/2029	FY 2029/2030	Five Year Total
Community Center HVAC #2 Gyms 2/3 Replacemnt	PKI079	Cap Imprv	Recreation	032-3056-500.63-00	100,000	-	-	-	-	100,000
RC Playground Replacement	PR0070	Cap Imprv	Recreation	032-3056-500.63-00	-	-	100,000	-	-	100,000
CC HVAC #6 Replacement	PR0074	Cap Imprv	Recreation	032-3056-500.63-00	-	-	-	85,000	-	85,000
MU HVAC #1 & #2 Replacement	PRI010	Cap Imprv	Recreation	032-3056-500.63-00	-	35,000	-	-	-	35,000
Community Center Restroom Improvements	PRI012	Cap Imprv	Recreation	032-3056-500.63-00	35,000	-	-	-	-	35,000
Community Center HVAC #3 Replacement	PRI013	Cap Imprv	Recreation	032-3056-500.63-00	100,000	-	-	-	-	100,000
MU Shelter Replacement	PRI016	Cap Imprv	Recreation	032-3056-500.63-00	-	125,000	-	-	-	125,000
MU Restroom & Flooring Improvements	PRI017	Cap Imprv	Recreation	032-3056-500.63-00	-	250,000	-	-	-	250,000
CC Gym Flooring Replacement	PRI018	Cap Imprv	Recreation	032-3056-500.63-00	210,000	-	-	-	-	210,000
Vehicle #452 Replacement - 15 Passenger Van	PKV020	Cap Imprv	Recreation	032-3056-500.64-01	-	-	-	71,280	-	71,280
Portable Light Tower - Rec Events	PKE016	Cap Imprv	Recreation	032-3056-500.64-40	15,000	-	-	-	-	15,000
Community Center Fitness Equipment Replacement	PREQ07	Cap Imprv	Recreation	032-3056-500.64-40	-	-	150,000	-	-	150,000
Parade Barricades & Trailer	RCE006	Cap Imprv	Recreation	032-3056-500.64-40	140,000	-	-	-	-	140,000
Parks & Bldg Maint Admin Building Design/Permitting	PKI035	Cap Imprv	Parks	032-3058-500.62-00	-	500,000	-	-	-	500,000
Parks & Bldg Maint Admin Building Construction	PKI035	Cap Imprv	Parks	032-3058-500.62-00	-	-	5,000,000	-	-	5,000,000
Marshall St Storage Room Improvements	PKI071	Cap Imprv	Parks	032-3058-500.62-00	10,000	-	-	-	-	10,000
Elm Street Green Houses	PKI077	Cap Imprv	Parks	032-3058-500.62-00	20,000	-	-	-	-	20,000
Gazebo Restroom Roof Replacement	PR0071	Cap Imprv	Parks	032-3058-500.62-00	35,000	-	-	-	-	35,000
Folly Playground Replacement	FOLLY3	Cap Imprv	Parks	032-3058-500.63-00	-	-	-	150,000	-	150,000
SHCP Ball Field Light Replacement	PKI024	Cap Imprv	Parks	032-3058-500.63-00	300,000	-	-	-	-	300,000
SHCP Walking Trail	PKI032	Cap Imprv	Parks	032-3058-500.63-00	50,000	-	-	-	-	50,000
Park Furnishings Renewal & Replacement	PKI037	Cap Imprv	Parks	032-3058-500.63-00	29,280	32,210	35,430	38,975	-	135,895
City Park Sidewalk Replacements	PKI040	Cap Imprv	Parks	032-3058-500.63-00	100,000	-	-	-	-	100,000
SHCP Sand Volleyball Ct Expansion	PKI042	Cap Imprv	Parks	032-3058-500.63-00	-	100,000	-	-	-	100,000
SHCP Metal Building Replacement	PKI043	Cap Imprv	Parks	032-3058-500.63-00	-	-	150,000	-	-	150,000
SHCP Field #1 Improvements	PKI045	Cap Imprv	Parks	032-3058-500.63-00	25,000	-	-	32,500	-	57,500
SHCP Field #2 Improvements	PKI046	Cap Imprv	Parks	032-3058-500.63-00	-	-	32,500	-	-	32,500
SHCP Field #3 Improvements	PKI047	Cap Imprv	Parks	032-3058-500.63-00	-	28,750	-	1,000,000	-	1,028,750
SHCP Field #4 Improvements	PKI048	Cap Imprv	Parks	032-3058-500.63-00	25,000	-	-	32,500	-	57,500
SHCP Field #5 Improvements	PKI049	Cap Imprv	Parks	032-3058-500.63-00	-	-	32,500	-	-	32,500
Elm Street Design & Permitting/Perimeter Fence Replace	PKI053	Cap Imprv	Parks	032-3058-500.63-00	-	350,000	-	-	-	350,000
Baranoff Park Paver Sidewalk Extension	PKI055	Cap Imprv	Parks	032-3058-500.63-00	40,000	-	-	-	-	40,000
SHCP Material Area Improvement	SHCP02	Cap Imprv	Parks	032-3058-500.63-00	-	50,000	-	-	-	50,000
Parking Improvements SHCP- Donavan Dr.	SHCP03	Cap Imprv	Parks	032-3058-500.63-00	-	-	-	-	300,000	300,000
Parks Turf Renewal & Replacement (Gazebo/Baranoff)	PKI058	Cap Imprv	Parks	032-3058-500.63-00	60,000	39,930	43,920	52,700	-	196,550
Waterfront Park Boardwalk Inspection & Repairs	PKI060	Cap Imprv	Parks	032-3058-500.63-00	-	-	65,000	-	-	65,000
North City Park Tennis & Basketball Court Lighting	PKI061	Cap Imprv	Parks	032-3058-500.63-00	-	-	250,000	-	-	250,000
Parks Fencing Renewal & Replacement	PKI062	Cap Imprv	Parks	032-3058-500.63-00	55,000	60,500	66,550	80,000	-	262,050
Shelter Roof Replacement (Mease/Marina/Vet's Plaza)	PKI063	Cap Imprv	Parks	032-3058-500.63-00	-	100,000	-	-	-	100,000
South 2nd & 6th Property Improvements	PKI067	Cap Imprv	Parks	032-3058-500.63-00	-	-	-	-	-	-
WFP Shade Sail Replacements	PKI068	Cap Imprv	Parks	032-3058-500.63-00	-	75,000	-	-	-	75,000

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

PROPOSED FY 2026-2030 CIP - SUMMARY BY YEAR

Project Name	Project #	Fund	Division	Account #	FY 2025/2026	FY 2026/2027	FY 2027/2028	FY 2028/2029	FY 2029/2030	Five Year Total
ENTRERPRISE FUNDS										
Stormwater Improvements	DR0006	Stormwater	Stormwater	011-2037-500.63-00	150,000	500,000	750,000	750,000	750,000	2,900,000
Pipe Relining	DR0050	Stormwater	Stormwater	011-2037-500.63-00	125,000	125,000	150,000	150,000	150,000	700,000
Bishop and Mullet Creek Repairs and Grant Program	DR0057	Stormwater	Stormwater	011-2037-500.63-00	680,000	100,000	100,000	100,000	100,000	1,080,000
Building C Breakroom AC Replacement	PWB001	Stormwater	Stormwater	011-2037-500.63-00	-	-	5,000	-	-	5,000
Building A 2nd Floor AC Replacement	PWB002	Stormwater	Stormwater	011-2037-500.63-00	-	-	5,000	-	-	5,000
Buildling C 2nd Floor AC Replacement	PWB003	Stormwater	Stormwater	011-2037-500.63-00	5,000	-	-	-	-	5,000
4th St. (MLK) Pond Improvements	ST0055	Stormwater	Stormwater	011-2037-500.63-00	-	300,000	-	-	-	300,000
13th Ave. S. Drainage Improvements	ST0062	Stormwater	Stormwater	011-2037-500.63-00	-	-	-	150,000	-	150,000
Bay Shore Drive Drainage Improvements	ST0063	Stormwater	Stormwater	011-2037-500.63-00	250,000	-	-	-	-	250,000
Replace 2005 Ford F-550 (Vehicle #274)	SMV011	Stormwater	Stormwater	011-2037-500.64-01	-	175,000	-	-	-	175,000
Replace Vac Con (#609)	SME016	Stormwater	Stormwater	011-2037-500.64-40	-	185,000	-	-	-	185,000
Replace John Deere Riding Mower	TBD	Stormwater	Stormwater	011-2037-500.64-40	-	-	15,000	-	-	15,000
Replace Sand Bagger	TBD	Stormwater	Stormwater	011-2037-500.64-40	-	-	-	55,000	-	55,000
Walking Articulating Excavator	TBD	Stormwater	Stormwater	011-2037-500.64-40	-	-	-	-	225,000	225,000
North Bay Hills Blvd. Stormwater Upgrade	TBD	Stormwater	Stormwater	011-2037-500.63-00	-	-	-	-	400,000	400,000
Network Refresh	TBD	Wtr/Wastewtr	Info Tech	041-4016-500.64-40	250,000	-	-	-	-	250,000
Replace Garage Doors for Building A and C	PWI003	Wtr/Wastewtr	Water	041-4035-500.62-00	5,000	-	-	-	-	5,000
Replace Vehicle #326 (Flat Bed 20ft)	WTW012	Wtr/Wastewtr	Water	041-4035-500.64-01	-	-	-	158,000	-	158,000
Replace Vehicle # 225 (PW Plans Examiner/FI/GIS)	WTW014	Wtr/Wastewtr	Water	041-4035-500.64-01	-	-	60,000	-	-	60,000
Replace vehicle #207 (GMC 2500HD Pickup Truck)	WTW015	Wtr/Wastewtr	Water	041-4035-500.64-01	-	-	-	65,000	-	65,000
Replace Loader #924 (formally in 032-3031)	UTWE03	Wtr/Wastewtr	Water	041-4035-500.64-40	-	345,000	-	-	-	345,000
Replace Trenching Machine #960	WTE011	Wtr/Wastewtr	Water	041-4035-500.64-40	-	-	17,500	-	-	17,500
Replace Trackhoe #907	WTE012	Wtr/Wastewtr	Water	041-4035-500.64-40	-	90,000	-	-	-	90,000
Replace Hitachi Excavator (Vehicle #996)	WTE016	Wtr/Wastewtr	Water	041-4035-500.64-40	-	-	75,000	-	-	75,000
Purchase New Trailer	WTE017	Wtr/Wastewtr	Water	041-4035-500.64-40	13,000	-	-	-	-	13,000
Replace Equipment #903 (Wacker RD12-A Roller)	WTE019	Wtr/Wastewtr	Water	041-4035-500.64-40	-	-	-	28,000	-	28,000
Replace Equipment #995 (John Deere 710 Backhoe)	WTE020	Wtr/Wastewtr	Water	041-4035-500.64-40	-	-	-	250,000	-	250,000
Building C 2nd Floor AC Replacement	PWB003	Wtr/Wastewtr	Wastewater	041-4036-500.62-00	9,000	-	-	-	-	9,000
Replace Work Truck #276	SWV011	Wtr/Wastewtr	Wastewater	041-4036-500.64-01	225,000	-	-	-	-	225,000
Replace Vacuum Truck #277	SWV012	Wtr/Wastewtr	Wastewater	041-4036-500.64-01	-	700,000	-	-	-	700,000
Replace Vehicle #202 (2500 HD Utility Truck)	SWV013	Wtr/Wastewtr	Wastewater	041-4036-500.64-01	-	-	-	70,000	-	70,000
Replace Trailer #650	SWE007	Wtr/Wastewtr	Wastewater	041-4036-500.64-40	20,000	-	-	-	-	20,000
Replace Pump #655	SWE015	Wtr/Wastewtr	Wastewater	041-4036-500.64-40	-	88,000	-	-	-	88,000
Replace Generator #615	SWE016	Wtr/Wastewtr	Wastewater	041-4036-500.64-40	150,000	-	-	-	-	150,000

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

PROPOSED FY 2026-2030 CIP - SUMMARY BY YEAR

Project Name	Project #	Fund	Division	Account #	FY 2025/2026	FY 2026/2027	FY 2027/2028	FY 2028/2029	FY 2029/2030	Five Year Total
Purchase New Generator	SWE018	Wtr/Wastewtr	Wastewater	041-4036-500.64-40	-	-	85,000	-	-	85,000
Replace Generator #616	SWE020	Wtr/Wastewtr	Wastewater	041-4036-500.64-40	-	-	-	120,000	-	120,000
Replace generator #633	SWE021	Wtr/Wastewtr	Wastewater	041-4036-500.64-40	-	-	-	80,000	-	80,000
Air Conditioner Replacement - Bldg D	SNI003	Sanitation	Sanitation	044-4532-500.63-00	-	-	12,000	-	-	12,000
Building A 1st Floor AC Replacement	PWB002	Sanitation	Sanitation	044-4532-500.63-00	5,500	-	-	-	-	5,500
PW Building C Breakroom AC Replacement	PWB001	Sanitation	Sanitation	044-4532-500.63-00	-	-	78,000	-	-	78,000
Replace Transporter #520	TBD	Sanitation	Sanitation	044-4532-500.63-00	-	-	-	-	165,000	165,000
Replace Truck #512	TBD	Sanitation	Sanitation	044-4532-500.63-00	-	-	-	-	60,000	60,000
Replace Claw Truck #347	SNV039	Sanitation	Sanitation	044-4532-500.64-01	275,000	-	-	-	-	275,000
Refurbish Side Load Truck #521	SNV040	Sanitation	Sanitation	044-4532-500.64-01	485,000	-	-	-	-	485,000
Replace Rear Load Truck #511	SNV041	Sanitation	Sanitation	044-4532-500.64-01	-	280,000	-	-	-	280,000
Refurbish Side Load Truck #523	SNV042	Sanitation	Sanitation	044-4532-500.64-01	-	490,000	-	-	-	490,000
Replace realoader #513	SNV043	Sanitation	Sanitation	044-4532-500.64-01	-	-	290,000	-	-	290,000
Refurbish sideloader #524	SNV044	Sanitation	Sanitation	044-4532-500.64-01	-	-	495,000	-	-	495,000
Replace roll off #510	SNV045	Sanitation	Sanitation	044-4532-500.64-01	-	-	300,000	-	-	300,000
Replace rearloader #515	SNV047	Sanitation	Sanitation	044-4532-500.64-01	-	-	-	310,000	-	310,000
Refurbish sideloader #527	SNV048	Sanitation	Sanitation	044-4532-500.64-01	-	-	-	500,000	-	500,000
Trash/Recycling Containers	SNE002	Sanitation	Sanitation	044-4532-500.64-40	55,000	55,000	60,000	60,000	65,000	295,000
North Bay Hills Phase IV- Survey & Design	UTW001	Wtr/Wastewtr RR	Water	048-4035-500.63-00	-	-	490,000	-	-	490,000
North Bay Hills Phase IV- Construction	UTW001	Wtr/Wastewtr RR	Water	048-4035-500.63-00	-	-	619,000	3,100,000	-	3,719,000
Safety Harbor Heights water main replacement-Construction	UTW004	Wtr/Wastewtr RR	Water	048-4035-500.63-00	2,200,000	-	-	-	-	2,200,000
Baytown East Water Main Replacement- Surevey & Design	UTW007	Wtr/Wastewtr RR	Water	048-4035-500.63-00	515,000	-	-	-	-	515,000
Baytown East Water Main Replacement- Construction	UTW007	Wtr/Wastewtr RR	Water	048-4035-500.63-00	-	2,900,000	-	-	-	2,900,000
Replace existing radio frequency meters	UT0101	Wtr/Wastewtr RR	Water	048-4035-500.64-40	70,000	70,000	75,000	75,000	75,000	365,000
NE Regional Wastewater Treatment Plant Improvements	UT0005	Wtr/Wastewtr RR	Wastewater	048-4036-500.63-00	2,000,000	2,000,000	610,000	500,000	500,000	5,610,000
Sanitary Sewer Pipe and Manhole Lining - Citywide	UTS001	Wtr/Wastewtr RR	Wastewater	048-4036-500.63-00	-	500,000	-	-	-	500,000
Library Lift Station Repair	UTS007	Wtr/Wastewtr RR	Wastewater	048-4036-500.63-00	-	315,000	-	-	-	315,000
Harbor Lake Gravity Sewer Extension- Design	UTS011	Wtr/Wastewtr RR	Wastewater	048-4036-500.63-00	-	-	473,000	-	-	473,000
Harbor Lake Gravity Sewer Extension- Construction	UTS011	Wtr/Wastewtr RR	Wastewater	048-4036-500.63-00	-	-	-	2,500,000	-	2,500,000
Fire Station 53 Force Main- Design	UTS017	Wtr/Wastewtr RR	Wastewater	048-4036-500.63-00	-	-	-	-	-	-
Fire Station 53 Force Main- Construction	UTS017	Wtr/Wastewtr RR	Wastewater	048-4036-500.63-00	3,300,000	-	-	-	-	3,300,000
Gulf Machinery Pump Station Repair	UTS010	Wtr/Wastewtr RR	Wastewater	048-4036-500.63-00	350,000	-	-	-	-	350,000
Huntington Lift Station Rebuild-Construction	UTS020	Wtr/Wastewtr RR	Wastewater	048-4036-500.63-00	350,000	-	-	-	-	350,000
Enterprise Road Bypass Force Main-Design	UTS018	Wtr/Wastewtr RR	Wastewater	048-4036-500.63-00	-	571,000	-	-	-	571,000
Enterprise Road Bypass Force Main-Construction	UTS018	Wtr/Wastewtr RR	Wastewater	048-4036-500.63-00	-	-	2,855,000	-	-	2,855,000
Bayfront Manor Lift Station Pump Upgrade	UTSE02	Wtr/Wastewtr RR	Wastewater	048-4036-500.64-40	30,000	-	-	-	-	30,000
TOTAL ENTERPRISE FUNDS					\$ 11,517,500	\$ 9,794,000	\$ 7,614,500	\$ 9,021,000	\$ 2,490,000	\$ 40,437,000
TOTAL FUNDED CIP PROJECTS					\$ 18,363,730	\$ 15,640,480	\$ 15,491,475	\$ 15,200,375	\$ 4,372,250	\$ 69,068,310

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET



CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

FUND # 011 - STORMWATER

	<u>2025/26</u>	<u>2026/27</u>	<u>2027/28</u>	<u>2028/29</u>	<u>2029/30</u>
REVENUES:					
Stormwater Revenue	\$ 1,550,000	\$ 1,550,000	\$ 1,550,000	\$ 1,550,000	\$ 1,550,000
Interest	175,000	176,800	178,600	180,400	182,200
Funds from other sources*	-	-	-	-	-
Total Revenues	1,725,000	1,726,800	1,728,600	1,730,400	1,732,200
Carry Over	9,338,130	8,631,850	7,817,150	7,351,150	6,670,250
TOTAL REVENUES	\$ 11,063,130	\$ 10,358,650	\$ 9,545,750	\$ 9,081,550	\$ 8,402,450
APPROPRIATIONS:					
Capital Improvements	Proj #				
Stormwater Improvements	DR0006	150,000	500,000	750,000	750,000
Pipe Relining	DR0050	125,000	125,000	150,000	150,000
ACOE - Bishop and Mullet Creek - Construction	DR0057	580,000	-	-	-
Stormwater Grant Program	DR0057	100,000	-	-	-
Building C Breakroom AC Replacement	PWB001	-	-	5,000	-
Building A 2nd Floor AC Replacement	PWB002	-	5,000	-	-
Building C 2nd Floor AC Replacement	PWB003	5,000	-	-	-
4th St. (MLK) Pond Improvements	ST0055	-	300,000	-	-
13th Ave. S. Drainage Improvements	ST0062	-	-	-	150,000
Bay Shore Drive Drainage Improvements	ST0063	250,000	-	-	-
Replace 2005 Ford F-550 (Vehicle #274)	SMV011	-	175,000	-	-
Replace Vac Con (#609)	SME016	-	185,000	-	-
Replace John Deere Riding Mower	TBD	-	-	15,000	-
Replace Sand Bagger	TBD	-	-	-	55,000
Walking Articulating Excavator	TBD	-	-	-	225,000
North Bay Hills Blvd. Stormwater Upgrade	TBD	-	-	-	400,000
Capital Improvements Total		1,210,000	1,290,000	920,000	1,105,000
Stormwater Dept. Costs		1,130,620	1,153,200	1,176,300	1,199,800
Interfund Transfers Out					
To Debt Service Funds	90,660	98,300	98,300	106,500	98,300
Total Interfund Transfers Out	90,660	98,300	98,300	106,500	98,300
FUND RESERVE		8,631,850	7,817,150	7,351,150	6,670,250
BUDGETED APPROPRIATIONS		\$ 11,063,130	\$ 10,358,650	\$ 9,545,750	\$ 9,081,550
		\$ 8,402,450			

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

FUND # 012 - PUBLIC SAFETY

	<u>2025/26</u>	<u>2026/27</u>	<u>2027/28</u>	<u>2028/29</u>	<u>2029/30</u>
REVENUES:					
Permits - Residential	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000	\$ 3,000
Permits - Commercial	-	-	-	-	-
Interest	-	-	-	-	-
Total Revenues	<u>3,000</u>	<u>3,000</u>	<u>3,000</u>	<u>3,000</u>	<u>3,000</u>
Carry Over	18,030	21,030	24,030	27,030	30,030
TOTAL REVENUES	<u>\$ 21,030</u>	<u>\$ 24,030</u>	<u>\$ 27,030</u>	<u>\$ 30,030</u>	<u>\$ 33,030</u>
APPROPRIATIONS:					
Capital Improvements	Proj #				
Firefighter PPE Replacement	PSGR01	-	-	-	-
Capital Improvements Total	-	-	-	-	-
FUND RESERVE	21,030	24,030	27,030	30,030	33,030
BUDGETED APPROPRIATIONS	<u>\$ 21,030</u>	<u>\$ 24,030</u>	<u>\$ 27,030</u>	<u>\$ 30,030</u>	<u>\$ 33,030</u>

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

FUND # 014 - STREET IMPROVEMENT

	<u>2025/26</u>	<u>2026/27</u>	<u>2027/28</u>	<u>2028/29</u>	<u>2029/30</u>
REVENUES:					
Local Option Gas Tax	\$ 240,000	\$ 264,000	\$ 290,405	\$ 319,442	\$ 351,387
Interest	75,000	75,800	76,600	77,400	78,200
Interfund Transfer In From General Fund	300,000	300,000	325,000	350,000	350,000
Interfund Transfer In From Capital Projects Fund	200,000	200,000	200,000	200,000	200,000
Total Revenues	815,000	839,800	892,005	946,842	979,587
Carry Over	657,590	684,090	505,390	433,895	12,237
TOTAL REVENUES	\$ 1,472,590	\$ 1,523,890	\$ 1,397,395	\$ 1,380,737	\$ 991,823
APPROPRIATIONS:					
Capital Improvements	<u>Proj #</u>				
Street Resurfacing Program	ST0013	300,000	750,000	750,000	750,000
Curb Replacement	ST0019	30,000	35,000	30,000	35,000
Citywide Brick Street Restoration	ST0028	20,000	20,000	20,000	20,000
Bridge Improvements	ST0031	-	-	-	350,000
Multi-use Trail at RR Ave	ST0065	275,000	-	-	-
Underdrain Repair/Replace Program	ST0034	-	50,000	-	50,000
Capital Improvements Total		625,000	855,000	800,000	1,205,000
Street Improvement Dept Costs		163,500	163,500	163,500	163,500
FUND RESERVE		684,090	505,390	433,895	12,237
BUDGETED APPROPRIATIONS		\$ 1,472,590	\$ 1,523,890	\$ 1,397,395	\$ 1,380,737
		\$ 991,823			

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

FUND # 032 - CAPITAL PROJECTS

	<u>2025/26</u>	<u>2026/27</u>	<u>2027/28</u>	<u>2028/29</u>	<u>2029/30</u>
REVENUES:					
Penny For Pinellas	\$ 3,100,000	\$ 3,193,000	\$ 3,288,800	\$ 3,403,900	\$ 3,523,000
Pinellas County Fire	1,140,000	1,758	1,897	2,048	2,211
Donation/Private	-	-	-	-	-
Interest	100,000	101,000	102,010	103,030	104,060
Debt Issuance	-	-	5,000,000	-	-
Interfund transfer in Debt Service Fund	-	-	-	-	-
Interfund transfer in from General Fund	-	400,000	-	300,000	
Total Revenues	4,340,000	3,695,758	8,392,707	3,808,978	3,629,271
Carry Over	2,012,460	1,248,340	35,748	714,511	17,133
TOTAL REVENUES	\$ 6,352,460	\$ 4,944,098	\$ 8,428,456	\$ 4,523,488	\$ 3,646,404
APPROPRIATIONS:					
Capital Improvements	<u>Proj #</u>				
<i>General Government</i>					
City Hall Window Replacements	CHI003	-	-	300,000	-
Modular Furniture Replacement	CHI006	60,000	-	-	-
CH Security Improvements	CHI009	40,000	60,000	100,000	-
Master Facilities Plan	CIA001	375,000	-	-	-
<i>Fire</i>					
Station 52 Garage Door System Replacement	PSI006	-	-	-	45,000
Station 53 Garage Door System Replacement	PSI013	-	-	61,900	-
Station 53 Roof Replacement	PSI015	-	135,000	-	-
Station 53 #1 Living Area AC Replacement	PSI019	-	10,300	-	-
Replace FS52 #3 Bunk Area AC	PSI024	-	-	-	14,000
Replace St. 53 Laundry Room AC	PSI026	-	-	11,000	-
Station 52 Roof Replacement	PSI028	-	-	-	224,000
Station 52 Men's Crew Bathroom Remodel	PSI029	-	-	-	60,300
Station 52 Downstairs AC Replacement	PSI030	-	-	-	11,330
Station 53 Flooring Replacement	PSI031	-	25,000	-	-
Station 52 Flooring Replacement	PSI033	-	-	25,000	-
Station 52 Window Replacement	PSI034	-	120,000	-	
Station 53 Window Replacement	PSI035	-	-	135,000	-
Station 52 Interior Paint	PSI036	-	6,000	-	
Station 53 Interior Paint	PSI037	-	8,000	-	
Replace 2013 Pierce Fire Truck (Vehicle 855) Ladder Truck	PSV011	1,468,100	-	-	-
Replace 2013 Pierce Fire Truck (Vehicle 855) Loose Equip	PSV011	50,000	-	-	-
Replace Chevrolet Tahoe (Vehicle 858)	PSV013	125,000	-	-	-
Replace 2006 Chevrolet Pickup (Vehicle 802)	PSV018	-	-	133,000	-
Replace 2008 Pierce Velocity Fire Engine (Vehicle 854)	PSV019	-	-	-	1,275,000
Replace 2008 Pierce Vel Fire Engine Loose Equip (Veh 854)	PSV019	-	-	-	100,000
Fireboat Motor Replacement	PSV020	-	40,000	-	-
FD Transport Capable Rescue	PSV021	-	-	-	375,000
New Vehicle 2026 Chevrolet Eqinox AWD	PSV022	36,000	-	-	-
Replace 2019 Chevrolet Tahoe (807)	PSV023	-	-	-	125,000
Replace 2016 Chevrolet Tahoe (858)	PSV024	-	125,000	-	-
FD Thermal Imager Replacement	PS0018	9,000	-	-	-
Mobile Data Terminals	PSE007	30,000	-	30,000	30,000
SCBA Replacement	PSEQ13	-	519,000	-	-
FD RIT Bag Replacement	PSEQ15	-	8,000	-	-
Firefighter PPE Replacement	PSGR01	30,300	32,800	35,400	38,200
					41,250

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

FUND # 032 - CAPITAL PROJECTS

		<u>2025/26</u>	<u>2026/27</u>	<u>2027/28</u>	<u>2028/29</u>	<u>2029/30</u>
<i>Streets</i>						
Concrete Plant Building Improvements	STI002	-	400,000	-	-	-
Spruce St Drive Improvements	ST0060	-	50,000	-	-	-
Loberg Court Improvements	ST0061	-	100,000	-	-	-
Replace 1-Ton Dump Truck (Vehicle 345)	STV011	-	-	95,000	-	-
Replace Dump Truck (Vehicle 323)	STV012	180,000	-	-	-	-
Replace 1/2 Ton Pick-Up Truck (Vehicle 371)	STV014	-	-	-	70,000	-
New Cement Silo	STE020	-	153,000	-	-	-
Replace Concrete Barrels (Equipment 651 and 657)	STE021	-	-	50,000	-	-
Replace Skid Steer Stump Grinder Attachment	STV013	73,500	-	-	-	-
PW Building A 1st Flr AC Replacement	PWB002	5,500	-	-	-	-
PW Sign Shop AC Replacement	TBD	-	10,000	-	-	-
PW Breakroom AC Repair	TBD	-	-	78,000	-	-
<i>Fleet</i>						
Fuel Tank Replacement - Design/Permitting	FLE013	70,000	-	-	-	-
Fuel Tank Replacement - Installation	FLE013	-	700,000	-	-	-
Fleet Office AC Replacement	TBD	-	11,000	-	-	-
PW Building C Breakroom AC Replacement	PWB001	-	-	5,000	-	-
Replace Fleet Service Vehicle #363	TBD	-	-	-	-	220,000
Replace Tire Balancing Machine	TBD	-	-	10,000	-	-
Replace Tire Changer Machine	TBD	-	-	-	10,000	-
Air Compressor	TBD	-	-	-	-	8,000
<i>Building Maintenance</i>						
BM HVAC #1 & #2 Replacement	BL0018	25,000	-	-	-	-
Building Maintenance Tool Shed	BLSHED	10,000	-			
Vehicle #401 Replacement (2012 Pick-up Truck)	BMV002	-	-	47,680	-	-
One Man Lift #908 Replacement	BME001	-	-	-	-	14,000
<i>Library</i>						
Replace 25 Computers & Licenses	TBD	21,500	-	-	-	-
<i>Recreation</i>						
Community Center Roof Replacement	PRI005	375,000	-	-	-	-
Museum Roof Replacement	PRI022	-	65,000	-	-	-
Folly Farm Education Center Roof Replacement	PRI015	-	-	75,000	-	-
RC Dock Improvements	PKI065	-	-	-	-	-
CC Landscape & Irrigation Improvements	PKI066	-	-	-	-	-
Community Center Improvements	PKI072	90,000	-	-	-	-
Community Center Improvements	PKI073	160,000	-	-	-	-
Folly Farm Education Center Entry Doors	PKI074	-	-	100,000	-	-
Folly Farm Barns/Animal Shelters	PKI075	25,000	-	100,000	-	-
Folly Farm Administrative Offices (Nest) Roof Replacement	PKI076	-	-	-	65,000	-
Community Center HVAC #2 Gyms 2/3 Replacement	PKI079	100,000	-	-	-	-
Rigsby Improvements	PR0038	-	-	-	-	-
RC Playground Replacement	PR0070	-	-	100,000	-	-
CC HVAC #6 Replacement	PR0074	-	-	-	85,000	-
CC HVAC #4 Replacement	PRI007	-	-	-	-	-
MU HVAC #1 & #2 Replacement	PRI010	-	35,000	-	-	-
Community Center Restroom Improvements	PRI012	35,000	-	-	-	-
Community Center HVAC #3 Replacement	PRI013	100,000	-	-	-	-
MU Shelter Replacement	PRI016	-	125,000	-	-	-
MU Restroom & Flooring Improvements	PRI017	-	250,000	-	-	-
CC Gym Flooring Replacement	PRI018	210,000	-	-	-	-
Vehicle #452 Replacement - 15 Passenger Van	PKV020	-	-	-	71,280	-
Community Center Fitness Equipment Replacement	PREQ07	-	-	150,000	-	-
Parade Barricades & Trailer	RCE006	140,000	-	-	-	-

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

FUND # 032 - CAPITAL PROJECTS

		<u>2025/26</u>	<u>2026/27</u>	<u>2027/28</u>	<u>2028/29</u>	<u>2029/30</u>
<i>Parks</i>						
SHCP Ball Field Light Replacement	PKI024	300,000	-	-	-	-
Parks & Bldg Maint Admin Building Design/Permitting	PKI035	-	500,000	-	-	-
Parks & Bldg Maint Admin Building Construction	PKI035	-	-	5,000,000	-	-
Marshall St Storage Room Improvements	PKI071	10,000	-	-	-	-
Elm Street Green Houses	PKI077	20,000	-	-	-	-
Gazebo Restroom Roof Replacement	PR0071	35,000	-	-	-	-
Folly Playground Replacement	FOLLY3	-	-	-	150,000	-
Portable Light Tower - Rec Events	PKE016	15,000	-	-	-	-
SHCP Walking Trail	PKI032	50,000	-	-	-	-
Outdoor Fitness Zones	PKI033	-	-	-	-	-
Park Furnishings Renewal & Replacement	PKI037	29,280	32,210	35,430	38,975	-
City Park Sidewalk Replacements	PKI040	100,000	-	-	-	-
SHCP Sand Volleyball Ct Expansion	PKI042	-	100,000	-	-	-
SHCP Metal Building Replacement	PKI043	-	-	150,000	-	-
SHCP Field #1 Improvements	PKI045	25,000	-	-	32,500	-
SHCP Field #2 Improvements	PKI046	-	-	32,500	-	-
SHCP Field #3 Improvements	PKI047	-	28,750	-	1,000,000	-
SHCP Field #4 Improvements	PKI048	25,000	-	-	32,500	-
SHCP Field #5 Improvements	PKI049	-	-	32,500	-	-
Elm Street Design & Permitting/Perimeter Fence Replace	PKI053	-	350,000	-	-	-
Baranoff Park Paver Sidewalk Extension	PKI055	40,000	-	-	-	-
SHCP Material Area Improvement	SHCP02	-	50,000	-	-	-
Parking Improvements SHCP- Donavan Dr.	SHCP03	-	-	-	-	300,000
Parks Turf Renewal & Replacement (Gazebo/Baranoff)	PKI058	60,000	39,930	43,920	52,700	55,000
Waterfront Park Boardwalk Inspection & Repairs	PKI060	-	-	65,000	-	-
North City Park Tennis & Basketball Court Lighting	PKI061	-	-	250,000	-	-
Parks Fencing Renewal & Replacement	PKI062	55,000	60,500	66,550	80,000	-
Shelter Roof Replacement (Mease/Marina/Vet's Plaza)	PKI063	-	100,000	-	-	-
South 2nd & 6th Property Improvements	PKI067	-	-	-	-	-
WFP Shade Sail Replacements	PKI068	-	75,000	-	-	-
Skatepark Improvements	PKI069	-	-	-	250,000	-
HCC Survey and Design	PKI078	55,000				
Playground Equipment Restoration	PR0072	27,500	30,250	33,275	36,600	-
Parks Bobcat Implements/Accessories	PKE07	12,000				
Vehicle Replacement #416 (Dump Truck- 1 Ton)	PKV017	-	-	-	-	-
Vehicle Replacement #412 (Pickup Truck- Ext Cab)	PKV018	-	60,840	-	-	-
Vehicle Replacement #413 (Pickup Truck- Crew Cab)	PKV019	-	84,700	-	-	-
Parks Equipment Replacement & Renewal	PKE006	42,000	46,200	50,820	60,990	100,000
Parks Utility Vehicle	PKE008	24,000	-	-	30,000	
Parks Security Cameras (ARPA)	PKE014	50,000	-	50,000	-	50,000
Parks Tractor Replacement #936	PKE017	-				55,000
Playground Equipment Replacement	PKE018					500,000
PARKS Solar Trailer and Equipment	PKVT01	27,500	100,000			
Reel Mower Replacement	PR0073	-	-	-	50,000	-
Capital Improvements Total		4,846,180	4,646,480	7,451,975	4,244,375	1,512,250
<i>Transfers Out</i>						
To Capital Improvements debt service (Series 2006)		23,800	27,990	27,990	27,990	27,990
To Land Acquisition debt service (Series 2018)		34,140	33,880	33,980	33,990	33,980
To Street Improvement fund		200,000	200,000	200,000	200,000	200,000
To General Fund*		-	-	-	-	-
Transfers Out Total		257,940	261,870	261,970	261,980	261,970
FUND RESERVE		1,248,340	35,748	714,511	17,133	1,872,184
BUDGETED APPROPRIATIONS		\$ 6,352,460	\$ 4,944,098	\$ 8,428,456	\$ 4,523,488	\$ 3,646,404

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

FUND # 041 - WATER & WASTEWATER

	<u>2025/26</u>	<u>2026/27</u>	<u>2027/28</u>	<u>2028/29</u>	<u>2029/30</u>
REVENUES:					
Water Revenue *	\$ 5,750,000	\$ 5,807,500	\$ 5,865,575	\$ 5,924,235	\$ 5,983,481
Water Tap Fees	15,000	15,080	15,160	15,240	15,320
Utility Fixtures	10,000	10,100	10,200	10,300	10,400
Sewer Services *	6,650,000	6,716,500	6,783,670	6,851,510	6,920,031
Industrial Surcharge	2,000	2,000	2,000	2,000	2,000
Recycling Sales	2,500	2,500	2,500	2,500	2,500
Late Charges-Utilities	135,000	136,400	137,800	139,200	140,600
Interest	30,000	30,300	30,600	30,900	31,200
Proceed From Sale of FA	5,000	61,150	11,875	38,550	-
Miscellaneous Revenue	10,000	10,100	10,200	10,300	10,400
Non-Operating Dept Reimb	579,470	579,500	579,500	579,500	579,500
Total Revenues	13,188,970	13,371,130	13,449,080	13,604,235	13,695,432
Carry Over	34,716,240	34,038,820	30,069,960	28,327,570	24,882,040
TOTAL REVENUES	\$ 47,905,210	\$ 47,409,950	\$ 43,519,040	\$ 41,931,805	\$ 38,577,472

APPROPRIATIONS:

	PROJ #				
Capital Improvements					
<i>Information Technology</i>					
Network Refresh	TBD	250,000	-	-	-
<i>Water</i>					
Replace Garage Doors for Building A and C	PWI003	5,000	-	-	-
Replace Vehicle #230 (Truck)	WTV010	-	-	-	-
Replace Vehicle #280 (DumpTruck)	WTV011	-	-	-	-
Replace Vehicle #326 (Flat Bed 20ft)	WTV012	-	-	158,000	-
Replace Vehicle # 225 (PW Plans Examiner/FI/GIS)	WTV014	-	-	60,000	-
Replace vehicle #207 (GMC 2500HD Pickup Truck)	WTV015	-	-	65,000	-
Replace Loader #924 (formally in 032-3031)	UTWE03	345,000	-	-	-
Replace Trenching Machine #960	WTE011	-	17,500	-	-
Replace Trackhoe #907	WTE012	90,000	-	-	-
Replace Hitachi Excavator (Vehicle #996)	WTE016	-	75,000	-	-
Purchase New Trailer	WTE017	13,000	-	-	-
Replace Hydraulic Power Unit	WTE018	-	-	-	-
Replace Equipment #903 (Wacker RD12-A Roller)	WTE019	-	-	28,000	-
Replace Equipment #995 (John Deere 710 Backhoe)	WTE020	-	-	250,000	-
<i>Wastewater</i>					
Building C 2nd Floor AC Replacement	PWB003	9,000	-	-	-
Replace Vehicle #220 (1-1/4 Flat Bed Dump truck)	SWV009	-	-	-	-
Replace Vehicle #260 (1-1/4 Ton Flat Bed Dump Truck)	SWV010	-	-	-	-
Replace Work Truck #276	SWV011	225,000	-	-	-
Replace Vacuum Truck #277	SWV012	700,000	-	-	-
Replace Vehicle #202 (2500 HD Utility Truck)	SWV013	-	-	70,000	-
Replace Trailer #650	SWE007	20,000	-	-	-
Replace Backhoe #410	SWE013	-	-	-	-
Replace Pump #622	SWE014	-	-	-	-
Replace Pump #655	SWE015	88,000	-	-	-
Replace Generator #615	SWE016	150,000	-	-	-
Purchase New Generator	SWE018	-	85,000	-	-
Replace Generator #616	SWE020	-	-	120,000	-
Replace generator #633	SWE021	-	-	80,000	-
Capital Improvements Total		672,000	1,223,000	237,500	771,000
Water & Wastewater Dept. Costs		9,477,630	9,572,400	9,668,100	9,764,800
Interfund Transfers Out					
Administration Fee Reimbursement		139,240	139,240	139,240	139,240
Fleet Maintenance Reimbursement		84,690	84,690	84,690	84,690
To Water & Wastewater/Renewal & Replacement Fund		2,409,080	5,236,900	3,978,220	5,206,300
To Debt Service Funds					
2012 Refunding		-	-	-	-
2021 Refunding Revenue Note		403,560	403,560	403,560	403,560
2018 Debt Issuance		680,190	680,201	680,165	680,172
Total Interfund Transfers Out		3,716,760	6,544,591	5,285,875	6,513,962
FUND RESERVE		34,038,820	30,069,960	28,327,570	24,882,040
BUDGETED APPROPRIATIONS		\$ 47,905,210	\$ 47,409,950	\$ 43,519,050	\$ 41,931,800
		\$ 38,577,472			

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

FUND # 044 - SANITATION FUND

	<u>2025/26</u>	<u>2026/27</u>	<u>2027/28</u>	<u>2028/29</u>	<u>2029/30</u>
REVENUES:					
Sanitation/Refuse Charges	\$ 3,850,000	\$ 4,052,123	\$ 4,264,856	\$ 4,264,856	\$ 4,264,856
Solid Waste Franchise Fee	40,000	49,000	49,000	49,000	49,000
Recycling Sales	5,000	9,600	9,600	9,600	9,600
Industrial Surcharge	1,000	1,000	1,000	1,000	1,000
Grants	12,250	13,100	13,100	13,100	13,100
Interest	80,000	79,200	80,000	80,800	81,600
Gain/Loss From Sale of FA	5,000	25,000	25,000	25,000	25,000
Interfund transfer in from General Fund	-	-	-	-	-
Total Revenues	3,993,250	4,229,023	4,442,556	4,443,356	4,444,156
Carry Over	7,325,600	7,159,800	7,193,933	6,999,899	7,139,667
TOTAL REVENUES	\$ 11,318,850	\$ 11,388,823	\$ 11,636,489	\$ 11,443,257	\$ 11,583,823
APPROPRIATIONS:					
Capital Improvements	<u>Proj #</u>				
Air Conditioner Replacement - Bldg D	SNI003	-	-	12,000	-
Replace Claw Truck #347	SNV039	275,000	-	-	-
Refurbish Side Load Truck #521	SNV040	485,000	-	-	-
Replace Rear Load Truck #511	SNV041	-	280,000	-	-
Refurbish Side Load Truck #523	SNV042	-	490,000	-	-
Replace realoader #513	SNV043	-	-	290,000	-
Refurbish sideloader #524	SNV044	-	-	495,000	-
Replace roll off #510	SNV045	-	-	300,000	-
Replace rearloader #515	SNV047	-	-	-	310,000
Refurbish sideloader #527	SNV048	-	-	-	500,000
Trash/Recycling Containers	SNE002	55,000	55,000	60,000	60,000
Building A 1st Floor AC Replacement	PWB002	5,500	-	-	-
PW Building C Breakroom AC Replacement	PWB001	-	-	78,000	-
Replace Transporter #520	TBD	-	-	-	165,000
Replace Truck #512	TBD	-	-	-	60,000
Capital Improvements Total		820,500	825,000	1,235,000	870,000
Sanitation Dept. Costs		3,137,460	3,168,800	3,200,500	3,232,500
Interfund Transfer Out to Debt Service Fund		201,090	201,090	201,090	201,090
FUND RESERVE		7,159,800	7,193,933	6,999,899	7,139,667
BUDGETED APPROPRIATIONS		\$ 11,318,850	\$ 11,388,823	\$ 11,636,489	\$ 11,443,257
		\$ 11,583,823			

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

FUND # 048 - WATER & WASTEWATER RENEWAL & REPLACEMENT

	<u>2025/26</u>	<u>2026/27</u>	<u>2027/28</u>	<u>2028/29</u>	<u>2029/30</u>
REVENUES:					
Miscellaneous Revenue	\$ 6,000	\$ 6,100	\$ 6,200	\$ 6,300	\$ 6,400
Interest	160,000	160,800	161,600	162,400	163,200
Interfund Transfer In From Water & Wastewater Fund	3,978,220	5,236,900	3,978,220	5,206,300	5,627,400
Total Revenues	<u>4,144,220</u>	<u>5,403,800</u>	<u>4,146,020</u>	<u>5,375,000</u>	<u>5,797,000</u>
Carry Over	7,922,480	3,128,200	2,052,500	953,020	29,520
TOTAL REVENUES	<u>\$ 12,066,700</u>	<u>\$ 8,532,000</u>	<u>\$ 6,198,520</u>	<u>\$ 6,328,020</u>	<u>\$ 5,826,520</u>
APPROPRIATIONS:					
Capital Improvements		<u>Proj #</u>			
<i>Water</i>					
Seminole Park Subdivision and Maple Way Water Main Replacement Construction	UT0096	-	-	-	-
North Bay Hills Phase IV- Survey & Design	UTW001	-	-	490,000	-
North Bay Hills Phase IV- Construction	UTW001	-	-	619,000	3,100,000
Safety Harbor Heights water main replacement-Survey and Design	UTW004	-	-	-	-
Safety Harbor Heights water main replacement-Construction	UTW004	2,200,000	-	-	-
Baytown East Water Main Replacement- Surevey & Design	UTW007	515,000	-	-	-
Baytown East Water Main Replacement- Construction	UTW007	-	2,900,000	-	-
Replace existing radio frequency meters	UT0101	70,000	70,000	75,000	75,000
<i>Wastewater</i>					
Northeast Regional Wastewater Treatment Plant Improvements	UT0005	2,000,000	2,000,000	610,000	500,000
Sanitary Sewer Pipe and Manhole Lining - Citywide	UTS001	-	500,000	-	-
Library Lift Station Repair	UTS007	-	315,000	-	-
Gulf Machinery Pump Station Repair	UTS010	350,000	-	-	-
Harbor Lake Gravity Sewer Extension- Design	UTS011	-	-	473,000	-
Harbor Lake Gravity Sewer Extension- Construction	UTS011	-	-	-	2,500,000
Fire Station 53 Force Main- Design	UTS017	-	-	-	-
Fire Station 53 Force Main- Construction	UTS017	3,300,000	-	-	-
Enterprise Road Bypass Force Main-Design	UTS018	-	571,000	-	-
Enterprise Road Bypass Force Main-Construction	UTS018	-	-	2,855,000	-
Huntington Lift Station Rebuild-Construction	UTS020	350,000	-	-	-
Bayfront Manor Lift Station Pump Upgrade	UTSE02	30,000	-	-	-
Capital Improvements Total		8,815,000	6,356,000	5,122,000	6,175,000
Water & Sewer Renewal & Replacement Dept. Costs		123,500	123,500	123,500	123,500
FUND RESERVE		<u>3,128,200</u>	<u>2,052,500</u>	<u>953,020</u>	<u>29,520</u>
BUDGETED APPROPRIATIONS		<u>\$ 12,066,700</u>	<u>\$ 8,532,000</u>	<u>\$ 6,198,520</u>	<u>\$ 6,328,020</u>
		<u>\$ 5,826,520</u>			

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

FUND # 060 - MULTIMODAL IMPACT FEE

	<u>2025/26</u>	<u>2026/27</u>	<u>2027/28</u>	<u>2028/29</u>	<u>2029/30</u>
REVENUES:					
Citywide Impact Fees	\$ 34,000	\$ 34,700	\$ 34,000	\$ 33,300	\$ 32,600
Downtown Impact Fees	23,000	23,230	23,460	23,690	23,930
Interest	8,000	5,000	4,000	4,000	4,000
Total Revenues	<u>65,000</u>	<u>62,930</u>	<u>61,460</u>	<u>60,990</u>	<u>60,530</u>
Carry Over	408,970	273,970	336,900	398,360	459,350
TOTAL REVENUES	<u>\$ 473,970</u>	<u>\$ 336,900</u>	<u>\$ 398,360</u>	<u>\$ 459,350</u>	<u>\$ 519,880</u>
APPROPRIATIONS:					
Capital Improvements	Proj #				
Bicycle Facilities and Sidewalk Projects Identified in Master Plan	ST0053	200,000	-	-	-
Capital Improvements Total		200,000	-	-	-
FUND RESERVE		273,970	336,900	398,360	459,350
BUDGETED APPROPRIATIONS		<u>\$ 473,970</u>	<u>\$ 336,900</u>	<u>\$ 398,360</u>	<u>\$ 459,350</u>
		<u>\$ 473,970</u>	<u>\$ 336,900</u>	<u>\$ 398,360</u>	<u>\$ 459,350</u>
		<u>\$ 473,970</u>	<u>\$ 336,900</u>	<u>\$ 398,360</u>	<u>\$ 519,880</u>

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

FUND # 063 - PARKLAND DEDICATION

	<u>2025/26</u>	<u>2026/27</u>	<u>2027/28</u>	<u>2028/29</u>	<u>2029/30</u>
REVENUES:					
Residential Impact Fees	\$ 2,500	\$ 4,000	\$ 4,250	\$ 4,500	\$ 4,500
Development Parkland Fees	5,000	-	-	-	-
Parks & Recreation Impact Fees	-				
Interest	2,000	3,500	3,600	3,700	3,800
Total Revenues	9,500	7,500	7,850	8,200	8,300
Carry Over	18,820	28,320	20,820	13,670	6,870
TOTAL REVENUES	\$ 28,320	\$ 35,820	\$ 28,670	\$ 21,870	\$ 15,170
APPROPRIATIONS:					
Capital Improvements	<u>Proj #</u>				
Folly Farms Development- Farmhouse ADA Improvements	OFOLLY	-	-	-	-
Capital Improvements Total	-	-	-	-	-
Parkland Dedication Dept. Costs	-	15,000	15,000	15,000	15,000
FUND RESERVE	28,320	20,820	13,670	6,870	170
BUDGETED APPROPRIATIONS	\$ 28,320	\$ 35,820	\$ 28,670	\$ 21,870	\$ 15,170

CITY OF SAFETY HARBOR
ADOPTED FY2025/2026 BUDGET

FUND # 067 - COMMUNITY REDEVELOPMENT AGENCY

	<u>2025/26</u>	<u>2026/27</u>	<u>2027/28</u>	<u>2028/29</u>	<u>2029/30</u>
REVENUES:					
CRA Taxes	\$ 1,400,000	\$ 1,470,000	\$ 1,543,500	\$ 1,620,675	\$ 1,701,709
Donation/Private	-	-	-	-	-
Interest	90,000	89,100	90,000	90,900	91,800
Transfer from General Fund	-	-	-	-	-
Total Revenues	1,490,000	1,559,100	1,633,500	1,711,575	1,793,509
Carry Over	805,010	683,930	1,361,830	2,384,130	2,953,735
TOTAL REVENUES	\$ 2,295,010	\$ 2,243,030	\$ 2,995,330	\$ 4,095,705	\$ 4,747,244
APPROPRIATIONS:					
Capital Improvements	Proj #				
Veteran's Memorial Seawall Upgrades	CRTRWP	100,000	-	-	-
Tree Replacements and New Plantings	ST0066	150,000			
Alleyway Improvement Plan	CRSIDE	75,000	-	75,000	75,000
Sidewalk Construction and Repairs	CRAWFP	-	-	-	-
Waterfront Park Lighting Improvements	CRLASC	100,000	-	-	-
Main Street Streetscaping Upgrades	TBD	-	-	475,000	-
ADA Ramp Replacement Downtown Intersections	CRBRICK	-	200,000	-	200,000
Install Brick at Main Street Intersections	CRPK26	450,000	-	-	-
Downtown Parking Improvements	CRSN10	100,000	-	-	-
Gateway Signs at S. Bayshore and 10th & Main	CRSIGN	-	45,000	-	55,000
Wayfinding Signage	CRMUSM	100,000	-	-	-
Museum Displays	CRAART	100,000	-	-	-
Locks of Love Public Art Installation in Waterfront Park					
Capital Improvements Total	1,075,000	345,000	75,000	730,000	75,000
Community Redevelopment Dept. Costs	277,810	277,800	277,800	283,400	289,100
Transfers Out					
To General Fund for Land Purchase (Baranoff)	129,700	129,830	129,830	-	-
To Debt Service for Land Purchase	128,570	128,570	128,570	128,570	128,570
Total Interfund Transfers Out	258,270	258,400	258,400	128,570	128,570
FUND RESERVE	683,930	1,361,830	2,384,130	2,953,735	4,254,574
BUDGETED APPROPRIATIONS	\$ 2,295,010	\$ 2,243,030	\$ 2,995,330	\$ 4,095,705	\$ 4,747,244

SAFETY HARBOR, FLORIDA



END



Library Children's Wing Artists
Kumpa Tawornprom - Reading Nook Tree
Autumn Pearson – Recycled Materials Mural